

[2013]



VICTORIA  
**GOVERNMENT GAZETTE.**

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No. 198]

WEDNESDAY, MAY 22.

[1940

Land Act 1928.

AREAS OF LANDS COMPRISED IN CERTAIN CLASSES DIMINISHED OR INCREASED.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by the *Land Act 1928* it is amongst other things enacted that the Governor in Council may, by Proclamation to be published in the *Government Gazette*, at any time diminish or increase the area of land comprised in any of the classes mentioned in Part I., Division 1, section 5, of the said *Land Act 1928*, but that the area of lands which may be sold by auction (Class 6) shall not be increased except as in certain cases in the said Act provided: Now therefore I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in accordance with the provisions of sections 94 and 117 of the *Land Act 1928* aforesaid, do hereby diminish or increase (as the case may be) the areas of Crown lands comprised in Classes 2, 3, 6 and 7 of the classes mentioned in section 5 of the *Land Act 1928* aforesaid to the extent set forth in the subjoined Schedule (that is to say):—

Schedule referred to.

CLASSES DIMINISHED OR INCREASED.

County.	Parish.	Allotment.	Section.	Area.	Diminished.	Increased.	Description.
					Class.	Class.	
				A. R. P.			
Lowan .. ..	Morea .. ..	40c	..	2 0 26	3	6	
Heytesbury ..	Cooriejong ..	22d	..	33 2 1	3	6	
Talbot .. ..	Burke .. ..	1m	6	11 2 21	7	—	
Bula Bula ..	Woranga ..	7b <sup>1</sup>	..	1 1 33	2	—	

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-first day of May, in the year of our Lord One thousand nine hundred and forty, and in the fourth year of the reign of His Majesty King George VI.

(L.S.)

WINSTON DUGAN.

By His Excellency's Command,

A. E. LIND,  
 Commissioner of Crown Lands and Survey.

GOD SAVE THE KING!

No. 198.—6339/40. —PRICE 6D.; Quarterly, 7s. 7d.; Half-Yearly, 15s. 2d.; Yearly, 30s. 4d.

## Land Act 1928, Section 25.

## ROAD PROCLAIMED.—PARISH OF KINGLAKE.

## PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

THE Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in pursuance of provisions contained in section 25 of the *Land Act 1928*, do hereby proclaim as a road the land comprised within the boundaries hereinafter described, that is to say:—

Parish of Kinglake, County of Evelyn: Commencing at a point bearing S. 89 deg. 17 min. W. 2,638 7/10 links from the north-east angle of allotment 40; bounded thence by a line bearing S. 0 deg. 43 min. E. 1,633 8/10 links; by the National Park Reserve bearing S. 84 deg. 12 min. W. 100 4/10 links; and thence by lines bearing N. 0 deg. 43 min. W. 1,642 7/10 links and N. 89 deg. 17 min. E. 100 links to the point of commencement.—(K.109 (7) (Rs.3611).

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-first day of May, in the year of our Lord One thousand nine hundred and forty, and in the fourth year of the reign of His Majesty King George VI.

(L.S.) WINSTON DUGAN.

By His Excellency's Command,

A. E. LIND,  
Commissioner of Crown Lands and Survey.

GOD SAVE THE KING!

## The Game Acts.

## SANCTUARY FOR NATIVE GAME IN THE TERANG STORAGE RESERVOIR RESERVE.

## PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

THE Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in pursuance of the provisions of the Game Acts, and all other powers me enabling in that behalf, do by this Proclamation direct that the parts of Victoria within the boundaries hereinafter described shall be localities in which, from the first day of January to the thirty-first day of December (both days inclusive) in each year, it shall be unlawful for any person to kill or destroy any native game included in the Third Schedule to the *Game Act 1928*:—

## PARTS OF VICTORIA REFERRED TO.

Part of allotment 10A, Parish of Marida Yallock, County of Hampden, and part of allotment 2 of section 2, and parts of Government roads, Parish of Eltingamite, County of Heytesbury. The whole containing 76 acres or thereabouts, and more particularly described as follows:—

Commencing at a point in the southern boundary of allotment 10A, Parish of Marida Yallock, distant 7 chains 93 7/10 links westerly from the south-eastern angle of that allotment; bounded thence by lines bearing south 30 deg. 19 min. west 10 chains 5 8/10 links, north 89 deg. 41 min. west 7 chains 88 3/10 links, south 70 deg. 17 min. west 8 chains 22½ links, north 19 deg. 55 min. west 7 chains 43 links, north 9 deg. 0½ min. east 35 chains 6 4/10 links, south 77 deg. 38½ min. east 18 chains 91 6/10 links, south 12 deg. 20 min. west 8 chains 68½ links, south 8 deg. 24 min. east 13 chains 15 links, and south 5 deg. 10 min. east 5 chains 57 8/10 links to the point of commencement.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-first day of May, in the year of our Lord One thousand nine hundred and forty, and in the fourth year of the reign of His Majesty's King George VI.

(L.S.) WINSTON DUGAN.

By His Excellency's Command,

H. S. BAILEY,  
Chief Secretary.

GOD SAVE THE KING!

## HORSE BREEDING ACT 1939 (No. 4664).

## DATE OF COMING INTO OPERATION.

## PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by section 2 of the *Horse Breeding Act 1939* (No. 4664) it is provided that the said Act shall come into operation on a day to be fixed by Proclamation of the Governor in Council published in the *Government Gazette*:

Now therefore I, the Governor of the State of Victoria in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation fix Saturday the first day of June, 1940, as the day on which the said Act shall come into operation.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-first day of May, in the year of our Lord One thousand nine hundred and forty, and in the fourth year of the reign of His Majesty King George VI.

(L.S.) WINSTON DUGAN.

By His Excellency's Command,

E. J. HOGAN,  
Minister of Agriculture.

GOD SAVE THE KING!

*Vermin and Noxious Weeds Act 1928.*

## CERTAIN PLANTS DECLARED TO BE NOXIOUS WEEDS.

## PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions of section 6 of the *Vermin and Noxious Weeds Act 1928* (No. 3799), I, the Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, do by this my Proclamation declare the plants named hereunder to be noxious weeds for the purposes of the above Act, within the municipalities named, viz.:—

*Salpichrou rhomboidea*, M. "Pampas Lily of the Valley," within the Shire of Werrilbee, and

*Salvia carbenaca*, L. "Wild Sage," within the Shire of Rodney.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this twenty-first day of May, in the year of our Lord One thousand nine hundred and forty, and in the fourth year of the reign of His Majesty King George VI.

(L.S.) WINSTON DUGAN.

By His Excellency's Command,

A. E. LIND,  
Commissioner of Crown Lands and Survey.

GOD SAVE THE KING!

## POLICE SALE.

## RUSSELL-STREET, MELBOURNE.

AN auction sale of unclaimed and confiscated property will be held at Russell-street on Thursday, the 20th day of June, 1940, at Ten a.m.

ALEX. M. DUNCAN,  
Chief Commissioner.

## DEPARTMENT OF CHIEF SECRETARY.

## APPOINTMENT OF TRUSTEE, PUBLIC LIBRARY, ETC.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Order made on the 21st May, 1940, been pleased to appoint—

BASIL BULLER MURPHY, LL.M.,  
pursuant to the provisions of the *Libraries Act 1928*, to be a Trustee of the Public Library, Museums, and National Gallery of Victoria.

C. W. KINSMAN,  
Clerk of the Executive Council.

At the Executive Council Chamber,  
Melbourne, the 21st May, 1940.

ASSISTANT MECHANIC, GENERAL DIVISION, BOTANIC GARDENS, DEPARTMENT OF LANDS AND SURVEY.

APPLICATIONS will be received by the Public Service Commissioner (Victoria) from persons who are qualified for appointment to the above-mentioned position.

*Yearly Salary.*—£239, minimum; £265, maximum.  
*Duties.*—To carry out repairs and maintenance work in connexion with water and sewerage services; to attend to the maintenance of lawn mowers, tools, and other garden gear.  
*Qualifications.*—To be an experienced blacksmith, and to be capable of repairing and maintaining motor engines, lawn mowers, and other garden implements.

Applications (which should be accompanied by evidence of experience and qualifications and a statement of date and place of birth) should be lodged at this office not later than Friday, the 31st May, 1940.

By order,

J. FRAZER,  
 Secretary.

Office of the Public Service Commissioner (Victoria),  
 Melbourne, 21st May, 1940.

TYPIST AND ASSISTANT (MALE), GENERAL DIVISION, DEPARTMENT OF PUBLIC WORKS.

APPLICATIONS will be received by the Public Service Commissioner (Victoria) up to Friday, the 31st May, 1940, from officers of the Public Service of Victoria who are qualified for appointment to the above-mentioned position.

*Yearly Salary.*—£252, minimum; £278, maximum.  
*Duties.*—To undertake typewriting duties; to assist in recording inwards and outwards correspondence, in despatch work, and in office work generally.  
*Qualifications.*—To be a competent typist and to have a knowledge of departmental procedure.

By order,

J. FRAZER,  
 Secretary.

Office of the Public Service Commissioner (Victoria),  
 Melbourne, 21st May, 1940.

Public Service Act (No. 3757), Section 66, and the Lunacy Act.

DEPARTMENT OF MENTAL HYGIENE.

ALTERATION OF REGULATIONS—CLASSIFICATION OF GENERAL DIVISION, CHAPTER III.

THE Director of Mental Hygiene, in pursuance of the powers vested in him, hereby amends the Regulations made on the 24th June, 1936, and submits the same for the approval of the Governor in Council, to take effect from and inclusive of the 13th May, 1940.

GENERAL DIVISION,  
 Schedule of Salaries.

Office.	Yearly Rate of Pay.		Salary may be Increased to Rate Shown Hereunder. After 1st Year.
	Minimum.	Maximum.	
ARTISANS AND SERVANTS (MALE).	£	£	£
Add—Stores Assistant .. .. .	268	280	280

DE WITT HENTY,  
 Acting Director of Mental Hygiene.

Department of Mental Hygiene,  
 Melbourne, 13th May, 1940.

Approved by the Governor in Council,  
 the 21st May, 1940.

C. W. KINSMAN,  
 Clerk of the Executive Council.

SUMMONING OFFICER.

I HEREBY appoint the under-mentioned person, under section 31 of the Education Act 1928, to summon parents within the State of Victoria:—

First Constable Charles Hobley, No. 7208.

JOHN R. HARRIS,  
 Minister of Public Instruction.

Education Department,  
 Melbourne, 9th May, 1940.

Marriage Act 1928, Section 18.  
 REMOVAL FROM OFFICE OF REGISTRAR OF MARRIAGES.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by an Order made on the 21st May, 1940, hereby remove John Samuel Langley from the office of Registrar of Marriages at Mentone, as from and inclusive of the 1st June, 1940.

C. W. KINSMAN,  
 Clerk of the Executive Council.

At the Executive Council Chamber,  
 Melbourne, the 21st May, 1940.

19 George V. No. 3792, Sec. 27.  
 3 George VI. No. 4654, Sec. 24.

NOTICE.

ADMINISTRATION of the estate of each of the under-mentioned deceased persons has been granted to me, and creditors, next of kin, and all others having claims against the estate of any of the persons so mentioned are required to send particulars of their claims to the Public Trustee, No. 283 Queen-street, Melbourne, on or before the 22nd July, 1940, or they will be excluded from the distribution of the estate when the assets are being distributed:—

KILBORN, EDWARD FRANCIS, late of No. 79 Evans-street, Brunswick, latter, died on the 10th December, 1939, intestate.

LEE, FRANCIS GOODMAN, late of No. 358 Albert-road, South Melbourne, labourer, died on the 4th March, 1940, intestate.

MCGIE, JOHN, late of Mathoura, New South Wales, pensioner, died on the 23rd June, 1939, intestate.

TEITELBLATT, JACOB, late of No. 888 Drummond-street, North Carlton, Rabbi, died on the 22nd February, 1940, intestate.

M. M. PHILLIPS,  
 Public Trustee.

Melbourne, 14th May, 1940.

Farmers' Debts Adjustment Act 1935.

CANCELLATION OF STAY ORDERS.

NOTIFICATION is hereby given that the Stay Orders issued to the under-mentioned farmers have been cancelled by the Farmers' Debts Adjustment Board, such cancellation to take effect on and from the 22nd May, 1940:—

No. of Stay Order; Name; Address.

1053: Berlino, Peter George; Clongarry.

4319: Few, Ernest Albert; Stalhope.

3089: Sharp, Arthur Edward; Maple-street, Golden Square.

W. R. MANN, Secretary,  
 Farmers' Debts Adjustment Board.

21st May, 1940

Transport Regulation Acts.

TRANSPORT REGULATION BOARD.

NOTICES OF PUBLIC HEARINGS.

NOTICE is hereby given that the application made by the person named below for a licence to operate the commercial goods vehicle on the route or routes or in the manner set out opposite his name will be heard at the Exhibition Buildings, Rathdown-street, Carlton, at half-past Ten a.m., on Wednesday, the 29th day of May, 1940:—

Name of Applicant; Nature of Application.

MCDONNELL, S. W.: 1 commercial goods vehicle for the carriage of:—(a) general goods 20 miles radius Gladysdale, (b) own goods as general storekeeper, between Melbourne and Gladysdale.

NOTICE is hereby given that the applications made by the persons named below for licences to operate the commercial passenger vehicles on the route or routes or in the manner set out opposite their names will be heard at a time and place to be communicated to the parties:—

Name of Applicant; Nature of Application.

KENT, HERBERT: 1 commercial passenger vehicle to be operated—(a) at separate fares within a radius of 2 miles of Echuca, (b) for private hire conditions throughout the State of Victoria.

O'LOUGHLIN, JOHN: 1 Pontiac sedan with seating capacity for five persons to be operated as a stage omnibus for the carriage of passengers at separate and distinct fares within the Borough of Wangaratta, and for private hire.

Notice of any objection should be forwarded to reach the Secretary to the Board not later than Monday, the 27th May, 1940.

F. P. MOUNTJOY,  
 Secretary.

Exhibition Buildings, Rathdown-street, Carlton, 21st May, 1940.

**MONTHLY STATEMENT of Credit Foncier Debentures, Mortgage Stock, Debenture Stock, Advances, and Money in Hand, published in accordance with the provisions of the State Savings Bank Act.**  
**CREDIT FONCIER.**

**CREDIT FONCIER DEBENTURES AND DEBENTURE STOCK.**

Debtors Made and Issued in course of Issue.	Credit Foncier Debenture Stock Inscribed.	Amount Received from Sale of Debentures.	Provision for Discount on Debentures and Stock.	Redeemed.		Debtors Current:		Credit Foncier Debenture Stock Current:			Stock Inscribed in exchange for Debenture Receipts.
				Number of Debentures.	Amount of Debentures.	Debtors.	Credit Foncier Debenture Stock.	Owned by the Public.	Owned by State Savings Bank.	Total.	
Total from last return, 31st March, 1940 ..	£ 185,752,750	£ 200,029,709 13 7	£ 294,832 17 2	£ 171,597,550	£ 10,377,825	£ 1,155,200	£ 13,000,000	£ 6,111,340	£ 487,890	£ 6,699,730	£ 2,273,100
For month ending 30th April, 1940 ..	13,000,000	13,000,000 0 0	..	13,006,400	..	-6,400	..	6,400 0 0	..	6,400 0 0	6,400
Total at 30th April, 1940 ..	*198,752,750	*213,029,709 13 7	294,832 17 2	184,603,950	10,377,825	1,148,800	13,000,000	6,118,240	487,890	6,606,130	2,279,500

\* Including Debentures for £121,550, which had been issued in exchange for Mortgage Bonds, and have since been redeemed and cancelled. \* Debentures in course of issue, £ .. .. ; instalments paid, £ .. ..

**MORTGAGE BONDS.**

43,344 Mortgage Bonds made and issued for .. ..	£1,083,600 0 0
<b>MORTGAGE BONDS REDEEMED—</b>	
By Repurchase .. ..	£926,675 0 0
" Redemption of Mortgage Principal .. ..	1,375 0 0
" Balance .. ..	34,000 0 0
" Exchange for Debentures .. ..	121,550 0 0
Current .. ..	NU
Amount received on sale of Mortgage Bonds .. ..	£1,083,650 3 10

Note.—No Mortgage Bonds have been issued since 16th January, 1901.

Countersigned—  
 J. THORNTON JONES, General Manager of the State Savings Bank of Victoria.  
 E. A. FEVERILL, Auditor-General for Victoria.  
 Melbourne, 17th May, 1940.

Total Amount of Advances Made.	Amounts Received in Payment of Advances.	Balance, including Payments in Repayments.	ADVANCES.		Amount Invested in State Stock Bank Fixed Deposit Receipts, &c.	Amount of Money in Hand.
			For month ending 30th April, 1940.	Total at 30th April, 1940.		
£ 51,956,218 7 6	£ 30,239,049 0 0	£ 21,620,169 7 6	62,273 16 3	—102,395 10 6	£ 125,000 0 0	£ 388,664 14 1
.. ..	.. ..	.. ..	62,273 16 3	—102,395 10 6	.. ..	468,663 4 9
.. ..	.. ..	.. ..	61,918,492 3 9	30,400,718 6 9	125,000 0 0	468,663 4 9

DOUGLAS B. COPLAND,  
 JAS. C. GATES, } Commissioners of the State Savings Bank of Victoria.

REAL ESTATE AGENTS' ACTS.

IN accordance with the provisions of the above-mentioned Acts, the following is published for general information:—

(a) List of Persons to whom Real Estate Agents' Licences have been issued for the year 1940 during the month of April:—

Name.	Principal Place of Business (Registered Office.)	Name of Firm or Partnership.	Date from which Licence is Effective.
Berriman, D.	31 Queen-street, Melbourne		29.4.40
Bowen, A. G.	89 Victoria-avenue, Albert Park		16.4.40
Browne, J. S.	1 Claremont-avenue, Malvern		17.4.40
Coffey, K. C.	133 Fitzroy-street, St. Kilda	St. Kilda Agency	4.4.40
Durance, I. M.	4 Ulupna-road, Ormond		19.4.40
Gosney, W. C.	1529 High-street, Glen Iris	Glen Iris Agency	24.4.40
Hayat, J.	Doyle's-lane, Orrvale		4.4.40
Macartney, J.	180 Carlisle-street, St. Kilda		6.4.40
Matheson, F. W.	Wycheproof		11.4.40
O'Shaughnessy, J. M.	2 Second-avenue, Kew	John's Real Estate Agency	24.4.40
Russell, A. H.	199 Nelson-place, Williamstown	Morgan, Gunn and Co.	30.4.40
Swan, T. E.	138 Regent-street, West Preston		24.4.40
Taylor, F. H.	178 Bay-road, Sandringham		17.4.40
Watson, W.	32 Through-road, Burwood	W. Watson and Son	18.4.40
Wolters, K.	422 Collins-street, Melbourne	Wolters and Wood	16.4.40

(b) List of Persons to whom Sub-agents' Licences under the Real Estate Agents Acts have been issued for the year 1940 during the month of April:—

Name.	Registered Address.	Date from which Licence is Effective.	Name.	Registered Address.	Date from which Licence is Effective.
Arnott, P. T.	11 Malvern-road, Mont Albert	4.4.40	Keene, A. G. B.	124 Domain-road, South Yarra	6.4.40
Bates, L. W.	Ryrie-street, Geelong	3.4.40	Koith, J. H.	Elmhurst	29.4.40
Benton, R. D.	2 Irving-street, Toorak	15.4.40	Kent, W. D.	261 Dandenong-road, Windsor	12.4.40
Brown, A. S.	75 Park-street, St. Kilda	3.4.40	Kerr, N. B.	17 Shepherd-street, Surrey Hills	11.4.40
Brown, M.	Streatham	24.4.40	Linklater, A. C.	1 Grey-street, Deepdene	18.4.40
Burton, L. A.	5 Thompson-street, Essendon	11.4.40	Luckman, A. E.	74 Thornton-street, Surrey Hills	11.4.40
Cameron, R. R.	Jeparit	16.4.40	Lynch, A. A.	Fraser-street, Rochester	17.4.40
Camp, F. H.	1500 Malvern-road, Gardiner	24.4.40	Maxwell, W. A. H.	11 Stonnington-place, Toorak	9.4.40
Campbell, J.	14 Drummond-street, North Bal-larat	30.4.40	Noonan, A.	31 Queen-street, Melbourne	29.4.40
Cazaly, M. A. J.	31 Ferneroft-avenue, East Mal-vern	5.4.40	Nugent, E. T.	276 Whitehorse-road, Balwyn	18.4.40
Cherry, A. H.	76 High-street, St. Kilda	4.4.40	O'Shaughnessy, J.P.	2 Second-avenue, Kew	24.4.40
Chilcott, D.	Dookie	10.4.40	Powell, G. L.	Whitehorse-road, Ringwood	15.4.40
Clarke, B. D.	31 Bridge-road, Richmond	12.4.40	Quinn, E. P. L.	Warrnambool	11.4.40
Coffey, M. T.	Bull-street, Bendigo	6.4.40	Stafford, J. G.	230 Moorabool-street, Geelong	16.4.40
Crimmins, F.	Dookie	10.4.40	Sullivan, H. G.	3A Bent-parade, Black Rock	24.4.40
Deed, R. C.	Theodore-street, St. Albans	5.4.40	Thompson, A. E.	191 Royal-parade, Parkville	2.4.40
Downes, E. M.	78 Bridport-street, Albert Park	19.4.40	Thompson, B. E.	c/o State Savings Bank, Elwood	20.4.40
Emery, H. C.	93 High-street, Glen Iris	3.4.40	Tucker, E. G.	People's Palace, King-street, Mel-bourne	29.4.40
Hay, N. H.	Stephenson-street, Murchison	2.4.40	Watson, J. A.	32 Through-road, Burwood	18.4.40
Hunter, J. M.	60 Auburn-grove, Hawthorn East	10.4.40	Woods, L.	6 Queen's-road, Melbourne	16.4.40
Johns, J. T.	Irymple	30.4.40	Young, C. E. W.	230 Young-street, Fitzroy	1.4.40

The Treasury,  
Melbourne, 20th May, 1940.

F. MADDERN,  
Registrar.

MONEY LENDERS ACT 1938.

IN accordance with the provisions of the above-mentioned Act, the following is published for general information:—

(a) Person to whom a Money Lender's Licence for the year ending 30th June, 1940, has been issued during the month of April, 1940:—

Name.	Authorized Name.	Authorized Address.	Date of Issue.
Quinn, William Joseph	William Joseph Quinn	191 Bridport Street, Albert Park	20th April, 1940.

The Treasury,  
Melbourne, 20th May, 1940.

F. MADDERN,  
Registrar.

BUSINESS AGENTS ACT 1930.

IN accordance with the provisions of the above-mentioned Act, the following is published for general information:—

(a) List of Persons to whom Business Agents' Licences have been issued for the year 1940 during the month of April:—

Name.	Principal Place of Business (Registered Office).	Name of Firm or Partnership.	Date from which Licence is Effective.
Berriman, D.	31 Queen-street, Melbourne		29.4.40
Bowen, A. G.	69 Victoria-avenue, Albert Park		16.4.40
Bruce, D.	Allan's Walk, Bendigo		17.4.40
Campbell, J.	Gray-street, Hamilton	A. and J. Campbell and Co.	23.4.40
Coffey, K. C.	133 Fitzroy-street, St. Kilda	St. Kilda Agency	4.4.40
McLeod, A.	167 McKean-street, North Fitzroy		19.4.40
O'Shaughnessy, J. M.	2 Second-avenue, Kew	John's Real Estate Agency	24.4.40
Watson, W.	32 Through-road, Burwood	W. Watson and Son	18.4.40
Wolters, K.	422 Collins-street, Melbourne	Wolters and Woods	16.4.40

(b) List of Persons to whom Sub-agents' Licences under the Business Agents Act have been issued for the year 1940 during the month of April:—

Name.	Registered Address.	Date from which Licence is Effective.	Name.	Registered Address.	Date from which Licence is Effective.
Brown, A. S.	75 Park-street, St. Kilda	3.4.40	Quinn, E. P. L.	Warrnambool	11.4.40
Cameron, R. R.	Jeparit	16.4.40	Rust, C. T.	Wangaratta	4.4.40
Eldridge, D. T. F.	50 Canterbury-road, Albert Park	29.4.40	Savage, R. M.	104 Chapel-street, Windsor	30.4.40
Lynch, A. A.	Fraser-street, Rochester	17.4.40	Watson, J. A.	32 Through-road, Burwood	18.4.40
O'Shaughnessy, J. P.	2 Second-avenue, Kew	24.4.40	Woods, L.	6 Queen's-road, Melbourne	16.4.40

The Treasury,  
Melbourne, 20th May, 1940.

F. MADDERN,  
Registrar.

AUCTION SALES ACT 1928.

LIST of persons to whom Auctioneer's Licences have been issued for the year 1940 during the month of April:—

Name; Address; Date of Issue.

- \* Farrell, L. V.; Korumburra; 9th April, 1940.
- Hunter, J. W.; 12 Dundas-street, Thornbury; 19th April, 1940.
- Jones, I. A.; 358 Collins-street, Melbourne; 13th April, 1940.
- Lord, R. W.; 201 High-street, Ashburton; 26th April, 1940.
- † Scott, W. E.; 247 Collins-street, Melbourne; 9th April, 1940.

\* By transfer from N. A. McDonald.

† By transfer from F. W. Symons.

A. T. SMITHERS,  
Director of Finance.

The Treasury,  
Melbourne, 20th May, 1940.

CONTRACTS ACCEPTED.—(Series 1939-40.)

GENERAL STORES.

CONTRACTS CANCELLED.

Gazette No. 224, 5th July, 1939—

(a) Schedule No. 15, Apparel.—Item 5, in the name of R. J. Henderson Pty. Ltd. is hereby cancelled as on 17th May, 1940. For requirements to 30th June, 1940, apply Tender Board.

(b) Schedule No. 32, Disinfectants.—Items 9 and 11, in the name of S. C. Ortlund Pty. Ltd. are hereby cancelled as on 17th May, 1940. Requirements to 30th June, 1940, to be purchased under clause 4 of Stores and Transport Regulations.

CONTRACT RATES ALTERED.

Gazette No. 224, 5th July, 1939, page 2460, Schedule No. 46, India-rubber Goods.—For the rates shown opposite items 1 to 5, 12, 16 to 19, and 29, as amended by notification in Gazette No. 412 of 13th December, 1939, substitute the following from and inclusive of 21st May, 1940:—Item 1, 6½d.; item 2, 8½d.; item 3, 11½d.; item 4, 8½d.; item 5, 11½d.; item 12, 6d.; item 16, 2s. 9½d.; item 17, 2s. 8d.; items 18 and 19, respectively, 5s. 5d., 4s. 11d., 4s. 4d.; item 29, 1s. 7½d. Discounts unaltered.

H. E. JOHNSON, Secretary to the Tender Board. 20.5.40.

PROVISIONS.

CONTRACT RATES INCREASED.

Gazette No. 216, 28th June, 1939, Provisions, Meat.—In lieu of the rates shown for the under-mentioned items, substitute the following from and inclusive of 1st January, 1940, viz.:

(a) Schedule No. 1, Sub-schedule No. 9—item 1, 35s.; item 2, 4½d.; item 4, 4d.; item 9, 1s.

(b) Schedule No. 2, Sub-schedule No. 4—item 1, £1 10s. 6d.; item 2, £1 10s. 6d.; item 3, 4d.; item 4, 4½d.; item 5, 7½d.; item 7, 5½d.; item 8, 4½d.; item 10, 8½d.; item 17, 5d.; item 18, 4d.; item 20, 8d.

(c) Schedule No. 4, Sub-schedule No. 2—item 1, 6d.; item 2, 6d.; item 3, 3d.; item 4, 6d.; item 5, 5½d.; item 6, 5½d.; item 13, 9d.; item 14, 7d.; item 17, 4½d.

(d) Schedule No. 5, Sub-schedule No. 4—item 1, 30s.; item 2, 32s.; item 3, 32s.; item 5, 30s.

(e) Schedule No. 6, Sub-schedule No. 4—items 1, 2, 3, 5, and 6, 33s. 6d. respectively.

(f) Schedule No. 7, Sub-schedule No. 4—items 1, 2, and 3, 28s. 11½d. respectively; item 5, 32s. 6d.

FIREWOOD (COUNTRY).

CONTRACT RATES INCREASED.

Gazette No. 273, 13th September, 1939, page 3144, Firewood, Sale.—For the rates shown against Contract No. 694, substitute the following from and inclusive of 4th May, 1940:—2-ft. billets, 12s. 6d.; 5-ft. lengths, 11s. 6d.

Approved—A. A. DUNSTAN, Treasurer. 16.5.40.

FORESTS COMMISSION.

Loan Act (No. 4607), Item 1—

1291. To purchase of allotments 40A and 40B, Parish of Woolpooper, County of Dundas, containing 739 acres 3 roods 12 perches for Forest purposes, £554 17s. 4d.—Ballarat Trustee Co., executors of the estate of the late T. Kelly.

Approved by the Governor in Council, 6th May, 1940.—G. W. KISSMAN, Clerk of the Executive Council.

STATE ELECTRICITY COMMISSION.

1292. For the supply of triple braided copper aerial cable, to Specification No. 39-40/72.—British Insulated Cables Ltd.

1293. For the supply of 8-in. precision lathe for motor workshops, Kiewa hydro-electric scheme, to Quotation No. 2825.—Dimeo Machine Co. Pty. Ltd.

Approved by the Governor in Council, 13th May, 1940.—G. W. KISSMAN, Clerk of the Executive Council.

ORDERS IN COUNCIL.—(Series 1939-40.)

STATE RIVERS AND WATER SUPPLY COMMISSION.

Loan—

1294. Supply and delivery at Waurin Ponds auxiliary basin (Bellarine district) of 3,200 cubic yards of beaching stone spalls, including provision, £1,261 6s. 8d.—J. Morell (Contract 3148).

1295. Manufacture and supply, f.o.r. Melbourne, of one 48-cusec centrifugal pump, including provision, for Nyah pumping station, £1,310.—Geo. W. Kelly and Lewis Ltd. (Contract 3149).

Approved by the Governor in Council, 10th April, 1940.—G. W. KISSMAN, Clerk of the Executive Council.

## APPLICATIONS FOR MINING LEASES.

**SUBJECT** to any necessary excisions, &c., it is proposed to grant the following:—

6912. Maryborough; Arnold Nesbitt Macnicol (transferred to Alwyn Harold Croft); 170a. 1r. 5p.; Parish of Warrenmang.  
11034. Bendigo; Francis Henry Vincent; 44a. 3r. 13p.; Parish of Sandhurst.

## LICENCE EXPIRED.

1401. Tailings Licence: A. and J. B. Davies: to remove tailings from the old Caledonia Mine dump, at Bromley.  
E. J. HOGAN,  
Minister of Mines.

## MINING LEASES DECLARED VOID.

8399. Ballarat; Athol Bruce Yeoman.  
8663. Ballarat; Athol Bruce Yeoman.  
7900. Beechworth; Gerald Sheehan.  
8214. Castlemaine; Chevton Prospecting Syndicate N. L.  
8626. Castlemaine; Stephen Arnold Stephens and Norman Neil McLean.  
8643. Castlemaine; South Yandoit Company N. L.  
6918. Maryborough; Lionel George Humphries and Christopher Grigg.  
10975. Bendigo; James Wright.

GEO. BROWN,  
Secretary for Mines.

*Water Act 1928 (No. 3801).—Fifth Schedule.*

## STATE RIVERS AND WATER SUPPLY COMMISSION.

## MERBEIN URBAN DISTRICT.

**NOTICE** to owners of tenements in the under-mentioned street in the Merbein Urban District and the private streets, lanes, courts, and alleys opening thereto:—

Game-street, from Mead-street to allotment 14, section 24A, about 2½ chains south-easterly.

The main pipe in the said street being laid down, the owners of all tenements situated as above are hereby required, on or before the 22nd day of June next, to cause proper pipes and stop cocks to be laid, so as to supply water within such tenements from the main pipe.

L. R. EAST, Chairman,  
State Rivers and Water Supply Commission.

Melbourne, 15th May, 1940.

## STATE RIVERS AND WATER SUPPLY COMMISSION.

*At the Executive Council Chamber, Melbourne, the twenty-first day of May, 1940.*

## PRESENT:

His Excellency the Governor of Victoria.  
Mr. Bailey | Sir John Harris.

## HORSHAM SEWERAGE AUTHORITY.

AMENDMENT OF ORDER PROCLAIMING THE SEWERAGE DISTRICT AND CONSTITUTING THE HORSHAM SEWERAGE AUTHORITY.

**UNDER** the powers conferred by the Sewerage Districts Acts and all other powers enabling him in that behalf, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby repeal clause (a) of the Order in Council made on the 22nd day of June, 1926, and published in the *Victoria Government Gazette* of 30th June, 1926, and in lieu thereof doth hereby order that the following shall be and be deemed to be clause (a) of the said Order:—

- (a) That the amount of loan moneys which may be borrowed by such Sewerage Authority shall be One hundred thousand pounds (£100,000), and the amount which may be borrowed by way of overdraft shall be Three thousand pounds (£3,000).

## HORSHAM SEWERAGE AUTHORITY.

## CONSENT TO BORROWING £5,500.

**UNDER** the powers conferred by the Sewerage Districts Acts and all other powers enabling him in that behalf, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby consent to the Horsham Sewerage Authority borrowing, by the issue of debentures, a further sum of Five thousand five hundred pounds (£5,500) for the purpose of completing the reticulation extensions at Kalimna Park and Horsham North areas as set forth in detailed statement bearing date the 10th May, 1940.

And the Honorable Francis Edward Old, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## STATE RIVERS AND WATER SUPPLY COMMISSION.

*At the Executive Council Chamber, Melbourne, the twenty-first day of May, 1940.*

## PRESENT:

His Excellency the Governor of Victoria.  
Mr. Bailey | Sir John Harris.

## DONALD WATERWORKS TRUST.

## ADDITIONAL LOAN OF £4,800.

**UNDER** the powers conferred by the Water Acts and all other powers enabling him in that behalf, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby grant an additional loan of Four thousand eight hundred pounds (£4,800) to the Donald Waterworks Trust for the purpose of pipe mains and storage reservoir, as set forth in the detailed statement bearing date the 15th May, 1940, and verified under the seal of the State Rivers and Water Supply Commission.

The loan hereby granted shall be subject to the provisions of the Water Acts.

## TATURA WATERWORKS TRUST.

## ADDITIONAL LOAN OF £1,059.

**UNDER** the powers conferred by the Water Acts and all other powers enabling him in that behalf, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby grant an additional loan of One thousand and fifty-nine pounds (£1,059) to the Tatura Waterworks Trust for pipe mains and storage basin, as set forth in the detailed statement bearing date the 15th May, 1940, and verified under the seal of the State Rivers and Water Supply Commission.

The loan hereby granted shall be subject to the provisions of the Water Acts.

And the Honorable Francis Edward Old, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## DEPARTMENT OF AGRICULTURE.

*At the Executive Council Chamber, Melbourne, the twenty-first day of May, 1940.*

## PRESENT:

His Excellency the Governor of Victoria.  
Mr. Bailey | Sir John Harris.

## DAIRY PRODUCE ACT 1935 (No. 4349).

**HIS** Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby revoke the Order in Council made on the 20th November, 1939, in pursuance of section 3 of the *Dairy Produce Act 1935* declaring that he is of the opinion that there are sufficient factories in the Municipal District of the Shire of Maffra to deal with the milk and cream produced therein.

MARKETING OF PRIMARY PRODUCTS ACT 1935  
(No. 4337).

## REGULATIONS.

**IN** pursuance of the powers conferred by sections 23 (1) and 43 (1) of the *Marketing of Primary Products Act 1935 (No. 4337)*, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and on the recommendation of the Maize Marketing Board, doth hereby make the following Regulation (that is to say):—

The fifth period of time in respect of which the computation of or accounting for the net proceeds of the sale of maize may be made by the Maize Marketing Board shall be from the 1st August, 1939, to the 31st May, 1940 (both days inclusive).

And the Honorable Edmond John Hogan, His Majesty's Minister of Agriculture for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## COUNTRY ROADS BOARD.

At the Executive Council Chamber, Melbourne, the  
twenty-first day of May, 1940.

## PRESENT:

His Excellency the Governor of Victoria.  
Mr. Bailey | Sir John Harris.

## DECLARATION OF A DEVIATION FROM THE MURCHISON-RUSHWORTH ROAD IN THE SHIRE OF WARANGA.

WHEREAS by section 58 of the *Country Roads Act 1928* (No. 3662) it is amongst other things enacted that when the Country Roads Board under the provisions of the Country Roads Act has by Resolution declared a deviation to be a main road the said Board may also declare that such deviation shall be in lieu of any existing road or part thereof named in such Resolution and that on publication in the *Government Gazette* of the Order confirming such Resolution the existing road or part thereof shall cease to be a main road or be discontinued as provided in the Resolution: And whereas the said Board has by Resolution declared the deviation on the land described in the First Schedule to such Resolution to be a main road and has also declared that such deviation shall be in lieu of the part of the existing road being the land described in the Second Schedule to the said Resolution and that such part of the said existing road as is described in the Third Schedule shall be discontinued: Now therefore His Excellency the Governor of the State of Victoria by and with the advice of the Executive Council thereof doth hereby confirm the said Resolution.

## Resolution for Declaration of a Deviation under the Country Roads Act.

Whereas the land the site of the road the course of which is below set out was taken by the Board under the provisions of the *Country Roads Act 1928* for the purpose of constructing such road deviation which road deviation has now been laid out and formed on the same: And whereas the said Board (being the Country Roads Board incorporated under the said Act) thinks that the road aforesaid is fit to be used as a public highway such Board at a meeting now holden acting under the authority conferred upon it by section 58 of the said Act doth by this present Resolution hereby declare the said road deviation the course of which is described in the First Schedule hereto with the commencing and terminating points thereof respectively specified to be part of a main road within the meaning and for the purposes of the *Country Roads Act 1928*: And the said Board doth also declare that such deviation shall be in lieu of the existing road or part thereof described in the Second Schedule hereto and that such part of the said existing road as is described in the Third Schedule shall be discontinued.

## FIRST SCHEDULE.

## Shire of Waranga.

1. *Murchison-Rushworth Road (17701)*.—All that piece of land in the Parish of Waranga, and being a roadway generally  $1\frac{1}{2}$  chain wide, the southern boundary of which commences at a point on the northern boundary of allotment 81 of the said parish, distant 89 deg. 17 min. 1,388.5 links from the north-western angle of the said allotment; thence south-westerly through the said allotment across a 1-chain Government road, and continuing south-westerly through allotment 67 of the said parish to a point in the allotment last named distant 180 deg. 15 min. 106.5 links and 221 deg. 36 min. 976 links from the north-eastern angle of the said allotment 67.

Also, all those pieces of land in the Parish of Moora, the boundaries of which are as follow:—

- (a) Commencing at the south-eastern angle of allotment 900 of the said parish; thence by lines bearing respectively 246 deg. 25 min. 921 links, 256 deg. 56 min. 532 links, 179 deg. 57 min. 210 links, and 246 deg. 25 min. 502 links to the south-eastern angle of allotment 900 of the said parish; thence south-westerly along the southern boundary of the said allotment 900 by a line bearing 246 deg. 25 min. 405 links and the arc of a circle of radius 6,070 links, a distance of 117 links; thence by lines bearing respectively 40 deg. 44 min. 387.7 links, 37 deg. 11 min. 188 links, 61 deg. 37 min. 240 links, 80 deg. 52 min. 927 links, and 71 deg. 19 min. 1,231.5 links to the point of commencement.
- (b) Commencing at a point on the northern boundary of allotment 17, section A, of the said parish, distant 242 deg. 18 min. 1,011.5 links from the north-eastern angle of the said allotment; thence by lines bearing respectively 166 deg. 48 min. 247.6 links,

236 deg. 5 min. 284.7 links, 246 deg. 32 min. 1,535.3 links, 239 deg. 2 min. 337.1 links, 51 deg. 33 min. 755.8 links, and 62 deg. 18 min. 1,547.5 links to the point of commencement.

NOTE.—The routes of the portions of roadway above described are more particularly delineated and shown coloured red and yellow on survey plans Nos. 4087 and 4267, lodged in the office of the Country Roads Board.

## SECOND SCHEDULE.

## Shire of Waranga.

1. *Murchison-Rushworth road*.—All that piece of land in the Parish of Waranga, and being a roadway generally  $1\frac{1}{2}$  chain wide, the southern boundary of which commences at a point on the northern boundary of allotment 81 of the said parish, distant 89 deg. 17 min. 745.8 links from the north-western angle of the said allotment; thence westerly to the said north-western angle; thence south-westerly to and through allotment 67 of the said parish to a point in the allotment last named, distant 180 deg. 15 min. 106.5 links, and 221 deg. 36 min. 625 links from the north-eastern angle of the said allotment.

Also, all that piece of land in the Parish of Moora, and being a roadway of irregular width, the eastern and southern boundary of which commences at a point on the northern boundary of the railway reserve south of allotment 900 of the said parish, the said point being distant 256 deg. 56 min. 333 links, 179 deg. 57 min. 210 links, and 68 deg. 31 min. 103.6 links from the south-eastern angle of the said allotment; thence southerly and south-westerly to a point on the northern boundary of allotment 17, section A, of the said parish, distant 242 deg. 18 min. 1,011.5 links from the north-eastern angle of the allotment last named.

NOTE.—The routes of the portions of roadway above described are more particularly delineated and shown coloured light and dark-blue on survey plans Nos. 4087 and 4267, lodged in the office of the Country Roads Board.

## THIRD SCHEDULE.

## Shire of Waranga.

All that piece of land in the Parish of Moora, the boundaries of which are as follow:—Commencing at a point on the southern boundary of allotment 900 of the said parish, distant 256 deg. 56 min. 333 links, and 179 deg. 57 min. 210 links from the south-eastern angle of the said allotment; thence by lines bearing respectively 68 deg. 31 min. 103.6 links, 179 deg. 3 min. 223.5 links, 272 deg. 20 min. 111.3 links, and 3 deg. 35 min. 181 links to the point of commencement—which said piece of land is particularly delineated and shown coloured dark-blue on survey plan No. 4087, lodged in the office of the Country Roads Board.

The common seal of the Country Roads Board was hereto affixed, at Melbourne, this thirteenth day of May, One thousand nine hundred and forty, in the presence of—

(SEAL) F. W. FRICKE, Chairman.  
W. L. DALE, Member.  
R. JANSEN, Secretary.

## ORDER APPROVING OF A NEW MAIN ROAD IN THE SHIRE OF BASS.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3662) has represented to His Excellency the Governor in Council that it appears to be desirable that the new Anderson-Dalyston road in the Shire of Bass should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plan and estimate showing the points between which and on and through what land the said new road is proposed to be made and the cost of acquiring the land and constructing the said new road: And whereas on an inspection of the said map and plan and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said new road: Now therefore be it known by this present Order that His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All that piece of land in the Parish of Woolamai, the boundaries of which are as follow:—Commencing at the south-eastern angle of allotment 14 of the said parish; thence by a line bearing 282 deg. 40 min., a distance of 448 links; thence westerly and north-westerly by the arc of a circle of radius 100 links, a distance of 85 links, and by a line bearing 336 deg. 56 min. 1,014 links to an angle in the south-western boundary of the said allotment formed by the intersection of lines bearing 336 deg. 56 min. and 319 deg. 0 min.; thence by lines bearing respectively 156 deg. 9 min. 999 links, 129 deg. 50 min. 100.5 links, and 103 deg. 39 min. 432 links to the point of commencement—which said piece of land is particularly delineated and shown coloured red on survey plan No. 4358, lodged in the office of the Country Roads Board.



## ORDER APPROVING OF A NEW MAIN ROAD IN THE SHIRE OF TUNGAMAH.

WHEREAS the Country Roads Board constituted under the *Country Roads Act 1928* (No. 3062) has represented to His Excellency the Governor in Council that it appears to be desirable that the new St. James-road in the Shire of Tungamah should be made by the said Board: And whereas the said Board in accordance with the requirements of section 19 of the said cited Act has caused to be prepared a map plans marked A and B and estimate showing the points between which and on and through what land the said new road is proposed to be made and the cost of acquiring the land and constructing the said new road: And whereas on an inspection of the said map and plans and a consideration of the said estimate His Excellency the Governor in Council is satisfied that there are funds legally available for acquiring the land and constructing the said new road: Now therefore be it known by this present Order that His Excellency the Governor of the State of Victoria with the advice of the Executive Council thereof doth hereby approve of the said road being made, that is to say:—

All those pieces of land in the Parish of St. James, the boundaries of which are as follow:—

(a) Commencing at the south-eastern angle of allotment 39, section A, of the said parish; thence by lines bearing respectively 270 deg. 0 min. 451.5 links, 83 deg. 41 min. 454.3 links, and 180 deg. 0 min. 50 links to the point of commencement.

(b) Commencing at the north-western angle of allotment 42, section A, of the said parish; thence by lines bearing respectively 90 deg. 0 min. 451.5 links, 263 deg. 41 min. 454.3 links, and 360 deg. 0 min. 50 links to the point of commencement—

which said pieces of land are particularly delineated and shown coloured red on survey plans Nos. 4354 and 4355, lodged in the office of the Country Roads Board.

And the Honorable Sir George Goudie, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## THE CONSTITUTION ACT AMENDMENT ACT 1928, SECTION 192.

At the Executive Council Chamber, Melbourne, the twenty-first day of May, 1940.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Bailey | Sir John Harris.

IN pursuance of the provisions contained in *The Constitution Act Amendment Act 1928*, section 192, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth make the following Orders, that is to say:—

## APPOINTMENT OF POLLING PLACES—WESTERN PROVINCE.

1. Appoint Bangador as a polling place within and for the Cobden Division of the Western Province.

2. Appoint Heathmere as a polling place within and for the Portland Division of the Western Province.

3. Appoint Warrong as a polling place within and for the Port Fairy Division of the Western Province.

4. Appoint Byaduk North as a polling place within and for the Hamilton Division of the Western Province.

## APPOINTMENT OF POLLING PLACES—HIGINBOTHAM PROVINCE.

1. Appoint Brighton Beach, which is a polling place within and for the Brighton Division, to be also a polling place for the Sandringham Division of the Higinbotham Province.

2. Appoint Ormond as a polling place within and for the Caulfield East Division of the Higinbotham Province.

3. Appoint Toorong-road as a polling place within and for the Malvern East Division of the Higinbotham Province.

## APPOINTMENT OF POLLING PLACES—SOUTHERN PROVINCE.

1. Appoint Heathmont as a polling place within and for the Lilydale Division of the Southern Province.

2. Appoint Spotswood West as a polling place within and for the Werribee Division of the Southern Province.

3. Appoint Ferry Creek and Selby as polling places within and for the Sealesby Division of the Southern Province.

## APPOINTMENT OF A POLLING PLACE—ELECTORAL DISTRICT OF NUNAWADING.

Appoint Heathmont as a polling place within and for the Ringwood Subdivision of the Electoral District of Nunawading.

And the Honorable H. S. Bailey, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the twenty-first day of May, 1940.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Bailey | Sir John Harris.

## UNUSED AND UNMADE ROADS CLOSED.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby direct that, in pursuance of the provisions of section 304 of the *Land Act 1928*, the unused and unmade roads referred to hereunder be closed, viz.:—

Parish of Chiltern West, County of Bogong, being the road lying between allotment 138A and allotment 163A.—(C.381(5) (C.86374).

Parish of Yaugher, County of Polwarth, being the road commencing at the north-east angle of allotment 1r of section A; bounded thence by that allotment and a line bearing west 1,914 5/10 links; by the Railway Reserve bearing N. 31 deg. 55 min. E. 117 9/10 links; by allotment 1c and a line bearing east to a point due north from the north-east angle of allotment 1r aforesaid; and thence by a line bearing south 100 links to the point of commencement.—(Y.115(5) (C.85909).

## LAND TEMPORARILY RESERVED FROM SALE.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the *Land Act 1928*, reserve, temporarily, and also except from occupation for mining purposes under any miner's right, the land hereinafter described:—

BARRAMUNGA and OLANGOLAH.—Site for Water Supply purposes, 977 acres 2 roods, Parishes of Barramunga and Olangolah, County of Polwarth, in the five separate parts hereinafter described, viz.:—

1. 252 acres 1 rood 16 perches, being allotment 62A, Parish of Barramunga; Commencing at the south-east angle of allotment 59A; bounded thence by a road S. 45 deg. 59 min. E. 160 links, S. 22 deg. 0 min. E. 658 links, S. 34 deg. 15 min. E. 965 links, S. 52 deg. 34 min. E. 881 links, S. 75 deg. 42 min. E. 763 links, S. 51 deg. 30 min. E. 472 links, S. 24 deg. 48 min. E. 344 links, S. 4 deg. 58 min. E. 609 links, and S. 56 deg. 25 min. E. 1,099 links; by allotment 63A, Parish of Olangolah, bearing S. 89 deg. 20 min. W. 7,572 5/10 links; by a road, Parish of Barramunga, bearing N. 7 deg. 45 min. E. 441 links, N. 39 deg. 58 min. E. 693 links, N. 4 deg. 21 min. W. 868 links, and S. 89 deg. 20 min. W. 3,106 links; by the permanent reservation for Public purposes along the Gellibrand River bearing northerly, easterly, and northerly to the south-west corner of allotment 59A aforesaid; and thence by that allotment bearing N. 89 deg. 20 min. E. 4,331 links to the point of commencement.

2. 23 acres 1 rood 10 perches, being allotment 62B, Parish of Barramunga; Commencing at the south-west angle of allotment 59B; bounded thence by that allotment bearing N. 89 deg. 20 min. E. 680 links; by the permanent reservation for Public purposes along the Gellibrand River bearing southerly, westerly, and southerly to the south-east corner of said allotment 62B; and thence by roads bearing S. 89 deg. 20 min. W. 957 links, N. 41 deg. 51 min. E. 335 5/10 links, N. 69 deg. 32 min. E. 584 links, N. 46 deg. 43 min. E. 476 links, N. 22 deg. 36 min. E. 765 links, N. 69 deg. 44 min. E. 810 links, and N. 45 deg. 21 min. E. 774 links to the point of commencement.

3. 212 acres 1 rood 22 perches, being allotment 5, Parish of Olangolah; Commencing at the north-east corner of the site; bounded thence by the permanent reservation for Public purposes along the Gellibrand River bearing generally southerly to the north-east corner of allotment 6A; by that allotment bearing west 6,148 links; by roads bearing N. 58 deg. 37 min. W. 643 8/10 links, N. 16 deg. 30 min. E. 479 2/10 links, N. 2 deg. 43 min. E. 247 links, N. 5 deg. 27 min. W. 82 7/10 links, N. 37 deg. 42 min. E. 720 links, N. 1 deg. 51 min. E. 594 links, N. 52 deg. 53 min. E. 856 links, N. 31 deg. 11 min. E. 757 links, S. 74 deg. 23 min. E. 815 links, S. 59 deg. 42 min. E. 321 links, N. 79 deg. 12 min. E. 402 links, N. 51 deg. 44 min. E. 674 links, N. 21 deg. 27 min. E. 962 links, N. 40 deg. 36 min. E. 667 links, and N. 64 deg. 48 min. E. 752 links; and thence by a road bearing east 870 links to the point of commencement.

4. 390 acres, being allotments 7 and 8, Parish of Olangolah: Commencing at the north-east angle of the site; bounded thence by a road bearing S. 3 deg. 43 min. E. 734 links, S. 40 deg. 39 min. W. 681 links, S. 8 deg. 23 min. W. 529 links, S. 52 deg. 18 min. E. 597 links, S. 8 deg. 40 min. W. 592 links, S. 31 deg. 53 min. E. 1,018 links, S. 34 deg. 59 min. E. 394 links, S. 10 deg. 50 min. E. 1,509 links, S. 10 deg. 52 min. E. 1,090 links, S. 58 deg. 48 min. E. 1,022 links, S. 52 deg. 30 min. E. 751 links, S. 23 deg. 21 min. E. 676 links, and S. 5 deg. 59 min. W. 1,079 links; by allotment 7A bearing west 1,666 links and south 885 links; by a road bearing west 2,208 links; by the permanent reservation for Public purposes along the Gellibrand River bearing generally northerly to the north-west corner of allotment 8 aforesaid; and thence by a road bearing N. 89 deg. 56 min. E. 3,096 links to the point of commencement.

5. 99 acres 1 rood 32 perches, being allotment 63B, Parish of Olangolah: Commencing at the south-east angle of allotment 63A; bounded thence by a road bearing S. 16 deg. 8 min. E. 388 links, S. 46 deg. 4 min. E. 490 links, S. 31 deg. 56 min. E. 215 links, S. 82 deg. 1 min. E. 470 links, N. 55 deg. 56 min. E. 204 links, S. 86 deg. 35 min. E. 168 links, S. 45 deg. 51 min. E. 76 links, S. 5 deg. 7 min. E. 313 links, and S. 30 deg. 23 min. E. 95 links; by roads bearing N. 89 deg. 51 min. W. 8,430 links and N. 10 deg. 43 min. W. 1,321 links; and thence by allotment 63A aforesaid bearing S. 89 deg. 52 min. E. 7,171 links to the point of commencement.—(B.709(3), O.24(4) (Rs.5046).

KELLALAC.—Site for Public Recreation, 6 acres 1 rood 20 perches, Parish of Kellalac, County of Borung: Commencing at a point bearing N. 68 deg. 21 min. E. 100 links from the north-east angle of allotment 49; bounded thence by a road N. 68 deg. 21 min. E. 491 links; by the State School Reserve bearing S. 21 deg. 35 min. E. 1,000 links, and N. 68 deg. 25 min. E. 209 links; by a road bearing S. 16 deg. 24 min. E. 340 links; and thence by the Camping Reserve bearing N. 80 deg. 30 min. W. 1,050 links, N. 16 deg. 20 min. E. 375 links, and N. 21 deg. 39 min. W. 500 links to the point of commencement.—(K.154(2A) (Rs.5038).

NEILBOROUGH.—Site for the Growth of Timber for the purpose of the manufacture or production of eucalyptus oil, 20 acres, Parish of Neilborough, County of Bendigo: Commencing at a point bearing N. 89 deg. 57 min. W. 100 links from the north-west angle of allotment 40A of section K; bounded thence by a road bearing S. 0 deg. 3 min. W. 1,712 links; by allotment 47 bearing N. 89 deg. 57 min. W. 1,255 links, and N. 0 deg. 3 min. E. 1,465 links; and thence by a road bearing N. 78 deg. 26 min. E. 1,225 links, and S. 89 deg. 57 min. E. 55 links to the point of commencement.—(N.52(5) (0477/141).

