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No. 165]

THURSDAY, AUGUST 5.

[1937]

DETERMINATION OF THE HORSEHAIR BOARD.

NOTE.—This Determination on the 7th August, 1937, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 16th June, 1913, has had the power to "determine the lowest prices or rates which may be paid to any persons employed in the process, trade, business, or occupation of preparing horsehair, cowhair, or pighair for trade or sale," has made the following Determination, namely:—

(2)

(3) **ORDINARY WEEK'S WORK.**—The number of hours which shall constitute a week's work shall be as follows :—

Preparing Body Hair	..	..	44 hours per week.
Preparing any other kind of Hair	..	..	48 hours per week.

(4) **OVERTIME.**—Any employee who works for any time in excess of the number of hours fixed for an ordinary week's work, shall be paid for such extra time at the rate of time and a half.

(6) SPECIAL RATES.—All work done on Sundays, Good Friday, 21st April (Labour Day), and Christmas Day, shall be paid for at the rate of double time, and for all work done on New Year's Day, 26th January (Australia Day), Easter Saturday, Easter Monday, Anzac Day, Melbourne Cup Day, and Boxing Day, the rate of payment shall be time and a half; but if any other day be by Act of Parliament or Proclamation substituted for any of the above holidays, the special rates shall be payable only for the day so substituted.

Mixing, spinning, and curling hair with use of power	9s. 8d. per 100 lb.
Curling and spinning hair with use of power	8s. 4d. per 112 lb.
Wet hackling and drafting horsehair 18 inches and over in length	8d. per lb.
" " " " under 18 inches in length	1s. 4½d. per lb.
Drafting horsehair (already wet hackled) and containing not less than 33 per cent. of hair 18 inches and over in length—clippings not to exceed 3 per cent.	9d. per lb.
Drafting all other horsehair (already wet hackled)—clippings not to exceed 3 per cent.	1s. 3½d. per lb.
Wet hackling and drafting cowhair	1s. 1½d. per lb.
Drafting cowhair (tails) (already wet hackled)	10½d. per lb.
Pulling—taking long count	3½d. per dozen
Wet hackling horsehair (excluding mane hair and mane hair knots)	13s. 11½d. per 100 lb.
" " " " (including mane hair and mane hair knots)	17s. 3d. "
" " mane hair	26s. 8½d. "
" " cowhair (tails)	18s. 2½d. "
Sorting horsehair	10d. "

extra

A. G. ALLEN, Secretary.

Melbourne, 7th July, 1937.



VICTORIA GOVERNMENT GAZETTE.

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No. 166]

THURSDAY, AUGUST 5.

[1937

Factories and Shops Acts.

DETERMINATION OF THE RADIO BOARD.

NOTE.—This Determination applies to the Metropolitan District and the Geelong District, as defined in the Factories and Shops Acts and the Order in Council thereunder extending such Metropolitan District, such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, and Warrnambool; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of manufacturing, assembling or maintaining radio appliances, parts or accessories (other than batteries), but not including persons subject to the jurisdiction of any Wages Board heretofore appointed," has made the following Determination, namely:—

(1) That on the 4th August, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 44 HOURS.				PROPORTIONATE NUMBERS.			
Experience.	Males.	Experience.	Females.	<i>Apprentices.</i>			
	<i>s. d.</i>		<i>s. d.</i>	One male apprentice to every three or fraction of three male workers receiving not less than 73s. per week of 46 hours.			
1st year	14 0	1st year	14 0	One female apprentice to every three or fraction of three female workers receiving not less than 39s. 1d. per week of 44 hours.			
2nd "	17 2	2nd "	17 2	<i>Improvers.</i>			
3rd "	27 2	3rd "	22 8	One male improver to every three or fraction of three male workers receiving not less than 73s. per week of 46 hours.			
4th "	34 10	4th "	29 5	One female improver to every three or fraction of three female workers receiving not less than 37s. 1d. per week of 44 hours.			
5th "	44 9	5th " and until 21	33 3				
6th " and until 21	52 2	years of age					

(3) JUVENILE WORKERS.

Juvenile workers, i.e., persons under 21 years of age (other than apprentices or improvers), engaged on any work excepting set testing, service work, wiring complete sets, testing power transformers, and repair work.

WAGES PER WEEK OF 44 HOURS.

