

FAZETTE. GOVERNMEN

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No. 2821

WEDNESDAY, AUGUST 7.

[1940

Factories and Shops Acts.

DETERMINATIONS OF WAGES BOARDS ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Francis Anthony Marzorini, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts and in consequence of the provisions of Determinations of the Wages Boards referred to hereunder, hereby issue adjusted Determinations showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1940, as set out in the Schedule hereto:-

Dated at Melbourne, this

31st day of July, 1940.

F. A. MARZORINI,

Secretary for Labour.

SCHEDULE.

AERATED WATER TRADE BOARD.

Clause (2) of the Determination published in Government Gazette No. 126 of the 2nd May, 1940, shall be replaced by the following Clause:-APPRENTICES, IMPROVERS, OR JUVENILE WORKERS.

						<u> </u>	Wages per Wee	k of 44 Hours.
	o					Within 20 Mi Melbourne; W of G.P.O., (Warrnambo Mildura and Distr	ithin 10 Miles leelong; in ol; and in Gippsland	Elsewhere in Victoria.
						£ s.	d.	£ s. d.
Under 17		 ••		 	• •	1 5	0	1 4 0
7 and under 18] 1 12	0]	1 10 0
8 and under 19		 	• •	 		1 17	6	1160.
19 and under 20		 		 		2 6	0	240
20 and under 21		 		 		2 14	6 1	2 12 6

PROPORTION (within any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 81/- per week of 44 hours.

Improvers.

One improver to every fifteen adult workers receiving not less than 81/- per week of 44 hours.

Provided that not more than one person under the age of 21 years shall be employed by any employer to each two or fraction of two adults employed by the said employer.

		Wages per we	ek of	44 Hour	s.	
<u></u>	Within 20 Mile Melbourne; Wi of G.P.O., G Warrnamboo Mildura and Distri	thin 10 Miles eclong; at ol; and in Gippsland	Ya	llourn.	Elsewho Victo	
Cordial Maker, i.e., one who makes up either from his own or his employer's	£ s.	d.	£	s. d.	£ s.	. d .
recipe Employee who under the direction of employer or foreman is in charge of the running, adjustment, and maintenance of machinery, gas generators,	5 4	0	5	11 0	5 1	0
or aerated water plant	4 14	0	5	1 0	4 11	0
sealing (or crowning), and labelling machine .	4 9	0	4	16 0	4 6	0
Imployee bottling agrated or carbonated waters	4 6	8	4	13 6	4 3	6
Employee engaged in handling Glauber Salts	4 6	6 .	4	13 6	4 3	6
All other male adults	. 4 4	0	4	11 0	4 1	0

Clauses (3) to (17) inclusive of the Determination as published in Government Gazette No. 126 of the 2nd May, 1940, shall remain in force.

No. 282.-9492/40.-Price 2s.

${\tt Schedule--} continued.$

AGRICULTURAL IMPLEMENTS BOARD.

Clauses (2) and (3) of the Determination published in Government Gazette No. 144 of the 4th May, 1940, shall be replaced by the following clauses:—

the following	clauses :—					
		Wages per	Week of 44 Hours.		Wages per Week	of 44 Hours.
		Within the M	tro-		Within the Metro- politan District	
		and such port of the City	ons		and such portions	
		of the City	d and		of the City of Sandringham and	
		Sandringham the Shire of F	ray- Other parts		the Shire of Bray-	Other parts of Victoria
		brook as are	ot of Victoria		brook as are not included within	where this
		included wit			the said District;	Determination
		the Cities of Ge	long, applies.		the Cities of Geelong. Geelong West and	applies.
		Geelong West the Town	anu		the Town of	
		Newtown a	nd		Newtown and Chilwell, and the	
		Chilwell, and City of	rne		City of	
		Warrnambo			Warrnambool.	
		£ s. d	£ s. d.	m 13600 0 1 1 1	£ s. d.	£ s. d.
Implement sm	iths	540		Wood Mill Section—continued.		
Bulldozers				Moulding machinists (where the		
Blacksmiths'	strikers strikers (on double	4 10 0	4 7 0	machinists set up their machines and grind their knives or cutters)	5 2 0	4 19 0
fires)	Stitkers (on double	4 12 (4 9 0	Moulder machinists (where the		
	gaged on agricultura		1 0 0	machinists set up their machines		
	naking (including too		1	only)	4 16 0	4 13 0
allowance)		54(5 1 0	Buzzer machinists (using straight		
Agricultural i	mplement fitters and	1		irons and setting up machines	4 10 0	. 10 0
comb fitters	1	4 19 (4 16 0	and grinding knives and cutters)	4 19 0	4 16 0
Agricultural i	mplement fitters and	1	İ	Buzzer machinists (only operating	4 10 0	4 7 0
	rs (after two years		4 19 0	or feeding machines)	4 10 0	4 7 0
experience) Pattern fitters	and finishers	5 2 6		Tenoning machinists (only operating	•••	' ' "
Plough fitters		1		or feeding machines)	4 10 0	4 7 0
Assemblers				Tenoning machinists (using straight	_	
	after two years' ex			irons and setting up machines		
perience)	, <u>.</u> .			and grinding knives and cutters)	4 19 0	4 16 0
Windmill erec		. 4 19		Boring and drilling machinists	4 10 0	4 7 0
	cers other than fitter	8 4 18 6 4 19 6		Bending machinists	4 10 0	4 7 0
Wheel rimmer	on small rivet heating		4 10 0	Sanding machinists	4 14 0	4 11 0
or bolt hea		. 4 12	4 9 0	Timber markers	4 10 0	4 7 0
Furnacemen's		1 4 70 .		Pulling-out machinists	4 10 0	4 7 0
Dressers and	fettlers	. 4 12	490	Band sawyers	4 16 0	4 13 0
	emery-wheel atten			Circular sawyers	4 14 0	4 11 0
dants		4 12		Crosscut sawyers	4 10 0 4 10 0	4 7 0
Heaters (usin	ig portable machine)			Casemaking sawyers Stackers	4 10 0	4 7 0
Picklers		4 7		DWCECIS	1	
Hammer driv	ers .	4 10			 	'
Wire weavers						
Painters (bru				(D) TV M T	Dane	
Spray painter			4 11 0	(3) Unapprenticed Male J	UNIORS AND PEMA	LES.
Paint dippers		4 10				
Writers and if Wire drawers		4 19				
Chippers) 4 7 ŏ		Weekly Hiring.	Hourly Hiring
			4 11 0		_	
Dismantlers			470		s. d.	s. d.
Checkers			490	Junior Males.		į
Inspectors			4 9 0			}
Storemen and Process works			3 4 4 6	In blacksmithing, bulldozing, and		
Patternmaker			5 17 0	work associated therewith: fur-		
All others			4 1 0	nace work and heating— Under 16 years of age	17 0	18 3
	Machinists.	1	İ	16 and under 17 years of age	27 3	28 11
1st class) 580	17 and under 18 years of age	48 3	51 3
2nd class			4 19 0	18 and under 19 years of age	61 0	64 9
3rd class			4 13 0	19 and under 21 years of age	73 6	78 0
Drillers	nd machine setters .		0 4 9 0	In all againstians awant black		1
	nd machine setters . oming within the de		, 4110	In all occupations except black- smithing, bulldozing, and work		1
	process workers .	4 10	47.0	associated therewith—		
	11 V 4 16 V 4 M	1 2	.	lst year's experience	15 6	16 8
	Welders.	ļ	İ	2nd year's experience	24 6	26 0
				3rd year's experience	33 6	35 7
lst class		5 14		4th year's experience	45 3	48 1
2nd class 3rd class		1 7 7 6	1 4 13 0 4 9 0	5th year's experience	57 9 71 3	61 4 75 8
arn ciass Tack welders		4 12		6th year's experience	'' "	3
	••			Adult Females.		
				If of less than twelve months'		
	et Metal Workers.			experience	52 0	55 2
She	et metat workers.	1	5 6 0	If of twelve months' experience or	E0 9	69 10
				more	59 3	62 10
1st class benc	h hand	. 59		Innica Pamalas		
1st class benc	h hand		3 6 0 4 19 0	Junior Females.	14 0	15 0
1st class benc 2nd class ben	ch hand	I		lst year's experience	14 0 18 9	15 0 20 1
1st class bene 2nd class ben	h hand	I		1st year's experience 2nd year's experience	18 9 30 6	20 1 32 5
1st class bene 2nd class ben Wood Saw doctors	th hand	. 5 2	5 11 0	lst year's experience	18 9 30 6 38 6	20 1 32 5 40 11
1st class bence 2nd class ben Wood Saw doctors Casemakers	ch hand ch hand d Mill Section.	5 2 . 5 14 . 4 16	5 11 0 4 13 0	1st year's experience 2nd year's experience 3rd year's experience 4th year's experience 5th year's experience	18 9 30 6 38 6 44 0	20 1 32 5
1st class bene 2nd class ben Wood Saw doctors	ch hand	. 5 2 . 5 14 . 4 16 . 5 5	5 11 0	lst year's experience	18 9 30 6 38 6 44 0	20 1 32 5 40 11

Clauses (4) to (16) inclusive of the Determination as published in Government Gazette No. 144 of the 4th May, 1940, shall remain in force.

THE BEDSTEADMAKERS BOARD.

Clauses (2) and (3) of the Determination published in Government Gazette No. 136 of 3rd May, 1940, shall be replaced by the following:—

(2)							1	Wages per wee	k of 44 hours.	
							the City of S are not inclu said district; Geelong, Gee the Town of	ch portions of andringham as ded within the the Citles of ong West and Newtown and the City of	Other Parts of the Determin	Victoria where
							· .	d	8.	d
Bedstead smiths							95	0	92	0
Chill fitters called on to des	ion and	model		• • •			107	ŏ	. 104	
Other chill fitters				• • • • • • • • • • • • • • • • • • • •			95	ŏ i	92	0
Machinists	••		••			•••	92	ŏ	89 89	0
Platers in charge	••	••	••	• •	•••	••	104	ŏ	101	0
Polishers and grinders	••	• •	••	••	••	••	94	0	91	
Chippers and casters	••	• •	• •	• •	• •	••		- 1		
Furnacemen	• •	• •	• •		• •		91	0	88	0
	• •	• •	• •	• •	• •	• • •	91	0	88	0
Bedstead fitters and mounter		• • • • • •	• • •		••		95	0	92	0
Employees engaged cutting,	binding	, straigh	tening,	drilling of	or squaring	up		1		
parts of bedsteads and fra	me sette	ers	• •				94	0	91	0
Japanners and lacquerers							92	0	89	0
All others							84	0	81	0
(3) Unapprenti		nior Mak) FEMALE	·S	İ	Weekly	Hiring.	Hourly	Hiring.
							8.		8.	
Under 16 years of age							17	0	18	3
		• •				•••	1.	٠ ,		
l6 and under 17 years of age)	••					27	ě	29	3
16 and under 17 years of ago	e	••								3
17 ,, 18 ,, ,,					••	••	27	6	29 51	3
17 ,, ,, 18 ,, ,, ,, 18 ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,	••	• •	••	••	••	••	27 48	6 3	29	3 3 9
17 ,, ,, 18 ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,	::		••		••	••	27 48 60	6 3 9	29 51 64	3 3 9
18 ", ", 19 ", ", 19 ", ", 19 ", ", 19 ", ", ", ", ", ", ", ", ", ", ", ", ",	 (b) Adu	 ılt Femal	••	••	••	••	27 48 60	6 3 9	29 51 64	3 3 9
17 , 18 , 18 , 18 , 19 , 19 , 19 , 19 , 21 , 19 , 19 , 19	(b) Adu	 ılt Femal	••	••	••	••	27 48 60	6 3 9	29 51 64	3 3 9 9
17 , 18 , 18 , 18 , 19 , 19 , 19 , 21 , 19 , 19 , 19 , 19	(b) Adu	 ılt Femal	••	::			27 48 60 73	6 3 9 3	29 51 64 77	3 3 9 9
17 , 18 , 19 , 19 , 19 , 19 , 19 , 19 , 19	(b) Adu xperienc more	 ult Femal e	 es. 	::			27 48 60 73	6 3 9 3	29 51 64 77	3 3 9 9
17 , 18 , 18 , 19 , 19 , 19 , 19 , 19 , 19	(b) Adu xperienc more	 ult Femal e	 es. 	::			27 48 60 73	6 3 9 3	29 51 64 77	3 3 9 9
17 18	(b) Adu xperienc more	 ult Femal e	 es. 	::			27 48 60 73 52 59	6 3 9 3	29 51 64 77	3 3 9 9
17 18	(b) Adu xperienc more	 ult Femal e	 es. 	::			27 48 60 73 52 59	6 3 9 3 3	29 51 64 77 55 62	3 3 9 9
17 18	(b) Adv xperienc more (c) Juni	 ult Femal e	 es. 				27 48 60 73 52 59	6 3 9 3 0	29 51 64 77 55 62	3 3 9 9
of of less than 12 months' e. of 12 months' experience or lest year's experience ord ord """ """	(b) Adv xperienc more (c) Juni	ilt Femal e ior Femal	 es. les.		::		27 48 60 73 52 59	6 3 9 3 3 9 3 3 0 0 0 9 9	29 51 64 77 55 62	3 3 9 9 9
17 , 18 , 18 , 18 , 18 , 19 , 19 , 19 , 21 , 19 , 19 , 19 , 19	(b) Adu xperienc more (c) Juni	it Femal e ior Femal	 		::		27 48 60 73 52 59	6 3 9 3 3 0	29 51 64 77 55 62 15 20 32	3 3 9 9 9

Clauses (4) to (18) inclusive of the Determination as published in Government Gazette No. 136 of 3rd May, 1940, shall remain in force.

BOOT BOARD.

Clause (2) of the Determination published in Government Gazette No. 216 of the 31st May, 1940, shall be replaced by the following clause:-WAGES.

						-	A	ppren	tices (or Improvers.
				-Mai						Females
	Wage	s per	Week	of 44	l hor	ura.				stuff cutting
				Co	mue	ncing A	ge,			finishing, in slippers:—T
			der ears.	·1			7 178.	18 y	ears ver.	steaming, ar shall be pai same class of
		8.	d.	8.	d.	3,	\overline{d} .	8.	d.	Females e
lst year		13	6	19	9	19	9	29	0	or similar t
2nd year		19	9	28	6	29	0	39	0	uppers on the
3rd year—		l		ļ		1		ì		known as B
1st 6 months	••	29	0	38	0	38	6	53	3	the same ra
2nd 6 months		29	0	38	0	38	6	61	9	work.
4th year—				1		ļ		ŀ		Apprentic
lst 6 months		38	6	44	6	53	3	Mini	mum	•••
2nd 6 months		38	6	44	6	61	9	wa	ge	
5th year—								t .	_	lat 6 m
1st 6 months		45	6	53	3	Mini	mum	ı		2nd
2nd 6 months		45	6	61	9	WB	ige			3rd
6th year—				[-	4th
1st 6 months	• • •	53	3	ļ	Mini	mum				5th
2nd 6 months		61	9	l .		age				6th
Thereafter		1	Mi	nimur	กพร	LITE				741.

Proportion.

(In any factory or place.)

One male apprentice to every three or fraction of three male workers employed and receiving at wages rates or earning at piece-work prices not less than the minimum hour rate fixed for adult males.

An amended indenture of apprenticeship has been prescribed by the Board.