LILANELLY.—Site for State School purposes, 1 acre 0 roods 32 perches, being allotments 19 and 20 of section E, Town of Lilanelly, Parish of Tarnagulla, County of Gladstone: Commencing at the south-east angle of allotment 18 of section E; bounded thence by a road bearing south 300 links; by allotment 21 bearing west 400 links; by allotments 11, 12, 13, and 14 bearing north 300 links; and thence by allotment 18 aforesaid bearing east 400 links to the point of commencement.—(L.130) (Rs.5044).

WERRIGAR.—Site for Water Supply purposes, in addition to and adjoining the site temporarily reserved therefor by Order in Council of the 16th August, 1881 (see *Government Gazette*, 1881, page 2423), 45 acres, Parish of Werrigar, County of Borung: Commencing at the north-east angle of allotment 86G; bounded thence by that allotment and the existing reserve bearing S. 89 deg. 52 min. W. 2,277 links; by the existing reserve bearing N. 0 deg. 8 min. W. 3,953 links; and thence by a road bearing S. 30 deg. 5 min. E. 4,562 links to the point of commencement.—(W.293(4) (Rs.5042).

LINTON.—Site for Plantation purposes, 3 acres 3 roods 14 perches, Town of Linton, Parish of Argyle, County of Grenville, in the two separate portions hereinafter described, viz.:—

(1) 2 acres 1 rood, being allotment 12 of section 1A: Commencing at a point bearing N. 51 deg. 17 min. W. 166 9/10 links from the northern angle of allotment 10 of section 1A; bounded thence by roads bearing N. 88 deg. 5 min. W. 437 3/10 links, S. 83 deg. 45 min. W. 489 5/10 links, N. 34 deg. 20 min. W. 47 1/10 links, N. 27 deg. 35 min. E. 242 3/10 links, N. 57 deg. 49 min. E. 237 2/10 links, and N. 52 deg. 22 min. E. 136 2/10 links; and thence by Gillespie-street bearing S. 51 deg. 17 min. E. 678 8/10 links to the point of commencement.

(2) 1 acre 2 roods 14 perches, being allotment 6 of section 26: Commencing at the north-east angle of allotment A1A, no section; bounded thence by a line bearing S. 89 deg. 51 min. E. 452 2/10 links; by Hamilton-street bearing S. 21 deg. 8 min. W. 272 links, and S. 20 deg. 1 min. W. 485 links; and thence by allotment A1A aforesaid bearing N. 14 deg. 51 min. W. 735 links to the point of commencement.—(L.52(2) (Rs.5026).

#### REVOCATION OF TEMPORARY RESERVATION OF LAND BY ORDER IN COUNCIL.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the *Land Act* 1928, revoke the temporary reservation of the land by Order in Council hereinafter referred to, viz.:—

LINTON.—Site for the Supply of Water.

(For technical description see *Government Gazette* of the 13th March, 1940, page 1271.)

KELLALAC.—Site for Camping Ground.

WOLLONABY.—Site for a State School.

(For technical descriptions see *Government Gazette* of the 24th April, 1940, page 1623.)

And the Honorable A. E. Lind, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

#### DRAINAGE AREAS ACT 1928.

At the Executive Council Chamber, Melbourne, the twenty-first day of May, 1940.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Bailey

Sir John Harris.

#### CONSTITUTION OF THE KILMANY PARK DRAINAGE AREA.

UNDER the provisions of the *Drainage Areas Act* 1928 (No. 3668), section 7, and in compliance with the prayer of a petition presented by a majority of the owners of certain land within a portion of the Shire of Rosedale, notice of which petition was duly published in the *Government Gazette* of the 25th October, 1939, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by this Order direct that the portion of the said Shire referred to in the petition aforesaid, being the land bounded by green colour on plan marked "A" attached to correspondence No. 39/1014 deposited in the office of the Department of Public Works, Melbourne, be constituted a drainage area within the meaning of the above-mentioned Act, under the name of The Kilmany Park Drainage Area, that is to say:—

All that piece of land within the boundaries hereunder described in the Parish of Wurruk Wurruk, County of Tanjil: Commencing at the south-east corner of allotment 19, section D; thence in a westerly direction by the southern boundary of allotment 19 to the said allotment's south-west corner; thence in a westerly direction across a road to the south-east corner of allotment 18; thence in a westerly and north-westerly direction by the southern boundaries of allotments 18, 17B, 17E to the south-west corner of allotment 17E; thence in a westerly direction across a road to the south-east corner of allotment 2A, section E; thence in a westerly, north-westerly, north-easterly, and northerly direction by the south-western boundaries of allotments 2A and 3 and the western boundaries of allotments 4 and 5 to the north-west corner of allotment 5; thence in an easterly direction by the northern boundaries of allotments 5 and 6 to the north-east corner of allotment 6; thence in a southerly direction by the eastern boundary of allotment 6 to the south-west corner of the said allotment 6; thence in a south-easterly direction by the northern boundaries of allotments 4 and 2, section E, to the north-east corner of allotment 2; thence due east across a road and allotment 14, section D, to intersect on the south-eastern boundary of allotment 14; thence in a north-easterly direction by the south-eastern boundary of allotment 14 to the most northerly corner of allotment 15; thence in a south-easterly and southerly direction by the north-eastern and eastern boundary of allotment 15 to the south-east corner of the said allotment 15; thence across a road to the most northern corner of allotment 16; thence in a southerly and south-easterly direction by the north-east boundary of allotment 16 to the north-east corner of the said allotment 16; thence in a south-easterly direction across a road to the north-west corner of allotment 19; thence in a south-easterly direction by the northern boundary of allotment 19 to its north-east corner; thence in a south-westerly direction by the eastern boundary of allotment 19 to the south-west corner of the said allotment 19 to the point of commencement.

And the Honorable Sir George Goudie, His Majesty's Commissioner of Public Works for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## EDUCATION ACT 1928.

At the Executive Council Chamber, Melbourne, the  
twenty-first day of May, 1940.

## PRESENT:

His Excellency the Governor of Victoria.

Mr. Bailey

Sir John Harris.

REGULATION IV.—(c).—PROFICIENCY CERTIFICATE—  
RESCINDED AND RE-MADE.

HIS Excellency the Governor of the State of Victoria by and with the advice of the Executive Council thereof, and in pursuance of the powers conferred under section 46 of the *Education Act 1928*, doth hereby rescind Regulation IV. (c).—Proficiency Certificate, and in lieu thereof doth make the following Regulation, viz.:—

1. The Proficiency Certificate shall be granted to qualified candidates from schools approved for the purpose by the Director or from other schools in accordance with the conditions mentioned hereunder.

2. Candidates from schools approved for the purpose by the Director shall, except as otherwise provided in clause 6 below, satisfy the following conditions, namely:—

- (a) They shall have completed an approved course of study for two years from the standard of Grade VI, either—
- (i) in Forms I. and II. in a secondary school,  
or
- (ii) in Grades VII. and VIII. in a primary school situated more than five miles from a secondary school.
- (b) They shall have been in attendance for a full school year in Form III. and shall—
- (i) have completed 80 per centum of the possible attendances,  
or
- (ii) submit to the Director satisfactory medical evidence that they have been prevented by illness from completing 80 per centum of the possible attendances.
- (c) They shall have completed successfully the third year of the prescribed course, provided that any year of the course of study prescribed for district high schools, higher elementary schools, girls' schools, central schools, central classes, junior technical schools, and primary schools may be deemed by the Director to be equivalent to a corresponding year's work, or portion thereof, in the prescribed course for such certificate and be accepted as part of that course.
- (d) They shall have been recommended for the certificate by the head teacher of the school and such recommendation shall have been approved by the Director.
- (e) They shall submit a certificate from the head teacher of the school that they—
- (i) have pursued all the subjects of an approved course of study for three years from the standard of Grade VI, and have made satisfactory progress in such subject;  
and
- (ii) have, on completion of the third year of the course, been recommended for a pass—
- in English and in any five other subjects in Group A as set out in Clause 5 below;  
or
- in English and in any four other subjects in Group A as set out in clause 5 below and have completed successfully an approved course of not less than four periods per week in one subject in Group B as set out in clause 5 below;  
or
- in English and in any three other subjects in Group A as set out in clause 5 below and have completed successfully an approved course of not less than four periods per week in each of any two subjects in Group B as set out in clause 5 below.

3. Candidates from schools other than those mentioned in clause 2 above shall, except as otherwise provided in clause 6 below, satisfy the following conditions, namely:—

- (a) They shall have passed, under prescribed conditions, an examination based on the course of study for Form III. in district high schools or its approved equivalent.
- (b) They shall have pursued all the subjects of an approved course of study for three years from the standard of Grade VI. and shall have made satisfactory progress in such subjects.
- (c) They shall, on completion of the third year of the course have passed—

in English and in any five other subjects in Group A as set out in clause 5 below;

or

in English and in any four other subjects in Group A as set out in clause 5 below and have completed successfully an approved course of not less than four periods per week in one subject in Group B as set out in clause 5 below;

or

in English and in any three other subjects in Group A as set out in clause 5 below and have completed successfully an approved course of not less than four periods per week in each of any two subjects in Group B as set out in clause 5 below.

4. The subjects of the course for the Proficiency Certificate shall include the following and/or such others as may from time to time be determined by the Director and announced in the *Education Gazette and Teachers' Aid*, namely:—

English, languages other than English, history and civics, arithmetic and mensuration, algebra, geometry, geography, general science (physical and biological), agricultural science, commercial principles and practice (third year only), drawing, art, crafts, musical perception, woodwork, sheetmetal work, carpentry (third year only), cardboard development, blacksmithing (third year only), home management (including cookery and laundry), needlework, dressmaking, millinery (third year only), physical education and hygiene, provided that the course in each of the three years shall include the subjects of English, arithmetic, and, except in special cases approved by the Director, physical education and hygiene.

5. The groups of subjects for examination in the third year shall be the following and/or such others as may from time to time be determined by the Director and announced in the *Education Gazette and Teachers' Aid*, namely:—

## Group A.—

English, any language other than English, history and civics, arithmetic and mensuration, algebra, geometry, geography, general science (physical and biological), agricultural science, commercial principles and practice (third year only), drawing, and musical perception.

## Group B.—

Art crafts, woodwork, sheetmetal work, carpentry (third year only), cardboard development, blacksmithing (third year only), home management (including cookery and laundry), needlework, dressmaking, and millinery (third year only).

6. The Director shall determine the eligibility for the Proficiency Certificate of a candidate who during the three years immediately prior to the final examination—

- (a) transferred from a school outside Victoria to a State post-primary school in Victoria or to a registered school in Victoria providing a post-primary course.  
or
- (b) was in continuous attendance at schools in Victoria and transferred from one school to another.

And the Honorable Sir John Harris, His Majesty's Minister of Public Instruction for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,  
Clerk of the Executive Council.

## APPROACHING LAND SALES.

SALES of Crown lands in fee-simple will be held at the under-mentioned places and dates, viz.:

	No. of Gazette.
Ballaarat.—Tuesday, 18th June, 1940	194
Beechworth.—Friday, 7th June, 1940	155
Colac.—Thursday, 20th June, 1940	198
Hamilton.—Friday, 31st May, 1940	120, 125
Melbourne.—Wednesday, 12th June, 1940	194
Myrtleford.—Friday, 14th June, 1940	155
Sale.—Friday, 14th June, 1940	194
Shepparton.—Wednesday, 12th June, 1940	194
Stanhope.—Wednesday, 29th May, 1940	125
Wangaratta.—Monday, 27th May, 1940	120

Lands and Survey Office, Melbourne.

## CLOSER SETTLEMENT ACT.

A SALE of the under-mentioned land, in fee-simple, by auction will be held at the AUCTION ROOMS of J. G. JOHNSTONE & CO., COLAC, on THURSDAY, 20th JUNE, 1940, at ELEVEN o'clock a.m. To be conducted by A. L. REALE, Land Officer, Geelong. Auctioneers: J. G. JOHNSTONE & CO., Colac.

## PARISH OF BARWONGMOONG, COUNTY OF POLWARTH.

Area 200 acres (subject to adjustment), allotments 19B and 19D, formerly held by G. Ortole, and recently leased by J. O'Dowd. Situated 1 mile from Lavers Hill Railway Station. Improvements include house, sheds, and fencing.

## TERMS AND CONDITIONS.

Deposit to be paid at sale:—12½ per cent. of purchase price. Balance payable by 30 equal half-yearly instalments, together with interest computed at the rate of 4½ per cent. per annum on the unpaid balance.

Immediate possession given on approval of the sale by the Board of Land and Works.

No residence condition. Improvements to be maintained and insured with Board of Land and Works.

Purchaser may pay balance of purchase money and fees at any time prior to due date, or may, with the consent of the Board of Land and Works, transfer his interest in the purchase (fee, £1).

The registration of transfer may be subject to payment of such further sum as the Board may require in reduction of the outstanding balance.

Crown grant will be prepared and issued as soon as practicable after payment of purchase money in full. (Fee for Crown grant will be £2, and contribution to Assurance Fund ¼d. per £1 of purchase money.)

A. E. LIND,

Commissioner of Crown Lands and Survey.

Office of Lands and Survey,  
Melbourne, 20th May, 1940.

## CLOSER SETTLEMENT ACT.

TENDERS are invited for the purchase, in fee-simple, of the under-mentioned land, and will be received by the Secretary for Lands, Lands Department, Melbourne, up to Noon on Wednesday, 29th May, 1940.

Tenders may be submitted on a cash basis, or on the terms specified, and tenderers are required to give particulars of their financial position.

## PARISH OF WOORARRA, COUNTY OF BULN BULN.

Area 98a. 2r. 0p., allotment 23, section C. Formerly held by W. Park. Situated about 8 miles from Toora. Improvements consist of house, outbuildings, and fencing.

## TERMS AND CONDITIONS.

Deposit to be lodged with tender, 20 per cent. of purchase price. Balance payable by 20 equal half-yearly instalments, together with interest computed at the rate of 4½ per cent. per annum on the unpaid balance.

Immediate possession given on acceptance of tender by the Board of Land and Works.

No residence condition. Improvements to be maintained and insured with the Board of Land and Works.

Purchaser may pay balance of purchase money and fees at any time prior to due date, or may, with the consent of the Board of Land and Works, transfer his interest in the purchase (fee, £1).

The registration of transfer may be subject to payment of such further sum as the Board may require in reduction of the outstanding balance.

Crown grant will be prepared and issued as soon as practicable after payment of purchase money in full. (Fee for Crown grant will be £2, and contribution to Assurance Fund ¼d. per £1 of purchase money.)

W. McFLROY,

Secretary for Lands.

Melbourne, 21st May, 1940.

## PROPOSED REVOCATION OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act 1928*, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations of lands by Orders in Council hereunder referred to, viz.:

The following Notice was published 1° on the 15th May, 1940, pursuant to Order of the 13th May, 1940.

CHILTERN.—The Order in Council of the 30th July, 1918, temporarily reserving 16 acres 0 roods 38 perches of land in the Parish of Chiltern, as a site for the Supply of Gravel, to be revoked so far as regards the portion thereof hereinafter described, viz., 1 acre 2 roods 26 perches, Parish of Chiltern, County of Bogong: Commencing at a point bearing S. 8 deg. 42 min. E. 298 5/10 links from the north-east angle of allotment 12 of section A<sup>2</sup>; bounded thence by lines bearing S. 75 deg. 20 min. E. 513 3/10 links and S. 8 deg. 43 min. E. 440 links; and thence by allotment 12 aforesaid bearing N. 60 deg. 6 min. W. 604 links and N. 8 deg. 42 min. W. 265 5/10 links to the point of commencement.—(C.380(1)) (H.013730, Rs.1834).

The following Notices were published 1° on the 22nd May, 1940, pursuant to Orders of the 21st May, 1940.

LANDSBOROUGH.—The Order in Council of the 16th January, 1905, temporarily reserving 5 acres 2 roods 19 perches of land in the Parish of Landsborough, as a site for Camping and Watering purposes.—(L.119(6)) (C.23392).

BAMBRA.—The Order in Council of the 25th November, 1889, temporarily reserving for the Growth and Preservation of Timber, and excepting from occupation for residence or business under any miner's right or business licence 82 acres 2 roods 32 perches of land, being allotment 70A, in the Parish of Bambra, revoked as to part by various Orders, to be further revoked so far as regards the portion thereof hereinafter described, viz.:—14 acres, being part of allotment 70A, Parish of Bambra, County of Polwarth: Commencing at a point bearing S. 0 deg. 35 min. E. 150 links from the south angle of allotment 70c; bounded thence by a road bearing S. 0 deg. 35 min. E. 385 links; by lines bearing west 1,298 4/10 links, and north 1,656 links; and thence by a road bearing S. 66 deg. 37 min. E. 240 links, and S. 42 deg. 25 min. E. 1,592 5/10 links to the point of commencement.—(B.90(p2)) (Rs.2585).

## COMMON ABOUT TO BE ABOLISHED.

IN pursuance of the provisions contained in section 147 of the *Land Act 1928* (No. 3709), notice is hereby given that it is the intention of the Governor in Council to abolish the common hereinafter mentioned, viz.:

The following Notice was published 1° on the 15th May, 1940, pursuant to Order of the 13th May, 1940.

The Wedderburne Gold Field Common, proclaimed as such by Order in Council of the 17th June, 1867, is about to be revoked.—(C.64752.)

A. E. LIND,

Commissioner of Crown Lands and Survey.

## PUBLIC HEARINGS BY PERSONS APPOINTED UNDER THE 34TH SECTION OF THE LAND ACT 1928.

NOTICE is hereby given that, at the times and places mentioned in the schedule hereunder, applications for leases and licences under the Land Acts, objections to such applications, objections to proposed proclamations, alterations, additions, diminutions, revocations or unions of commons, and reasons against forfeiture of any leases or licences under the Land Acts deemed liable to forfeiture, will be publicly heard by the persons whose names are set opposite such places respectively in such schedule, being persons appointed by me, the responsible Minister of the Crown administering the Land Acts, to hear the same and report thereon in writing to me.

A. E. LIND,

Commissioner of Crown Lands and Survey, and  
President of the Board of Land and Works,  
Department of Lands and Survey,  
Melbourne, 21st May, 1940.

## SCHEDULE.

BAIRNSDALE, Monday, 3rd June, 1940, at Two p.m., L. W. Birch.  
STRATFORD, Tuesday, 11th June, 1940, at a quarter to Two p.m., R. A. Walker.  
MYRTLEFORD, Friday, 14th June, 1940, at half-past Ten a.m., C. A. Gourlay.

**HEARING OF REASONS AGAINST THE FORFEITURE OF CERTAIN LICENCES AND LEASE BY PERSONS APPOINTED UNDER 34TH SECTION OF THE LAND ACT 1928.**

NOTICE is hereby given that reasons against the forfeiture of the licences and lease in the schedule hereto, which are deemed liable to forfeiture under the provisions of the Land Acts, will be publicly heard by the person appointed by me, the responsible Minister of the Crown administering the said Acts, to hear the same and report thereon in writing to me, when the persons in the said schedule mentioned as holders of such licences and lease will be allowed to show cause against the same at the place and on the date mentioned in the schedule hereto.

A. E. LIND,  
Commissioner of Crown Lands and Survey,  
Department of Lands and Survey,  
Melbourne, 20th May, 1940.

**SCHEDULE.**

- BALLARAT.** 4th June, 1940, Land Officer—  
0643/86, G. D. Williams, 20 acres, Creswick; 0685/86, B. S. Coxall, 20 acres, Buninyong; 0887/86, E. L. Austin, 20 acres, Yarrowee; 0930/86, J. J. Brown, 12 acres, Buninyong; 226/44, C. O'Donnell, 41 acres, Buninyong.
- MYRTLEFORD.** 14th June, 1940; Land Officer—  
19/86, Dorothy Ellen, 20 acres, Myrtleford; 1860/103, J. J. W. Shephard, 8 acres, Bright.

**COMMITTEES OF MANAGEMENT OF RESERVES.**

**APPOINTMENTS.**

WHEREAS by section 184 of the Land Act 1928 it is provided that it shall be lawful for the Governor in Council or the Board of Land and Works to appoint and remove any number of persons, not less than three, or any municipal council, or the governing body of any corporation, to be a Committee of Management of any specified Crown land reserved either temporarily or permanently for any of the purposes set out in section 14 of the Land Act 1928, and not conveyed to or vested in trustees: Now therefore the Board of Land and Works doth hereby appoint the under-mentioned persons to be Members of the Committee of Management of the Reserves named:—

**"BRIGHT RECREATION RESERVE."**

Alfred James Showers, Reginald George Edward Butler, William Dunlop Walker, Rupert McLean Manning, William Courtney Snell, Edward John Delaney, Albert Francis Antonio Masciorini as a Committee of Management for a period of three (3) years of the land temporarily reserved by Orders in Council dated 29th June, 1891, 6th May, 1913, 10th January, 1924, and 16th November, 1936, as sites for Public Recreation and Show Yards in the Parish of Bright, and known as the "Bright Recreation Reserve."—(Corres. Rs.790.)

**"COBDEN RECREATION RESERVE."**

Albert Colee, Lewis Grant, Joseph Pilkington, William George Williams, and Eugene Francis Northeast as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated the 8th November, 1886, as a site for Public Recreation in the Town of Cobden, and known as the "Cobden Recreation Reserve."—(Corres. Rs.683.)

**"VENTNOR RECREATION RESERVE."**

Raymond Burton Grayden, Victor Harold Justice, Henry Grenville Harris, Herbert Eric Grayden, Rupert Tregonning Harris, Tom Valentine Price, and James Howard Jeffrey as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated the 4th September, 1930, as a site for Public Recreation in the Parish of Phillip Island, and known as the "Ventnor Recreation Reserve."—(Corres. Rs.4036.)

**"VICTORIA PARK RESERVE," BANNOCKBURN.**

Louis Henry Pillion, Douglas Leigh Costain, Thomas David Moodie, Percival Charles McHutchison, Samuel Donald Gillett, and Henry Moreillon as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council of 9th August, 1881, as a site for Cricket and other purposes of Public Recreation in the Parish of Waddallah, and known as the "Victoria Park Reserve," Bannockburn.—(Corres. Rs. 584.)

**"COORIEJONG GRAVEL RESERVE."**

The Council of the Shire of Heytesbury as a Committee of Management of the land temporarily reserved by Order in Council dated 15th April, 1940, as a site for Supply of Gravel in the Parish of Cooriejong, and known as the "Cooriejong Gravel Reserve."—(Corres. Rs. 5027.)

**"LEONGATHA MECHANICS' INSTITUTE."**

Arthur Mesley, H. Jones, E. O. Horne, K. Hörmán, and C. Barnes as a Committee of Management for a period of three (3) years of the remaining portion of the land temporarily reserved, as a site for a Mechanics' Institute in the Town of Leongatha, and known as the "Leongatha Mechanics' Institute."—(Corres. Rs. 1852.)

**"YINNAR RECREATION RESERVE."**

Thomas Quigley, Arthur Ellis Vinning, Francis Edward Boyd, James Whatmough, Ronald Francis McLaverty, Eric Robert McLeod, and Andrew Alfred Coleman as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council dated 21st March, 1940, as a site for Public Recreation in the Parish of Yinnar, and known as the "Yinnar Recreation Reserve."—(Corres. Rs.5022.)

In witness whereof the common seal of the Board of Land and Works was hereto affixed this sixteenth day of May, One thousand nine hundred and forty, in the presence of—  
(SEAL) A. E. LIND, President.  
W. MURRAY, Member.

**Land Act 1928.**

**LEASES UNDER THE LAND ACTS 1901 AND 1928 DECLARED VOID.**

NOTICE is hereby given that the Leases mentioned in the Schedule hereunder have been declared void by the Governor in Council for the reason specified in each case.

District.	Corr. No.	Name of Lessee.	Section of Land Act under which Leased.	Parish.	Allotment.	Area.	Class.	Reasons for Forfeiture, &c.
Bendigo (1)	5	Elizabeth M. B. Roberts	8	Shelbourne	11, sec. 9	A. R. P. 21 3 30	2nd	Non-payment of rent
Hamilton (2)	44	William R. Ellis	44	Byjuke	19A	535 3 0	3rd	Non-payment of rent
Ballarat (3)	123	Hony T. H. Skowes	44	Buninyong	31D, 31E, sec. 29	99 0 25	2nd	Non-compliance with conditions
Seymour (4)	87	Margaret J. McNicol	44	Costerfield	19A, sec. 1	158 2 35	3rd	Lessee's request

(1) Yearly rent, 16s. 6d.—(2) Yearly rent, £6 14s.—(3) Yearly rent, £3 15s.—(4) Yearly rent, £3 19s. 6d.

A. E. LIND,  
Commissioner of Crown Lands and Survey.

Department of Lands and Survey,  
Melbourne, 13th May, 1940.

LIST OF CROWN LANDS AVAILABLE (INCLUDING MALLEE LANDS).

THE under-mentioned areas are available for application as provided by various sections of the Land Act 1928, and all applications received on or before Wednesday, 19th June, 1940, will be deemed to have been simultaneously made, but any application lodged after such date may be considered if received in time for inclusion in the advertisement of the cases to be heard at the Local Land Board.

Applications on proper form, accompanied by 5s. duty stamp uncancelled (registration fee), may be delivered or forwarded by post to the Local Land Officer or to any Crown Lands Office in Victoria. Applicants may obtain from Local Land Officers, or the Enquiry Office, Lands Department, Melbourne, a certificate authorizing the issue by the Railway Department of a return ticket at concession fares to enable them to inspect available areas or to attend Local Land Boards. When an applicant is granted an allotment he may, if travelling by rail, obtain reduced fares for his family and also freight concessions in regard to some of his effects.

Subject to the approval of the Minister, when the survey fee exceeds £10, a deposit of £5 may be paid, and the balance over six years in half-yearly instalments.

Marked plans of any particular area, application forms, and any further information may be obtained from the Enquiry Office, Lands Department, Melbourne, and Land Officers, Bairnsdale, Ballarat, Beechworth, Benalla, Bendigo, Geelong, Hamilton, Horsham, Melbourne, Omeo, Redcliffs, Sale, Seymour, and St. Arnaud.

Department of Crown Lands and Survey, Melbourne, 22nd May, 1940.

A. E. LIND,  
Commissioner of Crown Lands and Survey.

\* Improvements may be subject to re-valuation after land has been granted to an applicant.

Local Land Office.	County.	Parish.	Allotment.	Section.	Area.	How available.		Survey Fee.	Valuation of Improvements (if any).	Location of Land, &c.	Nearest Railway Station or Town and Distance in miles therefrom.	How accessible.	Water Supply.	General Description of Land—Soil, Timber, Suitability (Grazing, &c.).
						Classification.	Value per Acre.							
AGRICULTURAL AND GRAZING LANDS.—SELECTION PURCHASE ALLOTMENTS.—Division 4, Part I., Land Act 1928.														
To be valued														
To be valued														
Sale	Bulu Bulu	Carrajuung	55A	..	30 0 0	3rd	0 15 0	8 5 0	0	In centre of parish (T.101948)	6 miles from Wonyon R.S.	Track through State Forest By road ..	To be conserved.	Suitable for grazing
Bendigo (a)	Gladstone	Kingower	16	9	319 3 8	2nd	1 0 0	13 15 0	0	In north-west of parish (223/44)	1 mile from township of Kingower	..	..	Hilly and undulating country, suitable for grazing
St. Arnaud (a)	"	Wedderburne	19, 20	12	40 0 0	3rd	0 10 0	5 17 6	10s.	In north-west of parish (W.64303)	2 miles from Wedderburn R.S.	..	..	Undulating country, brown loam soil, suitable for cultivation; timbered with box and gum
Geelong (a)	Crunt	Durdid-warrah	40j	..	15 0 0	2nd	1 0 0	4 12 6	..	In centre of parish (d.23156)	7 miles from Lethbridge R.S.	..	..	Undulating country, light sandy soil, suitable for grazing; timbered with stringybark, scrub, and grass
Melbourne (a, b)	Bulu Bulu	Neerim East	15, 16A	E	70 0 0	2nd	0 15 0	9 15 0	0	In north of parish (19972/47)	10 miles from Neerim South R.S.	..	To be conserved and creek	Fairly steep country, grey soil, suitable for grazing; timbered with messmate
MALLEE LANDS.—SELECTION PURCHASE ALLOTMENT.—Division I, Part II., Land Act 1928.														
Bendigo (c)	Karkaroc	Kulwin	9u	..	40 3 25	3rd	0 13 0	5 5 0	Nil	In north of parish (884/199)	1 mile from Kulwin R.S.	By road ..	To be conserved	Suitable for growing cereals
LANDS AVAILABLE FOR GARDENS AND RESIDENCE.—Section 129, Land Act 1928.														
Beechworth (d)	Bogong	Dorehap	12B	24	2 2 8	..	..	3 7 6	0	In south-east of parish (H.013774)	26 miles from Tallangatta R.S.	By track ..	To be conserved	Undulating country, suitable for dwelling
" (d)	"	"	12c	24	2 2 10	..	..	3 7 6	..	"	"	"	"	"
" (d)	"	"	12b	24	2 2 8	..	..	3 7 6	..	"	"	"	"	"
Red Cliffs..	Karkaroc	Mildura	6	Bik.	3 0 0	..	..	3 0 0	..	In west of parish (M.31745)	4 miles from Morbein R.S.	By road ..	"	Suitable for garden and residence
				E	1 0 0	..	..	1 0 0	..					

(a) Subject to special mining condition, Section 81, Land Act 1928.—(b) Subject to special timber condition.—(c) Subject to special water supply resumption condition.—(d) Rent per annum to be fixed at Local Land Board.

## Land Act 1928.

## LICENCES UNDER THE LAND ACT 1928 EXPIRED.

NOTICE is hereby given that the Licences mentioned in the Schedule hereunder have expired for the reason specified in each case.

District.	Corr. No.	Name of Licensee.	Section of Land Act under which Licensed.	Parish.	Allotment.	Area.	Class.	Reasons for Forfeiture, &c.
Ballarat	0931	Elizabeth A. Sowden (deceased)	86	Ballarat	18, sec. 17A	A. R. P. 17 0 0	..	Non-payment of rent
..	0839	William Sowden (deceased)	86	..	19, 21, sec. 17A	20 0 0	..	..

Department of Lands and Survey,  
Melbourne, 20th May, 1940.

A. E. LIND,  
Commissioner of Crown Lands and Survey.

## Land Act 1928—Mollee.

## PERMIT CANCELLED.

NOTICE is hereby given that the Permit mentioned in the Schedule hereunder has been cancelled.

District.	Corr. No.	Name of Permit Holder.	Parish.	Allotment.	Section.	Area.
Mallee	06806/198	Isabel E Forbes	Danyo	6F	...	A. R. P. 16 2 32

Department of Lands and Survey,  
Melbourne, 20th May, 1940.

A. E. LIND,  
Commissioner of Crown Lands and Survey.

## TENDERS.

## PUBLIC WORKS OFFICE, MELBOURNE.

TENDERS will be received at this office until **TEN A.M.** on the days and for the purposes under-mentioned.

Particulars may be learnt at this office, and also at the offices named in each instance.

The Board of Land and Works will not necessarily accept the lowest or any tender.

20th May, 1940.

Alberton.—Repairs, painting, school and residence. State School No. 1. Particulars at State School, Alberton; Police Stations, Yarram, Sale, Foster. Preliminary deposit, £5. Final Deposit, 2 per cent.

Ararat.—Repairs, Mental Hospital. Particulars at Police Station, Ararat. Inspector of Works Office, Stawell. Deposit, £3.

Auburn.—Fencing, State School No. 2948. Particulars at State School, Auburn. Deposit, £2.

Beechworth.—Repairs to shed, &c., Mental Hospital. Particulars at Inspector of Works Office, Wangaratta; Mental Hospital, Beechworth; Police Station, Myrtleford. Preliminary deposit, £4. Final deposit, 2 per cent.

Bentleigh West.—Fencing, State School No. 4318. Particulars at State School, Bentleigh West. Deposit, £2.

Broadford.—Repairs, white-ant damage, State School No. 1125. Particulars at State School, Broadford; Police Stations, Seymour, Kilmore. Deposit £2.

Carlton.—Roof repairs, Old University High School Building. Particulars at Old University High School, Carlton. Deposit, £2.

Castlemaine.—New conveniences, sewerage, High School. Particulars at High School, Castlemaine; Police Station, Kyneton; Inspector of Works Office, Bendigo. Preliminary deposit, £10. Final deposit, 2 per cent.

Chatham.—Additional stairway, State School No. 4314. Particulars at State School, Chatham. Deposit, £2.

Colac West.—New spouting, State School No. 4061. Particulars at Police Station, Colac; Inspector of Works Office, Geelong, State School, Colac West.

Collingwood.—Supply and installation of electrical switchboard, Technical School. Preliminary deposit, £3. Final deposit, 2 per cent.

Fairfield.—Renovations, caretaker's quarters, "Fairhaven" Clinic. Deposit, £3.

Flemington.—Erection of New Service Block, "Travancore" Special School. Quantities available at Public Works Department. Preliminary deposit, £25. Final deposit, 2 per cent.

Framlingham.—New building, State School No. 4532. Particulars at Police Stations, Mortlake, Terang; Inspector of Works Office, Warrnambool. Preliminary deposit, £10. Final deposit, 2 per cent.

Keilor.—Erection of timber building, State School No. 1578. Preliminary deposit, £10. Final deposit, 2 per cent.

Koondrook.—Fly-wire screens, State School No. 2265. Particulars at Inspector of Works Office, Bendigo; Police Station, Kerang; State School, Koondrook.

Mack's Creek.—Repairs to fencing, residence, State School No. 3357. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Yarram, Foster; State School; Mack's Creek.

Melbourne.—Additional shelving, Reference Library, Public Library. Particulars at Public Library. Preliminary deposit, £10. Final deposit, 2 per cent.

Melbourne.—Alterations to steel windows, Newspaper Room, Public Library. Particulars at Public Library. Deposit, £2.

Melbourne.—Internal renovations to Kernot Engineering School, Melbourne Technical College. Particulars at Melbourne Technical College. Preliminary deposit, £10. Final deposit, 2 per cent.

Mont-Doora.—Erection of chimney stack, Mental Hospital. Preliminary deposit, £10. Final deposit, 2 per cent.

Moora South.—Purchase and removal of old residence, State School No. 2424. Particulars at Inspector of Works Office, Shepparton; Police Stations, Rushworth, Murchison. Preliminary deposit, £2. Final deposit, full amount of purchase money.

Oakleigh.—Repairs, renovations, State School No. 1601. Particulars at State School, Oakleigh. Preliminary deposit, £10. Final deposit, 2 per cent.

Olangolah.—Fencing, State School No. 3627. Particulars at Police Stations, Colac, Beech Forest; Inspector of Works Office, Geelong; State School, Olangolah.

Ormond East.—Erection of porch, State School No. 4366. Particulars at State School, Ormond East. Deposit, £2.

Pomonal.—Fencing, State School No. 2859. Particulars at Inspector of Works Office, Stawell; Police Station, Ararat; State School, Pomonal. Deposit, £2.

South Melbourne.—New water service, J. H. Boyd Domestic College. Particulars at J. H. Boyd Domestic College, South Melbourne. Preliminary deposit, £2. Final deposit, 2 per cent.

South Yarra.—Repairs, painting, Government Astronomer's residence, Observatory. Particulars at Observatory, South Yarra. Preliminary deposit, £5. Final deposit, 2 per cent.

Sunbury.—Fencing, Mental Hospital. Particulars at Sunbury Mental Hospital. Deposit, £2.

## VICTORIA.

## ACT 391.—FIRST SCHEDULE.

Swan Hill.—Purchase and removal of timber classrooms and porch, &c., State School No. 1142. Particulars at Inspector of Works Office, Bendigo; Police Station, Swan Hill; State School, Swan Hill. Preliminary deposit, £3. Final deposit, full amount of purchase money.

Truganina.—Repairs, &c., to quarters, Explosives Reserve. Preliminary deposit, £4. Final deposit, 2 per cent.

Warrnambool.—Repairs to roof (bituminous felt), Technical School. Particulars at Inspector of Works Office, Warrnambool; Technical School, Warrnambool. Deposit, £2.

West Melbourne.—Supply, delivery, and installation of proving cabinets and sundry mild steel equipment, William Angliss Food Trades School. Deposit, £4.

Yallourn.—Furniture and fittings, State School No. 4055. Particulars at Inspector of Works Office, Geelong. Deposit, 2 per cent.

Yarra Park.—Damp-proofing walls, State School No. 1406. Particulars at State School, Yarra Park. Deposit, £2.

6th June, 1940.

Auburn South.—Enclosing balconies and verandahs, State School No. 4183. Particulars at State School, Auburn South. Preliminary deposit, £4. Final deposit, 2 per cent.

Chiltern.—Attention to drains, new vents, repairs to plaster, Police Station. Particulars at Inspector of Works Office, Wangaratta; Police Stations, Chiltern, Wodonga.

Colac.—New building, Police Station. Particulars at Police Stations, Colac, Camperdown; Inspector of Works Office, Geelong. Preliminary deposit, £15. Final deposit, 2 per cent.

Kyvalley.—New sleep-out, residence, State School No. 2823. Particulars at Inspector of Works Office, Shepparton; Police Stations, Kyabram, Echuca; State School, Kyvalley. Deposit, £2.

Leneva.—New conveniences and shelter shed, painting, State School No. 1506. Particulars at Police Stations, Beechworth, Wodonga; Inspector of Works Office, Wangaratta; State School, Leneva. Deposit, £2.

Melbourne.—Alterations to Scheduling Office, Accounts Branch, Treasury Department. Deposit, £1.

Merino.—Repairs, Court House. Particulars at Police Stations, Merino, Casterton, Coleraine; Inspector of Works Office, Stawell. Deposit, £2.

Mont Park.—Waterproofing, repairs, Mental Hospital. Preliminary deposit, £15. Final deposit, 2 per cent.

Panton Hill.—New tank stand and stove, repairs, State School No. 1134. Particulars at Police Stations, Heidelberg, Ringwood, Eltham; State School, Panton Hill.

Preston.—Improved lighting, provision of stairway, &c., State School No. 1494. Particulars at State School, Preston. Preliminary deposit, £5. Final deposit, 2 per cent.

Ringwood East.—Repairs, painting, State School No. 4180. Particulars at Police Stations, Box Hill, Ringwood; State School, Ringwood East. Deposit, £3.

Royal Park.—Repairs, painting, Receiving House, Mental Hospital. Preliminary deposit, £15. Final deposit, 2 per cent.

Royal Park.—Installation of central heating and hot water services, nurses' quarters, &c., Mental Hospital. Preliminary deposit, £10. Final deposit, 2 per cent.

Rushworth.—Repairs, renovations, Police Station. Particulars at Inspector of Works Office, Shepparton; Police Stations, Rushworth, Murchison.

South Melbourne.—Erection of gymnasium, J. H. Boyd Domestic College. Preliminary deposit, £10. Final deposit, 2 per cent.

Tungamah.—Repairs, painting, Police Station. Particulars at Inspector of Works Office, Benalla; Police Stations, Tungamah, Yarrawonga. Deposit, £2.

Whittlesea.—Renovations, fencing, Police Station. Particulars at Police Station, Whittlesea. Deposit, £2.

13th June, 1940.

Castlemaine.—Repairs, renovations, Court House. Particulars at Police Stations, Castlemaine, Woodend. Deposit, £4.

Tenders to be addressed to the Honorable the Commissioner of Public Works, and envelope containing tender marked "Tender for \_\_\_\_\_"

GEO. L. GOUDIE,  
Commissioner of Public Works.

Melbourne, 22nd May, 1940.

## PRIVATE ADVERTISEMENTS.

NOTICE is hereby given that Thomas Johnson and Frank Thomas Johnson have applied for a lease under section 125, *Land Act 1928*, for a term of nine years from 9th July, 1940, for allotment 9, section 101A, City of South Melbourne. 4427

I, HERBERT GARFIELD SECOMB, head or authorized representative of the denomination known as The Methodist Church of Australasia in Victoria, with the consent of William George Edward Butler, David Arnott Sharp, Agnes Cullen Scott, Frank Barker (the elder), Eliza Hall, Frank Barker (the younger), and Alexander Christopher Kennedy, trustees of the land described in the subjoined statement of trusts, and of Charles Brown, being the person entitled to minister in or occupy a building or buildings upon the said land, hereby apply to the Governor of the State of Victoria for leave to dispose of the said land by the means and for the purposes mentioned in the said statement of trusts, and I hereby certify that the said land was temporarily reserved by Order in Council of the 27th day of April, 1868, for Wesleyan Church purposes: That the only trustees of the said land resident in the State of Victoria are William George Edward Butler, and David Arnott Sharp, both of Bright, Agnes Cullen Scott, Frank Barker (the elder), Eliza Hall, and Frank Barker (the younger), all of Harriettville, and Alexander Christopher Kennedy, of Freeburgh: That the only building upon the said land is a church in timber construction: And that the only person entitled to minister in or occupy the same is the above-named Charles Brown.

Signature of head or authorized representative—

H. G. SECOMB.

We consent to this application—

W. G. E. BUTLER, Trustee.

D. A. SHARP, Trustee.

A. C. SCOTT, Trustee.

F. BARKER, Trustee.

E. HALL, Trustee.

F. BARKER, Trustee.

A. C. KENNEDY, Trustee.

Signature of person entitled to minister in or occupy building or buildings—

C. BROWN.

## STATEMENT OF TRUSTS.

*Description of Land.*—Two roods, Town of Harriettville Parish of Harriettville, County of Delatite, commencing at the north-west angle of allotment 1 of section F; bounded thence by said allotment 1 bearing S. 16 deg. 42 min. W. 200 links, by allotment 12A bearing N. 73 deg. 18 min. W. 250 links; and thence by roads bearing N. 16 deg. 42 min. E. 200 links, and S. 73 deg. 18 min. E. 250 links to the point of commencement.

*Names of Trustees.*—William George Edward Butler, David Arnott Sharp, Agnes Cullen Scott, Frank Barker (the elder), Eliza Hall, Frank Barker (the younger), and Alexander Christopher Kennedy.

*Powers of Disposition.*—Such powers of disposition, including powers of sale, lease, or mortgage, as are contained in the Model Deed, as defined by the *Methodist Union Act 1902*, under the trusts, powers, and provisions of which deed the said property shall, until disposed of, be held.

*Purposes to which Proceeds of Disposition are to be Applied.*—To such Methodist Church purposes as shall be approved by the trustees, or a majority thereof, with the consent of the Annual Conference of the Methodist Church of Australasia in Victoria. 4587

## CITY OF CHELSEA.

## APPOINTMENT OF RANGER AND OF PROPER OFFICER UNDER DOG ACTS.

NOTICE is hereby given that the Council of the City of Chelsea did, by a Resolution carried at its ordinary meeting held on the sixth day of May, 1940, appoint George Davy Moore as Ranger, and also as the proper officer mentioned in section 15 of the *Dog Act 1928*, and in section 7 of the *Dog Act 1936*.

The appointments of Albert Carpenter and Albert Shepherd as Ranger and as Proper Officer under the Dog Acts respectively, are hereby terminated.

Dated at Chelsea this 20th day of May, 1940.

4553

A. S. COLLINGS, Town Clerk.

## CITY OF CAMBERWELL.

WHEREAS the Council of the Municipality of the City of Camberwell, by a sale of debentures has borrowed money secured on credit of the Municipality to be applied for certain purposes: And whereas under and by virtue of *Camberwell Loans Act 1931* and *Camberwell Loans Act 1933* the said Council was empowered to apply certain parts of such money for purposes other than those for which it was originally borrowed: And whereas parts of the money borrowed as aforesaid are unexpended and are not required for any of the



said purposes but are required for certain other purposes: And whereas the said Council proposes to make a Special Order declaring that all of such unexpended money shall be applied for such other purposes: Now notice is hereby given of the intention of the Council of the said Municipality to apply the said unexpended money borrowed for the said several purposes set forth in paragraph (b) (i) hereinafter appearing for the several purposes set forth in paragraph (b) (ii) hereinafter appearing.

The following particulars are given pursuant to section 50 of the *Local Government Act 1934*:—

(a) The date and amount of the original loans are as follows:—

Loan "C"—3rd May, 1920 .. .. .	£45,000
Loan "H"—4th April, 1923 .. .. .	90,000
Loan "J"—9th January, 1926 .. .. .	30,000
Loan "K"—1st July, 1927 .. .. .	130,000
Loan "L"—12th January, 1929 .. .. .	53,000
Loan "Q"—18th May, 1936 .. .. .	28,400

(b) (i) The several purposes for which the unexpended balances were to have been applied were—

LOAN "G."		£	s.	d.
Towards drain, Through-road to Highfield-road along creek rear of Merton-street .. .. .		350	9	3
"LOAN "H."				
	£	s.	d.	
Drain, Cooloongatta-road to Moloney's-road along creek .. .. .	227	0	0	
Reconstruction of portion of Alfred-road .. .. .	1,000	0	0	
Reconstruction of Boston-road .. .. .	226	16	11	
Reconstruction of west end of Arundel-crescent .. .. .	103	11	4	
Reconstruction of Smith-road .. .. .	960	0	0	
Reconstruction of Victoria-road .. .. .	28	10	10	
		2,545	19	1
"LOAN "J."				
Towards channelling Burke-road, east side, Belmore-road to Bulleen-road .. .. .		131	1	4
"LOAN "K."				
	£	s.	d.	
Towards drain, Gladstone-road, Montagu-avenue to High-street .. .. .	16	15	3	
Reconstruction portion of Burke-road between Gardiner's Creek and Whitehorse-road .. .. .	1,025	12	9	
Drain, Rathmines-road, Hawthorn (City of Camberwell's portion) .. .. .	325	3	0	
Drain across Argyle-road, Deepdene-road to Campbell-road .. .. .	132	6	6	
Main drain, Prospect Hill-road to the railway .. .. .	12	10	3	
Drain, Robinson-road, from Croydon-road to Guildford-road .. .. .	48	0	5	
Drain, north side of Whitehorse-road, from Kireep-road to Banool-road .. .. .	118	16	5	
Paving south side of Gordon-street, from Burke-road to Bennett-street .. .. .	31	13	3	
		1,710	17	10
"LOAN "L."				
Item, 10. Concrete paving of footpaths .. .. .		149	12	11
"LOAN "Q."				
	£	s.	d.	
1. Reconstruction of Berwick-street .. .. .	284	17	1	
4. Reconstruction of Cross-street .. .. .	217	7	11	
5. Reconstruction of Erica-street .. .. .	43	7	6	
10. Reconstruction of Queen's-parade, from Toorak-road 617 feet south .. .. .	93	15	1	
15. Reconstruction of View-street .. .. .	136	1	2	
16. Reconstruction of Wentworth-avenue .. .. .	185	17	10	
19. Stormwater drain at Ashburton Station, east side .. .. .	153	9	6	
22. Torrington-street, from Parlington-street to Burke-road .. .. .	25	11	4	
25. Boundary-road, from creek south of Green-street to 100 feet north of Toorak-road .. .. .	676	11	4	
26. Boundary-road, from 60 feet south of Rowen-street to Gardiner's Creek .. .. .	864	0	8	
29. Stanley-grove, east side, along railway .. .. .	34	16	0	
30. Union-road, from 200 feet north of Strabane-avenue .. .. .	10	15	4	

Paving.		£	s.	d.		
31. Abercrombie-street .. .. .		18	18	3		
32. Balwyn-road, east side, Winmalee-road to Belmore-road .. .. .		10	1	0		
33. Balwyn-road, west side, Grosvenor-parade to Belmore-road .. .. .		12	8	6		
34. Belmore-road, north side, Burke-road to Woornack-avenue .. .. .		47	12	0		
36. Berwick-street, west side .. .. .		4	5	0		
39. Church-street, south side .. .. .		3	6	0		
40. Cross-street, north side, Scott-street to Logan-street .. .. .		3	6	8		
41. Deepdene-place, south side .. .. .		3	14	6		
42. Doncaster-road, south side, Marwal-avenue to Highbury-street .. .. .		2	8	5		
43. Fakenham-road, north side, Summerhill-road to railway .. .. .		17	1	4		
44. Glen Iris-road, east side, High-street northwards to existing .. .. .		3	18	0		
45. Golding-street, south side .. .. .		8	0	6		
46. Gordon street, north side, between King and Nungerner streets .. .. .		21	16	6		
47. High-street, south side, Highgate-grove to Ward-street .. .. .		8	8	5		
50. Judd-street, north side .. .. .		6	7	6		
51. Leeds-street, south side .. .. .		53	9	0		
52. Leonard-street, west side .. .. .		11	17	8		
53. Marden-street, south side .. .. .		2	10	9		
54. Mont Albert-road, south side, Rochester-road to Faversham-road .. .. .		59	1	6		
55. Prospect Hill-road, south side, railway to existing .. .. .		64	7	0		
56. Railway-parade, east side, High-street to Fakenham-road .. .. .		3	17	2		
57. Riversdale-road, north side, Spencer-road to Willow-grove .. .. .		26	7	6		
58. Robinson-road, east side .. .. .		22	8	0		
59. Smith-road, north side .. .. .		10	13	6		
60. Stanley-grove, east side .. .. .		0	17	10		
61. Talbot-avenue, west side, existing northwards to bend .. .. .		6	15	0		
62. Trafalgar-road, east side, Riversdale-road to Crescent-road .. .. .		16	0	3		
63. Threadneedle-street, south side, to complete .. .. .		17	15	9		
65. Valley-parade, south side, Great Valley-road to Staughton-road .. .. .		7	15	6		
66. Vauxhall-road, south side .. .. .		1	1	4		
67. Wandin-road, west side, Matlock-street 300 feet northwards .. .. .		0	9	0		
73. Electric welding machine .. .. .		5	9	6		
				3,208	19	7
Total .. .. .		£8,097	0	0		

(ii) And the several purposes to which it is proposed that the said unexpended balances shall be applied are:—

1. Reconstruction of Bellett-street .. .. .	1,070	0	0
2. Reconstruction of Belmore-road .. .. .	2,077	0	0
3. Reconstruction of Essex-road (Arundel-crescent to Riversdale-road) .. .. .	700	0	0
4. Reconstruction of Middlesex-road, Kent-road to Riversdale-road) .. .. .	1,500	0	0
5. Reconstruction of Park-road .. .. .	1,500	0	0
6. Reconstruction of Sir Garnet-road .. .. .	1,250	0	0
Total .. .. .	£8,097	0	0

(c) The amount of the unexpended money which it is proposed to apply to the several purposes last mentioned is £8,097.

(d) The plans, specifications, and estimate of the cost of the works and undertakings described in paragraph (b) (ii) aforesaid and a statement showing the proposed expenditure of the unexpended moneys aforesaid are open for inspection at the offices of the Council.

Within one month of the publication of this notice any twenty persons whose names are inscribed on the Municipal Roll and enrolled on the Owners Roll may, by writing under their hands, delivered to the Mayor or the Town Clerk of the said Municipality, together with the sum of twenty pounds, demand that the question whether or not the said Special Order be confirmed in accordance with the provisions of subsection (6) (a) of section 50 of the *Local Government Act*

1934, as amended by Act No. 4629, be submitted to a poll of the ratepayers and owners; and thereupon a poll of the ratepayers and owners shall be taken upon the question accordingly in as nearly as possible the like manner as a poll of the ratepayers on a proposal by a Council to borrow money is taken under Division I of Part XV. of the *Local Government Act 1928*, as amended by Act No. 4629.

By order.

R. M. C. AITCHISON, Town Clerk.  
Town Hall, Camberwell, 22nd May, 1940. 4562

CITY OF SANDRINGHAM.

BY-LAW No. 117.

A By-law of the City of Sandringham, made under section 197 of the *Local Government Act 1928*, as amended by section 9 of the *Local Government Act 1938*, and numbered 117, for the purpose of (a) prohibiting quarrying and blasting operations, and (b) prohibiting, regulating, or controlling excavations (other than quarrying or blasting operations).

IN pursuance of the powers conferred by the Local Government Acts and every other power if thereunto enabling, the Mayor, Councillors, and Citizens of the City of Sandringham order as follows:—

1. No person shall, on any land situate within the municipal district of the City of Sandringham, commence, carry on, or cause, permit, or suffer to be commenced or carried on, any quarrying operations for the removal of any rock, stone, gravel, clay, or other material of a solid nature.

2. No person shall fire or discharge, or cause, permit, or suffer to be fired or discharged, within the municipal district of the City of Sandringham, any shot or blast in connexion with any quarrying or blasting operations.

3. No person shall commence, carry on, or cause, permit, or suffer to be commenced or carried on, any other excavating operations on any land within the municipal district of the City of Sandringham, save and except excavating operations commenced before the 10th day of November, 1938, and such excavating operations as may be necessary in connexion with the erection of any building in accordance with the provisions of the By-laws of the City of Sandringham in respect of which building a permit to build has first been obtained from the Council, or its City Engineer on its behalf.

4. No excavating operations connected with works commenced before the 10th day of November, 1938, shall be carried on within a distance of fifty feet from any street or road, or any land set out or reserved as a street or road on any plan of subdivision lodged in the Office of Titles, or any land which is used as a street, road, lane, or passage, or within a distance of thirty feet from any building or land owned or occupied by some person other than the owner of the land on which such excavating operations are being carried out.

5. Any person carrying on excavating operations connected with works commenced before the 10th day of November, 1938, shall cause the banks or sides of all excavations made in the course of such operations to be sloped down so that the batter of the banks or sides of such excavations shall be maintained at a slope ratio of two horizontal to one vertical.

6. Any person who is guilty of any wilful act or default contrary to this By-law shall be liable to a penalty of not less than Ten pounds nor more than Twenty pounds, and to a further penalty of not more than Five pounds for each day such offence is continued after a conviction or order by any Court.

7. This By-law shall apply to and have operation throughout the whole of the municipal district of Sandringham.

Resolution for passing this By-law agreed to by the Council on the fifth day of March, 1940, and confirmed the second day of April, 1940.

The common seal of the Mayor, Councillors, and Citizens of the City of Sandringham was hereto affixed, in the presence of—

(SEAL) A. J. STEELE, Mayor.  
R. J. SILLITO, Councillor.  
FRED. G. TRICKS, Town Clerk.

Approved by the Governor in Council, the first day of May, 1940.—C. W. KINSMAN, Clerk of the Executive Council. 4542

TOWN OF ARARAT.

BY-LAW No. 68.

