



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper]

No. 380]

FRIDAY, DECEMBER 17.

[1937

Factories and Shops Acts.

DETERMINATION OF THE PLASTIC MOULDING BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of wholly or partly preparing or manufacturing articles from synthetic resin, casein, or other substance of a similar nature" has made the following Determination, namely:—

(1) That on the 20th December, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

IMPROVERS OR JUVENILE WORKERS.

Wages per Week of 48 Hours.

Males.							Females.															
Experience.	Commencing Age—						Experience.	Commencing Age—														
	15 years and under.	16 years.	17 years.	18 years.	19 years.	20 years.		16 years and under.	17 years.	18 years.	19 years.	20 years.										
	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.								
1st year ..	17	0	17	0	20	3	28	0	33	9	42	0	17	0	20	3	22	6	28	0	30	9
2nd year ..	20	9	20	9	28	0	33	9	42	0	..	..	20	9	22	6	28	0	30	9	..	..
3rd year ..	28	0	30	9	33	9	42	0	..	..	..	..	28	0	30	9	33	9	..	..	..	..
4th year ..	33	9	36	3	42	0	..	..	..	..	..	..	33	9	36	3	..	..	..	..	..	..
5th year ..	47	6	53	3	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
6th year and until 21 years of age	55	9	..	..	..	..	..	..	..	..	..	..	39	0	..	..	..	..	..	..	..	..

PROPORTION OF IMPROVERS IN ANY PLACE.

One male improver to every male worker receiving not less than 78s. per week of 48 hours.

One female improver to every female worker receiving not less than 43s. 3d. per week of 48 hours.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934* that the trade is so unskilled that no person should be taken as an apprentice to the trade.

(3)

OTHER EMPLOYEES.

MALES.

Day Shift.

Per week of 48 hours.

	s.	d.
Employees engaged on all classes of presses	88	0
Employees engaged in the mixing room or powder room	88	0
All others	78	0
<i>Casein Industry only—</i>		
Employees engaged on all classes of presses	88	0
Employees engaged on extruding machines	88	0
Employees engaged on lathe machines	94	0
Employees engaged on acid and/or formaldehyde baths	88	0
Employees engaged on cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or in drying room	88	0
All others	78	0

Night Shift.

Night shift employees shall be paid 1s. per shift in addition to the rates hereinbefore mentioned for day shift.

FEMALES.

Per week of 48 hours.

	<i>s.</i>	<i>d.</i>
Employees engaged in the powder room	47	0
Employees engaged finishing, folding, labelling, despatching, examining, or on machines	44	3
All others	43	3

(4) TIMES OF BEGINNING AND ENDING EACH SHIFT.

Time of Beginning.		Day Shift.	Time of Ending.	
7 a.m.	6 p.m.	on Monday to Friday.
7 a.m.	1 p.m.	on Saturday.
		Night Shift.		
8 p.m.	6 a.m.	

(5) OVERTIME.—The following rates shall be paid for all work done—

- (a) Outside the hours fixed in clause (4)
 - (b) Within the hours fixed in clause (4) in excess of the number of hours fixed for an ordinary week's work
- } Time and a half for the first four hours and double time thereafter.

(6) PROHIBITION OF EMPLOYMENT.—No employee under the age of 16 years shall work between the hours of 9 p.m. and 6 a.m. and no employee under the age of 18 years shall work between the hours of 12.30 a.m. and 6 a.m.

(7) DEFINITION.—Juvenile workers are persons under 21 years of age (other than improvers) engaged on any work except moulding or laminating on presses, or handling drums of powder.

(8) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Melbourne Cup Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted. By agreement between any employer and his employees, other holidays may be substituted for the said days or any of them as to such employer's undertaking.

(9) PAYMENT FOR HOLIDAYS.—(a) All employees shall be entitled to the holidays mentioned in clause (8) without deduction of pay.

(b) When the employer terminates the employment of an employee, unless through misconduct, within fourteen days of a day on which a holiday occurs, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee had been employed by the employer for a period of at least one month prior to the termination of the employment.

(10) MEALS.—An interval of not less than 30 minutes shall be allowed day shift employees for the mid-day meal as near as possible to the middle of the day's work. Night shift employees shall have a meal interval of not less than 20 minutes in each shift; such interval shall count as time worked.

(11) MEAL ALLOWANCE.—Any employee required to work overtime beyond two hours without previous day's notice shall be allowed 1s. 6d. meal money.

(12) PAYMENT OF WAGES.—(a) Wages shall be paid not later than Friday in each week and during working hours.

(b) No employer shall keep more pay in hand than has accrued to any employee up to the end of the preceding calendar week.

(c) If an employee leaves after giving notice as prescribed in clause (13) or is dismissed, he shall be paid his wages on leaving, except in cases when the employment is terminated outside ordinary office hours, in which case he shall receive his wages on the first succeeding working day.

(13) TERMINATION OF EMPLOYMENT.—Except where the conduct of an employee justifies instant dismissal, one hour's notice of termination of employment shall be given by either employer or employee.

(14) PRO RATA PAYMENT.—Any employee who works less than the number of hours fixed for an ordinary week's work, shall be paid not less than the ordinary wages rate calculated pro rata according to the number of hours worked.

(15) SEATS FOR FEMALES.—Seats where practicable shall be provided for all female workers whilst on duty.

(16) REST INTERVAL FOR FEMALES.—A specified rest time of ten minutes shall be allowed to all female employees in the forenoon; such rest period shall count as time worked.

(17) BREAKDOWN IN MACHINERY.—When a breakdown exceeding half an hour occurs an employee shall be entitled to half an hour's pay as compensation for waiting for a resumption of work.

PERIODICAL ADJUSTMENT OF WAGES.