See Clause (4) for wages and proportion of unapprenticed Junior

Operating edge setter Operating heel scourer

Operating Naumkeag machine machine

Improvers.—Females.

Females employed clicking, designing or cutting patterns, stuff cutting, stuff fitting, or preparing for makers, or making or finishing, including the following operations in the making of slippers:—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience, shall be paid the same rates as are paid to adult males on the same class of work.

Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing material of the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

work.

Appren	tices and	all other imp	orovers-			Wag woo 44 h	es per k of ours.
						8.	d.
	montna'	experience	• •	• •	• •	18	3
2nd	**	17				19	9
3rd	**	,,				23	3
4th		**				26	3
5th	•	••				28	3
6th	••	••				31	3
7th	**					36	3
8th	,,	,,				40	ö
There						54	ě
		Propo	rtion.		•		-

(In any factory or place.)

One female apprentice to every three or fraction of three female workers employed and receiving at wages rates or earning at piece-work prices not less than 54s. 6d. per week of 44 hours.

Proportion.

(In any factory or place.)

Three female improvers to each female worker employed and receiving at wages rates or earning at piece-work prices not less than 54s. 6d. per week of 44 hours.

Provided that the total number of female apprentices and improvers in any factory or place shall not exceed three to each

							•	adult female receiving not less than 54s, 6d, per week of 4	
† Wages of	apprentic	es and in	provers h	the Metr	opolita			are regulated by the Apprenticeship Commission. See Note 2 above. mployees.	
		Mal				Wage	per	1	Wages per
		~~~	Thu.			weel 44 he			week of 44 hours.
Pattern Cutting-							d.		е пошв, в. d.
Pattern Cutters	r Desig	ners				109		(a) Females employed clicking, designing or cutting,	
Clicking-	J. 2000.E	,		٠.	• • •		٠	patterns, stuff cutting, stuff fitting, or preparing for makers,	
Clicking outsides	(other	than fe	lt. fabric	. sheep's	roans			or finishing, including the following operations in the	
or aplits)	,	•••		,		109	O	making of slippers:—Turning, bottom levelling, wood	
Clicking felt, lini	ngs, fat	ories, she	eu's roat	as. splits-			•	heeling, blocking, steaming, and ironing on the last, irre-	
By hand				, - <u>-</u>		106	0	spective of age or experience shall be paid the same rates	
By machine						103		as are paid to adult males on the same class of work.	,
All others	• •	-				103		(b) Females employed attaching uppers to soles of shoes,	
Stuff cutting-	••	••	• • •	•••	• • •	100	٠	known as or similar to the Sahara Sandal, or interlacing	
Cutting leather or	ntsoles	or insoles				106	0	material of the uppers on the last or attaching such uppers	
Ranging by hand		OI 11110101		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	106		to the soles of shoes known as Basket Shoes or any shoe	
All others	•••		• • •		::	103		similar thereto shall be paid the same rates as are paid to	
Making-		••		••	• • •	100	•	adult males on the same class of work.	
All operatives ex	cent th	ose for	whom th	a rates h	erein.			(c) Females with four years' experience and over em-	
after appearing					or om-	109	0	ployed operating a machine with hot or liquid wax shall	
Operator of bott				•••	••	103	ŏ	receive an addition to their ordinary wage at the rate of	
Operator of buzz				•••	• • •	103	ŏĺ	7s. 6d. per week,	
Operator of loose						103	ŏ	(d) Females (i) with four years' experience employed on	
Levelling by han				::	••	103	ŏ		
Heeling by hand		::			••	103	ŏ	any form of sewing machine	59 3 56 3
Opening channels					•••	103	ŏ	(iii) Employed on any other work set out in clause 3	56 3
Closing channels		::	•••		••	103	ŏ	' ' 473	54 6
Feathering	::	•••	•••		• • •	103	ŏl	(c) Females over the age of twenty-one years without the	
Turning pumps		•••		• • • • • • • • • • • • • • • • • • • •	•••	103	ŏ	experience referred to in clause $(d)$ (i) above shall for the	
Laving linings ar				• • • • • • • • • • • • • • • • • • • •	••	103	ŏ	first twelve months be paid £2 14s. 6d., and thereafter the	
Pulling up backs			• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	103	ŏ	rate prescribed for their occupation.	
Pulling on	::			•••		103	ŏΙ	Tare breadings to atten confiberen	
Tingling and trin		hand or			• • •	103	ŏΙ		
Putting on heels				.,	• • • • • • • • • • • • • • • • • • • •	103	ŏ		
Attaching wood l			••	::	•••	103	ŏ		
Putting in stiffen					••	100	ŏ		
Putting in botton				•••	••	100	ŏl	·	
Slipping off	•	•	••	•••	••	100	ŏ		
Pulling out tacks	• •	••		• •	••	100	ŏ	•	
Stamping and sor			• • •	••	••	100	0		
Solutioning or cen				ine	•••	100	ŏ		
Putting studs or b	TOTIONIS	football l	hoota	4110	••	100	0		
inishing—	OLD UIL	TOODOII :	o o o va	••	• •	100	۷ [		
Finishing right th	rough	hy band				109	0		
Operating heel tri		··	••	• • •	••	109	ö		
Operating edge tr		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • •	••	109	ŏſ		
Operating edge st		••	••	••	• •	100	۸I		

Slipping off All others 100 103 Clauses (3) to (19) inclusive and the Piece-work Schedules of the Determination as published in Government Gazette No. 216 of the 31st May, 1940, shall remain in force.

109 109

109

sandpapering

and/or

..

..

#### BUILDERS' LABOURERS BOARD.

Clauses (2) and (3) of the Determination published in Government Gazette No. 129 of 2nd May, 1940, shall be replaced by the following :-

(2)		Wagea. per week.
	Wages of Weekly Employees.	s. d.
	(a) Labourer employed as steel structural erector (on steel frame buildings), gear hand, rigger, pile driver, tackle hand, gantry hand, dogman, scaffolder (erecting rope scaffolding on buildings exceeding two stories above ground level), powder monkey: Provided always that men employed	
	doing labouring work assisting these classifications shall be paid under sub-clause (b) hereof	9 <b>6</b> 0
	(b) Builders' labourers in occupations other than those set out in sub-clause (a)	90 0

Builders' labourers shall, subject to the conditions hereinafter set out, be deemed to be and shall be paid as casual employees for the first six months of their employment. At the end of six months employees who have been continuously employed for that period without loss of time on all usual working days and with loss of time if such is due to the fault of the employee shall be deemed thereafter to be continuously employed and shall be paid not less than the weekly rate herein prescribed. The period of six months referred to in this clause may have been served during or before or partly during and partly before the date of the coming into operation of this Determination.

WAGES OF CASUAL EMPLOYEES.

Casual employees shall be paid not less than the following per hour:-

·				ora 1rweek.	48-hour week.
_			8.	d.	a. d.
(a) If doing the work set out in (2) (a) above	 		 2	6	2 3 <del>1</del>
(b) If doing the work set out in (2) (b) above	 • •	••	 2	4	2 17

Clauses (4) to (25) inclusive of the Determination as published in Government Gazette No. 129 of 2nd May, 1940, shall remain

## CARETAKERS BOARD.

Clause (2) of the Determination published in Government Gazette No. 152 of the 4th May, 1940, shall be replaced by the following Clause:-

(2)				; i	Improvers.
Wages per week	c of 46 h	ours.			_
Under 18 years of age 18 to 19 years of age 19 to 20 years of age 20 to 21 years of age			38	3 .	PROPORTION (in any place).  One improver to every worker receiving not less than 86s, per week of 46 hours.  Note.—The Board has determined that no apprentice shall be taken in the trade.

#### OTHER EMPLOYEES.

									Withi Metropolita long Dis defined Factories Acts and t	n and Gee- tricts as in the and Shops	All Other Victoria v Determinat	here this
Persons engaged weekly	to take	o dere o	f building	e which	contain_	_			. 8.	đ.	8.	d.
41 or more flats		···		,5 WILLOID	contain.				93	0	90	0
21 to 40 flats			• • •			• •		• • • • • • • • • • • • • • • • • • • •	89	ŏ	86	ŏ
20 or less flats									84	Ö	81	Ö
Persons engaged weekly		care of		which c	ontain h	alls let fo	r public	enter-		-		
					.,		• • • • • • • • • • • • • • • • • • • •	••	84	0	81	0
tainment or for other			of									
tainment or for other	dings ir		of						121	6	118	. 6
tainment or for other ther caretakers of buil	dings ir	ı charge							121 111	6 6	118 108	. 6 6
tainment or for other ther caretakers of buil- 11 or more cleaners	dings ir	charge	••							6		

Clauses (3) to (13) inclusive of the Determination as published in Government Gazette No. 152 of the 4th May. 1940, shall remain in force.

# CARRIAGE BOARD. ·

Clauses (2), (3), and (4) of the Determination published in Government Gazette No. 197 of 17th May, 1940, shall be varied as follow:—

		DAY S	HIFT.	
		Wages per Wee	k of 44 Hours.	
	Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Gippsland District,	• Plus Weekly Allowance in lieu of Payment for Holidays and Absence through Sickness.	All other parts of Victoria.	* Plus Weekly Allowance in liet of Payment for Holidays and Absence through Sickness.
Males.	(A1)	(B1)	(A ² )	(B ² )
Development, Tool Room, and Maintenance Sections.  Aero mechanic required to hold "A" and "B" certificates	8. d. 124 0	6 d. 6	s. d. 121 0	s. d. 5 11
Aero mechanic required to hold "B" and "C" certificates	114 0	5 7	111 0	5 5
Aero mechanic not required to hold any certificate or only "C" certificate	111 0	5 5	108 0	5 3
Patternmaker	123 0	6 0	120 0	5 10
Foolmaker, tool hardener, and diemaker (in wood or metal)  Die tester and/or adjuster (making necessary adjustments before	120 0	5 10	117 0	5 9
handing to manufacturing shop)	117 0	5 9	114 0	5 7
Fradesman, the greater part of whose time is occupied marking off	IJ			
Fradesman turner and/or fitter, jigmaker in wood or metal, electrical fitter, tradesman brass finisher, jobbing moulder, jobbing coremaker	114 0	5 7	111 0	5 5
Pipe fitter (a) on high-pressure work, i.e., live steam and/or hydraulic	1 ,,, ,		111 0	
press-work	114 0 103 0	5 7 5 1	111 0 101 0	5 5 4 11.
Plate or machine moulders and/or coremakers—			00 0	
1st six months' experience	93 0 96 0	4 7	90 0 93 0	4 5 4 7
3rd six months' experience	99 0	4 9	96 0	4 8
After two years' experience	104 0 118 0	5 l 5 9	101 0 115 <b>0</b>	4 11 5 8
First-class welder	117 0	5 9	114 0	5 7
Second-class welder	106 0 98 0	5 2 4 10	103 0 95 0	5 1 4 8
Fourth-class welder	93 6	4 7	90 6	4.5
Electrical mechanic, motor mechanic, motor tuner and tester, and die setter	-111 0	5 5	108 0	5 3
First-class machinist in metal	114 0	5 7	111 0	5 5
Second-class machinist in metal	104 <b>0</b> 98 0	5 1 4 10	101 0 95 0	4 11
Ironworker directly assisting tradesman including ironworker assisting				
pipe fitter on high-pressure, live steam and/or hydraulio	93 0	4 7	90 0	4 5
Body-making Section. First-class body maker	111.0	5 7	111 0	5 5
Second-class body maker	114 0	5 7 5 5	108 0	5 3
Metal panel worker and/or dent knocker, press die setter, solderer "on the line," assembler of bodies or parts of bodies "on the line"	111.0	5 5	108 0	5 3
Assembler (other than process worker as defined) when not "on the	111 0		100 0	
line"	106 0	5 2	103 0	5 1
First-class machinist	114 0 104 0	5 7 5 1	111 <b>0</b> 101 <b>0</b>	5 5 4 11
I hird-class machinist	98 0	4 10	95 0	4 8
preceding workmen "on the line"	104 0	5 1	101 <b>0</b>	4 11
Other oxy and electric welders	102 0	5 0	99 0	4 10
Metal panel fixer Driller and/or borer (not using jigs)	99 0 \$8 0	4 10 4 10	96 Q 95 Q	4 8 4 8
Driller and/or borer (using jigs)	93 6	4 7	90 6	4 5
Panel Section.				1
First-class panel beater	114 0	5 7 5 5	111 0	5 5 5 3
Second-class panel beater, metal panel worker	111 0		108 0	3 3
operator	106 0 105 0	5 2 5 2	103 0	5 1 5 0
Press operator (heavy)	105 0 105 <b>0</b>	5 2	102 0 102 <b>0</b>	5 0
Press operator (light)	97 0	4 9 5 0	94 0	4 7 4 10
Oxy-acetylene and electric welder Electric butt and spot welder, stretching machine operator, guillotine		, , ,	99 0	4 10
machinist, folding machine operator, rotary shearing machinist, windscreen assembler	99 0	4 10	96 0	4 8
windscreen assembler	88 O	4 10 4 10	96 0 95 0	4 8
Drille: (not using jigs)	95 6 91 0	4 8	92 6	4 6 4 4
Driller (using jigs)	95 6	4 8	88 0 92 6	4 6
Emery grinder, grinder and/or buffer (metal)	93 6 98 0	4 7	90 <b>6</b> 95 <b>0</b>	4 5
Grinder and/or buffer (using portable machine)	98 0 101 0	4 10 4 11	95 <b>0</b> 98 0	4 10
Panel edge turner	104 0	5 1	101 0	4 11
(a) While doing dent-knocking	111 0	5 5	108 0	5 3
(b) While not doing dent-knocking	98 0	4 10	95 0	4 8

#### ${\tt Schedule--} continued.$

#### CARRIAGE BOARD-continued.

Wilting station   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West of 44 Hours.   Wages per West o	ORIGINAL DOMA				
Wiltha a radius   Co. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Richesters   Fo. Fo. Fo. Fo. Fo. Fo. Fo. Fo. Fo. Fo.			DAT S	Внігт.	
Males - continued.   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continued   Continu			Wages per Wes	ek of 44 Hours.	
Smith Smithing Section.    15		of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Olppeland	Allowance in lieu of Payment for Holldays and Absence through	All other parts of Victoria.	Allowance in lien of Payment for Holidays and Absence through
Smith Smithing Dataclions.  Smith Azle maker, axle turner, spring fitter, laminated spring maker  First-class machinist (metal).  Thid-class machinist (met	Males-continued.		_		
Smith	Smithing Section				
First-class machinist (metal)	Smith	115 0	5 8	112 0	5 6
Second-class machinist (motal)   104 0   5   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   6   1   101 0   1   101 0   1   101 0   1   1					
Third-class machinist (metal)					
