



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 70]

THURSDAY, APRIL 11.

[1935

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 10 (FISH AND POULTRY).

NOTE.—This Determination, on the 11th April, 1935, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677), and the Order in Council made thereunder, and such portions of the City of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 24th April, 1933, has had power to "determine the lowest prices or rates which may be paid to any persons whosoever employed in the business of—

- (a) killing, plucking, dressing poultry or game;
- (b) preparing fish for sale uncooked or for canning, drying, or smoking;
- (c) selling by wholesale or retail (except for consumption on the premises) poultry, game, fish, or oysters;
- (d) marketing (in fish and poultry markets) poultry, game, or fish."

has made the following Determination, namely:—

- (1) That on the 11th April, 1935, the last previous Determination of this Board shall be revoked and replaced by this Determination.

PERSONS EMPLOYED IN CONNEXION WITH THE PREPARATION OF RABBITS FOR THE WHOLESALE OR EXPORT TRADE.

(2) Apprentices or Improvers.				Other Employees.	
Wages per Week of 44 Hours.				Wages per Week of 44 Hours.	
		MALES.	FEMALES.		
		s. d.	s. d.	s. d.	
Under 16 years of age	16 0	15 0	Rabbit skimmers or boners 85 0
16 years of age	26 6	20 0	Grader (i.e., a person recognized by the Commonwealth Department of Commerce as a competent grader and issued a stamp by that Department) who grades for the export trade 90 0
17 years of age	32 0	22 6	Females employed filling cartons with boned meat 40 6
18 years of age	42 6	25 0	All others 80 0
19 years of age	48 0	30 0		
20 years of age	58 6	35 0		
PROPORTION.					
MALES.					
<i>Apprentices.</i>			<i>Improvers.</i>		
One male apprentice to every three or fraction of three male workers receiving not less than 80s. per week of 44 hours.			One male improver to every four or fraction of four male workers receiving not less than 80s. per week of 44 hours.		
FEMALES.					
<i>Apprentices.</i>			<i>Improvers.</i>		
One female apprentice to every three or fraction of three female workers receiving not less than 40s. 6d. per week of 44 hours.			One female improver to every four or fraction of four female workers receiving not less than 40s. 6d. per week of 44 hours.		

- (3) **TIME OF BEGINNING AND ENDING WORK**—Time of Beginning. 5.45 a.m. Time of Ending. 4.30 p.m. on each of the five ordinary working days in the week. 11.30 a.m. on Saturday.
- (4) **OVERTIME**—(a) Outside the hours fixed as the time of beginning and ending work . . . } Time and a half, provided that all
 (b) Within the hours fixed as the time of beginning and ending work in excess } work done after 1 p.m. on Saturday
 of four hours on Saturday and eight hours on other days . . . } shall be paid for at double time.

(5) **SPECIAL RATES**—(a) Double time shall be the special rate for all work done by time workers on Sunday, New Year's Day, Good Friday, 21st April (Labour Day), and Christmas Day; and time and a half for all work done on Australia Day (26th January), Easter Monday, King's Birthday, Boxing Day, and Fishmongers' Picnic Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(b) For all work done on Sunday, New Year's Day, Good Friday, 21st April (Labour Day), and Christmas Day piece-workers shall be paid double the rates mentioned in clause (10); and for all work done by such workers on Australia Day, Easter Monday, King's Birthday, Boxing Day, and Fishmongers' Picnic Day the ordinary rates, plus 50 per cent.

(6) **TIME WAGES**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(7) **MEAL HOUR**—A period of one hour shall be allowed for breakfast between the hours of 8 a.m. and 9.30 a.m., and also a period of one hour for dinner between the hours of 11.30 a.m. and 1.30 p.m.

(8) **HOT WATER TO BE PROVIDED**—The employer shall (where facilities are available) supply hot water for the making of tea.

(9) **PREMISES TO BE KEPT CLEAN**—The employer shall cause all working places to be kept reasonably clean, and free from debris.

- (10) **PIECE-WORK PRICES**—The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—
- Skinning rabbits (heads off) 1s. 9d. per 100.
 - Skinning rabbits (heads on) 2s. 6d. per 100.
 - Boneing rabbits (including washing, weighing, and taking in and out of chamber) 3d. per lb.
 - Skinning hares 8s. 4d. per 100.

PERSONS EMPLOYED IN CONNEXION WITH ANY OTHER WORK UNDER THE DETERMINATION.

