

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

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No. 243]

MONDAY, DECEMBER 7.

[1936

Factories and Shops Acts.

DETERMINATION OF THE GAS METER BOARD.

NOTE.—This Determination on the 30th November, 1936, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the city of Sandringham as are not within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons or persons or classes of persons employed in the process, trade, business, or occupation of making or repairing gas meters" has made the following Determination, namely:—

(1) That on the 30th November, 1936, the last and all previous Determinations of this Board shall be revoked and replaced by this Determination.

(2)

		Appren	tices or Im	provers.				Other Employees.			
		V	VAGES.			Per wee		WAGES.		we	k of
st year-						8.	d.	· · · · · · · · · · · · · · · · · · ·		8.	
lst six	monthe					17	1	Leading Hand (i.e., one having under his control	_	٠.	
2nd						19	7	and being responsible for the work done by two			
nd year				••		23	7	or more men)	5	7	5
rd year	••					. 33	2	Meter makers or repairers		19	ŏ
th year	• •					48	1	Prepayment meter attachment maker		15	ă
th year						60	4	Caster of gratings and covers		15	g
-								Head tester (where four or more other testers are	-		٠
								employed)	5	4	4
	Pa	OPORTTO:	n (within	any nlee	۸.			Other testers		10	
		OI OBIIO	r. (wronin	any piac	~ <i>j</i> .			Leading diaphragm tier (where two or more other	-	40	٠
		4	pprentices	,				diaphragm tiers are employed)	5	0	1
			pp, cinices	•				Other disphragm tiers, including persons banding,		•	-
One ap	prentice	to ever	y three o	r fraction	n of th	ree wo	rkers	crimping, or wiring	4	5	4
eceiving no								Leading diaphragm cutter, where two or more	_		٠
•		•						cutters are employed	4	14	11
								Other diaphragm cutters	â.	ŝ	4
		1	mprovers.					Rim, disc, or prepayment meter cash-boxmakers	4	9	8
		-	mproce a					Machinist (Power Press)	4	5	ß
Such n	mber of	mprove	rs as shall	I not, top	ether w	rith an	pren-	Other Machinist	4	ŏ	7
ices, excee	d in the	aggrega	te one to	every t	hree or	fraction	n of	Assistant Machinist		17	ıi.
hees works	re receivir	o not le	ss than 7	S ner u	mak of	14 hon	~	All others		15	

Time of Beginning.

7.30 a.m. 7.30 a.m.

Time of Ending

(3) Time of Beginning AND ENDING WORK

.. 12 noon on Saturdays, and .. 5.15 p.m. on the other working days of the week.

(4) OVERTIME.—All work done outside the hours fixed as the times of beginning and ending work, or within such hours in excess of 44 hours in any week, shall be paid for at the rate of time and a half.

- (5) True RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 22 hours be paid— (a) In any week in which two or more Public Holidays occur, at the ordinary wages rates with an addition of forty per
 - (b) In any other week, at the ordinary wages rates with an addition of thirty-three and one-third per centum.
- (6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS .- All work done on Sunday, Good Friday, Christmas Day, or 21st April, (Labour Day), shall be paid for at the rate of double time, and on New Year's Day, Australia Day (26th January), Easter Saturday, Easter Monday, King's Birthday (3rd June), or Boxing Day, at the rate of time and a half; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

No. 243.--14538.

PIECE-WORK PRICES

(7) That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be :--(a) Making Tin Dby Ordinary Meters, "Met" and "P. and C." Pattern, also Standard and High Capacity Meters, "P. and C." Pattern.

