



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 312]

THURSDAY, NOVEMBER 11.

[1937

Factories and Shops Acts.

DETERMINATION OF THE WIREWORKERS BOARD.

NOTE.—This Determination on the 12th November, 1937, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts, and the Order in Council thereunder, such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of—

A wire-worker, using six gauge or smaller wire, but not including persons employed in making wire netting, barbed wire wire nails, or wire mattresses,"

has made the following Determination, viz.:—

(1) That on the 12th November, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices or Improvers.	Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers).	Other Employees.																																																																												
<p style="text-align: center;">Wages per week of 48 hours.</p> <table> <tr> <th></th><th>Apprentices.</th><th>Improvers.</th></tr> <tr> <td></td><td><i>s. d.</i></td><td><i>s. d.</i></td></tr> <tr> <td>Under 16 years ..</td><td>15 0</td><td>19 3</td></tr> <tr> <td>16 to 17 years ..</td><td>21 0</td><td>25 6</td></tr> <tr> <td>17 to 18 " ..</td><td>29 3</td><td>29 3</td></tr> <tr> <td>18 to 19 " ..</td><td>37 9</td><td>37 9</td></tr> <tr> <td>19 to 20 " ..</td><td>46 6</td><td>46 6</td></tr> <tr> <td>20 to 21 " ..</td><td>58 6</td><td>58 6</td></tr> <tr> <td>Thereafter ..</td><td>Minimum Wage</td><td>Minimum Wage</td></tr> </table> <p style="text-align: center;">PROPORTION.</p> <p>(In any factory or place.)</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 94s. per week of 48 hours.</p> <p>An indenture of apprenticeship prescribed has been approved.</p> <p><i>Improvers.</i></p> <p>One improver to every two workers receiving not less than 94s. per week of 48 hours.</p>		Apprentices.	Improvers.		<i>s. d.</i>	<i>s. d.</i>	Under 16 years ..	15 0	19 3	16 to 17 years ..	21 0	25 6	17 to 18 " ..	29 3	29 3	18 to 19 " ..	37 9	37 9	19 to 20 " ..	46 6	46 6	20 to 21 " ..	58 6	58 6	Thereafter ..	Minimum Wage	Minimum Wage	<p>(a) Engaged in the manufacture of fly wire or mosquito gauze, or employed minding swifts, blacking, painting or oiling, carrying or moving material, packing, cleaning up factory or going messages—</p> <p style="text-align: center;">Wages per week of 48 hours.</p> <table> <tr> <td></td><td><i>s. d.</i></td></tr> <tr> <td>1st year ..</td><td>19 3</td></tr> <tr> <td>2nd " ..</td><td>25 6</td></tr> <tr> <td>3rd " ..</td><td>29 3</td></tr> <tr> <td>4th " ..</td><td>37 9</td></tr> <tr> <td>5th " ..</td><td>46 6</td></tr> <tr> <td>6th " ..</td><td>58 6</td></tr> </table> <p style="text-align: center;">PROPORTION.</p> <p>One juvenile worker to every six workers receiving not less than 94s. per week of 48 hours.</p> <p>(b) Engaged in power loom weaving, in winding bobbins, operating looms, packing, wrapping, or assisting in any work in connexion with the production of commercial power woven wire—</p> <p style="text-align: center;">Wages per week of 48 hours.</p> <table> <tr> <td></td><td><i>s. d.</i></td></tr> <tr> <td>1st year ..</td><td>19 3</td></tr> <tr> <td>2nd " ..</td><td>25 6</td></tr> <tr> <td>3rd " ..</td><td>29 3</td></tr> <tr> <td>4th " ..</td><td>37 9</td></tr> <tr> <td>5th " ..</td><td>46 6</td></tr> <tr> <td>6th " ..</td><td>58 6</td></tr> </table> <p style="text-align: center;">PROPORTION.</p> <p>One juvenile worker to every adult weaver receiving not less than 94s. per week of 48 hours.</p>		<i>s. d.</i>	1st year ..	19 3	2nd " ..	25 6	3rd " ..	29 3	4th " ..	37 9	5th " ..	46 6	6th " ..	58 6		<i>s. d.</i>	1st year ..	19 3	2nd " ..	25 6	3rd " ..	29 3	4th " ..	37 9	5th " ..	46 6	6th " ..	58 6	<p style="text-align: center;">WAGES.</p> <table> <tr> <th></th><th>Per hour.</th><th>Per week of 48 hours.</th></tr> <tr> <td></td><td><i>s. d.</i></td><td><i>s. d.</i></td></tr> <tr> <td>Wire-workers or Weavers ..</td><td>1 11½</td><td>94 0</td></tr> <tr> <td>Tinners ..</td><td>2 0½</td><td>96 6</td></tr> <tr> <td>Oxy-Welders ..</td><td>1 11½</td><td>94 0</td></tr> <tr> <td>Storemen ..</td><td>1 11½</td><td>94 0</td></tr> <tr> <td>Paint spraying operators ..</td><td>1 11½</td><td>94 0</td></tr> </table>		Per hour.	Per week of 48 hours.		<i>s. d.</i>	<i>s. d.</i>	Wire-workers or Weavers ..	1 11½	94 0	Tinners ..	2 0½	96 6	Oxy-Welders ..	1 11½	94 0	Storemen ..	1 11½	94 0	Paint spraying operators ..	1 11½	94 0
	Apprentices.	Improvers.																																																																												
	<i>s. d.</i>	<i>s. d.</i>																																																																												
Under 16 years ..	15 0	19 3																																																																												
16 to 17 years ..	21 0	25 6																																																																												
17 to 18 " ..	29 3	29 3																																																																												
18 to 19 " ..	37 9	37 9																																																																												
19 to 20 " ..	46 6	46 6																																																																												
20 to 21 " ..	58 6	58 6																																																																												
Thereafter ..	Minimum Wage	Minimum Wage																																																																												
	<i>s. d.</i>																																																																													
1st year ..	19 3																																																																													
2nd " ..	25 6																																																																													
3rd " ..	29 3																																																																													
4th " ..	37 9																																																																													
5th " ..	46 6																																																																													
6th " ..	58 6																																																																													
	<i>s. d.</i>																																																																													
1st year ..	19 3																																																																													
2nd " ..	25 6																																																																													
3rd " ..	29 3																																																																													
4th " ..	37 9																																																																													
5th " ..	46 6																																																																													
6th " ..	58 6																																																																													
	Per hour.	Per week of 48 hours.																																																																												
	<i>s. d.</i>	<i>s. d.</i>																																																																												
Wire-workers or Weavers ..	1 11½	94 0																																																																												
Tinners ..	2 0½	96 6																																																																												
Oxy-Welders ..	1 11½	94 0																																																																												
Storemen ..	1 11½	94 0																																																																												
Paint spraying operators ..	1 11½	94 0																																																																												

