



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 272]

MONDAY, OCTOBER 24.

[1938

Factories and Shops Acts.

DETERMINATION OF THE BOTTLE COVERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of making bottle covers of straw" has made the following Determination, namely:—

(1) That on the 27th October, 1938, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Improvers.*					Other Employees.						
Wages per Week of 44 Hours.					Wages per Week of 44 Hours.						
				<i>s. d.</i>					<i>s. d.</i>		
Under 17 years of age	25	6	Adults	88	0
17 years of age	33	6					
18 years of age	46	0					
19 years of age	54	0					
20 years of age	62	6					

PROPORTION (IN ANY PLACE).

Improvers.

Four improvers to every adult worker.

*The Board has determined, in accordance with section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentice shall work in the trade.

- (3) TIME OF BEGINNING AND ENDING WORK
- | | |
|---------------------|--|
| Time of Beginning. | Time of Ending. |
| { 7.30 a.m. | 12 noon on Saturday. |
| { 7.30 a.m. | 5.30 p.m. on the other working days of the week. |
- (4) OVERTIME—
- For work done outside the hours specified in clause 3 } Time and a half.
 For work done within the hours specified in clause 3 but in excess of 44 hours in any week }
- (5) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Christmas Day, and Boxing Day.
- (6) EMPLOYMENT FOR LESS THAN FULL WEEK.—Any person employed for less than the number of hours fixed for an ordinary week's work shall—
- (i) for each hour worked up to one-half the number of hours fixed be paid—
- (a) in any week in which two or more Public Holidays occur.—At the ordinary wages rate or piece-work price (as the case may be) with an addition of fifty per centum.
- (b) in any other week.—At the ordinary wages rate or piece-work price (as the case may be) with an addition of thirty-three and one-third per centum.
- (ii) for each hour worked beyond the one-half mentioned in sub-clause (i)—
- (a) if employed on time wages, be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.
- (b) if a piece-worker, be paid the piece-work price fixed in clause (9) of this Determination.
- (7) ORDINARY WEEK'S WORK.—The number of hours to constitute an ordinary week's work shall be forty-four.
- (8) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker, except in cases of misconduct.
- (9) PIECE-WORK.—The lowest piece-work price to be paid for the making of bottle covers of straw shall be at the rate of 5s. 3d. per thousand covers.

RAY H. BEERS, P.M., Chairman,
R. DUFFY, Secretary.

Melbourne, 7th October, 1938.

By Authority: H. J. GREEN, Government Printer, Melbourne.

No. 272—13118.

13

1

2