

May 8, 1937

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(4) **SPECIAL RATES.**—Time and three-quarters shall be the rate for all work done on Sunday, and time and a half for all work done on New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) **TIME RATE.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 22 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum, and for each hour worked beyond the hours aforesaid the rate of wages payable shall be the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

(6) **PAYMENT OF WAGES.**—Payment of wages shall be made weekly during working hours.

(7) **SMOKO INTERVAL.**—Any person who is employed continuously in an artificially cooled ice storage chamber for two hours or more shall be allowed fifteen minutes interval for smoko between meals without deduction of pay.

(8) **TERMINATION OF EMPLOYMENT.**—Except where the conduct of an employee justifies instant dismissal, seven days' notice of termination of employment shall be given by either employer or employee. This provision shall only apply in the case of an employee who has been employed continuously for three months or more.

(9) **EMPLOYEES' REPRESENTATIVE.**—(a) A representative of the Federated Cold Storage and Meat Preserving Employees' Union of Australasia shall not be prevented by an employer from visiting and conversing with the employees at meal time or before or after the hours of work. (b) If any person so authorized makes himself objectionable during any such visit, whether to the employer or any manager or any foreman or any employee, his right to visit shall be determined by the employer affected and another person substituted in his place by the employees.

H. J. RICHARDSON, J.P., Chairman.

GEO. E. PARR, Secretary.

Melbourne, 20th April, 1937.