(3) TIME OF BEGINNING AND ENDING WORK :—

Time of Beginning.	Time of Ending.
7.45 a.m. ..	5.30 p.m. on each of five days of the week.
7.45 a.m. ..	1 p.m. on the other working day of the week on which the half-holiday is usually observed.

(4) OVERTIME :—

For work done within the times of beginning and ending work in excess of 48 hours in any week ..	} Time and a third.
For work done between 1 p.m. and midnight on the day on which the half-holiday is usually observed ..	
For work done between 5.30 p.m. and midnight on the other working days ..	
For work done between midnight and 7.45 a.m. ..	Double time.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Labour Day), Christmas Day, Boxing Day and King's Birthday, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(6) PAYMENT FOR HOLIDAYS.—Ordinary rates shall be paid, if not worked, for the days observed as :—Good Friday, Labour Day, Christmas Day, Australia Day, King's Birthday and Easter Monday.

(7) ALLOWANCES.—Any employee engaged on work away from the workshop shall be—

- (a) conveyed to and from work free, or allowed the fares necessarily expended in going to and fro ;
(b) paid the ordinary rate of wages for time occupied in travelling.

(8) PROHIBITION OF EMPLOYMENT.—No person under the age of 16 years shall be engaged in the operation of paint-spraying.

(9) PIECE-WORK.—The lowest piece-work prices for wholly manufacturing articles specified in the following Schedule shall be the prices set forth in such Schedule. (NOTE.—Any person employed on work not mentioned in the Schedule must be paid the wages rate for such work.)

SCHEDULE.

