

[1941]



# VICTORIA GOVERNMENT GAZETTE.

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[1939

Factories and Shops Acts.

## DETERMINATION OF THE POTTERY BOARD.

NOTE.—(a) This Determination applies to the whole of the State of Victoria.

(b) On the 7th April, 1937, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business or preparing material for, or making acoustic tiles moulded into slab form and having an earth base and conferring such powers exclusively on the Fibrous Plasterers' Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making pottery, tiles (other than cement tiles), or pipes, and digging the clay used in connexion therewith," has made the following Determination, namely:—

(1) That on the 25th May, 1939, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

### APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Braybrook, Sandringham and Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eitham, Ferntree Gully, Gisborne, Kellon, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.					FEMALES.						
Wages per Week of 44 hours.					Wages per Week of 44 hours.						
					Commencing Age.						
					15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	
					s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 15 years of age	..	..	..	..	19 0	..	..	..	..	..	
15 years of age	..	..	..	..	22 6	..	..	..	..	..	
16 "	..	..	..	..	25 6	..	..	..	..	..	
17 "	..	..	..	..	30 3	..	..	..	..	..	
18 "	..	..	..	..	41 0	..	..	..	..	..	
19 "	..	..	..	..	48 0	..	..	..	..	..	
20 "	..	..	..	..	58 9	..	..	..	..	..	
And thereafter the Minimum Wage.					1st 6 months	18 6	..	..	..	..	
					2nd 6 months	22 0	..	..	..	..	
					1st year	..	22 0	25 6	26 6	29 9	34 9
					2nd "	24 9	26 6	29 9	33 9	37 6	..
					3rd "	26 6	29 9	33 9	37 6	..	..
					4th "	29 9	33 9	37 6	..	..	..
					5th "	33 9	37 6	..	..	..	..
					6th "	37 6	..	..	..	..	..
					And thereafter the Minimum Wage.						

### WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.					FEMALES.						
Wages per Week of 44 hours.					Wages per Week of 44 hours.						
					Commencing Age.						
					15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	
					s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 15 years of age	..	..	..	..	18 3	..	..	..	..	..	
15 years of age	..	..	..	..	20 0	..	..	..	..	..	
16 "	..	..	..	..	24 9	..	..	..	..	..	
17 "	..	..	..	..	28 0	..	..	..	..	..	
18 "	..	..	..	..	39 6	..	..	..	..	..	
19 "	..	..	..	..	46 0	..	..	..	..	..	
20 "	..	..	..	..	56 3	..	..	..	..	..	
And thereafter the Minimum Wage.					1st 6 months	18 3	..	..	..	..	
					2nd 6 months	20 9	..	..	..	..	
					1st year	..	20 9	22 0	25 6	28 3	32 0
					2nd "	23 6	25 9	27 9	32 0	36 6	..
					3rd "	25 9	27 9	32 0	36 6	..	..
					4th "	27 9	32 0	36 6	..	..	..
					5th "	32 0	36 6	..	..	..	..
					6th "	36 6	..	..	..	..	..
					And thereafter the Minimum Wage.						

**Apprentices or Improvers—continued.**

Proportion (in any factory or place).

*Apprentices.*

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.

One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

*An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.**Improvers.*

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.

Three female improvers to every female worker receiving not less than the minimum wage.

