



# VICTORIA GOVERNMENT GAZETTE.

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No. 12]

TUESDAY, JANUARY 17.

[1939

Factories and Shops Acts.

## DETERMINATION OF THE SHOPS BOARD No. 13 (FUEL AND FODDER— COUNTRY).

NOTE.—(1) This Determination on the 16th January, 1939, applied to the whole of the State outside and excepting the following parts of Victoria, namely:—Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

I N accordance with the provisions of the Factories and Shops Acts the Wages Board which since 18th July, 1938, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the business of a hay, corn, or chaff dealer;
- (b) employed carting, cutting, or otherwise preparing firewood for sale or for use in some process, trade, business, or occupation;
- (c) employed in connexion with the sale or distribution of wood, coal, or coke;
- (d) employed in the trade of charcoal burning"—

has made the following Determination, namely:—

(1) That on the 16th January, 1939, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.	OTHER EMPLOYEES.
Wages per Week of 44 Hours.	Wages per Week of 44 Hours.
<p style="text-align: center;">APPRENTICES.</p> <p>1st year .. .. . 35s. 2nd .. .. . 41s. 3rd .. .. . 45s. 4th .. .. . 51s. 5th .. .. . 58s.</p> <p style="text-align: center;">IMPROVERS.</p> <p>Under 17 years of age .. .. 35s. 17 years of age .. .. . 41s. 18 .. .. . 45s. 19 .. .. . 51s. 20 .. .. . 58s.</p> <p style="text-align: center;">PROPORTION (BY ANY EMPLOYER).</p> <p style="text-align: center;"><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 79s. per week of 44 hours.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>One improver to the first three workers, and thereafter one improver to every ten workers receiving not less than 79s. per week of 44 hours. An indenture of apprenticeship has been prescribed by the Board.</p>	<p style="text-align: center;"><i>Firewood Saw-mills, Charcoal Burning, &amp;c.</i></p> <p>Benchmen at self-acting benches where not more than two persons are employed, viz., benchman and stacker 93s. Other benchmen .. .. . 88s. Lumpers .. .. . 88s. Trolley-men .. .. . 88s. Skip loaders .. .. . 88s. Truck loaders of wood 4 feet or over .. .. 88s. Waggon or dray loaders .. .. . 88s. Block stackers .. .. . 82s. 6d. Wood cutters .. .. . 88s. Carters driving one, two, or three horses .. .. 88s. And 5s. 6d. extra per week for every additional horse in excess of three.</p> <p>Drivers of motor vehicles having a carrying capacity— .. (a) not exceeding 25 cwt. .. .. . 86s. .. (b) exceeding 25 cwt. but not exceeding 3 tons 92s. .. (c) exceeding 3 tons .. .. . 98s. And if a trailer is attached to the vehicle—1s. 6d. per day extra.</p> <p>All others .. .. . 79s.</p> <p>Foreman.—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate.</p> <p style="text-align: center;"><i>Hay, Corn, or Chaff Stores.</i></p> <p>Storemen in charge .. .. . 90s. All others .. .. . 84s.</p> <p style="text-align: center;"><i>Wood, Coal, or Coke Yards.</i></p> <p>Carters driving one horse .. .. . 85s. .. two horses .. .. . 88s. And 3s. extra per week for every additional horse.</p> <p>Drivers of motor vehicles having a carrying capacity— .. (a) not exceeding 25 cwt. .. .. . 86s. .. (b) exceeding 25 cwt. but not exceeding 3 tons 92s. .. (c) exceeding 3 tons .. .. . 98s. And if a trailer is attached to a vehicle—1s. 6d. per day extra.</p> <p>All others .. .. . 84s.</p>

(3) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Time and a half shall be the special rate for all work done on Sundays, New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

(5) TIME WAGES.—Any person employed in a factory or shop on time wages for less than the number of hours fixed for an ordinary week's work shall be paid for each hour worked up to one-half the number of hours fixed at the ordinary wages rate with an addition of thirty-three and a third per centum. For time worked beyond the 22 hours aforesaid, he shall be paid the ordinary wages rate up to but not exceeding the rate prescribed by this Determination for an ordinary week's work.

(6) CASUAL LABOUR.—Casual hands, i.e., persons who are employed other than in a factory or shop during any week for not more than one-half of the maximum number of hours fixed in this Determination as a week's work, shall be paid 3d. per hour above the ordinary rate.

(7) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(8) CONTRACT WORK.—No person shall contract or enter into an agreement with any other person or persons to perform any work connected with the preparation of firewood for sale or for use in any trade or business at a lower rate or price than the appropriate wages rate or piecework price prescribed by this determination.

(9) PIECE-WORK.—A schedule of piece-work prices to be paid to any person for doing certain kinds of work has been fixed, by the Board.

