



VICTORIA GOVERNMENT GAZETTE.

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[1938

Factories and Shops Acts.

DETERMINATION OF THE UNDERTAKERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which, since the 17th February, 1932, has had the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business or occupation of an undertaker, or maker of coffins," has made the following Determination, viz. :—

(1) That on the 14th January 1938, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.		Within the Metropolitan District.	Outside the Metropolitan District Wherever this Determination Applies.	Per Week of—	
WAGES.		WAGES.		WAGES.		s. d.	s. d.	Hours.	
	Per Week of 44 Hours. s. d.		Per Week of 44 Hours. s. d.						
1st year's experience..	19 6	Under 18 years of age	29 6	Workers engaged in making coffins of wrought timber for either polishing or varnishing..	106 0	101 6	44		
2nd "	26 0	18-19 years of age ..	38 0	Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals ..	100 6	96 6	44		
3rd "	32 6	19-20 " "	45 0	First chauffeur who makes adjustments and attends to running repairs to two or more motor hearses, coaches, or wagons ..	101 6	98 0	44		
4th "	38 6	20-21 " "	56 6	Other chauffeurs ..	96 0	92 6	44		
5th "	45 0			Workers engaged in driving or grooming horses, washing vehicles, cleaning harness, doing general stable work, or placing remains of deceased persons in coffins ..	96 0	92 6	46*		
PROPORTION (within any factory or place). One apprentice to every two or fraction of two workers receiving not less than 92s. 6d. per week of 46 hours. An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915.		PROPORTION (within any factory or place). One improver to every seven or fraction of seven employees receiving not less than 92s. 6d. per week of 46 hours.		Provided that workers who live and work at either principal or branch establishments shall receive 20s. per week extra.					

* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses on Sundays (not exceeding two hours).

(3) TIME OF BEGINNING AND ENDING WORK—

	Time of Beginning.	Time of Ending.
Monday to Friday, 8 a.m.	5.30 p.m.
Saturday, 8 a.m.	12.15 p.m.

On Monday to Friday a meal interval of 45 minutes shall be allowed from 12 noon to 12.45 p.m.

(4) OVERTIME.—

Outside the hours fixed as the times of beginning and ending work } Time and a half.
Within the hours so fixed in excess of the number of hours as fixed for a week's work

(5) TERMS OF ENGAGEMENT.—Any employee willing and available to work shall in respect of each week of his employment be paid the full weekly wage fixed by this determination and shall in addition be paid at overtime rates for work done in excess of or outside the ordinary hours of employment.

(6) CASUAL LABOUR.—Casual employees, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a quarter, with a minimum of 12s. 6d. per day.

(7) ANNUAL HOLIDAY.—(a) Any employee who has been in the service of an employer for a period of not less than twelve months shall be granted one week's holiday in each year on full pay.

(b) Notwithstanding anything contained in sub-clause (a) an employee who has been in the continuous employment of an employer for not less than nine months, either from the date of his first commencing work with such employer or from the date when he resumed work after a holiday as hereinbefore provided, and who is dismissed for any reason (other than misdemeanour) shall be entitled to one half a day's holiday pay for each month of such employment.

(8) PAYMENT OF WAGES.—All wages must be paid on Thursday, and in the employer's time. Any time waited in excess of fifteen minutes after finishing time shall be paid for at overtime rates.

(9) PAYMENT FOR HOLIDAYS.—All employees shall be entitled to the following holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Christmas Day, Boxing Day, Picnic Day, and Anzac Day.

(10) PICNIC DAY.—The 3rd Wednesday in February in each year shall be observed as a holiday within a radius of 20 miles of the General Post Office, Melbourne, and at Ballarat, Bendigo, and Geelong.

(11) EXTENDED JOURNEY.—A motor driver shall not be required to travel on any journey extending over 110 miles from the employer's headquarters unless accompanied by a male adult employee.

(12) TERMINATION OF EMPLOYMENT.—Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

(13) SPECIAL RATES.—Double time shall be paid for all work done on Sundays, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted. Provided that persons employed at cleaning out stables, feeding, grooming, and bedding-down horses shall be paid for the first two hours' work at the ordinary rate.

PIECEWORK.

(14) That the lowest piecework prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be:—

SCHEDULE.

All Inside Measurements (head to heel).	If Made Throughout by Hand—			If Made with the Aid of Machinery Actually Installed on Employer's Premises, and Driven by Steam, Gas, Oil, Water, or Electric Power—		
	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.
	Each.	Each.	Each.	Each.	Each.	Each.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long	31 3	33 3	34 11	27 6	29 6	31 8
Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long (with or without a plinth)	27 10	29 10	31 8	24 4	26 3	28 4
Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long	23 3	24 2	26 2	20 6	21 10	22 10
Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long	18 7	20 0	21 9	16 6	17 9	18 7
Common coffins, over 4 ft. 9 in. long	3 9	4 4	4 11	3 1	3 8	4 4
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness	4 4	4 11	5 7	3 8	4 4	4 11
	s. d.			s. d.		
Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long	17 2 each			14 5 each		
Kauri, cedar, white pine, or other wrought soft-wood coffins, up to 4 ft. 9 in. long	14 0			11 2		
Common coffins, up to 2 feet long	18 8 per dozen			14 2 per dozen		
Common coffins, over 2 feet and up to 3 feet long	25 3			20 1		
Common coffins, over 3 feet and up to 4 ft. 9 in. long	34 6			26 11		
Inside shells for lead coffins	12 3 each			8 0 each		
Cover lids, up to 2 feet wide	17 3 per dozen			11 7 per dozen		
Cover lids, over 2 feet wide	26 0			18 8		
				s. d.		
Extra for common coffins or coverlids if glued				0 9 each.		
Extra for lids made with two or three decks				7 6		

DEFINITION.

"Best" coffin means a coffin which bears any ornamentation other than a plinth.

H. J. RICHARDSON, Chairman.

E. G. WILLIAMS, Actg. Secretary.

Melbourne, 17th December, 1937.