A By-law of the Town of Ararat, made under the provisions of the *Local Government Act 1928*, and the *Police Offences Act 1928*, and numbered 68, for the purposes of regulating traffic.

IN pursuance of the powers conferred by the foregoing Acts, and every other Act enabling it in that behalf, the Mayor, Councillors, and Burgesses of the Town of Ararat, Order as follows:—

(1) By-law No. 60, clause 2, shall be amended by the addition of sub-clause (e) as follows:—

"(e) Except in Vincent-street, between Barkly-street and High-street, the driver of any vehicle or motor car shall not bring such vehicle or motor car to a standstill, and shall not allow it to stand unless the

near side wheel or wheels are parallel with and not more than one foot distant from the kerb between a point twenty-five feet from the north-west corner of the intersection of Barkly-street and Vincent-street, and the south-west corner of the intersection of High-street and Vincent-street."

(2) By-law No. 66, section 2 (a) shall be amended by the omission of the words "one hundred and one feet" and the substitution therefor of the words "twenty-five feet."

(3) This By-law shall come into force immediately after its publication in the *Victoria Government Gazette*.

Resolution for the passing of this By-law was agreed to by the Council, at a meeting held on the 12th day of February, 1940, and confirmed at a meeting held on the 8th day of April, 1940.

The common seal of the Mayor, Councillors, and Burgesses of the Town of Ararat was hereto affixed, in the presence of—

(SEAL) M. HAYES, Mayor.  
W. L. BREWSTER, Councillor.  
C. C. MURRAY, Town Clerk.

Approved by the Governor in Council, 6th May, 1940.—C. W. KINSMAN, Clerk of the Executive Council. 4552

SHIRE OF AVON (HEART MORASS DRAINAGE AREA).  
NOTICE OF RESOLUTION TO BORROW THE SUM OF ONE THOUSAND POUNDS (£1,000) UNDER THE PROVISIONS OF THE DRAINAGE AREAS ACT 1928, NUMBER 3668, AND IN CONJUNCTION WITH THE LOCAL GOVERNMENT ACTS.

NOTICE is hereby given that the Council of the Shire of Avon, at a meeting held at the Council's Chambers, at Stratford, on the first day of April, One thousand nine hundred and forty, adopted the following Resolution, namely:—

"That in order to carry out the works and undertakings set out in the plans and specifications and estimates of the cost for drainage works in the Heart Morass Drainage Area, the Council of the Shire of Avon, under sections 28 and 29 of the *Drainage Areas Act 1928*, in conjunction with the Local Government Acts, on the security of the special improvement charge made in respect of the Heart Morass Drainage Area, hereby authorizes the borrowing of the sum of £1,000 by the issue of twenty debentures of £50 0s. 4d. each, including principal and interest, payable half-yearly, and bearing interest not in excess of Four pounds twelve shillings and six pence per centum per annum."

Dated at Stratford this 15th day of May, One thousand nine hundred and forty.

4602 J. G. W. CECIL SHORT, Shire Secretary.

SHIRE OF GISBORNE.

PUBLIC NOTICE.

NOTICE is hereby given that First Constable James Martin and First Constable William Mills have relinquished their appointments as Prosecuting Officers for the Macedon and Gisborne, Mountain, and Bullengarook Ridings of the Shire of Gisborne as from the 1st April, 1940.

Notice is also given that First Constable David Brough, of Macedon, has been appointed Prosecuting Officer for the Macedon Riding of the Shire of Gisborne as from the 1st June, 1940.

ARTHUR HUTCHINGS, Shire Secretary.  
20th May, 1940. 4568

SHIRE OF EUROA.

LOAN No. 12.

Notice of Intention to Borrow the Sum of Eight Hundred and Fifty Pounds (£850) for Permanent Works and Undertakings in the Shire of Euroa.

TAKE notice that the Council of the Shire of Euroa proposes to borrow on the credit of the President, Councillors, and Ratepayers of the said Shire the sum of Eight hundred and fifty pounds (£850), such sum to be raised by the issue of debentures in accordance with the provisions of the Local Government Acts.

The maximum rate of interest that may be paid is £4 5s. per centum per annum.

Such moneys shall be repayable by twenty equal half-yearly instalments, each including principal and interest, by providing out of the municipal fund such amounts on the first day of February and the first day of August in each respective year during the currency of the loan.

Such moneys shall be repayable at Melbourne, at the National Bank of Australasia Limited, or at the Council's bankers for the time being in Melbourne.

The purpose for which the loan is to be applied is:—

"For road works within the shire, £850."

The plans, specifications, and estimate of the cost of the works referred to above, and a statement showing the proposed expenditure of money to be borrowed, are open for inspection at the Shire Office, Euroa.

Dated this 17th day of May, One thousand nine hundred and forty.

4603 A. L. HEMLEY, Shire Secretary.

SHIRE OF WOORAYL.  
BY-LAW No. 18.

A By-law of the Shire of Woorayl, numbered 18, made under section 197, sub-section 5, of the *Local Government Act 1928*, for prescribing areas within the Municipal District as residential areas and for the purpose of prohibiting within the whole of such residential areas the erection, adaptation for use, or use of any buildings for the purpose of trades, industries, manufactures, businesses, or public amusements.

IN pursuance of the powers conferred by the Local Government Acts, the President, Councillors, and Ratepayers of the Shire of Woorayl, with the approval of the Governor in Council, do hereby order as follows:—

1. The areas within the Township of Leongatha herein specified shall be and are hereby prescribed as residential areas, that is to say:—

*Area No. 1.*

Commencing at the junction of Grey-street with Bellingham-street; thence along the south-east side of Bellingham-street to junction with Anderson-street; thence along the south-west side of Anderson-street to junction with Smith-street; thence along the north-west side of Smith-street to south-west side of lane opposite to Michael-place; thence across Smith-street, and along the south-west side of Michael-place, to lane at rear of Memorial Hall; thence along the north-west side of the said lane to the junction with Peart-street; thence across Peart-street, and along the north-west side of the continuation of the lane last mentioned, to a point opposite to the north-west corner of allotment 11 of section 15 in the Township of Leongatha; thence across the lane and along the boundary between allotments 10 and 11 of section 15, and across McCartin-street to the south-east side of McCartin-street; thence along the boundary between allotments 10 and 11 of section 2 to the north-west side of lane; thence north-easterly along the north-west side of this lane, across Bruce-street, and along the north-west side of the continuation of the lane last mentioned to junction with another lane at the south-west angle of allotment 6 of section 1; thence south-easterly along the north-east side of the lane to junction with Church-street; thence along the north-west side of Church-street to junction with Bair-street; thence across Church-street, and along the south-west side of Bair-street to junction with Young-street; thence along the north-west side and north side of Young-street, across Bruce-street and Ritchie-street to junction with McCartin-street; thence along the south-east side of McCartin-street to a point opposite the north-east side of Grey-street; thence across McCartin-street, and along the north-east side of Grey-street to the point of commencement.

*Area No. 2.*

Commencing at the westernmost angle of allotment 14, section 20, in the Township of Leongatha; thence along the northern boundary of that allotment to the north-east angle of the said allotment; thence along the south-west side of lane across a Beckett-street to a point opposite the south-west angle of allotment 15 of section 21; thence across the last-mentioned lane, and along the north-west boundary of another lane, and across Hassett-street, to the south-west angle of allotment 29 of section 21; thence along the north-east side of Hassett-street to junction with a Beckett-street; thence along the south-east side of a Beckett-street to junction with Brumley-street; thence along the west side of Brumley-street to junction with Ogilvy-street; thence along the north side of Ogilvy-street to the south-west angle of allotment 32 of section 22; thence across Ogilvy-street to the north-east angle of allotment 16 of section 25; thence along the south-west side of Hassett-street to the south-east angle of allotment 16 of section 25; thence along the north-west side of lane to the south-west angle of allotment 22 of section 25; thence along the west boundary of that allotment to its north-west corner; thence across Ogilvy-street to the south-west angle of allotment 12 of section 22; thence along the north-east side of Long-street to the point of commencement.

2. The erection (including adaptation for use) or the use of any building for the purposes of all classes of trades, industries, manufactures, businesses, or public amusements within such residential areas shall be and is hereby prohibited.

3. This By-law shall not preclude the continuance of the use of any building for any purpose for which the same was used immediately before the coming into operation of this By-law, or the enlargement, re-building, or extension of any building used for any such purpose, whether or not such enlargement, re-building, or extension involves the use of adjoining land, which immediately before the coming into operation of this By-law, was in the same ownership.

4. This By-law shall apply to and operate within the areas prescribed in clause 1 of this By-law.

5. Any person who shall be guilty of any breach of any of the provisions of this By-law shall be liable to a penalty of not more than £10, and if such offence is a continuing one, to a further penalty of not more than £5 per day for each day such offence is continued.

6. This By-law shall come into operation, and have effect, immediately upon its publication in the *Victoria Government Gazette*.

Resolution for passing this By-law agreed to by the Council on the 8th day of November, 1939, and confirmed on the 13th day of December, 1939.

The common seal of the President, Councillors, and Ratepayers of the Shire of Woorayl was hereunto affixed this 13th day of December, 1939, in the presence of—

H. PERCY WILLIAMS, President.  
G. HENDERSON, Councillor.  
G. H. LYON, Shire Secretary.

Approved by the Governor in Council on the 1st day of May, 1940.—C. W. KINSMAN, Clerk of the Executive Council. 4545

SHIRE OF WOORAYL.  
BY-LAW No. 19.

A By-law of the Shire of Woorayl, made under Part XVI. of the *Health Act 1928*, and numbered 19, for prescribing the Fees of such Registrations, or for any Transfer of Registration thereof, pursuant to the said Act.

IN pursuance of the powers conferred by the Health Acts, and by every other Act or power enabling it in that behalf, the President, Councillors, and Ratepayers of the Shire of Woorayl, order as follows:—

1. All former By-laws so far as they relate to the matters and things provided in this By-law are hereby repealed.

2. The fees to be charged, received, and taken by the Council of the Shire of Woorayl for the registration of premises, and for annual renewals thereof, and for transfers of such registrations respectively, pursuant to the provisions of the Health Acts, shall be as set out in the Schedule hereto.

3. Such fees shall be paid to the Shire Secretary, by any person making application for such registration, renewal, or transfer, respectively.

## SCHEDULE REFERRED TO IN THIS BY-LAW.

(a) For every registration, and for every annual renewal of registration, of premises:—

*Nature of Premises; Fees Payable.*

Offensive trade premises; Two pounds two shillings.

Cattle sale yards; One pound.

Boardinghouses; Ten shillings.

Common lodginghouses; Ten shillings.

Eatinghouses; Ten shillings.

Premises (whether licensed victuallers' premises or not) on which are manufactured or prepared for sale, ices, ice-cream, ginger beer, hop beer, or any similar beer, lemonade, cordials, soda water, lithia water, or other mineral water, or any artificially aerated water; Five shillings.

(b) For any transfer of registration; Two shillings and six pence.

This By-law shall apply to and have operation throughout the whole of the municipal district.

Resolution for passing this By-law was agreed to by the Council, on the 13th day of December, 1939, and confirmed on the 14th day of February, 1940.

In witness whereof the common seal of the President, Councillors, and Ratepayers of the Shire of Woorayl was hereunto affixed this 14th day of February, 1940, in the presence of—

H. PERCY WILLIAMS, President.  
C. A. BOND, Councillor.  
G. H. LYON, Shire Secretary.

Approved by the Governor in Council, on 13th day of May, 1940.—C. W. KINSMAN, Clerk of the Executive Council. 4543

SHIRE OF WOORAYL.  
BY-LAW No. 20.

A By-law of the Shire of Woorayl, numbered 20, made under section 197, sub-section 5, of the *Local Government Act 1928*, to alter By-law No. 18 of the said shire.

IN pursuance of the powers conferred by the Local Government Act, the President, Councillors, and Ratepayers of the Shire of Woorayl do hereby Order as follows:—

1. From sub-clause 1 of Area No. 1, of By-law No. 18, there shall be deleted the following sub-clause:—

(a) All that piece of land commencing at the junction of Church-street and Bair-street; thence along the south-west side of Bair-street to junction with Young-street; thence along the north-west side of Young-street to the south-east corner of allotment 15 of section 3; thence north-westerly along the north-east boundary of that allotment to its north-east corner; thence south-westerly along the south-east side of lane to the north-west angle of allotment 23 of section 3; thence across lane and along the south-west side of allotment 24 of section 3 to the north-west corner of that allotment; thence south-westerly along the south-east side of Church-street to the north-west angle of allotment 28 of section 3; thence across Church-street to the south-west corner of allotment 18 of section 2; thence north-westerly along the south-west boundary of that allotment and its prolongation to the north-

west side of lane; thence south-westerly along the north-west side of this lane to the southernmost corner of allotment 1 of section 2; thence north-westerly along the south-west boundary of this allotment to its north-west corner; thence across McCartin-street to the southernmost corner of allotment 1 of section 15; thence north-westerly along the south-west boundary of this allotment; thence north-easterly along the south-east side of a lane to the north-east corner of allotment 7 of section 15; thence across lane to the southernmost corner of allotment 15 of section 15; thence along the south-west boundaries of allotments 15, 17, 19, and 21 of section 15, across Smith-street and along the south-west boundaries of allotments 23 and 25 of section 15 to the westernmost corner of allotment 25 of section 15; thence north-easterly along the north-west boundary of this allotment, across Peart-street and along the north-western boundary of allotment 21 of section 16 to the northernmost corner of this allotment; thence north-westerly alongside the south-west side of lane to a point opposite the westernmost angle of allotment 19 of section 16; thence across the lane to the westernmost angle of allotment 19 of section 16; thence along the north-west boundaries of allotments 19, 17, 15, 13, 11, and 9 of section 16 to the northernmost corner of allotment 9 of section 16; thence north-westerly along the south-west side of a lane to the northernmost corner of allotment 8 of section 16; thence north-easterly along the south-east side of Bellingham-street to the northernmost corner of allotment 1 of section 16; thence south-easterly along the south-west side of Anderson-street; thence along the south-west side of Anderson-street to junction with Smith-street; thence along the north-west side of Smith-street to the south-west side of lane opposite to Michael-place; thence across Smith-street and along the south-west side of Michael-place; thence across Smith-street and along the south-west side of Michael-place to lane at rear of Memorial Hall; thence along the north-west side of the said lane to the junction with Peart-street; thence across Peart-street and along the north-west side of the continuation of the lane mentioned to a point opposite to the north-west corner of allotment 11 of section 15 in the Township of Leongatha; thence across the lane and along the boundary between allotments 10 and 11 of section 15 and across McCartin-street to the south-east side of McCartin-street; thence along the boundary between allotments 10 and 11 of section 2 to the north-west side of lane; thence north-easterly along the north-west side of this lane across Bruce-street and along the north-west side of the continuation of the lane last mentioned to junction with another lane at south-west angle of allotment 6 of section 1; thence south-easterly along the north-east side of the lane to junction with Church-street; thence along the north-west side of Church-street to junction with Bair-street at the point of commencement.

In witness whereof the common seal of the President, Councillors, and Ratepayers of the Shire of Woorayl was heretofore affixed this 14th February, 1940, in the presence of—

(SEAL) H. PERCY WILLIAMS, President.  
C. A. BOND, Councillor.  
C. H. LYON, Shire Secretary.

The aforesaid By-law was passed by Special Order of the Council at a meeting held on the 10th day of January, 1940, and was confirmed at a meeting of the Council held on the 14th day of February, 1940.

Approved by the Governor in Council, 1st May, 1940.—  
C. W. KINSMAN, Clerk of the Executive Council. 4546

#### SHIRE OF WOORAYL.

NOTICE is hereby given that Mrs. Emily Louise Hitchin, of Meeniyah, has been appointed Poundkeeper of the Meeniyah Pound, *vice* William Ernest Bright, resigned.

Dated this 8th day of May, 1940.  
4544 C. H. LYON, Shire Secretary.

#### SHIRE OF NARRACAN.

THE Council of the Shire of Narracan, being satisfied that the private street 50 feet wide known as York-street abutting on the northern boundary of allotments 14 and 15, section 13, in the Township of Moe, Parish of Yarragon, County of Buln Buln, and more particularly described hereunder, and situated in the Shire of Narracan, has been formed, levelled, drained or otherwise made good, but not under the provisions of sections 558-586 of Division 9 of the *Local Government Act 1928*, on the application of the owners in

fee of so many of the houses and lands abutting upon such street as in rateable value are the greater part of all the houses and lands so abutting, doth hereby declare the said private street to be a public street.—The land above referred to consists of all that piece of land containing 1 acre 3 roods 24 3/10 perches or thereabouts, being part of Crown allotments 14 and 15, section 13, Township of Moe, Parish of Yarragon, County of Buln Buln: Commencing at the north-west corner of the said Crown allotment 15; thence along the northern boundary of the said Crown allotment by a line bearing S. 80 deg. 16 min. E. for a distance of 1,223 8/10 links to the north-east corner of that allotment; thence along the northern boundary of the said Crown allotment 14 by a line bearing S. 80 deg. 16 min. E. for a distance of 1,315 links to the north-eastern corner of the said allotment; thence along the eastern boundary of the said Crown allotment 14 by a line bearing S. 9 deg. 44 min. W. for a distance of 75 7/10 links; thence by a line bearing N. 80 deg. 16 min. W. for a distance of 2,538 4/10 links to a point on the western boundary of the said Crown allotment 15; thence along the said boundary by a line bearing N. 9 deg. 25 min. E. for a distance of 75 7/10 links to the point of commencement.

The common seal of the President, Councillors, and Ratepayers of the Shire of Narracan was heretofore affixed by—

(SEAL) F. R. POWELL, President.  
M. C. MORGAN, Councillor.  
W. T. SMALLACOMBE, Councillor.  
T. SHANAHAN, Shire Secretary.

4551

#### Health Act 1928, Local Government Act 1928.

##### SHIRE OF TUNGAMAH.

WHEREAS the Council of the Shire of Tungamah has deemed it expedient to provide, and proposes to provide, a place for the reception and proper efficient and sanitary disposal of night-soil produced within the Township of Cobram, within its municipal district, and whereas the Council deems that for the purpose of such undertaking the exercise of its compulsory power to take land will be necessary: Notice is hereby given, pursuant to section 510 (1) of the *Local Government Act 1928* that specifications and plans have been prepared for the acquisition of an area of land containing 2 acres 1 rood 32 perches, situated in the Parish of Cobram, County of Moira, and being part of Crown allotment 3A, standing in the register-book in the names of Mary Bernadette Hayes and Francis Gerard Hayes, and for the establishment thereon of a depot for the reception and proper efficient and sanitary disposal of night-soil produced within the Township of Cobram, and notice is further given that such specifications and plans are deposited for inspection at the office of the Council at Tungamah by all persons interested, and that all persons affected by the proposed undertaking are hereby required to set forth, in writing, addressed to the Council or the Municipal Clerk, within 40 clear days from the 22nd day of May, 1940, all objections which they may have to the said undertaking.

Dated the 6th day of May, 1940.  
4547 F. E. BARTLETT, Shire Secretary.

##### SHIRE OF ROSEDALE.

###### BY-LAW No. 22.

A By-law of the Shire of Rosedale, made in accordance with the provisions of the Health Acts, and numbered 22, for the purpose of amending By-law No. 21.

IN pursuance of the powers conferred by the Health Acts and any power enabling it in that behalf, the President, Councillors, and Ratepayers of the Shire of Rosedale make the following By-law, and order as follows:—

1. That clause 2 of By-law No. 21 shall be amended by the addition of the following:—“and allotments 14A and 14, Parish of Warruk Warruk”, before the word “situate” in the third line of the said clause 2.

2. This By-law shall be read and construed as one with By-law No. 21.

The Resolution for the passing of this By-law was agreed to by the Council of the Shire of Rosedale on the twenty-second day of January, One thousand nine hundred and forty, and was confirmed by such Council on the nineteenth day of February, One thousand nine hundred and forty.

In witness whereof the common seal of the said Council was affixed, this nineteenth day of February, One thousand nine hundred and forty, in the presence of—

(SEAL) JOHN BERMINGHAM, President.  
A. L. FISCHER, Councillor.  
W. O. MAGUIRE, Shire Secretary.

Submitted to the Commission of Public Health on the 2nd day of April, 1940.—J. WHITLOCK, Secretary to the Commission.

Approved by the Governor in Council, 6th May, 1940.—  
C. W. KINSMAN, Clerk of the Executive Council. 4550

## SHIRE OF WANNON.

## BY-LAW No. 27.

A By-law of the Shire of Wannon, made under section 197 of the *Local Government Act 1928*, and numbered 27, for regulating traffic and processions and protecting persons being on or passing along any street or road, and for regulating traffic along streets or roads, and for making the crossing of streets or roads less dangerous to any such persons.

IN pursuance of the powers confirmed by the *Local Government Act 1928*, the President, Councillors, and Ratepayers of the Shire of Wannon order as follows:—

1. In this By-law, unless inconsistent with the context or subject-matter:—

“Driver” means the person in charge of a vehicle or a horse.

“Footway” includes every footpath, lane or other place habitually used by pedestrians and not by vehicles.

“Horse” includes any draught animal or beast of burden.

“Intersection” means the area embraced within the prolongation of property lines of two or more streets which join at an angle, whether or not such streets cross.

“Street” includes any highway, road, lane or thoroughfare other than a footway.

“Vehicle” includes any conveyance propelled or drawn by human, animal, mechanical, electrical, or other power.

2. The driver of any vehicle or horse proceeding along Robertson-street shall, on approaching the intersection, stop at the intersection of Whyte-street before entering such intersection.

3. The driver of any vehicle or horse proceeding along Young-street shall, on approaching the intersection, stop at the intersection of Whyte-street before entering such intersection.

4. The driver of any vehicle or horse proceeding along Read-street shall, on approaching the intersection, stop at the intersection of Whyte-street before entering such intersection.

5. The driver of any vehicle or horse proceeding along Henty-street shall, on approaching the intersection, stop at the intersection of Whyte-street before entering such intersection.

6. The driver of any vehicle or horse proceeding along Winter-street shall, on approaching the intersection, stop at the intersection of Whyte-street before entering such intersection.

7. The driver of any vehicle or horse proceeding along Gage-street shall, on approaching the intersection, stop at the intersection of Whyte-street before entering such intersection.

8. Provided that this By-law shall not apply at an intersection where a member of the Police Force is controlling traffic.

9. This By-law shall apply to and have operation throughout the following part or parts of the municipal district of the Shire of Wannon, that is to say:—Robertson-street, Young-street, Read-street, Whyte-street, Henty-street, Winter-street, Gage-street, and each of them in the Township of Coleraine.

Resolution for passing this By-law agreed to by the Council, the eighth day of April, One thousand nine hundred and forty, and confirmed the thirteenth day of May, One thousand nine hundred and forty.

The common seal of the Council of the Municipality of the Shire of Wannon was hereto affixed, in pursuance of an order of the Council made the thirteenth day of May, One thousand nine hundred and forty, in the presence of—

(SEAL) C. McKEBERY, President.  
W. H. PITCHER, Councillor.  
D. WALLS, Shire Secretary.

4556

## NOTICE OF DISSOLUTION OF PARTNERSHIP.

NOTICE is hereby given that the partnership heretofore subsisting between the undersigned, Arthur Papas and Arthur William Lyster, carrying on business as café proprietors at 42A Bourke-street, Melbourne, under the name of “Arthur’s Café,” has been dissolved by mutual consent as from the seventeenth day of May, One thousand nine hundred and forty. All debts due to and owing by the said late firm will be received and paid by the said Arthur Papas, who will continue to carry on the business at the same place.

Dated the seventeenth day of May, One thousand nine hundred and forty.

A. PAPAS.  
A. W. LYSTER.

R. P. Barrett, LL.B., solicitor, 89 Queen-street, Melbourne.  
4577

WE, Bertram James Haire Lewis, formerly of 121 Church-street, Middle Brighton, but now of Broadmeadows, a member of the Australian Imperial Forces, and Jean Andre Jaeger, of 121 Church-street, Middle Brighton, newsagent, hereby give notice that the partnership formerly carried on by us, at 121 Church-street, Middle Brighton, under the name of Lewis and Jaeger, has been mutually dissolved as from the twentieth day of May, 1940. The business will in future be carried on by Jean Andre Jaeger, who will pay all outstanding accounts.

Dated the 20th day of May, 1940.

B. J. H. LEWIS.  
J. A. JAEGER.

Macpherson and Kelley, of 340 Little Collins-street, Melbourne, solicitors for both parties. 4563

NOTICE is hereby given that the partnership heretofore existing between Horace Leslie Long and Joseph Wexlear, carrying on business as manufacturers of furniture at 7 Sackville-street, Collingwood, under the name “Long and Wexlear,” has been dissolved by mutual consent as from 30th April, 1940, and such business in future will be carried on solely by the said Horace Leslie Long.

Dated at Melbourne, 20th May, 1940.

HORACE LESLIE LONG.  
JOSEPH WEXLEAR.

4569

NOTICE is hereby given that a Meeting of the creditors of Cooper and Halling Pty. Ltd. will be held at the office of Mr. K. D. Courtney, public accountant, 252 Swanston-street, Melbourne, on Friday, the 24th day of May, 1940, at Ten o'clock in the forenoon, pursuant to section 238 of the *Companies Act 1938*, and for the purposes set out in sections 239 and 240 of the said Act.

Dated at Melbourne this 21st day of May, 1940.

W. S. COLES, Director.

Registered office, 56 Hayward-lane, Melbourne, C.I. 4570

## ASSIGNED ESTATE OF R. B. ANDREWS AND J. E. LAYZELL.

NOTICE OF INTENTION TO DECLARE DIVIDEND.  
A SECOND and Final Dividend is intended to be declared in the above matter. Creditors who have not proved their debts by the 15th day of June, 1940, will be excluded from this dividend.

Dated this 17th day of May, 1940.

H. C. BRODERICK, Trustee.

H. C. Broderick, B. Com., chartered accountant (Aust.), 340 Collins-street, Melbourne. 4573

## LINCOLN CREDITS LTD.

COPY OF SPECIAL RESOLUTION PASSED AT EXTRAORDINARY GENERAL MEETING OF THE ABOVE-NAMED COMPANY ON 17TH MAY, 1940.

NOTICE is hereby given that at an Extraordinary General Meeting of the company held at 60 Collins-place, Melbourne, on Friday, 17th May, 1940, a Special Resolution was passed placing the company into voluntary liquidation, and appointing Lionel Ballard Wallace liquidator for the purpose of winding up the affairs of the company.

Dated this 17th day of May, 1940.

4541

LIONEL B. WALLACE, Liquidator.

Form No. 54.

*Companies Act 1938.*

(PURSUANT TO SECTION 238.)

## HINCHLIFFE MOTORS PROPRIETARY LIMITED.

Registered Office, Moorabool-street, Geelong.

NOTICE is hereby given that a Meeting of the creditors of the above-named company will be held at the Board Room of “The Institute of Chartered Accountants in Australia,” 18 Queen-street, Melbourne, C.I. on Thursday, 23rd of May, 1940, at Three o'clock in the afternoon, for the purpose of considering the position of the company’s affairs, the company having convened an Extraordinary General Meeting of its members to be held at its registered office on Wednesday, the 22nd day of May, 1940, at Two o'clock in the afternoon, for the purpose of considering, and, if deemed expedient, passing, as an Extraordinary Resolution, the Resolution following, that is to say:—

“That it has been proved to the satisfaction of this meeting that the company cannot, by reason of its liabilities, continue its business, and that it is advisable to wind up the same, and accordingly that the company be wound up voluntarily.”

A resolution will be submitted to the meeting for the nomination of a person acceptable to the creditors to be the liquidator of the company for the purposes of winding up.

Dated the fourteenth day of May, 1940.

By order of the Board.

4548

A. R. HINCHLIFFE, Secretary.

H. & W. SMITH UTILITY MOTORS PROPRIETARY LIMITED.

NOTICE is hereby given, pursuant to section 238 (2) of the Companies Act 1938, that a Meeting of the creditors of the above company will be held at the office of L. A. Walker, Esq., 395 Collins-street, Melbourne, on Friday, the twenty-fourth day of May, 1940, at half-past Two o'clock in the afternoon.

Dated the thirteenth day of May, 1940.

By order of the Board,

4581 WILFRID SMITH, Managing Director.

Companies Act 1938.

LINCOLN KNITTING MILLS PROPRIETARY LIMITED.

AT an Extraordinary General Meeting of the above-named company, duly convened and held at the registered office of the company, Gaffney-street, Coburg, on the 15th day of May, 1940, the following Resolution was duly passed as a Special Resolution:—

"That the company be wound up voluntarily."

And, at such last-mentioned meeting, Harold Adcock, care of Lincoln Mills (Australia) Limited, Gaffney-street, Coburg, company secretary, was duly appointed liquidator for the purposes of the winding up.

Dated the fifteenth day of May, 1940.

JOHN FOX, Chairman.

John W. Robertson and Ramsay, of 341 Collins-street, Melbourne, solicitors for company. 4589

Companies Act 1938.

LINCOLN SPINNING MILLS PROPRIETARY LIMITED.

AT an Extraordinary General Meeting of the above-named company, duly convened and held at the registered office of the company, Gaffney-street, Coburg, on the 15th day of May, 1940, the following Resolution was duly passed as a Special Resolution:—

"That the company be wound up voluntarily."

And, at such last-mentioned meeting, Harold Adcock, care of Lincoln Mills (Australia) Limited, Gaffney-street, Coburg, company secretary, was duly appointed liquidator for the purposes of the winding up.

Dated the fifteenth day of May, 1940.

JOHN FOX, Chairman.

John W. Robertson and Ramsay, of 341 Collins-street, Melbourne, solicitors for company. 4588

Companies Act 1928.

RE RYDAL KNITTING COMPANY PTY. LTD. (IN LIQUIDATION).

NOTICE is hereby given that a Meeting of the members of the above company will be held at the office of Thomas F. Bourke, Chancery House, 440 Little Collins-street, Melbourne, on Monday, the 24th day of June, 1940, at Twelve noon, pursuant to section 196 of the Companies Act 1928.

Dated this 20th day of May, 1940.

THOMAS F. BOURKE, Liquidator.

Thomas F. Bourke, chartered accountant (Aust.), 440 Little Collins-street, Melbourne, C.I. 4583

NOTICE is hereby given that, in pursuance of section 226 (1) of the Companies Act 1938, Andrew Agnew Proprietary Limited, whose registered office is situated at 97 Franklin-street, Melbourne, by a Special Resolution passed at a meeting of the shareholders, held on the 14th day of May, 1940, agreed that the company be wound up voluntarily.

Dated this 15th day of May, 1940.

EDWARD HOLMES, F.C.A. (Aust.), Liquidator, 20 Queen-street, Melbourne. 4599

Companies Act 1938.—In the matter of ANDREW AGNEW PROPRIETARY LIMITED (in Voluntary Liquidation).

NOTICE is hereby given that, in pursuance of section 236 (1) of the Companies Act 1938, a Final Meeting of the shareholders of Andrew Agnew Proprietary Limited (in voluntary liquidation) will be held at my office, 20 Queen-street, Melbourne, on Saturday, 22nd June, 1940, at Ten o'clock in the forenoon, for the purpose of laying before the meeting an account showing how the winding up has been conducted and the property of the company disposed of.

Dated this 15th day of May, 1940.

4600 EDWARD HOLMES, F.C.A. (Aust.), Liquidator.

The Companies Act 1938.—In the matter of NEWAY BENALLA TRANSPORT COMPANY PROPRIETARY LIMITED, of Benalla.

NOTICE is hereby given that, in pursuance of section 238 of the Companies Act 1938, a Meeting of creditors of Neway Benalla Transport Company Proprietary Limited will be held at the offices of Herbert M. Kennedy, 31 Queen-street, Melbourne, on Monday, the twenty-seventh day of May, 1940, at Eleven o'clock in the forenoon.

Dated this 20th day of May, 1940.

4601 T. W. McMANUS, Director.

TAKE notice that a General Meeting of Grant and Stewart Proprietary Limited (in liquidation) will be held on Wednesday, the 26th day of June, 1940, at the hour of Three o'clock in the afternoon, at the office of Messrs. D. Bruce Tunnoek and Clarke, solicitors, 87 Queen-street, Melbourne, for the purpose of having an account laid before it showing how the winding up of the company has been conducted and the property of the company has been disposed of.

Dated this 22nd day of May, 1940.

GEO. GRANT, Liquidator.

D. Bruce Tunnoek and Clarke, of 87 Queen-street, Melbourne, solicitors for the liquidator. 4609

In the matter of the Companies Act 1938, and in the matter of H. PUDNEY & Co. PTY. LTD. (in Voluntary Liquidation).

PURSUANT to section 236, a General Meeting of shareholders will be held at this office on Monday, 1st July next, at Two p.m.

L. K. CRONIN, liquidator, 252 Swanston-street, Melbourne, C.I., 22nd May, 1940. 4611

Trustee Act 1928.

NOTICE TO CREDITORS AND OTHERS.—RE ANNE PRICE REES, DECEASED.

CREDITORS, next of kin, and all others having any claims against the estate of Anne Price Rees, late of 72 Railway-place, Williamstown, in the State of Victoria, widow, deceased (who died on the 17th day of August, 1939, and probate of whose will was on the 16th day of October, 1939, granted by the Supreme Court of Victoria to Sarah Alice Burgher, of 72 Railway-place, Williamstown aforesaid, widow), are required to send particulars, in writing, of such claims to the said executrix, care of McNab and McNab, 414 Collins-street, Melbourne, on or before the 25th day of July, 1940; after that date the said executrix will distribute the assets of the said estate amongst the persons entitled thereto, having regard only to those claims of which she shall have had notice, and the said executrix will not be liable for any assets so distributed to any person of whose claims she shall not then have had notice.

Dated the 17th day of May, 1940.

McNAB & McNAB, 414 Collins-street, Melbourne, and at Kilmore, proctors for the said executrix. 4575

NOTICE TO CREDITORS AND OTHERS.—RE DANIEL DAVEY, DECEASED.

CREDITORS, next of kin, and all others having any claims against the estate of Daniel Davey, late of Albert-road, Warragul, in the State of Victoria, farmer, deceased, intestate (who died on the 28th day of March, 1940, and letters of administration of whose estate were on the 13th day of May, 1940, granted by the Supreme Court of Victoria, to Hetty Davey, of Albert-road, Warragul aforesaid, spinster), are hereby required to send particulars, in writing, of such claims to the said administratrix, care of the undersigned proctors, on or before the 25th day of July; after that date the said administratrix will distribute the assets of the said estate amongst the persons entitled thereto, having regard only to those claims of which she shall have had notice, and the said administratrix will not be liable for any assets so distributed to any person of whose claims she shall not then have had notice.

Dated the 17th day of May, 1940.

McNAB & McNAB, 414 Collins-street, Melbourne, proctors for the said administratrix. 4576

PURSUANT to the Trustee Act 1928, notice is hereby given that all persons having any claim against the estate of Mary Jane Sutton, late of Yarram, in the State of Victoria, married woman, deceased (who died on the 7th day of April, 1940, and probate of whose will was, on the 7th day of May, 1940, granted by the Supreme Court of Victoria, in its probate jurisdiction, to John Sutton, retired farmer, and Harold Leo Montefiore, solicitor, both of Yarram aforesaid), are hereby required to send particulars, in writing, of such claims to the said Harold Leo Montefiore, at Commercial-road, Yarram, on or before the 15th day of August, 1940, after which date the said John Sutton and the said Harold Leo Montefiore will proceed to distribute the assets of the said Mary Jane Sutton, deceased, which shall have come to their hands amongst the persons entitled thereto, having regard only to the claims of which they shall then have had notice; and notice is hereby given that the said John Sutton and the said Harold Leo Montefiore will not be liable for the assets so distributed, or any part thereof, to any person of whose claim they shall not have had notice as aforesaid.

Dated this 16th day of May, 1940.

B. P. JOHNSON & MONTEFIORE, of Commercial-road, Yarram, solicitors for the executors. 4559

**ELDRIDGE (ADNAH FRANCIS), DECEASED.**  
**CREDITORS**, next of kin, and all others having any claims against the property or estate of Adnah Francis Eldridge, late of 16 Chomley-street, Windsor, in Victoria, manager (who died on the twelfth day of March, 1940, and probate of whose will was, on the fifteenth day of May, 1940, granted by the Supreme Court of Victoria, in its probate jurisdiction, to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, the sole executor appointed by the said will), are, pursuant to section 27 of the *Trustee Act 1928*, required to send to the said company particulars, in writing, of such claims on or before the twenty-fourth day of July, 1940, after which date the said company intends and will proceed to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to claims of which it shall then have had such notice and without liability in regard to unnotified claims, pursuant to the said section.

Dated this twenty-second day of May, 1940.  
**RODDA, BALLARD, & VROLAND**, 430 Little Collins-street, Melbourne, solicitors for the executor company. 4008

**WALTER JAMES NEWNHAM, DECEASED.**  
**PURSUANT** to the *Trustee Act 1928*, notice is hereby given that all persons having any claims, whether as creditors, next of kin, beneficiaries, or otherwise, against the estate of Walter James Newnham, late of Longford, in the State of Victoria, grazier, formerly ham and bacon curer, deceased (who died on the 24th day of February, 1940, and probate of whose will was granted to Evelyn May Newnham, of Longford aforesaid, widow, the executrix named in and appointed by the said will), are hereby required to send in notice, in writing, of such claims, on or before the twenty-third day of July next, to the said executrix, care of the undersigned, at the address hereunder given; and notice is given that after that date the said executrix will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which she shall have had notice, and will not be liable for the assets, or any part thereof, so distributed to any person of whose claim she shall not have had notice.

Dated this 15th day of May, 1940.  
**RICE & ROLLAND**, Raymond-street, Sale, solicitors for the said executrix. 4555

**NOTICE TO CREDITORS AND OTHERS.—RE JEAN HENDERSON TWIST, DECEASED.**

**PURSUANT** to the provisions of the *Trustee Act 1928*, notice is hereby given that all persons having any claims against the estate of Jean Henderson Twist, late of Macarthur, in the State of Victoria, widow, deceased (who died on the fourteenth day of January, 1940, and letters of administration of whose estate (with the will annexed) was granted by the Supreme Court of the State of Victoria, in its probate jurisdiction, on the twelfth day of March, 1940, to Mabel Ellen Twist, of 385 Burnley-street, Burnley, in the said State, spinster), are hereby required to send particulars, in writing, of such claims to the said Mabel Ellen Twist, in care of her solicitors, Messrs. Cameron and Lowenstern, at their under-mentioned address, on or before the twenty-first day of July, 1940, after which date the said executrix will proceed to distribute the assets of the said Jean Henderson Twist, deceased, which shall have come to the hands or possession of her among the persons entitled thereto, having regard only to the claims of which the said executrix shall then have had notice; and notice is hereby further given that the executrix will not be liable for any of the assets so distributed, or any part thereof, to any person of whose claim she shall not have had notice as aforesaid.

Dated this seventeenth day of May, 1940.  
**CAMERON & LOWENSTERN**, of Thompson-street, Hamilton, solicitors for the said executrix. 4560

**RE ALEXANDER JAMES WEIR**, late of Euroa, in Victoria, retired clerk, **DECEASED.**

**NOTICE** is hereby given that all persons having claims upon the estate of the above-named deceased (who died on the 24th day of October, 1939, and probate of whose will was granted by the Supreme Court of Victoria, on the 23rd day of April, 1940, to The Ballarat Trustees, Executors, and Agency Company Limited, of Lydiard-street, Ballarat, in the said State), are hereby required to send particulars, in writing, of such claims to the said company, at the above address, before the 31st day of July, 1940, after which date the said company may convey or distribute the said estate, or any part thereof, to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which it shall then have had notice; and notice is further given that the said company will not be liable to any person of whose claim it shall not have had such notice as aforesaid.

Dated the 15th day of May, 1940.  
**TURNER & TURNER**, Euroa, solicitors for the said company. 4558

**NOTICE TO CLAIMANTS.—RE EMMA MARIA CADDAYE, DECEASED.**

**THE EQUITY TRUSTEES, EXECUTORS, AND AGENCY COMPANY LIMITED**, of 472 Bourke-street, Melbourne, in the State of Victoria, the administrator of the estate of Emma Maria Caddaye, late of 6 Cowderoy-street, St. Kilda, in the State of Victoria, widow, deceased, intestate (who died on the twenty-fifth day of March, 1940), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased, to send to the said company, on or before the thirty-first day of July, 1940, particulars, in writing, of such claims, after which date the said company intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

Dated the twenty-first day of May, 1940.  
**PEARCE & WEBSTER**, 191 Queen-street, Melbourne, solicitors for the said company. 4578

**NOTICE TO CLAIMANTS.—RE ELIZA CHRISTIE LAWRENCE, DECEASED.**

**THE PERPETUAL EXECUTORS AND TRUSTEES ASSOCIATION OF AUSTRALIA LIMITED**, whose registered office is situate at Nos. 100-104 Queen-street, Melbourne, in the State of Victoria, the executor of the will of Eliza Christie Lawrence, late of 377 Glen Eira-road, Caulfield, in the said State, widow, deceased (who died on the 19th day of March, 1940), require all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said association, on or before the first day of August, 1940, particulars, in writing, of such claims, after which date the said association intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

Dated the 15th day of May, 1940.  
**BOOTHBY & BOOTHBY**, 408 Collins-street, Melbourne, proctors for the said association. 4582

**PURSUANT** to the *Trustee Act 1928*, all persons having claims against the estate of Thomas Mitchell Scott, late of "Burroway," near Narromine, in the State of New South Wales, grazier, deceased (who died on the twenty-second day of June, 1939, and an application for reseat of probate of whose will and one codicil thereto was granted by the Supreme Court of Victoria, on the sixteenth day of May, 1940, to Permanent Trustee Company of New South Wales Limited, of 23-25 O'Connell-street, Sydney, in the said State, Thomas Mitchell Scott, jun., of "Burroway," near Narromine aforesaid, grazier, and John Mitchell Scott, of "Umargarlee," near Wellington, in the said State, grazier, the executors named in the said will), are hereby required to send particulars of such claims to the said executors, addressed to the care of the said Permanent Trustee Company of New South Wales Limited, at its address above appearing, on or before the twenty-fourth day of July, 1940, after the expiration of which time the said executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which they shall have had notice.

Dated this twenty-first day of May, 1940.  
**BLAKE & RIGGALL**, 120 William-street, Melbourne, solicitors for the said executors. 4593

**PURSUANT** to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Archibald Stewart Milligan, late of Wangaratta, in the State of Victoria, commercial traveller, deceased, intestate (who died on the 23rd day of November, 1939, and administration of whose estate was granted by the Supreme Court of the said State, in its probate jurisdiction, on the 2nd day of May, 1940, to National Trustees, Executors, and Agency Company of Australasia Limited, whose registered office is situate at 95 Queen-street, Melbourne, in the said State), are hereby required to send particulars, in writing, of such claims to the said company, at its above-mentioned address, on or before the 23rd day of July, 1940, after which date the said company will proceed to distribute the assets of the said Archibald Stewart Milligan, deceased, which shall have come to its hands amongst the persons entitled thereto, having regard only to the claims of which it shall then have had notice. And notice is hereby further given that the said company will not be liable for the assets so distributed, or any part thereof, to any person of whose claim it shall not have had notice as aforesaid.

Dated this 22nd day of May, 1940.  
**ADRIAN JONES**, Reid-street, Wangaratta, proctor for the said National Trustees, Executors, and Agency Company of Australasia Limited. 4565

**PURSUANT** to the provisions of the *Trustee Act 1928*, notice is hereby given that all persons having any claims against the estate of Alexander Brown, late of "Pine Vale," Creek-road, Mordialloc, in the State of Victoria, gentleman, deceased (who died on the 16th day of March, 1940, and probate of whose will was, on the 14th day of May, 1940, granted by the Supreme Court of Victoria, in its probate jurisdiction, to Arthur Edward Blacklow, of "Valdon," Point Nepean-road, Mordialloc, in the said State, retired civil servant, and The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, in the said State, the executors named in and appointed by the said will), are hereby requested to send particulars, in writing, of their claims to the said executors, in the care of the said company, at its above-mentioned address, on or before the 27th day of July, 1940, after which date the said executors will proceed to distribute the assets of the said Alexander Brown, deceased, amongst the persons entitled thereto, having regard only to the claims of which it shall then have had notice. And notice is hereby further given that the said executors will not be liable for the assets so distributed, or any part thereof, to any person of whose claim the said executors shall not have had notice as aforesaid.

Dated this 22nd day of May, 1940.  
**DUDDALE, SIMMONS, & STEVENS**, Chancery House, 485 Bourke-street, Melbourne, solicitors for the said executors. 4571

**NOTICE** is hereby given that all persons interested in or having claims upon the estate of Martha Elizabeth Naef, late of 5 Mark-street, East Brunswick, in Victoria, widow, deceased, intestate (who died on 30th March, 1940, and letters of administration of whose estate has been granted to Ida Martha Rowse, of 5 Mark-street, East Brunswick, married woman), are requested to send particulars, in writing, of their claims to the said Ida Martha Rowse, care of the under-mentioned proctors, on or before 27th July, 1940, after which date the said administratrix will distribute the said estate among the persons entitled thereto, having regard only to the claims of which she shall then have had notice.

Dated 15th May, 1940.  
**W. E. PEARCEY & IVEY**, 443 Little Collins-street, Melbourne, proctors for the said administratrix. 4572

**RE WILLIAM ADAMS**, late of 23 Warner-street, Essendon, in the State of Victoria, retired storekeeper, DECEASED.

**NOTICE** is hereby given that all persons having claims upon the estate of the above-named deceased (who died 24th May, 1939, and probate of whose will was granted by the Supreme Court of Victoria on the 15th May, 1940, to Doreen Margaret King, of Brixton Rise, Glen Iris, in the said State, married woman, and Reginald Andrew Adams, of 76 Fordham-avenue, Hartwell, in the said State, secretary, the executors appointed), are hereby required to send particulars, in writing, of such claims to the said executors, care of the undersigned solicitors, before the 31st day of July, 1940, after which date the said executors may convey or distribute the said estate, or any part thereof, to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which they shall then have had notice. And notice is further given that the said executors will not be liable to any person of whose claim they shall not have had such notice as aforesaid.

Dated this 22nd day of May, 1940.  
**HEDDERWICK, FOOKES, & ALSTON**, 103 William-street, Melbourne, solicitors for the said executors. 4574

**PURSUANT** to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Duncan Urquhart, late of Swann-road, Taringa, Brisbane, in the State of Queensland, retired engineer, deceased (who died on the sixteenth day of May, 1939, and application for a grant of representation of whose estate has been made to the Register of Probates by The Union Trustee Company of Australia Limited, whose registered office is situated at 333 Collins-street, Melbourne, in the State of Victoria, and Hilda Priscilla Urquhart, of Swann-road, Taringa, Brisbane aforesaid, widow, the executors appointed by the will of the said deceased, probate whereof was granted to them on the 6th day of March, 1940, by the Supreme Court of the State of Queensland), are required to send particulars, in writing, of such claims to the said executors, care of the said company, at its registered office aforesaid, on or before the twenty-sixth day of July, 1940, after which date the said executors will proceed to convey or distribute the said estate, or any part thereof, amongst the persons entitled thereto, having regard only to the claims, whether formal or not, of which they shall then have had notice. And notice is further given that they will not, as respects the property so conveyed or distributed, be liable to any person of whose claim they shall not have had notice.

Dated this twenty-first day of May, 1940.  
**GILLOTT, MOIR, & AHERN**, 95 Queen-street, Melbourne, solicitors for the said executors. 4598

**PURSUANT** to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of James Frederick Maslin, late of "Bendooley," Bowral, in the State of New South Wales, grazier, deceased (who died on the eleventh day of January, 1940, and application for a grant of representation of whose estate has been made to the Registrar of Probates by The Union Trustee Company of Australia Limited, whose registered office is situated at 333 Collins-street, Melbourne, in the State of Victoria, the executor appointed by the will of the said deceased, probate whereof was granted to it on the seventh day of March, 1940, by the Supreme Court of the State of New South Wales), are required to send particulars, in writing, of such claims to the said executor, at its registered office aforesaid, on or before the twenty-sixth day of July, 1940, after which date the said executor will proceed to convey or distribute the said estate, or any part thereof, amongst the persons entitled thereto, having regard only to the claims, whether formal or not, of which it shall then have had notice. And notice is further given that it will not as respects the property so conveyed or distributed be liable to any person of whose claim it shall not have had notice.

Dated this twenty-first day of May, 1940.  
**GILLOTT, MOIR, & AHERN**, 95 Queen-street, Melbourne, solicitors for the said executor. 4596

**RE FRANK NEIL, DECEASED.**

**PURSUANT** to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Frank Neil, late of The Hotel Alexander, Spencer-street, Melbourne, in the State of Victoria, theatrical manager, deceased, intestate (who died on the 1st day of January, 1940, and letters of administration of whose estate were granted by the Supreme Court of the State of Victoria, on the 13th day of May, 1940, to Helenor Mary Urquhart), are hereby required to send particulars, in writing, of such claims to Helenor Mary Urquhart, care of the under-mentioned solicitors, on or before the 31st day of July, 1940, after which date the said Helenor Mary Urquhart will proceed to distribute the assets of the said Frank Neil, deceased, which shall have come to her hands amongst the persons entitled thereto, having regard only to the claims of which she shall then have had notice. And the said Helenor Mary Urquhart will not be liable for the assets so distributed, or any part thereof, to any person of whose claim she shall not have had notice as aforesaid.

Dated this 15th day of May, 1940.  
**ARTHUR ROBINSON & CO.**, 360 Collins-street, Melbourne, C.L. solicitors for the said Helenor Mary Urquhart. 4605

**RE JOHN ANDERSON HOSIE, DECEASED.**

**PURSUANT** to the provisions of the *Trustee Act 1928*, notice is hereby given that the Equity Trustees, Executors, and Agency Company Limited, whose registered office is situated at 472 Bourke-street, Melbourne, in the State of Victoria, the administrator to which letters of administration with the will annexed of the estate of John Anderson Hosie, late of 388 Albert-street, East Melbourne, in the said State, gentleman, deceased (who died on the sixteenth day of March, 1940), were granted on the eleventh day of May, 1940, intends to convey or distribute the assets of the said deceased to or amongst the persons entitled thereto, and requires any person interested to send to it, at its said registered office, on or before the first day of August, 1940, notice, in writing, of his or her claim against the estate of the said deceased. And notice is hereby further given that at the expiration of the time aforesaid the said company will convey or distribute the estate of the said deceased to or amongst the persons entitled thereto, having regard only to the claims, whether formal or not, of which it shall then have had notice, and further that it will not be liable to any person of whose claim it shall not then have had notice.

Dated this sixteenth day of May, 1940.  
**MARSHALL LYLLIE**, 421 Bourke-street, Melbourne, solicitor for the applicant. 4610

**PURSUANT** to the *Trustee Act 1928*, all persons having claims against the estate of Mary Agnes Oppenheim, formerly of Ladies' Army and Navy Club, Saint James-place, London, in England, but late of Lausanne, in Switzerland, widow, of the late Michael Oppenheim, M.R.C.S., deceased (who died on the first day of November, 1939, and probate of whose will was granted by the Supreme Court of Victoria on the seventeenth day of May, 1940, to National Trustees, Executors, and Agency Company of Australasia Limited, of 95 Queen-street, Melbourne, in the State of Victoria, the executor named in the said will), are hereby required to send particulars of such claims to the said executor, at its address above appearing, on or before the twenty-fourth day of July, 1940, after the expiration of which time the said executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which it shall have had notice.

Dated this twenty-first day of May, 1940.  
**BLAKE & RIGGALL**, 120 William-street, Melbourne, solicitors for the said executor. 4592



NOTICE TO CREDITORS.—*RE* MARY ANNE BARNETT, DECEASED.

PURSUANT to the provisions of the *Trustee Act* 1928, notice is hereby given that Maurice Goldberg, of No. 305 Bridge-road, Richmond, in the State of Victoria, barrister and solicitor, the executor to whom probate of the will of Mary Anne Barnett, formerly of No. 3 Harts-parade, Auburn, in the said State, but late of No. 39 Station-street, Camberwell, in the said State, widow, deceased (who died on the nineteenth day of October, 1939), was granted by the Supreme Court of the said State, in its probate jurisdiction, on the nineteenth day of April, 1940, intends to convey or distribute the estate of the said deceased to or among the persons entitled thereto, and requires all persons and creditors interested to send to the said Maurice Goldberg, at his before-mentioned address, on or before the thirty-first day of July, 1940, particulars, in writing, of their claims against the said estate, and at the expiration of the time fixed by this notice the said Maurice Goldberg may convey or distribute the said estate to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which he shall then have had notice, and the said Maurice Goldberg shall not, as respects the property so conveyed or distributed, be liable to or for any person of whose claim he shall not then have had notice.

Dated the eighteenth day of May, 1940.

MAURICE GOLDBERG, barrister and solicitor, 305 Bridge-road, Richmond. 4585

*RE* WILLIAM LADE, DECEASED.

PURSUANT to the provisions of the *Trustee Act* 1928, notice is hereby given that all persons having any claim against or interest in the estate of William Lade, late of Alexandra, in the State of Victoria, retired grazier, deceased (who died on the twelfth day of January, 1940, and probate of whose will and the codicil thereto was, on the seventh day of May, 1940, granted to the Supreme Court of the said State, in its probate jurisdiction, to Albert Lade, of Alexandra aforesaid, farmer, Charles Baden Powell Lade, of Traralgon South, in the said State, farmer, and The Trustees, Executors, and Agency Company Limited, of 401-403 Collins-street, Melbourne, in the said State, the executors named and appointed therein), are hereby required to send, in writing, particulars of such claim or interest to the said executors, to the care of the said The Trustees, Executors, and Agency Company Limited, at its address aforesaid, on or before the thirty-first day of July, 1940, after which date the said executors will proceed to distribute the assets of the said William Lade, deceased, which shall have come to their and its hands amongst the persons entitled thereto, having regard only to such claims of which the said executors shall then have had notice, and will not be responsible for the assets so distributed, or any part thereof, to any person of whose claim notice has not been given as aforesaid.

Dated the 15th day of May, 1940.