•	Lights.								<u>·</u>							
		2.			3.			5.			10.		2	20.		30.
Ordinary Meters. Making "Met" pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts; preparing gratings and covers (after leaving the mould); putting on pins and wires, forming long and diaphragm chambers, throat pieces, bridges, and back plates; folding edge; breaking edges of side pipes; making valve plates; oiling, sounding, and fixing up all leaks in diaphragms; setting and grinding valves; and tinning all parts Circular crimped-on diaphragms Putting circular crimped-on ten-light diaphragms into fivolight meters Making "P. and C." pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, and the making of valve plates; oiling, sounding, and fixing up leaks in diaphragms; setting and grinding valves; preparing gratings and covers (after leaving moulds): putting on pins and wires, and tinning all parts; but not including forming long and diaphragm chambers, throat pieces, bridges,	per £	do	d.	£	r d	loz. d.	9	er d	loz. d.	pe £	r do	oz. d.	per	doz	ı. È	er doz. e. d.
and back plates; punching cock plates; folding edge of same; and breaking edges of side pipes	6	18	3	7	3	1	8	0	9	9	14	11	14	2	7	• •

Standard Meters.

Making "P. and C." pattern standard meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, sounding and fixing up leaks in diaphragms, soldering in rims, banding on diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, and tinning all parts, but not including forming long and diaphragm chambers, throat pieces, bridges, and back plates; punching cock plates, folding edge of same, breaking edges of side pipes, fastening tapes to rims, making up bands for diaphragms, making up rims, crimping diaphragms, fastening discs to diaphragms, and oiling diaphragms

Size No. 2, £7 10s. 9d.; Size No. 3, £8 5s. 11d. per doz.

and oiling diaphragms

High Capacity Meters.

Making "P. and C." high capacity meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, and tinning all parts, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cook plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening dises to diaphragms, and oiling diaphragms; also, bending top arms

Capacity, 100 cubic feet per hour; £7 13s. 3d. per doz. Capacity, 125 cubic feet per hour; £8 15s. 0d. per doz.

(b) Making T.G	. PATTER	n Meters.			
	l		Lights.		
· —	2.	3.	5. 10.	20.	
Making "T.G." pattern meters, as follows:— (a) Making the case, i.e., soldering sides to bottom; soldering in partition; soldering in valve plate; soldering boss and stud into pipe; soldering on pipes; putting throat pieces in; putting on bottom studs; soldering side stuffing boxes on; putting on guides; soldering on disphragms and dises; soldering metal toe to tin toe; sweating tin tee to rod wire and putting them in; sounding leathers putting in motions; stuffing side boxes; oiling motions and tees; soldering on galleries and back and fronts; putting on maker's badge	per job of 20. s £ s. d. 4 5 4	of 20. £ a. d. 4 5 4	0120. 0120.	£ s. d. 4 6 11	••
Extras:— Soldering on short pipe inside meter Greasing rims and banding in circular seamless leathers	• • • • • • • • • • • • • • • • • • • •	0 6 10	0 15 81 0 17 2 0 11 61 0 12 9	 21	
	: : <u> </u>	0 6 101		1	::

PIECE-WORK PRICES-continued.

(c) MAKING TIN DBY PREPAYMENT METERS.

	L	ights.
_	3	5
	per doz.	per doz. £ s. d.
faking "P and C" pattern, i.e., doing any work necessary to complete the meter, including the putting together of all parts, and the making of valve plates; oiling, sounding, and fixing up leaks in diaphragms; setting and grinding valves; proparing gratings and covers after leaving moulds; putting on pins and wires; tinning all parts; soldering prepayment valve box on the propayment valve box to meter; soldering top on prepayment valve box soldering some; soldering on lever; soldering on circular box, prepayment movement, and index; soldering on side cash box; soldering as no covers and stuffing same; soldering on lever; soldering hasp to catch piece; soldering catch piece to meter; edging front of money box and attaching same to box; soldering on ring and tab to front of money box; soldering seal cup; soldering in bottom of money box; trying coins in circular box; soldering on direction badge; but not including the following, viz.— Forming long and diaphragm chambers, throat pieces, bridges, and back plates; punching cook plate and folding edge of same; and breaking edges of side pipes	9 0 8	10 8 1 11 8 9