Cushion spring maker (by hand), spiral spring maker (by hand), machine setter up, turnace brazer  Bulldozer operator—  (a) Setting up machines  (b) Not setting up machines  (c) When dies are not used  (d) When dies are not used  (d) When dies are not used  (e) When dies are used  (f) When dies are used  (g) When dies are used  (g) When dies are used  (h) 10 0 0 4 11 98 0 4 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 8 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0 4 10 95 0	Third-class machinist (metal)	98 0		95 0	
Setting up machines   104 6	Rivetter on motor truck or waggon body	111 0	5.5	108 0	5 3
Bulldozer operator—		104 6	5 1	101 в	4 11
(a) Setting up machines		1			
Drop hammer smith-	(a) Setting up machines				
(a) When dies are not used		98 0	4 10	90 U	* 8
(b) When dies are used		115 0	5 8	112 0	5 6
Section   Carindine and finisher   103 0 5 1 1 100 0 4 11	(b) When dies are used				
Garnish mould finisher   103 0 5 1 100 0 4 11					
Cushion and squab spring assembler and frame operative, electric stove attendant		1			
Vyreenam, bondors and/or shapers of garnish moulding (not being process workers as defanced) who are required to change dies and/or do banch work, furnaceman, driller and/or borer (not using jigs).   98 0	Cushion and squab spring assembler and frame operative, electric stove	20.0		00 0	
process workers as defined) who are required to change dies and/or do bench work, furnaceman, driller and/or borre (not using jigs).  Driller and/or borre (using jigs), spring service worker Drop-hammer stamper, emery grinder; steam, pneumatic, or other power-hammer driver; grinder and/or buffer, screwer and/or tapper Striker  Painting Section.  Writer  Painting Section.  Writer  Painting Section.  Writer  Painting Section (Insulang painter with brush, liner, enameller in colours and/or varnisher (finishing coat brush), spray painter (on coats other than priming) Stopter and/or toucher up, duce polisher (using buffers)  Stopter and/or toucher up, duce polisher (using buffers)  102 0 5 0 99 0 4 10  Stopper up  102 0 5 0 99 0 4 10  Transfer grainer  Acid washer, wet rubber and/or polisher  103 0 4 11 98 0 4 10  Stopper and hanger  104 0 5 1 101 0 4 11  Stopper up  105 0 4 11 98 0 4 10  Transfer grainer  106 0 5 1 100 0 4 11  Stopper up  107 0 4 11 98 0 4 10  Stopper up  108 0 4 10 95 0 4 8  Stray painter (on priming only)  109 0 4 6 89 0 4 10  Stopper and hanger  100 0 4 6 89 0 4 10  Trimming Section.  Tradesman trimmer (inoluding cutter by hand), squab and/or cushion  111 0 5 5 108 0 5 3  Stray painter (as defined)  112 0 5 0 99 0 4 10  Tradesman trimmer (as defined)  113 0 5 5 108 0 5 3  Stray painter (as defined)  114 0 5 7 111 0 5 5  115 0 0 0 4 11  Stopper and hanger  115 0 5 108 0 5 3  116 0 5 5 1 100 0 4 11  Stopper and hanger  116 0 5 5 1 100 0 4 11  Stopper and hanger  117 0 5 9 114 0 5 7  Tradesman trimmer (as defined)  118 0 5 5 108 0 5 3  119 0 5 6 4 8  119 0 5 7 1 10 0 5 9  110 0 6 7 1 10 0 6 9  110 0 7 1 10 0 7 1 10 0 7 1 10 0 1 1 10  111 0 7 5 1 10 0 0 7 1 10 0 1 1 10  112 0 7 0 7 1 10 0 7 1 10 0 1 1 10  113 0 7 0 7 1 10 0 7 1 10 0 1 1 10  114 0 7 0 7 1 10 0 7 1 10 0 1 1 10  115 0 7 1 10 0 7 1 10 0 7 1 10 0 1 1 10  116 0 7 0 7 1 10 0 7 1 10 0 1 1 10  117 0 7 1 10 0 7 1 10 0 1 1 10  118 0 7 1 10 0 7 1 10 0 1 1 10  119 0 7 1 10 0 7 1 10 0 1 1 10  110 0 7 1 10 0 7 1 10 0 1 1 10  110 0 7 1 10 0 7 1 10		99 0	4 10	, 80 O	* 8
Ab bench work, furnaceman, driller and/or borer (not using jigs)   98 0	process workers as defined) who are required to change dies and/or	[	ĺ		
Drop-hammer stamper, emery grinder; steam, pneumatic, or other power-lammer stamper, emery grinder and/or buffer, screwer and/or tapper power-lammer driver; grinder and/or buffer, screwer and/or tapper power-lammer driver; grinder and/or buffer, screwer and/or tapper power-lammer driver; grinder and/or buffer, screwer and/or tapper power-lammer driver; grinder and/or buffers power-lammer driver; grinder and/or buffers power-lammer driver; grinder and/or buffers power-lammer driver; grinder and/or buffers paper and/or toucher up, duce positive (using buffers)	do bench work, furnaceman, driller and/or borer (not using jigs)				
Power-hammer driver : grinder and/or buffer, screwer and/or tapper   93 6		93 6	4 7	80 8	4 0
Striker		93 6	4 7	90 6	4 5
Writer			4 7	90 0	4 5
Writer	Dainting Section				
Coach painter with brush, liner, enameller in colours and/or varnisher (finishing coat brush), pray painter (on coats other than priming)   104 0   5 1   101 0   4 11   11   11   12   10   10   10   10		114 0	5 7	111 0	5 5
Spotter and/or toucher up, duce polisher (using buffers)   104 0   5 1   101 0   4 11   10   10   10   10				100 0	F 9
Stopper up					
Transfer grainer				99 0	4 10
Brush or spray painters on floors, under-carriages and gear: bow socker enameller	Transfer grainer				
Scoker enameller	Acid washer, wet rubber and/or polisher	98 0	4 10	90 U	4 0
Spray painter (on priming only)		95 6			
Painter's labourer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     .	Spray painter (on priming only)				
Trimming Section.   Tradesman trimmer (including cutter by hand), squab and/or cushion maker   111 0   5 5   108 0   5 3					
Tradesman trimmer (including cutter by hand), squab and/or cushion maker   111 0   5 5   108 0   5 3	resitives a separation	00 0	- "	<b>v</b>	
Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   Marker   M			}	į	
Electric machine cutter		111 0	<b>5</b> 5 1	108 n	5 3
Sectional trimmer (as defined) .		106 0	5 2	103 0	5 1
Strap maker	Sectional trimmer (as defined)	102 0	5 0	99 0	4 10
Strap maker	adult)	97 0	4 9	94 0	4 7.
Paster (male adult)					
Second year's experience   98 0   4 10   95 0   4 8	Paster (male adult)—	06.0	4 .	93 0	4 7
Third year's experience and thereafter  Band and/or jig sawer, air hammer operator, skiving machinist, sewing machinist (male adult), camachine operator (male adult), and other machinists not classed as process worker and assemble: (male adult) not using tradesman's tools  Woodmill Section.  Saw doctor					
sewing machinist (male adult), camachine operator (male adult), and other machinists not classed as process worker and assembler (male adult) not using tradesman's tools	Third year's experience and thereafter		. 411	97 0	4 9
and other machinists not classed as process worker and assemble: (male adult) not using tradesman's tools	Band and/or jig sawer, air hammer operator, skiving machinist,			İ	
(male adult) not using tradesman's tools			ļ		
Saw doctor       117 0     5 9     114 0     5 7       First-class wood machinist (as defined)      108 0     5 3     105 0     5 2       Second-class wood machinist (as defined)       104 0     5 1     101 0     4 11       Assembler (without use of jigs)       108 0     5 3     105 0     5 2       Assembler (with use of jigs)       104 0     5 1     101 0     4 11       Sand-paper and emery machinist      94 0     4 7     91 0     4 5		98 0	4 10	95 0	4 8
Saw doctor       117 0     5 9     114 0     5 7       First-class wood machinist (as defined)      108 0     5 3     105 0     5 2       Second-class wood machinist (as defined)       104 0     5 1     101 0     4 11       Assembler (without use of jigs)       108 0     5 3     105 0     5 2       Assembler (with use of jigs)       104 0     5 1     101 0     4 11       Sand-paper and emery machinist      94 0     4 7     91 0     4 5	Woodmill Section	ı İ		l	
First-class wood machinist (as defined)					
Assembler (without use of jigs)	First-class wood machinist (as defined)				
Assembler (with use of jigs)					
Sand-paper and emery machinist		104 0	5 1	101 <b>0</b>	4 11
Timber stacker, timber kin attendant 90 0 4 5 57 0	Sand-paper and emery machinist				
	Timber stacker, timber kiln attendant	80 0	4 9	91 0	<b>2</b> 0

### CARRIAGE BOARD-continued,

	1	DAY 8	нит.	
		Wages per Wee	k of 44 Hours.	-
	Within a radius of 20 miles of G.P.O., Melbourne; 10 miles of the Geelong and Warrnambool Post Offices; 5 miles of Chief Post Office at Mildura; and the Olppsland District.	* Plus Weekly Allowance in Heu of Payment for Holidays and Absence through Sickness.	All other parts of Victoria.	* Pius Weekly Allowance in lie of Payment for Holidays and Absence throug Sickness.
		-		
MALES—continued				
Class Section.	(A ¹ ) <b>a.</b> d.	(B¹) s. d.	(A ³ ) s. d.	(B ² )
Plate-glass cutter, plate-glass beveller, plate-glass driller	108 0 95 6	5 3 4 8	105 0 92 6	5 2 4 6
assembler of prepared parts (not coming within the definition of process worker)	101 0	4 11	98 0	4 10
Chassis Assembling Section.				
fotor mechanic  etrol tank operative	111 0 100 0 99 0	5 5 4 11 4 10	108 0 97 0 96 0	5 3 4 9 4 8
Assembler of chassis parts independently of main assembly, body mounter	98 0 95 6 91 0	4 10 4 8 4 5	95 0 92 6 88 0	4 8 4 8 4 4
abourer assisting without using tools	88 0	4 4	85 0	4 1
Horse-drawn Vehicle Section.		1		1
Wheelwright and wheelmaker, signwriter, grainer, axle turner, and sale maker  sale maker  spoke throater, spoke planer, spoke tenoner, spoke lather, nave turner,	108 0	5 3	105 0	5 2
timber bender  Nave mortise and boring machinist  (All other classifications as prescribed for in other sections.)	104° 0 94 0	5 1 4 7	91 0	4 11 4 5
Rolling-stock Section.				
Body maker, wheel turner		5 7 5 1	111 0 101 6	5 5 4 11
Misceltaneous Employees.		) .		
Operator of tractor with or without trailers Case maker	95 6 98 0 91 0 91 0	4 10 4 '8 4 10 4 5 4 5 4 1	96 0 92 6 95 0 88 0 88 0 81 0	4 8 4 6 4 8 ·4 ·4 4 4

### (a) The minimum rates to be paid to female machinists shall be at the rate of—

<del>-</del>	Per Week of 44 Hours.	Plus Weekly Allowance in lieu of Payment for Holldays and Absence through Sickness in Accordance with Table Below.
First six months (without previous experience) Second six months Third six months Thereafter  (b) The rates for females engaged in the cushion and squab springs and frame department on the following classes of work—working or attending the following machines, knotting U. and S. metal, clip-wire cutting, foot power closing, bending, power press, electric welding: also assembling; placing springs in frames ready for closing (in form), placing and fixing clips and cross stay wires, shall be per week of		s. d. s. d.  29 4 1 5 41 5 2 0 47 9 2 4 56 1 2 9
44 hours—  For the first six months	0 1 5	
Thereafter	2 16 1	1]

# SCHEDULE—continued. CARRIAGE BOARD—continued.

(3) (vi)—

WAGES.

			_					j	Per W 44 H	
(vi) (a) For apprentices v Five-year terms—	vorking	under ind	entures e	ntered int	o prior t	o 16th D	ecember,	1935—	4.	ď.
First year									13	0
Second year	г.,			••	• •	• •			18	Õ
Third year					•••				23	6
Fourth year	r				•••	••	.,		34	6
Fifth year					•••	••		1	47	
Four-year terms—w	hen the	apprenti	ce enters	or has	entered l	his appre	nticeship	after		•
reaching the ag	e of 17	years—					<b>-</b>			
First year	••	•							18	0
Second year	г			••	••				23	6
Third year									34	
Fourth year	r			•••	•••	• • •			47	ŏ
(vi) (b) Other apprentice							• •	- '		•
Five-year terms-	٠,									
First year									15	0
Second year									21	8
Third year								[	37	6
Fourth year	٠					• •			61	Ŏ
. Fifth year			• •	••					76	6
Four-year terms—wl	hen the	apprenti	ce enters	or has	entered l		nticeship			-
. reaching the age	of 17	years—			•	•••				
First year	••	•							:18	:0
. Second year									36	6
Third year			• •		• •		••		-61	ŏ
Fourth year				•••		• •	• • •		61 76	Ď

Commencing Age.	With No Experience.		With Fu	ll Years of I	Experience a	under—		Pius Weekly Allowance in lieu of Payme for Holidays and Absence through Sickne in Accordance with Table below.
		1.	2.	8.	4.	5.	6.	
14-15 years 15-16 ,, 16-17 ,, 17-18 18-19 ,, 19-20 ,,	18 .0 18 0 22 0 25 6 29 0 32 6 36 0	22 3 25 9 29 3 32 9 36 3 39 9	29 6 33 0 36 6 40 0 43 6	8. d. 36 6 40 0 43 6 47 0	44 0 47 6 53 6	54 0 56 6	66 0 	s. d.         s. d.         s. d.         s. d.           18 0 0 11         36 6 1         39 9 1         1           22 0 1 1         39 9 1         1         20 9 1         1           25 6 1 3 43 6 2         25 9 1 3 44 0 2         2         29 0 1 5 47 0 2         2         29 0 1 5 47 0 2         2         29 6 1 5 53 6 2         2         29 6 1 5 53 6 2         32 9 1 7 56 0 2         33 0 1 7 56 0 2         33 0 1 7 56 0 2         33 0 1 9 36 3 1 9         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         <

Clauses (5) to (26) inclusive of the Determination as published in Government Gazette No. 197 of 17th May, 1940, shall remain in force.

(1)

# 2946 SCHEDULE—continued.

#### CARTERS AND DRIVERS BOARD.

Of the Determination published in Government Gazette No. 156 of the 9th May, 1940, Clauses (1) and (2) of Part I., Clauses (1) and (2) of Part III. and Clauses (1) and (2) of Part IV. shall be replaced by the following clauses:—

# PART I.

(This Part applies to all persons other than those employed (i) as Wharf Draggers (ii) by Retail Dairymen or (iii) in connexion with the distribution of petrol and petroleum products.)

ADULT EMPLOYEES.

								· 		WERK	Y V	VAGE.			
		_			7/			Within 20 G.P.O., M Within 10 G.P.O., o within 5 chief Pos Warrna and with Mildur Gippsland	elbourne; Miles of leelong; miles of t Office, mbool nin the a and	At 3	<b>Fallo</b>	ura.			Partoria.
	baa bailaa	. 4ab- 1	V Acc					£ s.	d.	£	8.	đ.	٤	8.	ď.
nployee driving jin One horse Two or three ho	ker, boner	truck,	A OL HOR	v—				4 14	. 0	5	0	6	4	11	۸
Two or three ho	rses		• • •	• • •				4 19		5	š	6		16	
Additional horses	-6d. extr	a per da	av for eac	h extra	horse.	• •	• • •	1	٠.		-		•	••	Ü
mployee driving-		•	-					1		İ					
One horse	• •				<i>:</i> .			4 8			14		4	•	0
Two horses								4 13	0		19		4	10	0
Three horses	• •							4 16			2			13	
Four horses	••							4 18			4			15	
Five horses					. :	• •		4 19	0	5	5	6	4	16	0
Additional hor	868 Ed. 61				tra horse	except 1	where	ł		1		ł			
horses are d In charge of m	ore than o	one vehic	de separa		e drawn-	-ls. extr	a per								
day for each	additiona	ri Aeufcie	₽.							1					
nployee driving— Motor bicycle wi	th pide							4 9	0	٠	15	6		6	Λ
Other motor veh					• •	••		1 • 8	U	*	10	٧	4	О	v
25 cwt. or l								4 13	0		19	6	4	10	0