GEORGE D. LACKIE, Alexandra, proctor for the said executors. 4586

## WILHELMINA SCOTT MATHEW, DECEASED.

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all creditors and persons having any debts or claims against the estate of Wilhelmina Scott Mathew, formerly of 69 The Grove, Coburg, in the State of Victoria, married woman, but late of 7 Manor-street, Brighton, in the said State, widow, deceased (who died on the twenty-fourth day of February, 1940, and probate of whose will was granted by the Supreme Court of Victoria, in its probate jurisdiction, on the thirteenth day of May, 1940, to The Trustees, Executors, and Agency Company Limited, of 401 Collins-street, Melbourne, in the said State (the sole surviving executor named in the said will), are required to send particulars, in writing, of such debts or claims to the said company, at its address before-mentioned, on or before the twenty-fifth day of July, 1940, after which date the said executors will proceed to distribute the assets of the said Wilhelmina Scott Mathew, deceased, which shall then have come or thereafter shall come to its hands amongst the persons entitled thereto, having regard only to the debts or claims of which it then shall have had notice. And notice is further given that the said executors will not be liable for the assets so distributed, or any part thereof, to any person of whose debt or claim they shall not then have had notice.

Dated the 22nd day of May, 1940.

RYLAH & ANDERSON, of 401 Collins-street, Melbourne, solicitors for the said company. 4590

In the Supreme Court of the State of Victoria.—*Fi. Fa.*

NOTICE is hereby given that under and by virtue of certain process issued out of the Supreme Court of the State of Victoria, and directed to the Sheriff, requiring him to levy certain moneys of the real and personal estate of A. J. Thomas, the said Sheriff will, on Friday, the 28th day of June, 1940,

No. 198.—6339/40.—3

at the hour of Three o'clock in the afternoon, cause to be sold at Portland (unless the said process shall have been previously satisfied or the said Sheriff be otherwise stayed):—  
All the right, title, estate, and interest (if any) of the said A. J. Thomas in and to all that piece of land, being parts of allotments 16 and 17, section 7, Town and Parish of Portland, County of Normanby.

N.B.—Terms: Cash. No cheques taken.

Dated at Portland, this 17th day of May, 1940.

4561

J. J. McCARTHY, Sheriff's Bailiff.

In the Supreme Court of the State of Victoria.—*Fi. Fa.*

NOTICE is hereby given that, under and by virtue of certain process issued out of the Supreme Court of the State of Victoria, and directed to the Sheriff, requiring him to levy certain moneys of the real and personal estate of Mrs. Lily Chun and Henry Chun, both of 166 Russell-street, Melbourne, married woman and café manager respectively (as regards Mrs. Lily Chun, such sum and costs to be payable out of her separate property and not otherwise, and it is ordered that execution hereof be limited to her separate property not subject to any restriction against anticipation unless, by reason of section 22 of the *Married Women's Property Act* 1928, the property shall be liable to execution notwithstanding such restriction), the said Sheriff will, on Tuesday, the twenty-fifth day of June, 1940, at the hour of Eleven o'clock in the forenoon, cause to be sold, at the Police Station, 334 Drummond-street, Carlton (unless the said process shall have been previously satisfied or the said Sheriff be otherwise stayed):—

All the right, title, estate, and interest (if any) of the said Mrs. Lily Chun, as aforesaid, in and to—

- (1) All that piece of land being part of Crown allotment 3, section 85, at Carlton, Parish of Jika Jika, County of Bourke, and being the whole of the land more particularly described in certificate of title, volume 4777, folio 955214.

All the right, title, estate, and interest (if any) of the said Henry Chun in and to—

- (2) All that piece of land being part of Crown allotments 9 and 10, section 32, at Carlton, Parish of Jika Jika, County of Bourke, and being the whole of the land more particularly described in certificate of title, volume 4095, folio 818907.

Also, on Tuesday, the twenty-fifth day of June, 1940, at the hour of Three o'clock in the afternoon, at the Police Station, 6 Atkinson-street, Oakleigh—

All the right, title, estate, and interest (if any) of the said Henry Chun in and to—

- (3) All that piece of land being lot 172 on plan of subdivision No. 10296, lodged in the Office of Titles, being part of Crown portion 191, Parish of Prahran, at Gardiner, County of Bourke, and being the whole of the land more particularly described in certificate of title, volume 6255, folio 1250969.

Also on Wednesday, the twenty-sixth day of June, 1940, at the hour of Eleven o'clock in the forenoon, at the Post Office, Glenroy—

All the right, title, estate, and interest (if any) of the said Henry Chun in and to—

- (4) All that piece of land being lots 134, 135, and 136 on plan of subdivision No. 11162, lodged in the Office of Titles, being part of Crown portion 1, section 2, Parish of Will Will Rook, County of Bourke, and being the whole of the land more particularly described in certificate of title, volume 5642, folio 112854.

N.B.—Terms: Cash. No cheques taken.

Dated at Melbourne this 21st day of May, 1940.

4584

FRANCIS H. TUCKER, Sheriff's Officer.

In the Supreme Court of the State of Victoria, *Fi. Fa.*

NOTICE is hereby given that, under and by virtue of certain process issued out of the Supreme Court of the State of Victoria, and directed to the Sheriff, requiring him to levy certain moneys of the real and personal estate of Mary McKimmie, of "The Cavendish," Burwood-road, Hawthorn, boardinghouse-keeper, the said Sheriff will, on Thursday, the twenty-seventh day of June, 1940, at the hour of half-past Eleven o'clock, in the forenoon, cause to be sold at the police station, 265 Glenferrie-road, Hawthorn (unless the said process shall have been previously satisfied, or the said Sheriff be otherwise stayed):—

All the right, title, estate, and interest (if any) of the said Mary McKimmie, in and to all that piece of land, being part of Crown portion 66, Parish of Boroondara, County of Bourke, and being the whole of the land more particularly described in certificate of title, volume 5739, folio 1157611.

N.B.—Terms: Cash. No cheques taken.

Dated at Melbourne, this 21st day of May, 1940.

4612

FRANCIS H. TUCKER, Sheriff's Officer.

**MINING NOTICES.****AUSTRAL SIAMESE NO LIABILITY.**

NOTICE is hereby given that an Extraordinary Meeting of shareholders in the above company will be held at the registered office, Temple Court, 422 Collins-street, Melbourne, on Wednesday, 5th June, 1940, at half-past Twelve p.m.

**BUSINESS:**

1. To authorize the directors to dispose of the forfeited shares in the hands of the company on such terms and conditions, and in such manner, as they may think fit.
2. To confirm the minutes of the meeting.

By order of the Board,

4591 JAMES L. MOORE, Manager.

**NEW STAR OF THE WEST G. M. N. L.**

NOTICE.—All shares forfeited for non-payment of the 41st Call of Two pence per share will be sold by public auction, on Friday, 31st May, 1940, at a quarter to Twelve a.m. at the vestibule of the Stock Exchange of Melbourne, Little Collins-street, Melbourne, unless previously redeemed.

JOHN DITCHBURN, Manager.

90-92 William-street, Melbourne. 4597

**TOOLLEEN GOLD MINING COMPANY NO LIABILITY.**

NOTICE is hereby given that all shares on which the 13th (May) Call of Three pence per share remains unpaid are forfeited, and will be sold by public auction at the Stock Exchange Hall, 428 Little Collins-street, Melbourne, on Friday, 31st May, 1940, at a quarter to Twelve a.m., unless shares are redeemed prior to Five p.m. on Thursday, 30th May, 1940.

By order of the Board,

4579 K. W. STEEDMAN, Manager.

**GOLDEN CARSHALTON NO LIABILITY.**

NOTICE is hereby given that all shares on which the 5th (May) Call of Three pence per share remains unpaid are forfeited, and will be sold by public auction at the Stock Exchange Hall, 428 Little Collins-street, Melbourne, on Friday, 31st May, 1940, at a quarter to Twelve a.m., unless shares are redeemed prior to Five p.m. on Thursday, 30th May, 1940.

By order of the Board,

4580 K. W. STEEDMAN, Manager.

**MEYH GOLD NO LIABILITY.****INCREASE OF CAPITAL.**

I, THE undersigned legal manager, hereby give notice that an increase in the capital of the above company was, on the 16th day of May, 1940, resolved on. The mode adopted for the increase is by issuing thirty-two new shares of Twenty-five pounds each, in addition to the One hundred and sixty-eight shares now existing in the company.

Dated at Melbourne, this 22nd day of May, 1940.

J. KENNETH HALL, Legal Manager.  
J. Kenneth Hall, chartered accountant (Aust.), 108 Queen-street, Melbourne. 4607

**Companies Act 1938.****MARGARET RIVER DREDGING SYNDICATE NO LIABILITY.**

NOTICE OF NAME OF MANAGER OF A MINING COMPANY, PURSUANT TO SECTION 413 (1).

To the Registrar-General.

MARGARET RIVER DREDGING SYNDICATE NO LIABILITY hereby gives notice that the name of the manager of the said company is Mr. John William Barrett.

Dated this twentieth day of May, One thousand nine hundred and forty.

The common seal of Margaret River Dredging Syndicate No Liability was hereunto affixed, in the presence of—

(SEAL) B. J. GILCHRIST, Director.  
W. PITTS, Director.

4594

**Companies Act 1938.****MARGARET RIVER DREDGING SYNDICATE NO LIABILITY.**

NOTICE OF SITUATION OF REGISTERED OFFICE OF A MINING COMPANY, PURSUANT TO SECTION 410 (3).

To the Registrar-General.

MARGARET RIVER DREDGING SYNDICATE NO LIABILITY hereby gives notice that the registered office of the company is situated at 31 Queen-street, Melbourne, Victoria.

Dated this twentieth day of May, One thousand nine hundred and forty.

The common seal of Margaret River Dredging Syndicate No Liability was hereunto affixed, in the presence of—

(SEAL) B. J. GILCHRIST, Director.  
W. PITTS, Director.

4595

**COMPANIES ACT 1938.**

NOTICE OF SITUATION OF REGISTERED OFFICE, PURSUANT TO SECTION 410, AND NOTICE OF NAME OF MANAGER, PURSUANT TO SECTION 413.

To the Registrar-General.

FRIENDLY GOLD MINING COMPANY NO LIABILITY hereby gives you notice that the registered office of the company is situated at 422 Collins-street, Melbourne, in the State of Victoria, and that the manager of the company is Arthur Roy Milne, of the same address.

Dated this 13th day of May, 1940.

(SEAL)

-H. B. HORAN, Director.

A. E. BROWN, Director.

A. R. MILNE, Manager.

William S. Cook and McCallum, 422 Collins-street, Melbourne, solicitors for the company. 4604

**Companies Act 1938.****GORDON'S MISIMA NO LIABILITY.**

NOTICE is hereby given that the registered office of Gordon's Misima No Liability is situate at 360 Collins-street, Melbourne, and that Mr. George Selth Anderson is manager of the said company.

Dated this 20th day of May, 1940.

The common seal of Gordon's Misima No Liability was hereto affixed, in the presence of—

(L.S.)

G. A. BEATTIE, Director.

GEORGE S. ANDERSON, Manager.

Arthur Robinson and Co., 360 Collins-street, Melbourne, C.I., solicitors for the company. 4606

**THE COMPANIES ACT 1938.—FIFTEENTH SCHEDULE, PART A.**

I, THE undersigned, hereby make application to register Napoleon Reef Gold Mining Company No Liability as a company under the provisions of Part II. of the Companies Act 1938.

1. The name of the company is to be Napoleon Reef Gold Mining Company No Liability.
2. The place of operations is at Bendigo.
3. The registered office of the company will be situate at Charing Cross, Bendigo.
4. The value of the company's property, including leased ground and machinery, is £2,500.
5. The number of shares in the company is 60,000. Of Ten shillings each.
6. The number of shares subscribed for is 60,000, being not less than 25 per centum of the subscribed capital.
7. The amount of the subscribed capital which is paid up is £7,500, being not less than 5 per centum of the subscribed capital.
8. The name of the manager is John Jepson Stanistreet.
9. The names and addresses and occupations of at least two shareholders who have subscribed for shares in the company, and the number of shares subscribed for by each of them at this date, are as follows:—  
William Cameron Gall, McIvor-road, Bendigo, mining engineer 1,500 shares  
Angus Mackay, Forest-street, Bendigo, investor 500 shares  
John Andrew Michelsen, Lucan-street, Bendigo, investor 2,700 shares.

Dated this 16th day of May, 1940.

J. J. STANISTREET, Manager.

Witness to signature—J. A. MICHELSEN, J.P.

1. JOHN JEPSON STANISTREET, do solemnly and sincerely declare that—

1. I am the manager of the said intended company.
2. The above statement is, to the best of my belief and knowledge, true in every particular; and I make this solemn declaration conscientiously believing the same to be true, and by virtue of the provisions of an Act of the Parliament of Victoria rendering persons making a false declaration punishable for wilful and corrupt perjury.

J. J. STANISTREET.

Before me—J. A. MICHELSEN, Justice of the Peace. 4564

**IMPOUNDINGS****CASTLEMAINE.**—Impounded at Castlemaine.1 black and white poley cow, no visible brand  
If not claimed and expenses paid, to be sold on 10th June, 1940.

J. H. CRIMEEN,

4566—4/

Poundkeeper.

**FOXHOW.**—Impounded at Foxhow, off grazing area, on 15th May, 1940.1 dark Jersey bull, about 18 months, no visible brand or earmark  
If not claimed and expenses paid, to be sold on 13th May, 1940.

E. W. TOULMIN,

4557—5/4

Poundkeeper.

**HUNTLY.**—Impounded on Huntly Northern Highway.

1 grey draught horse, unshod, blotch brand near shoulder  
If not claimed and expenses paid, to be sold on 6th June, 1940.

4567--4/  
T. A. BURT,  
Poundkeeper.

**MORTLAKE.**—Impounded at Mortlake, on 6th May, 1940.

1 Corriedale ram, venter's tag in ear, like O in red  
1 Corriedale ram, 3 years, C.A.M.M.C.D. tag in ear  
1 Comeback wether, full-mouth, like 8 in red  
1 weaner. F in black  
If not claimed and expenses paid, to be sold on 29th May, 1940.

4549--6/  
GEO. ROBERTSON,  
Poundkeeper.

**ORBOST.**—Impounded in Orbost Pound.

1 brown hackney gelding, indistinct brand near shoulder  
If not claimed and expenses paid, to be sold on 3rd June, 1940.

4554--4/  
H. DOMINEY,  
Poundkeeper.

**STATE ACTS, 1939.**

COPIES of the following Acts of Parliament of Victoria may be obtained at the Government Printing Office, or from any bookseller, at the price set opposite to each:—

No.	Price. s. d.
4631. Consolidated Revenue .. .. .	0 6
4632. State Forests (Timber Salvage) Loan and Application .. .. .	0 6
4633. Queenscliff Land .. .. .	0 6
4634. Bendigo Land .. .. .	0 6
4635. Pawnbrokers .. .. .	0 6
4636. Statute Law Revision .. .. .	0 6
4637. Supreme Court .. .. .	0 6
4638. Yinnar Lands .. .. .	0 6
4639. Trustee .. .. .	0 6
4640. Keilambete Lands Exchange .. .. .	0 6
4641. Sheep Owners Protection .. .. .	0 6
4642. Motor Car (Fees) .. .. .	0 6
4643. Consolidated Revenue .. .. .	0 6
4644. Consolidated Revenue .. .. .	0 6
4645. National Security (Emergency Powers) .. .. .	0 6
4646. Financial Emergency (Mortgages) .. .. .	0 6
4647. Local Government (Temporary Reduction of Interest) .. .. .	0 6
4648. Sewerage Districts (Temporary Reduction of Interest) .. .. .	0 6
4649. Country Roads Board Fund .. .. .	0 6
4650. Financial Emergency (Grants and Funds) .. .. .	0 6
4651. Developmental Railways (Financial) .. .. .	0 6
4652. Slum Reclamation and Housing .. .. .	0 6
4653. Freezing Works (Overdraft Guarantee) .. .. .	0 6
4654. Public Trustee .. .. .	1 6
4655. Water Supply Loans Application .. .. .	0 6
4656. Unemployment Relief Loan Application .. .. .	0 6
4657. Barwon River Improvement .. .. .	1 0
4658. Marketing of Primary Products (Validation) .. .. .	0 6
4659. Architects .. .. .	0 6
4660. Instruments (Insurance Contracts) .. .. .	0 6
4661. Treasury Overdrafts .. .. .	0 6
4662. Farm Produce Agents .. .. .	0 6
4663. Transport Regulation (Amendment) .. .. .	0 6
4664. Horse Breeding .. .. .	0 6
4665. Balaclava Methodist Church Land .. .. .	0 6
4666. Treasury Bonds .. .. .	0 6
4667. Land Tax .. .. .	0 6
4668. Income Tax (Assessment) Amendment .. .. .	0 6
4669. Shepparton Land .. .. .	0 6
4670. Public Works Loan and Application .. .. .	0 6
4671. Consolidated Revenue .. .. .	0 6
4672. Railway Loan Application .. .. .	0 6
4673. Forests (Exchange of Lands) .. .. .	0 6
4674. Unemployment Relief Tax (Rates) .. .. .	0 6
4675. Grain Elevators (Financial) .. .. .	0 6
4676. Milk Board .. .. .	0 6
4677. Income Tax (Rates) .. .. .	0 6
4678. Water .. .. .	1 0
4679. Hairdressers' Registration .. .. .	0 6
4680. Hospitals and Charities (Fund) .. .. .	0 6
4681. Farmers Debts Adjustment .. .. .	0 6
4682. Births Notification .. .. .	0 6
4683. Acts Interpretation (Amendment) .. .. .	0 6
4684. Wills (War Service) .. .. .	0 6
4685. Dog .. .. .	0 6
4686. Fair Rents (War Suspension) .. .. .	0 6

**STATE ACTS, 1939—continued.**

No.	Price. s. d.
4687. Ballarat Public Hall .. .. .	0 6
4688. Motor Car (Third-party Insurance) .. .. .	1 6
4689. Transfer of Land (Forgeries) .. .. .	0 6
4690. Local Government (Mordialloc-street Construction) .. .. .	0 6
4691. Electoral .. .. .	1 0
4692. Mines (Petroleum) .. .. .	0 9
4693. Execution of Instruments .. .. .	0 6
4694. Stamps (Increased Duty Continuance) .. .. .	0 6
4695. Administration and Probate Duties .. .. .	0 6
4696. Preston (Bruce-street) Land .. .. .	0 6
4697. Land (Residence Areas) .. .. .	0 6
4698. University (Veterinary Research) .. .. .	0 6
4699. Carboor and Moyhu Lands .. .. .	0 6
4700. Omeo Hospital Lands .. .. .	0 6
4701. State Savings Bank (Commissioners) .. .. .	0 6
4702. Factories and Shops (Fruit Shops) .. .. .	0 6
4703. Forests .. .. .	1 0
4704. Mental Deficiency .. .. .	1 3
4705. Execution of Trusts .. .. .	0 6
4706. Castlemaine Hospital Lands .. .. .	0 6
4707. Port Fairy Lands .. .. .	0 6
4708. Bush Fire Brigades .. .. .	0 6
4709. Fitzroy (Regent-street) Land .. .. .	0 6
4710. Melbourne and Metropolitan Tramways (Omnibuses) .. .. .	0 6
4711. Health (Sale of Horseflesh) .. .. .	0 6
4712. Weights and Measures .. .. .	1 6
4713. Hospitals and Charities .. .. .	0 9
4714. Police Offences (Gaming) .. .. .	0 6
4715. Friendly Societies (War Service) .. .. .	0 6
4716. Ballarat Lands .. .. .	0 2
4717. Patriotic Funds .. .. .	1 0
4718. Members of Parliament (Disqualification) .. .. .	0 6
4719. Motor Car (Illegal Use) .. .. .	0 6
4720. Appropriation of Revenue .. .. .	3 6

T. RIDER,  
Government Printer.

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## THE "VICTORIA GOVERNMENT GAZETTE."

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Every signature must likewise be counted as a line.

The final words of a paragraph, though only portion of a line, must be counted as one line.

SIGNATURES (in particular) and proper names must be written very plainly in the text; ONE SIDE ONLY of each slip of paper should be WRITTEN UPON.

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ALL DOCUMENTS illegibly written will be returned unpublished, and, where brands occur unprovided for by the ordinary letters of the alphabet, a worded explanatory description must be furnished.

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# VICTORIA GOVERNMENT GAZETTE.

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No. 199]

THURSDAY, MAY 23.

[1940

Factories and Shops Acts.

## DETERMINATION OF THE SEWER BUILDERS BOARD.

NOTE.—(a) This Determination applies to the whole of the State of Victoria.

(b) On the 13th September, 1927, the powers of the Board were extended to enable it to fix the lowest prices or rates which may be paid to any person or persons or classes of persons employed as labourers in connexion with the construction of main storm water drains, whether open or closed, with a capacity not less than that of a circular drain of a diameter of 2 feet 6 inches.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed as Labourers in connexion with the construction of sewers," has made the following Determination, namely:—

(1) That on the 24th May, 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Juvenile Workers.	All other Employees.		
WAGES. Per Week of 44 Hours.		WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.		
				Day Shift and Afternoon Shift.	Night Shift.
				s. d.	s. d.
1st year	} — 58 6	Persons under 19 years of age (other than apprentices or improvers) employed—(a) carrying tools, (b) as toolsmith's assistant .. .. . 62 5	Man in charge of six or more employees ..	104 6	129 6
2nd "			Man in charge of borers, testing ground ..	101 2	126 5
3rd "			Powder monkey .. .. .	108 6	135 3
	Concrete manhole builder .. .. .		108 2	134 8	
	Man in charge of concrete mixer doing running repairs .. .. .		98 0	122 8	
	Manhole builders' labourer .. .. .		95 8	119 8	
	Gauger, mixer, or handler of concrete or placer of steel reinforcements for concrete .. .. .		95 8	119 8	
	Leading trimmer, manhole sinker (any shape), timber cutter, preparer, or measurer and invert block setter .. .. .		101 2	126 5	
	Renderers employed in pipes, tunnels, or covered drains .. .. .		132 0	162 0	
	Renderers employed in open drains .. .. .		118 3	149 2	
	Persons employed patching, i.e., cutting out porous concrete and filling up the hole, or, without cutting out, filling up holes in porous face with cement mortar, and striking and finishing the surface to approximately the same condition as the immediately adjoining concrete surface ..		97 8	122 8	
	Rigger in charge of vent erecting or dismantling ..		110 0	136 6	
	Sinkers (other than manhole sinkers), Drivers, Hammer and drill hands, Jumpermen and trimmers (other than leading trimmers), Persons drawing timber in drives, or working below 12 feet in shafts drawing timber, Vent erectors, Vent dismantlers, and Borers testing ground ..		95 8	119 8	

NOTE.—Additional rates are provided for persons employed by Contractors. See foot of this clause.

Apprentices or Improvers.	Juveniles.	All other Employees.	
WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.	WAGES. Per Week of 44 Hours.	
		Day Shift and Afternoon Shift.	Night Shift.
		s. d.	s. d.
		Man in charge of machine pumping water from trenches and doing running repairs .. .. .	119 8
		Foreman's assistant .. .. .	119 8
		Machine borer or pneumatic pick user .. .. .	130 0
		Pitcher setter .. .. .	121 6
		Pipe layer and/or jointer and/or person using blow lamp in manholes whilst painting ironwork in manholes .. .. .	122 8
		Pipe layer or jointer or any other person cutting out live pipes or cutting into live mains, sub-mains, or live manholes, or mains or sub-mains in open connexion with live mains or sub-mains .. .. .	157 3
		Man in charge of compressed air machine, doing running repairs, and jack hammer repairer .. .. .	134 8
		Toolsmith .. .. .	125 0
		Slurry filler .. .. .	114 0
		Topman .. .. .	107 8
		Scoop filler .. .. .	119 8
		Ploughman .. .. .	123 6
		Ploughman's assistant .. .. .	112 2
		Windlass hand working alone on a tripod windlass .. .. .	115 2
		Other Windlasses hands .. .. .	112 2
		All others .. .. .	107 8
		Employees working in airlocks, or compressed air up to 20 lb. per square inch, to be paid 5s. per day of 8 hours in addition to the ordinary rates. Hours to be 8 per shift, from bank to bank. Compression to be at the rate of 2 lb. per minute.	
		Decompression to be at the rate of 1½ lb. per minute.	

Persons employed by Contractors shall be paid the following amounts in addition to the rates set out in clause 2 in lieu of holidays set forth in clauses 5 and 7 (a).

	s. d.
Apprentices or Improvers .. .. .	2 11 per week
Juvenile Workers .. .. .	3 1 ..
All other Employees .. .. .	4 2 ..

Renderer is a person engaged in applying by hand a continuous coat of cement mortar to any surface, and in bringing the same to true and even surface and lines with a trowel or float.

Any employee who is required to work in any excavation in which water, other than rain, is continually falling or dripping from overhead or from the sides of the excavation to such an extent that the employees' clothing is wetted, or any employee who, during the normal course of his work in any excavation, is required to stand in water exceeding 2 inches in depth, shall be paid 1s. 4d. per day or portion of a day in addition to the above rates.

Any topman working at a depth of 8 feet or more and any other employee working at a depth of 16 feet or more shall be paid 2d. per hour in addition to above rate.

- (3) ALLOWANCES.—(i) The following additional rates shall be paid to any person employed—  
 (a) On all work within the Metropolitan District, 10d. per day or portion of a day.  
 (b) On all work outside the Metropolitan District, 5d. per day or portion of a day.  
 (ii) Slurry fillers shall receive 1s. per week extra, unless suitable boots are supplied by the employer.

(4) SHIFTS.—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows:—

		Where one shift is worked.	
		Time of beginning.	Time of ending.
Monday to Friday	.. .. (Day Shift)	8 a.m.	5 p.m.
Saturday	.. .. (Day Shift)	8 a.m.	12 noon
Where two shifts are worked.			
Monday to Friday	.. .. (Day Shift)	7 a.m.	3 p.m.
	.. .. (Afternoon Shift)	3 p.m.	11 p.m.
Saturday	.. .. (Day Shift)	7 a.m.	11 a.m.
	.. .. (Afternoon Shift)	11 a.m.	3 p.m.
Where three shifts are worked.			
Monday to Friday	.. .. (Day Shift)	7 a.m.	3 p.m.
	.. .. (Afternoon Shift)	3 p.m.	11 p.m.
	.. .. (Night Shift)	11 p.m.	7 a.m.
Saturday	.. .. (Day Shift)	7 a.m.	11 a.m.
	.. .. (Afternoon Shift)	11 a.m.	3 p.m.
	.. .. (Night Shift)	3 p.m.	7 p.m.

\* Including 20 minutes for crib-time without deduction from wages.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the total length of any shift be increased.

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half for the first two hours, and thereafter double time.

(5) PAYMENT FOR HOLIDAYS.—All employees other than those employed by Contractors shall be entitled to the following holidays without deduction of pay:—New Year's Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Christmas Day, Boxing Day, and Anzac Day (only when Anzac Day does not fall on a Sunday).

(6) **SPECIAL RATES.**—Double time shall be the rate for all work done on a Sunday, and ordinary rates for work done on New Year's Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Christmas Day, Boxing Day, and Anzac Day (only when Anzac Day does not fall on a Sunday), and the employee shall be permitted to take any other day suitable to himself in lieu of such holiday worked and shall be paid at ordinary rates for the day so taken.

(7) **ANNUAL LEAVE.**—(a) All persons other than those employed by Contractors shall receive leave of absence without deduction of pay on the days intervening between Boxing Day and New Year's Day.

(b) Any person who is required to work on any of the intervening days referred to in the preceding sub-clause shall be allowed, at a time suitable to himself, an equivalent number of days in lieu thereof as holidays without deduction of pay. This clause shall not apply to persons employed by Contractors.

(8) **SICK PAY.**—Where an employee becomes disabled by sickness of himself, proof of which is given to the employer by medical certificate or other satisfactory evidence within 24 hours of the beginning of the employee's consequential absence, he shall, on account thereof, be entitled, without deduction of pay, to absent himself from work for one day in each quarter or for a proportionate aggregate in a longer period, but not exceeding one of four days in any year of employment.

This clause shall only apply to an employee who has been in the service of the same employer for at least three months, and shall operate from the 24th day of May, 1940.

(9) **PAYMENT OF WAGES.**—All employees shall be paid weekly.

(10) **MEAL ALLOWANCE.**—An employee required to work overtime for two hours or more without being notified the day before that he will be so required to work, shall either be supplied with a meal by the employer or paid 1s. 6d., or if the work extends into a second meal hour, 2s. 6d. for the two meals, but such payment need not be made to employees living in the same locality as the job who can reasonably return home for meals.

(11) **MINIMUM PAYMENT.**—Any employee who starts work on any day shall be entitled to a minimum of two hours' pay.

(12) **EMPLOYEE PRESENTING HIMSELF FOR WORK.**—Any employee who presents himself for work and who is not permitted by the employer to work during any portion of the day for the following reasons, namely:—wet weather, waiting until shafts are bailed out, shortage of materials, or any other reasons over which he has no control, shall be paid two hours' pay for that day in addition to the allowance provided in clause (3 (i)).

(13) **EMPLOYEE ON JUMP UPS.**—Any employee working on jump ups shall be supplied with assistance.

(14) **CHANGE HOUSE.**—Where six or more men are employed the employer shall provide a sufficiently roomy enclosed and roofed structure to enable employees to change their clothing.

(15) **FIRST-AID OUTFIT.**—Where six or more men are employed a first-aid outfit shall be supplied.

(16) **SANITARY ACCOMMODATION.**—Where six or more men are employed suitable sanitary accommodation shall be provided.

(17) **PROVISION OF STAGE OR WINDLASS.**—Any shaft 11 feet or more deep shall be provided with a stage or windlass.

(18) **SHEETING SHAFTS.**—All shafts sunk in sandy country below a depth of 8 feet shall be sheeted.

(19) **TOOLS.**—The employer shall supply all tools necessary, which the employee shall return in good condition (fair wear and tear excepted).

(20) **CARRYING OF TOOLS.**—Any employee who is instructed to carry his tools to another job on the next working day shall be allowed to cease work  $\frac{1}{4}$  of an hour earlier on the day he is so instructed and to start  $\frac{1}{4}$  of an hour later on the following day, and for such time shall be paid at ordinary rates.

H. J. RICHARDSON, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 7th May, 1940.

The first part of the paper discusses the importance of the study and the objectives of the research. It then proceeds to a detailed analysis of the data, highlighting the key findings and their implications. The author concludes by summarizing the main points and suggesting areas for further research.

The study was conducted over a period of six months, during which a large number of samples were collected and analyzed. The results show a clear trend towards the expected outcome, with some minor variations that can be attributed to external factors. The data suggests that the proposed method is effective and reliable, and it has the potential to be applied in a wide range of contexts.

In conclusion, the research has provided valuable insights into the subject matter and has demonstrated the effectiveness of the proposed approach. It is hoped that these findings will contribute to the advancement of the field and provide a basis for further exploration and development.





# VICTORIA GOVERNMENT GAZETTE.

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[1940

Factories and Shops Acts.

## DETERMINATION OF THE HEADWEAR AND STRAW HAT BOARD.

NOTE.—This Determination applies to the Metropolitan District and the Geelong District as defined in the Factories and Shops Acts and the Order in Council thereunder extending such Metropolitan District, such portions of the City of Sandringham as are not included within the said Metropolitan District, the cities of Ballarat, Bendigo, and Warrnambool and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or classes of persons employed in the trade of—

(a) making males' or females' hats (including straw hats), caps, or bonnets;

(b) trimming females' hats (including straw hats), caps, or bonnets—

but not including persons engaged in any work subject to the jurisdiction of the Felt Hatters Board or of the Knitting Trade Board has made the following Determination, namely:—

(1) That on the 25th May, 1940, the adjusted determination which came into force from the beginning of the first pay period to commence in June, 1939, shall be revoked and replaced by this Determination.

(2)

(a) WAGES.

Experience.	Apprentices or Improvers.		Female improvers commencing at the Trade between the Ages of 18 and 21 years.
	Males.	Females.	
	Weekly Wages.	Weekly Wages.	
	£ s. d.	£ s. d.	£ s. d.
1st six months .. .. .	0 13 0	0 9 6	1 4 0
2nd " .. .. .	0 16 0	0 12 0	1 10 0
3rd " .. .. .	0 19 6	0 15 0	1 16 6
4th " .. .. .	1 2 6	0 18 6	2 2 0
5th " .. .. .	1 6 6	1 4 0	..
6th " .. .. .	1 12 6	1 10 0	..
7th " .. .. .	2 1 6	1 16 6	..
8th " .. .. .	2 11 6	2 2 0	..

And thereafter the minimum weekly wage or piece-work price.

NOTE.—These rates include the additional amounts prescribed by Clause (15) herein.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

APPRENTICES OR IMPROVERS.

Males.

One apprentice or improver to every two or fraction of two journeymen.

Females.

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

Notwithstanding anything contained in this Determination, any person who at the 3rd March, 1933, was employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

(3) OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

	Weekly Wages.	
	Males	Females.
<i>Journeymen.</i>		
Cutters employed marking-in or cutting out articles of headwear .. .. .	£ 4 19 0	.. .. .
Hand or machine blockers or stiffeners employed blocking articles of headwear by hand or machine or stiffening articles of headwear .. .. .	4 16 6	.. .. .
Helmet makers employed making, shaping, blocking, and stiffening helmets .. .. .	4 16 6	.. .. .
Pressers employed pressing off articles of headwear .. .. .	4 19 0	.. .. .
All others .. .. .	4 3 0	.. .. .
<i>Journeywomen.</i>		
Machinists employed machining any part of articles of headwear .. .. .	.. .. .	2 8 9
Milliners, table hands or finishers .. .. .	.. .. .	2 8 9
Adornment workers, employed making any part of an article of adornment which shall include badges, crowns, stars, ornament or insignias of office .. .. .	.. .. .	2 8 9
Hand sewers of buttons or hooks and eyes or press studs or ticket or thread cutters .. .. .	.. .. .	2 5 9
All others .. .. .	.. .. .	2 5 9

} These rates include the additional amounts prescribed by Clause (16) herein.

(4) DEFINITIONS.

A journeyman is a male person other than an apprentice or improver (i) Who has served the term of experience prescribed by this Determination; or (ii) Who has attained the age of 21 years; or (iii) Who is in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged, whether on weekly wages or piece-work.

A journeywoman is a female person other than an apprentice or improver

(5) HOURS OF EMPLOYMENT.

Forty-four hours shall constitute a week's work within the following hours:—Time of beginning, 8 a.m.; time of ending, 6 p.m. on five days of the week. Time of beginning, 8 a.m.; time of ending, 1 p.m.—on the other day of the week on which the half-holiday is usually observed. Provided further that if the majority of the employees desire to start at 7.30 a.m., the work may begin at 7.30 a.m.

(6) OVERTIME.

(a) Any employee who, in any day, has performed any work outside the working hours ordinarily observed in the factory in which he or she is employed, shall be paid overtime as follows:—

(i) Weekly workers shall be paid at the rate of time and one-half, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week-days or on Saturdays in those factories or workshops where a five and a half day week is worked.

In those factories or workshops where a five-day week is worked, all work done on Saturdays shall be paid for at the rate of time and a half and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

(ii) Piece-workers shall be paid (in addition to the ordinary piece-work prices for work done in the excess time) such sum per hour as is equivalent to the weekly wage divided by 88, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week days or on Saturdays in those factories or workshops where a five and a half day week is worked.

In those factories or workshops where a five-day week is worked, for all work done on Saturdays piece-workers shall be paid (in addition to the ordinary piece-work prices for work done) such sum per hour as is equivalent to the weekly wage divided by 88, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

(b) No employee shall be employed overtime outside the hours fixed, except with his or her consent.

(c) No employee shall be dismissed, or in any way whatsoever be prejudiced in his or her employment, by reason of his or her refusal to work overtime outside the hours fixed.

(d) No employee under the age of sixteen years shall be employed overtime.

(7) MIDDAY MEAL.

(a) An interval of not less than three-quarters of an hour shall be allowed for the midday meal unless a majority of the employees in any place desire it to be otherwise. In no circumstances shall less than 30 minutes be fixed.

(b) No work shall be performed during such meal time.

(8) TASK SYSTEM.

No employer shall make a bonus or merit payment which fluctuates from period to period according to the amount of work performed by the employee concerned, and which is based upon a secret or task rate for measuring the output of such employee. No increase in wages granted to any employee, after the date of operation of this Determination, above the rates herein prescribed shall be deemed to be in contravention of this clause if the same be paid for a period of three months, or for the term of employment, whichever period is the shorter; provided, however, that such increased wages may, at the discretion of the employer, be adjusted according to the wages rates prescribed from time to time by this Determination.

In all factories and workshops where a minimum task is set for a minimum wage the following shall be observed:—

(a) Until after the termination of six months from the coming into operation of this Determination the minimum task in operation in any workshop or factory on the date on which this Determination becomes operative shall be the minimum task for the minimum wage after the date of operation of this Determination, and shall not during the said period of six months be increased or decreased because of any increase or decrease in wages, and shall not during the said period of six months be increased unless an altered or improved method of working is introduced.

(b) The task rate in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the manner following:—

(i) Where there are fewer than twenty employees involved in the work to be performed, the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the rates.

(ii) Where there are twenty or more employees involved in the work to be performed, the employer or his representative, in conference with two employees so chosen, shall fix the rates.

(c) The task rates shall be fixed so as to enable the average worker to earn the minimum wage prescribed by this Determination for the class of work to be performed; and any number of garments or parts of garments or other articles or parts of articles made in excess of the minimum weekly task fixed by the task rates for the minimum weekly wage shall be paid for at *pro rata* plus 10 per cent.

- (d) When any employee is employed for less than a week on the task rates, then the task of the said employee shall be fixed at per day at the weekly rate prescribed.
- (e) Any excess number of garments or parts of garments or other articles or parts of articles made in any day by the employee shall be subject to the same *pro rata* payment as would apply if the employee were engaged for the whole week.
- (f) A copy of all task rate schedules shall, within twenty-four hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such tasks respectively are being performed.
- (g) A combination or team shall mean two or more persons working together on the same class of work, employed on weekly wages where a task has been imposed. Where employees work in a combination or team, the additional amount of wages shall be distributed amongst the employees on a percentage basis, according to the amount of their ordinary weekly wages.

(9)

## HOLIDAYS.

(a) All weekly wage employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

(b) All employees working on piece-work or task-work shall be granted the same holidays as are granted to weekly wage workers, and, subject as hereinafter provided, they shall be paid for such holidays the amount for each holiday based on the minimum weekly wage prescribed by this Determination for the class of work performed.

(c) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half day, but not otherwise.

(d) All other weekly employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.

(e) Any employee absenting himself or herself from work on any portion of the working day preceding or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.

(f) Any weekly employee who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.

(g) Any piece-worker employed on a Sunday or any holiday prescribed by this Determination shall be paid, in addition to the prescribed piece-work prices, at the rate of time and a half calculated on the minimum wage prescribed for the class of work performed.

(10)

## TERMS OF ENGAGEMENT.

(a) The week shall terminate on a day other than Monday or Saturday, and all employees shall be paid all moneys due to them in full during the ordinary working hours not later than two working days following the termination of the week. In order to terminate employment of a weekly employee, two days' notice shall be given on any day, with payment to date of termination, or in lieu thereof two days' pay shall be paid or deducted. When employment is terminated by an employer, the employer shall, upon the date of such termination, pay to the employee (weekly employee or piece-worker) all moneys due to him or her, and, when employment is terminated by an employee in accordance with the terms of this Determination, the employer shall pay to the employee (weekly employee or piece-worker) all moneys due to him or her.

(b) All weekly wages shall be paid to the employees in full, with the following exceptions:—

(i) *Turns to be Observed.*—In slack times the employer shall observe turns of employment for weekly workers and piece-workers (including outside workers) not engaged on making samples in the respective class or classes of work at which they are engaged, provided always that journeymen and journeywomen having apprentices under their control shall be allowed in their turn extra work equivalent to the wages of the apprentice during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the employees.

(ii) *Standing Off Employees in Turn.*—Should any employer during slackness of trade desire to stand off his employees in turn then the employer on any day during any week shall inform every person whom it is proposed to stand off of any day or days in the following week (other than a Saturday or holiday) upon which his or her services will not be required; but an employee shall not, except under the conditions provided in sub-clause (iii) of this clause, be stood off for part of a day without being paid for a whole day.

(iii) *Employees Working Shortened Hours.*—If it is desired to work a week of shorter hours in slack times, instead of standing the employees off in turn, the employer may make an arrangement to work his employees for shortened hours, but such arrangement shall be made only where, on the vote of the employees being taken, a majority of the whole of the employees vote in favour of such arrangement.

Where such an arrangement is made, the employees shall be informed on the day ending each week of the shortened hours to be worked in the following week.

Where an arrangement is made in compliance with this provision the employer shall pay each employee for the actual hours worked on each day on the basis of his or her weekly wage.

(iv) *Vacation Periods.*—Nothing contained in this sub-clause shall apply in the case of the usual vacation period at Christmas or Easter.

(c) *Classes of Employees.*—For the purpose of this clause (but subject to the provisions of sub-clause (b) hereof), in operating the turn system the various classes of employees shall be taken separately, and "classes of employees" shall mean each class of employee in respect of which a classification of work has been provided under this Determination, but in all cases, male improvers and journeymen or female improvers and journeywomen doing the same class of work, shall be deemed to be one class of employee.

(d) *Stoppage of Work or Breakdown of Machinery.*—In the event of the work of a factory or workshop being stopped by a breakdown of machinery or a stoppage of supply of power, or for any cause for which the employer cannot reasonably be held responsible, all weekly hands who present themselves for work shall be found work for that day, or paid one day's wages in lieu thereof, but when such breakdown or stoppage occurs the employer may give notice to an employee that his or her services will not be required on the following day or days, and the employee shall not be entitled to any further payment in respect of any further days that he or she is out of employment by reason of such break-down or stoppage.

(e) *Terminating Employment in Relation to a Holiday.*—

(i) Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed within a period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

Should the employment of an employee be terminated, or should an employee be stood off within fourteen days prior to any holiday or to the commencement of any group of holidays prescribed in this Determination, such employee shall be paid for such holiday or group of holidays, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

(ii) When any two or more of the holidays prescribed in this Determination occur within two weeks of one another, such holidays shall for the purposes of sub-clause (i) hereof be deemed to be a group of holidays.

(iii) Where the employer terminates the employment of an employee more than fourteen days but not exceeding one month prior to a day on which a holiday occurs and such employee is re-engaged within a period of one month, or normal business is resumed within such period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of employment.

(f) *Employees Absenting Themselves.*—No employee shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such employee, and where weekly wages are fixed the employee to be entitled to the sums so fixed must be available and ready and willing to do the work on the days and during the hours fixed by this Determination.

(11)

## OUTSIDE WORKERS.

(a) No person who is or is deemed to be the occupier of a factory within the meaning of section twenty-three of the *Factories and Shops Act 1928* (No. 3877) shall issue or give out or authorize or permit to be issued or given out any material whatsoever for the purpose of being wholly or partly prepared or manufactured outside a factory as articles of clothing or wearing apparel for trade or sale, except to a person who has been licensed by the Chief Inspector of Factories as an outside worker. Provided that no such outside worker shall employ any other person or persons whatsoever in wholly or partly preparing or manufacturing such articles of clothing or wearing apparel save and except members of such worker's own family.

(b) In factories where a task rate is fixed in respect to the same class of work as that given to outside workers, then, in every such case, the rate so fixed shall be the piecework price to be paid to such outside workers. In factories where no such task rate is fixed for the class of work performed by outside workers, then such outside workers shall be paid such piecework price as will enable an outside worker to earn at least 1s. 6d. per hour in the case of a female and 2s. 3d. per hour in the case of a male.

(c) Every outside worker shall be provided, free of charge, with cotton, silk thread and all other sewings and trimmings used in the manufacture of garments.

(d) In the case of an employer delivering or collecting the work of such outside worker, the same shall be done without charge to such outside worker.

(e) Every employer who has work done elsewhere than in his factory or workshop shall keep a record book, which shall contain a correct account written in ink as follows:—

(i) The name and full address of the outside worker.

(ii) The number of articles and description of work given out.

(iii) The price paid for such work.

(iv) The record book shall be signed each week by each outside worker, verifying the accuracy of the amount of wages received.

(f) The record book mentioned in the preceding sub-clause shall be open for inspection at any time by any authorized officer of the Department of Labour.

(12)

## MISCELLANEOUS PROVISIONS.

(a) *Record of Time Worked and Wages Paid.*—1. The employer shall provide in each factory, or place where there are fewer than 30 employees, and where work is carried on for him, a time and wages book. Such time and wages book:—

(i) shall be in the English language and shall contain a correct account of the hours worked each day, and the wages received each week, by each employee;

(ii) shall be kept correctly entered up in ink; and

(iii) shall record clearly the actual date of each day, of each week, and also the date of the day on which the week ends.

2. The employer shall provide in each factory, or place where there are not fewer than 30 employees, and where work is carried on for him, a time-book, or sheet, or record. Such time-book, or sheet, or record shall be in the English language and shall contain a correct account of the hours worked each day and the wages received each week by each employee. Such time-book, or sheet, or record shall be kept correctly and entered up in ink.

(b) *Chairs to have Backs.*—1. Where it is necessary for employees to sit at their work, seats shall be provided for the employees by the employer. Such seats shall be reasonably comfortable seats.

2. A seat provided for any female employee shall have a back to it, unless the work of such employee cannot be conveniently done in such a seat, or unless the employee requests to be allowed to use a seat without a back to it.

(c) *Collecting Logs.*—Where piece-work is in operation, the employer shall make arrangements for collecting the logs, and the employees need not leave their places.

(d) *Rest Period.*—When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the second or third hour to females and apprentices for refreshment. The interval shall be as part of the time of duty, without deduction of time-work pay. During such rest period, the employees may leave their seats, but not the premises.

(e) *Authorized person may enter factory:*—

(i) Any person or persons duly authorized in writing by the Secretary for Labour (such authorization to be terminable at the will of the Secretary for Labour) shall have power to inspect any part of a factory, workshop or place where it is believed that a breach of this Determination is occurring or has occurred.

(ii) At least six hours' notice shall be given by the authorized person or persons (not exceeding two) prior to his or their actually going on the premises, and the employer shall be notified of his or their arrival, and shall in person (accompanied by a nominee, or by his nominees, not exceeding two) be entitled to accompany the authorized person or persons and shall provide access to the wages book or time-sheet or records of any employee including outside workers. The work and duties of the employee shall be interfered with as little as possible by the authorized person or persons.

(iii) The Secretary for Labour shall have power to dispense with the said six hours' notice on special application being made for any cause shown and supported by an affidavit setting out the facts. A certificate duly signed by the Secretary for Labour stating that such notice has been dispensed with shall be sufficient proof of such fact.

(f) *Union Official Visiting Employer's Establishment.*—The employer shall permit any official of the Victorian Branch of the Amalgamated Clothing and Allied Trades Union of Australia (authorized in writing by the Secretary for Labour) to enter from time to time the factory or workshop during the mid-day meal time for the purpose of—

(i) Collecting members' contributions;

(ii) Posting Union notices and interviewing employees on Union matters relating to this industry and/or this Determination.

Such authorized person shall inform the person in charge of his arrival before entering the workshop or factory. Such official shall have reasonable ingress into the factory and access to the employees. If any official so authorized makes himself objectionable during any such visit to the employer or his manager or foreman or any employee his right to visit may be terminated by the Secretary for Labour on the application of the employer.

For the purpose of this clause the words "factory or workshop" shall include every room or place where work in respect of which a wage is prescribed by this Determination is carried out, together with the room in which the employees partake of their meals, notwithstanding that such room may be detached from or in a separate building from the main place of business of the employer.

(13)

## PIECE-WORK.

(a) Subject to the conditions hereinafter set out, the employer, in conjunction with his employees, may fix his own piece-work prices, provided such prices enable a journeyman or journeywoman of average capacity working under like conditions to earn at least 10 per centum more than the minimum weekly wage in their respective classes. The same piece-work prices shall be paid to all piece-workers doing the same operation in the factory or workshop whether they be improvers or apprentices or juveniles on piece-work or otherwise.

(b) All piece-workers who are available and ready and willing to work during the ordinary working hours, shall be paid in each week:—In the case of journeymen and journeywomen who at the piece-work prices so fixed are unable to earn the rate fixed for "All others," not less than such rate; and in the case of apprentices or improvers, not less than the amount prescribed by this Determination for an apprentice or improver of like experience.

(c) The piece-work price in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the following manner:—

(i) Where there are fewer than twenty employees involved in the work to be performed, the employer, or his representative in conference with one employee chosen by and from such employees, shall fix the prices.

(ii) Where there are twenty or more employees involved in the work to be performed, the employer, or his representative, in conference with two employees so chosen, shall fix the prices.

(d) A copy of all piece-work schedules shall, within 24 hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such piece-work is being performed.

(14) PERIODICAL ADJUSTMENT OF RATES, ETC.

(a) Until the beginning of the first pay period to commence in November, 1940, the amounts of wages rates payable shall be those prescribed in Clauses (2) and (3). Pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board determines that for work done during each future half-year beginning with the first pay period to commence in a November or a May the amounts of the wages rates prescribed in Clauses (2) and (3) shall be automatically increased or decreased by the same amounts and at the same time as the original rates set out hereunder which rates shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers:—

For the purpose of this Determination the expression "Commonwealth Statistician's index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) The index number for the six capitals (weighted average) is to be applied.

(c) The index number for the six months ending September or March next preceding the half-year for which the adjustment is made is to be ascertained.

(d) The amount of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number is to be ascertained.

(e) That assigned amount shall for work done during such half-year be added to or deducted from the originally prescribed amounts of the rates in accordance with that table, and in respect of all wages prescribed at a rate of £4 9s. or more per week the sum of 2s. shall be added to the result.

(f) The division called original in the following table is that for the amount of the basic wage upon which the rates are to be deemed to have been originally prescribed.

TABLE.  
Original Index Number Division, 1081-1092 (88s.).

Index Number Division for Deductions.	Amounts of Additions or Deductions per Week.		Index Number Division for Additions.
	Rates of £4 9s. or More.	Rates less than £4 9s. of Adult Females.	
1081-1092	£ s. d. Nil	£ s. d. Nil	1081-1092
1068-1080	0 1 0	0 0 6	1093-1104
1056-1067	0 2 0	0 1 0	1105-1117
994-1006	0 7 0	0 3 6	
957-989	0 10 0	0 5 0	
945-956	0 11 0	0 5 6	
933-944	0 12 0	0 6 0	
920-932	0 13 0	0 6 6	
908-919	0 14 0	0 7 0	
896-907	0 15 0	0 7 6	
883-895	0 16 0	0 8 0	
871-882	0 17 0	0 8 6	
859-870	0 18 0	0 9 0	
846-858	0 19 0	0 9 6	
834-845	1 0 0	0 10 0	
821-833	1 1 0	0 10 6	
809-820	1 2 0	0 11 0	
797-808	1 3 0	0 11 6	
784-796	1 4 0	0 12 0	
772-783	1 5 0	0 12 6	
760-771	1 6 0	0 13 0	

The index number divisions in this table are based upon the equating of index number 1000 with 81s., and any extension of the table must be similarly constituted.

(g) The amounts of the weekly rates for apprentices, improvers, and juveniles shall be adjusted proportionately to the rate of £4 9s., calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded and shall conform to those payable from time to time under the terms of the appropriate award of the Commonwealth Arbitration Court.

(h) In all cases where for the same class of work the same rates have been prescribed for journeywomen or adult females as are prescribed in this Determination to be paid to journeymen or adult males, the rates for such journeywomen or adult females shall be increased or decreased in the same manner as the rates for journeymen or adult males.

(i) Piece-work prices shall be increased or decreased in the same proportion as the rate for the journeymen or journeywomen in the respective classes.

The adjustment shall be made on the rates provided in the original Federal Award, which are as follow, viz. :—

Experience.	Apprentices or Improvers.		Female Improvers commencing at the Trade between the Ages of 18 and 21 years.
	Males.	Females.	
	Weekly Wages.	Weekly Wages.	Weekly Wages.
1st six months .. .. .	£ s. d. 0 14 0	£ s. d. 0 10 0	£ s. d. 1 6 6
2nd " .. .. .	0 17 6	0 13 3	1 13 3
3rd " .. .. .	1 1 3	0 18 6	2 0 0
4th " .. .. .	1 4 9	1 0 0	2 6 3
5th " .. .. .	1 8 3	1 6 6	..
6th " .. .. .	1 15 3	1 13 3	..
7th " .. .. .	2 5 9	2 0 0	..
8th " .. .. .	2 16 6	2 6 3	..

And thereafter the minimum weekly wage or piece-work price.

**OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).**

	Weekly Wages.	
	Males.	Females.
<b>JOURNEYMEN.</b>		
Cutters employed marking-in or cutting out articles of headwear .. .. .	£ s. d. 5 5 0	£ s. d. ..
Hand or machine blockers or stiffeners employed blocking articles of headwear by hand or machine or stiffening articles of headwear .. .. .	5 2 6	..
Helmet makers employed making, shaping, blocking, and stiffening helmets .. .. .	5 2 6	..
Pressers employed pressing off articles of headwear .. .. .	4 16 0	..
All others .. .. .	4 9 0	..
<b>JOURNEYWOMEN.</b>		
Machinists employed machining any part of articles of headwear .. .. .	..	2 12 6
Milliners, table hands or finishers .. .. .	..	2 12 6
Adornment makers, employed making any part of an article of adornment which shall include badges, crowns, stars, ornament or insignias of office .. .. .	..	2 12 6
Hand sewers of buttons or hooks and eyes or press studs or ticket or thread cutters .. .. .	..	2 9 6
All others .. .. .	..	2 9 6

See Clause (14) sub-clauses (a) to (i) inclusive, preceding.

See Clause (14) sub-clauses (a) to (i) inclusive, preceding.

(15) ADDITION TO NEEDS BASIC WAGE CONSTITUENT FOR MALES AND TO WAGE FOR ADULT FEMALES, APPRENTICES AND IMPROVERS.

- (a) The weekly wage rates of all adult male employees shall on and after the 25th May, 1940, be increased by the constant amount of 5s.
- (b) The weekly wage rates of all adult female employees shall on and after the 25th May, 1940, be increased by the constant amount of 2s. 9d.
- (c) Piece-work prices shall be increased in the same proportion at the same time.
- (d) The weekly wage rates of all apprentices and improvers shall on and after the 25th May, 1940, be increased by the following constant amounts:—

Experience.	Males.	Females.	Females commencing at the Trade between the ages of 18 and 21 years.
1st six months .. .. .	s. d. 0 6	s. d. 0 6	s. d. 1 0
2nd " .. .. .	0 8	0 8	1 0
3rd " .. .. .	1 0	0 6	1 6
4th " .. .. .	1 0	1 0	1 6
5th " .. .. .	1 6	1 0	..
6th " .. .. .	1 6	1 0	..
7th " .. .. .	1 6	1 6	..
8th " .. .. .	2 0	1 6	..

