

VICTORIA

GOVERNMENT GAZETTE.

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MONDAY, DECEMBER 13.

[1937

Factories and Shops Acts.

DETERMINATION OF THE HORSEHAIR BOARD.

Note.—This Determination on the 25th December, 1937, applied to the whole of the State of Victoria.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 16th June, 1913, has had the power to "determine the lowest prices or rates which may be paid to any persons employed in the process, trade, business, or occupation of preparing horsehair, cowhair, or pighair for trade or sale," has made the following Determination, namely:—

(1) That on the 25th December, 1937, the last previous Determination of the Board shall be revoked and replaced by this Determination.

(2)

Apprentices.			Improvers. Oth	Other Employees.	
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⁽³⁾ ORDINARY WEEK'S WORK.—The number of hours which shall constitute a week's work shall be as follows:—

Preparing Body Hair 44 hours per week.
Preparing any other kind of Hair 48 hours per week.

(4) OVERTIME.—Any employee who works for any time in excess of the number of hours fixed for an ordinary week's work, shall be paid for such extra time at the rate of time and a half.

- (5) Terminating Employment.—Employment to be terminated only by a week's notice on either side, and such notice may be given at any time during the week. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty, or misconduct, or to deduct payment for any time the employee cannot be usefully employed because of any strike, or through any breakdown of machinery, or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.
- (6). Meal Allowance.—Any employee required to work overtime beyond two hours without previous day's notice shall be allowed 2s. meal money.
- (7) PRO RATA PAYMENT.—Any person who works less than the number of hours fixed for an ordinary week's work, shall be paid not less than the ordinary wages rate calculated pro rata according to the number of hours worked.
- (8) MACHINERY TO BE STOPPED DUBING MEAL HOURS.—In any place where body hair is prepared for trade or sale, all machinery shall be stopped during meal hours.
 - (9) SHIFT WORK.—Employees working afternoon or night shifts shall be paid 5 per cent. more than ordinary rates.
- (10) Special Rates.—All work done on Sundays, Good Friday, 21st April (Labour Day), and Christmas Day, shall be paid for at the rate of double time, and for all work done on New Year's Day, 26th January (Australia Day), Easter Saturday, Easter Monday, Anzac Day, Melbourne Cup Day, and Boxing Day, the rate of payment shall be time and a half; but if any other day be by Act of Parliament or Proclamation substituted for any of the above holidays, the special rates shall be payable only for the day so substituted.
- (11) PIECE-WORK.—That the lowest piece-work prices to be paid to persons for doing work of the kind specified in the following schedule shall be:—

Employer to supply all tools and material.

D. GRANT, Chairman.

A. G. ALLEN, Secretary.

Melbourne, 23rd November, 1937.