(18) The wages rates set out in clause (3) are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that the wages of improvers, juveniles and females shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

The basic wage shown hereunder shall be adjusted as prescribed in clause (19).

Basic Wage.

Place.	Basic Wage.	Index Number Set Assigned.
	<i>£ s. d.</i>	
Within the area to which this Determination applies ..	3 11 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

(19) (a) Until the beginning of the first pay period to commence in March, 1938, the amount of the basic wage shall be as prescribed in clause (18).

(b) During each future successive period beginning with the first pay period to commence in a March, a June, a September, or a December, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" Retail Price Index Numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's Retail Price Index Numbers" or any like expression means the numbers stated to be such Index Numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

- (1) The Index Number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the Index Number Division comprising that Number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

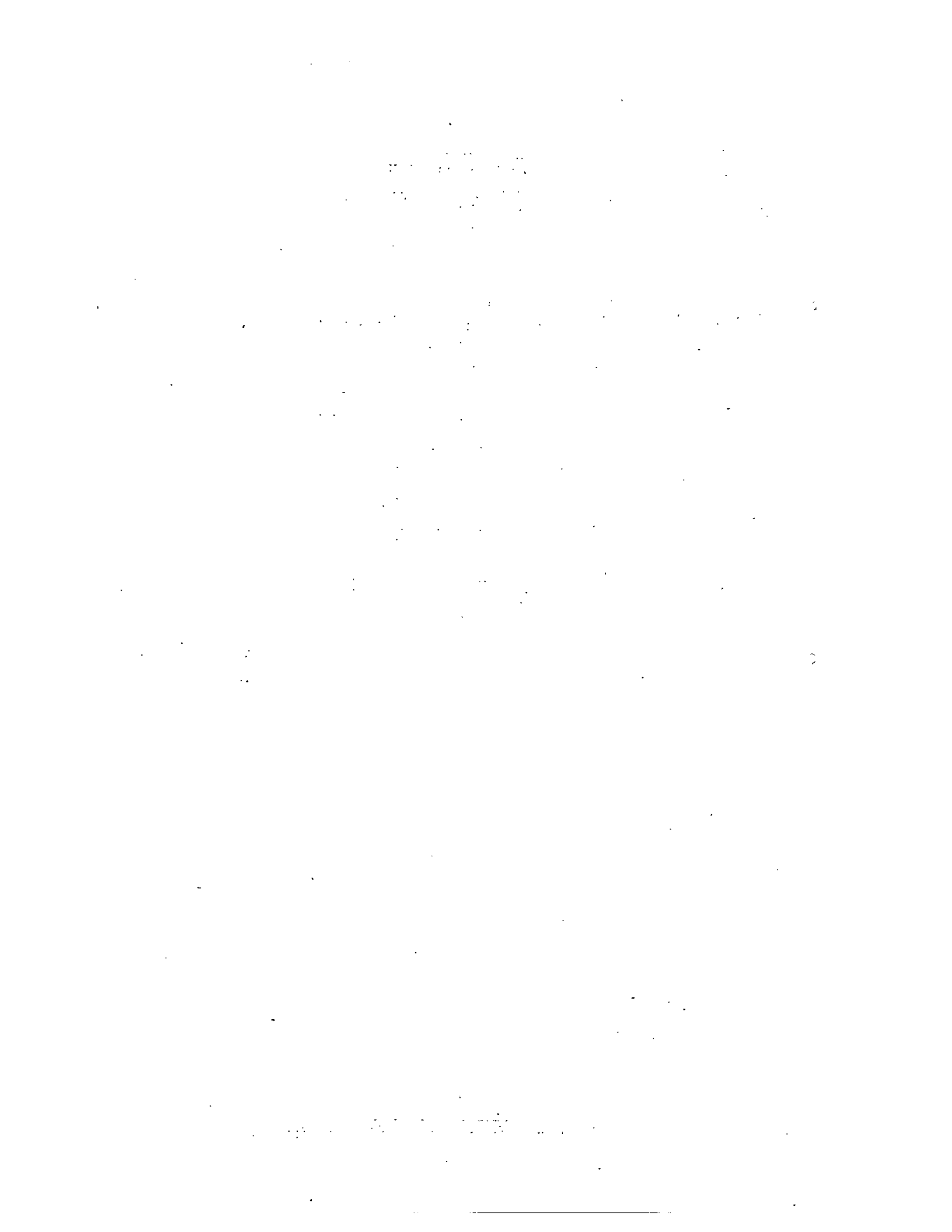
TABLE.

Index Number Divisions.					Basic Wage,		
					£	s.	d.
735-746	..	..	..	..	3	0	0
747-759	..	..	..	..	3	1	0
760-771	..	..	..	..	3	2	0
772-783	..	..	..	..	3	3	0
784-796	..	..	..	..	3	4	0
797-808	..	..	..	..	3	5	0
809-820	..	..	..	..	3	6	0
821-833	..	..	..	..	3	7	0
834-845	..	..	..	..	3	8	0
846-858	..	..	..	..	3	9	0
859-870	..	..	..	..	3	10	0
871-882	..	..	..	..	3	11	0
883-895	..	..	..	..	3	12	0
896-907	..	..	..	..	3	13	0
908-919	..	..	..	..	3	14	0
920-932	..	..	..	..	3	15	0
933-944	..	..	..	..	3	16	0

D. GRANT, Chairman.

J. V. WILLOX, Secretary.

Melbourne, 3rd December, 1937.





VICTORIA GOVERNMENT GAZETTE.

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No. 381]

TUESDAY, DECEMBER 21.

[1937

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 10 (FISH AND POULTRY).

