



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 161]

FRIDAY, JULY 29.

[1938

Factories and Shops Acts.

DETERMINATION OF THE COAL AND COKE BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which now has power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in any business or occupation connected with the sale or distribution of coal or coke by any—

- (a) coal importer,
- (b) coal-mine owner,
- (c) gas company,
- (d) agent or contractor who distributes coal or coke for any coal importer, coal-mine owner, or gas company"—

has made the following Determination, namely:—

- (1) That on the 3rd August, 1938, the last previous Determination of this Board shall be revoked and replaced by this Determination.
- (2)

Improvers.*		Other Employees.	
WAGES PER WEEK OF 48 HOURS.		WAGES.	
Under 17 years of age 39s.	Persons trimming or spreading coal that is heated or on fire	176s. per week of 44 hours
17 years of age 45s.	Persons employed feeding coal to and/or trimming coal from a mechanical loader	110s. " 44 "
18 " " 51s.	Persons trimming from the "Grab"	111s. 10d. " 44 "
19 " " 57s. 6d.	Other coal trimmers	107s. 3d. " 44 "
20 " " 70s.	Persons employed shifting gear	107s. 3d. " 44 "
		Coal baggers or loaders	107s. 3d. " 44 "
		Unloaders of loose coal from box wagons or drays to railway trucks	132s. " 44 "
		Other unloaders of coal	107s. 3d. " 44 "
		Coal trolley-men	137s. 6d. " 44 "
		Coke stackers at wharf coal yards	114s. 8d. " 44 "
		Coke yard employees	82s. 4d. " 48 "
		Carters driving one horse	83s. " 48 "
		Carters driving two horses	88s. " 48 "
		Carters driving three horses	92s. " 48 "
		Carters driving four or five horses	94s. " 48 "
		and 6d. extra per day for every additional horse	
		Drivers of motor wagons having a carrying capacity—	
		(a) under two tons	81s. " 48 "
		(b) 2 tons or over	85s. 6d. " 48 "

PROPORTION.

One improver to the first four workers, and thereafter one improver to every ten workers receiving not less than 82s. 4d. per week.

* NOTE.—The Board has determined, in accordance with Section 25 (1) of the Factories and Shops Act 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

(3) TIME OF BEGINNING AND ENDING WORK—

	Time of Beginning.	Time of Ending.	
		Five days in the week.	The Day the Half-holiday is Usually Observed.
Carters	7 a.m.	5.45 p.m.	1 p.m.
All others	8 a.m.	5 p.m.	12 noon

(4) OVERTIME—

(a) Outside the time of beginning and ending work as herein fixed—

Between 12 noon and midnight on the day on which the half-holiday is usually observed ..	Double time.
Between 5 p.m. and midnight on the other working days ..	Time and a half.
Between midnight and 8 a.m. ..	Double time.

(b) Within the times of beginning and ending work in excess of the hours fixed in this Determination as a week's work—

First two hours ..	Time and a half.
Thereafter ..	Double time.

(5) MINIMUM OF WORK.—Employees called on to work on any day shall be given four (4) hours' work or pay.

(6) PICKING-UP TIME.—The picking up time for engagement of labour at the South Wharf shall be from 7.45 a.m. to 12 noon Mondays to Fridays inclusive, and 7.45 a.m. to 10 a.m. on Saturdays.

(7) PLACE FOR ENGAGEMENT OF LABOUR.—The place for engagement of labour at the South Wharf coal yards shall be at the Adelaide Company's coal yard corner.

(8) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be—

	Coal Trade.	Coke Trade.
Sundays ..	Double time ..	Time and a half.
Australia Day (26th January) ..	Time and a half ..	"
New Year's Day ..	" ..	"
Labour Day (21st April) ..	Double time ..	"
Good Friday ..	" ..	Double time.
Easter Monday ..	Time and a half ..	Time and a half.
Christmas Day ..	Double time ..	Double time.
Boxing Day ..	Time and a half ..	Time and a half.
King's Birthday ..	" ..	"
Melbourne Cup Day ..	" ..	"

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 19th July, 1938.