

GAZETTE. GOVERNM

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No. 1881

THURSDAY, JUNE 15.

[1939

Factories and Shops Acts.

DETERMINATION OF THE GAS METER BOARD.

Note.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the city of Sandringham as are not within the said Metropolitan District; the cities of Balarat, Bendigo, Geelong. Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of making or repairing gas meters" has made the following Determination, namely:—

(1) That on the 5th June, 1939, the last and all previous Determinations of this Board shall be revoked and replaced by this Determination.

(2)

	App	rentices or I	nprove:	3.			Other Employees.											
		WAGES			r Week 14 Hou	IS.	Wages.		Wee Hou	IFB.								
					8.	a.	Leading hand (i.e., one having under his control and being		•-	۵.								
lat year-					19	1	responsible for the work done by two or more men)	. 5	16	0								
	months		• •	• •	21 1		Meter makers or repairers	5		ŏ								
	x months	••	••	••	26		Prepayment meter attachment maker		3									
2nd year	••	••	• •	• •	37	0	Caster of gratings and covers	5		6								
3rd year	••	••	• •	••	53 I		Head tester—(a) where eight or more other testers are employed		15									
4th year	••	••	• •	• •			(b) where four and not more than seven other	U	10	v								
5th year	• •	• •	••	• •	67 ;	0		5	12	Q								
	_						1 4 7		17									
	PROPORT	1011 (withi	ı any	place).				*	1,	•								
							Leading disphragm tier (where two or more other disphragm	5	8	9								
		A pprev	tices.				tiers are employed) Other diaphragm tiers, including persons banding, crimping,		٥	4								
One sn	prentice to	every th	гее ог	fractio	n of	three			12									
workers re	ceiving no	t less the	n 81s.	per w	eek o	of 44	or wiring	**	12	4								
bours.	MOTI ALE						Leading diaphragm outter, where two or more cutters are			c								
цошь.							employed		.2									
		Improve					Other diaphragm cutters		12									
		-			_		Rim, disc, or pre-payment meter cash boxmakers		16									
Such n	umber of in	nprovers a	shall	not, to	gether	with	Machinist (power press)		12	5								
apprentices	s, exceed in	i the aggr	gate o	ne to e	every	three	Other machinist	4	7	Ī								
or fraction	of three v	vorkers rec	eiving	not les	s than	1 81s.	Assistant machinist	4	_									
	of 44 hours		_				All others	4	1	0								

- (3) Hours of Duty.—The ordinary hours of work shall be 44 hours per week, to be worked on five days between the hours of 7.30 a.m. and 5.15 p.m., from Monday to Friday inclusive.
- (4) OVERTIME.—All work done outside the hours fixed as the times of beginning and ending work, or within such hours in excess of 44 hours in any week, shall be paid for at the rate of time and a half.
- (5) Special Rates for Sundays and Public Holidays.—All work done on Sunday, Good Friday, Christmas Day, or 21st April (Labour Day), shall be paid for at the rate of double time, and on New Year's Day, Australia Day (26th January), Easter Saturday, Easter Monday, King's Birthday, or Boxing Day, at the rate of time and a half; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.
- (6) Annual Leave and Public Holiday Pay.—Every employee who serves any employer continuously for one year shall, if the employee observe the terms of the Determination, be allowed leave of absence for a continuous period of one week of seven days in respect of that year, and thereafter seven days in respect of each continuous year's service without loss of pay, provided that for the purposes of this clause any employee who has been working for the same employer for a period of not less than three years prior to the 8th November, 1937, shall be regarded as having at that date had nine months' service with this employer, and in the case of any other employee, service prior to the 8th November, 1937, shall not be taken into account.

Such leave shall be given within three months of the completion of each twelve months' service.

- A pieceworker shall be entitled to the same annual leave and public holidays as a time-worker, and for such annual leave and public holidays he shall be paid at the same rate as a time-worker doing the same class of work.
 - (7) PROMOTIONS .-
 - (a) In shortening hands or making promotions the employer shall put efficiency foremost, and in the event of equal efficiency, shall prefer a senior man to a junior.
 (b) "Efficiency" means special qualifications and aptitude including suitability in age for the discharge of the duties of the office to be filled, together with merit and good and diligent conduct.