NOTE.—This Determination, on the 2nd December, 1937, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council made thereunder, and such portions of the City of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 24th April, 1933, has had power to "determine the lowest prices or rates which may be paid to any persons wheresoever employed in the business of—

- (a) killing, plucking, dressing poultry or game;
- (b) preparing fish for sale uncooked or for canning, drying, or smoking;
- (c) selling by wholesale or retail (except for consumption on the premises) poultry, game, fish, or oysters;
- (d) marketing (in fish and poultry markets) poultry, game, or fish"—

has made the following Determination, namely:—

(1) That on the 2nd December, 1937, the last previous Determination of this Board shall be revoked and replaced by this Determination.

PERSONS EMPLOYED IN CONNEXION WITH THE PREPARATION OF RABBITS FOR THE WHOLESALE OR EXPORT TRADE.

(2) Apprentices or Improvers.				Other Employees.			
Wages per Week of 44 Hours.				Wages per Week of 44 Hours.			
		MALES.	FEMALES.				
		s. d.	s. d.			s. d.	
Under 16 years of age .. .. .	.. .. .	17 9	16 9	Rabbit skimmers or boners .. .. .	.. .. .	95	0
16 years of age .. .. .	.. .. .	29 6	22 6	Grader (i.e., a person recognized by the Commonwealth Department of Commerce as a competent grader and issued a stamp by that Department) who grades for the export trade .. .. .	.. .. .	100	6
17 years of age .. .. .	.. .. .	36 0	25 3	Females employed filling cartons with boned meat .. .. .	.. .. .	45	3
18 years of age .. .. .	.. .. .	47 9	27 9	All others .. .. .	.. .. .	89	6
19 years of age .. .. .	.. .. .	53 9	33 9				
20 years of age .. .. .	.. .. .	65 9	39 0				
PROPORTION.							
MALES.							
<i>Apprentices.</i>				<i>Improvers.</i>			
One male apprentice to every three or fraction of three male workers receiving not less than 89s. 6d. per week of 44 hours.				One male improver to every four or fraction of four male workers receiving not less than 89s. 6d. per week of 44 hours.			
FEMALES.							
<i>Apprentices.</i>				<i>Improvers.</i>			
One female apprentice to every three or fraction of three female workers receiving not less than 45s. 3d. per week of 44 hours.				One female improver to every four or fraction of four female workers receiving not less than 45s. 3d. per week of 44 hours.			

(3) TIME OF BEGINNING AND ENDING WORK { 5.45 a.m. 4.30 p.m. on each of the five ordinary working days in the week.
5.45 a.m. 11.30 a.m. on Saturday.

(4) OVERTIME.—(a) Outside the hours fixed as the time of beginning and ending work .. } Time and a half, provided that all
(b) Within the hours fixed as the time of beginning and ending work in } work done after 1 p.m. on Saturday
excess of four hours on Saturday and eight hours on other days } shall be paid for at double time.

(5) **SPECIAL RATES.**—(a) Double time shall be the special rate for all work done by time workers on Sunday, New Year's Day, Good Friday, 21st April (Labour Day), and Christmas Day; and time and a half for all work done on Australia Day (26th January), Easter Monday, King's Birthday, Boxing Day, and Fishmongers' Picnic Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(b) For all work done on Sunday, New Year's Day, Good Friday, 21st April (Labour Day), and Christmas Day piece-workers shall be paid double the rates mentioned in clause (14); and for all work done by such workers on Australia Day, Easter Monday, King's Birthday, Boxing Day, and Fishmongers' Picnic Day the ordinary rates, plus 50 per cent.

(6) **TIME RATES.**—Any person employed on time wages for less than the number of hours fixed for a week's work shall for each hour worked up to one-half the number of hours per week fixed in this Determination be paid the ordinary wage, with an addition of 33½ per cent., and for each hour worked beyond the one-half aforesaid the rate of wages payable shall be the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

(7) **WAITING TIME.**—Employees (piece workers included) who are required to wait for a longer period than an aggregate of 1½ hours (exclusive of meal hours) per day shall be paid for such excess at the wage rate provided for the class of work done.

(8) **TIME RECORD.**—All employees (including piece workers) shall indelibly record their daily times of beginning and ending work in a book, or on time cards, or by a mechanical contrivance. Any one of such means of recording shall be provided and maintained by the employer.

(9) **UNION INSPECTION.**—An Accredited Representative of the Federated Cold Storage, and Meat Preserving Employees Union of Australia shall have access to the records of times recorded by employees provided that such inspection is made between the hours of 8 a.m. and 4.30 p.m. on a working day.

(10) **DINING AND CHANGING ROOM.**—A dining-room, changing-room, adequate washing facilities, and in addition (where facilities are available) hot water for the making of tea shall be provided.

(11) **PREMISES TO BE KEPT CLEAN.**—The employer shall cause all rooms used by employees to be kept reasonably clean, and free from debris.

(12) **MEAL HOUR.**—A period of one hour shall be allowed for breakfast between the hours of 8 a.m. and 9.30 a.m., and also a period of one hour for dinner between the hours of 11.30 a.m. and 1.30 p.m.

(13) **SMOKE OH.**—Employees shall be entitled to a smoke oh period of ten minutes each morning and afternoon.

(14) **PIECE-WORK PRICES.**—The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—

	Within the hours fixed in Clause (3).	Outside the hours fixed in Clause (3).	
Skinner rabbits (heads off)	2s. per 100.	2s. 6d. per 100.	} Plus 1½%
Skinner rabbits (heads on)	2s. 9d. per 100.	3s. 3d. per 100.	
Boning rabbits or hares (including washing, weighing, and taking in and out of chamber)	1d. per lb.		
Skinner hares	9s. per 100.		

PERSONS EMPLOYED IN CONNEXION WITH ANY OTHER WORK UNDER THE DETERMINATION.