**ALL OTHER EMPLOYEES.**

WAGES.	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Braybrook, Sandringham, and Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all other parts of Victoria.	
	Per Week of 44 hours. s. d.		Per Week of 44 hours. s. d.	
<b>All Departments.</b>				
Head burner .. .. .	91	0	87	0
All other burners .. .. .	87	0	83	0
Mouldmakers .. .. .	93	0	89	0
Clayhole men (employers to provide tools) .. .. .	88	0	84	0
Men boring or using explosives .. .. .	92	0	88	0
<b>FEMALES.</b>				
Females .. .. .	44	3	41	3
<b>MALES.</b>				
<b>Glazed Pipes and Salt-glazed Ware.</b>				
Flanger .. .. .	92	0	88	0
Man in charge of plunger .. .. .	86	6	82	6
Pressers .. .. .	87	0	83	0
Setters .. .. .	89	0	85	0
Junction stickler .. .. .	87	0	83	0
Man working pipe flanging machine .. .. .	85	0	81	0
Bitumen jointers .. .. .	84	0	80	0
Drawers .. .. .	86	0	81	0
Hand feeders of raw or burnt clay into crushing or grinding pan .. .. .	85	0	81	0
Man carrying or wheeling into or out of kiln .. .. .	83	0	79	0
Man sorting pipes .. .. .	83	0	79	0
Pipe dressers .. .. .	83	0	79	0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) .. .. .	81	0	77	0
<b>Dust Tile Making.</b>				
Leading hand slip making .. .. .	86	0	82	0
Slip House Attendants .. .. .	83	0	79	0
Head placer inside a kiln .. .. .	86	0	82	0
Man dipping tiles and in charge of dipping room .. .. .	85	0	81	0
Man hand-pressing dust tiles with 6-in. press .. .. .	85	0	81	0
Sagger maker .. .. .	85	0	81	0
Head packer .. .. .	87	0	83	0
Packer who packs articles with protective substances into containers with secured lids .. .. .	84	0	80	0
Other packers .. .. .	82	0	78	0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) .. .. .	81	0	77	0
<b>General Pottery and Insulator Making.</b>				
Sanitary ware presser .. .. .	87	0	83	0
Head packer .. .. .	87	0	83	0
Packer who packs articles with protective substances into containers with secured lids .. .. .	84	0	80	0
Other packers .. .. .	82	0	78	0
Leading hand slip making .. .. .	86	0	82	0
Slip House Attendants .. .. .	83	0	79	0
Tea-pot hand pressers .. .. .	86	0	82	0
Hollow ware presser or head dipper .. .. .	86	0	82	0
Turner .. .. .	88	0	84	0
Caster .. .. .	86	0	82	0
Stoneware thrower—				
4th year's experience .. .. .	83	0	79	0
5th .. .. .	87	0	83	0
and thereafter .. .. .	93	0	89	0
Head placer inside a kiln .. .. .	86	0	82	0
Other placers .. .. .	85	0	81	0
Sagger maker .. .. .	85	0	81	0
Jolly and jigger hands .. .. .	87	0	83	0
Hand feeders of raw or burnt clay into crushing or grinding pan .. .. .	85	0	81	0
Grinders of burnt ware .. .. .	86	0	82	0
Potters' printer .. .. .	83	0	79	0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) .. .. .	81	0	77	0
<b>Plastic Tile and Terra-cotta Making.</b>				
Flower pot, or flower-pot saucer throwers .. .. .	90	0	86	0
Facemen .. .. .	86	6	82	6
Pressers (screw and lever type inclusive) .. .. .	86	6	82	6
Setters .. .. .	89	0	85	0
Vent makers .. .. .	85	0	81	0
Man in charge of plunger .. .. .	85	0	81	0
Drawers .. .. .	85	0	81	0
Hand feeders of raw or burnt clay into crushing or grinding pan .. .. .	85	0	81	0
Man taking off roofing tile press .. .. .	83	0	79	0
Man carrying or wheeling into or out of kiln .. .. .	83	0	79	0
Man sorting roofing tiles .. .. .	83	0	79	0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) .. .. .	81	0	77	0

## (3) TIME OF BEGINNING AND ENDING WORK.—For all persons except burners and continuous shift-workers:—

Time of Beginning.	Time of Ending.
7 a.m. ..	1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m. ..	5.30 p.m. on each of the other five working days of the week.

## (4) OVERTIME—

- (a) By persons employed as burners or on continuous shift-work (in excess of 44 hours in any one week)  
 (b) By any other person:—  
 Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work. } Time and a quarter.  
 Outside the hours fixed as the time of beginning and ending work:—

Between midnight and 7 a.m. ..	Time and a quarter for the first three hours, and thereafter time and a half.
Between 5.30 p.m. and 8.30 p.m. ..	Time and a quarter.
Between 8.30 p.m. and midnight ..	Time and a half.