Over 25 cwt	but not	over 2	tone		• • •			4 17		5		6		14	
Over 3 tons					• •	• •	- •	5 0		5	6	6		17	
Further tonn			plete ton	over 5, a	n extra 1	s, per wee	k	"	•		•	-	•		•
Motor (not being	a tractor)	drawing	trailer-l	ls, extra	per day f	or each to	railer.	}				,			
								4 10	0		16	6	4	7	0
ading Loader					• •			4 16	0		2	6	4	13	0
ableman				• •	٠.			4 6	0		12		4	3	
ableman ad stableman			::		••			4 10	0	4	16	6	4	7	0
nitary depot emplo	ovee who p	oloughs i	n nightso	il or dig	s trenche	s and bur	ries it		_						_
therein nitary carter's mat		••	• •	• •	• •			4 11			17	6	4		0
nitary carter's mat	ө	• • •	• •	• •	• •	• •		4 9			15	6		6	
pervisor						••		4 14	0	5	0	6	4	11	0
rson employed in o	onnexion v	with mo	tor assem	ibly worl	ks, wareh	louses or	show	1		1					
rooms, in driving m								4 13	Λ		19	,		10	
delivery to purchas orse driver's assist								4 13	v	*	147	6	4	10	0
employee not elsew								1 1	0	A	10	в	.1	1	Δ
omployee not else.	noic specia		• •	• •	••	••	• • •	7 7	v	•	10	·	7	•	v
							-	·						•	
(2)					EXTRA	Rates.									er w 8.
Further ac	lditional as Iditional as	mount fo	or emplo	yee drivi	ng sanita	ry vehicle	e—	• •	••	•	•	• •		• •	1
Jietwe	en 7 a.m. en 10 p.m	ond 10	p.m.	• •	••	• • •	• •	• •	• •	•	•	• •		٠,	3
Further ac	en 10 p.m Iditional a	mount fo	а.ш. or emplo	yee carti	ng specia	lly offens	ive ma	aterial		:					6
	lditional ar														-
mat	arial														6
Further ad	lditional an	nount fo	r an emp	loyee dri	ver (not a	a supervis	or), wh	ho is requ	ired in a	ıy weel	k to	collect	mono	ув	-
and acc	ount for th	hom as 1	nart of h	is duties											1
Further ac	iditional ar	mount fo	or an emp	oloyee dr	iver (not	of milk v	ehicle)	required	to act a	s salesr	nan	of good	de in b	is	
												-			1

#### PART II.

#### (This part applies only to persons employed as Whart Draggers.)

# RATES OF WAGE.

⁽¹⁾ The minimum rates of wage payable to any person casually employed in the calling or occupation of a driver or dragger in the hauling or dragging of cargo on the wharf to and from the vessel's side and the wharf sheds or stacking grounds during the process of loading or unloading a vessel shall be 2s. 0 9.11d, per hour with a minimum payment as for two hours and in addition the sum of 2s. 3d. for each day on which work is done by the employee. For this purpose a "day" means the period between 8 a.m. one day and 8 a.m. the succeeding day.

#### CARTERS AND DRIVERS BOARD-continued.

# PART III. (This Part applies only to persons employed by Retail Dairymen.)

(1)					DI 2341	LOYEES.									_	
	•						_			W	eekly V	vage	•			
•							Within 20 I Melbourn Miles of G. within 5 M Post Office, and within and Gipps	P.O Iles Wa th	withing Geo of the rrnange Mile	n 10 clong, chief nbool; dura	At	Ynile	ourn.		thei Vict	Parti
							£	8.	d.		£	8.	d.	£	8.	d.
Employee driving-							1 .	_			Ι.				_	
One horse		• •		• •	. ••	• •	4	.8	0			14		4	.5	ò
Two horses				• •	• •	• •	4	13	0		4	19	6	4	10	0
Employee driving—								_	^		١.			1 .		^
Motor bicycle with s		,,	• • •		• •		4	9	0		4	15	в	4	6	0
Other motor vehicle		aker's cal	pacity	01								• •		Ι.	• •	
25 cwt. or less			• •		• •	• •		13				19	6		10	
Over 25 cwt. bu			• •	• •		• •	4 5	17				8			14	
Over 3 tons but				<del>;</del>				U	v		5	0	6	4	17	U
Further tonnage week	lor each	complete	e ron	over 5 an	extra	ls. per	İ									
Motor (not being a ti			 Ion 1	<del></del>		 		٠.			1	• •	•	1	•	•
trailer.	racior) ura	rating rest	1611	s. extra pe	r day r	ог евсп					1					
Stableman			-				4	6	0		4	12	6	1 4	3	۵
Icad stableman			• •		••	• •	1	10				16	6	1 4	7	ň
lorse driver's assistant, r			ant w	asher van	dman n	nd any	*	•0	·		1 *	20	.,		•	•
employee not elsewhere							4	4	0		4	10	б	4	1	0
· · · · · · · · · · · · · · · · · · ·	- просинси						1 -	_								
(2)				I	EXTRA I	Rates.								Per wee	ek.	
Further additi														9 0		
Further additi	onal amor	int for em	ploye	e of retail	dairyma	ın drivin	g bulk milk	ve	hicle					1 0		

PART IV.
(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

·	Wee	kly Wage.	
·	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong, within 5 Miles of the chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ a. d.
Driver of a motor waggon with a combined weight of vehicle and maximum load of under 10 tons	5 0 <b>0</b>	5 6 6	4 17 0
Driver of a motor waggon with a combined weight of vehicle and maximum load of 10 tons and up to and including 13 tons Further tonnage for each complete ton over 13 tons—1s. per week extra.	5 2 0	5 8 6	4 19 0
Motor (not being a tractor) drawing trailer—ls. extra per day for each trailer			
Motor driver's assistant and any employee not elsewhere specified	4 4 0	4 10 6	4 1 0

(2)	EXTRA RATES.	Por	Week.
	•	8.	-
	Further additional amount for an employee driver who is required to deliver fuel oil other than in drums or packages	3	
	Further additional amount for an employee driver who is required to cart or spread bituminous products upon the streets	. 6	0
	Further additional amount for an employee driver who is required in any week to collect moneys and account for them as part of his duties	1	0
	Further additional amount for an employee driver required in any week to act as salesman of goods in his vehicle	5	
•	Further additional amount to an employee not in receipt of the immediately preceding additional rate who is required to cart fuel oil in drums the aggregate weight whereof is one ton or more,		
	at the rate of	3	0
Th	e following clauses of the Determination as published in Government Gazette No. 156 of the 9th May,	1940,	shall rema

in force:—

Clauses (3) to (34) inclusive of Part I., Clauses (2) to (13) inclusive of Part II., Clauses (3) to (30) inclusive of Part III., and Clauses (3) to (29) inclusive of Part IV.

# CEMENT BOARD.

Clause 2 of the Determination published in Government Gazette No. 185 of the 10th May, 1940, shall be replaced by the following Clause:—
(2)

	Appre	tiees and Improvers.		Other	Employees,	
		CEMENT WORKS.	QUARBIES.		Wages per w	eck of 44 hours.
		Wages per week of 44 hours.	Wages per week of	CEMENT WORKS.	Employed Continuously on Day Shift.	Employed Alternately on Two or Three Shifts
Under 16 years of age	.,	32s. 0d.	36s. 9d.	Cement Burners		107s, 9d.
. 17		40s. 6d.	.45s. 3d.	Testers on Slurry Controls		105s. 3d.
,, 18 ,, ,,	!	46s. 9d.	53s. 0d.	Millers (new plant)		104s, 0d.
, 19 , ,		57s. 0d.	62s. 3d.	Millers (old plant)		102s, 0d.
,, 20 ,, ,,		65s. 0d.	69s. 9d.	Fuller Coal Millers (old plant)		i 104s. 0d.
, 21 , ,		74s. 0d.	78s. 3d.	Coal Driers (old plant)		104s. 0d.
		<del></del>		Loaders in railway trucks at bagging sheds	98s, 0d,	·
PROPORT	ii) koi	any factory or pla	ice).	Machine Bag Fillers	98s. Od.	1
				Stackers	93s. Od.	1
	4.	prentices.		Electrostatic Precipitator		
	4	Pi cimicea.		Attendant (new plant)		102s. 3d.
One apprentice to	AVATT	three or fraction	of three workers	Electrostatic Precipitator		
ceiving not less than			or three workers	Attendant (old plant)		97s. 9d.
sections not rese tunin				Rubber Band Attendants	93s. Od.	95s. 9d.
				Slurry Tank Attendants (new		
	Imp	rovers.		plant)		101s. 9d.
				Mammoth Crusher Attendant		
One improver to eve			workers receiving	(new plant)	98s. 0d.	100s. 9d.
ot less than the minim	um wa	ge.	_	All others	90s. Od.	92s. 9d.

					Wages per week of	44 hours.
_			Ī		Bateaford,	Elsewhere within the Area to which the
QUARE	RIES,			Day Shift.	Afternoon or Night Shift.	Determination applies.
Powder Monkeys Jack Hammermen Platelayers				109s. 0d. 109s. 0d. 106s. 0d. 104s. 0d. 133s. 6d. 112s. 0d. 100s. 0d.	114s. 0d. 114s. 0d. 111s. 0d. 108s. 9d. 134s. 3d. 112s. 9d. 109s. 9d. 103s. 3d.	102s. 0d. 102s. 0d. 99s. 0d. 97s. 0d.
All others	••	•••	::	97a. 0d.	101s. 6d.	90s. 0d.

Clauses 3 to 9 inclusive of the Determination published in Government Gazette No. 185 of the 10th May, 1940, shall remain in force.

### CEMENT ARTICLES BOARD.

Clause (2) of the Determination published in Government Gazette No. 249 of the 20th June, 1940, shall be replaced by the following clause:—
(2)

		(a)	Apprentic	es and Im	provers,				(b) Other Employees.		
				Wages.			Per V of 44 H	ours.	Wages.	44 Ĥ	f Lours
							8.	d.		8.	d.
Under		years of age	в	• •	• •	• •	24		Leading hand (i.e., one having under his control		
77	17	**	• •	• •	• •	• •	31		and being responsible for the work done by four		
,,	18	,,	• •	• •	• •		39		or more men)	95	
,,	19	,,	• •	• •	• •		49		Man operating a machine mixing cement or concrete	94	
**	20	**	• •		• •	• •	57	6	Other mixers of cement or concrete	92	U
**	21	n."	• ; ;	<b>∷</b> .	٠٠		66	· 6	Moulders on centrifugal pipe machines	93	0
		PROPORT			ory or Pla	ice).			Other moulders of cement or concrete articles in-		
_				rentices.					cluding operator of any machines not elsewhere		
One	вpp	prentice to	every th	ree or ir	action of	three	work	ers	_included	92	0
eceivi	ng n	ot less than	ı 80s. pe						Repairers or renderers of cement or concrete articles	92	0
An	inde	nture of app		nip presen	ribed by	the Bo	pard w	78.8	Mould assemblers	90	
An	inde	nture of apport on 30th July	y, 1930.		ribed by	the Bo	oard w	78.8	Mould assemblers Where the load carried per man is of a greater average weight than 90 lb.:—		
An	inde	on 30th Jul	y, 1930. Im	provers.		the Bo	oard w	78.8	Mould assemblers Where the load carried per man is of a greater		
An approv	inder red (	on 30th Jul Cen	y, 1930. <i>Im</i> nent Tile	provers. makers'		the Bo	oard w	78,8	Mould assemblers Where the load carried per man is of a greater average weight than 90 lb.:—		6
An Approv	inder red o	on 30th Jul Cen rovers to for	y, 1930. Im nent Tile ur worker	provers. makers'		the Bo	oard w	78.8	Mould assemblers  Where the load carried per man is of a greater average weight than 90 lb.:— (a) Lumpers of cement or concrete articles (in	<b>'9</b> 0	6
An approv Three Four i	inder red o	cen Cen rovers to for overs to five	y, 1930.  Im  nent Tile  ur worker  or six wor	provers. makers' i	Section.				Mould assemblers  Where the load carried per man is of a greater average weight than 90 lb.:—  (a) Lumpers of cement or concrete articles (in and out of tanks)	<b>'9</b> 0	6
An approv Three Four i	inder red o	on 30th Jul Cen rovers to for	y, 1930.  Im  nent Tile  ur worker  or six wor	provers. makers' i	Section.				Mould assemblers Where the load carried per man is of a greater average weight than 90 lb.:—  (a) Lumpers of cement or concrete articles (in and out of tanks)  (b) Loaders, unloaders, or stackers (by hand) of cement or concrete articles.	·90 89	6
An Approv Four in Five in	inder	Cen rovers to for overs to five overs to seve overs to eight	y, 1930.  Im nent Tile ur worker or six worker en worker ght work	provers. makers' kers kers Re	Section.	ot less t	than 80	6s.	Mould assemblers  Where the load carried per man is of a greater average weight than 90 lb.:—  (a) Lumpers of cement or concrete articles (in and out of tanks)  (b) Loaders, unloaders, or stackers (by hand) of cement or concrete articles.  Wirers on drums or mandrils for pipe-making	90 89 89	6 6 6
An approved three Four is Six is and	inder	Cen rovers to for overs to seve overs to seve overs to seve overs to eigeneafter one	y, 1930.  Im nent Tile ur worker or six worker en worker ght work	provers. makers' kers kers Re	Section.	ot less t	than 80	6s.	Mould assemblers  Where the load carried per man is of a greater average weight than 90 lb.:—  (a) Lumpers of cement or concrete articles (in and out of tanks)  (b) Loaders, unloaders, or stackers (by hand) of cement or concrete articles.  Wirers on drums or mandrils for pipe-making Operator of cement sprayer Tile or, ridge makers and the takers off of same	89 89 88	6 6 6
An approved three Four is Six is and	inder	Cen rovers to for overs to five overs to seve overs to eight	y, 1930.  Im nent Tile ur worker or six wor en worker ght worl improve	provers. makers' i	Section. sceiving no per week	ot less t	than 80	6s.	Mould assemblers  Where the load carried per man is of a greater average weight than 90 lb.:—  (a) Lumpers of cement or concrete articles (in and out of tanks)  (b) Loaders, unloaders, or stackers (by hand) of cement or concrete articles.  Wirers on drums or mandrils for pipe-making Operator of cement sprayer Tile or, ridge makers and the takers off of same	89 89 88 90	6 6 6
An Approv  Three Four i Five i Six ii and ever	imprompro there	Cen rovers to for overs to five of overs to seven overs to eighter overs to eighter overs workers	y, 1930.  Imment Tile ur worker or six wor en worker ght worl improve	provers. makers' kers rs	Section.  Section notes of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the secti	ot less tof 44	than 8 hours.	6в.	Mould assemblers Where the load carried per man is of a greater average weight than 90 lb.:— (a) Lumpers of cement or concrete articles (in and out of tanks). (b) Loaders, unloaders, or stackers (by hand) of cement or concrete articles. Wirers on drums or mandrils for pipe-making Operator of cement sprayer Tile or ridge makers and the takers off of same	89 89 88 90 91	6 6 6 0 6
An approv  Three Four if Five if Six in and ever	imprompro there	Cen rovers to for overs to seve overs to seve overs to seve overs to eigeneafter one	y, 1930.  Imment Tile ur worker or six wor en worker ght worl improve	provers. makers' kers rs	Section.  Section notes of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the secti	ot less tof 44	than 8 hours.	6в.	Mould assemblers Where the load carried per man is of a greater average weight than 90 lb.:— (a) Lumpers of cement or concrete articles (in and out of tanks). (b) Loaders, unloaders, or stackers (by hand) of cement or concrete articles. Wirers on drums or mandrils for pipe-making Operator of cement sprayer Tile or, ridge makers and the takers off of same Crusher or crusher screen attendant Strippers Finisher of pipes made on vibrator	89 89 88 90 91 89	6 6 6 0 6 6