(15) Apprentices or Improvers.				Other Employees.		
Wages per Week of 48 Hours.				Wages per Week of 48 Hours.		
				Within the Metropolitan District.	All other parts of Victoria where this Determination applies.	
				s. d.	s. d.	
	Males.	Females.				
	s. d.	s. d.				
Under 16 years of age	16 9	16 3				
16 years of age	23 0	19 3				
17 years of age	28 6	22 0				
18 years of age	33 9	25 0				
19 years of age	48 0	30 0				
20 years of age	62 3	35 9				
PROPORTION.						
MALES.						
<i>Apprentices.</i>		<i>Improvers.</i>				
One apprentice to every three or fraction of three workers receiving not less than 79s. 6d. per week of 48 hours.		One improver to every four or fraction of four workers receiving not less than 79s. 6d. per week of 48 hours.				
FEMALES.						
<i>Apprentices.</i>		<i>Improvers.</i>				
One apprentice to every three or fraction of three female workers receiving not less than 41s. 3d. per week of 48 hours.		One improver to every three or fraction of three female workers receiving not less than 41s. 3d. per week of 48 hours.				
				Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	109 6	104 6
				Manageress (i.e., the principal employee in any shop where females only are employed except a shop in which an owner or partner is working manager)	54 6	52 6
				Foreman having the supervision of four or more workers	99 6	94 6
				Shop hands (males) or salesmen	86 6	81 6
				Block hands, pluckers, filleters, cleaners, or oyster openers	89 6	85 6
				Labourers assisting—		
				(a) Wholesale fish salesmen	94 6	89 6
				(b) Wholesale poultry salesmen	84 6	81 6
				Persons employed grading and/or placing plucked poultry in boxes	89 6	85 6
				Females employed—		
				(a) As shop hands	43 9	41 3
				(b) At weighing, grading, washing, stamping, branding, or filling cartons, moulds, or boxes of fish or poultry	43 9	41 3
				All Others	79 6	79 6

(16) **EMPLOYEES IN FREEZING CHAMBER.**—Notwithstanding the rates provided in Clause (15), any employee who is required to work in a freezing chamber, the temperature of which does not exceed 40° F., for an aggregate of time exceeding one hour on any day, shall be paid for all work (whether inside or outside the chamber) done on such day at the rate of 2s. 3½d. per hour.

(17) **OVERTIME.**—

(1) Any employee (other than a piece-worker) who works in excess of—
 (a) 9 hours on any one day (employees in retail shops excepted)
 (b) 48 hours in any week (excluding any overtime already provided for in sub-clause (a))
 } Shall be paid for such excess at the rate of time and a half.

(2) Piece-workers shall be entitled to ordinary piece-work prices, plus 50 per cent. for work done after 1 p.m. on Saturday.

(18) **SPECIAL RATES.**—(a) Double time shall be the rate for all work done by time workers on Sunday; and time and a half shall be the rate for all work done on New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Labour Day), King's Birthday, Christmas Day, Boxing Day, Fishmongers' Picnic Day, and after 12.30 p.m. on Show Day (in localities mentioned in the twelfth schedule to the Public Service Act 1928; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted).

(b) For all work done on Sunday, New Year's Day, Good Friday, and 21st April (Labour Day) piece-workers shall be paid double the rates mentioned in clause (27); and for all work done by such workers on Australia Day, Easter Monday, King's Birthday, Boxing Day, and Fishmongers' Picnic Day the ordinary rates, plus 50 per cent.

(19) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for a week's work shall for each hour worked up to one-half the number of hours per week fixed in this Determination be paid the ordinary wage, with an addition of 33½ per cent., and for each hour worked beyond the one-half aforesaid the rate of wages payable shall be the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

(20) MEAL ALLOWANCE.—Any employee (whether on time wages or piece-work) who is required to work for more than one hour after the usual closing time of the factory, shop, or place shall be paid 1s. 6d. as a meal allowance for each day that such extra time is worked. This Clause shall not apply to employees of wholesale fish auctioneers.

(21) MEAL INTERVALS.—Employees (other than piece workers) employed by wholesale fish auctioneers shall be allowed a meal interval of not less than half an hour, or more than one hour between 7.30 a.m. and 9 a.m. If such employees are required to work more than five hours after the completion of their first meal interval they shall be allowed a further interval of half an hour, and a meal shall be provided by the employer.

(22) LIFTING OF HEAVY BOXES OF FISH.—No employee shall be required to lift unassisted, boxes of fish exceeding 100 lbs. in weight.

(23) CLOTHING ALLOWANCE.—Where, in conformity with the custom of the trade or required by law, an employee wears, when at work, a washable outer garment, the laundering of which is not paid for by the employer, such employee shall be paid 1s. 9d. per week in addition to the ordinary rate.

(24) TIME RECORD.—All employees (including piece-workers) shall indelibly record their daily times of beginning and ending work in a book, or on time cards, or by a mechanical contrivance. Any one of such means of recording shall be provided and maintained by the employer.

(25) UNION INSPECTION.—An accredited representative of the Federated Cold Storage and Meat Preserving Employees Union of Australia shall have access to the records of times recorded by employees provided such inspection is made between the hours of 8 a.m. and 5 p.m. on a working day.

(26) DINING AND CHANGING ROOM.—A dining-room, and changing-room, together with adequate facilities for washing, and for boiling water for making tea shall be provided in all places (other than retail shops) in which two or more persons are employed preparing fish or poultry for trade or sale.