Baskets—		s.	d.
Fry-baskets, 2 inches deep, long or drop handles ..	0	3½	per inch.
Vegetable baskets, 4½ inches deep, long or drop handles ..	0	4½	„
(To be made in not less than one dozen lots, assorted sizes.)			
Cages, cockatoo—		s.	d.
18-in. ..	6	0	each.
20 „ ..	6	7	„
22 „ ..	9	8	„
24 „ ..	11	9	„
(To be made in lots of not less than half-a-dozen of each size.)			
Cages, canary (common)—		s.	d.
9-in., with bell tops ..	12	0	per dozen.
9-in., without bell tops ..	11	2	„
(To be made in three (3) dozen lots.)			
Cages, parrot (common)—		s.	d.
12-in. ..	14	9	per dozen.
14 „ ..	16	9	„
16 „ ..	19	6	„
18 „ ..	22	3	„
20 „ ..	29	9	„
(To be made in not less than four (4) dozen lots, assorted or otherwise.)			
Cages, parrot (galvanized)—		s.	d.
12-in. ..	14	9	per dozen.
14 „ ..	16	9	„
16 „ ..	19	6	„
18 „ ..	22	3	„
20 „ ..	29	9	„
To be galvanized after made, and in not less than three (3) dozen assorted lots. Grates or false bottoms to be paid for at the rate of 11½d. each extra.			
Cage fronts—		s.	d.
Wiring fronts, wood frames provided ..	7	10	per dozen.
Wire fronts (all wire) ..	15	5	„
Diamond Work—		s.	d.
4-in. mesh, 9 gauge wire ..	23	3	per 100 square ft.
3 „ 9 „ ..	23	3	„
2½ „ 10 „ ..	31	0	„
1½ „ 10 „ ..	38	8	„
1½ „ 12 „ ..	35	0	„
1 „ 13 and 14 gauge wire ..	58	0	„
1½ sq. crimped mesh, 12 gauge wire ..	23	3	„
and if made stronger, 3s. 9½d. per 100 square feet for every gauge extra. (To be made in quantities of not less than 100 square feet.)			
Dog muzzles, complete, with binding and straps ..		s.	d.
..		12	0 per dozen.
(To be made in quantities of not less than one gross, assorted.)			
Door mats ..		7½d.	per square foot.
Fender sheets—		s.	d.
½-in. mesh ..	0	4½	per square foot.
¾ „ ..	0	5½	„
(To be made in not less than one (1) dozen lots.)			

With an addition of 7½ per cent.

PIECE-WORK PRICES—continued.

						s.	d.	
Fender sheets—continued.								
Fixing sheets on frames	1	4½	each.
Making frames, brass tops and plates, all sizes	5	6	..
" " without brass tops and plates, all sizes	4	7	..
Fern baskets—						s.	d.	
8-in.	5	6	per dozen.
10 "	6	7	..
12 "	8	4	..
(To be made in lots of not less than one (1) gross.)								
Floral designs—						s.	d.	
8-in	4	7	per dozen.
10 "	4	7	..
12 "	4	7	..
14 "	7	5	..
16 "	7	5	..
Flowerstands—						s.	d.	
¼ round, 3 steps	16	9	each.
" 4 "	25	11	..
Oblong Gothic	9	4	..
Flat back, 3 steps	16	9	..
" 4 "	25	11	..
Gridirons—								
Light, made of 12 and 14 gauge wire, 8, 10, and 12 inch size	70	0						per gross.
Medium, made of 10 and 12 gauge wire, 8, 10, and 12 inch	78	7						..
(To be made in lots of not less than one (1) gross.)								
Rat traps, patent, ½-in. mesh, finished						s.	d.	
" " " " flat bottomed	78	2	per dozen.
" " " " " "	85	6	..
(To be made in not less than one (1) dozen lots.)								
Rat traps (square)—						s.	d.	
12-in. finished	22	3	per dozen.
14 "	27	10	..
16 "	31	9	..
(To be made in three (3) dozen lots, assorted.)								
Riddles—						s.	d.	
20-in., ½-in. mesh, 17 gauge wire or one gauge heavier	2	2½	each.
" " " 16 "	1	10½	..
" " " 15 "	1	10½	..
" " " 14 "	1	8½	..
" " " 13 "	1	8½	..
22-in., ½-in. mesh, 17 gauge wire or one gauge heavier	2	2½	..
" " " 16 "	1	10½	..
" " " 15 "	1	10½	..
" " " 14 "	1	8½	..
" " " 13 "	1	8½	..
(To be made in not less than four (4) dozen lots, assorted meshes.)								
Screens—						s.	d.	
5 feet x 2 ft. 6 in.	15	11	each for all meshes.
6 " x 3 feet	18	8	..
(To be made in not less than six lots, assorted meshes.)								
Sewer vent pipe covers—						s.	d.	
1½-in.	7	0	per dozen.
2 "	7	5	..
2½ "	8	4	..
3 "	9	2	..
3½ "	10	1	..
4½ "	12	0	..
Sieves—						s.	d.	
18-in.	8	4	per dozen.
20 "	8	4	..
22 "	8	4	..
(To be made in not less than six (6) dozen lots, all meshes; assorted sizes.)								
Straight work—						s.	d.	
½-in. mesh, 16 and 12 gauge wire laced with 22 gauge	0	4½	per square foot.
" 14 " 10 "	0	4½	..
" 12 " 8 "	0	6½	..

