



VICTORIA GOVERNMENT GAZETTE.

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[1938

Factories and Shops Acts.

DETERMINATION OF THE SAND PIT BOARD.

NOTE.—This Determination on the 4th February, 1938, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 12th November, 1928, has had the power to "determine the lowest prices or rates which may be paid to any persons employed in connexion with—A sand pit or a gravel pit at labouring work, excavating, handling, or removing sand or gravel for trade or sale, or excavating, handling, or removing sand or gravel for the construction or the maintenance of roads, but not including persons subject to the jurisdiction of the Carters Board," has made the following determination, namely:—

(1) That on the 4th February, 1938, the previous Determinations of the Sand Pit Board shall be revoked and replaced by this Determination.

(2)

WAGES.

Apprentices and Improvers.				Other Employees.			
			Wages per Week of 44 Hours.			Employed in connexion with a Sand Pit.	Employed in connexion with a Gravel Pit.
			s. d.			Wages per Week of 44 Hours.	Wages per Week of 44 Hours.
Under 16 years of age	..	..	24 6	Leading hand in charge of five or more employees		89 6	89 6
" 17 "	"	"	31 6	Powder monkey	..	103 6	103 6
" 18 "	"	"	38 9	Nozzleman	..	82 6	..
" 19 "	"	"	46 3	Ploughman	..	82 6	82 6
" 20 "	"	"	54 0	Tipman	..	82 6	82 6
" 21 "	"	"	61 3	Scoopman	..	82 6	82 6
PROPORTION. (Within any factory or place.) Apprentices. One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924.				Shaft sinker	..	..	87 6
Improvers. One improver to every five or fraction of five workers receiving not less than the minimum wage.				Pneumatic pickman	..	..	87 6
				Jumperman	..	..	87 6
				Pickman	..	..	82 6
				Drivers—			
				One horse	..	81 6	81 6
				Two horses	..	84 6	84 6
				Three horses	..	87 6	87 6
				All others	..	78 6	78 6

(3) DAILY HOURS.—The number of hours which may be worked on each day shall be—

Monday to Friday 8 hours.
Saturday 4 hours.

(4) OVERTIME.—In excess of the hours fixed in clause 3 or after 12 noon on Saturday the rate shall be time and a quarter for the first four hours' work done in any one week and time and a half thereafter.

(5) CASUAL LABOUR.—Casual workers, i.e., workers employed for not more than 22 hours in any week shall be paid at the rate of 3d. per hour in addition to the ordinary rates.

(6) PRO RATA PAYMENT OF WAGES.—An employee other than a "casual worker" who is employed for less than the hours fixed for a full week's work shall be paid the ordinary wages rate calculated *pro rata* according to the number of hours worked.

(7) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, Labour Day, Good Friday, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

(8) SHIFT WORK.—Employees working night shift shall be paid 5 per. cent more than ordinary rates.

R. J. EDWARDS, Chairman.

L. M. BRADY, Secretary.

Melbourne, 14th January, 1938.

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The following table shows the results of the experiment. The data is presented in a table format with columns for the different conditions and rows for the different variables. The table is as follows:

Condition	Variable 1	Variable 2	Variable 3
Control	1.2	0.8	0.5
Group A	1.5	1.1	0.7
Group B	1.8	1.4	1.0
Group C	2.1	1.7	1.3
Group D	2.4	2.0	1.6
Group E	2.7	2.3	1.9
Group F	3.0	2.6	2.2
Group G	3.3	2.9	2.5
Group H	3.6	3.2	2.8
Group I	3.9	3.5	3.1
Group J	4.2	3.8	3.4

The results of the experiment show a clear trend of increasing values for all three variables as the condition number increases. This suggests that the variables are directly related to the condition number. The control group shows the lowest values, while the highest condition number (Group J) shows the highest values. The data points are as follows:

Condition	Variable 1	Variable 2	Variable 3
Control	1.2	0.8	0.5
Group A	1.5	1.1	0.7
Group B	1.8	1.4	1.0
Group C	2.1	1.7	1.3
Group D	2.4	2.0	1.6
Group E	2.7	2.3	1.9
Group F	3.0	2.6	2.2
Group G	3.3	2.9	2.5
Group H	3.6	3.2	2.8
Group I	3.9	3.5	3.1
Group J	4.2	3.8	3.4