



# VICTORIA GOVERNMENT GAZETTE.

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[1940

Factories and Shops Acts.

## DETERMINATION OF THE JAM TRADE BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of—

Manufacturing jam, fruit jelly, pickles and sauces, or

(a) preparing, canning, or preserving lemon or other peel, fruit, or vegetables;

(b) preparing or putting up any of such articles for sale.

has made the following Determination, namely:—

(1) That on the 12th June, 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

		ADULT EMPLOYEES.		Wages per Week of 44 Hours.
				£ s. d.
(2)	(a) Males—Weekly Hands—			
	(1) Foreman (first jam maker)	..	..	5 11 0
	(2) Assistant jam maker, i.e., a competent jam maker, one who is capable of taking off	..	..	5 1 0
	(3) Foreman packer in charge of despatch and packing department	..	..	5 1 0
	(4) Foreman sauce, chutney, pickles or condiment maker, i.e., one who is competent to mix ingredients and make sauce, chutney or other condiment, and who is actually in charge of the making thereof in any factory	..	..	5 1 0
	(5) Fruit preserver (man in charge)	..	..	5 1 0
	(6) Fruit crystallizing department—			
	(a) Fruit crystallizers	..	..	4 17 6
	(b) All others	..	..	4 10 0
	(7) Candy peel maker in charge	..	..	4 16 0
	(8) Foreman, bottle department	..	..	4 11 0
	(9) Foreman, packer's assistant	..	..	4 11 0
	(10) Foreman, pulp department	..	..	4 11 0
	(11) Man working in dehydrating tunnel	..	..	4 11 0
	(12) Operator of labelling machine labelling canned goods	..	..	4 11 0
	(13) Operator of lye machine	..	..	4 11 0
	(14) Syrup maker, i.e., a person who actually boils the syrup	..	..	4 11 0
	(15) Tapper	..	..	4 11 0
	(16) Storeman and packer—as defined	..	..	4 9 0
	(17) All other adult employees, i.e., 21 years of age or over	..	..	4 5 0

Provided that—

(a) Any adult male employee who is employed for any period of not more than two weeks shall be entitled to 1s. for each working day of such period, in addition to the minimum wage.

(b) Any adult male employee who is employed for any period of more than two weeks, but not more than four weeks, shall be entitled to 6d. for each working day of such period, in addition to the minimum wage.

(b) Females—Weekly Hands—

(1) Head forewoman	..	..	..	..	..	..	..	..	3 5 0
(2) Forewoman's assistant	..	..	..	..	..	..	..	..	2 15 0
(3) Head woman supervisor	..	..	..	..	..	..	..	..	2 15 0
(4) Supervisor	..	..	..	..	..	..	..	..	2 13 0

		Wages per Week of 44 Hours. £ s. d.
Females engaged in—		
(a) clipping piecework tickets .. .. .	.. .. .	.. .. .
(b) cutting or pulping lemons or pineapples .. .. .	.. .. .	.. .. .
(c) lifting jam, fruit, sauce, sugar, vegetable or wet condiments weighing over 20 lb. .. .. .	.. .. .	.. .. .
(d) operating a pear preparing machine .. .. .	.. .. .	.. .. .
(e) operating can closing machine .. .. .	.. .. .	.. .. .
(f) packing clear mixed pickles into bottles or into special containers for advertising purposes .. .. .	.. .. .	2 13 0
(g) pouring out or filling jam by hand .. .. .	.. .. .	.. .. .
(h) pouring out pulp by hand .. .. .	.. .. .	.. .. .
(i) stirring jam, sauce or pulp .. .. .	.. .. .	.. .. .
(j) washing bags .. .. .	.. .. .	.. .. .
(k) working at a fruit press .. .. .	.. .. .	.. .. .

## Provided that—

- (a) Any adult female employee who is employed for any period of not more than two weeks, shall be entitled to 9d. for each working day of such period, in addition to the minimum wage.
- (b) Any adult female employee who is employed for any period of more than two weeks, and not more than four weeks, shall be entitled to 4d. for each working day of such period, in addition to the minimum wage.