NOTE.—The rates set out in Clauses (2) and (3) include the above additional rates.

A. C. TINGATE, P.M., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 10th May, 1940.



VICTORIA  
GOVERNMENT GAZETTE.

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THURSDAY, MAY 23.

[1940

Factories and Shops Acts.

DETERMINATION OF THE DYERS AND CLOTHES CLEANERS BOARD.

**NOTE.**—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a dyer, or clothes cleaner, has made the following Determination, namely:—

(1) That on the 25th May, 1940, the adjusted Determination which came into force as from the beginning of the first pay period to commence in June, 1939, shall be revoked and replaced by this Determination.

(2)

## (a) WEEKLY WAGES.

## APPRENTICES OR IMPROVERS.

Experience.	Males.		Females.	Female Improvers commencing at the Trade between the ages of 18 and 21 years.	Male Juveniles. Definition Clause (3).	
	Weekly Wages.		Weekly Wages.	Weekly Wages.	Weekly Wages.	
	£	s. d.	£	s. d.	£	s. d.
1st six months .. ..	0	13 0	0	9 6	1	4 0
2nd .. ..	0	18 0	0	12 0	1	10 0
3rd .. ..	0	19 6	0	15 0	1	16 6
4th .. ..	1	2 6	0	18 6	2	2 0
5th .. ..	1	6 6	1	4 0	..	..
6th .. ..	1	12 6	1	10 0	..	..
7th .. ..	2	1 6	1	16 6	..	..
8th .. ..	2	11 6	2	2 0	..	..

And thereafter the minimum weekly wage or piece-work price.

Note.—These rates include the additional amounts prescribed by Clause (15) herein.

## (b) PROPORTION (IN ANY FACTORY OR PLACE).

*Males.*

One apprentice or improver to every two or fraction of two journeymen.

*Females.*

Three female apprentices or improvers to every journeywoman. Provided that where in respect of any class the same rate is fixed for a journeywoman as is fixed thereby for a journeyman not more than one female apprentice or improver shall be employed to every two journeywomen in such class.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

Notwithstanding anything contained in this Determination, any person who at the 3rd March, 1933, was employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

**Juveniles.**

One male juvenile may be employed to every two or fraction of two adults.

(3) *Other Persons except Apprentices, Improvers, and Juvenile Workers.*

	Weekly Wages.		Notes.—These rates include the additional amounts prescribed by Clause (12) herein.	
	Males.	Females.		
	£ s. d.	£ s. d.		
Dyers, who are competent to mix dyes and who are employed mixing dyes and dyeing articles of all descriptions .. .. .	5 11 0	5 11 0		
Pressers, employed pressing-off any part of articles of wearing apparel of all descriptions ..	4 13 0	..		
Machine dry-cleaners, namely, the person in charge of or the principal person operating a dry-cleaning machine .. .. .	4 13 0	..		
Other dry cleaners .. .. .	4 9 0	..		
All other cleaners, finishers, or spotters .. .. .	4 6 0	..		
Hat blockers employed blocking hats .. .. .	4 12 0	..		
All others .. .. .	4 3 0	..		
<i>Journeywomen.</i>				
Machine pressers employed on a pressing machine, pressing-off any part of a male outer garment, or pressing-off any part of a female coat, overcoat, topcoat, or cloak, or any part of a woman's costume coat and mantle as is made of tweed, twill, worsted or similar material .. .. .	..	4 13 0		
Pressers, employed pressing-off any part of male outer garments .. .. .	..	4 13 0		
Pressers employed pressing any article using an iron exceeding 9 lb. in weight .. .. .	..	4 13 0		
Pressers employed pressing any article using an iron not exceeding 9 lb. in weight .. .. .	..	2 11 9		
Machine dry-cleaners employed operating a dry-cleaning machine or cleaning garments by machine .. .. .	..	4 13 0		
Other dry-cleaners .. .. .	..	2 8 9		
Wet cleaners, spotters, glove-cleaners or steamers .. .. .	..	2 8 9		
Repairers, employed repairing articles of all descriptions .. .. .	..	2 13 3		
Receivers or despatchers .. .. .	..	2 8 0		
Feather dressers and hat trimmers .. .. .	..	2 8 9		
All others .. .. .	..	2 5 9		

(4) **DEFINITIONS AND CLASSIFICATION OF EMPLOYEES.**

A *journeyman* is a male person other than an apprentice or improver or juvenile worker. (i) Who has served the term of experience prescribed by this Determination; or

A *journeywoman* is a female person other than an apprentice or improver. (ii) Who has attained the age of 21 years; or

(iii) Who is in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged whether on weekly wages or piecework.

A *juvenile worker* is a male person under the age of 21 years, other than an apprentice or improver.

(5) **HOURS OF EMPLOYMENT.**

Forty-four hours shall constitute a week's work within the following hours:—Time of beginning, 8 a.m.; time of ending, 6 p.m.—on five days of the week. Time of beginning, 8 a.m.; time of ending, 1 p.m.—on the other day of the week on which the half-holiday is usually observed. Provided that receivers and despatchers may be required to work on Friday evenings in shops without payment of overtime, on condition that not more than 48 hours per week are worked. Provided further that if the majority of the employees desire to start at 7.30 a.m. the work may begin at 7.30 a.m.

(6) **OVERTIME.**

(a) Any employee who, in any day, has performed any work outside the working hours ordinarily observed in the factory in which he or she is employed, shall be paid overtime as follows:—

(1) Weekly workers shall be paid at the rate of time and one-half, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week-days or on Saturdays in those factories or workshops where a five and a half day week is worked.

In those factories or workshops where a five day week is worked, all work done on Saturdays shall be paid for at the rate of time and a half and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

(2) Pieceworkers shall be paid (in addition to the ordinary piecework prices for work done in the excess time) such sum per hour as is equivalent to the weekly wage divided by 88, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week days or on Saturdays in those factories or workshops where a five and a half day week is worked.

In those factories or workshops where a five day week is worked, for all work done on Saturdays pieceworkers shall be paid (in addition to the ordinary pieceworker prices for work done) such sum per hour as is equivalent to the weekly wage divided by 88, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

(b) No employee shall be employed overtime outside the hours fixed, except with his or her consent.

(c) No employee shall be dismissed, or in any way whatsoever be prejudiced in his or her employment, by reason of his or her refusal to work overtime outside the hours fixed.

(d) No employee under the age of sixteen years shall be employed overtime.

(7) **MIDDAY MEAL.**

(a) An interval of not less than three-quarters of an hour shall be allowed for the midday meal unless a majority of the employees in any place desire it to be otherwise. In no circumstances shall less than thirty minutes be fixed.

(b) No work shall be performed during such meal time.

(8) **TASK SYSTEM.**

No employer shall make a bonus or merit payment which fluctuates from period to period according to the amount of work performed by the employee concerned, and which is based upon a secret or task rate for measuring the output of such employee. No increase in wages granted to any employee, after the date of operation of this Determination, above the rates herein prescribed shall be deemed to be in contravention of this clause if the same be paid for a period of three months, or for the term of employment, whichever period is the shorter; provided, however, that such increased wages may, at the discretion of the employer, be adjusted according to the wages rates prescribed from time to time by this Determination.



In all factories and workshops where a minimum task is set for a minimum wage the following shall be observed:—

- (i) Until after the termination of six months from the coming into operation of this Determination the minimum task in operation in any workshop or factory on the date on which this Determination becomes operative shall be the minimum task for the minimum wage after the date of operation of this Determination, and shall not during the said period of six months be increased or decreased because of any increase or decrease in wages, and shall not during the said period of six months be increased unless an altered or improved method of working is introduced.
- (b) The task rate in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the manner following:—
  - (i) Where there are fewer than twenty employees involved in the work to be performed, the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the rate.
  - (ii) Where there are twenty or more employees involved in the work to be performed, the employer or his representative, in conference with two employees so chosen, shall fix the rates.
- (c) The task rates shall be fixed so as to enable the average worker to earn the minimum wage prescribed by this Determination for the class of work to be performed; and any number of garments or parts of garments or other articles or parts of articles made in excess of the minimum weekly task fixed by the task rates for the minimum weekly wage shall be paid for at *pro rata* plus 10 per cent.
- (d) When any employee is employed for less than a week on the task rates, then the task of the said employee shall be fixed at per day at the weekly rate prescribed.
- (e) Any excess number of garments or parts of garments or other articles or parts of articles made in any day by the employee shall be subject to the same *pro rata* payment as would apply if the employee were engaged for the whole week.
- (f) A copy of all task rate schedules shall, within twenty-four hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such tasks respectively are being performed.
- (g) A combination or team shall mean two or more persons working together on the same class of work, employed on weekly wages where a task has been imposed. Where employees work in a combination or team, the additional amount of wages shall be distributed amongst the employees on a percentage basis, according to the amount of their ordinary weekly wages.

(9)

#### HOLIDAYS.

- (a) All weekly wage employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.
- (b) All employees working on piecework or task-work shall be granted the same holidays as are granted to weekly wage workers, and, subject as hereinafter provided, they shall be paid for such holidays the amount for each holiday based on the minimum weekly wage prescribed by this Determination for the class of work performed.
- (c) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half day, but not otherwise.
- (d) All other weekly employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.
- (e) Any employee absenting himself or herself from work on any portion of the working day preceding or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.
- (f) Any weekly employee who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.
- (g) Any pieceworker employed on a Sunday or any holiday prescribed by this Determination shall be paid, in addition to the prescribed piecework prices, at the rate of time and a half calculated on the minimum wage prescribed for the class of work performed.

(10)

#### TERMS OF ENGAGEMENT.

- (a) The week shall terminate on a day other than Monday or Saturday, and all employees shall be paid all moneys due to them in full during the ordinary working hours not later than two working days following the termination of the week. In order to terminate employment of a weekly employee, two days' notice shall be given on any day, with payment to date of termination, or in lieu thereof two days' pay shall be paid or deducted. When employment is terminated by an employer, the employer shall, upon the date of such termination, pay to the employee (weekly employee or piece-worker) all moneys due to him or her, and, when employment is terminated by an employee in accordance with the terms of this Determination, the employer shall pay to the employee (weekly employee or pieceworker) all moneys due to him or her.
- (b) All weekly wages shall be paid to the employees in full, with the following exceptions:—
  - (i) *Turns to be Observed.*—In slack times the employer shall observe turns of employment for weekly workers and pieceworkers (including outside workers) in the respective class or classes of work at which they are engaged, provided always that journeymen and journeywomen having apprentices under their control shall be allowed in their turn extra work equivalent to the wages of the apprentice during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the employees.
  - (ii) *Standing Off Employees in Turn.*—Should any employer during slackness of trade desire to stand off his employees in turn, then the employer on any day during any week shall inform every person whom it is proposed to stand off of any day or days in the following week (other than a Saturday or holiday) upon which his or her services will not be required; but an employee shall not, except under the conditions provided in sub-clause (iii) of this clause, be stood off for part of a day without being paid for a whole day.
  - (iii) *Employees Working Shortened Hours.*—If it is desired to work a week of shorter hours in slack times, instead of standing the employees off in turn, the employer may make an arrangement to work his employees for shortened hours, but such arrangement shall be made only where, on the vote of the employees being taken, a majority of the whole of the employees vote in favour of such arrangement.  
Where such an arrangement is made, the employees shall be informed on the day ending each week of the shortened hours to be worked in the following week.  
Where an arrangement is made in compliance with this provision the employer shall pay each employee for the actual hours worked on each day on the basis of his or her weekly wage.
  - (iv) *Vacation Periods.*—Nothing contained in this sub-clause shall apply in the case of the usual vacation period at Christmas or Easter.
- (c) *Classes of Employees.*—For the purpose of this clause (but subject to the provisions of sub-clause (b) hereof), in operating the turn system the various classes of employees shall be taken separately, and "classes of employees" shall mean each class of employee in respect of which a classification of work has been provided under this Determination, but in all cases, male improvers and journeymen, or female improvers and journeywomen doing the same class of work, shall be deemed to be one class of employee.
- (d) *Stoppage of Work or Breakdown of Machinery.*—In the event of the work of a factory being stopped by a breakdown of machinery or a stoppage of supply of power, or for any cause for which the employer cannot reasonably be held responsible, all weekly hands who present themselves for work shall be found work for that day, or paid one day's wages in lieu thereof, but when such breakdown or stoppage occurs the employer may give notice to an employee that his or her services will not be required on the following day or days, and the employee shall not be entitled to any further payment in respect of any further days that he or she is out of employment by reason of such breakdown or stoppage.

**(e) Terminating Employment in Relation to a Holiday.—**

(i) Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed within a period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

Should the employment of an employee be terminated, or should an employee be stood off within fourteen days prior to any holiday or to the commencement of any group of holidays prescribed in this Determination, such employee shall be paid for such holiday or group of holidays, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

(ii) When any two or more of the holidays prescribed in this Determination occur within two weeks of one another, such holidays shall for the purposes of sub-clause (i) hereof be deemed to be a group of holidays.

(iii) Where the employer terminates the employment of an employee more than fourteen days but not exceeding one month prior to a day on which a holiday occurs and such employee is re-engaged within a period of one month, or normal business is resumed within such period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of employment.

**(f) Employees Absenting Themselves.—**No employee shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such employee, and where weekly wages are fixed the employee to be entitled to the sums so fixed must be available and ready and willing to do the work on the days and during the hours fixed by this Determination.

(11)

**OUTSIDE WORKERS.**

(a) No person who is or is deemed to be the occupier of a factory within the meaning of section twenty-three of the *Factories and Shops Act 1928* (No. 3677) shall issue or give out or authorize or permit to be issued or given out any material whatsoever for the purpose of being wholly or partly prepared or manufactured outside a factory as articles of clothing or wearing apparel for trade or sale, except to a person who has been licensed by the Chief Inspector of Factories as an outside worker. Provided that no such outside worker shall employ any other person or persons whatsoever in wholly or partly preparing or manufacturing such articles of clothing or wearing apparel save and except members of such worker's own family.

(b) In factories where a task rate is fixed in respect to the same class of work as that given to outside workers, then, in every such case, the rate so fixed shall be the piecework price to be paid to such outside workers. In factories where no such task rate is fixed for the class of work performed by outside workers, then such outside workers shall be paid such piecework price as will enable an outside worker to earn at least 1s. 6d. per hour in the case of a female and 2s. 3d. per hour in the case of a male.

(c) Every outside worker shall be provided, free of charge, with cotton, silk thread and all other sewings and trimmings used in the manufacture of garments.

(d) In the case of an employer delivering or collecting the work of such outside worker, the same shall be done without charge to such outside worker.

(e) Every employer who has work done elsewhere than in his factory or workshop shall keep a record book, which shall contain a correct account written in ink as follows:—

(i) The name and full address of the outside worker.

(ii) The number of articles and description of work given out.

(iii) The price paid for such work.

(iv) The record book shall be signed each week by each outside worker, verifying the accuracy of the amount of wages received

(f) The record book mentioned on the preceding sub-clause shall be open for inspection at any time by any authorized officer of the Department of Labour.

(12)

**MISCELLANEOUS PROVISIONS.**

**(a) Record of Time Worked and Wages Paid.—**1. The employer shall provide in each factory, or place where there are fewer than 30 employees, and where work is carried on for him, a time and wages book. Such time and wages book:—

(i) shall be in the English language and shall contain a correct account of the hours worked each day, and the wages received each week, by each employee;

(ii) shall be kept correctly entered up in ink; and

(iii) shall record clearly the actual date of each day, of each week, and also the date of the day on which the week ends.

2. The employer shall provide in each factory, or place where there are not fewer than 30 employees, and where work is carried on for him, a time-book, or sheet, or record. Such time-book, or sheet, or record shall be in the English language and shall contain a correct account of the hours worked each day and the wages received each week by each employee. Such time-book, or sheet, or record shall be kept correctly and entered up in ink.

**(b) Chairs to have Backs.—**1. Where it is necessary for employees to sit at their work, seats shall be provided for the employees by the employer. Such seats shall be reasonably comfortable seats.

(2) A seat provided for any female employee shall have a back to it, unless the work of such employee cannot be conveniently done in such a seat, or unless the employee requests to be allowed to use a seat without a back to it.

**(c) Collecting Logs.—**Where piecework is in operation, the employer shall make arrangements for collecting the logs, and the employees need not leave their places.

**(d) Rest Period.—**When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the second or third hour to females and apprentices for refreshment. The interval shall be as part of the time of duty, without deduction of time-work pay. During such rest period, the employees may leave their seats, but not the premises.

**(e) Authorized Person may Enter Factory.—**

(i) Any person or persons duly authorized in writing by the Secretary for Labour (such authorization to be terminable at the will of the Secretary for Labour) shall have power to inspect any part of a factory, workshop or place where it is believed that a breach of this Determination is occurring or has occurred.

(ii) At least six hours' notice shall be given by the authorized person or persons (not exceeding two) prior to his or their actually going on the premises, and the employer shall be notified of his or their arrival, and shall in person (accompanied by a nominee, or by his nominees, not exceeding two) be entitled to accompany the authorized person or persons and shall provide access to the wages book or time-sheet or records of any employee including outside workers. The work and duties of the employee shall be interfered with as little as possible by the authorized person or persons.

(iii) The Secretary for Labour shall have power to dispense with the said six hours' notice on special application being made for any cause shown and supported by an affidavit setting out the facts. A certificate duly signed by the Secretary for Labour stating that such notice has been dispensed with shall be sufficient proof of such fact.

**(f) Union Official Visiting Employer's Establishment.—**The employer shall permit any official of the Victorian Branch of the Amalgamated Clothing and Allied Trades' Union of Australia (authorized in writing by the Secretary for Labour) to enter from time to time the factory or workshop during the midday meal time for the purpose of:—

(i) Collecting members' contributions;

(ii) Posting Union notices and interviewing employees on Union matters relating to this industry and/or this Determination.

Such authorized person shall inform the person in charge of his arrival before entering the workshop or factory. Such official shall have reasonable ingress into the factory and access to the employees. If any official so authorized makes himself objectionable during any such visit to the employer or his manager or foreman or any employee, his right to visit may be terminated by the Secretary for Labour on the application of the employer.

For the purpose of this clause, the words "factory or workshop" shall include every room or place where work in respect of which a wage is prescribed by this Determination is carried out, together with the room in which the employees partake of their meals, notwithstanding that such room may be detached from or in a separate building from the main place of business of the employer.

(13)

PIECEWORK.

(a) Subject to the conditions hereinafter set out, the employer, in conjunction with his employees, may fix his own piecework prices, provided such prices enable a journeyman or journeywoman of average capacity working under like conditions to earn at least 10 per centum more than the minimum weekly wage in their respective classes. The same piecework prices shall be paid to all pieceworkers doing the same operation in the factory or workshop whether they be improvers, apprentices, or juveniles on piecework or otherwise.

(b) All pieceworkers who are available and ready and willing to work during the ordinary working hours, shall be paid in each week:—In the case of journeymen and journeywomen who at the piecework prices so fixed are unable to earn the rate fixed for all others, not less than the all others rate; and in the case of apprentices or improvers, not less than the amount prescribed by this Determination for an apprentice or improver of like experience.

(c) The piecework price in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the following manner:—

- (i) Where there are fewer than twenty employees involved in the work to be performed the employer, or his representative, in conference with one employee chosen by and from such employees, shall fix the prices.
- (ii) Where there are twenty or more employees involved in the work to be performed the employer, or his representative, in conference with two employees so chosen, shall fix the prices.

(d) A copy of all piecework schedules shall, within 24 hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such piecework is being performed.

(14)

PERIODICAL ADJUSTMENT OF RATES, ETC.

(a) Until the beginning of the first pay period to commence in November, 1940, the amounts of wages rates payable shall be those prescribed in Clauses (2) and (3). Pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board determines that for work done during each future half-year beginning with the first pay period to commence in a November or a May, the amounts of the wages rates prescribed in Clauses (2) and (3) shall be automatically increased or decreased by the same amounts and at the same time as the original rates set out hereunder, which rates shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers:—

For the purpose of this Determination the expression "Commonwealth Statistician's index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) The index number for the six capitals (weighted average) is to be applied.

(c) The index number for the six months ending September or March next preceding the half-year for which the adjustment is made is to be ascertained.

(d) The amount of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number is to be ascertained.

(e) That assigned amount shall for work done during such half-year be added to or deducted from the originally prescribed amounts of the rates in accordance with that table, and in respect of all wages prescribed at a rate of £4 9s. or more per week the sum of 2s. shall be added to the result.

(f) The division called original in the following table is that for the amount of the basic wage upon which the rates are to be deemed to have been originally prescribed.

TABLE.

Original Index Number Division, 1081 1092 (88s.).

Index Number Division for Deductions.	Amounts of Additions or Deductions per Week.		Index Number Division for Additions.
	Rates of £4 9s. or More.	Rates Less than £4 9s. of Adult Females.	
	£ s. d.	£ s. d.	
1081-1092	Nil	Nil	1081-1092
1068-1080	0 1 0	0 0 6	1093-1104
1056-1067	0 2 0	0 1 0	1105-1117
994-1006	0 7 0	0 3 6	..
957-969	0 10 0	0 5 0	..
945-956	0 11 0	0 5 6	..
933-944	0 12 0	0 6 0	..
920-932	0 13 0	0 6 6	..
908-919	0 14 0	0 7 0	..
896-907	0 15 0	0 7 6	..
833-895	0 16 0	0 8 0	..
871-882	0 17 0	0 8 6	..
859-870	0 18 0	0 9 0	..
846-858	0 19 0	0 9 6	..
834-845	1 0 0	0 10 0	..
821-833	1 1 0	0 10 6	..
809-820	1 2 0	0 11 0	..
797-808	1 3 0	0 11 6	..
784-796	1 4 0	0 12 0	..
772-783	1 5 0	0 12 6	..
760-771	1 6 0	0 13 0	..

The index number divisions in this table are based upon the equating of index number 1000 with 81s., and any extension of the table must be similarly constituted.

(g) The amounts of the weekly rates for apprentices, improvers, and juveniles shall be adjusted proportionately to the rate of £4 9s., calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded, and shall conform to those payable from time to time under the terms of the appropriate award of the Commonwealth Arbitration Court.

(h) In all cases where for the same class of work the same rates have been prescribed for journeywomen or adult females, as are prescribed in this Determination to be paid to journeymen or adult males, the rates for such journeywomen or adult females shall be increased or decreased in the same manner as the rates for journeymen or adult males.

(i) The rates for pieceworkers shall be increased or decreased in the same proportion as the rate for the journeymen or journeywomen in the respective classes.

The adjustment shall be made on the rates provided in the original Federal Award, which are as follow, viz. :—  
*Apprentices or Improvers.*

Expérience.	Males.		Females.		Female Improvers Commencing at the Trade between the Ages of 18 and 21 Years.	Male Juveniles. Definition Clause (4).	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.		£ s. d.	£ s. d.
	Weekly Wages.		Weekly Wages.		Weekly Wages.	Weekly Wages.	
1st six months .. .. .	0 14 0	0 10 0	1 6 6	16 years of age ..	1 1 3		
2nd .. .. .	0 17 6	0 13 3	1 13 3	17 .. .. .	1 8 3		
3rd .. .. .	1 1 3	0 16 6	2 0 0	18 .. .. .	2 2 3		
4th .. .. .	1 4 9	1 0 0	2 6 3	19 .. .. .	3 3 6		
5th .. .. .	1 8 3	1 6 6	.. .. .	20 .. .. .	3 17 9		
6th .. .. .	1 15 3	1 13 3	.. .. .				
7th .. .. .	2 5 9	2 0 0	.. .. .				
8th .. .. .	2 16 6	2 6 3	.. .. .				

And thereafter the minimum weekly wage or piecework price.

*Other Persons Except Apprentices, Improvers, and Juvenile Workers.*

	Weekly Wages.	
	Males.	Females.
	£ s. d.	£ s. d.
Dyers, who are competent to mix dyes and who are employed mixing dyes and dyeing articles of all descriptions .. .. .	5 17 0	5 17 0
Pressers, employed pressing off any part of articles of wearing apparel of all descriptions .. .. .	4 19 0	.. .. .
Machine dry cleaners, namely, the person in charge of or the principal person operating a dry cleaning machine .. .. .	4 19 0	.. .. .
Other dry cleaners .. .. .	4 15 0	.. .. .
All other cleaners, finishers, or spotters .. .. .	4 12 0	.. .. .
Hat blockers employed blocking hats .. .. .	4 18 0	.. .. .
All others .. .. .	4 9 0	.. .. .
<i>Journéymen.</i>		
Machine pressers employed on a pressing machine, pressing off any part of a male outer garment, or pressing off any part of a female coat, overcoat, topcoat, or cloak, or any part of a woman's costume coat and mantle as is made of tweed, twill, worsted, or similar material .. .. .	.. .. .	4 19 0
Pressers, employed pressing off any part of male outer garments .. .. .	.. .. .	4 19 0
Pressers employed pressing any article using an iron exceeding 9-lb. in weight .. .. .	.. .. .	4 19 0
Pressers employed pressing any article using an iron not exceeding 9-lb. in weight .. .. .	.. .. .	2 15 6
Machine dry-cleaners employed operating a dry-cleaning machine or cleaning garments by machine .. .. .	.. .. .	4 19 0
Other dry cleaners .. .. .	.. .. .	2 12 6
Wet cleaners, spotters, glove-cleaners, or steamers .. .. .	.. .. .	2 12 6
Repairers, employed repairing articles of all descriptions .. .. .	.. .. .	2 17 0
Receivers or despatchers .. .. .	.. .. .	2 12 6
Feather dressers and hat trimmers .. .. .	.. .. .	2 12 6
All others .. .. .	.. .. .	2 9 6

See clause (14) sub-clauses (a) to (f) inclusive, preceding.

See clause (14) sub-clauses (a) to (f) inclusive, preceding.

(15) ADDITION TO NEEDS BASIC WAGE CONSTITUENT FOR MALES AND TO WAGE FOR ADULT FEMALES, APPRENTICES AND IMPROVERS.

- (a) The weekly wage rates of all adult male employees shall on and after 25th May, 1940, be increased by the constant amount of 5s.
- (b) The weekly wage rates of all adult female employees shall on and after 25th May, 1940, be increased by the constant amount of 2s. 9d.
- (c) The rates for pieceworkers shall be increased in the same proportion at the same time.
- (d) The weekly wage rates of all apprentices and improvers shall on and after 25th May, 1940, be increased by the following constant amounts :—

Experience.	Males.		Females.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
1st six months .. .. .	0 6	0 6	0 6	1 0
2nd .. .. .	0 6	0 6	0 6	1 0
3rd .. .. .	1 0	0 6	0 6	1 6
4th .. .. .	1 0	1 0	1 0	1 6
5th .. .. .	1 6	1 0	1 0	.. .. .
6th .. .. .	1 6	1 0	1 0	.. .. .
7th .. .. .	1 6	1 6	1 6	.. .. .
8th .. .. .	2 0	1 6	1 6	.. .. .
9th .. .. .	2 0	.. .. .	.. .. .	.. .. .
10th .. .. .	2 0	.. .. .	.. .. .	.. .. .

Note.—The rates set out in Clauses (2) and (3) include the above additional rates.

A. C. TINGATE, P.M., Chairman.  
J. V. WILCOX, Secretary.

Melbourne, 10th May, 1940.



VICTORIA

# GOVERNMENT GAZETTE.

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THURSDAY, MAY 23.

[1940

Factories and Shops Acts.

## DETERMINATION OF THE DRESS, SHIRT, AND UNDERCLOTHING BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates of payment for wholly or partly preparing or manufacturing, either inside or outside a factory—

- (a) articles of women's, girls' and children's outer clothing or wearing apparel (except indiarubber waterproof garments), such as costumes, dresses, shirts, tea-gowns, wrappers, blouses, jackets, mantles, capes, opera cloaks, and cloaks of every description, also for the making of females' stitched neckwear of woven material;
- (b) shirts, shirt-fronts, pyjamas, underpants, collars and cuffs of every description;
- (c) articles of women's and girls' underclothing, except stays and corsets, also nightgowns, pinafores, aprons, and infants' gowns and underclothing, and all classes of pillowslips—

but not including any persons subject to the jurisdiction of the Knitting Trade Board, has made the following Determination, namely:—

(1) That on the 25th May, 1940, the adjusted Determination which came into force as from the beginning of the first pay period to commence in June, 1939, shall be revoked and replaced by this Determination.

(2)

(a) WAGES.

Experience.	APPRENTICES OR IMPROVERS.				
	Males employed at Women's Order Dressmaking, Women's Order Tailoring, and Women's Ready-made Dressmaking, and Women's Ready-made Tailoring.	Males employed at Underclothing and White-work, Collars, Shirts, and Pyjamas.	Females.	Females commencing at the Trade between the ages of 18 and 21 years.	Male Juveniles employed at Seam Pressing. Definition Clause (4).
	Weekly Wages.	Weekly Wages.	Weekly Wages.	Weekly Wages.	Weekly Wages.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
1st six months ..	0 13 0	0 13 0	0 9 6	1 4 0	0 19 0
2nd ..	0 16 0	0 16 0	0 12 0	1 10 0	0 19 0
3rd ..	0 19 6	0 19 6	0 15 0	1 16 6	1 6 0
4th ..	1 2 6	1 2 6	0 18 6	2 2 0	1 6 0
5th ..	1 6 6	1 6 6	1 4 0	..	1 18 6
6th ..	1 12 6	1 12 6	1 10 0	..	1 18 6
7th ..	2 1 6	2 1 6	1 16 6	..	2 17 6
8th ..	2 11 6	2 11 6	2 2 0	..	2 17 6
9th ..	2 17 6	..	..	..	3 10 0
10th ..	3 5 0	..	..	..	3 10 0

NOTE.—These rates include the additional amounts prescribed by Clause (15) herein.

And thereafter the minimum weekly wage or piece-work price.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

APPRENTICES OR IMPROVERS.

Males.

One apprentice or improver to every two or fraction of two journeymen.

Females.

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the proscribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

Notwithstanding anything contained in this Determination, any person who at the 3rd March, 1933, was employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

(3) OTHER PERSONS (EXCEPT APPRENTICES, IMPROVERS, AND JUVENILE WORKERS).

Women's order dressmaking and women's order tailoring, including making and/or altering all order outer garments for women :—

	Weekly Wages.	
	Males.	Females.
	£ s. d.	£ s. d.
<b>JOURNEYMEN.</b>		
Cutters employed marking or cutting out garments .. .. .	5 11 0	..
Heads of tables in charge of four or more persons employed as table hands .. .. .	5 3 6	..
Tailors employed making, and/or machining, and/or altering any part of a garment .. .. .	5 1 0	..
Machinists employed machining any part of a garment .. .. .	5 1 0	..
Pressers-off employed pressing off any part of a garment .. .. .	5 1 0	..
All others .. .. .	4 3 0	..
<b>JOURNEYWOMEN.</b>		
Cutters employed marking or cutting out costume coats, overcoats, topcoats, cloaks, as are made of tweed, twill, worsted, or similar materials .. .. .	..	5 4 0
All other cutters employed marking or cutting out any material of wearing apparel other than costume coats, overcoats, topcoats, cloaks, as are made of tweed, twill, worsted, or similar materials .. .. .	..	3 6 3
Fitters-on employed trying on to a customer unfinished or finished garments .. .. .	..	3 3 9
Pressers employed pressing off any part of a garment, and using an iron weighing more than 8 lb. .. .. .	..	5 1 0
Pressers employed pressing off any part of a garment other than the garment the worker is making, and using an iron weighing 8 lb. or less .. .. .	..	2 13 3
Table hands, finishers, or machinists, namely, journeywomen employed making and/or machining and/or altering any part of a garment other than blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. .. .	..	2 15 3
Table hands, finishers, or machinists, namely, journeywomen employed making and/or machining and/or altering any part of blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. .. .	..	2 11 3
Cornelli workers, machine embossers, or machine embroiderers employed on cornelli work or machine embossing, or machine embroidery on all kinds of female wearing apparel .. .. .	..	2 16 3
Hand sewers of buttons, or hooks and eyes, or press-studs, or tickets, or thread cutters .. .. .	..	2 5 9
All others .. .. .	..	2 5 9

NOTE.—These rates include the additional amounts prescribed by Clause (1E) herein.

Women's ready-made dressmaking and ready-made tailoring, including making, and/or altering any part of a costume, dress skirt, teagown, wrapper blouse, jacket, mantle, cape, front, collar, collarette, cuff, opera cloak, and cloaks of all descriptions :—

	Weekly Wages.	
	Males.	Females.
	£ s. d.	£ s. d.
<b>JOURNEYMEN.</b>		
Cutters employed marking in or cutting out garments .. .. .	5 4 0	..
Tailors employed making any part of a garment .. .. .	5 1 0	..
Machinist employed machining any part of a garment .. .. .	5 1 0	..
Pressers-off, employed pressing off any part of a garment .. .. .	5 1 0	..
Under-pressers of coats of all descriptions employed under-pressing coats other than coats which the worker is making .. .. .	4 6 0	..
All other under-pressers or seam pressers employed under-pressing or seam-pressing, on all garments other than coats, and other than garments which the worker is making .. .. .	4 4 6	..
Brushers and folders employed matching garments, and/or sorting garments, and/or measuring garments, and/or despatching garments, and/or brushing garments, and/or folding garments .. .. .	4 4 6	..
All others .. .. .	4 3 0	..
<b>JOURNEYWOMEN.</b>		
Cutters employed marking or cutting out such costume coats, overcoats, topcoats, cloaks as are made of twill, tweed, worsted, and similar materials .. .. .	..	5 4 0
All other cutters employed marking or cutting out any articles of wearing apparel other than such costume coats, overcoats, topcoats, cloaks as are made of twill, tweed, worsted, and similar materials .. .. .	..	2 10 3
Pressers employed pressing off any part of a garment, and using an iron weighing more than 8 lb. .. .. .	..	5 1 0
Pressers employed pressing off any part of a garment (other than the garment the worker is making), and using an iron weighing 8 lb. or less .. .. .	..	2 13 3
Table hands, finishers, or machinists employed making and/or machining and/or altering any part of a garment other than blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. .. .	..	2 15 3
Table hands, finishers, or machinists employed making and/or machining and/or altering any part of blouses, skirts, wrappers, collars, collarettes, or cuffs .. .. .	..	2 11 3
Cornelli workers, machine embossers, or machine embroiderers employed on cornelli work or machine embossing, or machine embroidery on all kinds of female wearing apparel .. .. .	..	2 16 3
Hand sewers of buttons, or hooks and eyes, or press-studs, or tickets, or thread cutters .. .. .	..	2 5 9
All others .. .. .	..	2 5 9

Note—These rates include the additional amounts prescribed by Clause (15) herein.

**Underclothing and whitework, including the making of all articles of women's and girls' underclothing, nightgowns, pinafore-aprons, infants' dresses and gowns, and underclothing, and dresses for children not exceeding eight years of age, pillow-slips, pillow-shams :—**

	Weekly Wages.	
	Males.	Females.
<b>JOURNEYMEN.</b>		
Cutters employed marking in or cutting out any article of any description .. .. .	£ 5 1 0	£ .. .. .
All others .. .. .	4 3 0	.. .. .
<b>JOURNEYWOMEN.</b>		
Cutters employed marking in or cutting out any article of any description .. .. .	.. .. .	2 19 3
Table hands or finishers .. .. .	.. .. .	2 8 9
Machinists employed machining any part of articles of underclothing of all descriptions, or any part of dresses of all descriptions for children not exceeding eight years of age .. .. .	.. .. .	2 10 3
Machinists employed machining any part of articles of whitework other than underclothing .. .. .	.. .. .	2 8 9
Pressers or ironers employed on any class of pressing or ironing with an iron not exceeding 8 lb. in weight .. .. .	.. .. .	2 8 9
Pressers or ironers employed on any class of pressing or ironing with a hand iron exceeding 8 lb. in weight .. .. .	.. .. .	4 6 0
Hand sewers of buttons, or hooks and eyes, or press studs, or tickets, and thread cutters .. .. .	.. .. .	2 5 9
All others .. .. .	.. .. .	2 5 9

**Collars, shirts, and pyjamas, including the making of collars, cuffs, shirts, shirt fronts, pyjamas, and underpants (except knitted goods) :—**

	Weekly Wages.	
	Males.	Females.
<b>JOURNEYMEN.</b>		
Cutters employed marking in or cutting out garments .. .. .	£ 4 19 0	£ .. .. .
All others .. .. .	4 3 0	.. .. .
<b>JOURNEYWOMEN.</b>		
Cutters employed marking in or cutting out garments .. .. .	.. .. .	3 1 3
Machinists, turners, finishers, or table hands, folders, pressers, ironers, starchers, or washers .. .. .	.. .. .	2 8 9
Hand sewers of buttons, or hooks and eyes, or press studs, or tickets, or thread cutters .. .. .	.. .. .	2 5 9
All others .. .. .	.. .. .	2 5 9

**(4) DEFINITIONS, AND CLASSIFICATION OF EMPLOYEES.**

A *journeyman* is a male person other than an apprentice or improver or juvenile worker { (i) Who has served the term of experience prescribed by this Determination; or  
 (ii) Who has attained the age of 21 years; or  
 (iii) Who is in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged, whether on weekly wages or piece-work.

A *journeywoman* is a female person other than an apprentice or improver {

A *juvenile worker* is a male person under the age of 21 years, other than an apprentice or improver, employed as a seam or under-presser in women's order dressmaking and women's order tailoring, and women's ready-made dressmaking and women's ready-made tailoring.

Order work shall include any of the following classes of work :—

- (a) Bespoke work.
- (b) Garments cut to an individual measure.
- (c) Garments that are fitted on.
- (d) Garments cut to chart measure.

**(5) HOURS OF EMPLOYMENT.**

Forty-four hours shall constitute a week's work within the following hours :—Time of beginning, 8 a.m.; time of ending, 6 p.m.—on five days of the week. Time of beginning, 8 a.m.; time of ending, 1 p.m.—on the other day of the week on which the half holiday is usually observed. Provided further that if the majority of the employees desire to start at 7.30 a.m., the work may begin at 7.30 a.m.

**(6) OVERTIME.**

(a) Any employee who, in any day, has performed any work outside the working hours ordinarily observed in the factory or workshop in which he or she is employed, shall be paid overtime as follows :—

(i) Weekly workers shall be paid at the rate of time and one-half, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week-days or on Saturdays in those factories or workshops where a five and a half-day week is worked.

In those factories or workshops where a five-day week is worked all work done on Saturdays shall be paid for at the rate of time and a half, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

(ii) Pieceworkers shall be paid (in addition to the ordinary piecework prices for work done in the excess time) such sum per hour as is equivalent to the weekly wage divided by 88, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week days or on Saturdays in those factories or workshops where a five and a half-day week is worked.

In those factories or workshops where a five-day week is worked for all work done on Saturdays pieceworkers shall be paid (in addition to the ordinary piecework prices for work done) such sum per hour as is equivalent to the weekly wage divided by 88, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

(b) No employee shall be employed overtime outside the hours fixed, except with his or her consent.

(c) No employee shall be dismissed, or in any way whatsoever be prejudiced in his or her employment, by reason of his or her refusal to work overtime outside the hours fixed.

(d) No employee under the age of sixteen years shall be employed overtime.

**(7) MIDDAY MEAL.**

(a) An interval of not less than three-quarters of an hour shall be allowed for the midday meal unless a majority of the employees in any place desire it to be otherwise. In no circumstances shall less than thirty minutes be fixed.

(b) No work shall be performed during such meal time.

## (8) TASK SYSTEM.

No employer shall make a bonus or merit payment which fluctuates from period to period according to the amount of work performed by the employee concerned, and which is based upon a secret or task rate for measuring the output of such employee. No increase in wages granted to any employee, after the date of operation of this Determination, above the rates herein prescribed shall be deemed to be in contravention of this clause if the same be paid for a period of three months, or for the term of employment, whichever period is the shorter; provided, however, that such increased wages may, at the discretion of the employer, be adjusted according to the wages rates prescribed from time to time by this Determination.

In all factories and workshops where a minimum task is set for a minimum wage the following shall be observed :—

- (a) Until after the termination of six months from the coming into operation of this Determination the minimum task in operation in any workshop or factory on the date on which this Determination becomes operative shall be the minimum task for the minimum wage after the date of operation of this Determination, and shall not during the said period of six months be increased or decreased because of any increase or decrease in wages, and shall not during the said period of six months be increased unless an altered or improved method of working is introduced.
- (b) The task rate in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the manner following :—
  - (i) Where there are fewer than twenty employees involved in the work to be performed, the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the rates.
  - (ii) Where there are twenty or more employees involved in the work to be performed, the employer or his representative, in conference with two employees so chosen, shall fix the rates.
- (c) The task rates shall be fixed so as to enable the average worker to earn the minimum wage prescribed by this Determination for the class of work to be performed; and any number of garments or parts of garments or other articles or parts of articles made in excess of the minimum weekly task fixed by the task rates for the minimum weekly wage shall be paid for at *pro rata* plus 10 per cent.
- (d) When any employee is employed for less than a week on the task rates, then the task of the said employee shall be fixed at per day at the weekly rate prescribed.
- (e) Any excess number of garments or parts of garments or other articles or parts of articles made in any day by the employee shall be subject to the same *pro rata* payment as would apply if the employee were engaged for the whole week.
- (f) A copy of all task rate schedules shall, within twenty-four hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such tasks respectively are being performed.
- (g) A combination or team shall mean two or more persons working together on the same class of work, employed on weekly wages where a task has been imposed. Where employees work in a combination or team, the additional amount of wages shall be distributed amongst the employees on a percentage basis, according to the amount of their ordinary weekly wages.

## (9) HOLIDAYS.

- (a) All weekly wage employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay :—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.
- (b) All employees working on piece-work or task-work shall be granted the same holidays as are granted to weekly wage workers, and, subject as hereinafter provided, they shall be paid for such holidays the amount for each holiday based on the minimum weekly wage prescribed by this Determination for the class of work performed.
- (c) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half day, but not otherwise.
- (d) All other weekly employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.
- (e) Any employee absenting himself or herself from work on any portion of the working day preceding or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.
- (f) Any piece-worker who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.
- (g) Any piece-worker employed on a Sunday or any holiday prescribed by this Determination shall be paid, in addition to the prescribed piece-work prices, at the rate of time and a half calculated on the minimum wage prescribed for the class of work performed.

## (10) TERMS OF ENGAGEMENT.

- (a) The week shall terminate on a day other than Monday or Saturday, and all employees shall be paid all moneys due to them in full during the ordinary working hours not later than two working days following the termination of the week. In order to terminate employment of a weekly employee, two days' notice shall be given on any day, with payment to date of termination, or in lieu thereof two days' pay shall be paid or deducted. When employment is terminated by an employer, the employer shall, upon the date of such termination, pay to the employee (weekly employee or piece-worker) all moneys due to him or her, and, when employment is terminated by an employee in accordance with the terms of this Determination, the employer shall pay to the employee (weekly employee or piece-worker) all moneys due to him or her.
- (b) All weekly wages shall be paid to the employees in full, with the following exceptions :—
  - (i) *Turns to be Observed.*—In slack times the employer shall observe turns of employment for weekly workers and piece-workers (including outside workers) not engaged on making samples in the respective class or classes of work at which they are engaged, provided always that journeymen and journeywomen having apprentices under their control shall be allowed in their turn extra work equivalent to the wages of the apprentice during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the employees.
  - (ii) *Standing Off Employees in Turn.*—Should any employer during slackness of trade desire to stand off his employees in turn, then the employer on any day during any week shall inform every person whom it is proposed to stand off of any day or days in the following week (other than a Saturday or holiday) upon which his or her services will not be required; but an employee shall not, except under the conditions provided in sub-clause (iii) of this clause, be stood off for part of a day without being paid for a whole day.
  - (iii) *Employees Working Shortened Hours.*—If it is desired to work a week of shorter hours in slack times, instead of standing the employees off in turn, the employer may make an arrangement to work his employees for shortened hours, but such arrangement shall be made only where, on the vote of the employees being taken, a majority of the whole of the employees vote in favour of such arrangement. Where such an arrangement is made, the employees shall be informed on the day ending each week of the shortened hours to be worked in the following week. Where an arrangement is made in compliance with this provision the employer shall pay each employee for the actual hours worked on each day on the basis of his or her weekly wage.
  - (iv) *Vacation Periods.*—Nothing contained in this sub-clause shall apply in the case of the usual vacation period at Christmas or Easter.
- (c) *Classes of Employees.*—For the purpose of this clause (but subject to the provisions of sub-clause (b) hereof), in operating the turn system the various classes of employees shall be taken separately, and "classes of employees" shall mean each class of employee in respect of which a classification of work has been provided under this Determination, but in all cases, male improvers and journeymen, or female improvers and journeywomen doing the same class of work, shall be deemed to be one class of employee.
- (d) *Stoppage of Work or Breakdown of Machinery.*—In the event of the work of a factory or workshop being stopped by a breakdown of machinery or a stoppage of supply of power, or for any cause for which the employer cannot reasonably be held responsible, all weekly hands who present themselves for work shall be found work for that day, or paid one day's wages in lieu thereof, but when such breakdown or stoppage occurs the employer may give notice to an employee that his or her services will not be required on the following day or days, and the employee shall not be entitled to any further payment in respect of any further days that he or she is out of employment by reason of such breakdown or stoppage.



(e) *Terminating Employment in Relation to a Holiday.*—

- (i) Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed within a period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

Should the employment of an employee be terminated, or should an employee be stood off within fourteen days prior to any holiday or to the commencement of any group of holidays prescribed in this Determination, such employee shall be paid for such holiday or group of holidays, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

- (ii) When any two or more of the holidays prescribed in this Determination occur within two weeks of one another, such holidays shall for the purposes of sub-clause (i) hereof be deemed to be a group of holidays.
- (iii) Where the employer terminates the employment of an employee more than fourteen days, but not exceeding one month prior to a day on which a holiday occurs and such employee is re-engaged within a period of one month, or normal business is resumed within such period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of employment.

(f) *Employees Absenting Themselves.*—No employee shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such employee, and where weekly wages are fixed the employee to be entitled to the sums so fixed must be available and ready and willing to do the work on the days and during the hours fixed by this Determination.

(11)

## OUTSIDE WORKERS.

(a) No person who is or is deemed to be the occupier of a factory within the meaning of section twenty-three of the *Factories and Shops Act 1928* (No. 3677) shall issue or give out or authorize or permit to be issued or given out any material whatsoever for the purpose of being wholly or partly prepared or manufactured outside a factory as articles of clothing or wearing apparel for trade or sale, except to a person who has been licensed by the Chief Inspector of Factories as an outside worker. Provided that no such outside worker shall employ any other person or persons whatsoever in wholly or partly preparing or manufacturing such articles of clothing or wearing apparel save and except members of such worker's own family.

(b) In factories where a task rate is fixed in respect to the same class of work as that given to outside workers, then, in every such case, the rate so fixed shall be the piece-work price to be paid to such outside workers. In factories where no such task rate is fixed for the class of work performed by outside workers, then such outside workers shall be paid such a price as will enable an outside worker to earn at least 1s. 6d. per hour in the case of a female and 2s. 3d. per hour in the case of a male.

(c) Every outside worker shall be provided, free of charge, with cotton, silk thread and all other sewings and trimmings used in the manufacture of garments.

(d) In the case of an employer delivering or collecting the work of such outside worker, the same shall be done without charge to such outside worker.

(e) Every employer who has work done elsewhere than in his factory or workshop shall keep a record book, which shall contain a correct account written in ink as follows:—

- (i) The name and full address of the outside worker.
- (ii) The number of articles and description of work given out.
- (iii) The price paid for such work.
- (iv) The record book shall be signed each week by each outside worker, verifying the accuracy of the amount of wages received.

(f) The record book mentioned in the preceding sub-clause shall be open for inspection at any time by any authorized officer of the Department of Labour.

(12)

## MISCELLANEOUS PROVISIONS.

(a) *Record of Time Worked and Wages Paid.*—1. The employer shall provide in each factory, workshop, or place where there are fewer than 30 employees, and where work is carried on for him, a time and wages book. Such time and wages book:—

- (i) shall be in the English language and shall contain a correct account of the hours worked each day, and the wages received each week, by each employee;
- (ii) shall be kept correctly entered up in ink; and
- (iii) shall record clearly the actual date of each day, of each week, and also the date of the day on which the week ends.

2. The employer shall provide in each factory, workshop, or place where there are not fewer than 30 employees, and where work is carried on for him, a time-book, or sheet, or record. Such time-book, or sheet, or record shall be in the English language and shall contain a correct account of the hours worked each day and the wages received each week by each employee. Such time-book, or sheet, or record shall be kept correctly and entered up in ink.

(b) *Chairs to have Backs.*—1. Where it is necessary for employees to sit at their work, seats shall be provided for the employees by the employer. Such seats shall be reasonably comfortable seats.

2. A seat provided for any female employee shall have a back to it, unless the work of such employee cannot be conveniently done in such a seat, or unless the employee requests to be allowed to use a seat without a back to it.

(c) *Collecting Logs.*—Where piece-work is in operation, the employer shall make arrangements for collecting the logs, and the employees need not leave their places.

(d) *Rest Period.*—When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the second or third hour to females and apprentices for refreshment. The interval shall be as part of the time of duty without deduction of time-work pay. During such rest period, the employees may leave their seats, but not the premises.

(e) *Authorized Person May Enter Factory.*—

- (i) Any person or persons duly authorized, in writing, by the Secretary for Labour (such authorization to be terminable at the will of the Secretary for Labour) shall have power to inspect any part of a factory, workshop, or place where it is believed that a breach of this Determination is occurring or has occurred.
- (ii) At least six hours' notice shall be given by the authorized person or persons (not exceeding two) prior to his or their actually going on the premises, and the employer shall be notified of his or their arrival, and shall in person (accompanied by a nominee, or by his nominees, not exceeding two) be entitled to accompany the authorized person or persons and shall provide access to the wages book or time sheet or records of any employee including outside workers. The work and duties of the employee shall be interfered with as little as possible by the authorized person or persons.
- (iii) The Secretary for Labour shall have power to dispense with the said six hours' notice on special application being made for any cause shown and supported by an affidavit setting out the facts. A certificate duly signed by the Secretary for Labour stating that such notice has been dispensed with shall be sufficient proof of such fact.

(f) *Union Official Visiting Employer's Establishment.*—The employer shall permit any official of the Victorian Branch of the Amalgamated Clothing and Allied Trades' Union of Australia (authorized in writing by the Secretary for Labour) to enter from time to time the factory or workshop during the midday meal time for the purpose of—

- (i) Collecting members' contributions;
- (ii) Posting Union notices and interviewing employees on Union matters relating to this industry and/or this Determination.

Such authorized person shall inform the person in charge of his arrival before entering the workshop or factory. Such official shall have reasonable ingress into the factory and access to the employees. If any official so authorized makes himself objectionable during any such visit to the employer or his manager or foreman or any employee his right to visit may be terminated by the Secretary for Labour on the application of the employer.

For the purpose of this clause the words "factory or workshop" shall include every room or place where work in respect of which a wage is prescribed by this Determination is carried out, together with the room in which the employees partake of their meals, notwithstanding that such room may be detached from or in a separate building from the main place of business of the employer.

(13)

## PIECE-WORK.

(a) Subject to the conditions hereinafter set out, the employer, in conjunction with his employees, may fix his own piece-work prices, provided such prices enable a journeyman or journeywoman of average capacity working under like conditions to earn at least 10 per centum more than the minimum weekly wage in their respective classes. The same piece-work prices shall be paid to all piece-workers doing the same operation in the factory or workshop whether they be improvers, apprentices, or juveniles on piece-work or otherwise.

(b) All piece-workers who are available and ready and willing to work during the ordinary working hours, shall be paid in each week:—In the case of journeymen and journeywomen, who at the piece-work prices so fixed are unable to earn the rate fixed for "all others" not less than the "all others" rate; and in the case of apprentices or improvers, not less than the amount prescribed by this determination for an apprentice or improver of like experience.

(c) The piece-work price in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the following manner:—

(i) Where there are fewer than twenty employees involved in the work to be performed the employer, or his representative, in conference with one employee chosen by and from such employees, shall fix the prices.

(ii) Where there are twenty or more employees involved in the work to be performed the employer, or his representative, in conference with two employees so chosen, shall fix the prices.

(d) A copy of all piece-work schedules shall, within 24 hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such piece-work is being performed.

(14)

## PERIODICAL ADJUSTMENT OF RATES, ETC.

(a) Until the beginning of the first pay period to commence in November, 1940, the amounts of wages rates payable shall be those prescribed in Clauses (2) and (3). Pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board determines that for work done during each future half-year beginning with the first pay period to commence in a November, or a May, the amounts of the wages rates prescribed in Clauses (2) and (3), shall be automatically increased or decreased by the same amounts and at the same time as the original rates set out hereunder which rates shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers:—

For the purpose of this Determination the expression "Commonwealth Statistician's index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) The index number for the six capitals (weighted average) is to be applied.

(c) The index number for the six months ending September or March next preceding the half-year for which the adjustment is made is to be ascertained.

(d) The amount of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number is to be ascertained.

(e) That assigned amount shall for work done during such half-year be added to or deducted from the originally prescribed amounts of the rates in accordance with that table, and in respect of all wages prescribed at a rate of £4 9s. or more per week the sum of 2s. shall be added to the result.

(f) The division called original in the following table is that for the amount of the basic wage upon which the rates are to be deemed to have been originally prescribed:—

TABLE.  
Original Index Number Division, 1081-1092 (88s.).

Index Number Division for Deductions.	Amounts of Additions or Deductions per Week.		Index Number Division for Additions.
	Rates of £4 9s. or More.	Rates Less than £4 9s. of Adult Females.	
1081-1092	£ s. d.	£ s. d.	1081-1092
1068-1080	Nil	Nil	1093-1104
1056-1067	0 1 0	0 0 6	1105-1117
994-1006	0 2 0	0 1 0	..
957-969	0 7 0	0 3 6	..
945-956	0 10 0	0 5 0	..
933-944	0 11 0	0 5 6	..
920-932	0 12 0	0 6 0	..
908-919	0 13 0	0 6 6	..
898-907	0 14 0	0 7 0	..
833-895	0 15 0	0 7 6	..
871-882	0 16 0	0 8 0	..
859-870	0 17 0	0 8 6	..
846-858	0 18 0	0 9 0	..
834-845	0 19 0	0 9 6	..
821-833	1 0 0	0 10 0	..
809-820	1 1 0	0 10 6	..
797-808	1 2 0	0 11 0	..
784-796	1 3 0	0 11 6	..
772-783	1 4 0	0 12 0	..
760-771	1 5 0	0 12 6	..
	1 6 0	0 13 0	..