With an addition of 7½ per cent.

PIECE-WORK PRICES—continued.

				s.	d.	
Wall ties—						
6 gauge wire	7	5	per cwt.
8 gauge wire	9	4	..
Wall ties (dimple)—						
6 gauge wire	10	2	per cwt.
8 gauge wire	12	0	..
Wall ties (simplex), 10 gauge wire						
	15	11	per gross.
Weaving—Sieve cloth—						
1/2-in. mesh, 17 and 18 gauge wire	13	8	per 100 square ft.
3/4 " " 17 " 18	13	8	..
3 mesh, 3 holes to inch, 18 gauge wire	13	8	..
4 " 20 gauge wire	13	8	..
5 " 21 " "	13	8	..
6 " 22 " "	13	8	..
7 mesh, 23 gauge wire	13	8	..
8 " 24 " "	15	6	..
9 " 25 " "	15	6	..
10 " 25 and 26 gauge wire	15	6	..
12 " 26 " 27 " "	19	6	..
14 " 27 " 28 " "	23	3	..
16 " 28 " 29 " "	23	3	..
18 " 29 " 30 " "	31	0	..
20 " 30 to 32 " "	31	0	..
24 " 32 and 33 " "	38	8	..
Weaving (medium cloth)—						
1/2-in. mesh, 15 and 16 gauge wire	23	3	per 100 square ft.
3 " 15 " 16 " "	23	3	..
4 " 16, 17 " 18 " "	23	3	..
5 " 17 " 18 " "	23	3	..
6 " 18 " 19 " "	23	3	..
7 " 19 " 20 " "	23	3	..
8 " 19 " 20 " "	23	3	..
9 " 19 " 20 " "	23	3	..
10 " 19, 20 " 21 " "	27	0	..
12 " 23 " 24 " "	31	0	..
14 " 25 " 26 " "	31	0	..
16 " 26 " 27 " "	38	8	..
18 " 27 " 28 " "	38	8	..
20 " 28 " 29 " "	42	6	..
24 " 28 " 29 " "	46	6	..
(To be made in lengths of not less than fifty (50) yards.)						
Weaving (stick work)—						
7 and 8 mesh, 17 and 18 gauge wire	31	0	per 100 square ft.
9 " 10 " 18 " "	31	0	..
12 to 14 " 20 to 22 " "	46	6	..
16 " 18 " 23 and 24 " "	46	6	..
20 " 23 " 24 " "	46	6	..
24 " 25 " 26 " "	54	0	..
(To be made in lengths of not less than thirty (30) yards.)						

With an addition of 7½ per cent.

H. J. RICHARDSON, J.P., Chairman.

E. G. WILLIAMS, Secretary.

Melbourne, 28th October, 1937.

Published by Authority.

No. 3131

FRIDAY, NOVEMBER 12.

[1937

DETERMINATION OF THE ICE CREAM BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person employed in the trade of making edible ices, ice cream, or any frozen articles of which ice cream is the principal ingredient," has made the following Determination, namely:—

(2)

