



VICTORIA GOVERNMENT GAZETTE.

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No. 201]

SATURDAY, OCTOBER 24.

[1936

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE CEMENT ARTICLES BOARD.

NOTE.—This Determination on the 22nd October, 1936, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)* the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons (other than persons under the jurisdiction of the Fibrous Plasterers Board) employed in the trade of making portable articles of cement or concrete," has made the following Determination, namely:—

(1) That on the 22nd October, 1936, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.	Other Employees.
WAGES.	WAGES.
Per Week of 44 Hours.	Per Week of 44 Hours.
<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	Leading hand (i.e., one having under his control and being responsible for the work done by four or more men)
21 0	83 0
" 17	Man operating a machine mixing cement or concrete
27 3	82 0
" 18	Other mixers of cement or concrete
33 9	80 0
" 19	Moulders on centrifugal pipe machines
42 3	81 0
" 20	Other moulders of cement or concrete article
49 3	80 0
" 21	Repairs of cement or concrete articles
57 3	80 0
	Mould assemblers
	78 6
PROPORTION (in any Factory or Place).	Where the load carried per man is of a greater average weight than 90 lb. —
<i>Apprentices.</i>	(a) Lumpers of cement or concrete articles (in and out of tanks)
One apprentice to every three or fraction of three workers receiving not less than 74s. per week of 44 hours.	76 6
An indenture of apprenticeship prescribed by the Board was approved on 30th July, 1930.	(b) Loaders, unloaders, or stackers (by hand) of cement or concrete articles, other than circular or cylindrical articles which are rolled into position
	76 6
<i>Improvers.</i>	Writers on drums or mandrils for pipe-making
Cement Tilemakers' Section.	76 6
Three improvers to four workers	Tile or ridge makers and the takers off of same
Four improvers to five or six workers	77 6
Five improvers to seven workers	Strippers
Six improvers to eight workers, and thereafter one improver to every two workers	74 0
All Other Sections.	Persons assisting the foregoing or doing work not otherwise specified
One improver to every three or fraction of three workers receiving not less than 74s. per week of 44 hours.	

(3) ALLOWANCES.—The following allowances shall be paid to persons employed on work away from their employers' place of business:—

(1) The fares, exceeding 3d. per day, necessarily expended in going from and to the employee's residence to and from his work.

(2) For work done at a distance from the employer's place of business if the employee is unable to return to his home the same night, 6s. per day extra for the first seven days, and thereafter 30s. per week extra.

(4) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.

Time of Ending.

7 a.m.

1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.

7 a.m.

5.30 p.m. on each of the other five working days of the week.

(5) OVERTIME.—The following rates shall be paid for all work done, except where shifts are worked :—

- (a) Outside the hours fixed as the times of beginning and ending work
 - (b) Within the hours fixed as the times of beginning and ending work in excess of the maximum number of hours fixed as a week's work
- } Time and a half.

(6) SHIFTS.—Where a person is employed on shift work outside the hours of beginning and ending work he shall for each hour while so employed be paid 1½d. an hour in addition to above rates.

(7) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(8) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sundays, New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

D. GRANT, Chairman.

J. B. McINDOE, Secretary.

Melbourne, 7th October, 1936.

[2909]



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SATURDAY, OCTOBER 24.

[1936

Factories and Shops Acts.

DETERMINATION OF THE BISCUIT BOARD.

NOTE.—This Determination on the 2nd November, 1936, applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portions of the City of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to "determine the lowest prices or rates which may be paid to any person employed in making biscuits," has made the following Determination namely:—

NOTE.—On the 21st June, 1913, the powers of the Biscuit Board were extended to enable it to "determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with the trade or business of making biscuits."

(1) That on the 2nd November, 1936, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.		
WAGES PER WEEK OF 44 HOURS.				WAGES.		
	Male Apprentices or Improvers.	Female Apprentices or Improvers.				Per week of 44 hours.
	<i>s. d.</i>	<i>s. d.</i>				<i>s. d.</i>
Under 16 years of age	20 0	18 3	Bakers .. .. .	..	..	81 0
16 years of age	24 6	18 3	Brakesman .. .. .	..	..	77 6
17	33 0	21 3	Machine Attendant .. .. .	..	..	75 0
18	38 9	25 0	Men carrying and stacking flour .. .. .	..	..	83 0
19	45 3	26 9	Mixers .. .. .	..	..	81 0
20	50 3	29 0	Oven firemen .. .. .	..	..	81 0
			All other males .. .. .	..	..	72 0
			All females .. .. .	..	..	36 6

PROPORTION (IN ANY PLACE).

Apprentices.

MALES.

One male apprentice to every three or fraction of three male workers receiving not less than 72s. per week of 44 hours.

FEMALES.

One female apprentice to every three or fraction of three female workers receiving not less than 36s. 6d. per week of 44 hours.

Improvers.

MALES.

Two male improvers to every male worker receiving not less than 72s. per week of 44 hours.

FEMALES.

Four female improvers to every female worker receiving not less than 36s. 6d. per week of 44 hours.

(3) OVERTIME.—Any time worked in excess of 44 hours in any week shall be paid for at the rate of time and a half.

(4) ALLOWANCES.—Employees who are required to wear, when at work, overalls, the laundering of which is not paid for by the employer, shall be paid the following allowance in addition to their ordinary weekly wage :—

Adult males	..	..	..	..	..	..	2s. per week extra.
Males aged 19 years or 20 years	..	..	..	..	..	..	1s. 6d. per week extra.
All others	..	..	..	..	..	..	1s. per week extra.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928*, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

H. J. RICHARDSON, J.P., Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 12th October, 1936.