	with i	3hu	t-o	Meter fi Valve Plate	Squa	re Er	Box	at the	enc Box	lati loss it t	orm od in he	deter with ve on Tir i, and i Angle Inlet End Plate.	Meters Hand	SI SI	e., Making ght Slot ith Second ot Move- nts.
Making "Met" pattern, as follows:— (a) Preparing gratings after leaving the mould; putting on pins and wires; forming long and disphragm chambers, throat pieces, bridges, and back plates; punching cock plates and folding edge; and breaking edge of				d.	per			meters. d.	per			meters.	per doz £		eters. d.
cide pipes Circular orimped on diaphragms (b) Putting in prepayment fittings, index,				7 10		9	6 7	8 10				8 10	0		10
and spindle: and putting on index door, outside box, and wires (c) Putting in prepayment fittings, index, and spindle; putting on index door, outside box, and wires; tinning outside box and handle attachment; and		1	4	9		1	4	9			••			••	
filing slot in bearing			•				••			1	5	10		• •	

PIECE-WORK PRICES-continued.

(d) MAKING RIMS AND DISCS.

				£.	ights.			
	2.	3.	5.	10.	20.	30.	50.	60.
	per job of 400 rims and 200 discs.	per job of 620 rims.	per job of 580 rims.	per job of 460 rims.		per job of 240 rims.	per doz. discs.	per doz. discs.
	£ 4. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Making rims and discs	5 5 9]		1				
laking rims		5 5 9	5 5 9	5 5 9	5 5 9	5 5 9	::	::
					per doz.	per doz.		••
	ŀ				£ s. d.	£ s. d.		
Taking discs		l		١	0 4 4		0 15 61	0 18 7
			per job of			` - ~ E		
faking rims for circular	i	i	400 rims.	400 rims.		j l		
crimped-on diaphragms	l		4 14 1	4 17 7				

(e) Wibing ob Tying Diaphbagms.

	2, 3, or 5 Lights.	10 Lights.
Wiring or tying diaphragms	per dozen. s. d. 4 82	per dozen, a. d. 6 2 1

(f) Making Meter Cash Boxes and Handles.

Making propayment meter cash boxes from cut-out material			8s. 51d. per hundred
Making prepayment meter handles		••	15s. 3½d. per dozen.
Making prepayment meter handles, side slot, 1921 pattern	• •	• •	11s. 8‡d. per dożen.

(g) RENEWALS

									•
					Lights.				
	3.	5,	10.	20.	30.	50.	60	80.	100,
Ordinary Meters.	per doz.	per doz.	per doz.	per doz.	1	of 6.	per job of 6.	per job of 3.	per job of 3.
enewing in the following manner ordinary condemned meters from which the top back plate, and back and front have been removed, viz.:— Dissecting and cleaning all parts fit to be re-used and making a new meter therewith by:— Forming diaphragms and long chambers, throat pieces, bridges, back plates and folding edges; breaking edges of		£ a. d.	£ o. d.	€ o. d.	± ε. d.	£ s. d.	£ 6. d.	£ s. d.	£ 6. d.
side pipes, any other necessary		11 1 11	19 7 0	22 7 11	28 12 9	22 2 6	23 13 7	16 1 0	16 1 0

PIECE-WORK PRICES-continued.

(g) RENEWALS—continued.

Renewing and converting ordinary condemned meters which have been opened, viz.:—

Dissetting, cleaning and using all suitable parts. Fitting diaphragms and long chambers, forming throat pieces, bridges and back plates, punching cock plates and folding edges, breaking edge of side pipes, preparing gratings and covers and putting on pins and wires, making up valve plate, inserting circular crimped on diaphragm and rims, tinning all parts and other necessary work including topping and putting on badges

H.C.1. Capacity 100 feet per hour £12 1s. 1d. per doz. H.C. 2a. , 150 , , , Σ 12 16s. 5d. , ,

Renewing and converting ordinary condemned meters which have been opened, viz.:—

Dissecting, cleaning, and using all suitable parts. Fitting diaphragm and long chambers, forming throat pieces, bridges and back plates, punching cock plates and folding edges, breaking edges of side pipes, preparing gratings and covers, making up valve plate, inserting circular orimped on diaphragm and rims, tinning all parts and other necessary work, including topping and putting on badges, inserting shut-off valve box and fitting slot attachment, index box, outside box and all other fittings necessary to make a slot meter

H.C.1. Slot, Capacity 100 feet per hour, £13 10s. 10d. per doz.

