



VICTORIA GOVERNMENT GAZETTE.

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[1938

Factories and Shops Acts.

DETERMINATION OF THE NAILMAKERS BOARD.

NOTE.—This Determination on the 5th May, 1938, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder and such portion of the city of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

NOTE.—On the 19th August, 1913, the powers of the Nailmakers Board were extended to enable it to "determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with the trade or business of making nails."

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the process trade or business of—(a) making nails; (b) weaving wire netting and barbed wire; (c) galvanizing," has made the following Determination, namely:—

(1) That on the 5th May, 1938, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Juvenile Workers.		Other Employees.	
WAGES PER WEEK OF 44 HOURS.		WAGES PER WEEK OF 44 HOURS.		WAGES PER WEEK OF 44 HOURS.	
	Day Shift.		Day Shift.		Day Shift.
	<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
1st year's experience	17 6	1st year	17 6	Nail tool maker	100 0
2nd "	25 9	2nd "	25 9	Nail machinist	93 0
3rd "	35 6	3rd "	35 6	Barb wire tool maker or machinist	93 0
4th "	45 3	4th "	45 3	Rumbler	84 0
5th "	59 3	5th "	59 3	Galvanizer	100 0
6th "	74 0	6th "	74 0	Pickler—Head, or where only one pickler is employed	94 0
				Assistant pickler	88 0
				Swinger	84 0
				Storeman	87 0
				All others	81 0

Number.
One apprentice to every three or fraction of three workers receiving not less than 8s. per week of 44 hours.
One improver to every four or fraction of four workers receiving not less than 8s. per week of 44 hours.

DEFINITION OF JUVENILE WORKERS.

(3) Persons under 21 years of age (other than apprentices or improvers) employed in assisting rumbler, sawdusting, filling ladles, washing, scrubbing, drying, brushing off, sorting, packing, watching nail machines, wiring nail machines, attending nail-rolling machines, attending horseshoe nail-heading machines, attending horseshoe nail-pointing machines, attending roofing nail-heading machines.

(4) AFTERNOON OR NIGHT SHIFT.—For any afternoon or night shift which has been in operation for five nights or more, and less than one month, 10 per cent. more than ordinary rates shall be paid, and after such shifts have continued for more than one month 5 per cent. more than ordinary rates shall be paid.

(5) TIMES OF BEGINNING AND ENDING WORK FOR DAY SHIFT WORKERS—

	Time of Beginning.	Time of Ending.
Monday to Friday	7.30 a.m.	5.45 p.m.
Saturday	7.30 a.m.	12.15 p.m.

(6) OVERTIME.—The rate of time and a half shall be paid for all work done—

(a) by day shift workers—

(i) outside the hours fixed in clause (5).

(ii) within the hours fixed in clause (5) in excess of 44 hours in any week.

(b) by afternoon or night shift workers in excess of 44 hours in any week.

(7) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(8) **HOLIDAYS.**—All employees shall be entitled to the following holidays, with payment at ordinary rate therefor. The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Christmas Day, or Boxing Day.

(9) **EMPLOYMENT FOR LESS THAN FULL WEEK.**—Subject to clause (8) persons who are employed for less than 44 hours during any week shall be paid not less than the ordinary wages rate calculated *pro rata* according to the number of hours worked.

PIECE-WORK.

(10) That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following schedules shall be :—

For hand feeding roofing nail machines—

	Power Presses.	Foot Presses.
2 inches x 9 gauge nails	9s. 8d. per cwt.	10s. 2d. per cwt.
2½ " 9 " " "	8s. 11d. "	9s. 4d. "
2¾ " 9 " " "	7s. 6d. "	8s. 11d. "

For feeding horseshoe nail forging machines—

Number 4 nails	17s. 10d. per 100 lb.
" 5 " " " " "	14s. 1d. "
" 6 " " " " " "	13s. 0d. "
" 7 " " " " " "	10s. 2d. "
" 8 " " " " " "	9s. 8d. "
" 9 " " " " " "	8s. 11d. "
" 10 " " " " " "	8s. 3d. "
" 11 " " " " " "	7s. 4d. "
" 12 " " " " " "	6s. 10d. "

W. W. HARRIS, Chairman.

H. N. JONES, Secretary.

Melbourne, 20th April, 1938.