## (3) ADULT MALE EMPLOYEES—CASUAL HANDS.

(a) A casual adult male employee, that is to say, an employee who is at any one time employed for less than three consecutive days, shall be paid at an hourly rate which shall be calculated on the weekly rate for the work upon which he is employed plus fifty per cent. An employee employed as aforesaid shall be paid for not less than four hours on each engagement.

(b) Any adult male employee who is employed at any one time for more than two consecutive days shall thereafter be deemed to be a weekly employee for the purposes of this Determination.

## (4) JUNIOR EMPLOYEES.

## Juvenile Males—Weekly Hands.

		Wages per Week of 44 Hours. £ s. d.
Under 17 years of age .. .. .	.. .. .	1 10 6
17 years of age .. .. .	.. .. .	1 15 6
18 years of age .. .. .	.. .. .	2 6 0
19 years of age .. .. .	.. .. .	3 2 6
20 years of age .. .. .	.. .. .	3 5 0

Provided that any juvenile male employee operating a pear-preparing machine shall be paid 6s. per week in addition to the above rates.

## Juvenile Females—Weekly Hands.

Under 18 years of age .. .. .	.. .. .	1 13 6
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Provided that any juvenile female employee employed operating a pear-preparing machine shall be paid 6s. per week in addition to the above rate.

## (5) PIECE-WORK PRICES.

The prices to be paid for piece-work under this Determination shall be the prices prescribed in schedule "A" to this Determination.

## (6) TERMS OF EMPLOYMENT OF WEEKLY EMPLOYEES.

(a) Employees to become entitled to payment of the weekly wage prescribed by this Determination must be available, ready and willing to perform such work covered by this Determination as the employer shall from time to time require on the days and during the hours usually worked by the class of employees affected.

(b) Employment shall be terminated only by a week's notice on either side, such notice to be given at any time. Provided that during the season as herein defined two days' pay or two days' notice shall be sufficient notice to terminate the weekly engagement, and such notice may be given at any time. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct, and in such case wages shall be paid up to the time of dismissal only, or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any breakdown of machinery or stoppage of work by any cause for which the employer cannot reasonably be held responsible.

## (7) HOURS.

(a) The hours of work shall be 44 per week which at the discretion of each employer may be worked in five days in each week or five and a half days in each week.

(b) Where an employer having once, nominated the days on which the working week of 44 hours shall be performed, intends to change his working week from a five-day working week to a five and a half day working week or *vice versa* before effecting such change in the working week shall give at least seven days' notice of such intention to change the working week to the local branch of the Union.

(c) Where the 44 hours per week are worked in five days such hours shall be worked between the hours of 7 a.m. and 6 p.m. on Monday to Friday inclusive.

(d) Where the 44 hours are worked in five and a half days such hours shall be worked between the hours of 7 a.m. and 6 p.m. on Monday to Friday inclusive and between the hours of 7 a.m. and 1 p.m. on Saturday.

(e) A night shift may be worked by male employees only, in which case the hours of work shall not be more than 44 per week, and where the hours are worked in five night shifts only, such shifts shall be worked between the hours of 6 p.m. and 7 a.m., from 6 p.m. Monday to 7 a.m. Saturday, inclusive. All work (other than overtime) performed on such night shift shall be paid for at the rate of time and a quarter.

## (8) OVERTIME.

(a) Where the working week is worked in five days any work performed before or after the regular working hours or in excess of eight hours forty-eight minutes per day on Monday to Friday inclusive or work performed on Saturday shall be paid for at the rate of time and a half.

(b) Where the working week is worked in five and a half days any work performed before or after the regular working hours or in excess of eight hours per day, Monday to Friday inclusive, or in excess of four hours on Saturday shall be paid for at the rate of time and a half.

