



VICTORIA GOVERNMENT GAZETTE.

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[1939

Factories and Shops Acts.

DETERMINATION OF THE MILLET BROOM BOARD.

NOTE.—This Determination on the 4th December, 1939, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of making—

- (a) Brooms of millet, grass, or other similar material;
- (b) Mops or feather dusters,"

has made the following Determination, namely—

(1) That on the 4th December, 1939, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.					Other Employees.	
Broom Section.		Feather Duster or Mop Sections.				
	Wages per Week of 44 Hours. s. d.	MALES.	Wages per Week of 44 Hours. s. d.	FEMALES.	Wages per Week of 44 Hours. s. d.	
1st Year ..	16 0	1st Year ..	16 0	1st Year ..	16 0	
2nd " ..	19 0	2nd " ..	19 0	2nd " ..	19 0	
3rd " ..	25 0	3rd " ..	25 0	3rd " ..	22 6	
4th " ..	35 0	4th " ..	35 0	4th " ..	26 0	
5th " ..	45 0	5th " ..	45 0	5th " ..	30 0	
6th " ..	55 0	6th " ..	55 0	6th " ..	36 0	
And thereafter the minimum wage.		And thereafter the minimum wage.		And thereafter the minimum wage.		
PROPORTION IN ANY FACTORY OR PLACE.						
APPRENTICES.						
Broom Section.						
One apprentice to every three or fraction of three workers receiving not less than 85s. per week of 44 hours, or the prescribed piece-work prices.						
APPRENTICES.						
Feather Duster or Mop Sections.						
One apprentice to every three or fraction of three workers receiving not less than 85s. per week of 44 hours.						
IMPROVERS.						
Feather Duster Making Section.						
Two male improvers to every worker receiving not less than 85s. per week of 44 hours.						
Two female improvers to every female worker receiving not less than 55s. per week of 44 hours.						
IMPROVERS.						
Mop Making Section.						
Two male improvers to every worker receiving not less than 85s. per week of 44 hours.						
Two female improvers to every female worker receiving not less than 45s. per week of 44 hours.						
Broom Section.						
One improver to every three or fraction of three workers receiving not less than 85s. per week of 44 hours, or the prescribed piece-work prices.						
					Broom Making.	
					Head sorter (i.e., a man who takes charge of a bench and who does the principal parts or the whole of the sorting)	105 0
					Second sorter ..	95 0
					Maker or sewer ..	105 0
					Cutter off ..	92 6
					All others ..	85 0
					Feather Duster Making.	
					Males ..	85 0
					Females ..	55 0
					Mop Making.	
					Males ..	85 0
					Females ..	45 0

(3) OVERTIME.—(a) *Broom Section*.—(i) That any time worker who in any week works for any time in excess of 44 hours shall be paid for such extra time at the rate of time and a quarter.

(ii) Any piece worker who works in excess of 44 hours in any week shall for such extra time be paid 6d. per hour in addition to piece-work earnings.

(b) *Feather Duster or Mop Section*.—That any time worker who in any week works for any time in excess of 44 hours shall be paid for such extra time at the rate of time and a quarter.

(4) SPECIAL RATES.—All work done on Sundays, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, King's Birthday, Christmas Day, and Boxing Day shall be paid for at the rate of double time; but if any other day be by Act of Parliament or Proclamation substituted for any of the above days, then the special rate shall be payable only for the day so substituted.

(5) PIECE-WORK PRICES.—That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be:

(a)

MAKING.

Class of Brooms.	If done by hand machine, where the workman has to fetch his own material to the machine.	If done by hand machine, provided that all material for the workman be placed in position on his machine ready for him.	If done by Power Machine.
	s. d.	s. d.	s. d.
3 hands velvet or other material, braces, and tin lock .. per doz.	3 7	3 7	3 0
3 Velvet (i.e., with braces, 3 hands velvet or other material, or with 2 hands velvet and tin lock)	2 8	2 7	2 6
1 Velvet and braces and tin lock	2 7	2 6	2 4
1 or 2 Star (i.e., with braces and space and velvet or other material) ..	2 5	2 4	2 2
2 Velvet (i.e., with braces, 2 bands of velvet or other material or big tin lock)	2 7	2 6	2 2
Carpet Lock (i.e., with band of velvet and lock or big tin lock)	2 5	2 4	2 0
Lock 1, 2, and 3	2 1	2 0	1 10
1 Hurl Lock	1 10	1 8	1 7
Daisy (i.e., with no covers and band of velvet or other material and tin lock)	1 8	1 7	1 5
Common Hurl (i.e., with no covers and tin lock)	1 6	1 5	1 4
Common Hurl (i.e., with no covers and one space only)	1 5	1 4	1 2
Government (i.e., with 3 spaces in finish, or if made with Palmyra or other material 6d. per dozen extra)	2 4	2 2	1 11
Toy Brooms (i.e., with space, velvet, or other material)	1 10	1 8	1 6
Toy Brooms (i.e., without velvet finish)	1 5	1 5	1 3
Velvet Top Brushes (if finished with one velvet)	1 8	1 7	1 5
Velvet Top Brushes (if finished with two velvets)	1 10	1 10	1 8
Velvet Top Brushes (if finished with three velvets)	1 11	1 10	1 10
Whisk, Common (if finished with two lifts of hurl)	1 7	1 5	1 3
Wooden Handle Brushes (if finished with one velvet)	1 7	1 6	1 4
Wooden Handle Brushes (common wood handle)	1 5	1 4	1 2

Velvet shall mean velveteen or other material.

Additional rates to those provided in clause 5 (a)—

- All brooms made of grass or other material, or mixed material, shall be paid for according to finish as if millet brooms as provided by the Determination of the Board.
- All brooms made wholly of grass shall be paid for at 6d. per dozen extra.
- Common Hurl (i.e., with no covers and one space only) made of mixed material shall be paid for at 1½d. per dozen extra.
- All other brooms made of mixed material shall be paid for at 1d. per dozen extra.

(b)

SEWING.

Brooms.	If done by hand.	If done by Lippe Walrath Sewing Machine.	If done by Baltimore Sewing Machine.
	s. d.	s. d.	s. d.
10 lines per doz.	2 1	1 1½	1 0
9 lines	2 0	1 0½	0 11
8 lines	1 10	0 10½	0 9½
7 lines	1 7½	0 9½	0 8½
6 lines	1 4½	0 8	0 7½
5 lines	1 2½	0 7½	0 6½
4 lines	0 11½	0 6½	0 5½
3 lines	0 10½	0 5½	0 4½
	Plus 15 per cent.	Plus 15 per cent.	Plus 15 per cent.
<i>Brushes and Toy Brooms.</i>			
3 lines per doz.	0 8	0 5½	0 5
2 lines	0 6½	0 5	0 4

R. J. EDWARDS, Chairman.

J. B. McINDOE, Secretary.

Melbourne, 16th November, 1939.