



# VICTORIA GOVERNMENT GAZETTE.

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[1938

Factories and Shops Acts.

## DETERMINATION OF THE RADIO BOARD.

**NOTE.**—This Determination applies to the Metropolitan District and the Geelong District, as defined in the Factories and Shops Acts and the Order in Council thereunder extending such Metropolitan District, such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, and Warrambool; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of manufacturing, assembling or maintaining radio appliances, parts or accessories (other than batteries), but not including persons subject to the jurisdiction of any Wages Board heretofore appointed,” has made the following Determination, namely:—

(1) That on the 15th December, 1938, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

### APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 44 HOURS.				PROPORTIONATE NUMBER.	
Experience.	Males.	Experience.	Females.	<i>Apprentices.</i>	
	<i>s. d.</i>		<i>s. d.</i>	One male apprentice to every three or fraction of three male workers receiving not less than 79s. per week of 44 hours.	
1st year .. .. .	14 4	1st year .. .. .	14 4	One female apprentice to every three or fraction of three female workers receiving not less than 42s. 1d. per week of 44 hours.	
2nd “ .. .. .	18 8	2nd “ .. .. .	18 8	<i>Improvers.</i>	
3rd “ .. .. .	30 4	3rd “ .. .. .	28 7	One male improver to every three or fraction of three male workers receiving not less than 79s. per week of 44 hours.	
4th “ .. .. .	37 10	4th “ .. .. .	32 8	One female improver to every three or fraction of three female workers receiving not less than 42s. 1d. per week of 44 hours.	
5th “ .. .. .	49 11	5th “ and until 21	36 9		
6th “ and until 21	57 2	years of age			

(3)

### JUVENILE WORKERS.

Juvenile workers, i.e., persons under 21 years of age (other than apprentices or improvers), engaged on any work excepting set testing, service work, wiring complete sets, testing power transformers, and repair work.

### WAGES PER WEEK OF 44 HOURS.

<i>Males.</i>							<i>Females.</i>					
Experience.	Commencing Age.						Experience.	Commencing Age.				
	15 years and under	16 years.	17 years.	18 years.	19 years.	20 years.		16 years and under.	17 years.	18 years.	19 years.	20 years.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year .. .. .	14 10	14 10	18 5	25 3	33 4	44 4	1st year .. .. .	14 10	16 8	20 10	28 3	30 6
2nd “ .. .. .	18 5	19 0	26 2	34 6	45 10		2nd “ .. .. .	17 8	22 3	29 4	33 1	
3rd “ .. .. .	29 10	32 7	38 5	46 6			3rd “ .. .. .	26 1	29 0	33 9		
4th “ .. .. .	37 10	40 11	46 7				4th “ .. .. .	32 5	35 4			
5th “ .. .. .	48 11	54 5					5th year and until 21					
6th year and until 21							years of age .. .. .	36 9				
of age .. .. .	57 2											

PROPORTION OF JUVENILES EMPLOYED IN THE PROCESS OF WIRING.

Six juvenile workers to each adult, who if a male is receiving not less than 70s. per week of 44 hours, or if a female is receiving not less than 45s. 5d. per week of 44 hours.

(4) No employer shall employ any male under 19 years of age or any female testing power transformers.

(5)

OTHER EMPLOYEES.

WAGES.

Males.

	Per week of 44 hours.
	£ s. d.
Servicemen .. .. .	5 3 0
Repairers .. .. .	4 11 6
Wiremen—wiring a complete set from a circuit diagram or model .. .. .	4 6 6
Other wireman .. .. .	4 2 0
Installers .. .. .	4 2 0
Set testers .. .. .	4 2 0
Coil winders .. .. .	4 2 0
Assemblers .. .. .	3 19 0
Cabinet fitters .. .. .	3 19 0
All others .. .. .	3 19 0

The following additional rates shall be paid to Servicemen—

	Per week of 44 hours.
	£ s. d.
Who use their own motor cars .. .. .	3 0 0
Who use their own motor cycles and side cars .. .. .	1 15 0
Who use their own motor cycles .. .. .	1 5 0

Females

	Per week of 44 hours.
	£ s. d.
Wiring a complete set from a circuit diagram or model .. .. .	2 10 3
Employed at other wiring .. .. .	2 5 5
Coil winders .. .. .	2 5 5
All others .. .. .	2 2 1

(6) OVERTIME.—All work done in excess of the maximum number of hours fixed as a week's work shall be paid for at the rate of time and a half.

(7) PAYMENT FOR HOLIDAYS.—All employees shall be entitled to the following holidays without deduction of pay :—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Christmas Day, and Boxing Day.

(8) MEAL ALLOWANCE.—Any male employee over 16 years of age who is required to work overtime for more than two hours without being notified the previous day that he would be so required, shall either be supplied with a meal by the employer or paid a sum of 1s. 6d.

(9) DEFINITIONS.—Serviceman means a person who maintains and repairs radio sets outside his employer's place of business and is engaged in servicing and constructing power amplifier equipment.

Set tester is a person who tests sets under working conditions with valves in sockets.

Wiring a complete set. A person shall be deemed to have wired a complete set when, in addition to completely wiring the power transformer therefor, such person does any portion of the remainder of the wiring of the set.

(10) TESTING EQUIPMENT.—Employers shall supply testing equipment and parts for repairs.

(11) SPECIAL RATES.—Double time shall be paid for all work done on Sundays, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(12) PIECE-WORK.—The Board determines, under the provisions of Section 150 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

D. GRANT, Chairman.

J. V. WILLOX, Secretary.

Melbourne, 30th November, 1938.