



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 214]

THURSDAY, SEPTEMBER 1.

[1938

Factories and Shops Acts.

DETERMINATION OF THE ENGRAVERS BOARD.

NOTE.—(1) This Determination applies to the following parts of Victoria, namely :—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the city of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

(2) The Engravers Board when first constituted had power to fix rates for any person or persons, or classes of persons, employed in the process, trade, or business of a process engraver. This power was taken away by Order in Council dated 26th August, 1913.

(3) On the 2nd October, 1917, the powers of the Engravers Board were extended to enable it to fix the lowest prices or rates which may be paid to any persons employed in the process, trade, business, or occupation of making (but not enamelling) metal badges.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of an engraver or die-sinker," has made the following Determination, namely :—

(1) That as from the beginning of the first pay period to commence in September, 1938, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, pinning up, soldering, or press working.	Other Employees.																																																										
WAGES PER WEEK OF 44 HOURS.	WAGES PER WEEK OF 44 HOURS.	WAGES PER WEEK OF 44 HOURS.																																																										
	<i>s. d.</i>	<i>£ s. d.</i>																																																										
<table border="1" style="width: 100%;"> <thead> <tr> <th></th> <th style="text-align: center;">APPRENTICES.</th> <th style="text-align: center;">IMPROVERS.</th> </tr> <tr> <th></th> <th style="text-align: center;"><i>s. d.</i></th> <th style="text-align: center;"><i>s. d.</i></th> </tr> </thead> <tbody> <tr> <td>1st year's experience ..</td> <td style="text-align: center;">11 0</td> <td style="text-align: center;">19 3</td> </tr> <tr> <td>2nd " " ..</td> <td style="text-align: center;">16 0</td> <td style="text-align: center;">24 0</td> </tr> <tr> <td>3rd " " ..</td> <td style="text-align: center;">24 6</td> <td style="text-align: center;">29 0</td> </tr> <tr> <td>4th " " ..</td> <td style="text-align: center;">31 9</td> <td style="text-align: center;">34 0</td> </tr> <tr> <td>5th " " ..</td> <td style="text-align: center;">37 3</td> <td style="text-align: center;">43 9</td> </tr> <tr> <td>6th " " ..</td> <td style="text-align: center;">54 3</td> <td style="text-align: center;">53 9</td> </tr> <tr> <td colspan="3" style="text-align: center;">and thereafter the minimum wage</td> </tr> </tbody> </table>		APPRENTICES.	IMPROVERS.		<i>s. d.</i>	<i>s. d.</i>	1st year's experience ..	11 0	19 3	2nd " " ..	16 0	24 0	3rd " " ..	24 6	29 0	4th " " ..	31 9	34 0	5th " " ..	37 3	43 9	6th " " ..	54 3	53 9	and thereafter the minimum wage			<table border="1" style="width: 100%;"> <tbody> <tr> <td>1st year</td> <td style="text-align: center;">16 6</td> <td>Die-sinkers by hand</td> <td style="text-align: center;">5 11 0</td> </tr> <tr> <td>2nd " "</td> <td style="text-align: center;">20 3</td> <td>Engravers by hand</td> <td style="text-align: center;">5 0 0</td> </tr> <tr> <td>3rd " "</td> <td style="text-align: center;">24 6</td> <td>Engravers, copper plate</td> <td style="text-align: center;">5 0 0</td> </tr> <tr> <td>4th " "</td> <td style="text-align: center;">33 0</td> <td>Steel stamp cutters</td> <td style="text-align: center;">5 4 6</td> </tr> <tr> <td>5th " "</td> <td style="text-align: center;">41 0</td> <td>Pantagraph operators</td> <td style="text-align: center;">4 11 0</td> </tr> <tr> <td>6th " "</td> <td style="text-align: center;">49 6</td> <td>Tool makers</td> <td style="text-align: center;">4 7 0</td> </tr> <tr> <td></td> <td></td> <td>Stencil plate cutters</td> <td style="text-align: center;">4 1 0</td> </tr> <tr> <td></td> <td></td> <td>All others</td> <td style="text-align: center;">3 18 0</td> </tr> </tbody> </table>	1st year	16 6	Die-sinkers by hand	5 11 0	2nd " "	20 3	Engravers by hand	5 0 0	3rd " "	24 6	Engravers, copper plate	5 0 0	4th " "	33 0	Steel stamp cutters	5 4 6	5th " "	41 0	Pantagraph operators	4 11 0	6th " "	49 6	Tool makers	4 7 0			Stencil plate cutters	4 1 0			All others	3 18 0
	APPRENTICES.	IMPROVERS.																																																										
	<i>s. d.</i>	<i>s. d.</i>																																																										
1st year's experience ..	11 0	19 3																																																										
2nd " " ..	16 0	24 0																																																										
3rd " " ..	24 6	29 0																																																										
4th " " ..	31 9	34 0																																																										
5th " " ..	37 3	43 9																																																										
6th " " ..	54 3	53 9																																																										
and thereafter the minimum wage																																																												
1st year	16 6	Die-sinkers by hand	5 11 0																																																									
2nd " "	20 3	Engravers by hand	5 0 0																																																									
3rd " "	24 6	Engravers, copper plate	5 0 0																																																									
4th " "	33 0	Steel stamp cutters	5 4 6																																																									
5th " "	41 0	Pantagraph operators	4 11 0																																																									
6th " "	49 6	Tool makers	4 7 0																																																									
		Stencil plate cutters	4 1 0																																																									
		All others	3 18 0																																																									
<p>PROPORTION (IN ANY PLACE).</p> <p style="text-align: center;"><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 78s. per week.</p> <p>An indenture of apprenticeship prescribed was approved on 13th March, 1914.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>One improver to every four workers receiving not less than 100s. per week.</p>																																																												

(3) TIME OF BEGINNING AND ENDING WORK—

				Time of Beginning.	Time of Ending.
On the day on which the half-holiday is usually observed	7.45 a.m.	12.30 p.m.
On the other working days of the week	..	--	--	7.45 a.m.	6 p.m.

(4) OVERTIME—

(a) Outside the hours fixed in Clause 3—

(i) Between 10 p.m. and midnight	Time and three-quarters.
(ii) Between midnight and 6.30 a.m.	Double time.
(iii) Any other time outside the times of beginning and ending work	Time and a half.

(b) Within the hours fixed in Clause 3 in excess of 44 hours in any week .. Time and a half.

(5) HOLIDAYS AND SUNDAY WORK.—Employees shall be entitled to the following public holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Melbourne Cup Day (in the Metropolitan District), Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

Work done on Sunday or on any of the above-mentioned holidays shall be paid for at the rate of double time.

(6) EMPLOYMENT FOR LESS THAN FULL WEEK.—Subject to clause (5) persons who are employed for less than 44 hours during any week shall be paid not less than the ordinary wages rate calculated *pro rata* according to the number of hours worked.

D. GRANT Chairman.

J. V. WILLOX, Secretary.

Melbourne, 18th August, 1938.