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**THURSDAY, JANUARY 21.**

[1937

### DETERMINATION OF THE QUARRY BOARD.

(2)

Where an employee is working in water, he shall, in addition to the ordinary rate, be paid 1s. per day or portion of a day extra.

(3) **SHIFTS.**—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows:—

				Where One Shift is Worked.	
				Time of beginning.	Time of ending.
Monday to Friday	..	..	.. (Day Shift)	8 a.m.	5 p.m.
Saturday	..	..	.. " "	8 a.m.	12 noon
				Where two shifts are worked.	
Monday to Friday	..	..	.. (Day Shift)	7 a.m.	3 p.m.
			.. (Afternoon Shift)	3 p.m.	11 p.m.
Saturday	..	..	.. (Day Shift)	7 a.m.	11 a.m.
			.. (Afternoon Shift)	11 a.m.	3 p.m.
				Where three shifts are worked.	
Monday to Friday	..	..	.. (Day Shift)	7 a.m.	3 p.m.
			.. (Afternoon Shift)	3 p.m.	11 p.m.
			.. (Night Shift)	11 p.m.	7 a.m.
Saturday	..	..	.. (Day Shift)	7 a.m.	11 a.m.
			.. (Afternoon Shift)	11 a.m.	3 p.m.
			.. (Night Shift)	3 p.m.	7 p.m.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the total length of any shift be increased.

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half.

(4) **TIME WAGES.**—Any person working on time wages in connexion with stonecrushing plants for less than the number of hours of an ordinary week's work, shall for each hour worked up to one-half the number of hours fixed for an ordinary week's work, be paid the ordinary wages rate with an addition of thirty-three and one-third per centum.

(5) **SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.**—Time and a half shall be the special rate for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, 26th January (Australia Day), Labour Day, Good Friday, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

(6) **TOOLS AND APPLIANCES.**—That any employee on wages rates who is called upon to supply any or all of the following Tools or appliances, viz.:—

Picks, shovels, wheelbarrows, face bars, banker bars, drills, jumpers, dressing hammers, spawling hammers, striking hammers, scabbling picks, or any other tools that may be necessary for the process of quarrying, shall be paid by the employer 3d. per hour in addition to the ordinary rates fixed by this Determination.

(7) **POWDER MONKEY.**—Powder monkey shall mean a person using or having charge of explosives during any portion of a week.

(8) **ASSISTANT POWDER MONKEY.**—Assistant powder monkey shall mean a person who assists a powder monkey. Provided that if, in the absence of the powder monkey and/or for any other reason, he carries out the duties of a powder monkey, he shall be paid at the rate fixed for such person.

(9) **SANITATION.**—Proper sanitary conveniences shall be provided by the employer for the use of employees.

(10) **PAYMENT OF WAGES.**—An employee kept waiting for his wages on pay day for more than a quarter of an hour after—

(a) the usual time of ceasing work in the case of a person not working overtime, or  
(b) his time of ceasing work in the case of a person working overtime,  
shall be paid at overtime rates after that quarter of an hour with a minimum of a quarter of an hour.

(11) **SHELTER SHEDS.**—Shelter sheds, to give reasonable protection to the employees, shall be provided by the employer.

(12) **CARRYING OF WORKING TOOLS.**—All time occupied by an employee in carrying his working tools—

(a) into or out of the quarry, or  
(b) for a greater distance than 100 yards to or from the face of the quarry,  
shall be paid for at the rate fixed in this Determination for the class of work usually performed by him.

(13) **MEAL INTERVAL.**—In places where only one shift is worked, each employee shall have not less than one hour meal interval each day.

(14) **PIECE-WORK.**—The lowest piece-work prices to be paid to persons engaged in the undermentioned work shall be—

				Dressing. Per Hundred. s. d.		Knocking Out and Dressing. Per Hundred. s. d.	
<b>Pitchers—</b>							
9 inches wide	× 9 inches deep	× 10 to 14 inches long	..	11	2	19	0
9 "	× 9 "	× 10 " 13 "	..	9	6	17	6
9 "	× 8 "	× 10 " 13 "	..	8	9	16	0
9 "	× 4 to 6 inches deep	× 10 to 14 inches long	..	7	4	14	0
<b>Cubes—</b>							
4½ to 6 inches wide	× 8 to 9 inches deep	× 10 to 14 inches long	..	9	1	16	10
3½ " 6 "	× 7 inches	× 10 " 14 "	..	8	4	14	4
4 " 6 "	× 5 to 6 inches	× 8 " 12 "	..	7	7	12	10

Pitchers or cubes restricted to any length which exceeds the average of the lengths specified in any particular item shown above shall be paid for at the rate of 1s. 6d. per hundred in addition to the respective prices specified opposite the said item.

Pitchers or cubes tied to any definite length which does not exceed the average of the lengths specified in any particular item shown above shall be paid for at the rate of 1s. per hundred in addition to the respective prices specified opposite the said item.

Pitchers or cubes tied to any definite length which exceeds the average of the lengths specified in any particular item shown above shall be paid for at the rate of 2s. 6d. per hundred in addition to the respective prices specified opposite the said item.

All stones for pitchers or cubes shall be plugged and placed on the banker ready for persons engaged knocking out and dressing.

						Knocking Out and Dressing.	
Pitcher kerb .. .. .	..	..	..	..	..	2½d.	per foot.
Kerbing stones—Hammer dressed—							
12 inches deep × 6 inches to 12 inches wide, not exceeding 5 feet in length	..	..	..	..	..	4d.	„
All radial stone .. .. .	..	..	..	..	..	8d.	„
Building stone—6 inches deep × 18 inches wide, not exceeding 6 feet in length	..	..	..	..	..	6d.	„
Stone—12 inches deep, any width, not exceeding 10 feet in length	..	..	..	..	..	9d.	„
						When the material is removed in a Wheelbarrow to a distance of more than 50 yards.	
						In all other cases.	
						Per superficial yard.	Per superficial yard.
Stripping—						s. d.	s. d.
Not exceeding 18 inches in depth .. .. .	..	..	..	..	..	1 10½	1 9½
Exceeding 18 inches, but not exceeding 30 inches in depth .. .. .	..	..	..	..	..	1 11½	1 10½
						Per cubic yard.	Per cubic yard.
Exceeding 30 inches in depth .. .. .	..	..	..	..	..	2 1	2 0
Spalling, but not including spalls produced on the banker from out stone or pitchers	..	..	..	..	..	2s. per cubic yard.	

E. E. O'GRADY, Chairman.

GEO. E. PARR, Secretary.

Melbourne, 6th January, 1937.