(c) (i) Where the working week on night shift is worked in five shifts any work performed before or after the regular working hours or in excess of eight hours forty-eight minutes in each shift Monday 6 p.m. to 7 a.m. Saturday inclusive shall be paid for at the rate of time and a half.

Such overtime rates shall be based upon the rate payable for the night shift.

(ii) Where the working week on night shift is worked in five and a half shifts any work performed before or after the regular working hours or in excess of eight hours in each shift Monday to Friday inclusive or four hours on Saturday shall be paid for at the rate of time and a half.

Such overtime rates shall be based upon the rate payable for the night shift.

Provided that work done between midnight on Friday and 7 a.m. on Saturday shall not for the purpose of this clause be reckoned in connexion with the four hours hereinbefore mentioned to be worked on Saturday on the night shift.

(d) Where the working week is worked in five days, Monday to Friday inclusive, all piece-work performed on Saturday or before or after the regular working hours or in excess of 8 hours 48 minutes in any one day shall be paid for at the rate of rate and a half.

(e) Where the working week is worked in five and a half days all piece-work performed before and after the regular working hours or in excess of 8 hours per day on Monday to Friday inclusive, or in excess of 4 hours on Saturday shall be paid for at the rate of rate and a half.

(9)

#### SUNDAY AND HOLIDAY RATES.

(a) All work other than piece-work performed on Sundays and holidays shall be paid for at the rate of double time.

(b) All piece-work performed on Sundays and holidays shall be paid for at the rate of rate and a half.

(10)

#### HOLIDAYS.

(a) The following days shall be observed as holidays under this Determination for the purpose of clause 9, viz.:—New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Labour Day, King's Birthday (in all portions of Victoria, excepting the City of Bendigo and the metropolitan district as defined in the Factories and Shops Acts and the Order in Council thereunder), Cup Day (the said metropolitan district only), Sunday School Picnic Day (City of Bendigo only), Christmas Day, Boxing Day.

(b) Notwithstanding anything elsewhere provided in this Determination, weekly employees who do not work on any of the holidays prescribed in sub-clause (a) hereof shall be entitled to be paid for such holidays at ordinary pay rates.

(c) A weekly employee dismissed within seven days of any of the said holidays and re-engaged within fourteen days thereafter shall be paid for such holiday, and a weekly employee dismissed within seven days of Christmas Day or Good Friday and re-engaged within fourteen days of New Year's Day or Easter Monday shall be paid for the prescribed Christmas holidays and for New Year's Day or for the prescribed Easter holidays, as the case may be.

(d) Piece-workers, wherever employed, if not worked Christmas Day or Good Friday, shall for such days be paid at ordinary pay rates.

(e) Should any other day be by Act of Parliament or Proclamation substituted for any of the above-mentioned holidays, the provisions of clause 9, and the foregoing sub-clauses of this clause shall apply to the day so substituted.

(11)

#### ANNUAL LEAVE.

An employee shall be allowed one week's annual leave in respect of each year in the employment of an employer after completing forty-five weeks' service in the year. Such leave shall be taken at the convenience of the employer. For the purpose of this clause, service prior to the 7th December, 1939, shall not be taken into account.

(12)

#### MEAL INTERVAL.

No employee shall work more than five hours without a suitable interval for a meal, but this provision shall not apply where the employee finishes work for the day at or before 1 p.m. on Saturday or where on Monday to Friday inclusive a female employee ceases work at or before 6 p.m. and a male employee finishes work at or before 6.30 p.m.

(13)

#### PROVISION OF IMPLEMENTS AND PROTECTIVE COVERINGS.

(a) The employer shall provide all brushes, spoons, knives and other necessary implements and materials in connexion with the work. Such implements and materials shall be paid for by the employee at reasonable rates if he does not return them to the employer after the latter shall have demanded their return.

