



# VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, MAY 8.

[1936

Factories and Shops Acts.

## DETERMINATION OF THE ASBESTOS-CEMENT WORKERS BOARD.

NOTES.—(a) This Determination on the 21st day of April, 1936, applied to the whole of the State of Victoria.

(b) On the 27th November, 1934, the Cement Articles Board was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of making portable articles of material containing asbestos and cement in the proportion of not less than one part by weight of asbestos in each twenty parts by weight of the material, and such power was conferred exclusively on the Asbestos-Cement Workers Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of making portable articles of material containing asbestos and cement in the proportion of not less than one part by weight of asbestos in each twenty parts by weight of the material," has made the following Determination, namely:—

- (1) That this Determination shall come into force and be operative on and after the 21st day of April, 1936.  
(2)

Apprentices or Improvers.			Other Employees.						
WAGES.	Per week of 48 hours.		WAGES.	Per week of 48 hours.					
	s.	d.		s.	d.				
16 and under 17 years of age	..	..	25	0	Wet Machine Attendant in charge	..	..	81	0
17 and under 18 years of age	..	..	28	0	Mixer Attendant in charge	..	..	80	0
18 and under 19 years of age	..	..	33	3	Chilian Mill Operator	..	..	79	0
19 and under 20 years of age	..	..	40	9	Wet Catter (Power Guillotine only)	..	..	77	6
20 and under 21 years of age	..	..	51	6	Ridging and Accessories Pressers	..	..	77	6
No apprentices or improvers under the age of 16 years to be engaged.			..	..	Wiremen on Pipe Machines	..	..	77	6
PROPORTION (IN ANY PLACE).			..	..	Men cutting and turning Water-pipes	..	..	77	6
Apprentices and Improvers.			..	..	All others	..	..	75	0
Two apprentices or improvers to every three or fraction of three workers receiving not less than 75s. per week of 48 hours.									

(3) NIGHT SHIFT.—Persons working on a night shift, i.e., between the hours of 11 p.m. and 7 a.m., shall be paid 3s. per week in addition to the rates set out in Clause (2).

(4) OVERTIME.—Time and a half shall be paid for all work done:—

(a) outside the usual starting and finishing times.

(b) within the usual starting and finishing times, in excess of 48 hours in any week.

(5) HOLIDAYS.—All employees shall be entitled to the nine holidays hereinafter mentioned without any deduction from the weekly rate of pay, viz.:—New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

This shall not affect the right of an employer to require any employee to work on any such day (except Anzac Day) provided that such employee is paid the extra rates as set out in Clause (6) (Holidays).

(6) SPECIAL RATE FOR SUNDAYS AND HOLIDAYS.—Double time shall be the special rate for all work done on Sunday, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

HARRIE B. LEE, Chairman.

D. B. MORGAN, Secretary.

Melbourne, 6th April, 1936.

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