Note:-

- (a) For 3 and 5-light meters all tin work to be supplied by the employer.
- (b) For 10, 20, and 30-light meters all tin work to be made by the worker excepting back, front, top, rims, and discs,
- (c) For 50 and higher light meters all tin work to be made by the worker except rims and discs.

PIECE-WORK PRICES continued.

(h) REPAIRING METERS.

			Lighte.		
•	2.	3. 5.	10.	20.	30.
	each meter.	each each meter, met	er. meter		
epairing "Met" pattern meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:—Removing back and front: removing cock plate and back plate; cleaning meter; re-grinding valves; re-stuffing centre and side stuffing boxes; re-setting valves and top arms; inserting new diaphragms; removing index; putting in new valve arms, index glass, or new tin work		e. d. e. d.	į	•. d.	20 5
epairing prepayment slot meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:—Cleaning meter; re-grinding valves; re-setting top arms and valves; removing top and back plates; taking off and replacing back and front, and inserting new diaphragms, new valve arms, and index glass; putting in a new cover to shut off valve; putting on staple and spring, and soldering wire along cash box (but not including repairs to handles) Iltering and re-adjusting handle attachment "Met" pattern prepayment slot meters		per job of ten meters. 4 . 4 . 5 . 5 19 5 5 19 5 6 19 each	on ers d. 5		
nserting new leather on shut off valve in Parkiuson pattern prepayment meter				eters.	
copairing 3-light meters fitted with 5-light circular crimped-on diaphragms—Extra for inserting new circular diaphragms bepairing 5-light meters fitted with 10-light circular crimped-on diaphragms—Extra for inserting new circular diaphragms bepairing and reverting "Met" pattern 3-light slot meters to 5-light ordinary meters, but not including the removal of any prepayment attachments or fittings bepairing and converting "T.G." pattern, 3-light slot meter to 5 light, and inserting new 3/5-light circular diaphragm, with the exception of any new tin work bepairing and converting "P. and C." pattern 3-light slot meter to 5 light ordinary meter, but not including removal of any prepayment attachments or fittings, with the exception of any new tin work			0 6 7½ 0 10 5½ 7 11 8 9 9 2 8 15 8		
tepairing tin dry ordinary meters in the following manner:— (a) Cleaning meter; inserting diaphragms: setting or re-grinding valves; re-stuffing boxes; removing and replacing cook plates and index	7 10	8 9 9 6 6 6 2 3 2	6 10 6 6 6 8 3 2 3	9 11	
Note:—14d. to be paidfextra for all T. Glover slot repairs with the exception of Parkinson pattern meters—all Cowan H. to F. slots to be subject to this increase.]

PIECE-WORK PRICES -continued.

(i) EXTRAS.

Article.		Lights.	P	rice.	Article.	Lights.		Price.
			s. d.				s. d.)
Frame and door Bottom and studs		2, 3, 5, 10 2, 3, 5, 10 20	0 7 1 4 1 8		Pipes inside inlet Other pipes	2, 3, 5, 10 to 20 2, 3, 5, 10 20	$\begin{array}{cccc} 2 & 0 \\ 1 & 0 \\ 2 & 0 \end{array}$	pair "
Bridge	••	2, 3, 5, 10 20	1 0		Galleries	0 0 = 10	1 3 1 8	"
Rod arms	••	2, 3, 5, 10 20	0 4 0 8	pair	Guides	2, 3, 5, 10	0 4 0 4	set
Valve arms		2, 3, 5, 10	0 3	"	•	20	1 0	,,
Valve-box covers		2, 3, 5, 10	0 6		Rod stuffing boxes .		0 5	pair
Divisions		2, 3, 5, 10	2 2		Clean valves and set to zer		$\begin{array}{ccc} 2 & 0 \\ 2 & 4 \end{array}$	
Half-valve plate		2	2 3			3 and 5	2 4	(
		3	2 5			10	2 5	į
		5	2 7		1	20	2 11	1
		10	29		Taking off and putting or	1	١	
		20	2 11		back and front only .		1 3	pair
New door		2	0 2]	3 and 5	1 6	"
Motion wires		2, 3, 5, 10	0 7	pair	1	10	1 8	,,
		20	1 3	72	1	20	2 3	"
Throat pieces	• •	2, 3, 5, 10	1 0	"	Turn-over backs and front		0 5	**
Side chambers	• • •	2, 3, 5, 10	0 6	each	Condemning		1 3	
						3, 5, 10	1 5	
New sides		2, 3, 5, 10	4 4	pair	II	20	1 11	
Tees	• • •	2, 3, 5, 10	1 0	,,	Piecing cases		0 6	
		20	1 3	**	Putting in deep rim diap	. 3	0 7	pair