(b) All employees engaged in the preparation of lemons and pineapples or in connexion with hot jam or packing empty tins into cases, shall be provided by the employer with gloves as may be reasonably required. Such gloves shall be returned by the employee to the employer on demand and in case of default so to do within an hour after such demand is made the employee shall pay the employer therefor at a reasonable rate.

(14)

#### TEA MONEY.

All male employees sixteen years of age and under and all female employees required to work after 6 p.m. shall receive 1s. tea money in addition to overtime payment as herein prescribed.

Other employees who are required on any day to work overtime extending beyond 6.30 p.m. on Monday to Friday inclusive or 1 p.m. on Saturday, shall be paid 1s. 6d. tea money, unless on the previous day before ceasing work they shall have been notified of the intention to work such overtime. Where such notice shall have been given, and any new circumstances arise, the employer shall, except on Saturday, be entitled before noon on the day appointed for such overtime to cancel such notice, and in that case the employee shall not be entitled to tea money.

(15)

#### MORNING AND AFTERNOON TEA.

Females shall be allowed morning and afternoon tea at such times and in such manner as shall not interfere with the continuous running of the factory.

(16)

#### FIRST AID.

First aid outfits are to be kept in every establishment, and where twenty or more persons are employed, one of them shall be a competent first-aid man.

(17)

#### MIXED FUNCTIONS.

Where the employment or work involves functions of a mixed character, or functions higher than those for which an employee was engaged or on which he is deemed to be working, he shall be paid for the time he is engaged on the higher functions at the rate prescribed for such higher functions.

(18)

#### PROHIBITION OF CONTRACT WORK.

No employee shall perform work (except as herein provided) by contracting, sub-contracting, sub-letting or other similar systems.

(19)

#### PROPORTION OF JUVENILES.

(a) The proportion of male employees under the age of 21 years shall not exceed one to three adult male employees receiving the minimum wage hereunder.

(b) The proportion of female employees under the age of 18 years shall not exceed one to three female employees 18 years of age and over receiving the minimum wage hereunder.

(20)

#### LIMITATION OF EMPLOYER'S LIABILITY.

Where an employer has made a payment to an employee which payment purports to be a payment of the wages payable to the employee for any period, such employer shall not be liable to pay to the employee any further sums prescribed by this Determination in respect to any services rendered to such employer during such period unless within six calendar months after the last day of such period a demand in writing of such further sum claimed has been given to the employer by the employee or some person on his behalf or by the local representative of the Union.

(21)

#### TIME-BOOK AND INSPECTION.

The employer shall provide at the factory a time-book. Such time-book shall contain a correct account of the hours worked and the rates received by each employee and shall be kept correctly entered up in ink. The secretary or the branch secretary of the Union shall have power to inspect the time-book and also the right to visit the office of the employer for this purpose.

The time of any such visit shall be notified to the employer by the officer prior to his actually going to the office.

The officer shall interfere with and inconvenience the work and the duties of the employees as little as possible.

(22)

## UNION NOTICES.

At each factory reasonable facilities shall be afforded officers of the Union for the necessary work in connexion therewith, and the Union shall be permitted to post union meeting notices on a board in each factory in a reasonable manner.

Without affecting the generality of the foregoing paragraph, each employer carrying on principally the industry covered by this Determination shall permit a member of the Union nominated by the general secretary of the Union to enter the part of the factory premises of such employer set apart for meals once a week, on a day to be appointed by such employer during the meal interval, for the purpose of interviewing members of the Union on matters relating to this Determination. If such authorized person exceeds the limits of his authority, his permit may be terminated by the Secretary for Labour on an application by any employer showing good cause.

(23)

## DEFINITIONS.

(a) "Employee" shall mean and include all employees of the classes comprised within this Determination.

(b) "Season" shall mean the period beginning on the 1st day of December in one year and ending on the 30th day of April in the following year.

(c) "Storeman and packer" means any employee packing in sawdust or any similar material for despatch, checking goods at time of despatch; male persons in charge of the label room; and any employee engaged in receiving and stacking boxes of tinsplate on arrival at the factory; or restacking boxes of tinsplate in the factory; and persons employed solely on pulling or wiring machines or solely nailing or wiring by hand.

