



VICTORIA GOVERNMENT GAZETTE.

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[1935

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 12 (FUEL AND FODDER).

NOTE.—This Determination on the 26th April, 1935, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

By Orders in Council made on the 10th September, 1913, and 21st October, 1930, this Board was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in any business or occupation connected with the sale or distribution of coal or coke by any—

- (a) coal importer,
- (b) coal mine owner,
- (c) gas company;
- (d) agent or contractor who distributes coal or coke for any coal importer, coal mine owner, or gas company—

and such power was conferred exclusively on the Coal and Coke Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the business of a hay, corn, or chaff dealer;
- (b) employed in carting or driving or assisting in carting or driving in connexion with the business of a hay, corn, or chaff dealer;
- (c) employed in any business or occupation connected with the preparation of firewood for sale or connected with the sale or distribution of wood, coal, or coke"—

has made the following Determination, namely:—

- (1) That on the 26th April, 1935, the last previous Determination of this Board shall be revoked and replaced by this Determination.
- (2)

Apprentices or Improvers.		Other Employees.		
WAGES PER WEEK OF 48 HOURS.		WAGES.	Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	All other parts of Victoria where this Determination applies.
Apprentices.		Hay, Corn, or Chaff Stores.		
	<i>s. d.</i>	Foreman, <i>i.e.</i> , the man who gives instructions to and is responsible for the work done by not fewer than three adults employed in the store	<i>s. d.</i>	<i>s. d.</i>
1st year	27 0	Drivers of motor wagons—	73 0	79 0
2nd „	32 6	(a) having a capacity of 2 tons or less	68 6	74 6
3rd „	40 6	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	73 0	79 0
4th „	45 0	(c) having a capacity exceeding 4 tons	78 0	84 0
5th „	49 6	Carters driving one horse	65 6	71 6
		Carters driving two horses	70 0	76 0
		And for every additional horse	2 0	2 0
		All others	67 6	73 6

WAGES PER WEEK OF 48 HOURS— <i>continued.</i>	Other Employees.	
	Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	All other parts of Victoria where this Determination applies.
<i>WAGES—continued.</i>		
<i>Improvers.</i>	<i>Wood Yards, or Wood, Coal, and Coke (Combined) Yards.</i>	
<i>s. d.</i> Under 17 years of age .. 27 0 17 years of age .. 32 6 18 " " .. 40 6 19 " " .. 45 0 20 " " .. 49 6	Yardman in charge, <i>i.e.</i> , the person for the time being entrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard	
PROPORTION.	<i>s. d.</i> 68 6 per week of 48 hours	<i>s. d.</i> 74 6 per week of 48 hours
<i>Apprentices.</i>	Drivers of motor wagons—	
One apprentice to every three or fraction of three workers receiving not less than 64s. per week of 48 hours.	(a) having a capacity of 2 tons or less .. 68 6 " " " "	74 6 " " " "
	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons .. 73 0 " " " "	79 0 " " " "
	(c) having a capacity exceeding 4 tons .. 78 0 " " " "	84 0 " " " "
	Carters driving one horse .. 65 6 " " " "	71 6 " " " "
	Carters driving two horses .. 70 0 " " " "	76 0 " " " "
	And for every additional horse .. 2 0 extra per week ..	2 0 extra per week
	All others .. 64 0 per week of 48 hours	70 0 per week of 48 hours
<i>Improvers.</i>	<i>Coal Yards (i.e., Places where at least 80 per cent. of the Business is done in Coal) or Coke Yards.</i>	
One improver to the first four or fraction of four workers receiving not less than 64s. per week of 48 hours, and thereafter one improver to each additional four such workers.	Drivers of motor wagons—	
An indenture of apprenticeship has been prescribed by the Board.	(a) having a capacity of 2 tons or less .. 68 6 per week of 48 hours	74 6 per week of 48 hours
	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons .. 73 0 " " " "	79 0 " " " "
	(c) having a capacity exceeding 4 tons .. 78 0 " " " "	84 0 " " " "
	Carters driving one horse .. 65 6 " " " "	71 6 " " " "
	Carters driving two horses .. 70 0 " " " "	76 0 " " " "
	And for every additional horse .. 2 0 extra per week ..	2 0 extra per week
	All others .. 80 6 per week of 48 hours	86 6 per week of 48 hours
	<i>Firewood Saw Mills (i.e., Places where Mechanical Power is used to Saw Firewood).</i>	
	Benchmen .. 69 6 per week of 48 hours	75 6 per week of 48 hours
	Drivers of motor wagons—	
	(a) having a capacity of 2 tons or less .. 68 6 " " " "	74 6 " " " "
	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons .. 73 0 " " " "	79 0 " " " "
	(c) having a capacity exceeding 4 tons .. 78 0 " " " "	84 0 " " " "
	Carters driving one horse .. 65 6 " " " "	71 6 " " " "
	Carters driving two horses .. 70 0 " " " "	76 0 " " " "
	And for every additional horse .. 2 0 extra per week ..	2 0 extra per week
	All others .. 66 0 per week of 48 hours	72 0 per week of 48 hours

(3) TIMES OF BEGINNING AND ENDING WORK—

Time of Beginning.	Times of Ending.
7.30 a.m.	12 noon the day the half-holiday is usually observed.
7.30 a.m.	5.15 p.m. five days in the week.

