



VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 23 (ELECTRICAL AND RADIO GOODS).

NOTE.—This Determination on the 2nd May, 1938, applied to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the Factories and Shops Acts, and the Order in Council thereunder extending such Metropolitan District, such portions of the city of Sandringham as are not included within the said Metropolitan District, the cities of Ballarat, Bendigo, and Warrnambool, and the boroughs of Eaglehawk and Sebastopol.

On the 18th May, 1932, the Shops Board No. 18 (Miscellaneous Shops) was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of—

- (a) Electrical goods;
- (b) Wireless (radio) sets, parts, or accessories;

and such power was conferred exclusively on the Shops Board No. 23 (Electrical and Radio Goods).

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest price or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of—

- (a) Electrical goods;
- (b) Wireless (radio) sets, parts, or accessories"—

has made the following Determination, namely:—

- (1) That this Determination shall come into force and be operative on and after the 2nd day of May, 1938.
- (2)

Apprentices and Improvers.							Other Employees.		
Wages per Week of 47 Hours.							Wages per Week of 47 Hours.		
Experience.	Commencing Age.						Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.	
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
Males—							MALES.		
1st year	s. d. 15 0	s. d. 16 6	s. d. 22 6	s. d. 30 0	s. d. 40 0	s. d. 52 6	s. d.	s. d.	
2nd year	20 0	22 6	27 6	35 0	50 0	62 6			
3rd year	27 6	30 0	37 6	50 0	65 0	..			
4th year	35 0	40 0	50 0	65 0	..	..	
5th year	45 0	50 0	..	..	..	..
6th year	55 0	..	..	..	..	..
And thereafter the minimum wage.							(a) Person in charge of a shop Or, (b) Manager in charge of one or more persons in an electrical and/or radio department of a departmental store, the business of which is not confined to the sale of radio or electrical goods (c) Canvassers, travellers, collectors, installers, and all others who are in any way connected with the sale of goods on a merchant's premises, but excluding those selling off such premises if they are paid exclusively by commission and have the right to sell goods for more than one merchant— 21 years of age 72 6 70 0 22 years of age 82 6 80 0 23 years of age or over 95 0 90 0		
Females—									
1st year	13 3	13 3	18 3	18 3	22 0	22 0			
2nd year	18 3	22 0	24 3	25 9	31 3	..			
3rd year	22 0	25 9	31 3	36 3	..	..	
4th year	25 9	31 3	36 3	..	..	..
5th year	31 3	36 3	..	..	..	..
6th year	36 3	..	..	..	..	..
And thereafter the minimum wage.									
PROPORTION (WITHIN ANY SHOP).									
<i>Apprentices.</i>									
MALES.									
One male apprentice to every three or fraction of three workers receiving not less than 70s. per week.									
FEMALES.									
One female apprentice to every three or fraction of three workers receiving not less than 47s. 6d. per week.									
<i>Improvers.</i>									
MALES.									
One male improver to every two or fraction of two workers receiving not less than 90s. per week.									
FEMALES.									
One female improver to every two or fraction of two workers receiving not less than 47s. 6d. per week.									
Females							50 0	47 6	

(3) PENAL RATE.—Any person who works less than 36 hours in any week shall be paid for such work at the rate of 3s. 3d. per hour. Provided that no employee shall be entitled to receive more than the rate fixed for his particular class of work for a week of 47 hours.

(4) TIMES OF BEGINNING AND ENDING WORK—

	Time of Beginning.	Time of Ending.
Friday	7.45 a.m.	9 p.m.
Saturday	7.45 a.m.	1 p.m.
On the other working days of the week	7.45 a.m.	6 p.m.

(5) MEAL INTERVAL.—No employer shall require any employee to take a longer interval than one hour for a meal.

(6) OVERTIME—
 Outside the hours fixed in Clause 4
 Within the hours fixed in Clause 4 in excess of the number of hours as fixed for an ordinary week's work | Time and a half.

(7) SPECIAL RATE FOR PUBLIC HOLIDAYS.—Time and a half shall be paid for all work done on New Year's Day, 26th January (Australia Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Labour Day), King's Birthday, Christmas Day, and Boxing Day, or after 12.30 p.m. on Show Day (in localities mentioned in Royal Agricultural Show Act). If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(8) TERMINATION OF EMPLOYMENT.—Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

(9) ALLOWANCE.—When, in conformity with the custom of the trade, an employee wears, when at work, a washable outer garment the laundering of which is not paid for by the employer, such employee shall be paid 2s. 6d. per week in addition to the ordinary rate.

(10) TEA MONEY.—Any employee whose weekly rate is not more than 52s. 6d. who is required to work overtime in excess of two hours on any one day, shall receive an allowance of 1s. 6d. as tea money in addition to the rates provided in Clause (6).

(11) ANNUAL LEAVE.—Any employee who has been in the service of an employer for not less than twelve months shall be granted one week's holiday on full pay, and thereafter one week's holiday (with full pay) on each completed year of service. Such holiday shall be exclusive of the holidays mentioned in Clause (7).

H. J. RICHARDSON, Chairman.

J. B. McINDOE, Secretary.

Melbourne, 13th April, 1938.