(d) "Supervisor" shall mean and include a female employee who walks up and down between the rows controlling the cutting of or canning of fruit and who is neither a forewoman nor an assistant forewoman.

(e) "Union" shall mean The Food Preservers Union of Australia.

(24)

## PERIODICAL ADJUSTMENT OF WAGES.

The wages rates, for adults, set out in clause (2) are based upon the following basic wage rate for adult males and minimum rate for adult females, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board determines that such wages rates shall be automatically increased or decreased by the same amounts and at the same time as such basic wage rate and minimum rate.

The basic wage rate and minimum rate shown hereunder shall be adjusted as prescribed in clause (25).

	Needs Basic Wage for Males and Minimum Wage for Adult Females (Adjustable).	Loading (Constant).	Industry Allowance (Constant).	Total Basic Wage for Males and Total Minimum Wage for Adult Females.	Index Number Set Assigned.
	£ s. d.	s. d.	s. d.	£ s. d.	
Adult males .. .. .	3 16 0	5 0	4 0	4 5 0	Sydney, Melbourne, Weighted Adelaide and Hobart average
Adult females, i.e., females 18 years of age or over	2 1 9	2 9	2 6	2 7 0	

(25)

## ADJUSTMENT OF BASIC WAGE.

(a) Until the beginning of the first pay period to commence in November, 1940, the amounts of the basic wage prescribed in clause 24 hereof shall be paid.

(b) During each future half year, beginning with the first pay period to commence in a November or a May the amount of the needs basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's 'All Items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(c) Adjustment is to be based upon the equating of index number 1000 with 81s., the amount assessed upon that number of the Commonwealth Statistician's declared needs basic wage per week.

(d) The index number to be applied is that for the weighted average of the capital cities of Sydney, Melbourne, Adelaide and Hobart.

(e) The index number for the six months ending the 30th day of September or the 31st day of March next preceding the half year for which the adjustment is made is to be ascertained.

(f) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.

(g) The needs basic wage shall be of that assigned amount during such half year.

Index Number Divisions.	Needs Basic Wage (Adjustable).	Index Number Divisions.	Needs Basic Wage (Adjustable).
	£ s. d.		£ s. d.
809-820 .. .. .	3 6 0	970- 981 .. .. .	3 19 0
821-833 .. .. .	3 7 0	982- 993 .. .. .	4 0 0
834-845 .. .. .	3 8 0	994-1,006 .. .. .	4 1 0
846-858 .. .. .	3 9 0	1,007-1,018 .. .. .	4 2 0
859-870 .. .. .	3 10 0	1,019-1,030 .. .. .	4 3 0
871-882 .. .. .	3 11 0	1,031-1,043 .. .. .	4 4 0
883-895 .. .. .	3 12 0	1,044-1,055 .. .. .	4 5 0
896-907 .. .. .	3 13 0	1,056-1,067 .. .. .	4 6 0
908-919 .. .. .	3 14 0	1,068-1,080 .. .. .	4 7 0
920-932 .. .. .	3 15 0	1,081-1,092 .. .. .	4 8 0
933-944 .. .. .	3 16 0	1,093-1,104 .. .. .	4 9 0
945-956 .. .. .	3 17 0	1,105-1,117 .. .. .	4 10 0
957-969 .. .. .	3 18 0		

Any extension of this table must be of the same construction as the table.

(h) The adult (18 years of age or over) female minimum wage shall be adjusted in proportion to the adult male needs basic wage (i.e., approximately 55 per cent. calculated to the nearest threepence).

## SCHEDULE "A."

## PIECE-WORK.

The lowest piece-work prices payable to any person engaged in the following kinds of work shall be:—

*Preparation of Fruit or Vegetables for Canning or Jam, &c.*

Fruit or Vegetable.	Work Performed.	Purposes for which prepared—			
		Jam.		Canning.	
		Price per Standard Case.	Price per Bucket.	Price per Standard Case.	Price per Bucket.