## (5) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be:—

Sundays ..	Burners, time and a half. All others, double time.
New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day ..	All persons, double time;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted

(6) HOLIDAYS.—All employees shall be entitled to the eight holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day.

(7) TEA MONEY.—An allowance of 1s. 6d. for tea money shall be made where work extends for more than two hours beyond the usual time of ending work provided the employer has not given notice the day before of intention to work overtime.

(8) BURNERS.—A burner shall be paid for the full number of hours of the shift worked.

## PIECE-WORK.

(9) That the lowest piece-work prices payable for the following kinds of work shall be:—

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Order in Council thereunder such portions of the Cities of Braybrook, Sandringham and Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

## GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches ..	1s. 9d. per trap
Boundary traps, 4 inches ..	1s. 2½d. "
Gully traps (flanged) ..	1s. 0d. each
Disconnectors ..	1s. 0d. "
Basins ..	1s. 0d. "
Junctions ..	14s. 8½d. per 100

## GENERAL POTTERY.

## Cane Bakers (Hand Pressed).

7 inches ..	10s. 10d. per gross
8 " ..	14s. 8½d. "
9 " ..	17s. 10½d. "
10 " ..	22s. 0d. "
11 " ..	25s. 4½d. "
12 " ..	28s. 11½d. "

or 19s. 7d. per gross all round.

## Chambers (Hand Pressed).

12's ..	37s. 11½d. per gross
9's ..	48s. 5½d. "
6's ..	53s. 10½d. "
Fluted chambers, finishing and handling ..	20s. 9½d. "

5s. 0d. per gross extra to be allowed for embossed chambers.

## Chambers (Jiggered).

	Jiggering. per gross.	Turning. per gross.	Handling. per gross.
12's ..	12s. 3½d. ..	10s. 1½d. ..	10s. 1½d. ..
9's ..	14s. 8½d. ..	11s. 11½d. ..	11s. 4½d. ..
6's ..	16s. 10½d. ..	13s. 8d. ..	13s. 8d. ..

5s. 1½d. per gross extra to be allowed for embossed chambers.

## Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small ..	10s. 5½d. per dozen
Bed pans ..	10s. 5½d. "

## Ewers (Hand Pressed).

9's ..	6s. 10½d. per dozen
6's ..	7s. 3½d. "

## Lip Bowls (Hand Pressed).

No. 1 (11 inches or under) ..	33s. 0½d. per gross
No. 2 (12 inches) ..	37s. 0½d. "
No. 3 (13 inches) ..	42s. 1½d. "
No. 4 (14 inches or over) ..	47s. 8d. "

## Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches ..	7s. 4½d. per dozen
9 and 10 inches ..	8s. 5½d. "

## Soap Dishes.

3-piece soap dishes ..	31s. 9½d. per gross
1-piece soap dishes ..	18s. 0½d. "

## Male and Female Urinals.

Male and female urinals ..	6s. 6½d. per dozen
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## Cottage Pans and Traps.

	Cane.	White.
Pans ..	17s. 4½d. per dozen ..	18s. 8½d. per dozen
Traps ..	17s. 4½d. " ..	18s. 8½d. "

## Pans (Throwing).

Bread or Cream—	
Not more than 1½ gallons ..	43s. 9d. per 100 gallons
More than 1½ gallons ..	39s. 9d. "

## Spittoons (Hand Pressed).

Large ..	30s. 2d. per gross
Small ..	25s. 1½d. "

## Vases.

Vases ..	24s. 8½d. per gross
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## Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon) ..	10s. 9½d. per dozen bottles
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## Bung Jars and Demijohns (Throwing).

1 gallon ..	2s. 2½d. per dozen
2 gallon ..	3s. 10d. "
3 gallon ..	6s. 10½d. "
5 gallon ..	15s. 1½d. "

9½d. per dozen extra for handle bottles.

## Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 2½ in. x 16½ in. x 15 in. or its equivalent in cubic inches—

Straight fronts—	
Cane ..	4s. 7½d. each
White ..	5s. 0d. "

Hollow fronts—	
Cane ..	4s. 1½d. "
White ..	4s. 7½d. "

Sizes exceeding the above dimensions—

Cane ..	5s. 2½d. "
White ..	6s. 0d. "
State pattern—	
Cane ..	4s. 6½d. "
White ..	4s. 11½d. "

## PIECE-WORK—continued.

## Within the Metropolitan District, &amp;c.—continued.

## GENERAL POTTERY—continued.

<i>Jugs (Throwing).</i>		<i>Pudding Bowls.</i>	
39's .. .. .	9s. 11d. per gross	9's .. .. .	18s. 3½d. per gross
36's .. .. .	10s. 6½d. "	12's .. .. .	13s. 4½d. "
30's .. .. .	13s. 0½d. "	18's .. .. .	10s. 1½d. "
24's .. .. .	14s. 4½d. "	24's .. .. .	6s. 1d. "
12's .. .. .	20s. 0½d. "	<i>Jelly Moulds.</i>	
<i>Barrels (Throwing).</i>		1, 1½, and 2 pints .. .. .	39s. 2½d. per gross
Barrels .. .. .	43s. 9d. per 100 gallons	<i>Jars (Throwing).</i>	
<i>Washing or Toilet Bowls (Hand Pressed).</i>		Squat jars—	
Plain .. .. .	42s. 9½d. per gross	Under 2 gallons .. .. .	31s. 3½d. per 100 gallons
Embossed .. .. .	47s. 6½d. "	2 gallons and over .. .. .	28s. 6½d. "
<i>Foot Warmers (Hand Pressed).</i>		<i>Filter Shells (Throwing).</i>	
Plain .. .. .	7s. 2½d. per dozen	Dripstone .. .. .	43s. 9½d. per 100 gallons
Plain, with screw top .. .. .	8s. 9½d. "	Candles (making and shaving) .. .. .	8½d. per gallon
Embossed, with screw top .. .. .	7s. 0½d. "	<i>Ginger Beer and Ale Bottles (Throwing).</i>	
<i>Jam Jugs.</i>		1 gallon (screwed) .. .. .	31s. 8½d. per gross
Handling jam jugs .. .. .	11s. 1½d. per gross	Ale bottles .. .. .	10s. 7½d. "
<i>Syrup Jars.</i>		Others .. .. .	5s. 8½d. "
Large .. .. .	13s. 4½d. per dozen	<i>Jugs (Hand Pressed).</i>	
Small .. .. .	9s. 10½d. "	30's .. .. .	29s. 10d. per gross
		24's .. .. .	35s. 11½d. "
		12's .. .. .	43s. 6d. "

## TERRA COTTA.

<i>Flower-pots (Throwing and Finishing).</i>		<i>Crimp-pots and Saucers (Throwing and Finishing).</i>	
3 inches .. .. .	2s. 4½d. per gross	<i>Crimp-pots.</i>	
4 " .. .. .	3s. 2½d. "	5 inches .. .. .	8s. 8d. per gross
5 " .. .. .	4s. 9d. "	6 " .. .. .	11s. 0d. "
6 " .. .. .	6s. 3½d. "	7 " .. .. .	13s. 10d. "
7 " .. .. .	7s. 7d. "	8 " .. .. .	19s. 6d. "
8 " .. .. .	12s. 6½d. "	9 " .. .. .	22s. 2d. "
9 " .. .. .	15s. 6½d. "	10 " .. .. .	27s. 8½d. "
10 " .. .. .	19s. 3d. "	<i>Seed Pans.</i>	
12 " .. .. .	38s. 8½d. "	8 inches .. .. .	12s. 5½d. per gross
13 " .. .. .	50s. 1½d. "	9 " .. .. .	15s. 6d. "
14 " .. .. .	74s. 5d. "	10 " .. .. .	17s. 3½d. "
15 " .. .. .	92s. 5½d. "	12 " .. .. .	25s. 9½d. "
18 " .. .. .	180s. 11d. "	13 " .. .. .	32s. 2½d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>		14 " .. .. .	40s. 5½d. "
4 inches .. .. .	2s. 3½d. per gross	15 " .. .. .	49s. 11d. "
5 " .. .. .	3s. 2d. "	<i>Butter Coolers and Butter-cooler Saucers.</i>	
6 " .. .. .	4s. 9½d. "	<i>Butter Coolers.</i>	
7 " .. .. .	6s. 4½d. "	8's .. .. .	5s. 4½d. per dozen
8 " .. .. .	9s. 3½d. "	9's .. .. .	6s. 0½d. "
9 " .. .. .	12s. 3½d. "	<i>Chimney-pots.</i>	
10 " .. .. .	14s. 7½d. "	16 inches and under .. .. .	8s. 7½d. per dozen
12 " .. .. .	19s. 3½d. "	Over 16 inches .. .. .	10s. 9½d. "
13 " .. .. .	28s. 8d. "	NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be not.	
14 " .. .. .	37s. 1½d. "		
15 " .. .. .	46s. 2½d. "		
<i>Ridging.</i>			
Ridging made by hand from wood or plaster moulds .. .. .	2s. 6½d. per dozen		