*Firewood Saw-mills, Charcoal Burning, &c.*

CUTTING AND STACKING OR CUTTING AND LOADING ON TO WAGONS OR DRAYS—

Grey box, 6 feet or over .. .. .	28s. per truck (Standard I.B.).							
Ironbark, 6 feet or over .. .. .	26s.							
Grey box or ironbark, 4 feet and under 6 feet .. .. .	<table border="0"> <tr> <td>4s. per ton (50 cubic feet) or</td> </tr> <tr> <td>38s. 6d. per truck (Standard I.B.) loaded to</td> </tr> <tr> <td>5 feet.</td> </tr> <tr> <td>43s. per truck (Standard I.B.) loaded to 5 feet</td> </tr> <tr> <td>8 inches.</td> </tr> <tr> <td>44s. per truck (Standard I.B.) loaded to 5 feet</td> </tr> <tr> <td>10 inches.</td> </tr> </table>	4s. per ton (50 cubic feet) or	38s. 6d. per truck (Standard I.B.) loaded to	5 feet.	43s. per truck (Standard I.B.) loaded to 5 feet	8 inches.	44s. per truck (Standard I.B.) loaded to 5 feet	10 inches.
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10 inches.								
Box or ironbark, 2 feet and under 4 feet .. .. .	5s. 3d. per ton (50 cubic feet).							
Mixed wood, i.e., all wood other than box, ironbark, or								
ti-tree, 4 feet to 6 feet inclusive .. .. .	4s. per ton (50 cubic feet).							
2 feet and under 4 feet .. .. .	5s. 6d. per ton (50 cubic feet).							
All wood 5 feet or under to be stacked for measurement at the stump or on vehicle.								
Red box, 6 feet or over .. .. .	25s. per truck (Standard I.B.).							
Stringybark or gum, 6 feet or over .. .. .	24s. per truck (Standard I.B.).							
Dry gum, 6 feet or over .. .. .	25s. per truck (Standard I.B.).							
Dry gum, 5 feet boiler wood .. .. .	5s. per ton (50 cubic feet).							
Green gum, 5 feet boiler wood .. .. .	4s. per ton (50 cubic feet).							
Boilerwood (ironbark or box) .. .. .	5s. per ton (50 cubic feet).							
Boilerwood (other than ironbark or box) cut from saplings								
not exceeding 2 ft. 9 in. in circumference 2 feet from the								
ground (within the Shire of Melton, and at such places								
within a radius of 25 miles of the principal Post Offices								
at Ballarat and Warrnambool respectively as are included								
in the area to which this Determination applies) .. .. .	3s. per ton (50 cubic feet).							

CUTTING—

Ti-tree .. .. . 6s. per ton (50 cubic feet).

LOADING WAGONS OR DRAYS .. .. . 6s. per truck (Standard I.B.).

LOADING AND STACKING BLOCKS—

If taken off ground within 15 feet of rails and placed in Standard I.B. truck .. .. . 6s. per truck (Standard I.B.).

TROLLEYING FROM STACK TO BENCH .. .. . 4s. per truck (Standard I.B.).

TRUCK LOADING—

5 feet boiler wood .. .. .	<table border="0"> <tr> <td>6s. per truck (Standard I.B.) loaded</td> </tr> <tr> <td>to 5 feet.</td> </tr> <tr> <td>6s. 6d. per truck (Standard I.B.)</td> </tr> <tr> <td>loaded 5 feet 8 inches.</td> </tr> <tr> <td>6s. 9d. per truck (Standard I.B.)</td> </tr> <tr> <td>loaded 5 feet 10 inches.</td> </tr> </table>	6s. per truck (Standard I.B.) loaded	to 5 feet.	6s. 6d. per truck (Standard I.B.)	loaded 5 feet 8 inches.	6s. 9d. per truck (Standard I.B.)	loaded 5 feet 10 inches.
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loaded 5 feet 8 inches.							
6s. 9d. per truck (Standard I.B.)							
loaded 5 feet 10 inches.							

STACKING WOOD 6 FEET OR OVER ON END—

Taken from drays .. .. . 1s. 8s. per truck (Standard I.B.).

Taken from wagons .. .. . 2s. per truck (Standard I.B.).

MILLING (OTHER THAN BY SELF-ACTING BENCH)—

	Cutting 1-ft. wood.	Cutting 9-in. wood.
Where four men are employed—		
Benching .. .. .	3s. 9d. per truck (Standard I.B.).	4s. 9d. per truck (Standard I.B.).
Lumping .. .. .	3s. 5s. " " "	4s. 4d. " "
Handing up .. .. .	3s. 5d. " " "	4s. 4d. " "
Stacking .. .. .	3s. 5d. " " "	4s. 4d. " "

Benchman to sharpen saws also.  
Lumper, hander-up, and stacker to clean up also.

	Cutting 1-ft. wood.	Cutting 9-in. wood.
Where three men are employed—		
Benching and handing up .. ..	4s. 10d. per truck (Standard I.B.).	6s. 1d. per truck (Standard I.B.).
Lumping and handing up .. ..	4s. 7d. " " ..	5s. 10d. " " ..
Stacking .. ..	4s. 7d. " " ..	5s. 10d. " " ..
Benchman to sharpen saws also.		
Lumper and stacker to clean up also.		
Where two men are employed each	7s. " " ..	8s. 10½d. " " ..
These men also to sharpen saws and clean up.		
<b>MILLING BY SELF-ACTING BENCH—</b>		
Where three men are employed—		
Benching .. ..	4s. 2d. per truck (Standard I.B.).	5s. 4d. per truck (Standard I.B.).
Lumping .. ..	3s. 11d. " " ..	5s. " " ..
Stacking .. ..	3s. 11d. " " ..	5s. " " ..
Benchman to sharpen saws also.		
Lumper and stacker also to clean up.		
Where two men are employed—		
Benching and lumping .. ..	6s. 3d. " " ..	7s. 10d. " " ..
Stacking .. ..	5s. 9d. " " ..	7s. 6d. " " ..
Benchmen to sharpen saws also.		
Stacker to clean up also.		
Where one man is employed .. ..	12s. " " ..	15s. 4d. " " ..
This man also to sharpen saws and clean up.		

R. J. EDWARDS, Chairman.

REX L. CECIL, Secretary.

Melbourne, 14th December, 1938.

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