No. 188.-7075/39.

- (8) Seniority Lists.—Seniority lists shall be compiled by each employer showing the last date on which each employee entered the service of his employer. Each employer shall, if and when reasonably required, furnish a copy of the seniority list to the Secretary of the Union concerned.
- (9) CONDITIONS OF ENGAGEMENT.—(a) Except as otherwise hereinafter provided, all employees shall be engaged by the week, the employment to be terminable only by a week's notice on either side, which notice may be given at any time during any week.
- (b) Provided that for misconduct or neglect of duty by an employee, his employment may be determined forthwith without notice, in which case he shall be entitled only to an amount for wages proportionate to the amount of work done before such determination, such amount for wages to be paid forthwith.
- (c) From the commencement of an employee's service during a time not exceeding two weeks, the employer may engage him by the day, subject to payment of the rate of wage prescribed for other than weekly employees.

 (d) Subject to any express limitation in the terms of his engagement and to his right to determine his employment by a week's notice, an employee to become entitled to the benefits of this Determination must do such kinds of work at such times as the employer may require him to do for the time being, but the employer shall in respect of such work observe any applicable provisions of this Determination as to special or extra rates.
- (e) If an employee absents himself from duty or does not attend for duty, the employer, subject to the provisions for sick leave and accident leave hereinafter contained, may deduct from the employee's wages an amount proportionate to the length of the employee's absence or non-attendance.
- (10) Sign Leave.—An employee after having completed three weeks' continuous service immediately preceding the day upon which he reasonably absents himself from work because of disability due to his own ill health, and who within 48 hours after the commencement of the absence produces evidence satisfactory to the employer of such disability by medical certificate or otherwise shall, without incurring any deduction of pay, be entitled to leave of absence during such disability for a period or periods not exceeding in the aggregate four days in each year, beginning with the 19th September, 1938.

The rate of wage payable to the employee during such leave of absence without deduction of pay shall be the prescribed ordinary rate or averaged rates for the work done by him during his last six working days next before his absence began.

PIECE-WORK PRICES.

- (11) That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be :-
- (a) Making Tin Dry Ordinary Meters, "Met" and "P. and C." Pattern, also Standard and High Capacity Meters, "P. and C." Pattern.

	Lights.													_	•				
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			z.						oz.								doz.	<u> </u>	
Ordinary Meters. Making "Met" pattern meters, i.e., doing any work neces-		4.	d.	٠.	s. 0	4	£	ø.	٠d.	£	•	d.	£	. *	d.	Ε	. d.		
sarv to complete the meter, including the putting						1									- 1				
together of all parte; preparing gratings and covers			j								•		1						
(after leaving the mould); putting on pins and wires,																			٠.
forming long and diaphragm chambers, throat pieces, bridges, and back plates; folding edge; breaking edges						1							1						
of side pipes; making valve plates; oiling, sounding, and						1						•	۱.,		. [• -		
fixing up all leaks in diaphragms; setting and grinding			1			1							١.					4 5	
valves; and tinning all parts	1		٤	2	4	-1	0	5	5	12	2	2	• •		- [-	• •			``
Circular crimped on diaphragms	1	٠.	[0	8	8	ŧ.	0	8	8				0	14	32	٠.	• •		
Putting circular crimped on ten light diaphragms into five-	1		- 1				۸,	••		'	•		١.		-			٠.	
light meters		• •	1	•	•	1	0 1	4	37		• •	•	,	• •		-	• •		
Making "P. and C." pattern meters, i.e., doing any work necessary to complete the meter, including the putting			ı			1				<i>'</i>			1		- 1				
together of all parts, and the making of valve plates;																			
oiling, sounding, and fixing up leaks in diaphragms;	[- 1			1			į						ļ.		٠.,		
setting and grinding valves; preparing gratings and	1		1														• • •		,
covers (after leaving moulds); putting on pins and wires,						i									ı			٠.	
and tinning all parts; but not including forming																			
long and diaphragm chambers, throat pieces, bridges, and back plates; punching cock plates; folding edge of	١.												1						
same; and breaking edges of side pipes		14	9 8	3 0	2	1	8 1	9	11	10	18	2	15	16	4			,	
anno, and arrange and are before	1		- (1			1		-		1		1				
											_				_		_		

Standard Meters.