An Approve Three Four i Five i Six in and ever	imprompro ther y tw	Cen rovers to for overs to five of overs to seven overs to eighter overs to eighter overs workers	y, 1930.  Im nent Tile ur worker or six wor en worker ght worl improve All Oth very the	provers. makers' kers rs Re kers, r to er Sectio	Section.  Section no per week  ns.  action of	of 14	than 8 hours.	6в.	Mould assemblers  Where the load carried per man is of a greater average weight than 90 lb.:—  (a) Lumpers of cement or concrete articles (in and out of tanks).  (b) Loaders, unloaders, or stackers (by hand) of cement or concrete articles.  Wirers on drums or mandrils for pipe-making Operator of cement sprayer Tile or ridge makers and the takers off of same Crusher or crusher screen attendant Strippers	89 89 88 90 91 89	6 6 6 6 6 6

Clauses (3) to (15) inclusive of the Determination published in Government Gazette No. 249 of the 20th June, 1940, shall remain in force.

#### COMMERCIAL CLERKS BOARD.

Clause (2) of the Determination published in Government Gazette No. 264 of the 27th June, 1940, shall be replaced by the following clause :-

#### APPRENTICES OR IMPROVERS.

		MAI. Wages per				FEMALES. Wages per Weck.							
			Commen	cing Age.					Impr	overs.			
Experience.		Under 16 Years. 17		17 Years.	18 Years or Over.	Experience.	. Experience.			All Other Improvers.			
	_	s. d.	s. d.	8. d.	s. d.			8. d.	8. d,	s. d.			
	٠٠	20 3	20 3	22 3	23 9	lst year	• •	20 3	26 9 .	20 3			
	· · Ì	26 9	26 9	32 0	38 6	2nd year	• •	23 9	30 6	23 9			
	٠٠	32 0	34 6	45 6	51 9	3rd year	••	31 0	37 6	31 0			
4th year—	ĺ		f	ĺ	ĺ	4th year	[	38 6	43 0	38 fi			
		42 0	47 3	53 3	66 0		21						
		42 0	47 3	66 0	67 9	years of age		47 3	50 9	47 3			
5th year-									!				
		<b>5</b> 6 9	59 6	78 3	82 6		ļ	·					
		56 9	76 0	78 3	82 6	1	ì		1 1				
6th year and until 21 yea	rs (		<b>!</b>		ľ		Í	!	1 1				
of age	!	78 3	82, 6	,.		Ī	Į.	!	!				

#### PROPORTION (in any place).

A.	PPR	EN	ГIС	E8.

One apprentice to every two or fraction of two workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 13th February, 1924.

### IMPROVERS.

One improver to one or two Two improvers to three or four Three improvers to three or four Three improvers to three or six Workers receiving not less than minimum wage.

## JUVENILE WORKERS OTHER THAN APPRENTICES AND IMPROVERS.

(a) In cases where only one person coming within the scope of this Determination is employed, and such person is under 21 years of age, and in cases where a person is employed in connexion with copying work for a Directory, and such person is under 21 years of age, the lowest rate of wages per week to be paid to such person in either of such cases shall be the rate fixed for an improver, male or female (as the case may be), of the like experience.

(b) Female employees under the age of 21 years (other than apprentices or improvers) employed as telephone switchboard attendants.

					Wages	per	W
					s.	d.	
lst year					 21	9	
2nd year					 - 25	9	
3rd year			• •	••	 32	6	
4th year					 40	U	
5th year an	d until 21	vears of	828		 49	0	

## OTHER EMPLOYEES.

#### WAGES PER WEEK.

-	of the Gener Melbourne, radius of 1	ius of 25 miles al Post Office, and within a miles of the ce. Geelong.	Within the Citi Bendigo, and V and the Bo Eaglehawk an	Varrnambool, roughs of	All other Parts of Victoria where this Determination Applies.				
	Males.	Females.	Males.	Females.	Males.	Females.			
	s. d.	s. d.	s. d.	s. d.	s. d.	#. d.			
Stenographers, typistes, or operators of calculating, or ledger-keeping machines	96 0	62 3	93 0	57 9	90 6	53 0			
Telephone switchboard attendants	96 <b>0</b> 96 <b>0</b>	61 0 59 6	93 0	57 9 56 3	90 6 90 6	53 0 53 0			

Clauses (3) to (17) inclusive of the Determination as published in Government Gazette No. 264 of the 27th June, 1940, shall

### CORDAGE BOARD.

Clause (2) of the Determination published in Government Gazette No. 135 of the 3rd May, 1940, shall be replaced by the following clause:—

(2)						Jun	iors.	Juniors.								
	·											Wages per We 44 Hours			ek of	
					44 H	ours.						Ma	les.	Fem	ales.	
Hard F	ibre Des	nartment.						Other	Junior 1	Vorkers.			_		_	
Hand reelers	fales.				s. 58	d. 3	Under From	16 to 1	rs of age 7 years	of age		8. 17 23	d. 9 9	16 21	d. 6 3	
Attendants to rope hor circumference  Lappers of clothes line		• •			50	9	,,	17 to 1 18 to 1	8	,,	••	29 34	3	25 29	6	
Persons balling lashing Persons balling binder		• • • • • • • • • • • • • • • • • • • •		• • •	49 40 36	9 0 3	::	19 to 2 20 to 2		"	::	43 54	0	34 38	9	
	Female	s.														
Balling binder twine Balling lashing Bagging binder twine	::	••	• • •		49 49 48	3 3 3										
All others	• •	• •	••		45	3	!				į					

#### Proportion of Junior Employees.

The proportion of junior employees, male and female, to adult male and female employees shall not exceed two juniors to one adult in the hard fibre section of the industry and three juniors to one adult in the soft fibre section.

											Wages per Week of 44 Hours.
	٠										
irst rope layer on heav	v tuno l	2 stran		dult Ma							e. d.
Rope layer on heavy typ					• •	• •	• •	• •	• •	• •	108 0
Foreman in charge of an					••	••	• •	• •	• • •	• •	101 0
Other rope layers in wal						• •	• •	• • •		• •	102 0
Rope splicer on driving						• •	• •	••	• •	• •	97 0
	···			• •	••	• •	• •	• • •	••		96 0
Packer working press (he				er 28 11	in wei	oht	• •		• • •	• • •	94 0 92 0
lope house machinist m	aking 2	inch 111	to and ir	reluding	4 inch	8.10	• •		• • •	• •	92 0
ope house machinist m											95 0
ower reeler or finisher	in conner	tion wi	th heavy t	tvon 12	strand n	nachine		::	• • •		92 0
				., p							90 0
raveller driver on heav			d machine		• •						90 0
Damp mixer or batcher										•••	89 0
ceder of softeners or be			• • •		• • • • • • • • • • • • • • • • • • • •	• ::		• • •	•••	• • •	89 0
Rope and binder twine	packer			•••					• • •	• •	89 0
Vinder and warper in to								• • •	••		90 0
Vinding, oiling, and tar								• • •	• • •		90 0
iler and/or belt repaire				• • •		• • •				• • •	90 0
								• • •	• • •		90 0
laker of pig nets				••			• •	• • •	• • •		89 0
ower reeler or finisher										••	89 0
ther traveller drivers (e:			avellers for	cords a		not exceed	ing 11	inches in	circumfa	man (a)	87 0
pening manila hemp									cu camié	ence,	87 0
cutcher					• • •		• •		• • •		87 0
umping, loading or unle	oading he							•••	• • •		87 0
eeder of tow breaker co								• • •			87 0
umping hemp, flax, or			wharf		- : :			••		••	90 0
acking and balling shop								• • •			89 0
lat finisher	•••		••								89 0
aver of lines or cords i	n walk										93 0
wister or layer of yarn	in walk										89 Ŭ
Taker of fishing lines			• •								89 0
fand reelers											87 ŏ
fatting weavers											89 0
ill other machine operat	ors or er	nployee	es feeding	or takin	g from 1	machines			• • •		87 0
ll others		`			٠						84 0
				lult Fem	alee						02 0
			Hard Fib								
Salling binder twine											49 3
Balling lashing											49 3
agging binder twine			• •								48 3
ll others	• •	• •									45 3
			Soft Fib	ra Danos	rtment					i	-
ceding breaker card wit	h clock			o Dopa	t timente.						40 9
eeding spreaders		• •	• •	••	• • •	••	• •	• • •	• •	• • •	49 3
eeding finisher cards (h		• •			• •	• •	••	• • •	• •	• •	48 3
pinning	ешр/	• •		••	••	••	• •	• •	• •	••	48 3
Vet spinning		• •	••	• •		••	••	••	• •	••	49 3
Il other machine operat	ora and		ees feeding	or taki		machines	::	••	• •	••	50 3
il others		··	···	, OI UMAI	nig mom	Procuince		• • •	••	••	48 3 45 3
THE CONTESTS											45 3

Clauses (3) to (22) inclusive of the Determination as published in Government Gazette No. 135 of the 3rd May, 1940, shall remain in force.

### ${\tt Schedule--} continued.$

# COUNTRY AGRICULTURAL IMPLEMENTS BOARD.

Clauses (2) and (3) of the Determination published in Government Gazette No. 145 of the 4th May, 1940, shall be replaced by the following clauses:—

(2)	*Wa	ges f 44	per Ho	Week	*Wages per ' of 44 Hou	Wei
• •			8.			3. (
inplement smiths		5	1	0	lst class 5	8
Sulldozers		4	13	0 1	2nd class 4 19	9
lacksmiths' strikers		4	7	ō l	3rd class 4 1:	3
lacksmiths' strikers (on double fires)		4	9	ň		9
arpenters engaged on agricultural implement m		-	"		Die setters and machine setters 4 1	
(including tool allowance)	laking	5	1	0	Machinists coming within the definition of process	•
gricultural implement fitters and comb fitters	• • •			ŏ		7
		4	10	١	workers 4	,
gricultural implement fitters and comb fitters			• •	۱ ۵	Welders.	
two years' experience)			19	0	lst class 5 1	1
attern fitters and finishers	• •		19	0	2nd class 4 1;	2
lough fitters		4	14	0	3rd class 4	~
ssemblers		4	8	6		
ssemblers (after two years' experience)		4	12	0		٠.
Vindmill crectors		4	16	0	Sheet Metal Workers.	
Vindmill makers other than fitters		4	15	0	1st class bench hand 5 t	6
Vheel rimmers		4	16	ō l	2nd class bench hand 4 19	Ď.
urnacemen on small rivet heating or bolt heating		ā	9	ŏ		
'urnacemen's assistants	6	4	7	ň	Wood Mill Section.	
Pressers and fettlers	• •	4	9	ŏ	Saw doctors	
	• •	4	9	ŏ	Casemakers 4 13	
rinders and emery-wheel attendants	• •	4	11	ŏ	Shaper machinists (wood) 5	2
rinders (using portable machine)	• •		7	ő	Turners 5 2	2
leaters	• •	4			Moulding machinists (where the machinists set up their	
icklers		4	4	0	machines and grind their knives or cutters) 4 19	Э
lammer drivers	• •	4		0	Moulder machinists (where the machinists set up their	
Vire weavers	• •	4	7	0	machines only) 4 13	3
'ainters (brush hand)		4	7	0	Buzzer machinists (using straight irons and setting up	_
pray painters		4	11	0	machines and grinding knives and cutters) 4 16	a
aint dippers and mixers		4	4	0 (	Buzzer machinists (only operating or feeding machines) 4	
Vriters and liners		4	16	0	Thicknesser machinists 4	
Vire drawers		4	7	0		7
hippers		4	7	0 1		ı
and and shot blast dressers		4	11	ō	Tenoning machinists (using straight irons and setting	_
Dismantlers		4		ŏ	up machines and grinding knives and cutters) 4 16	
9 1	• • • • • • • • • • • • • • • • • • • •	4	9	ŏ	Boring and drilling machinists 4 7	
	••	4	9	ŏ	Bending machinists 4 11	
nspectors	• • •	4	4	6	Mortising machinists 4 7	7
toremen and packers	• •	4	7	ő	Sanding machinists 4 11	l
rocess workers	• •				Timber markers 4 7	7
atternmakers	• •		17	0	Pulling-out machinists 4	7
Ill others	• •	4	1	0	Rand sauvers 4 15	3
	•				Circular sawyers	
				- 1	Crosscut sawyers 4 7	
				-	Casemaking sawyers 4	
				}		7

#### . HOURLY HIRING .- For conditions regarding hourly hiring see clause 12 (b).

#### (3) UNAPPRENTICED MALE JUNIORS AND FEMALES.

	Weekly Hiring.	Hourly Hiring.
Junior Males.  In blacksmithing, bulldozing, and work associated therewith: fur-	s. d.	,s. d.
nace work and heating— Under 16 years of age 16 and under 17 years of age	17 0 27 3 48 3	18 3 28 11 51 3
17 and under 18 years of age 18 and under 19 years of age 19 and under 21 years of age	61 0 73 6	64 9 78 0
In all occupations except black- smithing, bulldozing, and work associated therewith—		
1st year's experience	15 6	16.8
2nd year's experience	24 6 .	26 0
3rd year's experience	33 6	35 7
4th year's experience	. 45 3	48 i
4th year a experience	57 9	61 4
5th year's experience	71 3	75 8
Adult Females.  If of less than twelve months' experience	52 0	55 2
If of twelve months' experience or	59 3	62 10
more	49 8	102 10
Junior Females.		
1st year's experience	14 0	15 0
2nd year's experience	18 9	20 1
3rd year's experience	30 6	<b>3</b> 2 5
4th year's experience	38 6	40 11
5th year's experience	44 0	46 9
Thereafter until reaching the age of		
21 years	49 3	52 3

Clauses (4) to (16) inclusive of the Determination as published in Government Gazette No. 145 of the 4th May, 1940, shall remain in force.

#### ELECTRO-PLATERS BOARD.

Clauses (2) and (3) of the Determination published in Government Gazette No. 147 of the 4th May, 1940, shall be replaced by the following clauses:-

(2)

Apprentices—All Classes of V First Class Electrop		r than	Improvers—All C	aases of V	Fork othe	r than Fi	ret Class E	lectroplat	ing.	
	Wages of 44	Per Week Hours.			·	Ma	ies.			Wages Per
	ļ				Wag	es Per We	ek of 44 Ho	ours.		Week. of 44 Hours.
Experience.			Experience.			Commenc	ing Age—			Moura,
	Males.	Females.		15 years or under,	16 years.	17 years.	18 years.	19 years.	20 years.	Females
	A. d.	s. d.		e. d.	a. d.	s. d.	e. d.	s. d.	e. d.	8. d.
St year   1st 6 months   2nd	14 9 14 9 24 0 24 0 33 0 33 0	24 0 33 0 33 0	lst year—lst 6 months 2nd ,, 2nd ,, 3rd year—lst ,, 2nd ,, 2nd ,,	15 6 18 6 26 0 28 3 41 0 48 6	18 6 26 0 28 3 41 0 48 6 65 6	26 0 £8 3 41 0 48 6 65 6 76 6	28 3 41 0 48 6 65 6 76 6 82 0	41 0 48 6 65 6 76 6	48 6 65 6	15 6 18 6 26 0 28 3 41 0 47 0
tth year	42 9 50 3 61 6	42 9	4th year	65 6 76 6 82 0	76 6 82 0	82 0		 		::

#### PROPORTION (BY ANY EMPLOYER).

#### Males.

Three male apprentices to every three or fraction of three male workers receiving not less than 84s. per week of 44 hours.

Two female apprentices to every three or fraction of three female workers receiving not less than 47s. 9d. per week of 44 hours.

#### PROPORTION (BY ANY EMPLOYER).

#### Males.

One male improver to every three or fraction of three male workers receiving not less than 97s. 6d. per week of 44 hours.

Females.

Two female improvers to each female worker receiving not less than 47s. 9d. per week of 44 hours.

#### APPRENTICESHIP-FIRST CLASS ELECTROPLATING ONLY.

- · (σ) Minors shall not be engaged in the occupation of First Class Electroplating except under contracts of apprenticeship.
- (b) The proportion of apprentices who may be taken by any employer shall be one apprentice for every three, or fraction of three tradesmen (i.e., male workers receiving not less than 114s. per week).

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

- (r) The periods of apprenticeship shall be as follow:-
  - If the apprentice when articled is under the age of 17, 5 years; if over the age of 17, 4 or 5 years, at the option of the contracting parties.