## Within all other parts of Victoria.

## GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches .. .. .	1s. 8d. per trap	Disconnectors .. .. .	11½d. each
Boundary traps, 4 inches .. .. .	1s. 1½d. "	Basins .. .. .	11½d. "
Gully Traps (hanged) .. .. .	9½d. each	Junctions .. .. .	14s. 2½d. per 100

## GENERAL POTTERY.

<i>Cane Bakers (Hand Pressed).</i>		<i>Chambers (Jiggered).</i>	
7 inches .. .. .	10s. 3d. per gross	Jiggering.	Turning.
8 " .. .. .	14s. 1d. "	per gross.	per gross.
9 " .. .. .	17s. 3½d. "	12's .. .. .	11s. 5½d. "
10 " .. .. .	20s. 11d. "	9's .. .. .	14s. 1d. "
11 " .. .. .	24s. 1½d. "	6's .. .. .	16s. 2½d. "
12 " .. .. .	28s. 0½d. "	4s. 10d. per gross extra to be allowed for embossed chambers.	13s. 1½d. "
or 19s. 1½d. per gross all round.		<i>Bed Slippers and Bed Pans (Hand Pressed).</i>	
<i>Chambers (Hand Pressed).</i>		Bed slippers, large and small .. .. .	9s. 11½d. per dozen
12's .. .. .	30s. 2½d. per gross	Bed pans .. .. .	9s. 11½d. "
9's .. .. .	46s. 3½d. "	<i>Ewers (Hand Pressed).</i>	
6's .. .. .	50s. 9d. "	9's .. .. .	6s. 7d. per dozen
Fluted chambers, finishing and handling 19s. 8d. "		6's .. .. .	6s. 11½d. "
4s. 10d. per gross extra to be allowed for embossed chambers.			

## PIECE-WORK—continued.

Within all other parts of Victoria—continued.

