

VICTORIA

GOVERNMENT GAZETTE.

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No. 196]

SATURDAY, OCTOBER 10.

[1936

Factories and Shops Acts.

DETERMINATION OF THE SLATERS AND TILERS BOARD.

Note.-This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the process, trade, or business of a slater, roof-tiler, ridger, shingler, or cement tiler (other than a tiler laying verandah or flooring tiles) "has made the following

(1) That on the 9th October, 1936, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

| | | Improvers. | | | | Other Employees. | | | | | | | | | |
|---|--------|------------|---------------------------------------|---------------------------------|--|------------------|----------|---|-----------------|----------------------|---|-----|-------|----------------------|---|
| | WAGES. | | er Week of Hours. | | | • | Wages. | | | Week of Hours, | Wages. | Per | Hour. | Per V of 44 Ho | f |
| 1st year 2nd ,, 3rd ,, 4th ,, 5th ,, | | : | s. d. 18 6 27 6 37 0 46 0 | 1st 2nd 3rd 4th 5th | " | :: :: | | | $\frac{37}{46}$ | 6 6 | Slaters employed stripping or repairing roofs or recovering with second-hand materials 2 7½ Other Slaters 2 6 | | | 8, 115 110 | |
| Proportion (by any employer). Two apprentices to every five or fraction of five workers receiving at wages rates or piecework prices not less than 104s. 6d. per week of 44 hours. An indenture of apprenticeship was approved on 18th December, 1911 | | | | | Proportion (by any employer). One improver to the first six workers and thereafter one improver to every six or fraction of six workers receiving not less than the minimum wage of 104s. 6d. per week of 44 hours. | | | or repairing roofs or recovering with second- hand materials All others | 2 2 | 6 413 | 110 104 | | | | |

(3) Time of Beginning and Ending Work-

8 a.m.

10 And Earlie Work ... 5 p.m. on five days in the week.
12 noon on the other working day of the week on which the half-holiday is locally observed.

(4) OVERTIME.—All work done outside the hours specified as the times of beginning and ending work, or for any work done within such hours in excess of 44 hours in any week, shall be paid for at the rate of time and a half.

(5) ALLOWANCES FOR FARES, TRAVELLING TIME AND COUNTRY WORK.—The following allowances shall be paid:-(a) For work done within such area as may be reached from Melbourne by tram or electric railway train-The actual workman's fare from Melbourne to and from the job.

(b) For work done outside the area mentioned in clause (a)-

For all time actually travelling to and from the joh 2s. 23d. per hour shall be paid in addition to fares. Where the job necessitates the employee being away from home for a night, he shall be paid 6s. per day for the first four days of such absence.

If he is absent from his home for a longer period than four days an allowance of 25s. per week shall be paid.

No. 196.--12145.

(6) Special Rates.—Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above named holidays, the special rate shall only be payable for work done on the day so substituted.

2680

(7) PIECEWORK PRICES.—That the lowest piecework prices payable to any person engaged in the following kinds of work shall be:-

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Two nails, 7s. 3d. per 100 square feet, slater's measurement. Three nails, 8s. per 100 square feet, slater's measurement. 6d. per 100 square feet more for every size smaller. Ridging extra. 6s. 6d. per 100 square feet, tiler's measurement. Ridging extra. 7s. 6d. per 100 square feet, tiler's measurement. Ridging extra. 6d. per 100 square feet extra for each story after the first
Slating, 20" x 10", and larger
Terra Cotta Tiling ...
Cement Tiling
                                                                                                                                       Ridging extra.

6d. per 100 square feet extra for each story after the first.

On slate roofs, hipping, 3d. per foot.

crest, 4d. per foot.

n, crest, 4d. per foot.

n, crest, 4d. per foot.

n, crest, 4d. per foot.

on iron roofs, hipping, 3d. per foot.

n, crest, 4d. per foot.

n, crest, 4d. per foot.

ld. per foot extra for each story after the first.

Nailed, 9d. per foot.

Screwed, 1s. per foot.
 For buildings of more than one story
Fixing Tile or Cement Ridging
                            , ",
         ,,
                                                                          **
                                            ,,
                                                                              ,,
                                           ,,
For buildings of more than one story Mitring hips on slate roofs ...
                                 • ,,
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Fifty per cent. extra on all above prices shall be paid for all work done on roofs of a pitch of 45° or over; 6d. per square extra shall be paid for work done on roofs where double batten is used.

(8) DEFINITION .-Slater's or tiler's measurement is the net square measurement of the roof with I square foot extra for every lineal foot of eaves, hips, valleys, gutters, and gables.

> H. J. RICHARDSON, J.P., Chairman. W. L. HARRINGTON, Secretary.

Melbourne, 23rd September, 1936.



VICTORIA

GAZETTE.

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No. 1971

SATURDAY, OCTOBER 10.

[1936

Factories and Shops Acts.

DETERMINATION OF THE MEAT PRESERVERS BOARD.