Apprentices or Improvers.				Juvenile Workers.				Adult Employees.			
Wages per Week of 44 Hours.				Wages per Week of 44 Hours.				Wages per Week of 44 Hours.			
Males.				Males.				Males.			
		Apprentices.	Improvers.			s. d.	s. d.			s. d.	s. d.
		s. d.	s. d.			s. d.	s. d.			s. d.	s. d.
Under 16 years of age	17	0	.. 26	Under 16 years of age	26	9	23	3	—	Within the Metropolitan District, wherever this Determination applies.	Outside the Metropolitan District, wherever this Determination applies.
16-17 years of age	.. 23	3	.. 31	16-17 years of age	.. 31	9	26	3			
17-18 years of age	.. 27	0	.. 36	17-18 years of age	.. 36	6	28	0			
18-19 years of age	.. 35	0	.. 44								
19-20 years of age	.. 48	6	.. 58								
20-21 years of age	.. 58	3	.. 68								
PROPORTION.											
One male apprentice and one male improver to every three or fraction of three male workers receiving not less than 78s. 6d. within the Metropolitan District and 74s. 6d. elsewhere per week of 44 hours.											
Females.											
		s. d.	s. d.								
Under 16 years of age	..	23	3								
16-17 years of age	..	26	3								
17-18 years of age	..	28	0								
18-19 years of age	..	31	3								
19-20 years of age	..	33	9								
20-21 years of age	..	36	9								
PROPORTION.											
Three female improvers to every two female workers receiving 45s. per week of 44 hours.											
				Machine operator		s. d.		s. d.			
				88		6		87		6	
				81		6		77		6	
				83		0		80		0	
				83		0		80		0	
				81		6		77		6	
				78		6		74		6	
				45		0		45		0	

(4) EMPLOYEES IN FREEZING CHAMBER.—Notwithstanding the rates provided in Clauses (2) and (3), any employee who is required to work in a freezing chamber, the temperature of which does not exceed 40° F., for an aggregate of time exceeding two hours on any day, shall be paid for all work (whether inside or outside the chamber) done on such day at the rate of 2s. 3½d. per hour. If employed under such conditions for less than an aggregate of two hours on any day he shall receive 2s. 3½d. per hour whilst so employed.

(b) An ordinary worker is an employee who commences and completes his day's work between the hours of 6 a.m. and 7 p.m.

(c) A shift worker is any employee other than an ordinary worker.

(6) OVERTIME.—Any employee who works in excess of four hours on Saturday and eight hours on other week days shall be paid for such excess work at the rate of time and a half.

(7) SPECIAL RATES.—Double time (with a minimum of four hours' work or payment for same) shall be the rate for all work done on Sundays, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day (21st April), Anzac Day, King's Birthday, Christmas Day, Boxing Day, or Cold Storage Union picnic day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(8) TIME WAGES.—Any person employed on time wages for less than the number of hours of an ordinary week's work shall for each hour worked up to one-half the number of hours fixed for an ordinary week's work be paid at the ordinary wages rate with an addition of thirty-three per centum, and for each hour worked beyond the one-half aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

(9) NOTICE OF INTENTION TO WORK OVERTIME.—In every case where practicable an employer shall give 24 hours' notice to each employee of his intention to work such employee overtime. In each case where such notice has not been given and the employee is required to work overtime for not less than one hour he shall receive one shilling and sixpence as tea money, in addition to any other special payments provided.

(10) MEAL ALLOWANCE.—When an employee has provided himself with a customary meal because of receipt of notice of intention to work overtime, he shall be entitled to payment of 1s. 6d. for each meal so provided in the event of the work not being done or ceasing before such meal time.

(11) OVERALLS.—Overalls shall be provided and maintained by the employer.

(12) CONTINUITY OF WORK.—The work of each day shall be continuous with the customary break of not more than one hour for a meal.

(13) TIME BOOK AND WAGE RECORD.—Every employee shall indelibly record daily his or her correct times of beginning and ending work in a book, or on time cards, or by a mechanical contrivance, which shall be furnished by the employer. In addition to such time record every employee shall be required to sign each week a wage book or other record showing the total amount received as wages for such week.

(14) UNION INSPECTION.—An accredited representative of the Federated Cold Storage and Meat Preserving Employees' Union of Australia shall have access to the records of times recorded by employees and wages paid, provided that such inspection is made between the hours of 8 a.m. and 4.30 p.m. on a working day.

(15) SPECIAL CONDITIONS regarding work in the chambers—

(a) No person under the age of nineteen years shall be required to work in a chamber.

(b) Chamber hands shall be supplied with suitable gloves by the employer.

(16) PROHIBITION OF NIGHT WORK FOR FEMALES.—No female employee shall be employed between the hours of 9 p.m. on one day and 6 a.m. on the following day.

D. GRANT, Chairman.

J. W. RYAN, Secretary.

Melbourne, 3rd November, 1937.