- (d) An employer especially qualified to teach apprentices may, with the consent of the Secretary for Labour, on the recommendation of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.
- (e) Minors may be taken on probation for three months, and if apprenticed, such three months shall count as part of their period of apprenticeship.
  - (f) Until further order any contract of apprenticeship hereafter made may contain the following provision:-

If through lack of orders, or through financial difficulties, the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon, or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

This provision shall also be deemed to be included in contracts of apprenticeship entered into after the 25th day of March, 1930.

•••				Wa	ges.					er We	urs.
(g) Five-year terms—										8.	d.
lst year		••		• •			• •			15	0
2nd year	• •					• •			• •	20	
3rd year	• •			• •	• •	• •		• •	• •	36	
4th year		• •	••	• •	••	• •	• •	• •	• •		
5th year		• •		• •	• •	• •	• •	••	• •	74	6

Four-year terms-when the apprentice enters or has entered his apprenticeship after reaching the age of 17 years-

								s. a.
ist year	 	 	• •	••	· • •	• •		18 0
2nd year	 	 	• •	• •			• •	35 B
3rd year	 	 	• •					59 O
4th year	 .,	 		• •				<b>74</b> 6

(3)

#### SCHEDULE-continued.

Notwithstanding anything elsewhere in this Determination contained, where an apprentice is under the age of 21 years on the expiry of his apprenticeship, he shall be paid four-fifths of the tradesman's time wage until reaching the age of 21 years.

- (h) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness certified as in clause (14) (a) to the number of 4 days per annum.
  - (i) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.
  - (j) An apprentice under the age of 18 years shall not be liable to work overtime unless he so desires.
  - (k) An apprentice shall not work under any system of payment by results.
- (1) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.
- (m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in the Determination for the trade, or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.
- (n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer er apprentice.
- (c) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.
- (p) Where an Apprenticeship Commission or other body under Statutory authority has issued or may hereafter issue any regulations relating to apprentices such regulations so far as they are not inconsistent with this Determination shall operate.
- (q) A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

	;	Iuvenile W	orkers, i.e	•				Other Employees.			
P	at slinging and unslinging drying-out, or cleaning or iron or tinware, filling upenamels for badges or plugs for rugs, nuts, screironware, up to 14-in.	ng, hangi old ename o, rubbing nedallion ws, bolts,	ng, clear d off cyc down a s; or p washer	ning, sco do wheel nd firing olishing s, or caps	uring, sc s or fram in conne legging ( s, all buil	ratch-bru es or otl exion wit elips, cli	ishing, ner old h glass ps and	Males. Grinders or polishers Electro-platers First Class Second Class Third Class Liners or hand decorators	Way Pe We s. 105 114 104 92 105	ek. d.	Hour Per Week 44 44 44 44 44
	1			Per Week		are.		Coaters	97 84	6	44
	Experience.			Commenci	ng Age—			Females.		i	i
		i5 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	Females employed at—  (a) Hand burnishing, hand finishing,  or lacquering	69	3	44
nd rd th	year—lst six months 2nd , year—lst , 2nd , year—lst , 2nd , year—st , year year year	s. d. 15 6 18 6 26 0 28 3 41 0 48 6 65 6 76 6 82 0	s. d. 18 6 26 0 28 3 41 0 48 6 65 6 76 6 82 0	8. d. 26 0 28 3 41 0 48 6 65 6 76 6 82 0	8. d. 28 3 41 0 48 6 65 6 76 6 82 0	8. d. 41 0 48 6 65 6 76 6	48 6 65 6	(b) Polishing—Ash trays, bottle tops, butter dishes, butter knives, children's mugs, dish mounts, egg cups, forks, spoons, match-box slides, pepper shakers, pin trays, salt pourers, serviette rings, tea strainers, vases, or any similar articles 3 inches or less in diameter or 5 inches or less in length	105	6	44

Clauses (4) to (18) inclusive of the Determination as published in Government Gazette No. 147 of the 4th May, 1940, shall remain in force.

### ENGINEERS AND BRASSWORKERS (SKILLED) BOARD.

Clauses (2) to (5) inclusive of the Determination published in Government Gazette No. 134 of the 3rd May, 1940, shall be replaced by the following clauses:— (2)

	·							Wages per W	eek of 44 Hours.
		Adult	s.					Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippeland Districts.	Victoria where this Determination Applies.
Ann machania baldina A	and D a							£ s. d.	£ . d.
Aero mechanic holding A Aero mechanic holding C				••	••	••	• •	6 4 0	6 1 0
Patternmaker		···	••	••	••	• • •	• • •	5 14 0 6 3 0	5 11 0 6 0 0
Toolmaker							• • •	6 0 0	5 17 0
Tradesman, the greater	art of w	hose time :	is oc	cupied in ma	rking of	Ħ		5 17 0	5 14 0
Tradesman in gun arman		trument, a	nd t	orpedo work				6 0 0	5 17 0
Tradesman, turbine-blad	e fitter	• •	••	• •				5 17 0	5 14 0
Tradesman	••	••	••	• •	• •	••	• •	5 14 0	5 11 0
Motor mechanic	• •	••	••	••	• •	••		5 11 0	580
Motor tuner and tester Motor ovels mechanic	••	••	••	••	• •	••	• •	5 11 0	5 8 0
Tradesman, wet-stone gri	nder and	i glazier	• •	••	••	••	••	5 11 0	5 8 0
Tradesman, brassfinisher		r Brazier	••	••	••	••	•••	5 14 0 5 14 0	5 11 0 5 11 0
First-class machinist	::	•••	::	• • • • • • • • • • • • • • • • • • • •	•••	••	• •	5 14 0	5 11 0
Second-class machinist				•••	••	• • •	• • •	5 4 0	5 1 0
Third-class machinist		••				::		4 18 0	4 15 0
Process worker		••		••		• • •		4 12 0	4 9 0
Forger and/or faggoter	• •	••	• •	••		• •		6 6 0	6 3 0
Toolsmith	• •	* • •		••				5 17 0	5 14 0
Angle-iron smith	3	• •	• •	••	• •	• •	• •	5 17 0	5 14 0
Annealer and/or case har Coppersmith, brasssmith,	dener	ar emithe	• •	••	••	••	• •	5 9 0	5 6 0
Coppersinta, brassmita, Blacksmith's machinist	and our	er smiths	• •	•••	• •	• •	• •	5 15 0	5 12 0
Welder-	••	••	• •	••	••	••	• •	4 18 0	4 15 0
First-class (other tha	n when	using Cutle	or ma	achine)				5 17 0	5 14 0
First-class, using Cut	ler mach	ine		··,		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	5 6 0	5 3 0
Second-class	••		٠.			••	• • •	4 18 0	4 15 0
Third-class	••	• •	• •	• •			••	4 14 0	4 11 0
Tack welder	32	••	••	••	••	• •	• •	4 16 0	4 13 0
Moulding and brass moul	•								
Jobbing moulder Jobbing coremaker	••	••	••	• •	••	••	• •	5 14 0	5 11 0
Plate and machine n	oulder a	nd/or core	 mak	Ar	••	••	••	5 14 0	511 0
lst six months								4 13 0	4 10 <b>0</b>
2nd six months		••		••				4 16 0	4 13 0
3rd six months						••		4 19 0	4 16 0
After two years		• •	• •			•••		5 4 0	5 1 0
Forge furnaceman	••	••	• •	••		• •		5 11 0	580
Cupola furnaceman Electric furnaceman	••	••	• •	•	• •	••	••	5 2 0	4 19 0
	 ot inch	iding ma-		anding	11 44	h42		5 1 0	4 18 0
All other furnacemen ( heating, or similar ty	ne of five	ea) acrtif man				_		4 10 4	4 10 0
Brass polisher	be or me		• •	••	••	••	••	4 19 0 5 0 0	4 16 0 4 17 0
Casting dresser (brass)	••		••	••	••	•••	••	4 15 O	4 17 0 4 12 0
	(b) W	indow-fra	ne I	Making.	••	•••	••	# 10 V	# 12 U
Fradesman	••`		••		••			5 14 0	5 11 0
Assembler and fitter (not	coming	within the	defi	nition of trac	lesman)	••		5 2 0	4 19 0
Machinist (not a process	worker)	••	• •	••	••	• •		4 18 0	4 15 0
Process worker	· ·				•• ,		••	4 12 0	4 9 0
(c) Making or Repairing	y ypeun	niers, Book	V-1/66	ping Machii Dunliastis	res, Add	ing Mac	nines,		
Calculating Mad Machines.		uen negisi	ers,	Dupwcating	ш асын	e and S	muar		•
Adding, calculating and l	ook kee	ning machi	กคร	nechanic			i	5 15 0	5 12 0
Cash register mechanic		huig matem		recuanto	••	••	• • •	5 15 0	5 12 0 5 12 0
Tradesman	••	••		•••		::	••	5 14 0	5 11 0
First-class mechanic				•••	• • • • •	- ::		5 9 0	5 6 0
Second-class mechanic	••			••	• •			560	5 3 0
Process worker			• •		••			4 12 0	4 9 0
									<del></del>

Note.-Persons engaged on ship repairs shall be paid the following amounts in addition to the rates specified in clause 2:-

Tradesmen ... All other labour

#### APPRENTICESHIP.

- 3. (1) Minors shall not be engaged in the following occupations except under contracts of apprenticeship:-
  - (a) Mechanical engineering, i.e., one or more of the following :-

    - (i) Pattern-making.
      (ii) Pitting and turning.
      (iii) First and second-class machinist.
      (iv) First-class welding.
  - (b) Locksmithing—the making and/or repairing of tooks, including those of safes and strongroom doors, but not including the making of parts by specialized processes and the assembling thereof.
  - (c) Motor mechanic.
  - (d) Safe and strongroom making.

- (e) Scale-making (except the making of parts by specialized processes and the assembling thereof).

  (f) Brassfinishing (except the making of parts by specialized processes and the assembling thereof).

  (g) Window-frame fitting.

(g) Window-tra(h) Smithing—

- (i) Blacksmithing.
  (ii) Copper and/or brass smithing.
- (i) Moulding—one or more of the following:-

  - (i) Jobbing, moulding and core making(ii) Jobbing, brass moulding and core making.
- (2) The proportion of apprentices who may be taken by any employer shall be as follows:-

Mechanical engineering—one apprentice for every three, or fraction of three, tradesmen. Locksmithing—one apprentice for every three, or fraction of three, tradesmen. Motor mechanic—one apprentice for every two, or fraction of two, tradesmen.

Motor mechanic—one apprentice for every two, or fraction of two, tradesmen.

Safe and strongroom making—one apprentice for every three, or fraction of three, tradesmen.

Scalemaking—one apprentice for every three, or fraction of three, tradesmen.

Smithing—one apprentice for every three, or fraction of three, tradesmen.

Moulding—one apprentice for every two, or fraction of two, tradesmen.

Brass polishing—one apprentice for every three, or fraction of three, tradesmen.

Adding machine, calculating machine, book-keeping machine, cash register, or first-class mechanic—one apprentice to every three or fraction of three adults receiving not less than 109s. per week.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

(3) The periods of apprenticeship shall be as follow:-

For the trades included in sub-clauses (a), (b), (c), (h) and (i) of this clause: If the apprentice when articled is under the age of 17, 5 years; if over the age of 17, 4 or 5 years, at the option of the contracting parties.

For the trades included in sub-clauses (d), (e), (f) and (g) of this clause, 4 or 5 years, at the option of the contracting parties.

- (4) An employer especially qualified to teach apprentices may, with the consent of the Secretary for Labour, on the recommendation of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.
- (5) Minors may be taken on probation for three months, and if apprenticed, such three months shall count as part of their period of apprenticeship.
  - (6) Until further order any contract of apprenticeship hereafter made may contain the following provision:-

If through lack of orders, or through financial difficulties, the employer is unable at any time to find employment for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon, or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

This provision shall also be deemed to be included in contracts of apprenticeship entered into after the 25th day of March, 1930.

				,, ,,	yea.					44 h	ours.
Five-year terms										8.	d.
lst vear				••				• •			0
2nd year			••	••	• •	••	• •	• • •			6
3rd year		••					• •	••	• •	37	6
4th year		• •		• •		••	• •			61	0
5th year	• •				• •			• •	• •	76	6
Four year terms-when	ı the anı	rentice e	nters or I	has enter	ed his ani	ntenticesi	nd vicel	еасшид т	no age	Of T	1 700
Four-year terms-when	the app	prentice e	nters or I	has enter	ed his ap	prenucesi	up arter i	reacinng t	ue ske	8.	
•						prenucesi	up arter	eacing t	ne age	s.	
lst year	••	••			ed his ap					s.	<b>d.</b> 0
lst year 2nd year	::		::			• •	••			s. 18	<b>d.</b> 0
lst year 2nd year 3rd year 4th year	::		  	  	  	  	  	 		8. 18 36 61 76	d. 0 6 0 6
lst year 2nd year	::		  	  	  	  	  	 		8. 18 36 61 76	d. 0 6 0 6
lst year 2nd year 3rd year 4th year	ll be add	ed to the	above ra	   .tes wher	  e the app	  rentice is	in the tr	   ade of pa	ttern n	8. 18 36 61 76 nakii	d. 0 6 0 6

lst year				• •	••			••	• •	16	0
2nd year					••	••	••	• •	••	22	0
3rd year		• •	• •	••	• •	• •	••	••	• •	43	3
4th year	••	••	••	• •	• •	••	• •	••	• •	55	3

Notwithstanding anything elsewhere in this Determination contained, where an apprentice is under the age of 21 years on the expiry of his apprenticeship, he shall be paid four-fifths of the tradesman's time wage until reaching the age of 21 years.

- (8) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness certified as in clause 15 (a) to the number of 4 days per annum.
  - (9) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.
  - (10) An apprentice under the age of 18 years shall not be liable to work overtime unless he so desires.
  - (11) An apprentice shall not work under any system of payment by results.
- (12) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.
- (13) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in the Determination for the trade, or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.
- (14) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.
- (15) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them
- (16) A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

#### IMPROVERS.

4. Employed at brass polishing or in the making or repairing of typewriters, book-keeping machines, adding machines calculating machines, cash registers, duplicating machines and similar machines.

				Wage	28.			Per We	eek of ours.
								e.	d.
lst year						 ••		 15	0
2nd year	••				••	 • •		 21	6
3rd year		••		••		 • •		 37	6