(27) PIECE-WORK PRICES.—The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—

(a) Roughing fowls by hand	3½d. per pair
Roughing fowls by machine	3d. per pair
Stumping fowls the same day as they are roughed by hand	3½d. per pair
Stumping fowls, which have been put away overnight, or for a longer period, after being roughed	4d. per pair
Stumping fowls which have been roughed by a machine	4d. per pair
Plucking fowls	7d. per pair
Plucking ducks, where wings are not plucked right out	7½d. per pair
Plucking ducks, where wings are required to be plucked right out	11½d. per pair
Plucking Muscovy drakes (redheads)	1s. 3d. per pair
Plucking turkey hens	8½d. per pair
Plucking turkey cocks	1s. 1d. per pair
Plucking geese	1s. 1d. per pair
Plucking teal	4d. per pair
Plucking black duck	5d. per pair
Plucking blue wing	4d. per pair
Plucking mountain duck	5d. per pair
Plucking pigeons and small birds	3d. per pair
Plucking quail	3d. per pair
Plucking pheasants	7d. per pair
Drawing and trussing fowls or ducks	3d. per pair extra
Drawing and trussing geese	6d. per pair extra
Drawing and trussing turkeys	9d. per pair extra
(b) *Blooding couta	9d. per large box
*Splitting couta	1s. per large box
*Scaling and cleaning salmon	1s. 6d. per large box
*Scaling and cleaning bream, flathead, trout, and all other medium fish	2s. 6d. per large box
*Cleaning garfish, flathead, mullet, and all other very small fish	3s. per large box
*Cleaning whiting	3d. per dozen
*Filleting whiting	6d. per dozen
*Cleaning flounders	3d. per dozen
Trimming shark	6d. per box
Skinning and trimming shark	2s. per box

Plus 13 per cent.

* Including washing.

A. S. HAUSER, P.M., Chairman.

J. W. RYAN, Secretary.

Melbourne, 15th November, 1937.

(Published in lieu of Determination appearing in Gazette of the 4th December, 1937, page 4309.)

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No. 382]

TUESDAY, DECEMBER 21.

[1937

PUBLIC SERVICE (TRANSFER OF OFFICERS) ACT 1936 (No. 4462).

Provisional Return made pursuant to Section 3 of Act No. 4462.

PROFESSIONAL DIVISION.

Name of Officer.	Department.	Branch.	Classification.				Annual Rate of Salary.
			Position.	Class.	Minimum Rate of Salary.	Maximum Rate of Salary.	
Place, Ralph Joseph ..	Law ..	Crown Law Offices	Reporter and Short-hand Writer	D	£ 364	£ 416	£ 364
Campbell, Archibald Hugh ..	Public Works	Engineering ..	Engineer ..	B	572	624	572
Matthews, Peter Phillip ..	Public Works	Engineering ..	Assistant Engineer	C	429	559	559
Rennick, Sydney Croker ..	Public Works	Engineering ..	Engineering Surveyor	C	429	481	481
Field, Alfred ..	Public Works	Architectural ..	Draughtsman ..	D	325	416	428
Jackson, Ernest Richard Isaiah	Public Works	Architectural ..	Inspector of Works	D	325	416	478
Lovell, Ulysses Emanuel ..	Public Works	Architectural ..	Inspector of Works	D	325	416	364
Bright, Edward ..	Public Works	Architectural ..	Inspector of Works	D	325	416	325
McLean, Norman Angus ..	Public Works	Architectural ..	Inspector of Works	D	325	416	325
Blackburn, George Albert ..	Public Works	Architectural ..	Inspector of Works	D	325	416	325
Drew, Albert Cyril ..	Public Works	Engineering ..	Assistant Engineer	D	325	416	364
Mulvany, John Bernard ..	Mines ..	..	Field Geologist ..	D	325	416	325
Bacon, James Wallace ..	Mines ..	..	Inspector of Boilers	D	325	416	325
Dickinson, David Rushbrook ..	Mines ..	..	Draughtsman ..	E	221	299	299
Challoner, William ..	Public Health	..	Buildings Inspector	D	325	416	403

The rates of salary shall be taken as being those fixed under the Salaries Revision Scheme which came into operation in the Public Service on 1st July, 1926, and the payment thereof shall henceforth be subject to the same conditions as those which apply to the payment of Revised Salary Rates in the case of officers of the Professional Division generally.

An officer in Class "E" shall be eligible on the completion of twelve months' service at the maximum rate of salary for his Class to be paid an allowance equivalent to that payable to officers of the Public Service under the provisions of section 28 of the *Public Service Act 1928*.

In any case where the Annual Rate of Salary payable to an officer exceeds the Maximum Rate of Salary attaching to his classification, the difference between such rates shall be payable by way of an allowance.

CLERICAL DIVISION.

CLASSIFICATION IN THE PUBLIC SERVICE OF EACH OFFICER.—CLASS V.—SUBDIVISION 1.

Name of Officer (In Order of Seniority).	Department.	Branch.	Annual Rate of Salary.
Frawley, Francis William ..	Labour ..	Sustenance ..	£ 423
Thomas, Thorald ..	Treasurer ..	Taxation ..	312
Aldridge, Thomas George ..	Treasurer ..	Accounts ..	343
Osbourne, Robert Lancelot Ford	Lands and Survey	..	343
Aldred, James Harold ..	Premier ..	Premier's ..	343
Grist, Victor Francis ..	Treasurer ..	Stamp Duties ..	343
Binns, Charles William ..	Lands and Survey	..	313
Roscholler, Clarence Newman ..	Labour ..	Sustenance ..	313
Hosking, Benjamin Edgar ..	Mines ..	..	313
Manley, Albert John ..	Treasurer ..	Accounts ..	313
Carter, Redvers Ophir ..	Agriculture ..	Maffra Sugar Factory	313
Dunn, Ralph Fisher ..	Agriculture ..	Accounts ..	313