The index number divisions in this table are based upon the equating of index number 1000 with 81s., and any extension of the table must be similarly constituted.

(g) The amounts of the weekly rates for apprentices, improvers, and juveniles shall be adjusted proportionately to the rate of £4 9s., calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded, and shall conform to those payable from time to time under the terms of the appropriate award of the Commonwealth Arbitration Court.

(h) In all cases where for the same class of work the same rates have been prescribed for journeywomen or adult females as are prescribed in this Determination to be paid to journeymen or adult males, the rates for such journeywomen or adult females shall be increased or decreased in the same manner as the rates for journeymen or adult males.

(i) Piece-work prices shall be increased or decreased in the same proportion as the rate for the journeymen or journeywomen in the respective classes.

The adjustment shall be made on the rates provided in the original Federal Award, which are as follow, viz. :—

*APPRENTICES OR IMPROVERS.					
Experience.	Males employed at Women's Order Dressmaking, Women's Order Tailoring, and Women's Ready-made Dressmaking, and Women's Ready-made Tailoring.	Males employed at Underclothing and White-work, Collars, Shirts, and Pyjamas.	Females.	Females commencing at the Trade between the ages of 13 and 21 years.	Male Juveniles employed at seam pressing. Definition Clause (4).
	Weekly Wages. £ s. d.	Weekly Wages. £ s. d.	Weekly Wages. £ s. d.	Weekly Wages. £ s. d.	Weekly Wages. £ s. d.
1st six months ..	0 14 0	0 14 0	0 10 0	1 0 6	1 1 3
2nd ..	0 17 6	0 17 6	0 13 3	1 13 3	1 1 3
3rd ..	1 1 3	1 1 3	0 16 6	2 0 0	1 8 3
4th ..	1 4 9	1 4 9	1 0 0	2 6 3	1 8 3
5th ..	1 8 3	1 8 3	1 6 6	..	2 2 3
6th ..	1 15 3	1 15 3	1 13 3	..	2 2 3
7th ..	2 5 9	2 5 9	2 0 0	..	3 3 6
8th ..	2 16 6	2 16 6	2 6 3	..	3 3 6
9th ..	3 3 6	..	..	..	3 17 9
10th ..	3 12 6	..	..	..	3 17 9

And thereafter the minimum weekly wage or piece-work price.

OTHER PERSONS (EXCEPT APPRENTICES, IMPROVERS, AND JUVENILE WORKERS).

\*Women's order dressmaking and women's order tailoring, including making and/or altering all order outer garments for women :—

	Weekly Wages.	
	Males.	Females.
<b>JOURNEYMEN.</b>		
Cutters employed marking or cutting out garments .. .. .	£ 5 17 0	£ .. ..
Heads of tables in charge of four or more persons employed as table hands .. .. .	5 9 6	.. ..
Tailors employed making, and/or machining, and/or altering any part of a garment .. .. .	5 7 0	.. ..
Machinists employed machining any part of a garment .. .. .	5 7 0	.. ..
Pressers-off employed pressing off any part of a garment .. .. .	5 7 0	.. ..
All others .. .. .	4 9 0	.. ..
<b>JOURNEYWOMEN.</b>		
Cutters employed marking or cutting out costume coats, overcoats, topcoats, cloaks, as are made of tweed, twill, worsted, or similar materials .. .. .	.. ..	5 10 0
All other cutters employed marking or cutting out any material of wearing apparel other than costume coats, overcoats, topcoats, cloaks, as are made of tweed, twill, worsted, or similar materials .. .. .	.. ..	3 10 0
Fitters-on employed trying on to a customer unfinished or finished garments .. .. .	.. ..	3 7 6
Pressers employed pressing off any part of a garment, and using an iron weighing more than 8 lb. .. .. .	.. ..	5 7 0
Pressers employed pressing off any part of a garment other than the garment the worker is making and using an iron weighing 8 lb. or less .. .. .	.. ..	2 17 0
Table hands, finishers, or machinists, namely, journeywomen employed making and/or machining and/or altering any part of a garment other than blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. .. .	.. ..	2 19 0
Table hands, finishers, or machinists, namely, journeywomen employed making and/or machining and/or altering any part of blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. .. .	.. ..	2 15 0
Cornelli workers, machine embossers, or machine embroiderers employed on cornelli work or machine embossing, or machine embroidery on all kinds of female wearing apparel .. .. .	.. ..	3 0 0
Hand sewers of buttons, or hooks and eyes, or press-studs, or tickets, or thread cutters .. .. .	.. ..	2 9 9
All others .. .. .	.. ..	2 6 9

\*Women's ready-made dressmaking and ready-made tailoring, including making, and/or altering any part of a costume, dress, skirt, teagown, wrapper, blouse, jacket, mantle, cape, front, collar, collarette, cuff, opera cloak, and cloaks of all descriptions :—

	Weekly Wages.	
	Males.	Females.
<b>JOURNEYMEN.</b>		
Cutters employed marking in or cutting out garments .. .. .	£ 5 10 0	£ .. ..
Tailors employed making any part of a garment .. .. .	5 7 0	.. ..
Machinist employed machining any part of a garment .. .. .	5 7 0	.. ..
Pressers-off employed pressing off any part of a garment .. .. .	5 7 0	.. ..
Under-pressers of coats of all descriptions employed under-pressing coats other than coats which the worker is making .. .. .	4 12 0	.. ..
All other under-pressers or seam pressers employed under-pressing or seam-pressing, on all garments other than coats, and other than garments which the worker is making .. .. .	4 10 6	.. ..
Brushers and folders employed matching garments, and/or sorting garments, and/or measuring garments, and/or despatching garments, and/or brushing garments, and/or folding garments .. .. .	4 10 6	.. ..
All others .. .. .	4 9 0	.. ..
<b>JOURNEYWOMEN.</b>		
Cutters employed marking or cutting out such costume coats, overcoats, topcoats, cloaks as are made of twill, tweed, worsted, and similar materials .. .. .	.. ..	5 10 0
All other cutters employed marking or cutting out any articles of wearing apparel other than such costume coats, overcoats, topcoats, cloaks as are made of twill, tweed, worsted, and similar materials .. .. .	.. ..	3 3 0
Pressers employed pressing off any part of a garment, and using an iron weighing more than 8 lb .. .. .	.. ..	5 7 0
Pressers employed pressing off any part of a garment (other than the garment the worker is making), and using an iron weighing 8 lb. or less .. .. .	.. ..	2 17 0
Table hands, finishers, or machinists employed making and/or machining and/or altering any part of a garment other than blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. .. .	.. ..	2 19 0
Table hands, finishers, or machinists employed making and/or machining and/or altering any part of blouses, skirts, wrappers, fronts, collars, collarettes, or cuffs .. .. .	.. ..	2 15 0
Cornelli workers, machine embossers, or machine embroiderers employed on cornelli work or machine embossing, or machine embroidery on all kinds of female wearing apparel .. .. .	.. ..	3 0 0
Hand sewers of buttons, or hooks and eyes, or press-studs, or tickets, or thread cutters .. .. .	.. ..	2 9 6
All others .. .. .	.. ..	2 9 6

See Clause (14) sub-clauses (a) to (t) inclusive, preceding.

See Clause (14) sub-clauses (a) to (t) inclusive, preceding.

Underclothing and whitework, including the making of all articles of women's and girls' underclothing, nightgowns, pinafores, aprons, infants' dresses and gowns, and underclothing, and dresses for children not exceeding eight years of age, pillow-shams, pillow-shams :—

		Weekly Wages.	
		Males.	Females.
JOURNEYMEN.			
		£ s. d.	£ s. d.
Cutters employed marking in or cutting out any article of any description .. .. .		5 7 0	..
All others .. .. .		4 9 0	..
JOURNEYWOMEN.			
Cutters employed marking in or cutting out any article of any description .. .. .		..	3 3 0
Table hands or finishers .. .. .		..	2 12 6
Machinists employed machining any part of articles of underclothing of all descriptions, or any part of dresses of all descriptions for children not exceeding eight years of age .. .. .		..	2 14 0
Machinists employed machining any part of articles of whitework other than underclothing .. .. .		..	2 12 6
Pressers or ironers employed on any class of pressing or ironing with an iron not exceeding 3 lb. in weight .. .. .		..	2 12 6
Pressers or ironers employed on any class of pressing or ironing with a hand iron exceeding 3 lb. in weight .. .. .		..	4 12 0
Hand sewers of buttons, or hooks and eyes, or press studs, or tickets, and thread cutters .. .. .		..	2 9 6
All others .. .. .		..	2 9 6
*Collars, shirts, and pyjamas, including the making of collars, cuffs, shirts, shirt fronts, pyjamas, and underpants (except knitted goods) :—			
		Weekly Wages.	
		Males.	Females.
JOURNEYMEN.			
		£ s. d.	£ s. d.
Cutters employed marking in or cutting out garments .. .. .		5 5 0	..
All others .. .. .		4 9 0	..
JOURNEYWOMEN.			
Cutters employed marking in or cutting out garments .. .. .		..	3 5 0
Machinists, turners, finishers, or table hands, folders, pressers, ironers, starchers, or washers .. .. .		..	2 12 6
Hand sewers of buttons, or hooks and eyes, or press studs, or tickets, or thread cutters .. .. .		..	2 9 6
All others .. .. .		..	2 9 6

See Clause (14) sub-clauses (a) to (s) inclusive, preceding.

See Clause (14) sub-clauses (a) to (t) inclusive, preceding.

(15) ADDITION TO NEEDS BASIC WAGE CONSTITUENT FOR MALES AND TO WAGE FOR ADULT FEMALES, APPRENTICES, AND IMPROVERS.

- (a) The weekly wage rates of all adult male employees shall on and after the 25th May, 1940, be increased by the constant amount of 5s.
- (b) The weekly wage rates of all adult female employees shall on and after the 25th May, 1940, be increased by the constant amount of 2s. 9d.
- (c) Piece-work prices shall be increased in the same proportion at the same time.
- (d) The weekly wage rates of all apprentices and improvers shall on and after the 25th May, 1940, be increased by the following constant amounts:—

Experience.	Males.		Females.	
	s.	d.	s.	d.
1st six months .. .. .	0	6	0	6
2nd .. .. .	0	6	0	6
3rd .. .. .	1	0	0	6
4th .. .. .	1	0	1	0
5th .. .. .	1	6	1	0
6th .. .. .	1	6	1	0
7th .. .. .	1	6	1	6
8th .. .. .	2	0	1	6
9th .. .. .	2	0	..	..
10th .. .. .	2	0	..	..

NOTE.—The rates set out in Clauses (2) and (3) include the above additional amounts.

A. C. TINGATE, P.M., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 10th May, 1940.

By Authority: T. RIDER, Government Printer, Melbourne.



# VICTORIA GOVERNMENT GAZETTE.

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No. 203]

THURSDAY, MAY 23.

[1940

Factories and Shops Acts.

## DETERMINATION OF THE UMBRELLA BOARD.

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portions of the City of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any persons employed in the trade of a maker of Umbrellas" has made the following Determination, namely:—

(1) That on and after 25th May, 1940, the adjusted Determination, which came into force as from the beginning of the first pay period to commence in June, 1939, shall be revoked and replaced by this Determination.

### (2) (a) APPRENTICES OR IMPROVERS.

#### (i) WAGES.

Experience.	Males.		Females.		Female Improvers commencing at the trade between the ages of 18 and 21 years.
	Weekly Wages.		Weekly Wages.		Weekly Wages.
	£	s. d.	£	s. d.	£ s. d.
1st six months .. .. .	0	13 0	0	9 6	1 4 0
2nd .. .. .	0	16 0	0	12 0	1 10 0
3rd .. .. .	0	19 6	0	15 0	1 16 6
4th .. .. .	1	2 6	0	18 6	2 2 0
5th .. .. .	1	6 6	1	4 0	..
6th .. .. .	1	12 6	1	10 0	..
7th .. .. .	2	1 6	1	16 6	..
8th .. .. .	2	11 6	2	2 0	..

NOTE.—These rates INCLUDE the additional amounts prescribed by Clause (14) herein.

And thereafter the minimum weekly wage or piecework price.

### (ii) PROPORTION (IN ANY FACTORY OR PLACE).

#### APPRENTICES OR IMPROVERS.

##### Males.

One apprentice or improver to every two or fraction of two journeymen.

##### Females.

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

Notwithstanding anything contained in this Determination, any person who on 3rd March, 1933, was employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden, shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

(b) OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

NOTE.—These rates INCLUDE the additional amounts prescribed by Clause (14) herein.	Weekly Wages.	
	Males.	Females.
Cutters .. .. .	£ s. d. 4 19 0	£ s. d. 4 19 0
Frame makers or repairers .. .. .	4 11 0	4 11 0
Finishers .. .. .	4 9 0	4 9 0
Machinists, pressers, or tipplers .. .. .	..	2 10 9
Persons not provided for otherwise .. .. .	4 3 0	2 5 9

(3) DEFINITIONS.

A journeyman is a male person other than an apprentice or improver. (i) Who has served the term of experience prescribed by this Determination; or  
 A journeywoman is a female person other than an apprentice or improver. (ii) Who has attained the age of 21 years; or  
 (iii) Who is in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged, whether on weekly wages or piece-work.

(4) HOURS OF EMPLOYMENT.

Forty-four hours shall constitute a week's work within the following hours:—Time of beginning, 8 a.m.; time of ending, 6 p.m.—on five days of the week. Time of beginning, 8 a.m.; time of ending, 1 p.m.—on the other day of the week on which the half-holiday is usually observed. Provided further that if the majority of the employees desire to start at 7.30 a.m., the work may begin at 7.30 a.m.

(5) OVERTIME.

(a) Any employee who, in any day, has performed any work outside the working hours ordinarily observed in the factory in which he or she is employed, shall be paid overtime as follows:—  
 (1) Weekly workers shall be paid at the rate of time and one-half, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week-days or on Saturdays in those factories or workshops where a five and a half-day week is worked.  
 In those factories or workshops where a five-day week is worked, all work done on Saturdays shall be paid for at the rate of time and a half, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.  
 (2) Piece-workers shall be paid (in addition to the ordinary piece-work prices) for work done in the excess time such sum per hour as is equivalent to the weekly wage divided by 88, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week days or on Saturdays in those factories or workshops where a five and a half-day week is worked.  
 In those factories or workshops where a five-day week is worked, for all work done on Saturdays, piece-workers shall be paid (in addition to the ordinary piece-work prices for work done) such sum per hour as is equivalent to the weekly wage divided by 88, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.  
 (b) No employee shall be employed overtime outside the hours fixed, except with his or her consent.  
 (c) No employee shall be dismissed, or in any way whatsoever be prejudiced in his or her employment, by reason of his or her refusal to work overtime outside the hours fixed.  
 (d) No employee under the age of sixteen years shall be employed overtime.

(6) MIDDAY MEAL.

(a) An interval of not less than three-quarters of an hour shall be allowed for the midday meal unless a majority of the employees in any place desires it to be otherwise. In no circumstances shall less than 30 minutes be fixed.  
 (b) No work shall be performed during such meal time.

(7) TASK SYSTEM.

No employer shall make a bonus or merit payment which fluctuates from period to period according to the amount of work performed by the employee concerned, and which is based upon a secret or task rate for measuring the output of such employee. No increase in wages granted to any employee, after the date of operation of this Determination, above the rates herein prescribed shall be deemed to be in contravention of this clause if the same be paid for a period of three months, or for the term of employment, whichever period is the shorter; provided, however, that such increased wages may, at the discretion of the employer, be adjusted according to the wages rates prescribed from time to time by this Determination.

In all factories where a minimum task is set for a minimum wage the following shall be observed:—

- (a) Until after the termination of six months from the coming into operation of this Determination the minimum task in operation in any factory on the date on which this Determination becomes operative shall be the minimum task for the minimum wage after the date of operation of this Determination, and shall not during the said period of six months be increased or decreased because of any increase or decrease in wages, and shall not during the said period of six months be increased unless an altered or improved method of working is introduced.
- (b) The task rate in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the manner following:—
  - (i) Where there are fewer than twenty employees involved in the work to be performed, the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the rates.
  - (ii) Where there are twenty or more employees involved in the work to be performed, the employer or his representative, in conference with two employees so chosen, shall fix the rates.
- (c) The task rates shall be fixed so as to enable the average worker to earn the minimum wage proscribed by this Determination for the class of work to be performed; and any number of garments or parts of garments or other articles or parts of articles made in excess of the minimum weekly task fixed by the task rates for the minimum weekly wage shall be paid for at *pro rata* plus 10 per cent.
- (d) When any employee is employed for less than a week on the task rates, then the task of the said employee shall be fixed at per day at the weekly rate proscribed.

- (e) Any excess number of garments or parts of garments or other articles or parts of articles made in any day by the employee shall be subject to the same *pro rata* payment as would apply if the employee were engaged for the whole week.
- (f) A copy of all task rate schedules shall, within twenty-four hours of their being fixed, be displayed by the employer in a conspicuous place in each room of the factory where such tasks are being performed.
- (g) A combination or team shall mean two or more persons working together on the same class of work, employed on weekly wages where a task has been imposed. Where employees work in a combination or team, the additional amount of wages shall be distributed amongst the employees on a percentage basis, according to the amount of their ordinary weekly wages.

(8)

## HOLIDAYS.

(a) All weekly wage employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

(b) All employees working on piece-work or task-work shall be granted the same holidays as are granted to weekly wage workers, and, subject as hereinafter provided, they shall be paid for such holidays the amount for each holiday based on the minimum weekly wage prescribed by this Determination for the class of work performed.

(c) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half day, but not otherwise.

(d) All other weekly employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.

(e) Any employee absenting himself or herself from work on any portion of the working day preceding or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.

(f) Any weekly employee who is employed on a Sunday or any holiday prescribed herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.

(g) Any piece-worker employed on a Sunday or any holiday prescribed by this Determination shall be paid, in addition to the prescribed piece-work prices, at the rate of time and a half calculated on the minimum wage prescribed for the class of work performed.

(9)

## TERMS OF ENGAGEMENT.

(a) The week shall terminate on a day other than Monday or Saturday, and all employees shall be paid all moneys due to them in full during the ordinary working hours not later than two working days following the termination of the week. In order to terminate employment of a weekly employee, two days' notice shall be given on any day, with payment to date of termination, or in lieu thereof two days' pay shall be paid or deducted. When employment is terminated by an employer, the employer shall, upon the date of such termination, pay to the employee (weekly employee or piece-worker) all moneys due to him or her, and, when employment is terminated by an employee in accordance with the terms of this Determination, the employer shall pay to the employee (weekly employee or piece-worker) all moneys due to him or her.

(b) All weekly wages shall be paid to the employees in full, with the following exceptions:—

(1) *Turns to be Observed.*—In slack times the employer shall observe turns of employment for weekly workers and piece-workers (including outside workers) not engaged on making samples in the respective class or classes of work at which they are engaged, provided always that journeymen and journeywomen having apprentices under their control shall be allowed in their turn extra work equivalent to the wages of the apprentice during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the employees.

(2) *Standing Off Employees in Turn.*—Should any employer during slackness of trade desire to stand off his employees in turn, then the employer on any day during any week shall inform every person whom it is proposed to stand off of any day or days in the following week (other than a Saturday or holiday) upon which his or her services will not be required; but an employee shall not, except under the conditions provided in sub-clause (3) of this clause, be stood off for part of a day without being paid for a whole day.

(3) *Employees Working Shortened Hours.*—If it is desired to work a week of shorter hours in slack times, instead of standing the employees off in turn, the employer may make an arrangement to work his employees for shortened hours, but such arrangement shall be made only where, on the vote of the employees being taken, a majority of the whole of the employees votes in favour of such arrangement.

Where such an arrangement is made, the employees shall be informed on the day ending each week of the shortened hours to be worked in the following week.

Where an arrangement is made in compliance with this provision the employer shall pay each employee for the actual hours worked on each day on the basis of his or her weekly wage.

(4) *Vacation Periods.*—Nothing contained in this sub-clause shall apply in the case of the usual vacation period at Christmas or Easter.

(c) *Classes of Employees.*—For the purpose of this clause (but subject to the provisions of sub-clause (b) hereof), in operating the turn system the various classes of employees shall be taken separately, and "classes of employees" shall mean each class of employee in respect of which a classification of work has been provided under this Determination, but in all cases, male improvers and journeymen, or female improvers and journeywomen doing the same class of work, shall be deemed to be one class of employee.

(d) *Stoppage of Work re Breakdown of Machinery.*—In the event of the work of a factory being stopped by a breakdown of machinery or a stoppage of supply of power, or for any cause for which the employer cannot reasonably be held responsible, all weekly hands who present themselves for work shall be found work for that day, or paid one day's wages in lieu thereof, but when such breakdown or stoppage occurs the employer may give notice to an employee that his or her services will not be required on the following day or days, and the employee shall not be entitled to any further payment in respect of any further days on which he or she is out of employment by reason of such break-down or stoppage.

(e) *Terminating Employment in Relation to a Holiday.*—

(i) Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed within a period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

(ii) Should the employment of an employee be terminated, or should an employee be stood off within fourteen days prior to any holiday or to the commencement of any group of holidays prescribed in this Determination, such employee shall be paid for such holiday or group of holidays, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

(iii) When any two or more of the holidays prescribed in this Determination occur within two weeks of one another, such holidays shall for the purposes of sub-clause (ii) hereof be deemed to be a group of holidays.

(iv) Where the employer terminates the employment of an employee more than fourteen days, but not exceeding one month prior to a day on which a holiday occurs and such employee is re-engaged within a period of one month, or normal business is resumed within such period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of employment.

(f) *Employees Absenting Themselves.*—No employee shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such employee, and, where weekly wages are fixed, the employee, to be entitled to the same so fixed, must be available and ready and willing to do the work on the days and during the hours fixed by this Determination.

(10)

## OUTSIDE WORKERS.

(a) No person who is or is deemed to be the occupier of a factory within the meaning of section twenty-three of the *Factories and Shops Act 1928* (No. 3677) shall issue or give out or authorize or permit to be issued or given out any material whatsoever for the purpose of being wholly or partly prepared or manufactured outside a factory as articles of clothing or wearing apparel for trade or sale, except to a person who has been licensed by the Chief Inspector of Factories as an outside worker. Provided that no such outside worker shall employ any other person or persons whatsoever in wholly or partly preparing or manufacturing such articles of clothing or wearing apparel save and except members of such worker's own family.

(b) In factories where a task rate is fixed in respect of the same class of work as that given to outside workers, then, in every such case, the rate so fixed shall be the piecework price to be paid to such outside workers. In factories where no such task rate is fixed for the class of work performed by outside workers, then such outside workers shall be paid such a piecework price as will enable an outside worker to earn at least 1s. 6d. per hour in the case of a female and 2s. 3d. per hour in the case of a male.

(c) Every outside worker shall be provided, free of charge, with cotton, silk thread and all other sewings and trimmings used in the manufacture of garments.

(d) In the case of an employer delivering or collecting the work of such outside worker, the same shall be done without charge to such outside worker.

(e) Every employer who has work done elsewhere than in his factory shall keep a record book, which shall contain a correct account written in ink as follows:—

- (i) The name and full address of the outside worker.
- (ii) The number of articles and description of work given out.
- (iii) The price paid for such work.
- (iv) The record book shall be signed each week by each outside worker, verifying the accuracy of the amount of wages received.

(f) The record book mentioned in the preceding sub-clause shall be open for inspection at any time by any authorized officer of the Department of Labour.

(11)

## MISCELLANEOUS PROVISIONS.

(a) *Record of Time Worked and Wages Paid.*—(1) The employer shall provide in each factory, or place where there are fewer than 30 employees, and where work is carried on for him, a time and wages book. Such time and wages book:—

- (i) shall be in the English language and shall contain a correct account of the hours worked each day, and the wages received each week, by each employee;
- (ii) shall be kept correctly entered up in ink; and
- (iii) shall record clearly the actual date of each day, of each week, and also the date of the day on which the week ends.

(2) The employer shall provide in each factory or place where there are not fewer than 30 employees, and where work is carried on for him, a time-book, or sheet, or record. Such time-book, or sheet, or record shall be in the English language and shall contain a correct account of the hours worked each day and the wages received each week by each employee. Such time-book, or sheet, or record shall be kept correctly and entered up in ink.

(b) *Chairs to have Backs.*—(1) Where it is necessary for employees to sit at their work, seats shall be provided for the employees by the employer. Such seats shall be reasonably comfortable seats.

(2) A seat provided for any female employee shall have a back to it, unless the work of such employee cannot be conveniently done in such a seat, or unless the employee requests to be allowed to use a seat without a back to it.

(c) *Collecting Logs.*—Where piece-work is in operation, the employer shall make arrangements for collecting the logs, and the employees need not leave their places.

(d) *Rest Period.*—When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the second or third hour to females and apprentices for refreshment. The interval shall be as part of the time of duty, without deduction of time-work pay. During such rest period, the employees may leave their seats, but not the premises.

(e) *Authorized Person may Enter Factory.*—

- (i) Any person or persons duly authorized, in writing, by the Secretary for Labour (such authorization to be terminable at the will of the Secretary for Labour) shall have power to inspect any part of a factory, workshop, or place where it is believed that a breach of this Determination is occurring or has occurred.
- (ii) At least six hours' notice shall be given by the authorized person or persons (not exceeding two) prior to his or their arrival, and shall in person (accompanied by a nominee, or by his nominees, not exceeding two) be entitled to accompany the authorized person or persons, and shall provide access to the wages book or time sheet or records of any employee including outside workers. The work and duties of the employees shall be interfered with as little as possible by the authorized person or persons.
- (iii) The Secretary for Labour shall have power to dispense with the said six hours' notice on special application being made for any cause shown and supported by an affidavit setting out the facts. A certificate duly signed by the Secretary for Labour stating that such notice has been dispensed with shall be sufficient proof of such fact.

(f) *Union Official Visiting Employer's Establishment.*—

- (1) The employer shall permit any official of the Victorian Branch of the Amalgamated Clothing and Allied Trades' Union of Australia (authorized in writing by the Secretary for Labour) to enter from time to time his or her factory or workshop during the midday meal time for the purpose of—
  - (i) collecting members' contributions;
  - (ii) posting union notices and interviewing employees on union matters relating to this industry and/or this Determination.
- (2) Such authorized person shall inform the person in charge of his arrival before entering the workshop or factory. Such official shall have reasonable ingress into the factory and access to the employees. If any official so authorized makes himself objectionable during any such visit to the employer or his manager or foreman or any employee his right to visit may be terminated by the Secretary for Labour on the application of the employer.
- (3) For the purpose of this clause the words "factory or workshop" shall include every room or place where work in respect of which a wage is prescribed by this Determination is carried out, together with the room in which the employees partake of their meals, notwithstanding that such room may be detached from or in a separate building from the main place of business of the employer.

(12)

## PIECE-WORK.

(a) Subject to the conditions hereinafter set out, the employer, in conjunction with his employees, may fix his own piece-work prices, provided such prices enable a journeyman or journeywoman of average capacity working under like conditions to earn at least 10 per centum more than the minimum weekly wage in their respective classes. The same piece-work prices shall be paid to all piece-workers doing the same operation in the factory or workshop whether they be improvers or apprentices on piece-work or otherwise.

(b) All piece-workers who are available and ready and willing to work during the ordinary working hours, shall be paid in each week:—In the case of journeymen and journeywomen who at the piece-work prices so fixed are unable to earn the rate fixed for "Persons not provided for otherwise," not less than such rate; and in the case of apprentices or improvers, not less than the amount prescribed by this Determination for an apprentice or improver of like experience.



(c) The piece-work price in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the following manner:—

- (i) Where there are fewer than twenty employees involved in the work to be performed the employer, or his representative, in conference with one employee chosen by and from such employees, shall fix the prices.
- (ii) Where there are twenty or more employees involved in the work to be performed the employer, or his representative, in conference with two employees so chosen, shall fix the prices.

(d) A copy of all piece-work schedules shall, within 24 hours of their being fixed, be displayed by the employer in a conspicuous place in every room of the factory where such piece-work is being performed.

(13)

PERIODICAL ADJUSTMENT OF RATES, ETC.

(a) Until the beginning of the first pay period to commence in November, 1940, the amounts of wages rates payable shall be those prescribed in Clause (2). Pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board determines that for work done during each future half-year beginning with the first pay period to commence in a November or a May, the amounts of the wages rates prescribed in clause (2) shall be automatically increased or decreased by the same amounts and at the same time as the original rates set out hereunder, which rates shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers:—

For the purpose of this Determination the expression "Commonwealth Statistician's index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) The index number for the six capitals (weighted average) is to be applied.

(c) The index number for the six months ending March or September next preceding the half-year for which the adjustment is made is to be ascertained.

(d) The amount of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number is to be ascertained.

(e) That assigned amount shall for work done during such half-year be added to or deducted from the originally prescribed amounts of the rates in accordance with that table, and in respect of all wages prescribed at a rate of £4 9s. or more per week the sum of 2s. shall be added to the result.

(f) The division called original in the following table is that for the amount of the basic wage upon which the rates are to be deemed to have been originally prescribed:—

TABLE.

Original Index Number Division, 1081-1092 (88s.).

Index Number Division for Deductions.	Amounts of Additions or Deductions Per Week.		Index Number Division for Additions.
	Rates of £4 9s. or more.	Rates less than £4 9s. of Adult Females.	
	£ s. d.	£ s. d.	
1081-1092	.. .. .	.. .. .	1081-1092
1068-1080	0 1 0	0 0 6	1093-1104
1056-1067	0 2 0	0 1 0	1105-1117
994-1006	0 7 0	0 3 6	.. .. .
957-969	0 10 0	0 5 0	.. .. .
945-956	0 11 0	0 5 6	.. .. .
933-944	0 12 0	0 6 0	.. .. .
920-932	0 13 0	0 6 6	.. .. .
908-919	0 14 0	0 7 0	.. .. .
896-907	0 15 0	0 7 6	.. .. .
883-895	0 16 0	0 8 0	.. .. .
871-882	0 17 0	0 8 6	.. .. .
859-870	0 18 0	0 9 0	.. .. .
846-858	0 19 0	0 9 6	.. .. .
834-845	1 0 0	0 10 0	.. .. .
821-833	1 1 0	0 10 6	.. .. .
809-820	1 2 0	0 11 0	.. .. .
797-808	1 3 0	0 11 6	.. .. .
784-796	1 4 0	0 12 0	.. .. .
772-783	1 5 0	0 12 6	.. .. .
760-771	1 6 0	0 13 0	.. .. .

The index number divisions in this table are based upon the equating of index number 1000 with 81s., and any extension of the table must be similarly constituted.

(g) The amounts of the weekly rates for apprentices and improvers shall be adjusted proportionately to the rate of £4 9s. calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded, and shall conform to those payable from time to time under the terms of the appropriate award of the Commonwealth Arbitration Court.

(h) In all cases where for the same class of work the same rates have been prescribed for journeywomen or adult females as are prescribed in this Determination to be paid to journeymen or adult males, the rates for such journeywomen or adult females shall be increased or decreased in the same manner as the rates for journeymen or adult males.

(j) Piecework prices shall be increased or decreased in the same proportion as the rate for the journeymen or journeywomen in the respective classes.

(k) The adjustment shall be made on the rates provided in the original Federal Award, which are as follow, viz. :—  
**APPRENTICES OR IMPROVERS.**

Experience.	Males.	Females.	Female Improvers commencing at the trade between the ages of 18 and 21 years.
	Weekly Wages.	Weekly Wages.	Weekly Wages.
	£ s. d.	£ s. d.	£ s. d.
1st six months .. .. .	0 14 0	0 10 0	1 6 6
2nd .. .. .	0 17 6	0 13 3	1 13 3
3rd .. .. .	1 1 3	0 16 6	2 0 0
4th .. .. .	1 4 9	1 0 0	2 6 3
5th .. .. .	1 8 3	1 6 6	..
6th .. .. .	1 15 3	1 13 3	..
7th .. .. .	2 5 9	2 0 0	..
8th .. .. .	2 16 6	2 6 3	..

And thereafter the minimum weekly wage or piecework price.

**OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).**

	Weekly Wages.	
	Males.	Females.
	£ s. d.	£ s. d.
Cutters .. .. .	5 5 0	5 5 0
Frame makers or repairers .. .. .	4 17 0	4 17 0
Finishers .. .. .	4 15 0	4 15 0
Machinists, pressers, or tippers .. .. .	..	2 14 6
Persons not provided for otherwise .. .. .	4 9 0	2 9 6

See clause (13), sub-clauses (a) to (j) inclusive, preceding.

See clause (14), sub-clauses (a) to (j) inclusive, preceding.

**(14) ADDITION TO NEEDS BASIC WAGE CONSTITUENT FOR MALES AND TO WAGE FOR ADULT FEMALES, APPRENTICES AND IMPROVERS.**

- (a) On and after 25th May, 1940, the weekly wage rates of all adult male employees shall be increased by the constant amount of 5s.
- (b) On and after 25th May, 1940, the weekly wage rates of all adult female employees shall be increased by the constant amount of 2s. 9d.
- (c) Piecework prices shall be increased in the same proportion at the same time.
- (d) On and after 25th May, 1940, the weekly wage rates of all apprentices and improvers shall be increased by the following constant amounts :—

Experience.	Males.	Females.	Females Commencing at the Trade between the Ages of 18 and 21 Years.
	s. d.	s. d.	s. d.
1st six months .. .. .	0 6	0 6	1 0
2nd .. .. .	0 6	0 6	1 0
3rd .. .. .	1 0	0 6	1 6
4th .. .. .	1 0	1 0	1 6
5th .. .. .	1 6	1 0	..
6th .. .. .	1 6	1 0	..
7th .. .. .	1 6	1 6	..
8th .. .. .	2 0	1 6	..

**NOTE.—The rates set out in Clause (2) INCLUDE the above additional amounts.**

A. C. TINGATE, P.M., Chairman.  
 REX L. CECIL, Secretary.

Melbourne, 10th May, 1940.



# VICTORIA GOVERNMENT GAZETTE.

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No. 204]

THURSDAY, MAY 23.

[1940

Factories and Shops Acts.

## DETERMINATION OF THE CLOTHING BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the Lowest Price or Rate which may be paid to any person for wholly or partly preparing or manufacturing, either inside or outside a factory or workroom, the following articles of Men's and Boys' Clothing or Wearing Apparel, namely, Coats (including Overcoats and Cloaks of every description), Vests, Trousers, Jackets, and Knickerbockers, except india-rubber waterproof garments, has made the following Determination, namely:—

(1) That, on and after 25th May, 1940, the adjusted Determination which came into force as from the beginning of the first pay period to commence in June, 1939, shall be revoked and replaced by this Determination.

### (2) APPRENTICES OR IMPROVERS.

#### (a) WAGES.

##### Males.

Tailors.		Employed at Order Tailoring (other than Tailors).				Employed at Ready-made Clothing.					
Experience.		Weekly Wages.		Experience.		Weekly Wages.		Experience.		Weekly Wages.	
		<i>s. d.</i>				<i>s. d.</i>				<i>s. d.</i>	
1st 6 months	.. ..	9	6	1st 6 months	.. ..	13	0	1st 6 months	.. ..	13	0
2nd "	.. ..	13	0	2nd "	.. ..	16	0	2nd "	.. ..	16	0
3rd "	.. ..	16	6	3rd "	.. ..	19	6	3rd "	.. ..	19	6
4th "	.. ..	19	6	4th "	.. ..	22	6	4th "	.. ..	22	6
5th "	.. ..	26	6	5th "	.. ..	26	6	5th "	.. ..	26	6
6th "	.. ..	32	6	6th "	.. ..	32	6	6th "	.. ..	32	6
7th "	.. ..	38	6	7th "	.. ..	41	6	7th "	.. ..	41	6
8th "	.. ..	45	0	8th "	.. ..	51	6	8th "	.. ..	51	6
9th "	.. ..	51	6	9th "	.. ..	57	6	9th "	.. ..	57	6
10th "	.. ..	57	6	10th "	.. ..	65	0	10th "	.. ..	65	0

And thereafter the minimum wage or piece-work price.

##### Females.

Employed at Order Tailoring.						Employed at Ready-made Clothing.					
Persons Commencing at the Trade between the Ages of 18 and 21 Years.		Other Persons.				Persons Commencing at the Trade between the Ages of 18 and 21 Years.		Other Persons.			
		Employed as Coat Hands or Coat Machinists.		Other than Coat Hands or Coat Machinists.				Employed as Coat Hands or Coat Machinists.		Other than Coat Hands or Coat Machinists.	
Experience.	Weekly Wages.	Experience.	Weekly Wages.	Experience.	Weekly Wages.	Experience.	Weekly Wages.	Experience.	Weekly Wages.	Experience.	Weekly Wages.
		<i>s. d.</i>				<i>s. d.</i>				<i>s. d.</i>	
1st 6 months	.. 24 0	1st 6 months	9 6	1st 6 months	9 6	1st 6 months	24 0	1st 6 months	9 6	1st 6 months	9 6
2nd "	.. 30 0	2nd "	12 0	2nd "	12 0	2nd "	30 0	2nd "	12 0	2nd "	12 0
3rd "	.. 36 6	3rd "	15 0	3rd "	15 0	3rd "	36 6	3rd "	15 0	3rd "	15 0
4th "	.. 42 0	4th "	18 6	4th "	18 6	4th "	42 0	4th "	18 6	4th "	18 6
		5th "	24 0	5th "	24 0			5th "	24 0	5th "	24 0
		6th "	30 0	6th "	30 0			6th "	30 0	6th "	30 0
		7th "	36 6					7th "	36 6		
		8th "	42 0					8th "	42 0		

And thereafter the minimum wage or piece-work price.

NOTE.—The above rates INCLUDE the additional amounts prescribed by clause (16) herein.

(b) PROPORTION (in any Factory or place).

(a) Males.

Apprentices.

Tailoring.	Pressing.	Other Classes of Work.
One apprentice to every journeyman tailor employed	One apprentice to every four or fraction of four journeymen employed	One apprentice to every three or fraction of three journeymen employed

Improvers.

One improver to every 50 journeymen employed in any one section.

(b) Females.

One apprentice or improver to every journeywoman employed.

For the purpose of all clauses relating to apprentices and improvers, each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately, and each such class shall be deemed to be a distinct section. Notwithstanding anything contained in this sub-clause, for the purpose of fixing the proportion of apprentices or improvers the following classes of employees shall be grouped as indicated hereunder, viz. :—

1. Journeymen seam or under pressers .. .. .	.. .. .	.. .. .	} to be taken together.
Journeymen pressers-off .. .. .	.. .. .	.. .. .	
2. Order trousers table hands .. .. .	.. .. .	.. .. .	} to be taken together.
Order trousers machinists .. .. .	.. .. .	.. .. .	
3. Stock trousers table hands .. .. .	.. .. .	.. .. .	} to be taken together.
Stock trousers machinists .. .. .	.. .. .	.. .. .	
4. Order vest table hands .. .. .	.. .. .	.. .. .	} to be taken together.
Order vest machinists .. .. .	.. .. .	.. .. .	
5. Stock vest table hands .. .. .	.. .. .	.. .. .	} to be taken together.
Stock vest machinists .. .. .	.. .. .	.. .. .	

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months, he or she shall be paid at least the minimum rates proscribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

Notwithstanding anything contained in this Determination, any person who, on 3rd February, 1933, was employed in the industry, and whose engagement or continued employment as an improver, is by this Determination forbidden, shall be entitled to, be employed, and shall be paid the scale of wages proscribed for an apprentice or improver of like experience.

Any male employed in any group of the industry, or female employed at order tailoring as an improver who, on 3rd February, 1933, was under the age of eighteen years shall, within three months from such date become indentured to the section in which he or she is employed at the date upon which this Determination becomes operative. All time served at the industry by such person before entering into the said indentures shall be deemed part of the period of apprenticeship.

(3) OTHER PERSONS (EXCEPT APPRENTICES OR IMPROVERS).

(a) ORDER TAILORING. (Including making or altering all descriptions of male outer garments to an individual measure.)

	Weekly Wages.	
	Males.	Females.
Cutters, namely, persons employed marking-in or cutting out garments .. .. .	£ 5 11 0	£ 5 11 0
Heads of tables, namely, persons in charge of four or more persons employed as table hands .. .. .	5 3 6	2 18 9
Trimmers, namely, persons employed marking or cutting out linings or trimmings .. .. .	5 1 0	5 1 0
Fitters-up, namely, persons employed fitting up garments .. .. .	5 1 0	5 1 0
Tailors, namely, males employed making or altering any part of a garment .. .. .	5 1 0	.. .. .
Machinists, namely, males employed machining any part of a garment .. .. .	5 1 0	.. .. .
Pressers-off, namely, persons employed pressing off any part of a garment other than seam or underpressing of the garment which the worker is making .. .. .	5 1 0	5 1 0
Under-pressers of coats of all descriptions, namely, persons employed underpressing coats other than coats which the worker is making .. .. .	4 6 0	4 6 0
All other under-pressers, namely, persons employed under-pressing on all garments other than coats .. .. .	4 4 6	4 4 6
Seam pressers, namely, persons employed pressing seams on all garments .. .. .	4 4 6	4 4 6
Brushers or folders, namely, males employed matching garments, or sorting garments, or measuring garments, or despatching garments, or brushing garments, or folding garments .. .. .	4 6 0	.. .. .
Females employed making, or machining, or altering by hand or by machine, any part of a dress coat, frock coat, dinner jacket, or body coats of all descriptions .. .. .	.. .. .	5 1 0
Coat table hands or coat machinists, namely, females employed making, or machining, or altering, any part of coats of all descriptions .. .. .	.. .. .	2 16 3
Trousers table hands or machinists, namely, females employed making, or machining, or altering, any part of all descriptions of trousers, breeches, or other articles of legwear .. .. .	.. .. .	2 10 9
Vest table hands or machinists, namely, females employed making, or machining, or altering, any part of all descriptions of vests .. .. .	.. .. .	2 10 9
Hand sewers of buttons .. .. .	.. .. .	2 5 9
Persons not otherwise provided for .. .. .	4 3 0	2 5 9

(b) READY-MADE CLOTHING.

	Weekly Wages.	
	Males.	Females.
	£ s. d.	£ s. d.
Cutters, namely, persons employed folding, laying-up, or marking material, or cutting out garments ..	5 4 0	5 4 0
Heads of tables, namely, persons in charge of four or more persons employed as table hands ..	5 3 6	2 16 3
Trimmers, namely, persons employed marking or cutting out linings or trimmings ..	5 1 0	5 1 0
Fitters-up, namely, persons employed fitting-up garments ..	5 1 0	5 1 0
Tailors, namely, males employed making or altering any part of a garment ..	5 1 0	..
Machinists, namely, males employed machining any part of a garment ..	5 1 0	..
Pressers-off, namely, persons employed pressing-off any part of a garment other than seam or under-pressing of the garment which the worker is making ..	5 1 0	5 1 0
Under-pressers of coats of all descriptions, namely, persons employed under-pressing coats other than coats which the worker is making ..	4 6 0	4 6 0
All other under-pressers, namely, persons employed under-pressing on all garments (except coats) other than garments which the worker is making ..	4 4 6	4 4 6
Seam pressers, namely, persons employed pressing seams on all garments, other than garments which the worker is making ..	4 4 6	4 4 6
Brushers and folders, namely, persons employed matching garments, or sorting garments, or measuring garments, or despatching garments, or brushing garments, or folding garments ..	4 4 6	2 6 9
Females employed making, or machining, or altering by hand or by machine any part of a dress coat, frock coat, dinner jacket, or body coats of all descriptions ..	..	5 1 0
Females employed putting in sleeves, stitching on pockets, or stitching edges inside or outside of all kinds of overcoats for adults (i.e., men's sizes 3 to 7 inclusive) made of material exceeding in weight 20 oz. to the lineal yard ..	..	5 1 0
Coat table hands or coat machinists, namely, females employed making or machining, or altering any part of coats of all descriptions ..	..	2 13 9
Trousers machinists, namely, females employed machining, or altering any part of all descriptions of trousers, breeches, or other articles of legwear ..	..	2 8 9
Vest machinists, namely, females employed machining or altering any part of all descriptions of vests ..	..	2 8 9
Trousers table hands, namely, females employed making or altering any part of all descriptions of trousers, breeches, or other articles of legwear ..	..	2 7 9
Vest table hands, namely, females employed making or altering any part of all descriptions of vests ..	..	2 7 9
Hand sewers of buttons, or thread cutters, or ticket sewers ..	..	2 5 9
Persons not otherwise provided for ..	4 3 0	2 5 9

NOTE.—The above rates INCLUDE the additional amounts prescribed by clause (16) herein.

(4) DEFINITIONS, AND CLASSIFICATIONS OF EMPLOYEES.

A journeyman is a male person, other than an apprentice or improver { (i) Who has served the term of experience prescribed by this Determination; or  
(ii) Who has attained the age of twenty-one years; or  
(iii) Who is in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged whether on weekly wages or piecework.

A journeywoman is a female person other than an apprentice or improver

Order work shall include any of the following classes of work:—

- (a) Bespoke work.
- (b) Garments cut to an individual measure.
- (c) Garments that are fitted on.
- (d) Garments cut to chart measure.

After 3rd February, 1933, no person shall be employed in the industry, except as provided in the following classifications, viz.—

- (a) Journeyman.
- (b) Journeywoman.
- (c) Apprentice.
- (d) Male person who has attained the age of 18 years, but is under 21 years of age, employed as an improver at the date upon which this Determination comes into force.
- (e) Female person, employed at order tailoring, who has attained the age of 18 years, but is under 21 years of age, employed as an improver at the date upon which this Determination comes into force.
- (f) Female improver employed at ready made clothing.
- (g) Female improver who has attained the age of 18 years, but is without previous experience at the trade.

(5) HOURS OF EMPLOYMENT.

Forty-four hours shall constitute a week's work within the following hours:—Time of beginning, 8 a.m.; time of ending, 6 p.m.—on five days of the week. Time of beginning, 8 a.m.; time of ending, 1 p.m.—on the other day of the week on which the half-holiday is usually observed.

(6) OVERTIME.

(a) Any employee who, in any day, has performed any work outside the working hours ordinarily observed in the factory or workshop in which he or she is employed, shall be paid overtime as follows:—

(1) Weekly workers shall be paid at the rate of time and one-half, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week-days or on Saturdays in those factories or workshops where a five and a half-day week is worked.

In those factories or workshops where a five-day week is worked, all work done on Saturdays shall be paid for at the rate of time and a half and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

(2) Pieceworkers shall be paid (in addition to the ordinary piecework prices) for work done in the excess time such sum per hour as is equivalent to the weekly wage divided by 88, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week days or on Saturdays in those factories or workshops where a five and a half-day week is worked. In those factories or workshops where a five-day week is worked, for all work done on Saturdays, pieceworkers shall be paid (in addition to the ordinary piecework prices for work done) such sum per hour as is equivalent to the weekly wage divided by 88, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.

(b) No employee shall be employed overtime outside the hours fixed, except with his or her consent.

(c) No employee shall be dismissed, or in any way whatsoever be prejudiced in his or her employment by reason of his or her refusal to work overtime outside the hours fixed.

(d) No employee under the age of sixteen years shall be employed overtime.

## (7) MIDDAY MEAL.

- (a) An interval of not less than three-quarters of an hour shall be allowed for the midday meal.  
 (b) No work shall be performed during such meal time.

## (8) TASK SYSTEM.

No employer shall make a bonus or merit payment which fluctuates from period to period according to the amount of work performed by the employee concerned, and which is based upon a secret or task rate for measuring the output of such employee. No increase in wages granted to any employee, after the date of operation of this Determination, above the rates herein prescribed shall be deemed to be in contravention of this clause if the same be paid for a period of three months, or for the term of employment, whichever period is the shorter, provided, however, that such increased wages may, at the discretion of the employer, be adjusted according to the wages rates prescribed from time to time by this Determination.

In all factories and workshops where a minimum task is set for a minimum wage the following shall be observed :—

- (a) Until after the termination of six months from the coming into operation of this Determination, the minimum task in operation in any workshop or factory on the date on which this Determination becomes operative shall be the minimum task for the minimum wage after the date of operation of this Determination, and shall not during the said period of six months be increased or decreased because of any increase or decrease in wages, and shall not during the said period of six months be increased unless an altered or improved method of working is introduced.
- (b) The task rate in respect of all garments, or parts of garments, or other articles or parts of articles, shall be determined in the manner following :—
- (i) Where there are fewer than twenty employees involved in the work to be performed, the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the rates.
- (ii) Where there are twenty or more employees involved in the work to be performed, the employer or his representative, in conference with two employees so chosen, shall fix the rates.
- (c) The task rates shall be fixed so as to enable the average worker to earn the minimum wage prescribed by this Determination for the class of work to be performed ; and any number of garments or parts of garments or other articles or parts of articles made in excess of the minimum weekly task fixed by the task rates for the minimum weekly wage shall be paid for at *pro rata* plus 10 per cent.
- (d) When any employee is employed for less than a week on the task rates, then the task of the said employee shall be fixed at per day at the weekly rate prescribed.
- (e) Any excess number of garments or parts of garments or other articles or parts of articles made in any day by the employee shall be subject to the same *pro rata* payment as would apply if the employee were engaged for the whole week.
- (f) A copy of all task rate schedules shall, within twenty-four hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such tasks respectively are being performed.
- (g) A combination or team shall mean two or more persons working together on the same class of work, employed on weekly wages where a task has been imposed. Where employees work in a combination or team, the additional amount of wages shall be distributed amongst the employees on a percentage basis, according to the amount of their ordinary weekly wages.

## (9) HOLIDAYS.

- (a) All weekly wage employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay :— The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.
- (b) All employees working on piece-work or task-work shall be granted the same holidays as are granted to weekly wage workers and, subject as hereinafter provided, they shall be paid for such holidays the amount for each holiday based on the minimum weekly wage prescribed by this Determination for the class of work performed.
- (c) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half day, but not otherwise.
- (d) All other weekly employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.
- (e) Any employee absenting himself or herself from work on any portion of the working day preceding, or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled to payment for such holiday.
- (f) Any weekly employee who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.
- (g) Any pieceworker employed on a Sunday or any holiday prescribed by this Determination shall be paid, in addition to the prescribed piecework prices, at the rate of time and a half calculated on the minimum wage prescribed for the class of work performed.

## (10) TERMS OF ENGAGEMENT.

(a) The week shall terminate on a day other than Monday or Saturday, and all employees shall be paid all moneys due to them in full during the ordinary working hours not later than two working days following the termination of the week. In order to terminate employment of a weekly employee, two days' notice shall be given on any day, with payment to date of termination, or in lieu thereof two days' pay shall be paid or deducted. When employment is terminated by an employer, the employer shall, upon the date of such termination, pay to the employee (weekly employee or pieceworker) all moneys due to him or her, and, when employment is terminated by an employee in accordance with the terms of this Determination, the employer shall pay to the employee (weekly employee or pieceworker) all moneys due to him or her.

(b) All weekly wages shall be paid to the employees in full, with the following exceptions :—

- (1) *Turns to be Observed.*—In slack times the employer shall observe turns of employment for weekly workers and pieceworkers (including outside workers) in the respective class or classes of work at which they are engaged, provided always that journeymen and journeywomen having apprentices under their control shall be allowed in their turn extra work equivalent to the wages of the apprentice during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the employees.
- (2) *Standing Off Employees in Turn.*—Should any employer during slackness of trade desire to stand off his employees in turn, then the employer, on any day during any week, shall inform every person whom it is proposed to stand off of any day or days in the following week (other than a Saturday or holiday) upon which his or her services will not be required ; but an employee shall not, except under the conditions provided in sub-clause (3) of this clause, be stood off for part of a day without being paid for a whole day.
- (3) *Employees Working Shortened Hours.*—If it is desired to work a week of shorter hours in slack times, instead of standing the employees off in turn, the employer may make an arrangement to work his employees for shortened hours, but such arrangement shall be made only where, on the vote of the employees being taken, a majority of the whole of the employees votes in favour of such arrangement.

Where such an arrangement is made, the employees shall be informed on the day ending each week of the shortened hours to be worked in the following week.

Where an arrangement is made in compliance with this provision, the employer shall pay each employee for the actual hours worked on each day on the basis of his or her weekly wage.

- (4) *Vacation Periods.*—Nothing contained in this sub-clause shall apply in the case of the usual vacation period at Christmas or Easter.

(c) *Classes of Employees.*—For the purpose of this clause (but subject to the provisions of sub-clause (b) hereof), in operating the turn system, the various classes of employees shall be taken separately, and "classes of employees" shall mean each class of employee in respect of which a classification of work has been provided under this Determination, but in all cases, male improvers and journeymen, or female improvers and journeywomen doing the same class of work, shall be deemed to be one class of employee.

(d) *Stoppage of Work re Breakdown of Machinery.*—In the event of the work of a factory or workshop being stopped by a breakdown of machinery or a stoppage of supply of power, or for any cause for which the employer cannot reasonably be held responsible, all weekly hands who present themselves for work shall be found work for that day, or paid one day's wages in lieu thereof, but, when such breakdown or stoppage occurs, the employer may give notice to an employee that his or her services will not be required on the following day or days, and the employee shall not be entitled to any further payment in respect of any further days in which he or she is out of employment by reason of such breakdown or stoppage.

(e) *Terminating Employment in Relation to a Holiday.*—(i) Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed within a period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

(ii) Should the employment of an employee be terminated, or should an employee be stood off within fourteen days prior to any holiday or to the commencement of any group of holidays prescribed in this Determination, such employee shall be paid for such holiday or group of holidays, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.

(iii) When any two or more of the holidays prescribed in this Determination occur within two weeks of one another, such holidays shall for the purposes of sub-clause (ii) hereof be deemed to be a group of holidays.

(iv) Where the employer terminates the employment of an employee more than fourteen days but not exceeding one month prior to a day on which a holiday occurs and such employee is re-engaged within a period of one month, or normal business is resumed within such period of one month after such holiday, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of employment.

(f) *Employees Absenting Themselves.*—No employee shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such employee, and where weekly wages are fixed, the employee, to be entitled to the sums so fixed, must be available and ready and willing to do the work on the days and during the hours fixed by this Determination.