(a) When the fruit is carried to and taken away from the worker's bench and measured prior to the particular operation—

Apples	Peeling by hand	s. d. 0 8½	s. d. ..	s. d. 0 8½	s. d. ..
"	Cutting by hand	0 6½	..	0 6½	..
"	Coring by hand	0 6½	..	0 6½	..
"	Peeling, cutting or coring by machine	0 7½	..	0 7½	..
Apricots	Sorting	0 1	..	0 2	..
"	Cutting and stoning	0 7½	0 2½	0 10½	..
"	Stoning for jam	..	0 1½	..	..
Asparagus (large)	Scraping	..	..	..	0 3½
(medium)	Scraping	..	..	..	0 3½
(small)	Scraping	..	..	..	0 3½
Cherries	Stalking	..	..	0 10½	..
Figs (large)	Stalking	..	0 1½	..	0 1½
(small)	Stalking	..	0 1½	..	0 1½
Green ginger	Cutting and scraping for jam	..	1 9	..	..
Gooseberries	Topping and tailing	..	1 0	..	1 0
Grapes	Sorting and stalking	0 7	..	0 9½	..
Oranges (large)	Pulping	..	0 2½	..	..
(small)	Pulping	..	0 3½	..	..
" (large)	Cutting and pulping	..	0 3½	..	..
(small)	Cutting and pulping	..	0 4½	..	..
Peaches	Sorting	0 0½	..	0 1	..
"	Stoning for jam	..	0 1½	..	..
"	Cutting and stoning peeled peaches	..	..	0 6	..
"	Cutting and stoning unpeeled peaches	..	..	0 6	..
"	Cutting and stoning peaches under 2½ inches in diameter	..	..	0 8	..
"	Peeling for canning	..	..	0 7	..
Pears (large and medium)	Peeling, cutting and coring (into water)	..	..	1 0½	..
" (small)	Peeling, cutting and coring (not into water)	..	..	0 11	..
"	Peeling, cutting and coring (into water)	..	..	1 2	..
"	Peeling cutting and coring (not into water)	..	..	1 0	..
Plums	Sorting and stalking (from screens)	0 2½	..	0 2½	..
"	Sorting and stalking (from tables)	0 2½	..	0 3	..
Cherry plums	Sorting and stalking (from screens)	0 2½	..	0 3	..
"	Sorting and stalking (from tables)	0 2½	..	0 3½	..
Greengages	Sorting and stalking (from screens)	0 2½	..	0 3	..
"	Sorting and stalking (from tables)	0 2½	..	0 3½	..
Quinces	Peeling, cutting and coring by machines	0 6	..	0 6	..
"	Peeling by hand (not topping or tailing)	0 7	..	0 7	..
"	Peeling by hand and topping and tailing	0 9	..	0 9	..
"	Cutting by hand	0 6	..	0 6	..
"	Coring by hand (quarters)	0 6	..	0 6	..
"	Coring by hand (halves)	0 4½	..	0 4½	..
"	Sorting and picking over machine cored slices	..	0 2	..	0 2
Tomatoes	Peeling	..	..	..	0 3
"	Sorting for canning	..	..	0 2½	..
Strawberries	Stalking (per 3 baskets)	0 2	..	..	..

