



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 248]

MONDAY, SEPTEMBER 26.

[1938

Factories and Shops Acts.

DETERMINATION OF THE DISPENSARIES BOARD.

NOTE.—This Determination on the 23rd September, 1938, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any persons employed in dispensing, compounding, or selling medicines, drugs, or medicinal preparations in a Friendly Society's or Hospital Dispensary has made the following Determination, namely:—

(1) That on the 23rd September, 1938, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.			Other Employees.		
	WAGES.			WAGES.	
	Per week of 46 hours.			Per week of 46 hours.	
	s.	d.		s.	d.
1st six months' experience	Head Dispenser or Dispenser in Charge
2nd "	Assistants
3rd "		144	6
4th "		113	0
5th "			
6th "			
7th "			
8th "			

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 113s. per week.

Improvers.

One improver to every ten or fraction of ten workers receiving not less than 113s. per week.

(3) **WEEKLY WAGE.**—Employees (other than casual employees) shall be paid the full weekly wage fixed in this Determination irrespective of the number of hours worked not exceeding 46 per week.

(4) **TIMES OF BEGINNING AND ENDING WORK:**—

Times of Beginning.	Times of Ending.	
9 a.m. ...	6 p.m. ...	on Monday, Tuesday, Wednesday, and Thursday.
9 a.m. ...	9 p.m. ...	on Friday.
9 a.m. ...	1 p.m. ...	on Saturday.

(5) **OVERTIME.**—The following rates shall be paid for all work done:—

Outside the times of beginning and ending work ...	} Time and a half.
Within the times of beginning and ending work, in excess of 46 hours in any week ...	

(6) **CASUAL LABOUR.**—Casual employees (i.e., persons employed for not more than 28 hours in any one week) shall be paid at the rate of time and a half.

(7) SPECIAL RATES.—Time and a half shall be the special rate for all work done on Sundays, New Year's Day, Australia Day (26th January), Labour Day, Good Friday, Easter Monday, Anzac Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

(8) ANNUAL HOLIDAYS.—Any employee who has been in the service of the same employer for a period of not less than twelve months shall be granted two weeks' holiday on full pay in each year (exclusive of the holidays specified in clause 7). Should an employee's services be terminated before the expiration of twelve months' service or before the completion of any subsequent year of service, he shall be entitled to *pro rata* holidays on full pay except when he has been dismissed for malingering, neglect of duty or misconduct.

(9) SICK LEAVE.—Any employee who furnishes to his employer satisfactory evidence that he is unable to perform his duties on account of personal illness shall, while incapacitated, be entitled to sick leave on full pay for a period not exceeding seven working days in any one year.

(10) UNIFORMS.—Washable coats shall be provided and laundered free of cost for dispensers.

D. GRANT, Chairman.

W. J. WHEELOCK, Secretary.

Melbourne, 8th September, 1938.