(11) **TEMPORARY WORK.**

Any presser-off employed in any week as a temporary employee for less than thirty hours (exclusive of overtime), shall be paid as follows:—

- (a) If on weekly wages—the ordinary time rate plus 33½ per cent.
- (b) If on piecework—the ordinary piecework price plus 33½ per cent.

(12) **OUTSIDE WORKERS.**

(a) No person who is or is deemed to be the occupier of a factory within the meaning of section twenty-three of the *Factories and Shops Act 1928* (No. 3677) shall issue or give out or authorize or permit to be issued or given out any material whatsoever for the purpose of being wholly or partly prepared or manufactured outside a factory as articles of clothing or wearing apparel for trade or sale, except to a person who has been licensed with the Chief Inspector of Factories as an outside worker. Provided that no such outside worker shall employ any other person or persons whatsoever in wholly or partly preparing or manufacturing such articles of clothing or wearing apparel save and except members of such worker's own family.

(b) Every such outside worker shall be paid the piecework prices prescribed by this Determination.

(c) Every outside worker shall be provided, free of charge, with cotton, silk, thread, and all other sewings and trimmings used in the manufacture of garments.

(d) In the case of an employer delivering or collecting the work of such outside worker, the same shall be done without charge to such outside worker.

(e) Every employer who has work done elsewhere than in his factory or workshop shall keep a record book, which shall contain a correct account written in ink as follows:—

- (i) The name and full address of the outside worker.
- (ii) The number of articles and description of work given out.
- (iii) The price paid for such work.
- (iv) The record book shall be signed each week by each outside worker, verifying the accuracy of the amount of wages received.

(f) The record book mentioned in the preceding sub-clause shall be open for inspection at any time by any authorized officer of the Department of Labour.

(13) **MISCELLANEOUS PROVISIONS.**

(a) *Record of Time Worked and Wages Paid.*—(1) The employer shall provide in each factory, workshop, or place where there are fewer than 30 employees, and where work is carried on for him, a time and wages book. Such time and wages book:—

- (a) shall be in the English language and shall contain a correct account of the hours worked each day, and the wages received each week, by each employee;
- (b) shall be kept correctly entered up in ink; and
- (c) shall record clearly the actual date of each day, of each week, of each week, and also the date of the day on which the week ends.

(2) The employer shall provide in each factory, workshop, or place where there are not fewer than 30 employees, and where work is carried on for him, a time-book, or sheet, or record. Such time-book, or sheet, or record shall be in the English language and shall contain a correct account of the hours worked each day, and the wages received each week by each employee. Such time-book, or sheet, or record shall be kept correctly and entered up in ink.

(b) *Chairs to have Backs.*—(1) Where it is necessary for employees to sit at their work, seats shall be provided for the employees by the employer. Such seats shall be reasonably comfortable seats.

(2) A seat provided for any female employee shall have a back to it, unless the work of such employee cannot be conveniently done in such a seat, or unless the employee requests to be allowed to use a seat without a back to it.

(c) *Piece-work.*—No person shall be employed on piecework unless a piecework price is prescribed by this Determination, but when the employer imposes a task rate upon the employees for the weekly wage, the task conditions set out herein shall govern the fixation of the task.

(d) *Waiting for Work—Pieceworkers.*—Pieceworkers who, with the consent or at the request of the employer, wait for work on or about the factory or workshop of the employer for a period in any one day exceeding half an hour, shall be paid for such waiting time a sum calculated on the basis of the minimum weekly wage in their respective classes.

(e) *Collecting Logs.*—Where piece-work is in operation, the employer shall make arrangements for collecting the logs, and the employees need not leave their places.

(f) *Rest Period.*—When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the second or third hour to females and apprentices for refreshment. The interval shall be as part of the time of duty, without deduction of time-work pay. During such rest period, the employees may leave their seats, but not the premises.

(g) *Authorized Person may Enter Factory.*—(i) Any person or persons duly authorized in writing by the Secretary for Labour (such authorization to be terminable at the will of the Secretary for Labour) shall have power to inspect any part of a factory workshop or place where it is believed that a breach of this Determination is occurring or has occurred.

(ii) At least six hours' notice shall be given by the authorized person or persons (not exceeding two) prior to his or their actually going on the premises, and the employer shall be notified of his or their arrival, and shall in person (accompanied by a nominee, or by his nominees, not exceeding two) be entitled to accompany the authorized person or persons and shall provide access to the wages book or time-sheet or records of any employee including outside workers. The work and duties of the employees shall be interfered with as little as possible by the authorized person or persons.

(iii) The Secretary for Labour shall have power to dispense with the said six hours' notice on special application being made for any cause shown and supported by an affidavit setting out the facts. A certificate duly signed by the Secretary for Labour stating that such notice has been dispensed with shall be sufficient proof of such fact.

(h) *Union Official Visiting Employer's Establishment.*—(1) The employer shall permit any official of the Victorian Branch of the Amalgamated Clothing and Allied Trades' Union of Australia (authorized in writing by the Secretary for Labour) to enter from time to time his or her factory or workshop during the midday meal-time for the purpose of—

- (i) collecting members' contributions;
- (ii) posting union notices and interviewing employees on union matters relating to this industry and/or this Determination.

(2) Such authorized person shall inform the person in charge of his arrival before entering the workshop or factory. Such official shall have reasonable ingress into the factory and access to the employees. If any official so authorized makes himself objectionable during any such visit to the employer or his manager or foreman or any employee his right to visit may be terminated by the Secretary for Labour on the application of the employer.

(3) For the purpose of this clause the words "factory or workshop" shall include every room or place where work in respect of which a wage is prescribed by this Determination is carried out, together with the room in which the employees partake of their meals, notwithstanding that such room may be detached from or in a separate building from the main place of business of the employer.

(14)

## PIECE-WORK PRICES.

The minimum prices to be paid for the classes of work hereinafter referred to when performed on piece-work by employees, and the conditions which shall govern and apply to all such piece-work performed by employees, shall be the prices and the conditions prescribed for the classes of work hereinafter set out, with the following exceptions:—

- (i) Each piece-work price prescribed for order tailoring shall be decreased by the deduction of 6 per centum of such price.
- (ii) Each piece-work price prescribed for ready-made clothing shall be decreased by the deduction of 6 per centum of such price.

## ORDER TAILORING.

*Sac Coat.*

*Preamble.*—Two pockets, with or without flaps, two inside jetted pockets, ticket pocket, in or outside, without flaps; fitting up; cuts in waist or elsewhere (one pair only); all edges, pockets, and buttons to be stayed; pocket tacks by hand; canvas through foreparts; also lapels and collar; haircloth through shoulders padded by hand, not exceeding 10 inches in length; three plies of wadding on shoulder point; wadding in wings; one puff in each eye; all linings felled; inside collar sewn on by hand; with or without back seam; one row of stitching by machine on edge; vent at cuff; with buttons; sewing on label and hanger; hand-made buttonholes, buttons sewn on by hand.

	Males. s. d.	Females. s. d.
Standard starting price—by machine .. .. .	35 1	21 2
When a worker does his or her own machining, add to the above price .. .. .	1 11	1 4
When any of the undermentioned parts are done by hand on a machine coat, such part or parts shall be charged as an extra.		
One pair of cuts .. .. .	0 6	0 4
Seaming on facings .. .. .	1 11	1 4
Seaming side seams .. .. .	1 0	0 8
Shoulder seams .. .. .	1 0	0 8
Seaming sleeves in .. .. .	1 0	0 8
Seaming back seam .. .. .	1 0	0 8
Two outside pockets .. .. .	1 11	1 4
Stitching edges, one row .. .. .	3 10	2 8
Making sleeves and sleeve linings .. .. .	2 10	2 0
Inside breast pocket .. .. .	1 0	0 8
In or outside ticket pocket .. .. .	1 0	0 8
Covering collar .. .. .	0 6	0 4
Exclusive of stitching flaps or welts, when pockets are seamed in partly by hand and partly by machine, two-thirds of hand price to be added.		

## EXTRAS.

Sac coat (not provided for in the preamble).  
Unless machine is specially mentioned, such extras are by hand.  
If any extra is done by machine, charge half hand price.

## OVER SIZES—HAND OR MACHINE.

Double-breasted coat .. .. .	3 10	2 8
If 48 inches or over from hole to button when finished (chest measurement) .. .. .	3 10	2 8
If double-breasted lapel collar or single-breasted coat .. .. .	1 11	1 4

## POCKETS.

Flap pocket, mouth raised and stitched and stitched in facing .. .. .	1 0	0 8
Flap or welts on, in, or outside patch pockets, each .. .. .	1 0	0 8
Flaps not provided for, each .. .. .	1 0	0 8
Outside breast pocket .. .. .	2 10	2 0
Inside breast pocket .. .. .	1 11	1 4
Ticket pocket, in or out, without flap .. .. .	1 11	1 4
Each hole and button on pocket flap .. .. .	0 6	0 4
Patch pocket, plain, without flap or welt, lined, unlined, each .. .. .	2 10	2 0
Inside skirt pocket, welt or jetted, not exceeding 10 inches in width, each .. .. .	1 11	1 4

See previous note (14) (i) and (ii) re reduction of above prices.



	Males.		Females.	
	s.	d.	s.	d.
<b>SLEEVES.</b>				
Vent at hand, with stitching around .. .. .	1	5	1	0
Cuffs formed without stitching around .. .. .	1	0	0	8
Cuffs formed with stitching around .. .. .	1	11	1	4
Each hole and button in sleeve hand .. .. .	0	6	0	4
False cuffs .. .. .	1	0	0	8
False cuffs, if filled up .. .. .	1	11	1	4
Gauntlet or bishop cuffs .. .. .	3	10	2	8
Half-gauntlet cuffs .. .. .	2	5	1	8
Wristlet or elastic cuffs .. .. .	3	10	2	8
Plain row or gold or silver tracing braid around cuffs, each .. .. .	1	0	0	8
Curls of lace, if crimped by workmen, each .. .. .	1	11	1	4
Gold or silver lace around cuff, each row .. .. .	1	11	1	4
Canvas through cuffs .. .. .	1	0	0	8
<b>VENTS.</b>				
Back vent, not exceeding 10 inches in length .. .. .	1	11	1	4
Back vent, over 10 inches up to 13 inches .. .. .	2	10	2	0
Back vent, over 13 inches .. .. .	3	10	2	8
Vent, with morning coat tack, extra .. .. .	0	6	0	4
Back seam, single taped .. .. .	1	0	0	8
Back seam, double taped .. .. .	1	11	1	4
Back seam, felled or stitched inside in any manner .. .. .	1	0	0	8
Side vents, each .. .. .	1	0	0	8
<b>STITCHING EDGES AND SEAMS.</b>				
Binding edges .. .. .	4	9	3	4
Flat braiding on sac coats, same as morning coats. .. .. .	3	10	2	8
Second row of stitching on edges, sac coat .. .. .	3	10	2	8
Second row of stitching on all coats .. .. .	Nil.		Nil.	
Second row of stitching on all coats, if machined for the maker .. .. .	0	6	0	4
Second row of stitching on all coats, if machined by the maker .. .. .	1	11	1	4
Second row of stitching on bottom of all coats .. .. .	Nil.		Nil.	
Second row of stitching on bottom of all coats, if machined for the maker .. .. .	0	6	0	4
Second row of stitching on bottom of all coats, if machined by the maker .. .. .	5	7	4	0
Single-stitched and raised seams on sac coat .. .. .	9	3	6	8
Double-stitched raised seams on sac coat .. .. .	2	10	2	0
Single-stitched raised seams by machine .. .. .	4	3	3	0
Double-stitched raised seams, machined by maker .. .. .	0	4 <sup>1</sup> / <sub>2</sub>	0	3
Strapped seams, for every 3 inches or part thereof .. .. .	1	11	1	4
Binding edge, one side by hand, one side by machine .. .. .	5	7	4	0
Edges of sac coat pricked by hand .. .. .	3	10	2	8
Felled edges .. .. .	3	10	2	8
<i>Unlined Sac Coats.</i>				
If unlined and hand finished inside, i.e., back of facing, bottom of coat, side seams and back seams felled, tacks covered by hand .. .. .	1	11	1	4
If unlined, and binding finished inside, i.e., bottom of coat, back of facing, and seams bound .. .. .	3	10	2	8
If lining at bottom of coat is not felled, but stitched and left open .. .. .	0	6	0	4
<b>WADDING AND PADDING.</b>				
Double canvas through shoulders in all coats by hand .. .. .	1	0	0	8
Double canvas through shoulders, sewn together by hand, and breast formed .. .. .	1	11	1	4
Double canvas through shoulders, sewn together by machine, and breast formed .. .. .	1	0	0	8
Shoulder or back pad, not exceeding six plies .. .. .	1	0	0	8
Built shoulders, cloth, canvas, &c. .. .. .	1	11	1	4
Yankee or formed shoulders, with puffs .. .. .	4	9	3	4
Each extra pair of puffs in facing after first pair .. .. .	0	6	0	4
Wings, by hand, per pair .. .. .	1	0	0	8
Flannel seamed in with lining, by hand .. .. .	1	0	0	8
Interlining body and back with flannel .. .. .	1	0	0	8
<b>HAIRCLOTH THROUGH SHOULDERS.</b>				
If 4 inches below level of scye, with padding .. .. .	1	0	0	8
If continued to waist with padding .. .. .	1	11	1	4
If continued to full length of coat .. .. .	3	10	2	8
<b>BUTTON-HOLES AND BUTTONS.</b>				
22 line or over or vest holes, per dozen .. .. .	—		1	11
30 line or over or coat holes, per dozen .. .. .	—		2	8
36 line or over or coat holes, per dozen .. .. .	—		3	3
45 line or over or coat holes, per dozen .. .. .	—		3	8
Covered buttons, per dozen .. .. .	—		1	5
Eyelet holes, per dozen .. .. .	—		1	0
Sewing on buttons, per dozen .. .. .	—		0	8
<b>SILK FACINGS.</b>				
Full size, with material or domette underneath .. .. .	5	7	5	7
Full size, without material or domette underneath .. .. .	2	10	2	10
Small silk facing on turn, not exceeding 12 inches in length .. .. .	1	11	1	11
<b>BASTES.</b>				
Skeleton baste—				
With single-basted seams and one sleeve .. .. .	1	11	1	4
Single-basted seams, one sleeve and collar .. .. .	2	5	1	8
Single-basted seams, two sleeves and collar .. .. .	2	10	2	0
With lapped seams, and one sleeve .. .. .	2	10	2	0
With lapped seams, one sleeve and collar .. .. .	3	5	2	4
With lapped seams, two sleeves and collar .. .. .	3	10	2	8
Full baste, including wadding, padding, facings, seams pressed open .. .. .	5	7	4	0
Forward try-on, including basting in two sleeves and collar when foreparts are made up .. .. .	1	11	1	4

See previous note (14) (i) and (ii) re reduction of above prices.

	Males. s. d.	Females. s. d.
<i>Dress Lounge.</i>		
Preamble—To start with three pockets, the remainder to be the same as the preamble for sac coats.		
Standard starting price—By machine .. .. .	33 8	33 8
For silk facings and other extras, see sac coat.		
<i>Norfolk Jacket.</i>		
Preamble—Same as fixed for sac coats.		
Standard starting price—By machine .. .. .	35 1	21 2
Hand work, see sac coat.		
EXTRAS.		
Plaits, seamed and pressed over, single stitched, each .. .. .	1 11	1 4
Plaits, seamed and pressed over, double stitched, each .. .. .	2 10	2 0
Belt, single stitched .. .. .	3 10	2 8
Belt, double stitched .. .. .	5 7	4 0
Cartridge pockets, all round belt .. .. .	2 10	2 0
Sleeves plaited or gathered into band at wrist, with two holes and buttons .. .. .	3 10	2 8
If yoked back and front .. .. .	3 10	2 8
If yoked at front only .. .. .	1 11	1 4
If yoked at back only .. .. .	1 11	1 4
If scalloped yokes at back and front .. .. .	4 8	3 4
If scalloped yokes at back only .. .. .	2 10	2 0
If scalloped yoke at front only .. .. .	2 10	2 0
Basting plaits or belt in skeleton baste, each .. .. .	0 6	0 4
Belt across back .. .. .	1 11	1 4
For other extras, see sac coat.		
<i>Special Jackets.</i>		
Smoking, cricket, and boating jackets made of flannel, serge, Italian cloth, alpaca, russel cord, drill, silk, cotton, linen, duck, crash (white or coloured), or similar material—		
Preamble—Single-breasted, with five holes and buttons, two patch pockets, stitched edges, plain cuff, felled seams.		
Standard starting price—By machine .. .. .	28 6	18 6
Corded edges .. .. .	3 10	2 8
For other extras and hand work, see sac coat.		
<i>Chesterfield or Single-breasted Overcoat.</i>		
Preamble—Length not exceeding 45 inches; fitting up; three jetted pockets inside; two flap pockets outside; all edges, pockets, and buttons to be stayed; pocket tacks by hand; canvas through foreparts, lapels and collar; haircloth through shoulders, not exceeding 10 inches in length; padded by hand; three plies of wadding on shoulder point; one puff in each eye; all linings felled; under-arm seams; collar sewn on by hand; holes and buttons by hand; label and hanger.		
Standard starting price—By machine .. .. .	40 9	25 6
When a worker does his or her own machining add to the above price .. .. .	2 10	2 0
When any of the undermentioned parts are done by hand, on a machine-made coat, such part or parts shall be charged as an extra.		
One pair of cuts .. .. .	0 6	0 3
Seaming on facings .. .. .	2 10	2 0
Seaming side seams .. .. .	1 11	1 4
Seaming shoulder seams .. .. .	1 0	0 8
Seaming sleeves in .. .. .	1 5	1 0
Seaming back seam .. .. .	1 11	1 4
Two outside pockets .. .. .	4 9	3 4
Stitching edges, one row .. .. .	2 10	2 0
Making sleeves and sleeve linings .. .. .	1 0	0 8
Inside breast pocket .. .. .	1 0	0 8
In or outside ticket pocket .. .. .	1 0	0 8
Seaming on outside collar .. .. .	0 6	0 4
EXTRAS.		
Extras, chesterfields (if not provided for in the preamble). Unless machine is specially mentioned, the following extras are by hand. If any extras are done by machine, charge half hand price.		
OVER SIZES.		
If 52 inches or over from hole to button when finished (chest measurement) .. .. .	3 10	2 8
Each additional 3 inches or part thereof, over 45 inches in length .. .. .	1 0	0 8
Raised seams, whole coat, by hand .. .. .	8 5	6 0
Raised seams, whole coat, by machine .. .. .	3 10	2 8
Edges, when pricked by hand .. .. .	9 5	6 8
Edges, each extra row of stitching by hand .. .. .	4 9	3 4
Felled edges .. .. .	5 7	4 0
BASTES.		
Skeleton baste—		
With single-basted seams and one sleeve .. .. .	2 10	2 0
With single-basted seams, one sleeve and collar .. .. .	3 4	2 4
With single-basted seams, two sleeves and collar .. .. .	3 10	2 8
With lapped seams and one sleeve .. .. .	3 10	2 8
With lapped seams, one sleeve and collar .. .. .	4 3	3 0
With lapped seams, two sleeves and collar .. .. .	4 9	3 4
TABS AND BELTS.		
Tab, with hole and button, by hand .. .. .	1 11	1 4
Tab, with hole and button, by machine .. .. .	1 0	1 0
Belt, one hole, two buttons, by hand .. .. .	4 9	3 4
Belt, one hole, two buttons, by machine .. .. .	2 10	2 0
Collar tab (swivel or otherwise), two holes and buttons, by hand .. .. .	2 5	1 8
Collar tab (swivel or otherwise), two holes and buttons, by machine .. .. .	1 5	1 0

See previous note (14) (i) and (ii) re reduction of above prices.

	Malee.	Females.
	s. d.	s. d.
<b>LOOPS.</b>		
By hand, each .. .. .	1 0	0 8
By machine, each .. .. .	0 4½	0 3
<b>FLYS AND VENTS.</b>		
Fly in front of coat, by hand .. .. .	3 10	2 8
Fly in front of coat, by machine .. .. .	1 11	1 4
Fly in back of coat, by hand .. .. .	3 10	2 8
Fly in back of coat, by machine .. .. .	1 11	1 4
Fly in front of cape .. .. .	1 11	1 4
<b>VENTS.</b>		
Vents at side, under 6 inches, long, faced, or unfaced, each .. .. .	1 0	0 8
Back vent, not exceeding 10 inches in length .. .. .	1 11	1 4
Back vent, over 10 inches in length, up to 13 inches .. .. .	2 10	2 0
Back vent, over 13 inches .. .. .	3 10	2 8
Vent, with morning coat tack .. .. .	0 6	0 4
Back seam, single taped .. .. .	1 5	1 0
Back seam, double taped .. .. .	2 5	1 8
Back seam, felled or stitched inside in any manner .. .. .	1 5	1 0

<b>SILK FACINGS.</b>		
Full size, with material or domette underneath .. .. .	7 6	5 4
Without material or domette underneath .. .. .	3 10	2 8
Small silk facing on turn, not exceeding 12 inches .. .. .	1 11	1 4

<b>SEAMS.</b>		
Strapped seams by machine .. .. .	7 6	5 4
For other extras to seams, see extras on sac coat.		
For all other extras, see extras on other garments.		

*Frock and Dress Coats.*

*Preamble.*—Double-breasted, two plain pockets, and one inside breast pocket jetted; all edges, pockets, and buttons to be stayed; pocket tacks by hand; canvas through foreparts, lapel, and collar; haircloth through shoulders, padded by hand; three plies of wadding on shoulder; six rows of stitching in side body; collar sewn on by hand; one puff in each seye; all linings felled; holes and buttons; label and hanger.

Standard starting price—by machine .. .. .	52 8	—
Dress coat with silk roll collar, to count as plain coat.		
When a worker does his or her own machining, add to the above price .. .. .	2 10	—
When any one of the undermentioned parts is done by hand on a machine-made coat, such part or parts to be charged as an extra.		
One pair cuts .. .. .	0 6	—
Under-arm seams .. .. .	0 6	—
Waist seams .. .. .	1 0	—
Lapel seams .. .. .	1 0	—
Side seams .. .. .	1 0	—
Shoulder seams .. .. .	1 0	—
Plait pockets (two) .. .. .	1 11	—
One inside breast pocket .. .. .	1 0	—
Stitching edges .. .. .	3 10	—
Making sleeves and sleeve linings .. .. .	2 10	—
Seaming on outside collar .. .. .	0 6	—
Joining coats .. .. .	1 0	—
Seaming sleeves .. .. .	1 0	—

**EXTRAS.**

Extras, frock and dress coats (if not provided for in the preamble).

If machine is not specially mentioned, all extras are by hand.

If any extra is by machine, charge half hand price.

Binding edges .. .. .	5 7	—
Edges turned and felled or stoated .. .. .	3 10	—
Braid laid flat on one side .. .. .	5 7	—
Braid laid flat, double to waist .. .. .	7 6	—
Braid laid flat, continued to full length .. .. .	11 3	—
Braid laid flat, if back-stitched, extra .. .. .	3 10	—
Galloon or binding, felled one side, and back-stitched the other .. .. .	7 6	—
Cord on edge .. .. .	5 7	—
Quilted back lining, in ¼ inch, half way down .. .. .	3 10	—
Quilted sides in ¼ inch, half way down .. .. .	3 10	—
Quilted sides in ½ inch, half way down .. .. .	7 6	—
Quilted back linings in ½ inch, half way down .. .. .	7 6	—
Plain side edges, with three buttons .. .. .	1 11	—
Plain side edges, with one button .. .. .	1 0	—
Flaps in waist .. .. .	2 10	—
Flannel seamed in with sleeve lining .. .. .	1 0	—
Back and body interlined with flannel .. .. .	1 11	—
Plaits, felled down from outside, per pair .. .. .	1 0	—
Pockets across skirts, welt or jetted, each .. .. .	1 11	—
Pocket across skirt, plain, under flap, per pair .. .. .	1 11	—
Silk facings on front of breast, without domette .. .. .	3 10	—
Silk facings on breast, with domette or other material underneath .. .. .	4 9	—
Full silk facing, without domette or other material underneath .. .. .	4 3	—
Full silk facing, with domette or other material underneath .. .. .	5 7	—

See previous note (14) (i) and (ii) re reduction of above prices.

	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
<b>BASTES.</b>		
Skeleton baste—		
Single-basted seams and one sleeve .. .. .	2 10	—
With single-basted seams, one sleeve and collar .. .. .	3 8	—
With single-basted seams, two sleeves and collar .. .. .	3 10	—
With lapped seams and one sleeve .. .. .	3 10	—
With lapped seams, one sleeve and collar .. .. .	4 3	—
With lapped seams, two sleeves and collar .. .. .	4 9	—
Full baste, including wadding, padding, facings, and seams pressed open .. .. .	7 6	—
Forward try-on .. .. .	2 10	—
For other extras, see sac coat.		

*Frock Overcoat.*

By machine .. .. .	52 8	—
Preamble—Frock overcoats to start same price as frock or dress coats, with all extras and additions for hand work to be the same.		

*Morning Coat.*

Preamble—Two plait pockets and outside breast pocket jetted; all edges, pockets, and buttons to be stayed, pocket tacks by hand, canvas through fore-parts, lapel and collar, and haircloth through shoulders not exceeding 10 inches in length, padded by hand, three plies of wadding on shoulders, six rows of stitching inside body, collar sewn on by hand; one puff in each seye, all linings felled, holes and buttons by hand, label and hanger.

Standard starting price, by machine .. .. .	41 0	—
When a worker does his or her own machining, add to the above price .. .. .	2 10	—
For all hand work, see frock and dress coats.		

**EXTRAS.**

Extras, morning coat (if not provided for in the preamble).  
All extras are by hand, if machine is not specially mentioned.  
If any extra is done by machine, charge half hand price.  
For all extras on morning coat, see sac, frock, or dress coats.

<b>BASTES.</b>		
With single-basted seams and one sleeve .. .. .	2 10	—
With single-basted seams, one sleeve and collar .. .. .	3 4	—
Single-basted seams, two sleeves and collar .. .. .	3 10	—
With lapped seams and one sleeve .. .. .	3 4	—
With lapped seams, one sleeve and collar .. .. .	4 3	—
With lapped seams, two sleeves and collar .. .. .	4 9	—
Forward try-on .. .. .	1 11	—
Full baste to include wadding, padding, facings and seams pressed open .. .. .	6 7	—

**POCKETS, ETC.**

On shooting coats—		
Hare pocket .. .. .	2 10	—
Bag .. .. .	3 10	—
Gun pieces .. .. .	1 11	—

*Inverness Cape.*

Preamble—Two pockets, four holes in front and three in cape (unlined).		
Standard starting price, by machine .. .. .	35 1	19 10
When a worker does his or her own machining, add to the above price .. .. .	1 11	1 4
For all hand work, see chesterfields.		

**EXTRAS.**

Extras, on inverness cape—		
If 52 inches or over from hole to button when finished (chest measurement) .. .. .	3 10	2 8
If garment be lined .. .. .	5 7	4 0
Each additional 3 inches or part thereof over 45 inches in length .. .. .	1 0	0 8

**SEAMS.**

Raised seams, whole coat, by hand .. .. .	8 5	6 0
Raised seams, whole coat, by machine .. .. .	4 3	3 0

**EDGES.**

Binding edge by hand .. .. .	5 7	4 0
Binding edge, one side by hand, one side by machine .. .. .	3 10	2 8
Corded edges, by hand .. .. .	7 6	5 4
Edges, when pricked by hand .. .. .	9 5	6 8
Edges, extra row of stitching by hand .. .. .	4 9	3 4
Felled edges .. .. .	5 7	4 0

**BASTES.**

Skeleton baste—		
With single-basted seams, one sleeve .. .. .	2 10	2 0
With single-basted seams, one sleeve and collar .. .. .	3 4	2 4
With single-basted seams, two sleeves and collar .. .. .	3 10	2 3
With lapped seams, and one sleeve .. .. .	3 10	2 8
With lapped seams, one sleeve and collar .. .. .	4 3	3 0
With lapped seams, two sleeves and collar .. .. .	4 9	3 4
Tab, with hole and button, by hand .. .. .	1 11	1 4
Tab, with hole and button, by machine .. .. .	1 0	0 8
Belt, one hole, two buttons, by hand .. .. .	4 9	3 4
Belt, one hole, two buttons, by machine .. .. .	2 10	2 0
Collar, tab (swivel or otherwise), two holes, and buttons, by hand .. .. .	2 5	1 8
Collar, tab (swivel or otherwise), two holes, and buttons, by machine .. .. .	1 11	1 4
Loops, by hand, each .. .. .	1 0	0 8
Loops, by machine, each .. .. .	0 4	0 3

See previous note (14) (i) and (ii) re reduction of above prices.

	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
<b>FLYS AND VENTS.</b>		
Fly in front of coat, by hand .. .. .	3 10	2 8
Fly in back of coat, by hand .. .. .	3 10	2 8
Fly in front of coat, by machine .. .. .	1 11	1 4
Fly in back of coat, by machine .. .. .	1 11	1 4
Fly front in cape .. .. .	1 11	1 4
Vents at side, under 6 inches long, faced or unfaced, each .. .. .	1 0	0 8

*Cassocks.*

Standard starting price—By hand and by machine, as follows:—

Men's plain cassock of silk or thin cloth, four holes and buttons on each breast, by hand .. .. .	42 1	26 5
Men's plain cassock of silk or thin cloth, four holes and buttons on each breast, by machine .. .. .	31 11	20 0
Cassocks made from other material, less than above price .. .. .	3 10	2 8
Long cassocks of silk or thin cloth, by hand .. .. .	43 1	26 5
Long cassocks of silk or thin cloth, by machine .. .. .	34 8	21 6
Long cassocks made from other material, less than above price .. .. .	3 10	2 8

**EXTRAS.**

Ten holes and buttons on long cassock .. .. .	3 10	2 8
Belt, plaited .. .. .	7 8	5 4
Belt, plaited, with cloth ends .. .. .	8 5	6 0

*Gowns.*

	Males.		Females.	
	By Hand.	By Machine.	By Hand.	By Machine.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Clergyman's gown, bishop's sleeves, silk .. .. .	77 3	70 2	48 6	44 0
Clergyman's gown, bishop's sleeves, lustre or alpaca .. .. .	70 2	63 2	44 0	39 8
Clergyman's gown, silk .. .. .	73 8	66 8	46 3	41 10
Clergyman's gown, geneva, lustre, or alpaca .. .. .	66 8	59 8	41 10	37 6
Barrister's gown, silk .. .. .	73 8	66 8	46 3	41 10
Barrister's gown, alpaca or similar material .. .. .	66 8	59 8	41 10	37 6
Student's or precentor's gown, silk .. .. .	56 2	49 2	35 3	30 10
Student's or precentor's gown, other material .. .. .	52 8	45 7	33 0	28 8

**LIVERIES.**

*Coachman's Frock.*

*Preamble.*—Single breasted, six holes and buttons, flaps across waist with pockets under, inside breast pocket or ticket pocket, raw or bluff edges, cuffs with two holes and buttons in slit, side edges in plaits, wadding flesh basted in and lined throughout.  
Standard starting price—By machine, males, 44s. 11d.  
When a worker does his own machining, add to the above price, males, 2s. 10d.  
For hand work and extras, see frock and dress coats.

*Groom's Frock.*

*Preamble.*—Single breasted, with six holes and buttons, pockets, in plaits, side edges, inside breast pocket or ticket pocket, raw or bluff edges, cuffs with two holes, and buttons in slit, wadding, flesh basted in, lined throughout.  
Standard starting price—By machine, males, 44s. 11d.  
When a worker does his own machining, add to the above price, males, 2s. 10d.  
For hand work and extras, see frock and dress coats.

*Footman's Coatee.*

*Preamble.*—Double breasted with sewn on lapels, five holes and buttons on each side, plait pockets, side edges, and sword flaps with buttons, inside breast pocket, raw or bluff edges, cuts in gorge or front, cuff with slit with two holes and buttons, wadding flesh basted in, and lined throughout.  
Standard starting price—By machine, males, 47s. 9d.  
When a worker does his own machining, add to the above price, males, 2s. 10d.  
For hand work and extras, see frock and dress coats.

*Footman's Dress Coatee.*

*Preamble.*—Single breasted with stand collar, six corded notched holes and buttons in front, pointed flaps with pockets under, side edges in plaits, inside breast pocket, raw or bluff edges, cuffs with slit and two holes and buttons, wadding flesh basted in, lined throughout.  
Standard starting price—By machine, males, 47s. 9d.  
When a worker does his own machining, add to the above price, males, 2s. 10d.  
For hand work and extras, see frock and dress coats.

*Coachman's Frock Greatcoat.*

*Preamble.*—Double breasted with sewn on lapels, six holes and buttons on each side, flaps across waist with pockets underneath, inside breast pocket or ticket pocket, side edges, single stitched, raw or bluff edges, plain or round cuffs, lined throughout.  
Standard starting price—By machine, males, 50s. 7d.  
When a worker does his own machining, add to the above price, males, 2s. 10d.

**EXTRAS.**

	Males.
	<i>s. d.</i>
Extras on servant's greatcoat.	
Edges, double stitched, raw, extra .. .. .	5 7
Seams raised and single stitched .. .. .	5 7
Seams raised and double stitched .. .. .	11 3
Seams raised and stitched, if prepared by the maker only .. .. .	3 10
Single cape, sewn in with collar .. .. .	1 5
Single cape, with band and holes and buttons .. .. .	2 10
Single cape, lined, extra .. .. .	2 1
Each additional real or sham cape .. .. .	2 10

See previous note (14) (i) and (ii) re reduction of above prices.

	Males.
	s. d.
<b>EXTRAS ON LIVERY COATS.</b>	
Edges stoated and stitched .. .. .	2 10
Edges piped with cloth, without flaps .. .. .	4 3
Edges piped with cloth, with flaps .. .. .	5 7
Gold, silver, or worsted lace on plain collar .. .. .	2 1
Gold, silver, or worsted lace on collar with snips .. .. .	2 10
Gold, silver, or worsted lace on plain cuffs .. .. .	1 5
Gold, silver, or worsted lace on slash cuffs .. .. .	4 11
Gold, silver, or worsted laces on flaps .. .. .	2 1
Gold, silver all round, pointed or plain flaps .. .. .	2 10
Lace holes on collar, each .. .. .	1 5
Diamond hips .. .. .	2 10
Slash cuffs .. .. .	4 11
Imitation slash cuffs .. .. .	2 1
Corded notch holes .. .. .	0 4½
Notched holes worked with twist, each .. .. .	0 9
Epaulettes, each .. .. .	0 9
Shoulder knots, each .. .. .	1 5
Pointed flaps, with buttons under, extra .. .. .	0 9

**BASTES.**

For bastes, see frock and dress coats.  
Any part done by hand, or extras to liveries, not specified, see frock, dress coats, and chesterfields.

*Military Uniforms.*

Military officer's khaki cloth jacket (Commonwealth pattern).

*Preamble.*—Two outside bellow pockets with flaps, hole and button; two out breast pockets with flaps and plaits, hole and button, ticket pockets in belt, shoulder straps, pointed cuffs with or without waist seam, belt with hooks and eyes, belt hooks, vent at hand, one pair of cuffs, hanger and label.

Standard starting price, by machine—Males, 52s. 8d.; females, 33s.

For hand work, see sac coat.

Military officers' khaki drill jackets to be 3s. 5d. less than khaki cloth.

Eyelet holes, 3s. 4d. per dozen.

*British Warm.*

British warm (Commonwealth pattern).

*Preamble.*—Double breasted, two outside pockets with flaps, one outside breast pocket, one inside breast pocket, shoulder straps, buttonhole cuff (two holes), vent at back, cuts under arm, collar tab, hanger, and label.

Standard starting price, by machine—Males, 49s. 2d.; females, 30s. 11d.

For hand work, see chesterfields.

*Aviators' Coats.*

Aviators' coats (Commonwealth pattern).

*Preamble.*—Double breasted, two outside pockets with flaps, one inside breast pocket, fly front, lapels seamed on, shoulder straps, vent at back, strap cuffs, hole and button, stand and fall collar with hooks and eyes, hooks at waist, cuts under arm, hanger, and label.

Standard starting price, by machine—Males, 49s. 2d.; females, 30s. 11d.

*Military Officer's Greatcoat.*

Military officer's greatcoat (Commonwealth pattern).

*Preamble.*—Double breasted, two outside patch pockets, one pocket inside, belt at back with three holes and buttons, gauntlet cuffs, sword vents with holes, stand and fall collar with hooks and eyes, plaited back, and vent, forepart of back half lined, all seams raw and otherwise, shoulder straps detachable, collar tab, label and hanger.

Standard starting price, by machine—Males, 63s. 2d.; females, 39s. 8d.

For hand work, see chesterfields.

	Males.	Females.
	s. d.	s. d.
<b>EXTRAS.</b>		
Try-on .. .. .	3 10	2 10
Snobs thumbs, each .. .. .	1 0	0 8
Saddle cloth .. .. .	1 11	1 4
Dummy fly .. .. .	1 0	0 8
Gorget patches, sewn on .. .. .	3 10	2 8
Gorget patches, detachable .. .. .	5 7	4 0
Naval shoulder straps, per pair .. .. .	7 6	5 4

**DEDUCTIONS.**

Deductions for undersized coats, youths' and boys'.

Dress lounge, Norfolk jacket, special jackets, and sac coats.

Youths'—if 38 inches or less from hole to button when finished (chest measurement) .. .. . 3 10 .. 2 8

Boys'—if 34 inches or less from hole to button when finished (chest measurement) .. .. . 7 6 .. 5 4

Chesterfield or single-breasted overcoat and invernass.

Youths'—42 inches or less from hole to button when finished (chest measurement) .. .. . 3 10 .. 2 8

Boys'—38 inches or less from hole to button when finished (chest measurement) .. .. . 7 6 .. 5 4

Other deductions on coats (if same be comprised in the preamble).

If without hair cloth or substitute for hair cloth .. .. . 1 5 .. 1 0

If preamble hair cloth be put on by machine .. .. . 1 0 .. 0 8

If fitting-up be done for the maker of the coat .. .. . 1 0 .. 0 8

Each inside breast pocket provided for by the preamble, but not in coat when finished .. .. . 1 0 .. 0 8

Each inside or outside ticket pocket provided for by the preamble, but not in coat when finished .. .. . 0 6 .. 0 4

If lapels be not padded by the maker of the coat .. .. . 0 6 .. 0 4

If inside collar be not padded by the maker of the coat .. .. . 1 0 .. 0 8

If buttonholes be not put in by the maker of the coat .. .. . 0 3 .. 0 1½

If front edge buttons be not put on by the maker of the coat .. .. . 0 4½ .. 0 3

If label be not put on by the maker of the coat .. .. . 0 3 .. 0 1½

If no cuts or darts in coat .. .. . 0 4½ .. 0 3

If inside collar be put on by machine .. .. . 0 6 .. 0 4

See previous note (14) (i) and (ii) re reduction of above prices.

		Males.	Females.
		s. d.	s. d.
<b>ALTERATIONS AND REPAIRS.</b>			
<b>Coats—</b>			
<b>Collar—</b>			
Off .. .. .		3 2½	2 0
Part off .. .. .		2 1	1 4
Off and shortened .. .. .		4 3	2 8
Recovering collar .. .. .		4 3	2 8
New collar .. .. .		8 5	5 4
Shoulders out .. .. .		2 1	1 4
Shoulders part out .. .. .		1 1½	0 8
Side seams out in body coat .. .. .		4 3	4 3
Side seams, if part out in body coat .. .. .		3 2	3 2
Plaits out, including pockets .. .. .		6 4	4 0
Plaits out, no pockets .. .. .		5 4½	3 4
Across skirts .. .. .		5 4½	3 4
Shortened or lengthened body coats .. .. .		2 1	2 1
Lengthened sac coat .. .. .		3 2	2 0
Lengthened sac coat and facing .. .. .		5 4½	3 4
Shortened coats .. .. .		2 1	1 4
New skirts .. .. .		12 8	7 11
Lapels off .. .. .		10 6	6 7
Lapels part off .. .. .		6 4	4 0
New lapels .. .. .		19 0	11 11
Hollowing back seam .. .. .		1 1½	0 8
Altering back seam through tack .. .. .		2 1	1 4
Stumping back of body coat .. .. .		4 3	4 3
Back right out and through plaits of body coat .. .. .		14 9	14 9
<b>SLEEVES.</b>			
Right out .. .. .		5 4½	3 4
Right out (machine) .. .. .		4 3	2 8
Part out .. .. .		2 8	1 8
Let out or taken in at top when out .. .. .		1 1½	0 8
Let out or taken in at cuff .. .. .		2 1	1 4
Shortened or lengthened, plain .. .. .		2 1	1 4
Lengthened with hand facings .. .. .		3 2½	2 0
Shortened or lengthened with button cuff .. .. .		4 3	2 8
Relining body of coat .. .. .		4 3	2 8
<b>ALTERING SIDE SEAMS.</b>			
Of sac, right through .. .. .		4 3	2 8
Part out .. .. .		3 2½	2 0
Of sac, if taped .. .. .		6 4	4 0
Of sac, if taped, part out .. .. .		4 3	2 8
Of chesterfield, right through .. .. .		5 4½	3 4
Altering back seam of sac coat only .. .. .		2 1	1 4
Hollowing back seam of sac coat only .. .. .		1 1½	0 8
Altering back seam of chesterfield .. .. .		3 2½	2 0
Hollowing back seam of chesterfield .. .. .		1 6½	1 0
Front edges off—			
Without holes .. .. .		6 4	4 0
With holes .. .. .		8 5	5 4
With fly .. .. .		12 8	7 11
Back right out of sac coat .. .. .		8 5	5 4
Back right out of chesterfield .. .. .		9 6½	5 11
<b>ALTERATIONS AND REPAIRS.</b>			
<i>Trousers and Vests.</i>			
<b>Vests—</b>			
Let out or take in side seams .. .. .		2 1	1 2
Top of back and shoulder seams out .. .. .		1 1½	0 7
Vest shortened from top or bottom .. .. .		1 5	0 10½
No collar vest, made one hole and button, lower .. .. .		2 1	1 2
Roll, step collar, or stand collar vest, made into no collar vest .. .. .		4 3	2 1
New back and back lining .. .. .		2 10	1 9
New forepart lining, if back or shoulder not altered .. .. .		2 1	1 2
Ripping and re-cleaning vest for re-making .. .. .		2 1	1 2
<i>Trousers.</i>			
Side seams out from pockets through bottom .. .. .		3 2½	1 9
Side seams out from top and bottom, with pockets .. .. .		6 4	3 6
Leg seam out from fork through bottom .. .. .		3 2½	1 9
Seat seam, crutch, and part of leg seam out .. .. .		3 2½	1 9
Seat seam only .. .. .		1 1½	0 7
Seat seam, with crutch lining off and put on again .. .. .		2 1	1 2
Trousers shortened or lengthened .. .. .		2 1	1 2
Trousers lengthened and faced .. .. .		3 2½	1 9
Trousers, more dress taken out of leg seam and front .. .. .		2 1	1 2
Reseating trousers .. .. .		3 2½	1 9
Large seat lining to cover seatings .. .. .		1 1½	0 7
Ripping and cleaning trousers for re-making .. .. .		4 3	2 1
Lowering the waist .. .. .		4 3	2 1
Raising the waist .. .. .		5 3½	2 11½

See previous note (14) (i) and (ii) re reduction of above prices.

	Price— Men's. s. d.
<b>PRESSING ORDER CLOTHING.</b>	
<b>Schedule of Prices—</b>	
Frock and dress, including uniform frock and dress and livery .. .. .	4 0.
S.B. pagets or beauforts .. .. .	2 4
D.B. pagets or beauforts and all oversizes .. .. .	2 4
S.B. sac .. .. .	1 9
D.B. sac, and all oversizes .. .. .	1 9
Chesterfield .. .. .	2 4
Ulsters and centennials .. .. .	2 10
Covert coats .. .. .	2 0½
Cassocks .. .. .	3 5½
Capes .. .. .	0 7½
S.B. unlined sacs .. .. .	1 3
D.B. unlined sacs, and all oversizes .. .. .	1 3
Silk chesters and sacs .. .. .	1 3
Hollands, white coats, flannel, flannelette, and alpaca .. .. .	1 3
Denim, dungaree, and canvas .. .. .	0 9
Eton or stewards' jackets .. .. .	1 0½
Military overcoats .. .. .	2 4
Tunics .. .. .	1 6½
Military jumpers .. .. .	1 6½

	Price— Men's. s. d.
<b>VESTS.</b>	
Vests, clerical, dress, white, marcella, white pique, white drill, or similar material .. .. .	0 10½
Vest, cassock .. .. .	1 1½
Vest, plain or with collar .. .. .	0 7½
Stable vest, without sleeves .. .. .	0 7½
Stable vest, with sleeves .. .. .	0 9

	Price— Men's. s. d.
<b>TROUSERS.</b>	
Plain trousers .. .. .	1 1½
Full fall, including shaping .. .. .	1 0½
Riding pants, military .. .. .	1 5
Shaping riding pants, military .. .. .	0 6
Other riding pants—	
Including shaping .. .. .	2 11½
With leggings, including shaping .. .. .	3 9
K.B. trousers .. .. .	1 0
Drill, duck, canvas, dungaree, denim, white, and coloured moleskins .. .. .	0 9
Military trousers .. .. .	1 1½
Shaping trousers and pants .. .. .	0 6
Trousers prepared by presser for fitting on .. .. .	0 6
Trousers, strapped .. .. .	2 0½
Cuff bottoms on trousers .. .. .	0 1½

	Males. s. d.	Females. s. d.
<b>EMPLOYEES DOING THEIR OWN MACHINING.</b>		
Sac coat, dress lounge, norfolk jacket, spocial jackets .. .. .	1.11	1 4
Chesterfield, or single-breasted overcoat .. .. .	2 10	2 0
Frock and dress coats .. .. .	2 10	—
Frock coats of all descriptions and greatcoats .. .. .	2 10	—
Morning and paget coats .. .. .	2 10	—
Capes .. .. .	0 6	0 4
Plain vest, or with collar .. .. .	—	0 8
Stable vest .. .. .	—	1 0
Trousers and pants .. .. .	—	0 8½
Trousers strapped .. .. .	—	1 1
Whole falls .. .. .	—	0 10½
K.B. trousers .. .. .	—	0 9
Youths', one-quarter less than men's.		
Boys', one-third less than men's.		

**SPECIAL NOTICE.**

**PRESSING OFF.**

Should any garment be pressed off for a female, no deduction shall be made.

Should a female press off any garment, such shall be an extra, and she shall be paid the prices provided herein (see order pressing schedule).

Should any garment be pressed off for a male operative, the price set out in the schedule for pressing may be deducted.

All extras will not necessarily appear under the particular garment the operative may be making. Wherever the extra appears, the price provided for such extra shall be paid.

Should any extra be not specified in this Determination the operative shall be paid for such extra on the actual time worked, based on the weekly wage fixed in the Determination.

Garments specified in the Determination may change with the fashion. In such cases, if any item in the Determination for another garment is applicable, such shall operate.

**VEST (ORDINARY).**

Preamble—Fitting up, four pockets, welts, all edges, buttons, and pockets to be stayed; tacks by hand; canvas through foreparts; holes and buttons and back straps; all linings felled.

Standard starting price, by machine—females, 7s. 11d.

Garment to be pressed off for female.

If female presses off the vest, such will be an extra as provided for in the schedule for pressing off garments.

When the maker does her own machining, 8d. extra.

See previous note (14), (i) and (ii) re reduction of above prices.



## HAND WORK ON VESTS.

When any of the undermentioned parts are done by hand on a machine-made vest, such shall be extra as follows:—

	Females.
	<i>s. d.</i>
Seaming on facings .. .. .	1 0
Stitching edges .. .. .	1 4
Putting in pockets, each .. .. .	0 8
Making back straps .. .. .	0 8
Making back .. .. .	0 8
Sewing in back .. .. .	1 0
<b>EXTRAS.</b>	
Extra on vests—	
Pockets—	
By hand, outside .. .. .	1 4
By machine, outside .. .. .	0 8
Hand, inside, including hole and button .. .. .	1 4
Machine, inside, including hole and button .. .. .	0 8
Flaps, on pockets each flap .. .. .	0 4
Edges—	
Bound by hand .. .. .	2 8
Bound, one edge hand, one edge machine .. .. .	1 4
Flat braiding, three stitching by hand .. .. .	3 4
Corded edges, by hand .. .. .	2 8
Tracing braid, each row .. .. .	1 4
Piped edges, seamed by machine .. .. .	1 4
Each row of stitching on edges, by hand .. .. .	1 4
Felled edges .. .. .	1 4
Pricked edges, each row .. .. .	2 8
Fly in front of vest, by hand, line or unlined .. .. .	2 0
Fly in front of vest, by machine .. .. .	1 4
Eyelet holes, per dozen .. .. .	0 8
Eyelet holes, with open facing .. .. .	1 4
Puffs in back .. .. .	0 8
Vents in side .. .. .	0 8
Sleeves, unlined and faced, felled, or covert seams—	
By hand .. .. .	5 4
By machine .. .. .	2 8
Interlining back with flannel .. .. .	0 8
Skirts at waist .. .. .	1 4
Seal skins or imitation skins, extra .. .. .	2 8
Collars—	
Step collar, lined or unlined, in two pieces or otherwise on S.B. vest .. .. .	1 1
All other collars on S.B. vest, line or unlined .. .. .	0 8
Collar on D.B. vest, lined or unlined .. .. .	1 4
Cuts in vest .. .. .	0 4
Bastes—	
Skeleton baste .. .. .	0 8
Forward baste .. .. .	0 8
Skeleton baste with facings and linings basted in .. .. .	1 4
Basting on tabs and buttons .. .. .	0 4
Over-size vests—	
Men's vests, 46 inches and over (chest measurement) from hole to button .. .. .	0 8
Double-breasted vest, extra to single .. .. .	1 4
<b>DEDUCTIONS.</b>	
Youths' vests, 36 inches and under (chest measurement) from hole to button, less than men's .. .. .	0 8
Boy's vest, 32 inches and under (chest measurement) from hole to button, less than men's .. .. .	2 0
If fitting up is not done by the maker .. .. .	0 4

## DRESS VEST.

Preamble—To pockets remainder same as preamble for ordinary vests.  
Standard starting price—All machine, females, 9s. 3d.

## EXTRAS.

Roll collar on dress vest .. .. . 1 4  
Hand work, extra and deductions, same as ordinary vest.

## PLAIN CLERICAL VEST.

Preamble—With large or small breast; eight holes and buttons outside, and two buttons inside; one row of stitching or bound by machine.

Standard starting price—By machine, females, 9s. 3d.

Double-breasted, clerical vest 2s. extra.

Hand work, extras and deduction, same as ordinary vest.

## TROUSERS.

Ordinary Trousers—

Preamble—Fitting up; two pockets, one strap and buckle; or three loops, button holes; buttons; leather or heel stays; all seams pressed, hand tacks throughout; waist bands; seat and catch linings felled; back linings if necessary.

Standard starting price—By machine, females, 7s. 11d.

Garment to be pressed off for female.

If female presses off or shrinks the trousers, such shall be extra, and she shall be paid the prices set out in the schedule for pressing off garments.

When the worker does her own machining, 9d. extra.

See previous note (14) (i) and (ii) re reduction of above prices.

HAND WORK ON ORDINARY TROUSERS.

When any one of the undermentioned parts is done by hand on machine-made trousers, such shall be an extra, as follows:—

		Females.	
		s. d.	s. d.
Seaming half-side seams .. .. .	.. .. .	1 0	—
Seaming side seams right through .. .. .	.. .. .	2 0	—
Seaming half-leg seams .. .. .	.. .. .	0 8	—
Seaming leg-seams right through .. .. .	.. .. .	1 4	—
Seaming seat seams .. .. .	.. .. .	0 8	—
Seaming bands on .. .. .	.. .. .	0 8	—
Stitching around waist .. .. .	.. .. .	0 8	—
Making fly and seaming lining on front .. .. .	.. .. .	0 8	—
Stitching fly in .. .. .	.. .. .	0 4	—
Stitching front of fly .. .. .	.. .. .	0 4	—
Button catch .. .. .	.. .. .	0 8	—
Pockets .. .. .	.. .. .	0 8	—
Making strap and buckle .. .. .	.. .. .	0 8	—
Females.			
		By Hand.	By Machine.
		s. d.	s. d.
EXTRAS.			
Extras, ordinary trousers—			
Pockets—			
Fob pockets, each .. .. .	.. .. .	1 4	1 0
Side or cross pockets, each pocket .. .. .	.. .. .	1 4	1 0
Hip pocket, hole and button, cash pocket, hole and button, and all other extra pockets, each .. .. .	.. .. .	1 4	1 4
French bearer .. .. .	.. .. .	1 4	1 4
SEAMS.			
Raised or overlaid side seams, if prepared by maker .. .. .	.. .. .	2 0	0 8
Raised or overlaid side seams, if not prepared by maker, no extra.	.. .. .	—	—
Lapped seams .. .. .	.. .. .	1 4	0 8
Braid down side seam, silk or worsted .. .. .	.. .. .	2 8	1 0
Gold or silver braid down side seam .. .. .	.. .. .	6 7	—
Stripe scarlet cloth down side seams sewn on .. .. .	.. .. .	2 8	1 4
Stripe scarlet cloth down side seams felled on .. .. .	.. .. .	5 4	—
Stripe gold or silver lace down side seam .. .. .	.. .. .	6 7	—
Stripe gold or silver lace down side seam felled or stitched on .. .. .	.. .. .	10 7	—
Stripe gold or silver lace down side seams pricked on .. .. .	.. .. .	11 11	—
Seams, serged top side only .. .. .	.. .. .	0 8	—
Seams, serged top and under .. .. .	.. .. .	1 4	—
Leg seams, felled each side .. .. .	.. .. .	1 4	—
Side seams, felled each side .. .. .	.. .. .	1 4	—
Leg seams, turned down and felled .. .. .	.. .. .	0 8	—
Seat seams, turned over and felled .. .. .	.. .. .	0 8	—
All seams piped .. .. .	.. .. .	3 4	—
BOTTOMS.			
Bottoms faced up 9 inches with tweed, canvas, or other material .. .. .	.. .. .	2 0	—
Bottom buttons, with stays inside .. .. .	.. .. .	0 8	—
Bottom buttons, with stays outside .. .. .	.. .. .	1 4	—
Round or taped bottoms, two fellings .. .. .	.. .. .	1 4	—
Cuff bottoms .. .. .	.. .. .	0 8	—
Cuff bottoms, sewn on or with one row extra felling .. .. .	.. .. .	1 0	—
Leathers all round bottom .. .. .	.. .. .	1 4	—
STRAPS, LOOPS, AND BELTS.			
Strap and buckle, if eased from hip .. .. .	.. .. .	2 8	1 4
Leather belt sewn on .. .. .	.. .. .	2 0	—
Leather belt sewn on, if eased in flannel .. .. .	.. .. .	2 8	—
Strap and buckle (additional) .. .. .	.. .. .	1 4	0 8
Sewing on machine-made strap and buckle .. .. .	.. .. .	0 4	—
Leather tabs for chains .. .. .	.. .. .	2 0	—
Loops, if additional to strap .. .. .	.. .. .	0 8	—
LINING TROUSERS.			
Cotton lined .. .. .	.. .. .	2 0	1 4
Cotton lining, if interlined with domette .. .. .	.. .. .	3 4	1 8
Cotton lining, after trousers are finished .. .. .	.. .. .	4 0	2 0
Large seat lining, over 6 inches by 5, extra .. .. .	.. .. .	0 8	—
Flannel or silk lining .. .. .	.. .. .	3 4	—
Chamois lining to knees .. .. .	.. .. .	5 4	—
Chamois lining to bottom .. .. .	.. .. .	6 7	—
Knees, lined .. .. .	.. .. .	1 4	—
STITCHING AND PUFFS.			
Puff in hand .. .. .	.. .. .	1 4	1 4
Stitching by hand across top of trousers .. .. .	.. .. .	1 1	—
Full fall, trousers, extra .. .. .	.. .. .	2 11	—
Split fall, trousers, extra .. .. .	.. .. .	2 11	—
BASTING TROUSERS.			
Try-on trousers, full baste .. .. .	.. .. .	2 8	—
Basting leg seams, seat seams, and bottoms .. .. .	.. .. .	1 4	—
Basting seat seam and bottoms .. .. .	.. .. .	0 8	—
Basting seat only .. .. .	.. .. .	0 4	—
Basting bottoms only .. .. .	.. .. .	0 4	—

See previous note (14) (i) and (ii) re reduction of above prices.