(11) Apprentices or Improvers.		Other Employees.			
Wages per Week of 48 Hours.		Wages per Week of 48 Hours.			
	Males.	Females.		Within the Metropolitan District.	All other parts of Victoria where this Determination applies.
Under 16 years of age	s. d. 15 6	s. d. 15 0			
16 years of age	21 0	17 6			
17 years of age	26 0	20 0			
18 years of age	31 0	22 6			
19 years of age	44 0	27 6			
20 years of age	57 0	32 6			
PROPORTION.					
MALES.					
<i>Apprentices.</i>		<i>Improvers.</i>			
One apprentice to every three or fraction of three workers receiving not less than 73s. per week of 48 hours.		One improver to every four or fraction of four workers receiving not less than 73s. per week of 48 hours.			
FEMALES.					
<i>Apprentices.</i>		<i>Improvers.</i>			
One apprentice to every three or fraction of three female workers receiving not less than 37s. 6d. per week of 48 hours.		One improver to every three or fraction of three female workers receiving not less than 37s. 6d. per week of 48 hours.			
			Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	s. d. 103 0	s. d. 98 0
			Manageress (i.e., the principal employee in any shop where females only are employed except a shop in which an owner or partner is working manager)	50 0	48 0
			Foreman having the supervision of four or more workers	93 0	88 0
			Shop hands (males) or salesmen	80 0	75 0
			Block hands, pluckers, filleters, or cleaners	83 0	70 0
			Labourers assisting wholesale fish salesmen	88 0	83 0
			Females employed—		
			(a) As shop hands	40 0	37 6
			(b) At weighing, stamping, branding, or filling cartons, moulds, or boxes of fish or poultry	40 0	37 6
			All Others	73 0	73 0

(12) **OVERTIME**—Any employee who works in any week for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

(13) **SPECIAL RATES**—(a) Double time shall be the rate for all work done by time workers on Sunday; and time and a half shall be the rate for all work done on New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Labour Day), King's Birthday, Christmas Day, Boxing Day, Fishmongers' Picnic Day, and after 12.30 p.m. on Show Day (in localities mentioned in the twelfth schedule to the Public Service Act 1928; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(b) For all work done on Sunday, New Year's Day, Good Friday, and 21st April (Labour Day) piece-workers shall be paid double the rates mentioned in clause (15); and for all work done by such workers on Australia Day, Easter Monday, King's Birthday, Boxing Day, and Fishmongers' Picnic Day the ordinary rates, plus 50 per cent.

(14) **TIME WAGES**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(15) **PIECE-WORK PRICES.**—The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—

(a) Roughing fowls	3½d. per pair	} Plus 4 per cent.
Stumping fowls the same day as they are roughed	3½d. per pair	
Stumping fowls, which have been put away overnight, or for a longer period, after being roughed	4d. per pair	
Plucking fowls	7d. per pair	
Plucking ducks, where wings are not plucked right out	7½d. per pair	
Plucking ducks, where wings are required to be plucked right out	11½d. per pair	
Plucking Muscovy drakes (redheads)	1s. 3d. per pair	
Plucking turkey hens	8½d. per pair	
Plucking turkey oooks	1s. 1d. per pair	
Plucking geese	1s. 1d. per pair	
Plucking teal	4d. per pair	
Plucking black duck	6d. per pair	
Plucking blue wing	4d. per pair	
Plucking mountain duck	6d. per pair	
Plucking pigeons and small birds	3d. per pair	
Plucking quail	3d. per pair	
Plucking pheasants	7d. per pair	
Drawing and trussing fowls or ducks	3d. per pair extra	
Drawing and trussing geese	6d. per pair extra	
Drawing and trussing turkeys	9d. per pair extra	
(b) *Blooding couts	9d. per large box	} Plus 4 per cent.
*Splitting couts	1s. per large box	
*Scaling and cleaning salmon	1s. 6d. per large box	
*Scaling and cleaning bream, flathead, trout, and all other medium fish	2s. 6d. per large box	
*Cleaning garfish, flathead, mullet, and all other very small fish	3s. per large box	
*Cleaning whiting	3d. per dozen	
*Filleting whiting	6d. per dozen	
*Cleaning flounders	3d. per dozen	

* Including washing.

(16) Any employee (whether on time wages or piece-work) who is required to work for more than one hour after the usual closing time of the factory, shop, or place shall be paid 1s. 6d. as a meal allowance for each day that such extra time is worked.

A. S. HAUSER, P.M., Chairman.

J. W. RYAN, Secretary.

Melbourne, 26th March, 1935.

