



# VICTORIA GOVERNMENT GAZETTE.

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[1938

Factories and Shops Acts.

## DETERMINATION OF THE CEMETERY EMPLOYEES BOARD.

NOTE.—This Determination on the 19th August, 1938, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, and the Order in Council thereunder, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in or about a cemetery as a grave digger, grave decorator, gatekeeper, labourer, or gardener" has made the following Determination, namely:—

(1) That on the 19th August, 1938, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.				
				Wages.				
				Within the Metropolitan District.		All other Parts Victoria.		
Wages per Week of 44 Hours.				Per Hour.	Per Week of 44 Hours.	Per Hour.	Per Week of 44 Hours.	
s. d.				s. d.	s. d.	s. d.	s. d.	
1st year .. .. .	..	..	..	..	18	6	..	..
2nd " .. .. .	..	..	..	..	21	6	..	..
3rd " .. .. .	..	..	..	..	25	6	..	..
4th " .. .. .	..	..	..	..	30	0	..	..
5th " .. .. .	..	..	..	..	38	0	..	..
PROPORTION (WITHIN ANY PLACE).								
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.								
				Grave diggers .. .. .	2	2 <sup>12</sup> / <sub>22</sub>	98	6
				All others .. .. .	1	11 <sup>7</sup> / <sub>11</sub>	85	0
							2	1 <sup>17</sup> / <sub>22</sub>
							94	6
							1	10 <sup>7</sup> / <sub>11</sub>
							83	0

(3) Any employee who is required to handle explosives shall be paid 1s. per day extra for each day or part of a day on which he handles such explosives.

(4) RE-INTERMENTS.—Persons employed on re-interments shall be paid for each such re-interment the sum of £1 in addition to the ordinary rates.

(5) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
7.30 a.m. .. .. .	12 noon on the day on which the half-holiday is locally observed.
7.30 a.m. .. .. .	5.15 p.m. on the other working days of the week.

(6) OVERTIME.—All work done outside the hours specified as the times of beginning and ending work, or for any work done within such hours in excess of 44 hours in any week, shall be paid at the rate of time and a half. Such overtime shall be paid for in cash, and employees shall not be booked time off in lieu thereof.

(7) HOLIDAYS.—Employees shall, as far as practicable, be entitled to the following holidays without deduction of pay:—New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Anzac Day, Labour Day (21st April), King's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, this condition shall only apply for the day so substituted, or should any such holiday occur on a Sunday and a day is not so substituted, employees shall be entitled to a holiday in lieu of same on a day to be arranged between the employees and the Trust concerned.

Any employee who is required to work on any day mentioned in this clause shall receive an additional ordinary day's pay.

(8) SUNDAYS.—All work done on Sundays shall be paid for at double time.

(9) PICNIC DAY.—The 3rd Wednesday in February in each year shall be observed as a holiday within a radius of 20 miles of the General Post Office, Melbourne, and at Ballarat, Bendigo, and Geelong. Employees (except those required to carry out essential services) shall be entitled to such holiday without deduction of pay.

Employees required to carry out essential services may receive ordinary rates of pay only for work done on such day.

H. J. RICHARDSON, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 2nd August, 1938.

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