Making "P. and C." pattern standard meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, sounding and fixing up leaks in diaphragms, soldering in rims, banding on diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, and tinning all parts, but not including forming long and diaphragm obambors, throat pieces, bridges, and back plates; punching cock plates, folding edge of same, breaking edges of side pipes, fastening tapes to rims, making up bands for diaphragms, making up rims, crimping diaphragms, fastening discs to diaphragms, and oiling diaphragms

Size No. 2, £8 Ss. 9d.; Size No. 3, £9 5s. 9d. per doz

and oiling diaphragms

High Capacity Meters.

Making "P. and C." high capacity meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up loaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, and tinning all parts, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastoning topes to rims, orinping or fastoning diacs to diaphragms; and oiling diaphragms; also, bending top arms

Capacity, 100 cubic feet per hour; £8 11s. 6d. per doz. Capacity, 125 cubic feet per hour; £9 15s. 10d. per doz.

(b) Making T.G. PATTERN METERS.

•				Lights.		
	2.	3.	5.	10.	20.	·
faking "T.G." pattern meters, as follows:— (a) Making the case, i.e., soldering sides to botto soldering in partition; soldering in valve ple soldering boss and stud into pipe; soldering pipes; putting throat pieces in; putting on bott studs; soldering side stuffing boxes on; putting guides; soldering on diaphragms and dis soldering metal to to tin tee; sweating tin to rod wire and putting them in; sounding leath putting in motions; stuffing side boxes; of motions and tees; soldering on galleries and be and fronts; putting on maker's badge (b) Putting arms on crank; soldering in bridge; dering centre stuffing box into cook plate; soling cock plate to bridge; stuff-centre box; fit up worm, back stop, and tangent; putting index, spindle, and step; soldering on door top arms; cleaning out and buffing gratinga covers; putting on valve nuts and solde in back plates; topping meter, and putting inlet badge and seal ring	on tom y on sos; e to ers; per job ling of 20. acks £ s. d4 15 6 sol- der- ting y in and and ring	of 20. £ s. d. 4 15 6	£ s. d 5 12 1	per job of 20. £ s. d. 6 15 5	of 10. £ s. d. 4 17 3	•
Extras:—		0 5 11	0 5 11		l	
Soldering on short pipe inside meter -			0 17 61			i
Greasing rims and banding in circular seamless leath		0 7 8	0 12 10	0 14 3		1
Grinding valves	•••	0 0 0	0 8 9	0 9 4	- [
Setting valves	!	0 8 9	10 8 9	U 9 4	1	!

(c) MAKING TIN DRY PREPAYMENT METERS.

	Li	ghts.
-	3	
	per doz. £ . d.	per doz. £ s. d.
Making "P and C" pattern, i.e., doing any work necessary to complete the meter, including the putting together of all parts, and the making of valve plates; oiling, sounding, and fixing up leaks in diaphragms; setting and grinding valves; preparing gratings and covers after leaving moulds; putting on pins and wires; tinning all parts; soldering prepayment valve box; soldering prepayment valve box to meter; soldering box to prepayment valve box; soldering prepayment valve box; soldering prepayment valve box; and stuffing same; soldering on lever; soldering stuffing box to prepayment movement, and index; soldering on side cash box; soldering as to catch piece; soldering catch piece to meter; edging front of money box and attaching same to box; soldering on ring and tab to front of money box; soldering saal cup; soldering in bottom of money box; trying coins in circular box; soldering on direction badge; but not including the following, viz:—Forming long and diaphragm chambers, throat pieces, bridges, and boak plates; punching cook plate and folding edge of same; and breaking edges of side pipes. Making Cowan handle to front pattern, i.e., doing any work necessary to complete the meter. including the putting together of all parts and the making of valve plates; oiling, inserting, sounding, and fixing up leaks in diaphragms; setting and grinding valves; preparing gratings and covers, after leaving moulds; tinnin; all parts; making up prepayment box and soldering to side; soldering on lever, circular box, prepayment movement, and movement support; soldering locking, bear slide to carriage box; soldering on side cash-box; soldering hasp to catch-piece; soldering catch-piece to meter; making up tee pieces; trying coin in circular box; cutting backs and fronts. But not including—Forming long and diaphragm chambers, throat pieces, bridges, and back plates; punching long and folding edge of same, and breaking edges of side pipes. Making Cowan "Trl-form" pattern meters, i.e., doing any work necessary to complete the met	Capacity, 1	11 12 10 12 16 0 13 0 1 13 0 1