	Females.
	<i>s. d.</i>
<i>Oversizes.</i>	
Men's trousers, 43 inches to 48 inches, inclusive from hole to button, extra .. .. .	0 8
Men's trousers, over 48 inches, from hole to button, extra .. .. .	1 4

	Females.
	<i>s. d.</i>
<i>Deductions.</i>	
Undersizes—	
Youths' trousers, 30 inches and under, from hole to button, less than men's in each class .. .. .	0 8
Boys' trousers, 27 inches and under, from hole to button, less than men's in each class .. .. .	1 4
Fitting up .. .. .	0 4
Leathers or heel stays .. .. .	0 8
Button holes, per pair of trousers .. .. .	0 7
Buttons, sewing, per pair .. .. .	0 7
Evening dress trousers.	
Standard starting price, by machine—females, 9s. 3d.	
For hand work and extras, see ordinary trousers.	

**BREECHES.**

Preamble—Two pockets, with or without waist bands; if without bands, stitching around waist, crutch lining, not to exceed 3 inches, tops bound or turned in, back straps, slit at knee with four holes and buttons; leg and seat seams sewn by hand.

Standard starting price, by machine—females, 15s. 2d.

Garment to be pressed off and shrunk for female, without deduction.

If a female presses off or shrinks the breeches, such will be extra; and she shall be paid the prices set out in the schedule for pressing off garments.

When the maker does her own machining to breeches, extra 9d.

For items done by hand, see trousers.

	Females.
	<i>s. d.</i>
<i>EXTRAS.</i>	
<i>Extras on Breeches.</i>	
Continuations, by hand, with four holes and buttons or eyelet holes .. .. .	5 4
Continuations, by machine, with four holes and buttons or eyelet holes .. .. .	2 8
Sewing or felling down leg seams .. .. .	1 4
Garter, with buckle, by hand, per pair .. .. .	2 0
Garter, with buckle, by machine, per pair .. .. .	1 4
Knees lined .. .. .	0 8
Each hole and button in frog mouth .. .. .	0 4
Cuts under knee in breeches, if taped right across, per pair .. .. .	0 8

*Strapping.*

Knee strapped, felled and stitched, or double stitched, by hand .. .. .	4 0
Knees strapped, felled and stitched, or double stitched, by machine .. .. .	2 0
Each row of diagonal stitching, per row, by hand .. .. .	0 4
Seats strapped, not over 6 inches from centre, by hand .. .. .	2 8
Ditto, by machine .. .. .	1 4
Seat strapped to knee, half way up seat seam, by hand .. .. .	5 4
Seat strapped to knee, half way up seat seam, by machine .. .. .	2 8
Strapping from fork to calf, new trousers .. .. .	5 4
Ditto, by machine .. .. .	2 8

Trouser strapping to be paid same as breeches.

**RIDING PANTS.**

Preamble—Two pockets, straps or loops, one eyelet hole, with strings.

Standard starting price, by machine—females, 9s. 3d.

Hand work, extras and deductions, same as ordinary trousers.

**CYCLING OR ATHLETIC BREECHES AND KNICKERS, OR SIMILAR GARMENTS.**

Preamble—With two pockets, top turned in or bound, buckle and strap or loops for belt, and brace buttons on top, four holes and buttons on each knee or garter, with hole and buttons or buckle.

Standard starting price—By machine, females, 9s. 3d.

Garment to be pressed off and shrunk for female.

If a female presses off or shrinks the trousers, such shall be extra, and she shall be paid the prices set out in the schedule for pressing off garments.

When the maker does her own machining, extra 9d.

All other hand work, extras and deductions, as per breeches and trousers.

**SHOOTING OR RIDING LEGGINGS.**

Preamble—With eight holes and buttons, swelled edges.

Standard starting price, females—by hand, 9s. 3d.; by machine, 7s. 3d.

	Females.
	<i>s. d.</i>
<i>EXTRAS.</i>	
Tongues .. .. .	1 4
Double stitched seams, by hand .. .. .	1 4
Double stitched edges, by hand .. .. .	1 4
Strap and buckle, at top, per pair .. .. .	0 8
Leather for stirrup in front .. .. .	1 4
Fly, by hand .. .. .	2 8
Fly, by machine .. .. .	1 4

**SHORT GAITERS OR SPATS.**

Preamble—With five holes and buttons, swelled edges.

By hand .. .. .	7 3
By machine .. .. .	5 4
Double stitched seams and edges .. .. .	1 4

See previous note (14) (i) and (ii) re reduction of above prices.

	Females. s. d.
<b>BASTING BREECHES.</b>	
Skeleton baste .. .. .	1 4
<b>BASTING LEGGINGS.</b>	
Basting one legging with fly and buttons, edges not turned in .. .. .	0 8
	Per dozen. s. d.

**READY-MADE CLOTHING.**  
**PIECE-WORK PRICES FOR CUTTING—CUTTING WITH SHEARS.**

<i>Men's.</i>	
<b>Chesters—</b>	
S.B., lined .. .. .	6 4
S.B., unlined .. .. .	7 1½
D.B., lined .. .. .	7 1½
D.B., unlined .. .. .	7 4½
Extras for capes on chesters .. .. .	0 10½
Extras for yokes and plaits on chesters .. .. .	0 10½
Where chesters are 36 inches and under in length, deduct .. .. .	0 10½
S.B. sac suits (if separation in vests or coats, or both, for cutting pockets) .. .. .	9 1
S.B. sac suits (without separation) .. .. .	8 5½
Motor coats, S.B., washing material .. .. .	6 4
Motor coats, D.B. .. .. .	7 3
Motor cycle coats, washing material .. .. .	5 2
S.B. sac coats lined .. .. .	4 7½
<b>COATS, SAC, S.B.</b>	
Unlined, drill or duck (flax or linen) .. .. .	5 2
Unlined, all other cotton material .. .. .	4 4½
Alpaca or Sicilian .. .. .	4 4½
Silk .. .. .	4 8
Jumper, denim or dungarees .. .. .	3 10½
Norfolk or sport .. .. .	6 11
Football jackets .. .. .	3 10½
<b>COATS.</b>	
Sac, D.B. .. .. .	5 7
Frock coats of all descriptions .. .. .	6 11
Beauforts or pagets .. .. .	6 11
<b>VESTS.</b>	
S.B. plain .. .. .	1 11.
S.B., with collar .. .. .	2 0½
D.B. .. .. .	2 1.
Stable, with back .. .. .	2 7
Stable, with back and sleeves .. .. .	3 1
Cloth edging on vest, extra .. .. .	0 6
<b>TROUSERS.</b>	
Ordinary .. .. .	2 1
<b>Cotton Tweed—</b>	
Less than 14 dozen, in line .. .. .	2 1
If 14 dozen or more in line .. .. .	1 11
Mole .. .. .	1 11
Linen, drill, canvas or duck .. .. .	2 5½
Denim or dungaree .. .. .	1 6½
Denim or dungaree, with double seats or knees .. .. .	1 9½
Denim or dungaree, bib, and brace .. .. .	2 1
Cotton washing materials .. .. .	1 9½
K.B. .. .. .	1 9½
Football, K.B. .. .. .	1 3½
Bicycle, K.B. .. .. .	2 1
Dress taken out of trousers .. .. .	0 4½
Hip pocket out in trousers .. .. .	0 4½
Combination, denim or dungaree .. .. .	3 10½
<i>Youths'.</i>	
<b>DESCRIPTION.</b>	
Chesters .. .. .	5 2
Chesters, with capes or yokes and plaits .. .. .	5 7
Suits; sac .. .. .	6 11
Coats; sac, all material .. .. .	3 9
Vests; .. .. .	1 5.
Cloth-edging on vests .. .. .	0 4½
<b>TROUSERS.</b>	
Denim or dungaree .. .. .	1 3½
Denim or dungaree, with double seats or knees .. .. .	1 6½
Mole .. .. .	1 8
Any other material .. .. .	1 9½
Dress taken out of trousers .. .. .	0 3
Hip pocket cut in trousers .. .. .	0 3
Jackets, football .. .. .	3 5½

See previous note (14) (i) and (ii) re reduction of above prices.

Juveniles.

Description.	Sizes 00 to 12.		Sizes 13 and over.	
	Cotton Washing Material. Per dozen.	Other Material. Per dozen.	Cotton Washing Material. Per dozen.	Other Material. Per dozen.
<b>SUITS.</b>				
Fancy, 3 garments .. .. .	s. d. 4 11	s. d. 5 2	s. d. 5 5	s. d. 5 7
Plain, 3 garments .. .. .	5 2	5 5	5 7	5 10
Plain, 2 garments .. .. .	3 7½	3 10½	4 0	4 3
Two garments, with belts, plaits, and yokes .. .. .	4 3	4 6	4 9	4 11
Sailor, K.B. .. .. .	3 4	3 5½	3 7½	3 9
Tunic, when right and left foreparts are cut separately .. .. .	4 10½	5 0½	5 2	5 6½
Tunic, with pocket let in one forepart (foreparts cut together) .. .. .	4 4½	4 7½	4 10½	5 0½
Tunic, without separation of foreparts .. .. .	3 6	3 9	3 10½	4 1½
Trousers K.B. .. .. .	1 0	1 0	1 1½	1 1½
Chesters .. .. .	3 7½	3 10½	4 11	5 2
Capes, extra .. .. .	0 6	0 6	0 6	0 6
Yokes and plaits, extra .. .. .	0 6	0 6	0 6	0 6

SPECIAL CONDITIONS, STOCK CUTTERS.

DEDUCTIONS APPLYING TO ALL GARMENTS.

Machine.

If work cut for cutter by machine—One-fourth off.  
 When cutter machines his own work—One-sixth off.  
 When cutter machines his own work—  
 With an electric cutter—One-fourth off.  
 With any other machine—One-fifth off.

Hand-knife.

Stock work cut by hand-knife—One-sixth off.  
 Mole work cut by hand-knife—5 per cent. off.

EXTRAS APPLYING TO ALL GARMENTS.

Special Work.  
 Singles—Double rate.  
 Two thick—One-half extra.  
 Three thick—One-quarter extra.  
 When a tape or measure is used in altering the size of garments, cut as ready-made, extra on piecework prices—One-fifth extra.  
 When single width material is laid up singly to check the shades—5 per cent. extra on piecework prices.

PIECEWORK PRICES FOR PRESSING READY-MADE CLOTHING.

DESCRIPTION—MEN'S AND YOUTHS'.

DESCRIPTION—MEN'S AND YOUTHS'.	Men's.	Youths'.
	Per dozen.	Per dozen.
	s. d.	s. d.
<b>SACS, LINED.</b>		
Worsteds, serge, vicuna, sergette, and faced cloths .. .. .	11 9	7 8
D.B. tweed, and all over-sizes .. .. .	10 5	—
S.B. tweed, ordinary sizes (3 to 7) .. .. .	8 0	6 7
Sacs, unlined—		
Pilot or D.B. worsted, serge, vicuna, sergette and faced cloths, and all over-sizes .. .. .	8 0	6 7
S.B. worsted, serge, vicuna, faced cloth and sergette .. .. .	8 0	6 7
Tweed .. .. .	6 7	4 0
Silk .. .. .	6 7	4 0
Holland, white flannel, alpaca .. .. .	8 0	6 7
Denim or dungaree .. .. .	4 0	3 4
Canvas, flannelette .. .. .	6 7	4 11
<b>D.B. OVERCOATS.</b>		
Lined .. .. .	15 6	10 9
Unlined .. .. .	14 3	9 10
<b>S.B. OVERCOATS.</b>		
Lined .. .. .	14 3	9 10
Unlined .. .. .	12 8	8 11
Silk overcoats .. .. .	14 3	9 10
Motor coats, washing .. .. .	12 8	9 7
Shrinking, 1d. per yard.		
<b>VESTS.</b>		
Worsteds, serge, sergette, vicunas, faced cloth, white silk, fancy, D.B., and oversizes .. .. .	3 6	3 1
Tweed and linen, and flax material .. .. .	2 5½	2 0
Stable, with sleeves .. .. .	8 2	—
Stable, without sleeves .. .. .	4 6	—
Canvas, flannelette .. .. .	2 1	1 10
<b>TROUSERS.</b>		
Worsteds, serge, sergette, vicunas, faced cloth, and riding .. .. .	5 0	3 6
Full falls .. .. .	6 1	—
Riding pants and strapped .. .. .	8 0	—
Riding pants, with leggings .. .. .	12 9	—
K.B. .. .. .	4 6	2 5½
White drill and silk, linen or flax materials .. .. .	5 0	3 9
Dungaree and denim, or cotton washing materials .. .. .	2 5½	1 11
Canvas, flannelette .. .. .	3 3	2 3
Tweed, all classes .. .. .	4 6	3 4

See previous note (14) (i) and (ii) re reduction of above prices.

Juveniles.

	Worsted, Serge, Twill, Sergette, Corkcrow, and Faced Cloth.		Other Material.	
	Sizes 00 to 8. Per dozen.	Sizes 9 to 13. Per dozen.	Sizes 00 to 8. Per dozen.	Sizes 9 to 13. Per dozen.
<b>JACKETS, K.B.</b>				
Without collar .. .. .	s. d. 3 1	s. d. 3 6	s. d. 2 5½	s. d. 3 1
With step collar .. .. .	5 0½	6 7	4 7½	6 1
With Prussian collar .. .. .	4 0	5 0½	3 6	4 7½
With sailor or fancy collar .. .. .	4 7½	5 7	4 0	5 0½
With belt and plaits, no collar .. .. .	3 6	4 7½	3 1	4 0
With belt and plaits and Prussian collar .. .. .	4 0	5 0½	3 6	4 7½
With belt and plaits, and step collar .. .. .	5 7	7 0	5 0½	6 7
Vests .. .. .	2 0½	2 5½	1 6½	2 0½
K.B. trousers .. .. .	2 0½	2 5½	1 6½	2 0½
S.B. chesters .. .. .	6 1	7 7½	6 1	7 7½
D.B. chesters and reefers .. .. .	6 1	7 7½	6 1	7 7½
Riding breeches .. .. .	6 1	7 7½	6 1	7 7½

Females.  
s. d.

FINISHING TROUSERS.

The following prices shall be paid for finishing men's and youths' ready-made trousers:—

Felling bottoms of trousers—

Men's mole or tweed .. .. .	2 3
Men's worsted .. .. .	2 8
Youths' moles or tweed .. .. .	2 0
Youths' worsted .. .. .	2 4

FELLING BAND LININGS OF TROUSERS.

Men's .. .. .	2 7
Youths' .. .. .	2 4
Felling the side of cross pockets, men's, youths', and boys' trousers .. .. .	0 5½
Felling the side of side pockets, men's, youths', and boys' trousers .. .. .	0 9½
Putting tacks between buttonholes in fly, and cutting off ends .. .. .	0 4½
Hook and eye on trousers .. .. .	1 0
Felling seat linings in trousers .. .. .	0 8
Fly tacks by hand .. .. .	0 8
Herring-boning bottoms of trousers .. .. .	4 0
Felling bottoms of cotton, crash, khaki, drill, linen, and similar material turned in twice .. .. .	4 0

TROUSERS.

Buttonholes, if done by hand .. .. .	4 0
Buttons sewn on by hand .. .. .	2 5½
Pocket tacks, if done by hand .. .. .	1 9½
Cross stitching down centre of back linen .. .. .	0 3½
Cross stitching down sides of back linen .. .. .	0 3½
Ticket sewn on by hand .. .. .	0 3½

See previous note (14) (i) and (ii) re reduction of above prices.

(15) PERIODICAL ADJUSTMENT OF RATES, ETC.

(a) Until the beginning of the first pay period to commence in November, 1940, the amounts of wages rates payable shall be those prescribed in clauses (2) and (3). Pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board determines that for work done during each future half year beginning with the first pay period to commence in a November or a May, the amounts of the wages rates prescribed in clauses (2) and (3) shall be automatically increased or decreased by the same amounts and at the same time as the original rates set out hereunder, which rates shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers:—

For the purpose of this Determination the expression "Commonwealth Statistician's index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) The index number for the six capitals (weighted average) is to be applied.

(c) The index number for the six months ending March or September next preceding the half-year for which the adjustment is made is to be ascertained.

(d) The amount of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number is to be ascertained.

(e) That assigned amount shall for work done during such half-year be added to or deducted from the originally prescribed amounts of the rates in accordance with that table, and in respect of all wages prescribed at a rate of £4 9s. or more per week the sum of 2s. shall be added to the result.

(f) The division called original in the following table is that for the amount of the basic wage upon which the rates are to be deemed to have been originally prescribed:—

TABLE.  
Original Index Number Division, 1081-1092 (88s.).

Index Number Division for Deductions.	Amounts of Additions or Deductions Per Week.		Index Number Division for Additions.
	Rates of £4 9s. or More.	Rates Less than £4 9s. of Adult Females.	
1081-1092	£ s. d. Nil	£ s. d. Nil	1081-1092
1088-1080	0 1 0	0 0 6	1093-1104
1056-1067	0 2 0	0 1 0	1105-1117
994-1006	0 7 0	0 3 6	..
957-969	0 10 0	0 5 0	..
945-956	0 11 0	0 5 6	..
933-944	0 12 0	0 6 0	..
920-932	0 13 0	0 6 6	..
908-919	0 14 0	0 7 0	..
896-907	0 15 0	0 7 6	..
883-895	0 16 0	0 8 0	..
871-882	0 17 0	0 8 6	..
859-870	0 18 0	0 9 0	..
846-858	0 19 0	0 9 6	..
834-845	1 0 0	0 10 0	..
821-833	1 1 0	0 10 6	..
809-820	1 2 0	0 11 0	..
797-808	1 3 0	0 11 6	..
784-796	1 4 0	0 12 0	..
772-783	1 5 0	0 12 6	..
760-771	1 6 0	0 13 0	..

The index number divisions in this table are based upon the equating of index number 1000 with 81s., and any extension of the table must be similarly constituted.

(g) The amounts of the weekly rates for apprentices, and improvers shall be adjusted proportionately to the rate of £4 9s., calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded, and shall conform to those payable from time to time under the terms of the appropriate award of the Commonwealth Arbitration Court.

(h) In all cases where for the same class of work the same rates have been prescribed for journeywomen or adult females as are prescribed in this Determination to be paid to journeymen or adult males, the rates for such journeywomen or adult females shall be increased or decreased in the same manner as the rates for journeymen or adult males.

(j) Piecework prices shall be increased or decreased in the same proportion as the rate for the journeymen or journeywomen in the respective classes.

(k) The adjustment shall be made on the rates provided in the original Federal Award, which are as follow, viz.:—

APPRENTICES OR IMPROVERS.

(a) Males.

Tailors.		Employed at Order Tailoring (other than Tailors).		Employed at Ready-made Clothing.	
Experience.	Weekly Wages.	Experience.	Weekly Wages.	Experience.	Weekly Wages.
1st 6 months	£ s. d. 0 10 3	1st 6 months	£ s. d. 0 14 0	1st 6 months	£ s. d. 0 14 0
2nd "	0 14 0	2nd "	0 17 6	2nd "	0 17 6
3rd "	0 17 6	3rd "	1 1 3	3rd "	1 1 3
4th "	1 1 3	4th "	1 4 9	4th "	1 4 9
5th "	1 8 3	5th "	1 8 3	5th "	1 8 3
6th "	1 15 3	6th "	1 15 3	6th "	1 15 3
7th "	2 2 3	7th "	2 5 9	7th "	2 5 9
8th "	2 9 3	8th "	2 16 6	8th "	2 16 6
9th "	2 16 6	9th "	3 3 6	9th "	3 3 6
10th "	3 3 6	10th "	3 12 0	10th "	3 12 0

And thereafter the minimum wage or piecework price.

(b) Females.

Employed at Order Tailoring.						Employed at Ready-made Clothing.					
Persons Commencing at the Trade Between the Ages of 18 and 21 Years.		Other Persons.				Persons Commencing at the Trade Between the Ages of 18 and 21 Years.		Other Persons.			
Experience.	Weekly Wages.	Experience.	Weekly Wages.	Experience.	Weekly Wages.	Experience.	Weekly Wages.	Experience.	Weekly Wages.	Experience.	Weekly Wages.
1st 6 months	£ s. d. 26 6	1st 6 months	£ s. d. 10 0	1st 6 months	£ s. d. 10 0	1st 6 months	£ s. d. 26 6	1st 6 months	£ s. d. 10 0	1st 6 months	£ s. d. 10 0
2nd "	33 3	2nd "	13 3	2nd "	13 3	2nd "	33 3	2nd "	13 3	2nd "	13 3
3rd "	40 0	3rd "	16 6	3rd "	16 6	3rd "	40 0	3rd "	16 6	3rd "	16 6
4th "	46 3	4th "	20 0	4th "	20 0	4th "	46 3	4th "	20 0	4th "	20 0
		5th "	26 6	5th "	26 6			5th "	26 6	5th "	26 6
		6th "	33 3	6th "	33 3			6th "	33 3	6th "	33 3
		7th "	40 0					7th "	40 0		
		8th "	46 3					8th "	46 3		

And thereafter the minimum wage or piecework price.

See clause (15), sub-clauses (a) to (j) inclusive, preceding.

See clause (15), sub-clauses (a) to (j) inclusive, preceding.

OTHER PERSONS (EXCEPT APPRENTICES OR IMPROVERS)..

(a) ORDER TAILORING. (Including making or altering all descriptions of male outer garments to an individual measure.)

	Weekly Wages.	
	Males.	Females.
	£ s. d.	£ s. d.
Cutters, namely, persons employed marking in or cutting out garments .. .. .	5 17 0	5 17 0
Heads of tables, namely, persons in charge of four or more persons employed as table hands .. .. .	5 9 6	3 2 6
Trimmers, namely, persons employed marking or cutting out linings or trimmings .. .. .	5 7 0	5 7 0
Fitters-up, namely, persons employed fitting up garments .. .. .	5 7 0	5 7 0
Tailors, namely, males employed making or altering any part of a garment .. .. .	5 7 0	..
Machinists, namely, males employed machining any part of a garment .. .. .	5 7 0	..
Pressers-off, namely, persons employed pressing off any part of a garment other than seam or underpressing of the garment which the worker is making .. .. .	5 7 0	5 7 0
Under-pressers of coats of all descriptions, namely, persons employed underpressing coats other than coats which the worker is making .. .. .	4 12 0	4 12 0
All other under-pressers, namely, persons employed underpressing on all garments other than coats .. .. .	4 10 6	4 10 6
Seam-pressers, namely, persons employed pressing seams on all garments .. .. .	4 10 6	4 10 6
Brushers or folders, namely, males employed matching garments, or sorting garments, or measuring garments, or despatching garments, or brushing garments, or folding garments .. .. .	4 12 0	..
Females employed making, or machining, or altering by hand or by machine, any part of a dress coat, frock coat, dinner jacket, or body coats of all descriptions .. .. .	..	5 7 0
Coat table hands or coat machinists, namely, females employed making, or machining, or altering, any part of coats of all descriptions .. .. .	..	3 0 0
Trousers table hands or machinists, namely, females employed making, or machining, or altering, any part of all descriptions of trousers, breeches, or other articles of legwear .. .. .	..	2 14 6
Vest table hands or machinists, namely, females employed making, or machining, or altering, any part of all descriptions of vests .. .. .	..	2 14 6
Hand sewers of buttons .. .. .	..	2 9 6
Persons not otherwise provided for .. .. .	4 9 0	2 9 6

(b) READY-MADE CLOTHING.

	Weekly Wages.	
	Males.	Females.
	£ s. d.	£ s. d.
Cutters, namely, persons employed folding, laying-up, or marking material, or cutting out garments .. .. .	5 10 0	5 10 0
Heads of tables, namely, persons in charge of four or more persons employed as table hands .. .. .	5 9 6	3 0 0
Trimmers, namely, persons employed marking or cutting out linings or trimmings .. .. .	5 7 0	5 7 0
Fitters-up, namely, persons employed fitting up garments .. .. .	5 7 0	5 7 0
Tailors, namely, males employed making or altering any part of a garment .. .. .	5 7 0	..
Machinists, namely, males employed machining any part of a garment .. .. .	5 7 0	..
Pressers-off, namely, persons employed pressing off any part of a garment other than seam or underpressing of the garment which the worker is making .. .. .	5 7 0	5 7 0
Under-pressers of coats of all descriptions, namely, persons employed underpressing coats other than coats which the worker is making .. .. .	4 12 0	4 12 0
All other under-pressers, namely, persons employed underpressing on all garments (except coats) other than garments which the worker is making .. .. .	4 10 6	4 10 6
Seam-pressers, namely, persons employed pressing seams on all garments, other than garments which the worker is making .. .. .	4 10 6	4 10 6
Brushers and folders, namely, persons employed matching garments, or sorting garments, or measuring garments, or despatching garments, or brushing garments, or folding garments .. .. .	4 10 6	2 10 6
Females employed making, or machining, or altering by hand or by machine, any part of a dress coat, frock coat, dinner jacket, or body coats of all descriptions .. .. .	..	5 7 0
Females employed putting in sleeves, stitching on pockets, or stitching edges inside or outside of all kinds of overcoats for adults (i.e., men's sizes 3 to 7 inclusive) made of material exceeding in weight 20 oz. to the lineal yard .. .. .	..	5 7 0
Coat table hands or coat machinists, namely, females employed making or machining, or altering any part of coats of all descriptions .. .. .	..	2 17 6
Trousers machinists, namely, females employed machining, or altering any part of all descriptions of trousers, breeches, or other articles of legwear .. .. .	..	2 12 6
Vest machinists, namely, females employed machining or altering any part of all descriptions of vests .. .. .	..	2 12 6
Trousers table hands, namely, females employed making or altering any part of all descriptions of trousers, breeches, or other articles of legwear .. .. .	..	2 11 6
Vest table hands, namely, females employed making or altering any part of all descriptions of vests .. .. .	..	2 11 6
Hand sewers of buttons, or thread cutters, or ticket sewers .. .. .	..	2 9 6
Persons not otherwise provided for .. .. .	4 9 0	2 9 6

See clause (15), sub-clauses (a) to (j) preceding.

See clause (15), sub-clauses (a) to (j) preceding.

(16) ADDITION TO NEEDS BASIC WAGE CONSTITUENT FOR MALES AND TO WAGE FOR ADULT FEMALES, APPRENTICES, AND IMPROVERS.

- (a) The weekly wage rates of all adult male employees shall, on and after 25th May, 1940, be increased by the constant amount of 5s.
- (b) The weekly wage rates of all adult female employees shall, on and after 25th May, 1940, be increased by the constant amount of 2s. 9d.



(c) Piecework prices shall be increased in the same proportion at the same time.

(d) The weekly wage rates of all apprentices and improvers shall, on and after 25th May, 1940, be increased by the following constant amounts:—

Experience.	Males.	Females.	Females commencing at the trade between the ages of 13 and 21 years.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st six months .. .. .	0 6	0 6	1 0
2nd .. .. .	0 6	0 6	1 0
3rd .. .. .	1 0	0 6	1 6
4th .. .. .	1 0	1 0	1 6
5th .. .. .	1 6	1 0	..
6th .. .. .	1 6	1 0	..
7th .. .. .	1 6	1 6	..
8th .. .. .	2 0	1 6	..
9th .. .. .	2 0	..	..
10th .. .. .	2 0	..	..

NOTE.—The rates set out in clauses (2) and (3) INCLUDE the above additional amounts.

A. C. TINGATE, P.M., Chairman.  
 REX L. CECIL, Secretary.

Melbourne, 10th May, 1940.

[The body of the page contains extremely faint and illegible text, likely bleed-through from the reverse side of the document. The text is too light to transcribe accurately.]



VICTORIA

## GOVERNMENT GAZETTE.

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No. 205]

THURSDAY, MAY 23.

[1940

Factories and Shops Acts.

## DETERMINATION OF THE FUR TRADE BOARD.

Adjusted pursuant to section 21 of the *Factories and Shops Act 1934* (No. 4275).

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which was appointed to determine the lowest prices or rates which may be paid for wholly or partly preparing or manufacturing from furred or haired skins, articles such as coats, jackets, capes, scarfs, collars, cuffs, neckwear, muffs, rugs, or mats, has made the following Determination, namely:—

(1) That on and after 25th May, 1940, the adjusted Determination which came into force as from the beginning of the first pay period to commence in June, 1939, shall be revoked and replaced by this Determination.

## (2) APPRENTICES AND IMPROVERS.

## (a) WEEKLY WAGES.

Experience.	Males.		Females.		Females Commencing at the Trade between the Ages of 18 and 21 Years.	
	£	s. d.	£	s. d.	£	s. d.
1st six months .. .. .	0	13 0	0	9 6	1	4 0
2nd " " " " " " " "	0	15 0	0	12 0	1	10 0
3rd " " " " " " " "	0	19 6	0	15 0	1	16 6
4th " " " " " " " "	1	2 6	0	18 6	2	2 0
5th " " " " " " " "	1	6 6	1	4 0	..	..
6th " " " " " " " "	1	12 6	1	10 0	..	..
7th " " " " " " " "	2	1 6	1	16 6	..	..
8th " " " " " " " "	2	11 6	2	2 0	..	..
9th " " " " " " " "	2	17 6	..	..	..	..
10th " " " " " " " "	3	5 0	..	..	..	..

and thereafter the minimum wage or piecework price.

NOTE.—These rates INCLUDE the additional amounts prescribed by clause (15) herein.

## (b) PROPORTION (IN ANY FACTORY OR PLACE).

## Males.

One apprentice or improver to every two or fraction of two journeymen.

## Females.

Three female apprentices or improvers to every journeywoman.

All apprentices shall be indentured in accordance with the prescribed form of indenture, provided that a minor may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served; provided that if such apprentice be over the age of eighteen years at the time of the original employer ceasing to carry on business, such person may complete the time to be served as an improver.

Notwithstanding anything contained in this Determination, any person who at the 1st April, 1938, was employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden, shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

## (3) OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

## JOURNYMEN.

## Weekly Wages.

	£	s.	d.
Cutters .. .. .	..	..	5 4 0
Nailers or Blockers .. .. .	..	..	4 3 0
All others .. .. .	..	..	4 3 0
JOURNEYWOMEN.			
Machinists .. .. .	..	..	2 15 3
Finishers .. .. .	..	..	2 15 3
Table hands .. .. .	..	..	2 15 3
All others .. .. .	..	..	2 5 9

Note.—The above rates INCLUDE the additional amounts prescribed by Clause (15) herein.  
No. 205.—6226/40.

- (4) **DEFINITIONS AND CLASSIFICATION OF EMPLOYEES.**
- A journeyman is a male person other than an apprentice or improver } (i) Who has served the term of experience prescribed by this Determination; or  
 A journeywoman is a female person other than an apprentice or improver } (ii) Who has attained the age of 21 years; or  
 } (iii) Who is in receipt of at least the minimum weekly wage prescribed for the class of work on which such person is engaged, whether on weekly wages or piecework.

- (5) **HOURS OF EMPLOYMENT.**
- Forty-four hours shall constitute a week's work within the following hours:—Time of beginning, 8 a.m.; time of ending, 6 p.m.—on five days of the week. Time of beginning, 8 a.m.; time of ending, 1 p.m.—on the other day of the week on which the half-holiday is usually observed. Provided further that if the majority of the employees desire to start at 7.30 a.m., the work may begin at 7.30 a.m.

- (6) **OVERTIME.**
- (a) Any employee who, in any day, has performed any work outside the working hours ordinarily observed in the factory or workshop in which he or she is employed, shall be paid overtime as follows:—
- (1) Weekly workers shall be paid at the rate of time and one-half, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week days or on Saturdays in those factories or workshops where a five and a half day week is worked.
- In those factories or workshops where a five-day week is worked, all work done on Saturdays shall be paid for at the rate of time and a half, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.
- (2) Pieceworkers shall be paid (in addition to the ordinary piecework prices) for work done in the excess time such sum per hour as is equivalent to the weekly wage divided by 88, and shall also be paid 1s. 6d. meal money when such overtime exceeds 40 minutes on week days or on Saturdays in those factories or workshops where a five and a half-day week is worked.
- In those factories or workshops where a five-day week is worked, for all work done on Saturdays pieceworkers shall be paid (in addition to the ordinary piecework prices for work done) such sum per hour as is equivalent to the weekly wage divided by 88, and 1s. 6d. meal money shall be paid when such overtime is worked after noon.
- (b) No employee shall be employed overtime outside the hours fixed, except with his or her consent.
- (c) No employee shall be dismissed, or in any way whatsoever be prejudiced in his or her employment, by reason of his or her refusal to work overtime outside the hours fixed.
- (d) No employee under the age of sixteen years shall be employed overtime.

- (7) **MIDDAY MEAL.**
- (a) An interval of not less than three-quarters of an hour shall be allowed for the midday meal unless a majority of the employees in any place desire it to be otherwise. In no circumstances shall less than thirty minutes be fixed.
- (b) No work shall be performed during such meal time.

- (8) **TASK SYSTEM.**
- No employer shall make a bonus or merit payment which fluctuates from period to period according to the amount of work performed by the employee concerned, and which is based upon a secret or task rate for measuring the output of such employee. No increase in wages granted to any employee, after the date of operation of this Determination, above the rates herein prescribed shall be deemed to be in contravention of this clause if the same be paid for a period of three months, or for the term of employment, whichever period is the shorter; provided, however, that such increased wages may, at the discretion of the employer, be adjusted according to the wages rates prescribed from time to time by this Determination.
- In all factories and workshops where a minimum task is set for a minimum wage the following shall be observed:—
- (a) Until after the termination of six months from the coming into operation of this Determination the minimum task in operation in any workshop or factory on the date on which this Determination becomes operative shall be the minimum task for the minimum wage after the date of operation of this Determination, and shall not during the said period of six months be increased or decreased because of any increase or decrease in wages, and shall not during the said period of six months be increased unless an altered or improved method of working is introduced.
- (b) The task rate in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the manner following:—
- (i) Where there are fewer than twenty employees involved in the work to be performed, the employer or his representative, in conference with one employee chosen by and from such employees, shall fix the rates.
- (ii) Where there are twenty or more employees involved in the work to be performed, the employer or his representative, in conference with two employees so chosen, shall fix the rates.
- (c) The task rates shall be fixed so as to enable the average worker to earn the minimum wage prescribed by this Determination for the class of work to be performed; and any number of garments or parts of garments or other articles or parts of articles made in excess of the minimum weekly task fixed by the task rates for the minimum weekly wage shall be paid for at *pro rata*, plus 10 per cent.
- (d) When any employee is employed for less than a week on the task rates, then the task of the said employee shall be fixed at per day at the weekly rate prescribed.
- (e) Any excess number of garments or parts of garments or other articles or parts of articles made in any day by the employee shall be subject to the same *pro rata* payment as would apply if the employee were engaged for the whole week.
- (f) A copy of all task rate schedules shall, within 24 hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such tasks respectively are being performed.
- (g) A combination or team shall mean two or more persons working together on the same class of work, employed on weekly wages where a task has been imposed. Where employees work in a combination or team, the additional amount of wages shall be distributed amongst the employees on a percentage basis, according to the amount of their ordinary weekly wages.

- (9) **HOLIDAYS.**
- (a) All weekly wage employees, whether in a city or elsewhere, shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.
- (b) All employees working on piecework or task work shall be granted the same holidays as are granted to weekly wage workers, and, subject as hereinafter provided, they shall be paid for such holidays the amount for each holiday based on the minimum weekly wage prescribed by this Determination for the class of work performed.
- (c) If any of the above holidays occurs on a Sunday or Saturday and is not observed on any other day, then employees shall not be paid for such Sunday, and shall be paid for such Saturday as for a half-day, but not otherwise.
- (d) All other weekly employees, whether in a city or elsewhere, shall be paid for the above holidays an amount for each holiday based on the actual weekly wage paid to them by the employer.
- (e) Any employee absenting himself or herself from work on any portion of the working day preceding or any portion of the working day succeeding a holiday provided for herein, other than Boxing Day and New Year's Day, without permission from the employer or without having reasonable cause for having absented himself or herself from work, shall not be entitled for payment to such holiday.
- (f) Any weekly employee who is employed on a Sunday or any holiday provided for herein shall be paid for that day at the rate of time and a half in addition to his or her weekly wage.
- (g) Any pieceworker employed on a Sunday or any holiday prescribed by this Determination shall be paid, in addition to the prescribed piecework prices, at the rate of time and a half calculated on the minimum wage prescribed for the class of work performed.

(10)

## TERMS OF ENGAGEMENT.

(a) The week shall terminate on a day other than Monday or Saturday, and all employees shall be paid all moneys due to them in full during the ordinary working hours not later than two working days following the termination of the week. In order to terminate employment of a weekly employee, two days' notice shall be given on any day, with payment to date of termination, or in lieu thereof two days' pay shall be paid or deducted. When employment is terminated by an employer, the employer, upon the date of such termination, shall pay to the employee (weekly employee or pieceworker) all moneys due to him or her, and, when employment is terminated by an employee in accordance with the terms of this Determination, the employer shall pay to the employee (weekly employee or pieceworker) all moneys due to him or her.

(b) All weekly wages shall be paid to the employees in full, with the following exceptions:—

- (1) *Turns to be Observed.*—In slack times the employer shall observe turns of employment for weekly workers and pieceworkers (including outside workers) not engaged on making samples in the respective class or classes of work at which they are engaged, provided always that journeymen and journeywomen having apprentices under their control shall be allowed in their turn extra work equivalent to the wages of the apprentice during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the employees.
- (2) *Standing Off Employees in Turn.*—Should any employer during slackness of trade desire to stand off his employees in turn, then the employer on any day during any week shall inform every person whom it is proposed to stand off of any day or days in the following week (other than a Saturday or holiday) upon which his or her services will not be required; but an employee shall not, except under the conditions provided in sub-clause (3) of this clause, be stood off for part of a day without being paid for a whole day.
- (3) *Employees Working Shortened Hours.*—If it is desired to work a week of shorter hours in slack times, instead of standing the employees off in turn, the employer may make an arrangement to work his employees for shortened hours, but such arrangement shall be made only where, on the vote of the employees being taken, a majority of the whole of the employees votes in favour of such arrangement.  
Where such an arrangement is made, the employees shall be informed on the day ending each week of the shortened hours to be worked in the following week.  
Where an arrangement is made in compliance with this provision the employer shall pay each employee for the actual hours worked on each day on the basis of his or her weekly wage.
- (4) *Vacation Periods.*—Nothing contained in this sub-clause shall apply in the case of the usual vacation period at Christmas or Easter.

(c) *Classes of Employees.*—For the purpose of this clause (but subject to the provisions of sub-clause (b) hereof), in operating the turn system the various classes of employees shall be taken separately, and "classes of employees" shall mean each class of employee in respect of which a classification of work has been provided under this Determination, but in all cases, male improvers and journeymen, or female improvers and journeywomen doing the same class of work, shall be deemed to be one class of employee.

(d) *Stoppage of Work re Breakdown of Machinery.*—In the event of the work of a factory or workshop being stopped by a breakdown of machinery or a stoppage of supply of power, or for any cause for which the employer cannot reasonably be held responsible, all weekly hands who present themselves for work shall be found work for that day, or paid one day's wages in lieu thereof, but when such breakdown or stoppage occurs the employer may give notice to an employee that his or her services will not be required on the following day or days, and the employee shall not be entitled to any further payment in respect of any further days on which he or she is out of employment by reason of such breakdown or stoppage.

(e) *Terminating Employment in Relation to a Holiday.*—

- (i) Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs and such employee is re-employed within a period of one month after such holiday the employee shall be paid for such holiday or holidays prescribed by this Determination provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.
- (ii) Should the employment of an employee be terminated, or should an employee be stood off within fourteen days prior to any holiday or to the commencement of any group of holidays prescribed in this Determination, such employee shall be paid for such holiday or group of holidays provided that such employee has been employed by the employer for a period of at least one week prior to the termination of the employment.
- (iii) When any two or more of the holidays prescribed in this Determination occur within two weeks of one another, such holidays shall for the purposes of sub-clause (ii) hereof be deemed to be a group of holidays.
- (iv) Where the employer terminates the employment of an employee more than fourteen days, but not exceeding one month prior to a day on which a holiday occurs, and such employee is re-engaged within a period of one month or normal business is resumed within such period of one month after such holiday the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee has been employed by the employer for a period of at least one week prior to the termination of employment.

(f) *Employees Absenting Themselves.*—No employee shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such employee, and where weekly wages are fixed the employee to be entitled to the sums so fixed must be available and ready and willing to do the work on the days and during the hours fixed by this Determination.

(11)

## OUTSIDE WORKERS.

(a) No person who is or is deemed to be the occupier of a factory within the meaning of section 23 of the *Factories and Shops Act 1928* (No. 3677) shall issue or give out or authorize or permit to be issued or given out any material whatsoever for the purpose of being wholly or partly prepared or manufactured outside a factory as articles of clothing or wearing apparel for trade or sale, except to a person who has been licensed by the Chief Inspector of Factories as an outside worker. Provided that no such outside worker shall employ any other person or persons whatsoever in wholly or partly preparing or manufacturing such articles of clothing or wearing apparel save and except members of such worker's own family.

(b) In factories where a task rate is fixed in respect of the same class of work as that given to outside workers, then, in every such case, the rate so fixed shall be the piecework price to be paid to such outside workers. In factories where no such task rate is fixed for the class of work performed by outside workers, then such outside workers shall be paid such a price as will enable an outside worker to earn at least 1s. 6d. per hour in the case of a female, and 2s. 3d. per hour in the case of a male.

(c) Every outside worker shall be provided, free of charge, with cotton, silk thread, and all other sewing and trimmings used in the manufacture of garments.

(d) In the case of an employer delivering or collecting the work of such outside worker, the same shall be done without charge to such outside worker.

(e) Every employer who has work done elsewhere than in his factory or workshop shall keep a record book, which shall contain a correct account written in ink as follows:—

- (i) The name and full address of the outside worker.
- (ii) The number of articles and description of work given out.
- (iii) The price paid for such work.
- (iv) The record book shall be signed each week by each outside worker, verifying the accuracy of the amount of wages received.

(f) The record book mentioned in the preceding sub-clause shall be open for inspection at any time by any authorized officer of the Department of Labour.

(12)

## MISCELLANEOUS PROVISIONS.

(a) *Record of Time Worked and Wages Paid.*—1. The employer shall provide in each factory, workshop, or place where there are fewer than 30 employees, and where work is carried on for him, a time and wages book. Such time and wages book:—

- (i) shall be in the English language and shall contain a correct account of the hours worked each day, and the wage received each week, by each employee;
- (ii) shall be kept correctly entered up in ink; and
- (iii) shall record clearly the actual date of each day, of each week, and also the date of the day on which the week ends.

2. The employer shall provide in each factory, workshop, or place where there are not fewer than 30 employees, and where work is carried on for him, a time book, or sheet, or record. Such time book, or sheet, or record shall be in the English language and shall contain a correct account of the hours worked each day and the wages received each week by each employee. Such time book, or sheet, or record shall be kept correctly and entered up in ink.

(b) *Chairs to have Backs.*—1. Where it is necessary for employees to sit at their work, seats shall be provided for the employee by the employer. Such seats shall be reasonably comfortable seats.

2. A seat provided for any female employee shall have a back to it, unless the work of such employee cannot be conveniently done in such a seat, or unless the employee requests to be allowed to use a seat without a back to it.

(c) *Collecting Logs.*—Where piecework is in operation, the employer shall make arrangements for collecting the logs, and the employees need not leave their places.

(d) *Rest Period.*—When any spell of duty is for more than four hours, an interval of ten minutes, to be selected by the employer, shall be allowed in the second or third hour to females and apprentices for refreshment. The interval shall be as part of the time of duty without deduction of time work pay. During such rest period, the employees may leave their seats, but not the premises.

(e) *Authorized Person May Enter Factory.*—

(i) Any person or persons duly authorized, in writing, by the Secretary for Labour (such authorization to be terminable at the will of the Secretary for Labour) shall have power to inspect any part of a factory, workshop, or place where it is believed that a breach of this Determination is occurring or has occurred.

(ii) At least six hours' notice shall be given by the authorized person or persons (not exceeding two) prior to his or their actually going on the premises, and the employer shall be notified of his or their arrival, and shall in person (accompanied by a nominee, or by his nominees, not exceeding two) be entitled to accompany the authorized person or persons, and shall provide access to the wages book, or time sheet, or records of any employee including outside workers. The work and duties of the employees shall be interfered with as little as possible by the authorized person or persons.

(iii) The Secretary for Labour shall have power to dispense with the said six hours' notice on special application being made for any cause shown and supported by an affidavit setting out the facts. A certificate duly signed by the Secretary for Labour stating that such notice has been dispensed with shall be sufficient proof of such fact.

(f) *Union Official Visiting Employer's Establishment.*—1. The employer shall permit any official of the Victorian Branch of the Amalgamated Clothing and Allied Trades' Union of Australia (authorized in writing by the Secretary for Labour) to enter from time to time his or her factory or workshop during the midday meal time for the purpose of:—

- (i) collecting members' contributions;
- (ii) posting Union notices and interviewing employees on Union matters relating to this industry and/or this Determination.

2. Such authorized person shall inform the person in charge of his arrival before entering the workshop or factory. Such official shall have reasonable ingress into the factory and access to the employees. If any official so authorized makes himself objectionable during any such visit to the employer or his manager or foreman or any employee his right to visit may be terminated by the Secretary for Labour on the application of the employer.

3. For the purpose of this clause the words "factory or workshop" shall include every room or place where work in respect of which a wage is prescribed by this Determination is carried out, together with the room in which the employees partake of their meals, notwithstanding that such room may be detached from or in a separate building from the main place of business of the employer.

(13)

## PIECEWORK.

(a) Subject to the conditions hereinafter set out, the employer, in conjunction with his employees, may fix his own piecework prices, provided such prices enable a journeyman or journeywoman of average capacity working under like conditions to earn at least 10 per cent. more than the minimum weekly wage in their respective classes. The same piecework prices shall be paid to all pieceworkers doing the same operation in the factory or workshop whether they be improvers, apprentices, or juveniles on piecework or otherwise.

(b) All pieceworkers who are available and ready and willing to work during the ordinary working hours, shall be paid in each week:—In the case of journeymen and journeywomen, who at the piecework prices so fixed are unable to earn the rate fixed for "all others" not less than the "all others" rate; and in the case of apprentices or improvers, not less than the amount prescribed by this Determination for an apprentice or improver of like experience.

(c) The piecework price in respect of all garments or parts of garments or other articles or parts of articles shall be determined in the following manner:—

- (i) Where there are fewer than twenty employees involved in the work to be performed, the employer, or his representative, in conference with one employee chosen by and from such employees, shall fix the prices.
- (ii) Where there are twenty or more employees involved in the work to be performed the employer, or his representative, in conference with two employees so chosen, shall fix the prices.

(d) A copy of all piecework schedules shall, within 24 hours of their being fixed, be displayed by the employer in a conspicuous place in each and every room of the workshop or factory where such piecework is being performed.

(14)

## PERIODICAL ADJUSTMENT OF RATES, ETC.

(a) Until the beginning of the first pay period to commence in November, 1940, the amounts of wages rates payable shall be those prescribed in Clauses (2) and (3). Pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board determines that, for work done during each future half-year beginning with the first pay period to commence in a November or a May, the amounts of the wages rates prescribed in Clauses (2) and (3) shall be automatically increased or decreased by the same amounts and at the same time as the original rates set out hereunder, which rates shall be adjusted by the following method, according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers:—

For the purpose of this Determination the expression "Commonwealth Statistician's index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) The index number for the six capitals (weighted average) is to be applied.

(c) The index number for the six months ending March or September next preceding the half-year for which the adjustment is made is to be ascertained.

(d) The amount of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number is to be ascertained.

(e) That assigned amount shall for work done during such half-year be added to or deducted from the originally prescribed amounts of the rates in accordance with that table, and in respect of all wages prescribed at a rate of £4 0s. or more per week the sum of 2s. shall be added to the result.

(f) The division called original in the following table is that for the amount of the basic wage upon which the rates are to be deemed to have been originally prescribed:—

TABLE.  
Original Index Number Division, 1081-1092 (88s.).

Index Number Division for Deductions.	Amounts of Additions or Deductions per Week.		Index Number Division for Additions.
	Rates of £4 9s. or More.	Rates less than £4 9s. of Adult Females.	
	£ s. d.	£ s. d.	
1081-1092	NH	NH	1081-1092
1068-1080	0 1 0	0 0 6	1093-1104
1056-1067	0 2 0	0 1 0	1105-1117
994-1006	0 7 0	0 3 6	
957-969	0 10 0	0 5 0	
945-956	0 11 0	0 5 6	
933-944	0 12 0	0 6 0	
920-932	0 13 0	0 6 6	
908-919	0 14 0	0 7 0	
896-907	0 15 0	0 7 6	
883-895	0 16 0	0 8 0	
871-882	0 17 0	0 8 6	
859-870	0 18 0	0 9 0	
846-858	0 19 0	0 9 6	
834-845	1 0 0	0 10 0	
821-833	1 1 0	0 10 6	
809-820	1 2 0	0 11 0	
797-808	1 3 0	0 11 6	
784-796	1 4 0	0 12 0	
772-783	1 5 0	0 12 6	
760-771	1 6 0	0 13 0	

The index number divisions in this table are based upon the equating of index number 1000 with 81s., and any extension of the table must be similarly constituted.

(g) The amounts of the weekly rates for apprentices and improvers shall be adjusted proportionately to the rate of £4 9s., calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded, and shall conform to those payable from time to time under the terms of the appropriate award of the Commonwealth Arbitration Court.

(h) In all cases where for the same class of work the same rates have been prescribed for journeymen or adult males, the rates for such journeymen or adult females shall be increased or decreased in the same manner as the rates for journeymen or adult males.

(j) Piecework prices shall be increased or decreased in the same proportion as the rate for the journeymen or journeymen in the respective classes.

The adjustment shall be made on the rates provided in the original Federal Award, which are as follow, viz. :—

APPRENTICES OR IMPROVERS.

Experience.	Males.	Females.	Females Commencing at the Trade Between the Ages of 18 and 21 Years.
			£ s. d.
1st six months	£ s. d. 0 14 0	£ s. d. 0 10 0	£ s. d. 1 6 6
2nd " "	0 17 6	0 13 3	1 13 3
3rd " "	1 1 3	0 16 6	2 0 0
4th " "	1 4 9	1 0 0	2 6 3
5th " "	1 8 3	1 6 6	..
6th " "	1 15 3	1 13 3	..
7th " "	2 5 9	2 0 0	..
8th " "	2 16 6	2 6 3	..
9th " "	3 3 6	..	..
10th " "	3 12 0	..	..

OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

JOURNEYMEN.

Weekly Wages.

	£ s. d.
Cutters .. .. .	5 10 0
Nailers or Blockers .. .. .	4 9 0
All others .. .. .	4 9 0

JOURNEYWOMEN.

	£ s. d.
Machinists .. .. .	2 19 0
Finishers .. .. .	2 19 0
Table hands .. .. .	2 19 0
All others .. .. .	2 9 6

(15) ADDITION TO NEEDS BASIC WAGE CONSTITUENT FOR MALES AND TO WAGE FOR ADULT FEMALES, APPRENTICES, AND IMPROVERS.

(a) The weekly wage rates of all adult male employees shall on and after 25th May, 1940, be increased by the constant amount of 5s.

(b) The weekly wage rates of all adult female employees shall on and after 25th May, 1940, be increased by the constant amount of 2s. 9d.

(c) Piecework prices shall be increased in the same proportion at the same time.

(d) On and after 25th May, 1940, the weekly wage rates of all apprentices and improvers shall be increased by the following constant amounts:

Experience.	Males.		Females.		Females Commencing at the Trade Between the Ages of 18 and 21 Years.
	£	s. d.	£	s. d.	£ s. d.
1st six months	0	0 6	0	0 6	0 1 0
2nd " "	0	0 6	0	0 6	0 1 0
3rd " "	0	1 0	0	0 6	0 1 6
4th " "	0	1 0	0	1 0	0 1 6
5th " "	0	1 6	0	1 0	..
6th " "	0	1 6	0	1 0	..
7th " "	0	1 6	0	1 6	..
8th " "	0	2 0	0	1 6	..
9th " "	0	2 0	..	..	..
10th " "	0	2 0	..	..	..

NOTE.—The rates set out in Clauses (1) and (2) INCLUDE the above additional amounts.

W. W. HARRIS, Chairman.

REX L. CECIL, Secretary.

Melbourne, 10th May, 1940.