

VICTORIA GOVERNMENT GAZETTE.

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(2)

TUESDAY, APRIL 16.

[1940

Factories and Shops Acts.

DETERMINATION OF THE NAIL MAKERS BOARD.

Note.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder and such portion of the city of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warmambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board which, since the 26th April, 1938, has had the power to determine the lowest prices or rates which may be paid to any person (including storemen, packers and sorters) employed in the process, trade, or business of—

(a) making nails;(b) weaving wire netting or barbed wire;

(c) galvanizing;(d) drawing wire;

has made the following Determination, namely :-

(1) That on the 12th April. 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

Juvenile Workers. Apprentices or Improvers. Other Employees. Wages per Week of 44 Hours. WAGES PER WEEK OF 44 HOURS. WAGES PER WEEK OF 44 Hours. Day Shift Day Shift. Day Shift, 8. 17 25 6 6 6 6 experience 1st year $\frac{25}{32}$ 2nd 2nd ,, 3rd ,, 4th ,, 8, 100 93 93 93 84 6 6 6 32 Nail tool maker 3rd• • 4th 40 46 40 46 ., 5th ** 59 Rumbler Galvanizer 100 Pickler-Head, or where only one pickler 94 88 84 93 87 87 Assistant pickler Number. One apprentice to every three or fraction of three workers receiving not less than 81s, per week of 44 hours.

One improver to every four or fraction of four workers receiving not less than 81s, per week of 44 hours. Wiredrawing plate setter Wiredrawing plate stripper Storeman All others 81

DEFINITION OF JUVENILE WORKERS.

- (3) Persons under 21 years of age (other than apprentices or improvers) employed in assisting rumbler, sawdusting, filling ladles, washing, scrubbing, drying, brushing off, sorting, packing, watching nail machines, wiring nail machines, attending horseshoe nail-heading machines, attending horseshoe nail-heading machines, attending roofing nail-heading machines.
- (4) AFTERNOON OR NIGHT SHIFT.—For any afternoon or night shift which has been in operation for five nights or more, and less than one month, 10 per cent. more than ordinary rates shall be paid, and after such shifts have continued for more than one month 5 per cent. more than ordinary rates shall be paid.
 - (5) TIMES OF BEGINNING AND ENDING WORK FOR DAY SHIFT WORKER

Time of Beginning. 7.30 a.m. 5.45 p.m. 12.15 p.m. 7.30 a.m. Saturday

No. 119.-4402/40.

- (6) OVERTIME.—The rate of time and a half shall be paid for all work done-
 - (a) by day shift workers—
 - (i) outside the hours fixed in clause (5).
 (ii) within the hours fixed in clause (5) in excess of 44 hours in any week.
 - (b) by afternoon or night shift workers in excess of 44 hours in any week.
- (7) Special Rates.—Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.
- (8) HOLIDAYS.—All employees shall be entitled to the following holidays, with payment at ordinary rate therefor. The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Christmas Day, or Boxing Day.
- (9) EMPLOYMENT FOR LESS THAN FULL WEEK.—Subject to clause (8) persons who are employed for less than 44 hours during any week shall be paid not less than the ordinary wages rate calculated pro rata according to the number of hours worked.

PIECE-WORK.

(10) That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following schedules shall be:—

| ror | r hand feeding rooming nail machines— | | | | | | | | Power Presses. | | | | Foot Presses. | | | | |
|-----|---------------------------------------|----|---------|--------|------------|--------|-----|-----|----------------|---------|-----|-------|---------------|--------|-------------|--|--|
| | 2 inches | | | e nail | s · | •• | | | | er cwt. | | | | er cwt | • | | |
| | 21 ., . | | 9,, | ,, | | | | | 11d. | ,, | • • | 9s. | | ** | | | |
| | 2½ ,, | | 9 ,, | *79 | | •• | • • | 7s. | 6d. | ,, | • • | 8s. I | ld. | ,, | | | |
| For | feeding | ho | rseshoe | nail : | forging ma | chines | | | | | | | | | | | |
| | Number | 4 | nails | • • | | | | | | | | | | | per 100 lb. | | |
| | ,, | 5 | ,, | | • • • | | | | | ••. | •• | | | . 1d. | ,, | | |
| | ,, | 6 | ** | • • | • • | • • | | | | | • • | | 13s | | 1, | | |
| | ", | 7 | 1) | • • | | • • | | | - • | • • | • • | | | . 2d. | ** | | |
| | ,, | 8 | ** | • • | | | • • | | | | • • | | | . 8d. | ** | | |
| | ٠,, | 9 | ,, | • • | | | • • | | • • | | • • | | | . 11d. | ,- | | |
| | ** | 10 | ,, | | • • | • • | | | • • | • • | • • | | | . 3d. | ,, | | |
| | ., | H | ** | • • | | • • | • • | | • • | •• | • • | | | . 4d. | ** | | |
| | ,. | 12 | •• | • • | | • • | | | | | • • | | 6s | . 10d. | ** | | |

W. W. HARRIS, Chairman.

H. N. JONES Secretary.

Melbourne, 28th March, 1940.