



VICTORIA GOVERNMENT GAZETTE.

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[1936

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 6 (CHEMISTS).

NOTE.—This Determination on the 29th August, 1936, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in a shop dispensing, compounding, or selling medicines, drugs, or medicinal preparations" has made the following Determination, namely:—

(1) That on 29th August, 1936, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

| Apprentices. | | | | Improvers. | | | | Other Employees. | | | | |
|--|----|----|------|---|----|----|------|------------------------|----------------|----------------|----------------|--------|
| WAGES. | | | | WAGES. | | | | WAGES. | | | | |
| Per Week of 48 Hours. | | | | Per Week of 48 Hours. | | | | Per Week of 48 Hours. | | | | |
| <i>s. d.</i> | | | | <i>s. d.</i> | | | | Males. | | Females. | | |
| <i>£ s. d.</i> | | | | <i>£ s. d.</i> | | | | <i>£ s. d.</i> | <i>£ s. d.</i> | <i>£ s. d.</i> | <i>£ s. d.</i> | |
| 1st year | .. | .. | 15 0 | Under 21 years of age | .. | .. | 60 0 | Manager | .. | .. | 6 7 6 | 5 14 9 |
| 2nd | .. | .. | 20 0 | | | | | Registered assistant | .. | .. | 5 5 6 | 4 15 0 |
| 3rd | .. | .. | 30 0 | | | | | Unregistered assistant | .. | .. | 4 16 0 | 4 6 6 |
| 4th | .. | .. | 30 0 | | | | | | | | | |
| 5th | .. | .. | 55 0 | | | | | | | | | |
| 6th | .. | .. | 65 0 | | | | | | | | | |
| PROPORTION. | | | | PROPORTION. | | | | | | | | |
| (In any shop or place.) | | | | (In any shop or place.) | | | | | | | | |
| Within the metropolitan district as defined in the Factories and Shops Acts:— | | | | One improver to 50 or more than 50 employees receiving, if males, not less than 105s. 6d., or, if females, not less than 95s. per week of 48 hours. | | | | | | | | |
| One apprentice to one or more than one worker receiving not less than the minimum wage: | | | | | | | | | | | | |
| Provided that in any shop within the metropolitan district, an additional apprentice who is indentured and has served the first and second years of his apprenticeship outside the said metropolitan district and who is attending lectures at the Victorian College of Pharmacy, may be employed notwithstanding that the proportion of apprentices above fixed is thereby exceeded by one. | | | | | | | | | | | | |
| Elsewhere within the area to which this Determination applies:— | | | | | | | | | | | | |
| One apprentice to every three or fraction of three workers receiving not less than the minimum wage. | | | | | | | | | | | | |

Juvenile workers (i.e., persons under 21 years of age, other than apprentices or improvers).

Female Shop Assistant.

Where no apprentice to pharmacy [other than one mentioned in the proviso above (Proportion Clause)] is employed, one female shop assistant, not engaged in dispensing or compounding medicines, drugs, or medicinal preparations, and who is under 21 years of age, may be employed at the following rates, viz. :—

| | Commencing Age. | | | | | |
|------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | 15 Years or Under. | 16 Years. | 17 Years. | 18 Years. | 19 Years. | 20 Years. |
| | Per Week of 48 Hours. | Per Week of 48 Hours. | Per Week of 48 Hours. | Per Week of 48 Hours. | Per Week of 48 Hours. | Per Week of 48 Hours. |
| | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> | <i>s. d.</i> |
| 1st year | 12 0 | 12 0 | 16 6 | 16 6 | 20 0 | 20 0 |
| 2nd ,, | 16 6 | 20 0 | 22 0 | 23 6 | 28 6 | .. |
| 3rd ,, | 20 0 | 23 6 | 28 6 | 33 0 | .. | .. |
| 4th ,, | 23 6 | 28 6 | 33 0 | .. | .. | .. |
| 5th ,, | 28 6 | 33 0 | .. | .. | .. | .. |
| 6th ,, | 33 0 | .. | .. | .. | .. | .. |

(3) OVERTIME.—Any employee who, in any week, works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

Provided that ordinary time only shall be payable for the first three hours' overtime in cases where the hours worked during the week do not exceed 51 and together with the hours worked either during the prior week or during the succeeding week do not exceed 96 in the aggregate.

(4) SPECIAL RATES.—Double time shall be the rate payable for all work done on New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day (21st April), King's Birthday, Christmas Day or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(5) ANNUAL HOLIDAYS.—For each six months of completed service with an employer, seven (7) days leave on full pay shall be granted to any employee.

(6) RELIEVERS.—A reliever (i.e., a person required to travel outside the Metropolitan District to take a position for less than two (2) months) shall be paid first class return railway fare.

(7) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

D. GRANT, Chairman.

F. J. VAN PROOYEN, Secretary.

Melbourne, 13th August, 1936.