4th year			••			 • •	••	 61	0
5th year			• •	••		 		 76	6

Notwithstanding anything elsewhere in this determination contained, where an improver is under the age of 21 years after completion of five years at the trade of making or repairing typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines and similar machines, he shall be paid four-lifths of the second-class mechanic's time wage until reaching the age of 21 years.

Proportion of Improvers.—In the making or repairing of typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines, and similar machines—One improver to every two or fraction of two workers receiving not less than 92s, per week.

Brass polishing.—One improver to every two or fraction of two brass polishers receiving not less than the minimum wage.

#### FEMALE AND UNAPPRENTICED JUNIOR LABOUB.

5. (a) No junior other than an apprentice or an improver shall be employed at brass polishing or in assembling, making, or repairing typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines and similar machines.

(b) Adult female labour may be employed in the manufacturing and assembling of small parts of electrical and other machinery and appliances, and in core-making, in which females were employed on the 15th May, 1935. The wages of adult females shall be at the following weekly rates of wages:—

			Weekly Hiring.	Hourly Hiring.	
If of less than 12 months' experience If of 12 months' or more experience	 ::	 ::	s. d. 52 0 59 3	8. d. 55 2 62 10	

(c) Junior females may be employed in the occupations set out in sub-clause (a) of this clause at the following weekly rates of wages:—

			<del></del>				Weekly Hiring.	Hourly Hiring.
lst year's experience							s. d. 14 0	#. d. 15 0
2nd year's experience		•••	::		• • • • • • • • • • • • • • • • • • • •	- ::	18 9	20 1
3rd year's experience	•••	•••			::	:: i	30 6	32 5
th year's experience		••		••	••		38 6	40 11
oth year's experience	• •						44 0	46 9
Thereafter until reachi	ng 21 y	ears of age	••	••	• •		49 3	52 3

(d) Unapprenticed male juniors may be employed in or in connexion with manufacturing (as defined in clause 20 of this Determination) in all occupations, including as to core-making, employment upon all classes of work which before the making of this Determination could be done by female employees under this Determination or which apprenticeship is not provided by the Determination, sacept in nut, bolt and spike manufacturing, at the following weekly rates of wages:—

		_				Weekly Hiring.	Hourly Hiring.
						s. d.	s. d.
lst year's experience					••	 15 6	16 8
2nd year's experience			••			 24 6	26 0
3rd year's experience			•••		•••	 33 6	35 7
4th year's experience			••	••	••	 45 3	48 i
5th year's experience		••	••	••	••	 57 9	61 4
6th year's experience	••	•••	•••	•••	•••	 67 0	71 2
7th year's experience		••	•	• • •	•••	 71 3	75 8

Juniors employed under this and the immediately preceding sub-clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(c) Unapprenticed male juniors may be employed (other than in manufacturing as defined in clause 20) in all occupations covered by this Determination for which apprenticeship is not provided, and in nut, bolt and spike manufacturing, at the following weekly rates of wages:—

						Weekly Hiring.														Hourly Hiring.
Under 16 years of age						s. 17	<b>d.</b>	s. d. 18 3												
16 and under 17 years of age	••	••	••	• •		27	9	28 11												
15 ond under 17 yours of age	• •	• •	• • •	• •	••• [		3													
17 and under 18 years of age		• •	• •	• •	• • •	48	3	51 3												
18 and under 19 years of age						61	0 -	64 9												
19 and under 21 years of age	••	••	••	••		73	6	78 0												

Juniors under the age of 16 shall not be employed on oil or gas burners or fires used for heating of small articles.

Juniors under the age of 18 shall not be employed as furnacemen or assistants to furnacemen—juniors over the age of 18 so employed shall be paid 3s. per week in addition to the junior rates of wage herein prescribed.

Clauses (6) to (21) inclusive of the Determination as published in Government Gazette No. 134 of the 3rd May, 1940, shall remain in force.

Improvers. One improver to 50 or more workers receiving not less than the minimum wage.

#### SCHEDULE-continued.

Clauses (2) and (3) of the Determination published in Government Gazette No. 153 of the 8th May, 1940, shall be replaced by the following clauses:—
(2)

Apprentices an	IMPROVI	ers.		JUNIOB LABOUR.	
Under 16 years of age 16 and under 18 years of age 18 and under 19 years of age			Wages per week.  £ s. d. 1 10 3 2 2 6 3 1 0	The minimum rates of wages to be paid by emplother than apprentices or improvers, working a cleaners, or as motor drivers, or attendants, when not exceed 50 horse-power in all, and when sue not reached 20 years of age, shall be as follows:—	s greasers or as e the motor does ch persons have
19 and under 20 years of age	::	• • • • • • • • • • • • • • • • • • • •	3 13 0	novicación de justo el age, eller de actione.	Wages per
20 years of age	• • •	• • •	Minimum		week.
			Wage.		£ s. d.
				(a) Under 16 years of age	1 10 3
				16 and under 18 years of age	2 2 6
PROPORTION (by	anv empl	lover).		18 and under 19 years of age	3 1 0
		3 7-		19 and under 20 years of age	3 13 0
One apprentice to every three receiving not less than the minimum	or fractio	on of	three workers	(b) If greasers they sometimes, under the control driver, stop or start an engine, 6s. per	rol of an engine week extra.

- - (c) If cleaners receiving less than £3 5s. per week they some-times, under the control of an engine-driver, stop στ start an engine, 6s per week extra.

(3) Отнев	EMPLOYEE	3.												
							W	Wages per Week.						
			1	Pers	ons, of									
	within 20 miles of the G.P.O., Melbourne, and in the Gippeland District, 10 miles of the Principal Post Offices at Geelong and Warnambool.						f the	At	ourn.	(a) (b) A Vi	Perso Emplo in— (a) Bush milts (b) All pa Victoria elsewh includ			
(1) Drivers of navvies, drag line excavators or dredge type exc	avators—		£	8.	d.	£	ø.	đ.	£	ø.	đ.	£		ď.
(a) Where one driver only is employed or leading driver v	where two	are				_	_			_				
employed				14	0	6	0	0	6	0	6		11	
(b) Second driver where more than one driver is employed	• •	••		2	0	5	.8	0	5	8	6		19	-
(c) Fireman on steam navvy	• •	••	4	13	0	4	19	0	4	19	6	4	10	0
(2) Locomotive engine-drivers—	. tha tasin as		5	9	0	5	15	0	K	15	6	5	6	0
(a) If they sometimes or always carry human beings other than	i ine train ci	ww	5	3	ŏ	5	9	ŏ	5	9	6	5		
(b) If they do not carry human beings	• • •	••	٠,	3	١	•		v	"		٠	"	·	U
(c) If the gauge is less than 3 feet, 6d. per day less in each case	o.,		İ					•				1		
(3) Winch-drivers (as herein defined)—			. ا	19	0	5	5	0	ő	5	6	4	16	0
<ul> <li>(a) If on bucket dredge</li> <li>(b) If on log haulers on timber mills or on tramways on timber in</li> </ul>	milla aroad		<b>™</b>		٠ı	٠	•,	٠	"	~	•	-	- "	٠
(b) If on log handers on timber miles or on transways ou timber i	mins oxcood			16	0	5	2	0	5	2	6	4	13	0
two 8-in, diameter cylinders	••	::		<b>1</b> 5	ŏ	õ	ī	ŏ	5	ī	6		12	
(c) Not otherwise provided	••		5	0	ě	5	Ĝ	6	5	7	ŏ		17	6
(4) Drivers of traction engines or road rollers (steam or oil)	••	••	5	ĭ	6	š	7	ĕ	5	8	ŏ		18	
(5) Drivers of grab cranes	••	••	5	î	ŏ	5	7	ŏ	5	7	6		18	
(8) Drivers of pile-driving machines	••	••		16	ŏ	5	2	ŏ	5	2	6		13	
(7) Steam crosscut sawyers	••	••		10		٠	~	٠	*	-	_	-		•
(8) Other steam engine-drivers— (a) If the engine or engines have a single cylinder with a bore	of 19 inches	in			- 1									
diameter or over, or have singly or together two or mor	o relinders	ha			- 1									
sum of the area of whose bores equals or exceeds the a	res of a cir	ole			- 1									
12 inches in diameter, or if turbine—		ا "			- 1									
(i) With condenser			5	0	6	5	6	в	. 5	7	0	4	17	6
(ii) Without condenser		:: 1	4		6	5	3	6	5	4	0	4	14	6
(b) If the engine or engines have a single cylinder with a bor	re less than	12	_		.									
inches in diameter, or have singly or together two or	more cylind	era i							ļ					
the sum of the area of whose bores is less than the area	a of a circle	12												
inches in diameter-									l					
(i) With condenser			4		6	5	3	6	5	4	0	_	14	6
(ii) Without condenser	••		4	14	6	5	0	6	5	1	0	4	11	6
(9) Drivers of suction gas or other internal combustion engines—		į			_	_		_			_			
(a) If 50 b.h.p. or over	••	••	4		6	5	3	6	5	4	0		14	6
(b) If under 50 h h.n.	**	; :	4	14	6	5	0	6	5	1	0	4	11	6
(10) If an engine-driver also attends to a refrigerating compresso	or ne snam	DO )	l		- 1									
noid on additional sum of fid. per shift.		- 1			- 1									
(11) If an engine-driver also attends to an electric generator or dyng	amo excessi hift	nR			. 1				1	•	1			
ten kilowatt capacity he shall be paid an additional sum of 1s. per s	aust. e ghell he re	ا برز			- 1				l					
(12) If an engine-driver is in charge of a plant (as herein defined) h	onan oo p	***							i					
an additional sum of 1s, per shift.														
(a) Drivers of lofty cranes on buildings in course of erection	or demoliti	n							!					
where the driving platform is from 25 to 100 feet above	the ground		5	8	0	5	14	0	5	14	6	5	5	0
(b) If above 100 feet				14	ŏ	6	0	ŏ	6	0	8		1.1	
(0) 77 80010 100 1000			-	-	- '	-		-				_	-	-

### ${\tt Schedule--} continued.$

#### OTHER EMPLOYEES-continued.

	•					W	ages I	per W	eek.				
			Per	ons, o ir			those w-mil		loye	d			
	· · ·	mil Me an Gi 10 the Pos at	d in ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the ppsi of the p	f the )., irne, the and ict, es of iclust ffices long	mil M	Within 15 miles of the Mildura Post Office.		At	Yalle	ourn.	(a) 1 (b) A Vic	mills U pa	yed Saw srta ( not
10) 0		£		,	_		,	£		,	£	_	,
13) U	ane drivers—continued.  (c) Drivers of cantilever cranes with driving platforms more than 25 feet	, ž		d.	ſ			1			, z		d.
	from the ground	5	8	0	5	14	0	5	14	6	5	5	0
	where the driving platform is situated more than 25 feet from the	_			ہ ا	••		١.			\ -		
	level of the ground	5	6	6 6		12 12			13 13	0	5	3	6
	(f) Drivers of locomotive cranes, that is, cranes mounted upon the super-	Ĭ		•	`			•		•	*	•	-
	structure of a locomotive engine running on railway lines used for general locomotive traffic	5	4	Ú	5	10	0	5	10	6	5	1	0
	(g) Drivers of steam travelling cranes with a lifting capacity of over 30 tons	5	4	0	5	10	0		10	6	5	ī	ŏ
	(h) Drivers of steam cranes not elsewhere included  (i) Drivers of electric cranes not elsewhere included—	5	0	0	5	6	0	5	6	6	4	17	0
	(i) Electric cranes with four motions and over	١.			١ _			1					
	Overhead traverser cranes with auxiliary hoist	}5	0	0	5	6	0	. 5	6	6	4	17	0
	(ii) Electric cranes with two or three motions	lí -						1					
	Overhead traverser cranes	[ [	14	0	5	0	0	5	0	6	14	11	Λ
	Stationary jib cranes	_ر*	1-	٠	ľ	v	v	"	۰	Ū	1	11	۰
	Traverser jib cranes	J,	14	Λ	5	0	0	5	0	6	١.	11	0
	(j) Drivers of hydraulic stationary jib cranes	1	1.4	v	ا ا	U	v	"	U	U	1	11	U
	motion electric man-power cranes) not elsewhere included	4	14	0	5	0	0	5	0	6	4	11	0
	(1) Drivers of cranes not exceeding 5 tons lifting capacity manipulated by strings from the ground	4	10	0	4	16	0	4	16	6	4	7	0
	Sub-station attendants in charge of sub-stations (as herein defined)		16 12			$\frac{2}{18}$			$\frac{2}{18}$	6	1 .	13	0
ÌΒή	Electric locomotive or traction motor-driver		10			16			16	6	4	9 7	0
(17)	Firemen— (a) If a fireman attends to one boiler or one suction gas generator		10	0		16	0	1	16	6	١,	-	0
	(b) If a fireman attends to two boilers or two suction gas generators		11			17			18	0	4	7. 8	6
	(c) If a fireman attends to three or more boilers or three or more suction gas generators or boilers and/or generators developing 1,000 i.h.p. in				l			1					
	the aggregate	4	14	6	5	0	6	5	1	0	4	11	6
	(d) Locomotive firemen		11 11			17 17			17 17	6 6	4	8	0
(18)	(e) Firemen on refuse destructors		11	U	*	11	U	•	11	U	*	•	0
•	(a) An additional payment of 6d. per day shall be paid to the leading				Ī						1		
	fireman when—  (i) Two firemen are employed at the plant at the same time, and				Ì								
	he is the fireman vested with the responsibility and							ŀ			1		
	superintendence, or where he has to accept the responsibility and superintendence, or							ŀ					
	(ii) Two firemen are employed at the plant at the same time, and							-					
	one of his duties is to attend to the water of boilers that are fired by means of other firemen.												
	(b) An additional payment of 1s. per day shall be paid to the leading				[								
	fireman when—  (i) Three or more firemen are employed at the plant at the same							İ					
	time, and he is the fireman vested with the responsibility												
	and superintendence, or  (ii) Three or more firemen are employed at the plant at the same												
	time, and one of his duties is to attend to the water of												
(19)	boilers that are fired by two or more of the other firemen.  Greasers	4	8	0	4	14	0	4	14	6	4	5	0
• ′	(a) If under the supervision of an engine driver they stop or start engines, they shall be paid 6s. per week extra, except when they do so only							1					
	in cases of necessity or emergency.				1								
	(b) If and when called upon in the ordinary course of their duties to do engine drivers' work other than simply stopping or starting an engine							1					
	under supervision of an engine driver, they shall be paid engine												
/90×	drivers' rates Trimmers fuelmen, and engine cleaners	4	u	0	4	14	0		14	в		π	Α
	Trimmers, fuelmen, and engine cleaners	4		0		14			14		4	5 5	0
	Provided that any person engaged inside the gas or water space of any							1					
	boiler, flue, or economizer, in cleaning or scraping work shall, whilst so employed, be paid 9d. per hour in addition to his ordinary or overtime rate												
	of pay.			•		10			10				
(ZZ)	All others	4	4	U	4	10	U	•	10	ø	4	1	0