	with	8hu	t-oi	Meter Valvo Plate.	Shu	t-off are t En	Box	alv Ea	er with re in t the Valve	Pla encio Box at	tfo: sed th	m, In	leter with ve on Tin and Angle nlet End Plate.	Mete	5-11: rs w od 81	e., Making th Slot th Second of Move- nts.
Making "Met" pattern, as follows:— (a) Preparing gratings after leaving the mould; putting on pins and wires; forming long and diaphragm chambers, throat pieces, bridges, and back plates; punching cock plates and folding edge; and breaking edge of	١.		. n	eters. d.	per		Z. 1 J.		ters.				neters.		doz	. meters.
side pipes	1	0	5			10							9	10	11	
Circular crimped on diaphragms (b) Putting in prepayment fittings, index, and spindle; and putting on index		U	8	91		0	8	(93	')	8	91	() 8	91
door, outside box, and wires (c) Putting in prepayment fittings, index, and spindle; putting on index door, outside box, and wires; tinning outside box and handle attachment; and		1	7	8		1	7	8	3		•	•			••	•
filing slot in bearing			•								l	8	10			

(d) MAKING RIMS AND DISOS.

_	Lighta.														
	2.	3.	5.	10.	20.	30.	50.	60.							
	per job of 400 rims and 200 discs.	per job of 620 rims.	per job of 580 rims.	per job of 460 rims.	per job of 240 rims.	per job of 240 rims.	per doz. dises.	per doz. discs.							
Making rims and discs Making rims	£ 4. d. 5 18 4	£ s. d.	£ s. d. 5 18 4	£ s. d. 5 18 4	£ s. d. 5 18 4 per doz. discs.	£ s. d. 5 18 4 per doz. disca.	£' e. d.	£ #; d'.							
Making discs			 per job of	per job of	£ s. d. 0 4 11	£ s. d. 0 7 23	0 17 4 <u>1</u>	1 0 10							
Making rims for circular crimped-on diaphragms			400 rims. 5 5 3	400 rims. 5 9 3				••							

(e) WIRING OR TYING DIAPHRAGMS.

	2, \$, or 5 Lights.	10 Lights.	
Wiring or tying diaphragms	per dozen. a. d. 5 3½	per dozen, a. d. 6 111	
	·	<u> </u>	

(f) MAKING METER CASH BOXES AND HANDLES.

(9) RENEWALS

	Lights.																
		3.			5.			10.			20.		30.	50.	60	80.	100.
Ordinary Meters.	1	r do] -	rođa		-	er ∙d		1	doz	1	r doz.	per job of 6. £ s. d.	of 6.	of 3.	per job of 3.
enewing in the following manner ordinary con- demned meters from													,				
which the top back plate, and back and front have been re-							ŀ									ı	•
moved, viz.:— Dissecting and clean- ing all parts fit to										:				ļ. 			
be re-used and mak- ing a new meter													,				!
therewith by :— Forming dia- phragms and													;	i i		,	
long chambers, throat pieces, bridges, back							į					-				1	
prates; punch- ing cock plate													,				
and folding edges; break- ing edges of													i				
side pipes, any other necessary work	11	1.0	,	12	٥	Б	91	19	9	25		4 32	1 1	(04.35.4	90 10	17 19 4	17 10 4