Notes.—(a) This Determination on the 1st October, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council made hereunder; such portions of the City of Sandringham as are not included in the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

N accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 11th November, 1913, has had the power to "determine the lowest prices or rates which may be paid to any person—

- (a) Employed in the process, trade, or business of-
 - (1) Preserving meat,
- (2) Preparing food products from animal fat,
 (3) Putting up preserved meat or food products prepared from animal fat;
 (5) Employed as a storeman, packer, or sorter in connexion with the trade or business of—
 - (1) Preserving meat,
- (2) Preparing food products from animal fat,"
- has made the following Determination, namely :-
 - (1) That on the 1st October, 1936, the last previous Determination shall be revoked and replaced by this Determination. WAGES.

| | Appro | entices, Improv | ers, and | Juvenile | Workers. | <u>-</u> | |
|----------|----------|-----------------|----------|----------|-----------------|-------------|--|
| | .• | • | | | Males. s. d. | Females. | |
| Under 1 | 6 vears | | | · l | 22 9 | 20 9 . | |
| 16 vears | and unde | r 17 years | | | 26 9 | 23 3 | |
| 17 ,, | , | 18 ,, | | | 32 9 | 26 3 | |
| 18 ,, | .,, | 19 ,, | | | 38 9 | 29 9 | |
| 19 ,, | ,, | 20 ,, | |] | 48 9 | 33 9 | |
| 90 | | 21 | | | 61 3 | 1 38 9 | |

PROPORTION OF APPRENTICES AND IMPROVERS.

MEAT PRESERVING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 79s. per week of 46 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 43s. 9d. per week of 44 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 79s, per week of 46 hours.

One female improver to every 25 or fraction of 25 female workers receiving not less than 43s. 9d. per week of 44 hours.

MARGARINE SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 80s. per week of 46 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 43s. 9d. per week of 44 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 80s. per week of 46 hours.

One female improver to every 25 or fraction of 25 female improvers receiving not less than 43s. 9d. per week of 44 hours.

Other Employees.

| MEAT PRESERVING SECTION. | | | | | | | |
|--------------------------|----|-----|----|----|--|----|----|
| | | | | | | 8. | d. |
| Leading hand | •• | • • | | | | 85 | 0 |
| Assistant preserv | er | | | | | 85 | 0 |
| Foreman packer | •• | •• | •• | •• | | 85 | 0 |

Females engaged-

Stamping, or Branding; Labelling, keying, wiping tins, and carrying off from filling table;

Weighing, filling, emptying, stacking, capping, sealing, closing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, bottles, jars or Preparing for, placing in, taking away from machines and placing in trays;

.. 79 0 All others

MARGARINE SECTION.

43 9

| Mixer | | | | | 87 | Λ | |
|--------|----|----|-----|-----|--------|---|--|
| Mixer | •• | •• | • • | • • | 01 | v | |
| Potman | | | | | 87 | 0 | |

Females engaged-

Patting, wrapping, stamping, or branding;
Labelling, wiping tins, and carrying off from filling tables;
Filling, cleaning, weighing, stacking, sealing, closing, packing tins, jars, cartons or moulds;
Taking away from automatic machines;

Wrapping premier jus for oleo presses;

... 80 0 All others

Shift Workers.—Shift workers shall not commence work before 1 p.m. on any day from Monday to Friday or before 10.30 a.m. on Saturday. They shall be paid at the ordinary rate for the class of work performed for all work done up to the time of ending work fixed in clause (4). For any balance up to 8½ hours on days Monday to Friday and 3½ hours on Saturday time and a quarter shall be

| (3) ORDINARY WEE | ĸ's ₹ | Work Th | ne nu | mber of | hours which shall constitute a week's work shall be as follows: |
|------------------|-------|----------|-------|---------|--|
| Males | •• | 46 hours | •• | •• | Which shall be worked in periods of 8½ hours on each day from Monday to Friday and 3½ hours on Saturday. |
| Females | •• | 44 hours | •• | •• | Which shall be worked in periods of 8 hours 10 minutes on each day from Monday to Friday and 3 hours 10 minutes on Saturday. |

(4) TIMES OF BEGINNING AND ENDING WORK .- The times of beginning and ending work each day for persons other than potman or potman's assistant and shift workers shall be as follows:

| | | Mondays to Fridays Saturdays | | Time of Beginning. Time of Ending 7.15 a.m 5 p.m 7.15 a.m 11 a.m. |
|---|-----|---|--------------------|--|
| 5 | (5) | OVERTIME, -The following overtime | | |
| | | (a) Potman or potman's assistant worker) | (not being a shift | For work done in excess of 46 hours in any week |
| | | (b) Others (not being shift worker | s) | (Except after 12 noon on Saturday, when the Time and a half rate shall be double time.) |
| | | | | (2) Within the hours fixed in clause (4) in excess of Time and a half the hours fixed in clause (3) |
| | | (c) Shift workers | | (1) For work done in excess of 8½ hours on any day from Monday to Friday or in excess of 3½ Time and a half hours on Saturday before 2.15 p.m. |
| | | | | (2) After 2.15 p.m. on Saturday Double time |

(6) MINIMUM OF OVERTIME.—Employees called upon to work after meal time as provided in clause (7) after ordinary ceasing time shall be provided with a minimum of two hours' work, or shall be entitled to two hours' payment; but such payment shall not exceed three times the ordinary week-day rate payable to permanent employees.

