



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, NOVEMBER 23.

[1939]

Factories and Shops Acts.

DETERMINATION OF THE COAL AND COKE BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which now has power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in any business or occupation connected with the sale or distribution of coal or coke by any—

- (a) coal importer,
- (b) coalmine owner,
- (c) gas company,
- (d) agent or contractor who distributes coal or coke for any coal importer, coalmine owner, or gas company"—

has made the following Determination, namely:—

(1) That on the 1st December, 1939, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Improvers.*				Other Employees.			
WAGES PER WEEK OF 44 HOURS.				WAGES.			
Under 17 years of age	..	..	..	39s.	Persons trimming or spreading coal that is heated or on fire	176s.	per week of 44 hours—
17 years of age	..	..	..	45s.	Persons employed feeding coal to and/or trimming coal from and/or operating mechanical loader	110s.	.. 44 "
18 " "	..	..	..	51s.	Persons trimming from the "Grab"	117s. 4d.	.. 44 "
19 " "	..	..	..	57s. 6d.	Other coal trimmers	110s.	.. 44 "
20 " "	..	..	..	70s.	Coal baggers or loaders	110s.	.. 44 "
					Unloaders of loose coal from box wagons or drays to railway trucks	132s.	.. 44 "
					Coke stackers at wharf coal yards	119s. 2d.	.. 44 "
					Coke yard employees	84s.	.. 44 "
					Carters driving one horse	85s.	.. 48 "
					Carters driving two horses	90s.	.. 48 "
					Carters driving three horses	93s.	.. 48 "
					Carters driving four horses	95s.	.. 48 "
					Carters driving five horses	96s.	.. 48 "
					And 6d. extra per day for every additional horse		
					Drivers of motor wagons having a carrying capacity of—		
					(a) 25 cwt. or less	90s.	.. 48 "
					(b) over 25 cwt.; but not over 3 tons	94s.	.. 48 "
					(c) over 3 tons, but under 6 tons	97s.	.. 48 "
					Further tonnage—for each complete ton over 5 an extra 1s. per week		
					All others	102s. 8d.	.. 44 "

* NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentices shall be taken in the trade.

(3) TIME OF BEGINNING AND ENDING WORK—

	Time of Beginning.	Time of Ending.	
		Five days in the week.	The Day the Half-holiday is Usually Observed.
Carters ..	7 a.m.	5.45 p.m.	1 p.m.
All others ..	8 a.m.	5 p.m.	12 noon

- (4) OVERTIME.—(a) The following rates shall be paid for all overtime worked:—
- (i) Outside the time of beginning and ending work as herein fixed—

Between 12 noon and midnight on the day on which the half-holiday is usually observed ..	Double time.
Between 5 p.m. and midnight on the other working days	Time and a half.
Between midnight and 8 a.m.	Double time.
 - (ii) Within the times of beginning and ending work in excess of the hours fixed in this Determination as a week's work—

First two hours	Time and a half.
Thereafter	Double time.
- (b) Special provisions relating to overtime:—
- When overtime is to be worked casual employees shall where practicable be given preference. The foreman shall make the necessary arrangements for engaging casual employees during the times mentioned in clause (6) and shall inform casual employees so engaged of the actual time they are expected to commence work.
- Should a casual employee be employed during the day and until 7 a.m. the following day by one employer, he shall not be required to continue after 7 a.m. if other labour is available.
- Should a casual employee who has been employed all day be ordered back by the same employer to resume not later than 2 a.m. and continues until 7 a.m. he shall not be required to continue after 7 a.m. if other labour is available.
- Should a casual employee's first start be midnight or later he shall if required continue working throughout that day until 5 p.m.
- If a regular yard employee after completing a full day's work is called upon to work overtime until later than 11 p.m. he shall not be required to resume work next morning if other labour is available.
- (5) MINIMUM OF WORK.—Employees called on to work on any day shall be given four (4) hours' work or pay.
- (6) SMOKE-OH.—(a) Persons employed in trimming coal or coaling small vessels by means of baskets, shall be entitled to the following smoke-oh:—
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| DAY: 10 a.m. to 10.30 a.m., unless work ends at or before 10 a.m. |
| 3 p.m. to 3.30 p.m. unless work ends at or before 3 p.m. |
| NIGHT: 9 p.m. to 9.30 p.m., unless work ends at or before 10 p.m. |
| 3 a.m. to 3.30 a.m., unless work ends at or before 3 a.m. |
- (b) Persons employed continuously feeding coal into any mechanical appliance or elevator shall be allowed 30 minutes smoke-oh during each morning and each afternoon.
- (7) MEAL MONEY.—Any person required to continue work until 5.30 p.m. or later shall be paid 1s. 6d. meal money.
- (8) PICKING-UP TIME.—The picking-up time for engagement of labour at the South Wharf shall be from 7.45 a.m. to 11 a.m. Mondays to Fridays inclusive, and 7.45 a.m. to 10 a.m. on Saturdays.
- (9) PLACE FOR ENGAGEMENT OF LABOUR.—The place for engagement of labour at the South Wharf coal yards shall be at the Harbor Trust shelter shed.
- (10) RIGHT OF ENTRY OF UNION OFFICIAL.—A duly accredited representative of the Federated Fodder and Fuel Trades Industrial Union shall have the right to enter the portion of any employer's establishment in which any of the classes of labour covered by this determination are employed, for the purpose of interviewing employees on legitimate union business.
- (11) DINING AND SANITARY ACCOMMODATION.—Proper dining and sanitary accommodation shall be provided by the employer for the use of employees.
- (12) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be—
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|--------------------------------------|--------------------|------------------|
| Sundays | Coal Trade | Coke Trade. |
| Australia Day (26th January) | Double time .. | Time and a half. |
| New Year's Day | Time and a half .. | " |
| Labour Day (21st April) | " | " |
| Good Friday | Double time .. | " |
| Easter Monday | " | Double time. |
| Christmas Day | Time and a half .. | Time and a half. |
| Boxing Day | Double time .. | Double time. |
| King's Birthday | Time and a half .. | Time and a half. |
| Melbourne Cup Day | " | " |
| | " | " |
- but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 8th November, 1939.