

## VICTORIA

## GAZETTE. GOVERNMENT

Bublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 23]

## THURSDAY, JANUARY 13.

[1938

Factories and Shops Acts.

## DETERMINATION OF THE LIMEBURNERS BOARD.

NOTE.—This Determination on the 6th January, 1938, applies to the whole of the State of Victoria.

- IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making lime," has made the following Determination, namely:—
  - (1) That on the 6th January, 1938, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers. (Day Shift).  Wages per Week of 44 Hours.						Other Employees. (Day Shift).						
						Wages per Week of 44 Hours.						
16 years of age or un 17 years of age 18 years of age 19 years of age	der		••	29 34 43 52 66	0 6	Bacchns Shire of St	hin the ire of ydale.	Ail other parts of Victoria where the Determination appli	of a ale na-			
20 years of age	••	••	••	00	U	8. d. 8. d.	e. d.	s. d				
Рворокті	on twith	in anv n	lace).				2 6		6			
	01. (	, r	,			Drawers 82 6 82 6 8	26	82	6			
One apprentice and one improver to every three or				hree	10 S		8 0	78 (	ō			
fraction of three workers receiving not less than						Crusher hands 79 6 76 6 7	96	76	6			
76s. 6d. per week of						Operator of a Mechanical Bagging						
An indenture of apprenticeship prescribed by the					the	Machine 82 6 82 6 8	26	82	6			
Board was approved on 15th March, 1923.				•			2 0	92	0			
<b></b>							66	76	6			

- (3) Extra payment for Employees on Afternoon or Night Shift:—Employees on Afternoon or Night Shift shall receive the rates provided in Clause (2) plus 5%.
  - (4) SHIFTS.—That—

				-		Time of beginning—	Time of ending—
						Where one Si	hift is Worked.
	Monday to l	Friday	••		(Day Shift)	8 a.m.	[ 5 p.m.
	Saturday	••	••	••	**	8 s.m.	12 noon
						Where two Sh	ifts are worked.
	Monday to 8	Saturday	7	• •	(Day Shift)	7 a.m.	3 p.m.
		,,		••	(Afternoon Shift)	3 p.m.	11 p.m.
•						Where three Shi	ifts are worked.
	Monday to S	aturday		••	(Day Shift)	7 a.m.	8 p.m.
		,,		• •	(Afternoon Shift)	3 p.m.	11 p.m.
	*	,,			Night Shift)	11 p.m.	7 a.m.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the total length of any shift be increased.

(5) OVERTIME:-

The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half.

- (6) Time Wages.—Any person employed on time wages for less than the number of hours for an ordinary week's work shall be paid, for each hour worked up to 22 hours as follows:—
  - (a) in any week in which two or more public holidays occur .. At the ordinary wages rate with an addition of fifty per centum;
  - (b) in any other week .. .. .. .. At the ordinary wages rate, with an addition of thirty-three and one-third per centum;

and for each hour worked beyond the 22 hours aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

- (7) SUNDAYS:—Time and a half shall be the special rate payable for all work done on Sundays.
- (8) PUBLIO HOLIDAYS:—Double time shall be the special rate payable for all work done on Christmas Day, Boxing Day, New Year's Day, Australia Day, 21st April (Labour Day), Good Friday, Easter Monday, Anzac Day, and King's Birthday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.
  - (9) CRIB TIME :—Time allowed as Crib time for employees on afternoon or night shift shall be deemed to be time worked.

H. J. RICHARDSON, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 22nd December, 1937.