Males.							Females.					
Experience.	Commencing Age.						Experience.	Commencing Age.				
	15 years and under.	16 years.	17 years.	18 years.	19 years.	20 years.		15 years and under.	17 years.	18 years.	19 years.	20 years.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year ..	14 0	14 0	17 2	23 5	31 1	41 5	1st year ..	14 0	15 8	19 10	26 1	28 3
2nd „ ..	17 2	17 2	23 5	29 11	37 7	..	2nd „ ..	17 2	19 10	25 1	30 7	..
3rd „ ..	27 2	29 10	35 4	42 11	..	..	3rd „ ..	23 8	26 5	30 10	..	..
4th „ ..	34 10	37 7	43 0	..	..	..	4th „ ..	29 5	32 2	..	..	..
5th „ ..	44 9	49 6	..	..	..	..	5th year and until 21 years of age ..	33 3	..	..	..	..
6th year and until 21 years of age ..	52 2	..	..	..	..	..	

PROPORTION OF JUVENILES EMPLOYED IN THE PROCESS OF WIRING.

Six juvenile workers to each adult, who if a male is receiving not less than 73s. per week of 46 hours, or if a female is receiving not less than 42s. 3d. per week of 44 hours.

(4) No employer shall employ any male under 19 years of age or any female testing power transformers.

(5)

OTHER EMPLOYEES

WAAGES.

Males.

											Per week of 46 hours.
											£ s. d.
Servicemen..	..	..	..	..	..	..	..	..	..	..	4 17 0
Repairers ..	..	..	..	..	..	..	..	..	..	..	4 5 6
Wiremen—wiring a complete set from a circuit diagram or model ..	..	..	..	..	..	..	..	..	..	..	4 0 6
Other wiremen ..	..	..	..	..	..	..	..	..	..	..	3 16 0
Installers ..	..	..	..	..	..	..	..	..	..	..	3 16 0
Set testers ..	..	..	..	..	..	..	..	..	..	..	3 16 0
Coil winders ..	..	..	..	..	..	..	..	..	..	..	3 16 0
Assemblers ..	..	..	..	..	..	..	..	..	..	..	3 13 0
Cabinet fitters ..	..	..	..	..	..	..	..	..	..	..	3 13 0
All others ..	..	..	..	..	..	..	..	..	..	..	3 13 0

The following additional rates shall be paid to Servicemen—

											Per week of 46 hours.
											£ s. d.
Who use their own motor cars ..	..	..	..	..	..	..	..	..	..	..	3 0 0
Who use their own motor cycles and side cars ..	..	..	..	..	..	..	..	..	..	..	1 15 0
Who use their own motor cycles ..	..	..	..	..	..	..	..	..	..	..	1 5 0

Females.

											Per week of 44 hours.
											£ s. d.
Wiring a complete set from a circuit diagram or model ..	..	..	..	..	..	..	..	..	..	..	2 6 11
Employed at other wiring ..	..	..	..	..	..	..	..	..	..	..	2 2 3
Coil winders ..	..	..	..	..	..	..	..	..	..	..	2 2 3
All others ..	..	..	..	..	..	..	..	..	..	..	1 19 1

(6) OVERTIME.—All work done in excess of the maximum number of hours fixed as a week's work shall be paid for at the rate of time and a half.

(7) PAYMENT FOR HOLIDAYS.—All employees shall be entitled to the following holidays without deduction of pay :—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Christmas Day, and Boxing Day.

(8) MEAL ALLOWANCE.—Any male employee over 16 years of age who is required to work overtime for more than two hours without being notified the previous day that he would be so required, shall either be supplied with a meal by the employer or paid a sum of 1s. 6d.

(9) DEFINITIONS.—Serviceman includes a person who maintains and repairs radio sets outside his employer's place of business and is engaged in servicing and constructing power amplifier equipment.

Set tester is a person who tests sets under working conditions with valves in sockets.

Wiring a complete set. A person shall be deemed to have wired a complete set when, in addition to completely wiring the power transformer therefor, such person does any portion of the remainder of the wiring of the set.

(10) TESTING EQUIPMENT.—Employers shall supply testing equipment and parts for repairs.

(11) SPECIAL RATES.—Double time shall be paid for all work done on Sundays, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(12) PIECE-WORK.—The Board determines, under the provisions of Section 150 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

D. GRANT, Chairman.

A. G. ALLEN, Secretary.

Melbourne. 20th July, 1937.