Note - "Leaks round grating" and "All crutch leaks" shall be paid for at wages rates.

(j) GUILLOTINE OR HAND-PRESS WORK

Cutting with gu	illotine	, rolling,	and form	ing with	prese:-	-						
Backs			• •								5 <u>ł</u> d,	per hundred.
Fronts			••					••	• •		51d.	24
Торе		••	••	• • •		• •	• •	••	• •	ls.	11 3 d.	
Cutting with gu	illotine	and pres	s, and for	rming :	-							
Sides										2s.	1 1 d.	,.
Bottoms					••						71d.	*1
Valve plate	9				• •		• •				7 1 d.	**
Partitions										2s.	7į́d.	**
Galleries								••		ls.	8 <u>1</u> d.	11
Cutting with go Top or bot				ıble han	ded) exce	opt by po	wer press			ls.	9d.	••
Cutting with pr			•									
Money box		••	•••			••	••			la.	10d.	**
Cutting with gu		and pres	a :							_		
Disce, 10 li	ghts		• •			• •	• •	••		ls.	3d.	,,

Note.—All materials for piece-work, except that set out in sub-clause (e) of the piece-work schedule, shall be supplied to the employee in good order and condition.

D. GRANT, Chairman.

A. C. ALLEN, Secretary

Melbourne, 12th November, 1936

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VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 244]

MONDAY, DECEMBER 7.

[1936

Factories and Shops Acts.

DETERMINATION OF THE SEWER BUILDERS BOARD.

NOTE.—(a) This Determination on the 4th December, 1936, applied to the whole of the State of Victoria.

(b) On the 13th September, 1927, the powers of the Board were extended to enable it to fix the lowest prices or rates which may be paid to any person or persons or classes of persons employed as labourers in connexion with the construction of main storm water drains, whether open or closed, with a capacity not less than that of a circular drain of a diameter of 2 feet 6 inches.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed as Labourers in connexion with the construction of sewers," has made the following Determination, namely:—

(1) That on the 4th December, 1936, the last previous Determination of this Board shall be revoked and replaced by this Petermination.

(2)