(a) Breakfast.—A period of one hour at a time of the day to be arranged between employer and employees shall be allowed for breakfast to any person who commences work before 7.15 a.m.

Dinner .- A period of one hour between 12 noon and 1.30 p.m. shall be allowed for dinner.

Tea .- A period of one hour between 5 p.m. and 6 p.m. (when work is to continue after 6 p.m.) shall be allowed for tea.

- (b) Employees working at night shall not work continuously for more than four hours without an interval of one hour for a meal, except where a person other than a shift worker has had the ordinary tea hour and is finishing before midnight.
- (c) Meal hour if worked shall be paid for at double time on prevailing rates; same to continue until such time as the employee has a full hour of leisure for a meal.
 - (8) SUNDAYS AND HOLIDAYS .-
 - (a) Double time shall be paid for work done between 8 a.m. and 5 p.m. on Sundays and on the following holidays, viz. —
 Christmas Day, Boxing Day, New Year's Day, Australia Day (26th January), Labour Day (21st April), Good Friday,
 Easter. Monday, King's Birthday, and Melbourne Cup Day: but if any other day be by Act of Parliament or
 Proclamation substituted for the above-mentioned holidays, the special rate shall be payable for work done only on
 the day so substituted. Overtime at the rate of time and half, calculated on the special rate mentioned in this clause,
 shall be paid for work done before 8 a.m. or after 5 p.m. on Sundays and holidays.
 - (b) Employees called upon to work on Sundays shall be provided with four hours' work or shall be paid for four hours' work; but such payment shall not exceed three times the ordinary week-day rate payable to permanent employees.
 - (c) Employees (other than temporary workers) not called to work on a holiday shall be paid for such holiday at ordinary rates provided that any portion of the working week is or has been worked by them.
- (9) SMOKE-OH.--A "smoke-oh" period of fifteen minutes shall be allowed employees each morning and each afternoon during ordinary working hours without deduction of pay.
- (10) TEMPORARY WORKERS.—Temporary workers shall be paid at the rate of time and a quarter, but the rates payable to such employees for overtime shall be based on the rates payable to an ordinary worker.
- (11) LIMITATION OF PENALTY RATES.—Where under any provision in this Determination (other than the provision contained in clause 7 (c)), cumulative penalty rates would entitle an employee to a sum in excess of three times the ordinary week-day rate per hour of a permanent worker performing like work, the rate payable to such employee, whilst he is employed at work for which penalty rates are provided, shall not exceed three times the ordinary week-day rate referred to; excepting where an employee is called upon to work through a meal time on a Sunday or a holiday.
 - (12) Definitions .--
 - (a) A temporary worker shall mean any person who is employed for less than three full consecutive working days. Saturdays, Sundays, and holidays are not to be counted as working days, i.e., Friday, Monday, and Tucsday would be three consecutive working days whether Saturday or Sunday is worked or not.
 - (b) Juvenile worker shall mean a person under 21 years of age, other than an apprentice or an improver, who may be employed at-

Patting, wrapping, stamping, or branding;
Labelling, keying, wiping tims, and carrying off from filling table;
Filling or cleaning tims, jars, or moulds;
Weighing, filling, emptying, stacking, capping, sealing, opening, packing, cleaning or sterilizing tims, cartons, or
bottles; Taking away from machines;

Wrapping premier jus for oleo presses, washing margarine boxes, and assisting potman cleaning up; weighing and closing tins;

GENERAL.

- (13) Meal Money.—When an employee has provided himself with the customary meal because of receipt of notice of intention to work overtime, he shall be entitled to payment of is. 6d. for each meal so provided, in the event of the overtime work not being done or ceasing before respective meal time.
 - (14) FIRST-AID CHEST.—A first-aid chest, with all necessaries for same, shall be provided.

- (15) Mixed Functions.—Any person engaged on two or more classes of work in any day shall be paid at the highest rates prevailing for that day.
- (16) DINING AND DRESSING ROOMS.—Proper dining and dressing rooms shall be provided, and shall be kept in a sanitary condition by the employer.
 - (17) Washing Down.—For the purpose of washing down, hoses and water-taps must be provided at convenient places.
 - (18) PAYMENT OF WAGES.—All employees to be paid weekly, and in the time of the employer.
- (19) MINIMUM OF WORK.—All persons who are engaged for work shall be paid for eight hours' work at least on week days and three and a half hours' work at least on Saturday, even if they are not required to work.
- (20) WAITING TIME.—When an employee has been notified to start work at a certain hour, but is not put on at such hour, the time that the employee is kept waiting shall be treated as time of duty.
 - (21) Washing Facilities.—A proper place shall be provided for the purpose of washing clothes.
 - D. BERRIMAN, Chairman.
 - W. L. HARRINGTON, Secretary.

Melbourne, 9th September, 1936.

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