Renewing and converting ordin-ary condemned meters which have been opened, vis.:—

Dissecting, cleaning and using all suitable parts: Fitting diaphragms and long chambers, forming throat pieces, bridges and back plates, purching throat pieces, bridges and back plates, punching cock plates and folding edges, breaking edge of side pipes, preparing gratings and covers and putting on pins and wires, making up valve plate, inserting circular crimped on diaphragm and rims, tinning all parts and other necessary work including topping and putting on badges

Renewing and converting ordinary condemned meters which have been opened, viz.:—

Dissecting, cleaning, and using all suitable parts.
Fitting disphragm and long chambers, forming throat pieces, bridges and back plates and folding edges, breaking edges of side pipes, preparing side pipes, preparing gratings and covers, making up valve plate, inserting circular crimped inserting circular orimped on diaphragm and rima, tinning all parts and other necessary work, including topping and putting on badges, inserting shut-off valve box and fitting alot attachment, index box, outside box and drawer, and all other fittings necessary to make a slot meter meter

H.C.1. Capacity 100 feet per hour £13 9s. 11d. per doz. H.C. 2a. ,, 180 ,, ,, £14 7s. 0d. ,, ,,

H.C.1. Slot, Capacity 100 feet per hour, £15 3s. 2d. per doz.

(a) For 3 and 5-light meters all tin work to be supplied by the employer.
(b) For 10, 20, and 30-light meters all tin work to be made by the worker excepting back, front, top, rims, and discs.
(c) For 50 and higher light meters all tin work to be made by the worker except rims and discs.

(h) REPAIRING METERS.

. d· t			Li	ghte.		
	2.	3.	5.	10.	20.	30.
	each meter.	each meter.	each meter.	each meter.	each meter.	each meter.
Repairing "Met" pattern meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:—Removing back and front; removing cock plate and back plate; cleaning meter; re-grinding valves; re-stuffing centre and side stuffing boxes; re-setting valves and top arms; inserting new diaphragms; removing index; putting in new valve arms, index glass, or new tin work	s. d. 11 6 1	s. d.	e. d.	a. d.	•. d. 19 7	22 94
Repairing prepayment slot meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:—Cleaning meter: re-grinding valves; re-stuffing boxes; re-setting top arms and valves; removing top and back plates; taking off and replacing back and front, and inserting new diaphragms, new valve arms, and index glass; putting in a new cover to shut off valve; putting on staple and epring, and soldering wire along cash box (but not including repairs to handles) Altering and re-adjusting handle attachment "Met" pattern prepayment slot meters Repairing and reverting 3-light slot meters to 3-light ordinary meters		146	per job of ten meters £ s. d. 6 13 9 1 4 6 6 13 9 each meter.	Ċ	•••	
Knserting new leather on shut off valve in Parkinson pattern prepayment meter		s. d. 1 5}	8. d. 1 51 or job of	10 me	ters.	ļ
Repairing 3-light meters fitted with 5-light circular crimped-on diaphragms—Extra for inserting new circular diaphragms Repairing 5-light meters fitted with 10-light circular crimped-on diaphragms—Extra for inserting new circular diaphragms Repairing and reverting "Met" pattern 3-light slot meters to 5-light ordinary meters, but not including the removal of any prepayment attachments or fittings Repairing and converting "T.G." pattern, 3-light slot meter to 5 light, and inserting new 3/5-light circular diaphragm, with the exception of any new tin work Repairing and converting "P. and C." pattern 3-light slot meter to 5 light ordinary meter, but not including removal of any prepayment attachments or fittings, with the exception of any new tin work			8 , 10 1	s. d. 7 5 1 8½ 9 9 1 10 6 8		
Repairing tin dry ordinary meters in the following manner:— (a) Cleaning meter; inserting disphragms; setting or re-grinding valves; re-stuffing boxes; removing and replacing cock plates and index. (b) Cleaning meter; cutting discs; oiling disphragms; setting or re-grinding valves; re-stuffing boxes; removing cock plate and index; taking off and putting in back and front. Repairing tin dry prepayment meters, extra on above (a) and (b)	7 10	8 9 6 6 2 3	9 6 6 2 3	10 6 6 8 2 3	9 11	With 16.589% added.
Norm:—14d. to be paid extra for all T. Glover slot repairs with the exception of Parkinson pattern meters—all Cowan H. to F. slots to be subject to this increase.			j ; "		<i>,</i>	With

