



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, OCTOBER 21.

[1937

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 14 (FURNITURE DEALERS).

NOTE.—This Determination on the 23rd October, 1937, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portions of the city of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of furniture or floor coverings,” has made the following Determination, namely:—

(1) That on the 23rd October, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

| Apprentices and Improvers. | | | | | | | | Other Employees. | | | | | | |
|---|--------------------|-----------|-----------|-----------|-----------|-----------|-----------------------------|---|-------|-------|--|-----------------------------------|--|-------|
| Wages per Week of 47 Hours. | | | | | | | | | | | | | | |
| Experience. | Commencing Age. | | | | | | Wages per Week of 47 Hours. | | | | | Within the Metropolitan District. | Outside the Metropolitan District wherever this Determination applies. | |
| | 15 years or under. | 16 years. | 17 years. | 18 years. | 19 years. | 20 years. | | | | | | | | s. d. |
| | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. | | s. d. | s. d. | | | | |
| 1st year— | | | | | | | | Person in charge of a branch shop .. | 110 0 | 105 0 | | | | |
| 1st 6 months .. | 15 0 | 17 6 | 20 0 | 25 0 | 32 6 | 37 6 | | Canvassers, travellers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesmen, or saleswomen— | | | | | | |
| 2nd 6 months .. | 17 6 | 20 0 | 22 6 | 27 6 | 37 6 | 42 6 | | 21 years of age | 70 0 | 67 6 | | | | |
| 2nd year— | | | | | | | | 22 years of age | 80 0 | 77 6 | | | | |
| 1st 6 months .. | 22 6 | 22 6 | 27 6 | 32 6 | 42 6 | 47 6 | | 23 years of age or over .. | 100 0 | 96 0 | | | | |
| 2nd 6 months .. | 25 0 | 25 0 | 32 6 | 40 0 | 47 6 | 52 6 | | Storeman or packer in control of two or more storemen or packers, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department .. | 90 0 | 85 0 | | | | |
| 3rd year .. | 30 0 | 30 0 | 37 6 | 52 6 | 52 6 | | | Other storemen or packers .. | 82 6 | 78 0 | | | | |
| 4th year .. | 37 6 | 37 6 | 52 6 | | | | | All others | 80 0 | 75 0 | | | | |
| 5th year .. | 47 6 | 52 6 | | | | | | | | | | | | |
| 6th year .. | 57 6 | | | | | | | | | | | | | |
| And thereafter the minimum wage. | | | | | | | | | | | | | | |
| PROPORTION (within any shop). | | | | | | | | | | | | | | |
| APPRENTICES. | | | | | | | | | | | | | | |
| One apprentice to every three or fraction of three workers receiving not less than 67s. 6d. per week. | | | | | | | | | | | | | | |
| IMPROVERS. | | | | | | | | | | | | | | |
| One improver to every two or fraction of two workers receiving not less than 96s. per week. | | | | | | | | | | | | | | |

(3) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23¼ hours be paid—

- (a) in any week in which two or more public holidays occur At the ordinary wages rate, with an addition of fifty per centum
- (b) In any other week At the ordinary wages rate, with an addition of thirty-three and one-third per centum.

and thereafter the ordinary wage rate up to but not exceeding ordinary wages rates for an ordinary week's work.

(4) TIMES OF BEGINNING AND ENDING WORK—

| | Time of Beginning. | Time of Ending. |
|---|--------------------|-----------------|
| Friday | 7.45 a.m. | 9 p.m. |
| Saturday | 7.45 a.m. | 1 p.m. |
| On the other working days of the week | 7.45 a.m. | 6 p.m. |

(5) MEAL INTERVAL.—No employer shall require any employee to take a longer interval than one hour for a meal.

(6) OVERTIME—

Outside the hours fixed in Clause 4 } Time and a half.
 Within the hours fixed in Clause 4 in excess of the number of hours as fixed for an ordinary week's work }

(7) SPECIAL RATE FOR PUBLIC HOLIDAYS.—Time and a half shall be paid for all work done on New Year's Day, 28th January (Australia Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Labour Day), King's Birthday, Christmas Day, and Boxing Day, or after 12.30 p.m. on Show Day (in localities mentioned in the Twelfth Schedule to the *Public Service Act 1928* within the area to which this Determination applies). If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(8) SUNDAYS.—Double time shall be paid for all work done on Sundays.

(9) TERMINATION OF EMPLOYMENT.—Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

(10) TEA MONEY.—Any employee who is required to work overtime in excess of two hours on any day shall receive an allowance of 2s. as tea money in addition to the rates provided in Clause 6.

(11) RATIONING OF EMPLOYEES.—Where it is claimed by the employer that the exigencies of trade necessitate the rationing of employees, then such employer shall give at least seven days' notice of such rationing to the employee concerned.

(12) ANNUAL LEAVE.—Any employee who has been in the service of an employer for not less than twelve months shall be granted one week's holiday on full pay, and thereafter one week's holiday (with full pay) on each completed year of service.

H. J. RICHARDSON, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 4th October 1937.