



VICTORIA GOVERNMENT GAZETTE.

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No. 242]

THURSDAY, SEPTEMBER 30.

[1937

Factories and Shops Acts.

DETERMINATION OF THE CEMENT ARTICLES BOARD.

NOTE.—This Determination on the 24th September, 1937, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons (other than persons under the jurisdiction of the Fibrous Plasterers Board) employed in the trade of making portable articles of cement or concrete," has made the following Determination, namely:—

(1) That on the 24th September, 1937, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.					Other Employees.								
WAGES.					WAGES.								
Per Week of 44 Hours.					Per Week of 44 Hours.								
s. d.					s. d.								
Under 16 years of age	21	9	Leading hand (i.e., one having under his control and being responsible for the work done by four or more men)	..	..	86	0			
" 17	"	28	3	Man operating a machine mixing cement or concrete	..	..	85	0			
" 18	"	35	0	Other mixers of cement or concrete	..	..	83	0			
" 19	"	43	9	Moulders on centrifugal pipe machines	..	..	84	0			
" 20	"	51	3	Other moulders of cement or concrete article	..	..	83	0			
" 21	"	59	6	Repairers of cement or concrete articles	..	..	83	0			
Proportion (in any Factory or Place).					Mould assemblers					..	..	81	6
Apprentices.					Where the load carried per man is of a greater average weight than 90 lb. :-								
One apprentice to every three or fraction of three workers receiving not less than 77s. per week of 44 hours.					(a) Lumpers of cement or concrete articles (in and out of tanks)					..	..	79	6
An indenture of apprenticeship prescribed by the Board was approved on 30th July, 1930.					(b) Loaders, unloaders, or stackers (by hand) of cement or concrete articles, other than circular or cylindrical articles which are rolled into position					..	..	79	6
Improvers.					Wires on drums or mandrils for pipe-making					..	..	79	6
Cement Tilemakers' Section.					Tile or ridge makers and the takers off of same					..	..	79	6
Three improvers to four workers	Receiving not less than 77s. per week of 44 hours.	Strippers					..	..	80	6
Four improvers to five or six workers		Persons assisting the foregoing or doing work not otherwise specified					..	..	77	0
Five improvers to seven workers										
Six improvers to eight workers, and thereafter one improver to every two workers										
All Other Sections.													
One improver to every three or fraction of three workers receiving not less than 77s. per week of 44 hours.													

- (3) ALLOWANCES.—The following allowances in addition to the rates provided in clause (2) shall be paid :—
- (a) Lumpers of cement or concrete articles (in and out of tanks) 2d. per hour in respect of such time actually spent in tanks containing water.
- (b) For work done away from the employers' place of business—
- (i) The fares, exceeding 3d. per day, necessarily expended in going from and to the employee's residence to and from his work.
- (ii) For work done at a distance from the employer's place of business if the employee is unable to return to his home the same night, 6s. per day extra for the first seven days, and thereafter 30s. per week extra.
- (4) TIME OF BEGINNING AND ENDING WORK—
- | | |
|--------------------|--|
| Time of Beginning. | Time of Ending. |
| 7 a.m. | 1 p.m. on Saturdays, or the day on which the half-holiday is locally observed. |
| 7 a.m. | 5.30 p.m. on each of the other five working days of the week. |
- (5) OVERTIME.—The following rates shall be paid for all work done, except where shifts are worked :—
- (a) Outside the hours fixed as the times of beginning and ending work
- (b) Within the hours fixed as the times of beginning and ending work in excess of the maximum number of hours fixed as a week's work } Time and a half.
- (6) SHIFTS.—Where a person is employed on shift work outside the hours of beginning and ending work he shall for each hour while so employed be paid 1½d. an hour in addition to above rates.
- (7) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for each hour worked up to 24 hours, as follows :—
- (a) in any week in which two or more public holidays occur At the ordinary wages rate with an addition of fifty per centum ;
- (b) in any other week At the ordinary wages rate, with an addition of thirty-three and one-third per centum ;
- and for each hour worked beyond the 24 hours aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.
- (8) MIXED FUNCTIONS.—An employee engaged for not less than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.
- (9) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sundays, New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the abovenamed holidays, the special rate shall be payable only for work done on the day so substituted.
- (10) TEA MONEY.—An allowance of 2s. for tea money shall be made where work extends for more than two hours beyond the usual time of ending work provided the employer has not given notice the day before of intention to work overtime.
- (11) TOOLS, BOOTS, ETC.—The employer shall supply the employee with all requisite tools and gloves for the performance of his duties, and when the employee is called upon to work in water he shall be provided with suitable boots and waders.

D. GRANT, Chairman.

J. B. McINDOE, Secretary.

Melbourne, 9th September, 1937.



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[1937

Factories and Shops Acts.

DETERMINATION OF THE DISPENSARIES BOARD.

NOTE.—This Determination on the 1st October, 1937, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any persons employed in dispensing, compounding, or selling medicines, drugs, or medicinal preparations in a Friendly Society's or Hospital Dispensary has made the following Determination, namely:—

(1) That on the 1st October, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

(2)

Apprentices or Improvers.

WAGES.

Per week of
40 hours.

s. d.

10 9

16 6

22 0

27 6

33 3

39 0

44 6

55 0

1st six months' experience

2nd

3rd

4th

5th

6th

7th

8th

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 11s. per week.

Improvers.

One improver to every ten or fraction of ten workers receiving not less than 11s. per week.

Other Employees.

WAGES.

Per week of

40 hours.

142s. 6d.

111s.

Head Dispenser or Dispenser in Charge

Assistants