(i) EXTRAS.

Article.		Lights.	Price.		Article.	Lights.	Price.
Frame and door Bottom and studs Bridge Rod arms		2, 3, 5, 10 2, 3, 5, 10 20 2, 3, 5, 10 20 2, 3, 5, 10 20	s. d. 0 7 1 4 1 8 1 0 1 3 0 4 pair 0 8	t. added.	Galleries	2, 3, 5, 10 to 20 2, 3, 5, 10 20 2, 3, 5, 10 20 2 to 20 2, 3, 5, 10 20	1 0 " 2 0 " 1 3 " 1 8 " 0 4 set 0 4 "
valve arms Valve-box covers Divisions Half-valve plate		2, 3, 5, 10 2, 3, 5, 10 2, 3, 5, 10 2, 3, 5, 10 5 10 20	0 3 " 0 6 2 2 2 3 2 5 2 7 2 9 2 11	16.589 per cent.	Rod stuffing boxes Clean valves and set to zero Taking off and putting on back and front only	2, 3, 5, 10 2, 3 and 5 10 20	0 5 pair 2 0 2 4 2 5 2 11
New door Motion wires		2, 3, 5, 10 20	0 2 0 7 pair 1 3 ,	With	oaca and none only	3 and 5 10 20	1 6 ',, 1 8 ,,
Throat pieces Side chambers	::	2, 3, 5, 10 2, 3, 5, 10	1 0 ,, 0 6 each		Turn-over backs and fronts Condemning	2 to 20 2 : 3, 5, 10	0 5 " 1 3 1 5
New sides Tees	::	2, 3, 5, 10 2, 3, 5, 10 20	4 4 pair 1 0 ,, 1 3 ,,		Piccing cases Putting in deep rim diap.	20 2 to 20 3 5	1 11 0 6 0 7 pair 0 5 "

NOTE .-- "Loaks round grating" and "All crutch leaks" shall be paid for at wages rates.

(j) GUILLOTINE OR HAND-PRESS WORK.

Cutting with	guillotine	e, rolling,	and form	ing with	press :						
Backs	••	••	••	••		••	••	••		2s. 8‡d.	
Fronts	• •	• •	••	• •	••	• •	• •	•••	••	2s. 84d.	
Тора	• •	• •	••	••	••	• •	• •		• •	2s. 24d.	•
Cutting with	guillotine	and pre	es, and fo	rming :-	- ,						
Sides							••			2s. 41d.	
Bottoms		••	••	••				••		2s. 10 d.	
Valve pl			••	• •		• •	••	••	• •	2s. 102d	
Partition			• •	••			••	••	• •	2s. 103d.	
Galleries		• •	••	• •				••		la. 10}d	. ,,
Cutting with				able han	ded) exce	p t by po	wer press	-			
Top or l	ottom ri	ms, 3 and	l 5 lighte	• •		••	• •	• •	•••	la. 11 <u>4</u> d.	79
Cutting with	press, an	d forming	z :—								
Money t	oxes	••	•••	••	••	••		••	• •	2. 01d	. ,
Cutting with		and pre	85 :								
Disce, 10	lighte	••	••	••	••	••	••	••	••	ls. 5½d.	

NOTE.—All materials for piece-work, except that set out in sub-clause (e) of the piece-work schedule, shall be supplied to the employee in good order and condition.

D. GRANT, Chairman.

J. V. WILLOX, Acting Secretary.

Melbourne, 18th May, 1939.

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