(b) When the fruit has to be carried to or from the bench by the worker or when measurement is reckoned after the particular operation—

		s. d.	s. d.	s. d.	s. d.
Apples .. .. .	Peeling by hand .. .. .	0 9	..	0 9	..
" .. .. .	Cutting by hand .. .. .	0 7	..	0 7	..
" .. .. .	Coring by hand .. .. .	0 6½	..	0 6½	..
" .. .. .	Peeling, cutting and coring by machine .. .. .	0 8	..	0 8½	..
Apricots .. .. .	Stoning for jam .. .. .	..	0 1½	..	..
" .. .. .	Cutting and stoning for canning .. .. .	..	..	0 11	..
Asparagus (large) .. .. .	Scraping .. .. .	..	..	..	0 3½
" (medium) .. .. .	Scraping .. .. .	..	..	..	0 3½
" (small) .. .. .	Scraping .. .. .	..	..	..	0 3½
Figs (large) .. .. .	Stalking .. .. .	..	0 1½	..	0 1½
" (small) .. .. .	Stalking .. .. .	..	0 1½	..	0 1½
Ginger (green) .. .. .	Cutting and scraping for jam .. .. .	..	1 9	..	..
Gooseberries .. .. .	Topping and tailing for canning .. .. .	..	1 0	..	1 0
Grapes .. .. .	Sorting and stalking .. .. .	0 8	..	0 9½	..
Oranges (large) .. .. .	Pulping .. .. .	..	0 2½	..	..
" (small) .. .. .	Pulping .. .. .	..	0 3½	..	..
" (large) .. .. .	Cutting and pulping .. .. .	..	0 3½	..	..
" (small) .. .. .	Cutting and pulping .. .. .	..	0 4½	..	..
Peaches .. .. .	Sorting .. .. .	..	0 1½	..	..
" .. .. .	Stoning for jam .. .. .	..	..	0 7½	..
" .. .. .	Cutting and stoning peeled peaches .. .. .	..	..	0 7½	..
" .. .. .	Cutting and stoning unpeeled peaches .. .. .	..	..	0 7½	..
" .. .. .	Peeling for canning .. .. .	..	..	0 7½	..
Pears .. .. .	Peeling, cutting and coring (into water) .. .. .	..	..	1 2	..
" .. .. .	Peeling, cutting and coring (not into water) .. .. .	..	..	1 0	..

## SCHEDULE "A"—continued.

## PIECE-WORK.

## Preparation of Fruit or Vegetables for Canning or Jam, &amp;c.—continued.

Fruit or Vegetable.	Work Performed.	Purposes for which prepared—			
		Jam.		Canning.	
		Price per Standard Case.	Price per Bucket.	Price per Standard Case.	Price per Bucket.
(b) When the fruit has to be carried to or from the bench by the worker or when measurement is reckoned after the particular operation—continued.					
Plums .. .. .	Sorting and stalking (from screens) ..	s. d. 0 2½	s. d. ..	s. d. 0 3½	s. d. ..
" .. .. .	Sorting and stalking (from tables) ..	0 2½	..	0 3½	..
Cherry plums .. .. .	Sorting and stalking (from screens) ..	0 2½	..	0 3½	..
" .. .. .	Sorting and stalking (from tables) ..	0 3	..	0 3½	..
Greengages .. .. .	Sorting and stalking (from screens) ..	0 2½	..	0 3½	..
" .. .. .	Sorting and stalking (from tables) ..	0 3	..	0 3½	..
Quinces .. .. .	Peeling, cutting and coring by machine ..	0 6½	..	0 6½	..
" .. .. .	Peeling by hand .. ..	0 8½	..	0 8½	..
" .. .. .	Cutting by hand .. ..	0 6½	..	0 6½	..
" .. .. .	Coring by hand (quarters) .. ..	0 6½	..	0 6½	..
" .. .. .	For jam and canning .. ..	0 6½	..	0 6½	..
" .. .. .	Canning .. ..	0 4½	..	0 4½	..
Tomatoes .. .. .	Peeling .. ..	..	..	..	0 3
" .. .. .	Sorting for canning .. ..	..	..	0 2½	..
Strawberries .. .. .	Stalking (per 3 baskets) .. ..	0 2	..	..	..

