



VICTORIA GOVERNMENT GAZETTE.

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[1937

Factories and Shops Acts.

DETERMINATION OF THE NICKEL WARE BOARD.

NOTE.—(a) This Determination on the 30th December, 1936, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the city of Sandringham as are not included within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

(b) On the 25th June, 1934, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any person employed electroplating, grinding, polishing, or finishing articles of table ware, and such power was conferred exclusively on the Electroplaters Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making nickel-silver articles of table ware," and whose powers were, by Order in Council dated 16th November, 1920, extended so that it may "fix the lowest prices or rates which may be paid to any persons employed in the trade of making articles of table ware of any base metal," has made the following Determination, namely:—

(1) That on the 30th December, 1936, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES OR IMPROVERS.

Apprentices.				Improvers.			
			Wages per Week of 44 Hours. s. d.				Wages per Week of 44 Hours. s. d.
1st year—1st six month's experience	..	..	13 0	1st year—1st six month's experience	..	..	13 8
2nd six month's experience	..	..	14 0	2nd six month's experience	..	..	14 8
2nd year—1st six month's experience	..	..	16 8	2nd year—1st six month's experience	..	..	17 6
2nd six month's experience	..	..	18 2	2nd six month's experience	..	..	19 1
3rd year—1st six month's experience	..	..	29 8	3rd year—1st six month's experience	..	..	31 2
2nd six month's experience	..	..	32 3	2nd six month's experience	..	..	33 10
4th year's experience	..	..	43 8	4th year's experience	..	..	45 10
5th year's experience	..	..	59 3	5th year's experience	..	..	62 3
6th year's experience	..	..	70 9	6th year's experience	..	..	74 3
and thereafter the minimum wage.				and thereafter the minimum wage.			

Proportion (in any place)—Three apprentices and two improvers or two apprentices and three improvers to every three or fraction of three workers receiving not less than 78s. per week of 44 hours.

OTHER EMPLOYEES.										Wages per Week of 44 Hours. s. d.
Stamper who puts in die and makes force	..	..	..	..	..	..	..	..	..	} 96 0
Spinner	..	..	..	..	..	..	..	..	..
Repairers	..	..	..	..	..	..	..	..	..
Maker-up	..	..	..	..	..	..	..	..	..
All others										78 0
Leading hands—										
If in charge of not less than three workers or not more than ten workers										6s. a week extra.
If in charge of more than ten workers										12s. a week extra.

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
In factories where work is done on Saturdays .. 7.30 a.m.	5.30 p.m. on each of the five days of the week. 12.30 p.m. on the day on which the half-holiday is usually observed. 5.45 p.m. on Monday, Tuesday, Wednesday, Thursday, and Friday.
In factories where work is not done on Saturdays .. 7.15 a.m.	

(4) OVERTIME—

- (a) All work done outside the hours specified as the times of beginning and ending work
 - (b) Any work done within the hours specified as the times of beginning and ending work, in excess of the number of hours fixed for an ordinary week's work
- } Shall be paid for at the rate of time and a half for the first four hours in any one week, and thereafter double time.

(5) NOTICE OF INTENTION TO WORK OVERTIME.—(a) In every case where practicable an employer shall give 24 hours' notice to each employee of his intention to work such employee overtime. In each case where such notice has not been given and the employee is required to work overtime, he shall receive one shilling and sixpence as tea money, in addition to any other special payments provided.

(b) In every case where an employee has been notified that he is required to work overtime and attends for that purpose, but is not required, he shall be paid one shilling and sixpence tea money, except where the failure to find him employment is due to the accidental breakdown of necessary machinery.

(6) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for each hour worked up to one-half the number of hours fixed for an ordinary week's work, at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(7) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, 26th January (Australia Day), Good Friday, Easter Saturday, Easter Monday, Labour Day (21st April), King's Birthday, Christmas Day, Boxing Day, and Anzac Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(8) PIECEWORK.—The Board determines, under the provisions of section 150 of the *Factories and Shops Act 1928*, that any employer may fix and pay piecework prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piecework prices on the earnings of an average worker working under like conditions, and such piecework prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

HARRIE B. LEE, Chairman.

R. DUFFY, Secretary.

Melbourne, 15th December, 1936.