## GENERAL POTTERY—continued.

<i>Lip Bowls (Hand Pressed).</i>				<i>Jugs (Throwing).</i>			
No. 1 (11 inches or under)	..	..	31s. 4½d. per gross	30's ..	..	..	9s. 6d. per gross
No. 2 (12 inches)	..	..	34s. 9½d. "	30's ..	..	..	9s. 11d. "
No. 3 (13 inches)	..	..	40s. 3½d. "	30's ..	..	..	12s. 4½d. "
No. 4 (14 inches or over)	..	..	45s. 3½d. "	24's ..	..	..	12s. 4½d. "
<i>Oval Cover Dishes, with Raised Foot (Hand Pressed).</i>				12's ..	..	..	19s. 1½d. "
7 and 8 inches	..	..	7s. 0d. per dozen	<i>Barrels (Throwing).</i>			
9 and 10 inches	..	..	8s. 0½d. "	Barrels	..	..	40s. 6½d. per 100 gallons
<i>Soup Dishes.</i>				<i>Washing or Toilet Bowls (Hand Pressed).</i>			
3-piece soap dishes	..	..	31s. 4½d. per gross	Plain	..	..	39s. 11½d. per gross
1-piece soap dishes	..	..	17s. 2d. "	Embossed	..	..	45s. 3½d. "
<i>Male and Female Urinals.</i>				<i>Foot Warmers (Hand Pressed)</i>			
Male and female urinals	..	..	6s. 3½d. per dozen	Plain	..	..	6s. 11½d. per dozen
<i>Cottage Pans and Traps.</i>				Plain, with screw top	..	..	8s. 9½d. "
<i>Cane. - White.</i>				Embossed, with screw top	..	..	10s. 9d. "
Pans ..	16s. 7½d. per dozen	17s. 10d. per dozen		<i>Jam Jugs.</i>			
Traps ..	16s. 7½d. "	17s. 10d. "		Handling jam jugs	..	..	10s. 6½d. per gross
<i>Pans (Throwing).</i>				<i>Syrup Jars.</i>			
Bread or Cream—				Large	..	..	12s. 4½d. per dozen
Not more than 1½ gallons	..	..	40s. 4d. per 100 gallons	Small	..	..	9s. 4½d. "
More than 1½ gallons	..	..	37s. 8d. "	<i>Pudding Bowls.</i>			
<i>Spittoons (Hand Pressed).</i>				9's ..	..	..	17s. 5d. per gross
Large	..	..	28s. 8d. per gross	12's ..	..	..	12s. 10½d. "
Small	..	..	24s. 1½d. "	18's ..	..	..	9s. 7½d. "
<i>Vases.</i>				24's ..	..	..	5s. 9½d. "
Vases	..	..	23s. 5½d. per gross	<i>Jelly Moulds.</i>			
<i>Bottles (Throwing).</i>				1, 1½, and 2 pints	..	..	37s. 5½d. per gross
Acid bottles, including stopping and stamping (3 gallon)	..	..	10s. 0½d. per dozen bottles	<i>Jars (Throwing).</i>			
<i>Bung Jars and Demi-johns (Throwing).</i>				Squat jars—			
1 gallon	..	..	2s. 1½d. per dozen	Under 2 gallons	..	..	30s. 1½d. per 100 gallons
2 "	..	..	3s. 7½d. "	2 gallons and over	..	..	27s. 2d. "
3 "	..	..	6s. 4½d. "	<i>Filter Shells (Throwing).</i>			
5 "	..	..	14s. 4½d. "	Dripstone	..	..	40s. 7d. per 100 gallons
9d. per dozen extra for handle bottles.				Candles (making and shaving)	..	..	8½d. per gallon
<i>Pedestal Pans (Hand Pressed).</i>				<i>Ginger Beer and Ale Bottles (Throwing).</i>			
Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—				1 gallon (screwed)	..	..	29s. 6½d. per gross
Straight fronts—				Ale bottles	..	..	10s. 2½d. "
Cane	..	..	4s. 5½d. each	Others	..	..	5s. 6½d. "
White	..	..	4s. 9½d. "	<i>Jugs (Hand Pressed).</i>			
Hollow fronts—				30's ..	..	..	27s. 11½d. per gross
Cane	..	..	4s. 2d. "	24's ..	..	..	34s. 1½d. "
White	..	..	4s. 5½d. "	12's ..	..	..	41s. 3½d. "
Sizes exceeding above dimensions—				<i>Flower-pot Saucers (Throwing and Finishing).</i>			
Cane	..	..	4s. 10½d. "	4 inches	..	..	2s. 2½d. per gross
White	..	..	5s. 6½d. "	5 "	..	..	2s. 1½d. "
State Pattern—				6 "	..	..	4s. 6½d. "
Cane	..	..	4s. 3d. "	7 "	..	..	5s. 9½d. "
White	..	..	4s. 9d. "	8 "	..	..	8s. 1½d. "
<i>Flower-pots (Throwing and Finishing).</i>				9 "	..	..	11s. 11½d. "
3 inches	..	..	2s. 4d. per gross	10 "	..	..	13s. 11½d. "
4 "	..	..	2s. 1½d. "	12 "	..	..	18s. 3½d. "
5 "	..	..	4s. 5½d. "	13 "	..	..	28s. 0d. "
6 "	..	..	5s. 11½d. "	14 "	..	..	35s. 5½d. "
7 "	..	..	7s. 4d. "	15 "	..	..	43s. 2½d. "
8 "	..	..	11s. 1½d. "	<i>Ridging.</i>			
9 "	..	..	14s. 9½d. "	Ridging made by hand from wood or plaster moulds			
10 "	..	..	18s. 5½d. "		..	..	2s. 4½d. per dozen
12 "	..	..	24s. 11½d. "				
13 "	..	..	53s. 8d. "				
14 "	..	..	71s. 3½d. "				
15 "	..	..	88s. 3d. "				
18 "	..	..	170s. 6½d. "				