(4) OVERTIME—

	(a) Carters.	
Outside the times of beginning and ending work as fixed in Clause (3)	} Time and a quarter.
Within the times of beginning and ending work in excess of the number of hours fixed in this Determination as a week's work	
	(b) All Others.	
Between midnight and 7.30 a.m.	} Time and three-quarters.
At any other time outside the times of beginning and ending work as herein fixed	} Time and a quarter.
Within the times of beginning and ending work in excess of the number of hours fixed in this Determination as a week's work	

(5) SPECIAL RATES.—Time and a half shall be the rate for all work done on Sunday, and double time shall be the rate for all work done on New Year's Day, Good Friday, Easter Monday, 21st April (Labour Day), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(6) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for each hour worked up to 24 hours, as follows:—

- (a) in any week in which two or more public holidays occur .. At the ordinary wages rate, with an addition of fifty per centum.
- (b) in any other week At the ordinary wages rate, with an addition of thirty-three and one-third per centum.

(7) CASUAL LABOUR.—Casual hands, *i.e.*, persons who are employed other than in a factory or shop during any week for not more than one-half of the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a third.

(8) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

PIECE-WORK.

WOOD OR COAL.

(9) The lowest piece-work prices payable to any persons for doing work of a description referred to in the following Schedule shall be—

<i>Cutting Wood.</i>			
4-ft. or over—one cut. . . . .	.. .. .	per ton	1s. 10d.
<i>Splitting Wood.</i>			
Box, redgum, or ironbark .. .. .	.. .. .	per ton (40 cubic feet)	2s. 6d.
Box, redgum, or ironbark .. .. .	.. .. .	.. .. . (by weight)	3s. 5d.
Culled box, redgum, ironbark or mallee roots .. .. .	.. .. .	.. .. .	4s. 7d.
Blocks (box, redgum, or ironbark) .. .. .	.. .. .	per truck (Standard I.)	23s. 2d.
1-ft. blocks, common wood .. .. .	.. .. .	per ton (40 cubic feet)	2s.
2-ft. .. .. .	.. .. .	.. .. .	1s. 7d.
1-ft. .. .. .	.. .. .	per truck (Standard I.)	16s. 8d.
2-ft. .. .. .	.. .. .	.. .. .	15s. 11d.
<i>Loading Wood.</i>			
Split box, redgum, or ironbark (culled or otherwise) .. .. .	.. .. .	per ton (by weight)	8d.
Box blocks .. .. .	.. .. .	.. .. .	8d.
1-ft. blocks, common wood .. .. .	.. .. .	per ton (40 cubic feet)	8d.
2-ft. .. .. .	.. .. .	.. .. .	8d.
1-ft. culled common wood .. .. .	.. .. .	.. .. .	8d.
<i>Unloading Wood or Coal.</i>			
Unloading wood, under 5 feet, from Standard I. truck .. .. .	.. .. .	per truck	2s. 9d.
Unloading wood, 5 feet or over, from Standard I. truck .. .. .	.. .. .	.. .. .	3s.
Unloading wood from Standard I. truck and trimming the stack .. .. .	.. .. .	.. .. .	4s. 3d.
Unloading coal from trucks .. .. .	.. .. .	.. .. .	3s. 5d.
Unloading coal from trucks and trimming same .. .. .	.. .. .	.. .. .	4s. 5d.
<i>Sawing Wood.</i>			
Sawing by hand 2-ft. common wood .. .. .	.. .. .	per ton (40 cubic feet)	3s. 10d.
<i>Bagging, Stacking, Carrying, &c.</i>			
Bagging, weighing, and assisting in loading of split wood or blocks .. .. .	.. .. .	per ton (by weight)	2s. 6d.
Carrying and stacking wood .. .. .	.. .. .	per truck (Standard I.)	4s. 2d.

H. J. RICHARDSON, J.P., Chairman.
 REX L. CECIL, Secretary.

Melbourne, 9th April, 1935.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that this is crucial for ensuring the integrity of the financial statements and for providing a clear audit trail.

2. The second part of the document outlines the various methods used to collect and analyze data. It includes a detailed description of the sampling process and the statistical techniques employed to ensure the reliability of the results.

3. The third part of the document presents the findings of the study. It shows that there is a significant correlation between the variables being studied, and it provides a clear explanation of the reasons behind this relationship.

4. The fourth part of the document discusses the implications of the findings. It suggests that the results have important implications for the field of study and that further research is needed to explore these findings in more detail.

5. The fifth part of the document concludes the study. It summarizes the key findings and provides a final statement on the overall significance of the research. It also includes a list of references and a list of appendices.

6. The sixth part of the document provides a detailed description of the methodology used in the study. It includes a list of the equipment and materials used, as well as a description of the procedures followed during the data collection and analysis process.

7. The seventh part of the document discusses the limitations of the study. It acknowledges that there are several factors that could have influenced the results, and it provides a clear explanation of how these factors were controlled for in the study.

8. The eighth part of the document provides a list of the authors and their affiliations. It also includes a list of the institutions that provided funding for the study, as well as a list of the individuals who assisted in the data collection and analysis process.

9. The ninth part of the document provides a list of the references used in the study. It includes a list of the books, articles, and other sources that were consulted during the research process, as well as a list of the websites that were used to collect data.

10. The tenth part of the document provides a list of the appendices. It includes a list of the tables, figures, and other supplementary materials that are provided as part of the study, as well as a list of the individuals who provided the data for the study.