## OTHER WORK.

		Per tray of 12 cans.	
		Stud tops.	Open tops.
Apricots—Grading or placing in 2½-lb. (nominal) fruit cans .. .. .	.. .. .	s. d. 0 1½	s. d. 0 1½
Pears—Grading or placing in 2½-lb. (nominal) fruit cans .. .. .	.. .. .	0 1½	0 1½
Peaches—Grading and placing in 2½-lb. (nominal) fruit cans .. .. .	.. .. .	0 1½	0 1
Any other fruits or tomatoes—placing in 2½-lb. (nominal) fruit cans .. .. .	.. .. .	0 1½	0 1
Asparagus—Placing in 2-lb. (nominal) cans .. .. .	.. .. .	0 3	per tray of 16 cans
Tomatoes—Sorting for sauce .. .. .	.. .. .	0 1½	per standard case
Labelling by hand 1-lb. or 2-lb. jam tins .. .. .	.. .. .	1 8½	per 1,000 tins
Labelling by hand 2½-lb. fruit cans .. .. .	.. .. .	1 8½	per 1,000 cans
PICKLES.			
Packing mixed pickles with vegetables already cut, best quality .. .. .	.. .. .	0 6½	per doz. bottles
Packing mixed pickles with vegetables already cut, second quality .. .. .	.. .. .	0 5½	per doz. bottles
Cutting vegetables for mixed pickles and packing same, best quality .. .. .	.. .. .	0 8	per doz. bottles
Cutting vegetables for mixed pickles and packing same, second quality .. .. .	.. .. .	0 7	per doz. bottles
Peeling small onions .. .. .	.. .. .	6 6	per cwt.
Peeling medium-sized onions .. .. .	.. .. .	5 6	per cwt.
Cutting up vegetables for mustard pickles .. .. .	.. .. .	2 0	per cwt.

## Tomato Sauce or Chutney—Preparation for Sale.

Work Performed.		Per gross of ordinary Pint Bottles.	Per gross of ordinary Quart Bottles.
		s. d.	s. d.
Cutting corks .. .. .	.. .. .	0 1½	..
Paraffin waxing .. .. .	.. .. .	0 1½	..
Red waxing .. .. .	.. .. .	0 5	0 6
FIRST QUALITY SAUCE.			
Bottling or filling .. .. .	.. .. .	0 4½	0 6
Chipping or packing .. .. .	.. .. .	0 1½	0 2½
Labelling with one label .. .. .	.. .. .	0 6	0 6½
Labelling with one label and foil .. .. .	.. .. .	1 0	1 1
Labelling with two labels and foil .. .. .	.. .. .	1 4	1 6
Labelling with three labels and foil .. .. .	.. .. .	1 5	1 6½
Labelling with four labels and foil .. .. .	.. .. .	1 7	1 10
Labelling with three labels, foil and bird (for export) .. .. .	.. .. .	1 7	1 10
Wrapping .. .. .	.. .. .	0 2½	0 2½
SECOND QUALITY SAUCE.			
Filling 10 oz. coffee essence bottles .. .. .	.. .. .	0 5½	..
Labelling with one label .. .. .	.. .. .	0 5	..
Labelling with two labels .. .. .	.. .. .	0 9	..
Foiling .. .. .	.. .. .	0 5	..
CHUTNEY.			
Filling .. .. .	4d. per gross of 13 oz. bottles.	..	..
Labelling .. .. .	(Same price as pint bottles of tomato sauce).	..	..

If any other sized tins are used the prices shall be fixed from time to time by the employer and the Union.

For the purpose of this schedule a "standard case" of fruit shall be equivalent to a kerosene case when not filled above the level of the top.

Where a piece-worker has been instructed to commence work on any day and attends and is ready to work, but is prevented from or delayed in completing eight hours piece-work on that day through any cause for which the employer is responsible, such piece-worker shall be entitled to be paid not less than one-sixth of the weekly wage prescribed in this Determination for an adult male, or a juvenile male, or an adult female, or a juvenile female, as the case may be.

W. W. HARRIS, Chairman.

C. W. TREVETHAN, Secretary.

Melbourne, 28th May, 1940.