## TERRA COTTA.

## PIECE-WORK—continued.

Within all other parts of Victoria—continued.

## TERRA COTTA—continued.

Crimp-pots and Saucers (Throwing and Finishing).				Butter Coolers and Butter-cooler Saucers.			
		Crimp-pots.	Crimp-pot Saucers.			Butter Coolers.	Butter-cooler Saucers.
5 inches..	..	8s. 3½d. per gross	5s. 6½d. per gross	8's ..	..	5s. 2½d. per dozen	10d. per dozen
6 " ..	..	10s. 6d. "	6s. 1½d. "	9's ..	..	5s. 6½d. "	1s. 1½d. "
7 " ..	..	13s. 6½d. "	8s. 3½d. "	Chimney-pots.			
8 " ..	..	19s. 1½d. "	12s. 5d. "				
9 " ..	..	21s. 1½d. "	16s. 3d. "	16 inches and under .. .. 8s. 1½d. per dozen			
10 " ..	..	26s. 1½d. "	20s. 5d. "				
Seed Pans.				Over 16 inches .. .. 10s. 0½d. "			
8 inches ..	..	..	11s. 10½d. per gross	NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.			
9 " ..	..	..	14s. 9d. "				
10 " ..	..	..	16s. 4½d. "				
12 " ..	..	..	23s. 9½d. "				
13 " ..	..	..	30s. 8½d. "				
14 " ..	..	..	38s. 1½d. "				
15 " ..	..	..	46s. 5½d. "				

NOTE.—All piece-work prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

## PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(10) The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piece-work prices to any person employed in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

(11) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates for males set out in clause 2 are based upon the following basic wage, and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that proportionate adjustments to the rates for females, and for apprentices and improvers, and to the piece-work prices shall be made at the same time as follows:—

(a) The rates for females and for apprentices and improvers to the nearest 3d., half or less than half of 3d. to be disregarded.

(b) The piece-work prices as set out in clause 9 to the nearest farthing.

The basic wage shown hereunder shall be adjusted as prescribed in clause (12).

## Basic Wage.

Place.	Basic Wage.	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination applies .. .. .	3 15 0	Melbourne

(12) ADJUSTMENT OF BASIC WAGE.—(a) Until the beginning of the first pay period to commence in September, 1939, the amount of the basic wage shall be as prescribed in clause (11).

(b) During each future successive period beginning with the first pay period to commence in a September, a December, a March, or a June, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression, means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

(1) The index number set to be applied is that assigned to Melbourne.

(2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.

(3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.

(4) The basic wage shall be of that assigned amount during such successive period.

## Table.

Index Number Divisions.		Basic Wage.	Index Number Divisions.		Basic Wage.
		£ s. d.			£ s. d.
735-746 .. .. .		3 0 0	834-845 .. .. .		3 8 0
747-759 .. .. .		3 1 0	846-858 .. .. .		3 9 0
760-771 .. .. .		3 2 0	859-870 .. .. .		3 10 0
772-783 .. .. .		3 3 0	871-882 .. .. .		3 11 0
784-796 .. .. .		3 4 0	883-895 .. .. .		3 12 0
797-808 .. .. .		3 5 0	896-907 .. .. .		3 13 0
809-820 .. .. .		3 6 0	908-919 .. .. .		3 14 0
821-833 .. .. .		3 7 0	920-932 .. .. .		3 15 0

E. E. O'GRADY, Chairman.

GEO. E. PARR, Secretary.

Melbourne, 9th May, 1939.