



# VICTORIA GOVERNMENT GAZETTE.

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[1937

Factories and Shops Acts.

## DETERMINATION OF THE SAND PIT BOARD.

NOTE.—This Determination on the 1st October, 1937, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 12th November, 1923, has had the power to "determine the lowest prices or rates which may be paid to any persons employed in connexion with—A sand pit or a gravel pit at labouring work, excavating, handling, or removing sand or gravel for trade or sale, or excavating, handling, or removing sand or gravel for the construction or the maintenance of roads, but not including persons subject to the jurisdiction of the Carters Board," has made the following determination, namely:—

(1) That on the 1st October, 1937, the previous Determinations of the Sand Pit Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.				Other Employees.			
						Employed in connexion with a Sand Pit.	Employed in connexion with a Gravel Pit.
						Wages per Week of 48 Hours.	Wages per Week of 48 Hours.
						s. d.	s. d.
Under 16 years of age	..	..	..	..	..	24 0	..
" 17 "	"	"	..	..	..	31 0	..
" 18 "	"	"	..	..	..	38 0	..
" 19 "	"	"	..	..	..	45 6	..
" 20 "	"	"	..	..	..	53 0	..
" 21 "	"	"	..	..	..	60 0	..
PROPORTION. (Within any factory or place.) Apprentices. One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924.							
Improvers. One improver to every five or fraction of five workers receiving not less than the minimum wage.							
				Leading hand in charge of five or more employees	..	88 0	88 0
				Powder monkey	..	102 0	102 0
				Nozzleman	..	81 0	..
				Ploughman	..	81 0	81 0
				Tipman	..	81 0	81 0
				Scoopman	..	81 0	81 0
				Shoveller	..	81 0	81 0
				Shaft sinker	..	..	86 0
				Pneumatic pickman	..	..	86 0
				Jumpersman	..	..	86 0
				Pickman	..	..	81 0
				Drivers—			
				One horse	..	80 0	80 0
				Two horses	..	83 0	83 0
				Three horses	..	86 0	86 0
				All others	..	77 0	77 0

(3) DAILY HOURS.—The number of hours which may be worked on each day shall be—

Monday to Friday	..	..	8½ hours.
Saturday	..	..	4½ hours.

(4) OVERTIME.—Time and a quarter shall be the rate for work done on any day in excess of the hours fixed in clause 3 of this Determination, or for work done after 12 noon on Saturday.

(5) CASUAL LABOUR.—Casual workers, i.e., workers employed for not more than 24 hours in any week shall be paid at the rate of 3d. per hour in addition to the ordinary rates.

(6) PRO RATA PAYMENT OF WAGES.—An employee other than a "casual worker" who is employed for less than the hours fixed for a full week's work shall be paid the ordinary wages rate calculated *pro rata* according to the number of hours worked.

(7) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Time and a half shall be the special rate for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, 21st April (Eight Hours Day), Good Friday, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

R. J. EDWARDS, Chairman.

L. M. BRADY, Secretary.

Melbourne, 16th September, 1937.

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Handwritten text, likely a letter or document, written in cursive script. The text is heavily faded and illegible due to the quality of the scan. The document appears to be a formal letter or a legal document, given the structure and the use of capital letters at the beginning of lines.