CLERICAL DIVISION—*continued.*

Name of Officer (In Order of Seniority).	Department.	Branch.	Annual Rate of Salary.
McLeod, Alexander Munro	Law	Curator's	£
Chapple, Alfred Vincent	Labour	Sustenance	313
Patton, Percy Joseph	Lands and Survey .. .. .	.. .. .	313
Fowler, John Clifton	Treasurer	Accounts	313
Jenner, Ernest Roland	Mines .. .. .	.. .. .	313
Sullivan, John Jeremiah	Labour	Sustenance	313
Bragg, William Albert Egerton	Labour	Sustenance	313
Lambert, Louis Septimus	Treasurer	Taxation	313
Phillipps, Rundle Whitford	Lands and Survey .. .. .	.. .. .	313
Clark, Francis Terence	Chief Secretary	Licences Reduction	313
Lack, Robert Hector	Labour	Labour Bureau	312
Walsh, Cecil Augustine	Chief Secretary	Statist's	299
Tuckey, Leonard Douglas Stevenson	Agriculture	Rutherglen State Farm and Viticultural Station	299
Clinnick, John Clifford	Chief Secretary	Police	299
Ward, Frederick Hugh	Labour	Sustenance	299
Jukes, Desmond Raymond	Lands and Survey .. .. .	.. .. .	299
Carr, Arthur Edward James	Lands and Survey .. .. .	.. .. .	299
McGregor, Francis	Labour	Sustenance	299
Rooks, Albert Jacob	Treasurer	Taxation	299
Petty, Thomas James Bates	Treasurer	Taxation	299
Parfitt, Francis Henry	Agriculture	Live Stock	299
Smith, William	Chief Secretary	Statist's	299
Ross, Martin Benjamin	Lands and Survey .. .. .	.. .. .	299
Munro, George Alexander	Treasurer	Accounts	299
Ramsay, Hector	Lands and Survey .. .. .	.. .. .	299
Groat, George Ross	Labour	Sustenance	299
McPherson, William Henry Frederick	Chief Secretary	Police	299
Ogilvie, Henry Clarence	Treasurer	Taxation	299
Rourke, John Thomas	Treasurer	Taxation	312
Casey, Thomas Vincent	Chief Secretary	Police	299
Rochester, Roy Selwyn	Lands and Survey .. .. .	.. .. .	299
Curnow, Leonard Brokenshire	Labour	Sustenance	363
Hannon, Francis Peter	Lands and Survey .. .. .	.. .. .	299
Connell, Thomas Patrick	Treasurer	Taxation	299
Alexanderson, Harold Normand	Law	Titles	299
Knight, Ernest William	Treasurer	Taxation	299
Hohmuth, Hugo Mays	Treasurer	Taxation	299
Cical, Peter Hanslow	Chief Secretary	Police	299
McGuinness, John Patrick	Treasurer	Taxation	299
McGuinness, Kevin Joseph	Premior	Audit	299
Wohlfahrt, Theodore John	Treasurer	Taxation	299
Stack, Thomas Leslie	Labour	Sustenance	299
Hodgens, Aubrey Joseph Albert	Chief Secretary	Police	299
Warren, John Henry	Labour	Sustenance	299
Larkins, John Vincent	Treasurer	Stamp Duties	299
Barker, George Edward	Chief Secretary	Police	299
Crapper, Henry Sylvester	Chief Secretary	Police	299
Burns, Albert Alphonus	Lands and Survey .. .. .	.. .. .	299
Martin, Wallace	Treasurer	Taxation	299
MacLean, Frank Willis	Treasurer	Taxation	299
Cox, Frederick Norman	Chief Secretary	Police	299
Chamberlain, Albert Joseph	Treasurer	Taxation	299
Duncan, Alphonso John	Treasurer	Taxation	299
Fosdick, Laurence Vincent	Treasurer	Taxation	299
Habgood, Frederick Isaac	Treasurer	Accounts	299
Wishart, Neil Garnsworthy	Treasurer .. .. .	.. .. .	299
Hernan, Hugh Thomas	Labour	Labour Bureau	299
Lansbury, Charles Franklin	Treasurer	Taxation	299
Crooks, Walter Norman	Agriculture	Milk Board	299
Perkins, Leslie Howard	Lands and Survey .. .. .	.. .. .	299
Jones, David Thomas	Chief Secretary	Police	299
Bennett, Francis Harold	Treasurer	Taxation	299
Manfield, Claude Brewer	Treasurer	Taxation	299
Webb, George Thomas	Treasurer	Taxation	299
Cook, Eric Leslie	Public Works .. .. .	.. .. .	299
Weisheit, Frederick Percy	Chief Secretary	Police	299
Lewis, Vivian Caesar George	Lands and Survey .. .. .	.. .. .	312
Wraith, William Edward	Mines .. .. .	.. .. .	299
Bowden, Charles Robert	Treasurer	Taxation	299
Mardling, Hynes Henry	Chief Secretary	Police	299
Carlile, Cecil Frank	Agriculture	Milk Board	299
Trevethan, Claude William	Labour .. .. .	.. .. .	299
Westmore, Eric Charles	Chief Secretary	Police	299
Hall, William Lethbridge Clifford	Chief Secretary	Police	299
Allen, Robert Edward	Treasurer	Taxation	299
Burrowes, Gordon Hewstone	Chief Secretary	Accident Insurance	299
Jones, James Talbot	Chief Secretary	Statist's	299
Smith, William Henry Gascoyne	Treasurer	Accounts	299
McSpeerin, Leslie John	Lands .. .. .	.. .. .	299
Davies, Joseph Glennis	Agriculture	Analytical	299
Tipping, Joseph Albert	Lands .. .. .	.. .. .	299
Steedman, John Kevin	Treasurer	Taxation	299
Allan, William	Labour	Sustenance	299
Walmsley, George William	Labour	Sustenance	299
Burke, Charles Edward	Labour	Sustenance	299
Hansen, Eric Peter Larsen	Treasurer	Taxation	299
Green, Edgar Frank	Lands and Survey .. .. .	.. .. .	299
Gleeson, Thomas Gerard	Treasurer	Taxation	299
Bowman, Alan James	Labour .. .. .	.. .. .	299
Blouck, Francis Gerald	Lands and Survey .. .. .	.. .. .	299
Amoore, Rendell Thomas	Treasurer	Accounts	299

CLERICAL DIVISION—continued.