Apprentices or Improvers.	Juvenile Workers.	5. All other Employees.					
WAGES. Per week of 44 hours.	WAGES, Per week of 44 hours.	WAGES. Per week of 44 hoves.					
			Day Shift a Afterno Shift	ao	Nigh Shift	nt t.	
e. d.	#. d.	1	. 8,	d	8.	<i>a</i>	
st year }	Persons under 19	Man in charge of six or more employees	95		120		
nd , 53 5	years of age (other	Man in charge of borers, testing ground	91		116		
rd ,,	than apprentices	Powder monkey		0			
")	or improvers) em-	Comments		8	125		
	ployed—(a) car-	Manhala baddaast tabaasa	86	2	125		
					110		
Proportion.	rying tools, (b) as toolsmith's assist-	Gauger, mixer, or handler of concrete	86	2	110	2	
		Leading trimmer, manhole sinker (any shape),		ł			
Apprentices.	ant 56 10	timber cutter, preparer, or measurer and invert		- 1			
		block setter	91	8	116	11	
One apprentice to every		Renderers employed in pipes, tunnels, or covered					
bree or fraction of three		drains	122	6	152	6	
orkers receiving not less	•	Renderers employed in open drains	108	9	139		
an the rate fixed in this		Persons employed patching, i.e., cutting out porous		- 1		_	
etermination for "All		concrete and filling up the hole, or, without		- !			
hers."		cutting out, filling up holes in porous face with		ſ			
		cement mortar, and striking and finishing the					
		surface to approximately the same condition as		- 1			
_			88	2	110		
Improvers.		the immediately adjoining concrete surface Rigger in charge of vent erecting or dismantling	100		113		
One improver to every		Sinkers (other than manhole sinkers), Drivers,	100	١ ٥	127	U	
fty or fraction of fifty				i			
orkers receiving not less		Hammer and drill hands, Jumpermen and trim-					
		mers (other than leading trimmers), Persons					
han the rate fixed in this		drawing timber in drives, or working below 12					
etermination for "All		feet in shafts drawing timber, Vent erectors,					
thers."		Vent dismantlers, and Borers testing ground	86	2	110	2	
		Man in charge of machine pumping water from		- 1			
		trenches and doing running repairs		2	110		
		Foreman's assistant	86	2	110		
		Machine borer or pneumatic pick user	95	0	120	а	

Apprentices or Improvers.	Juvenile Workers.	All other Employees				
WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours				
			ght Ut.			
		Pitcher setter	s. d 12 (13 :			
		mains in open connexion with live mains or sub-mains 117 0 1	25 : 15 : 104 : 1098 : 119 : 102 : 102 : 198 : 1			

Renderer is a person engaged in applying by hand a continuous coat of cement mortar to any surface, and in bringing the same to true and even surface and lines with a trowel or float. Any employee working in wet ground, that is, ground where a man working therein under ordinary and usual conditions must in the performance of his work—

- (i) be wetted from the feet to the knees; or
- (ii) be wetted above the waist in the course of a shift through working clothes other than oilskine or other waterproof clothing shall be paid is. 4d. per day or portion of a day, in addition to the above rates.
- Any topman working at a depth of 8 feet or more and any other employee working at a depth of 16 feet or more shall be paid 2d, per hour in addition to above rate.
 - (3) ALLOWANCES.—The following additional rates shall be paid to any person employed—
 - (a) On all work within the Metropolitan District, 10d. per day or portion of a day.
 (b) On all work outside the Metropolitan District, 5d. per day or portion of a day.
 - (4) SHIFTS.—That—
 - (a) The hour of beginning and the hour of ending each shift shall be as follows :--

			Where one shift is worked.		
			Time of beginning.	Time of ending.	
Monday to Friday	• •	(Day Shift)	8 a.m.	5 p.m.	
Saturday	••	(Day Shift)	8 a.m.	12 noon	
			Where two shi	fts are worked.	
Monday to Friday		(Day Shift)	7 a.m.	3 p.m. \.	
Monday to 11100	• • •	(Afternoon Shift)	3 p.m.	11 p.m. j	
Saturday		(Day Shift)	7 a.m.	ll a.m.	
Catalday 17	• • •	(Afternoon Shift)	11 a.m.	3 p.m.	
		(221001=00= 00=0)	Where three shi		
Monday to Friday		(Day Shift)	7 a.m.	3 p.m. }	
nadically to a triang		(Afternoon Shift)	3 p.m.	11 p.m. }*	
		(Night Shift)	11 p.m.	7 a.m.	
Saturday		(Day Shift)	7 a.m.	11 a.m.	
	• • •	(Afternoon Shift)	11 a.m.	3 p.m.	
		(Night Shift)	3 р.ш.	7 p.m.	

Including 20 minutes for crib-time without deduction from wages.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the total length of any shift be increased.

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half for the first two hours, and thereafter double time.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Labour Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted

H. J. RICHARDSON, J.P., Chairman.

A. G. ALLEN, Secretary.

Melbourne, 19th November, 1936.