Name of Officer (In Order of Seniority).	Department.	Branch.	Annual Rate of Salary.
Myers, John Joseph	Treasurer	Taxation	£ 299
Keleher, Ignatius Joseph	Treasurer	Taxation	299
Hunter, Edward Hammond	Treasurer	Taxation	299
Purves, Francis Joseph	Labour	Labour Bureau	299
Manning, George William	Labour	Labour Bureau	299
Moore, Aubrey	Mines .. .. .	.. .. .	299
Laity, Ernest Woolgar	Labour	Labour Bureau	299
Synnot, Mervyn Alfred Rodger	Treasurer	Taxation	299
Lynch, William James	Lands and Survey .. .. .	.. .. .	299
Tranter, Frank Avis	Lands and Survey .. .. .	.. .. .	299
Morganti, Maurice	Labour	Sustenance	299
Martin, James Wilson	Labour	Labour Bureau	299
Langton, Francis Aloysius	Chief Secretary	Accident Insurance	299
Wheelock, William James Tyson	Labour .. .. .	.. .. .	299
Chadwick, Leslie Ernest Alyious	Law	Crown Law Offices	299
Setter, Frank William	Treasurer	Taxation	299
Nolan, Arthur James	Treasurer	Taxation	299
Daniel, Roy Spencer	Agriculture	Live Stock	299
Sitlington, Keith Gordon	Treasurer	Taxation	299
Murphy, Leo Francis	Treasurer	Taxation	299
Hawe John Benjamin	Labour	Labour Bureau	299
Beattie, John James	Labour	Labour Bureau	299
Dewar, Robert Watson	Treasurer	Taxation	299
Coldrey, Henry Thomas	Treasurer	Taxation	299
O'Brien, Leo Patrick	Treasurer	Taxation	299
O'Brien, James Lawrence	Treasurer	Taxation	299
Campbell, John McArthur	Treasurer	Stamp Duties	299
Matthiesson, Thomas John	Labour	Labour Bureau	299
Graham, Robert Milton	Treasurer	Taxation	299
Miller, Joseph	Chief Secretary	Police	299
Dance, William Edwin	Labour	Labour Bureau	299
O'Donnell, James David	Treasurer	Taxation	299
Philbrick, Alan Spanton	Treasurer	Taxation	299
Smith, Aidan Neville	Chief Secretary	Police	299
Fleming, Thomas Allan	Treasurer	Taxation	299
Wall, Frederick Harold	Treasurer	Taxation	299
McLean, Alexander Douglas	Treasurer	Taxation	299
Walsh, William Michael	Lands and Survey .. .. .	.. .. .	299
Dungan, Leonard Joseph	Labour	Labour Bureau	299
Brett, Alan Stawell	Treasurer	Taxation	299
Comor, Lawrence George	Public Health .. .. .	.. .. .	299
Adkins, Eric	Treasurer	Taxation	299
McAlpine, Eric Roy	Treasurer	Taxation	299
Oakloy, Reginald Herbert	Treasurer	Taxation	299
Coulthard, Alexander George	Premier	Premier's	299
Oldham, George Knight	Treasurer	Taxation	299
Montana, Ambrose	Treasurer	Taxation	312
Chapman, George Loris	Treasurer	Taxation	299
McCall, William	Chief Secretary	Police	299
Crowe, James Patrick	Mines .. .. .	.. .. .	299
Ham, Henry Frederick	Labour	Labour Bureau	299
Loneragan, John Joseph	Treasurer	Taxation	299
Dungan, Reginald William Paul	Treasurer	Taxation	299
Corrie, Francis William	Chief Secretary	Statist's	286
Hughes, Arvon Postlethwaite	Treasurer	Taxation	299
Manton, Philip Arthur Keith	Treasurer	Taxation	299
Blair, William Alan	Treasurer	Taxation	299
Hutchinson, Robert Victor	Treasurer	Taxation	299
Ryan, Edward Francis	Chief Secretary	Police	299
Rae, Percy William Alexander	Treasurer	Taxation	299
Jennings, Reginald Henry	Public Instruction .. .. .	.. .. .	299
Power, Thomas Bernard Edward	Treasurer	Taxation	299
Coyne, Bernard Joseph	Treasurer	Taxation	299
Tripp, George Herbert	Treasurer	Taxation	299
Howard, Neil Thompson	Chief Secretary	Police	299
Morgan, John	Labour .. .. .	.. .. .	299
Costello, Charles Hansen	Treasurer	Taxation	286
Robertson, James Clark	Treasurer	Taxation	299
Hinks, Albert Sydney	Agriculture	Milk Board	299
Clements, Alexander Robert	Treasurer	Taxation	299
Tunnecliffe, Maurice Thomas	Treasurer	Taxation	299
Bird, Eric James	Treasurer	Taxation	299
Mulqueeny, William John Patrick	Treasurer	Taxation	299
Wilson, William James	Treasurer	Taxation	286
Chan, Norman	Treasurer	Taxation	299
O'Connor, Vincent James	Treasurer	Taxation	299
Cunningham, Percy Thomas	Treasurer	Taxation	299
Russell, Leslie Arthur	Treasurer	Taxation	286
Harvie, James Tait McKinley	Premier	Premier's	299
Rutter, George Frederick	Treasurer	Taxation	299
Merrett, Percy William	Treasurer	Taxation	299
Aiton, Gregor	Treasurer	Taxation	299
Neville, William Thomas	Treasurer	Taxation	299
Maher, Martin Basil	Treasurer	Taxation	299
Condon, Edmond John Patrick	Treasurer	Taxation	299
Lambert, Francis Redmond	Treasurer	Taxation	299
Mongan, Gordon Victor	Treasurer	Taxation	260
Vince, Frank Louie	Treasurer	Taxation	299
Cliff, William James	Treasurer	Taxation	286

CLERICAL DIVISION—continued.

Name of Officer (In Order of Seniority).	Department.	Branch.	Annual Rate of Salary.
Phillips, Harry Raynor	Mines .. .. .	.. .. .	£ 299
Cleal, Francis Cyril	Treasurer	Taxation	299
Rowe, Leonard St. Just	Treasurer	Taxation	260
Burnett, James Charles	Lands and Survey .. .. .	.. .. .	299
Taylor, Roy Desmond James	Lands and Survey .. .. .	.. .. .	312

The rates of salary shall be taken as being those fixed under the Salaries Revision Scheme which came into operation in the Public Service on 1st July, 1926, and the payment thereof shall henceforth be subject to the same conditions as those which apply to the payment of Revised Salary Rates in the case of officers of the Clerical Division generally.

An officer shall be entitled, subject to satisfactory service, to receive at the end of each year's service from the date of his appointment to the Public Service an increment at a rate equal to the difference between his annual rate of salary for the time being and the annual rate of salary next higher in the scale of salaries payable to officers of the Fifth Class in the Clerical Division, provided that in no case shall an officer receive an increment when his annual rate of salary for the time being is equal to or greater than the maximum rate of salary payable to officers of the Fifth Class plus an allowance equivalent to that payable to officers of the Public Service under the provisions of section 28 of the *Public Service Act* 1928.

The difference between an officer's annual rate of salary for the time being and the annual rate of salary payable for the time being in respect of the subdivision to which the officer belongs shall be paid by way of an allowance.

The position with regard to the receipt of gratuities by officers for performing certain duties in the Public Service is not affected by this return.

For purposes of general seniority in the Clerical Division, officers shall be deemed to have been appointed to the Fifth Class as on the 23rd December, 1936.

GENERAL DIVISION.

Name of Officer (In Order of Seniority).	Department.	Branch.	Classification.			Annual Rate of Salary.
			Position.	Minimum Rate of Salary.	Maximum Rate of Salary.	
Ford, Robert Gray	Chief Secretary	Fisheries and Game	Inspector	£ 226	£ 330	£ 276
Barry, John Patrick	Labour	Sustenance	Supervising Inspector	274	287	287
Carruthers, Andrew Shppard	Labour	Sustenance	Registrar of Public Assistance	270	283	283
O'Toole, Joseph Francis	Labour	Sustenance	Registrar of Public Assistance	270	283	283
Watson, Robert Edward	Labour	Sustenance	Registrar of Public Assistance	270	283	283
Clark, James	Labour	Sustenance	Registrar of Public Assistance	270	283	283
Sheehan, John Patrick	Labour	Sustenance	Registrar of Public Assistance	270	283	283
Bryant, Leslie Albert Vivian	Labour	Sustenance	Registrar of Public Assistance	270	283	283
Chynoweth, Randal Roy	Mines .. .. .	.. .. .	Assistant	203	283	283
De Marchi, Henry William	Treasurer	Taxation	Senior Assistant	203	283	283
Lyall, George Thomas	Treasurer	Taxation	Senior Assistant	203	283	283
Coutts, William Edward	Treasurer	Taxation	Senior Assistant	203	283	283
Maginness, Donald	Mines .. .. .	.. .. .	Assistant	203	283	283
Beswick, George	Treasurer	Taxation	Senior Assistant	203	283	283
Nixon, George Wilfred	Treasurer	Taxation	Senior Assistant	203	283	283
Baker, Arthur Frederick Bernard	Treasurer	Taxation	Senior Assistant	203	283	283
Kofoed, George Alfred	Treasurer	Taxation	Senior Assistant	203	283	268
Barry, Gerald Albert	Treasurer	Taxation	Senior Assistant	203	283	283
Coad, Gordon Raymond	Treasurer	Taxation	Senior Assistant	203	283	245
North, Allan James	Treasurer	Taxation	Senior Assistant	203	283	245
Symons, Edward Ralph	Treasurer	Taxation	Senior Assistant	203	283	245
O'Connell, John Stanford	Treasurer	Taxation	Senior Assistant	203	283	283
Brimacombe, Alfred Verne	Treasurer	Taxation	Senior Assistant	203	283	283
Jenkins, Vincent Edward	Labour	Sustenance	Assistant	203	283	283
Hughes, Richard John	Treasurer	Taxation	Senior Assistant	203	283	283
Blythman, Allen Roy	Treasurer	Taxation	Senior Assistant	203	283	268
Luke, Harold	Treasurer	Taxation	Senior Assistant	203	283	253
Arnel, William George	Labour	Sustenance	Assistant	203	283	253
Phillips, Henry Victor	Mines .. .. .	.. .. .	Fitter and Turner	239	279	279
Wagstaff, Vernon Frederic	Mines .. .. .	.. .. .	Laboratory Mechanic	263	276	276
Moreland, Hugh Frederick	Law .. .. .	.. .. .	Courtkeeper and Crier, Geelong .. .. .	.. .. .	226	226
Gott, William Henry	Labour	Sustenance	Inspector .. .. .	.. .. .	226	226
Pollard, Olive	Law	Crown Law Offices	Shorthand Writer and Typist	149	201	201

Any officer whose name is included in this return and who is aggrieved by the provisional classification allotted to him may appeal to the Public Service Commissioner against such classification. Appeals must be lodged with the Commissioner not later than Thursday, the 13th January, 1938.

J. HARNETT,
Public Service Commissioner.

Office of the Public Service Commissioner (Victoria),
Melbourne, 21st December, 1937.