Male adult employees in bush saw mills shall in addition to the wages shown above be paid 2s. per week in lieu of payment under clause (5) (c) for absences arising from sickness or accident.

Clauses (4) to (18) inclusive of the Determination as published in Government Gazette No. 153 of the 8th May, 1940, shall remain in force.

#### FIBROUS PLASTERERS BOARD.

Clause (2) of the Determination published in Government Gazette No. 191 on the 13th May, 1940, shall be replaced by the following clause:—

(2)

	• 4	pprentices.				Ir	nprovers.		
	1	Wages.	<del></del>		•		WAGES.	1	
lst year's experience 2nd ,, ,, 3rd ,, ,, 4th ,, ,, 5th ,, ,, and thereafter the min	imum w	Per week of 44 hours. A. d. 20 0 29 9 39 6 50 3 60 3 age.		llday Allowance able in Addition.  8.  6. d.  0 6  0 9  1 0  1 4  1 7	Under 17 years of 17 years of age 18 " 19 " 20 "	ago  	Per Week of 44 hours A d 20 0 29 9 39 6 50 3 60 3	He Pay	oliday Allowance able in Addition.  8. c. d. 0 6 0 9 1 0 1 4 1 7
Pror	ORTION	(by any emp	loyer).		Pre	PORTIO	(by any emp	loyer).	
One apprentice to receiving not less than				three workers	One important 113s. (ii) Any other class One imp	o slab for over to d. per w s of work over to	orm and having every three wo eek of 44 hours k—	g an earl orkers re o. rkers re	g acoustic tiles th base— sceiving not less ceiving not less

No person under the age of 18 years shall be employed on a single bench in the manufacture of plain fibrous plaster sheeting unless in association with a person over 18 years of age.

No person under the age of eighteen years shall be employed operating a hemp teasing machine in a fibrous plaster mill.

No person under the age of eighteen years shall be employed with only one adult worker in the process of lifting or fixing panelling or sheeting having an area of 4 square yards or more.

*(a) Except those covered by the Apprenticeship Act 1928.

(b) The Board has determined that no person shall be taken as an apprentice in connexion with preparing material for or making or fixing accustic tiles moulded into slab form and having an earth base.

OTHER EMPLOYEES.		WAG	68.
	Per week 44 hou A.		Holiday Allowance Payable in Addition B.
	8. 0	ł.	s. d.
Persons engaged in architectural modelling or manufacturing architectural ornaments of fibrous plaster, plaster or cement, or manufacturing fibrous plaster	113	8.	. 2 11
form and having an earth base	86	0 .	. 2 2

EXTRA RATES.—(a) Foremen, i.e., employees in charge of work and who issue instructions to four or more men under them shall be paid as above with 6s. per week additional.

(b) Employees (ii) Demolishing old ceilings, or ...
(iii) Erecting new ceilings on sites of old ceilings that have been demolished, or partly demolished or that collapse
(iii) Employees demolishing or partly demolishing old walls shall have ld. per square yard distributed equally between them in addition to the ordinary rates.

Clauses (3) to (15) inclusive of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Production of the Produ

Clauses (3) to (15) inclusive of the Determination as published in Government Gazette No. 191 of the 13th May, 1940, shall remain in force.

### FLOCK BOARD.

Clause (2) of the Determination published in the Government Gazette No. 188 of the 10th May, 1940, shall be replaced by the following clause:—

(2)

Improvers.	OTHER EMPLOYEES.
Wages per Week of 44 Hours.	Wages per Week of 44 Hours.
Age, Males, Females	
Finder 16 years	MALES.   S. d
One improver to every worker receiving not less than tinimum wage.	Assistant to person in charge of tentering machine Cotton pickers
Note.—For the purpose of calculating the proportion of improve workers receiving not less than the minimum wage only of orking employer in any establishment covered by this Determin	Leading hands, if in charge of four or more workers 5s. a weel extra
on shall be classed as a worker receiving not less than tinimum wage and no such working employer or any persupplyed in connexion with any establishment covered by the termination shall be regarded as a worker receiving not less the eminimum wage unless such person is usually employed in the tablishment for 44 hours each week on work covered by the	Feeders of rag machines     56 0

NOTE.—The Board has determined that no apprentice shall be taken in the trade.

Clauses (3) to (12) inclusive of the Determination published in the Government Gazette No. 188 of the 10th May, 1940, shall remain in force.

#### FURNITURE BOARD.

(GENERAL FURNITURE SECTION.)

Clauses (2), (3) and (23) of the Determination published in Government Gazette No. 237 of the 13th June, 1940, shall be replaced by the following clauses:—

(2)

#### APPRENTICES AND IMPROVERS.

		Weekly	Wages.			Proportion (in any place).
		APPRENTI	ors.			APPRENTICES.
First year Second year Third year Fourth year Fifth year And thereafter	the mini	mum wage		Males. s. d. 17 0 25 9 34 5 51 5 67 11	 Females. s. d. 16 10 25 7 29 4 38 1 43 5	Males.  One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.  Females.  One female apprentice to every female worker receiving not less than the minimum wage.  IMPROVERS.  Males.
Under 16 years 16 and under 17 17 and under 18 18 and under 19 19 and under 20 20 and under 21	; } }	IMPRO	vers.	Males. s. d. 15 4 17 0 25 9 34 5 51 6 67 11	 Females. s. d. 14 2 16 10 25 7 29 4 38 1 43 5	One male improver to every six or fraction of six male worker receiving not less than the minimum wage. Provided that at least three male workers receiving not less than the minimum wage must be employed before a male improver can be employed.  Females.  One female improver to every six or fraction of six female workers receiving not less than the minimum wage.

(3)

#### OTHER EMPLOYEES. '

•									WREKLY	WAGES.	
	_	_						G.P.O. 10 Mile Geo War and in and	20 Miles of Melbourne, s of G.P.O., long, at rnambool, the Mildura Glppsland stricts.		rhere interioria.
Operator of Boult's carver or shaping mac	hine							£	s. d. 11 0	£	s. d. 8 0
Moulding machinist—	1110	••	••	. ••	••	••	••		11 0		8 0
(a) who grinds his own outters								5	11 0	5	8 0
(b) who does not grind his own outt	ers							5	2 0	-	9 0
Cabinetmaker, wood carver, chair-frame m		er than		chair-fra		er)	• • •	5	11 ŏ		8 ŏ
Stuffover chair or couch frame maker	`					,	• • •	4	19 0		6 0
Polishers required to spirit off or soid off									11 0		8 0
Other polishers								5	2 0		9 ŏ
Upholsterer					• • •			5	6 0		3 0
Wood turner, painter, assembler					•••		• • •	5	2 0	_	9. 0
Operator of band saw, jig saw, circular saw	. buzzer.	planer.	thickness	ser, dovet		oner, mo		•	- •		v. v
or glue jointer	,,	p,						4	19 0	4 1	6 0
Persons setting up or operating copying or	antomati	o latha							19 0	41	
Persons cramping furniture or chairs				• • • • • • • • • • • • • • • • • • • •	••	• • • • • • • • • • • • • • • • • • • •			19 0	41	
Persons rubbing down, filling, varnishing, o			•••	••	• • • • • • • • • • • • • • • • • • • •	••			16 0	41	
Sprayhands, staining or lacquering		,		• • • • • • • • • • • • • • • • • • • •	••	• •		4		4 1	
Veneer outters, matchers, layers or gluers	angagad	in the	nromerina		ing of ve	maasad n		*	10 0	4 1	o v
or plywood, or coreboard, or partly pr	anarad tin	aber or	nerts of	furniture	a timbore	ent to si		4	19 0	4 1	6 0
Persons cramping, or glueing, or cementing								*	10 0	4 1	0 0
timbers cut to size	, or rancer	rurg rog	contor has	iny prepa	Med mur	or or run		4	19 0	4.1	a 0
Fimber bender, operator of sander, boring,	or enw of	her maa	hina nat	nwarided	for abov		•••		13 0	4 1	6 <b>0</b> 0 0
5413	-	ner mac		-			• •	4	4 0	4 1	•
Female employed as upholstress	••	••	••	••	••	••	••		14 0		$\begin{array}{ccc} 1 & 0 \\ 2 & 6 \end{array}$
Female employed as uphoistress Female employed as veneer matcher	••	••	• •	••	••	••	• •				
Female employed as veneer matcher Female employed in designing, making, pai	nting or d	i Iooowati	na	••	••	••	• •	²	14 0	2 1	2 6
(a) furnishing accessories or noveltie		ICCOLPTI	•					2	14 0	0.1	
(b) d		••	••	••	•••	••	• •	-		2 1	
	• •	••	••		••	••	• •			2 1	
(c) welking sticks	••	••	• •	••	••	••	• • •		14 0 .	2 1	
All others	••		••			••	• •	4	4 0	4	1 0

⁽²³⁾ PIECEWORK.—The employer may fix his own piecework prices or task rates, provided such prices or rates enable an employee of average capacity working under like conditions to earn at least 10 per cent. more than the minimum weekly wage prescribed for the class of work performed. The same piecework prices shall be paid to all pieceworkers doing the same operation in the factory, whether they be apprentices or improvers on piece work, or otherwise.

All pieceworkers who are available and ready and willing to work during the ordinary working hours shall be paid in each week, in the case of males not less than 84s., and in the case of females not less than 54s.

Clauses (4) to (22) inclusive of the Determination as published in Government Gazette No. 237 of the 13th June, 1940, shall remain in force.

#### FURNITURE BOARD.

### (WOOD MANTELPIECE OR OVERMANTEL SECTION.)

Clauses (2), (3) and (22) of the Determination published in Government Gazette No. 239 of the 13th June, 1940, shall be replaced by the following clauses.

#### (2) APPRENTICES AND IMPROVERS.

Weeki	Wages.	Proportion (in any place),
APPRENTICES.  a. d. First year 17 0 Second year 25 9 Third year 34 5 Fourth year	IMPROVERS.  s. d. Under 16 years of age 15 4 16 and under 17 17 0 17 and under 18 25 9 18 and under 19 34 5 19 and under 20 51 5 20 and under 21 67 11	APPRENTICES.  One apprentice to every three or fraction of three workers receiving not less than the minimum wage.  IMPROVERS.  One improver to every six or fraction of six workers receiving not less than the minimum wage.  Provided that at least three workers receiving not less than the minimum wage must be employed before an improver can be

. (8)

#### OTHER EMPLOYEES.

							l	WEEKLY	Wages.		
							G.P.O., C at Warr and in the and Gir	elbourne, iles of leelong, ambooi, Mildura	Else Vi	where	
Operator of Boult's carver or shaping machine	»						£ s 5 11	. d.	£	8.	d. 0
Moulding machinist—  (a) who grinds his own cutters							5 11	0	5	8	
(b) who does not grind his own cutters	••	••	••	••	••	••	5 2	~	4	19	0
Cabinetmaker, woodcarver	••	••	••	••	••	••	5 11	ő	5	8	ů.
Polishers required to spirit off or acid off	• •		• • • • • • • • • • • • • • • • • • • •	••	••		5 11	ŏ	5	8	ŏ
Other polishers	• •	•	••	••	•••	• • • • • • • • • • • • • • • • • • • •	5 2			19	ŏ
Woodturner, painter, assembler		-		• •			5 2				ŏ
Operator of band saw, jig saw, circular saw, buz:		thickness		tailer, ter			" -		_	- 0	•
or glue jointer	•••	••		• •			4 19	0	4	181	0
Persons setting up or operating copying or au							4 19	o l		16	ō
Persons cramping furniture							4 19	ŏ		16	ŏ
Persons rubbing down, filling, varnishing or s	taining		••				4 16	Ō		13	ō
Sprayhands staining or lacquering			• •				4 19	0	4	16	Ò.
Vencer cutters, matchers, layers or gluers engag	red in the	preparing	or maki	ng of ven	cered pane	els. or					
plywood, or coreboard, or partly prepared		` °		•			4 19	0	4	16	0
Persons cramping, or glueing, or comenting or		together	partly p	repared t	im ber		4 19	0 1	4	16	ō
limber bender, operator of sander, boring, or							4 13	0			Õ
Persons packing mantelpieces or overmantels		• •			••	• •	4 9	0	4	6	Ó
Stackers, yardmen			••				4 4	ō	4	1	Ô
Female employed as veneer matcher	• •		• • •				2 14	ŏ	2	12	6
All others			••				4 4	· o	4	-	ō

⁽²²⁾ Piece-work.—The employer may fix his own piece-work prices or task rates, provided such prices or rates enable an employee of average capacity working under like conditions to earn at least 10 per cent. more than the minimum weekly wage prescribed for the class of work performed. The same piece-work prices shall be paid to all piece-workers doing the same operation in the factory whether they be apprentices or improvers on piece-work or otherwise.

All piece-workers who are available and ready and willing to work during the ordinary working hours shall be paid in each week, in the case of males not less than 84s. and in the case of females not less than 54s.

Clauses (4) to (21) inclusive of the Determination as published in Government Gazette No. 239 of the 13th June, 1940, shall remain in force.

# 2963 ${\tt Schedule-} continued.$

### FURNITURE BOARD.

(WIRE MATTRESS SECTION.)

Clauses (2), (3) and (20) of the Determination published in Government Gazette No. 240 of the 13th June, 1940, shall be replaced by the following clauses:—

(2)

#### Apprentices and Improvers.

Week	y Wages.	Proportion (in any place).
APPRENTICES.  6. d. First year 17 0 Second year 25 9 Third year 34 5 Fourth year 51 5 Fifth year 67 11 And thereafter the minimum wage	17 and under 18 25 9 18 and under 19 34 5	APPRENTICES.  One apprentice to every three or fraction of three workers receiving not less than the minimum wage.  IMPROVEES.  One improver to every six or fraction of six workers receiving not less than the minimum wage.  Provided that where no apprentices are employed one improver shall be allowed to every four or fraction of four workers receiving not less than the minimum wage.  Provided also in any case that at least three workers receiving not less than the minimum wage must be employed before an improver can be employed.

(3)

#### OTHER EMPLOYEES.

•								WEEL	LY WAGES.		
-						G.P.O. Warrnam Mildura	ne, 1 , Geo bool	O Miles of clong, at and in the Gippsland	Elsewhere	in	Victoria.
perator of Boult's carver or shaping mach	ine		•		•		8. 11			<b>s.</b> 8	d. 0
foulding machinist—	1410	••	••	••	• • •	"	••	•		ŗ	•
(a) who grinds his own cutters						5	11	0	5	8	0
(b) who does not grind his own cutte	rs		• •			5	2	0	4 1	9	0
perator of buzzer, planer, thicknesser, circ		enoner, or	morticer			4	19	0 .	4 1	6	0
perator of sander, boring, or any other ma	chine not	otherwise	specified			4	13	0	4 1	0	0
Vireweaver			•			4	17	6	4 1	4	6
tretcher-up, tacker-on, splitter-up, or varn	isher					4	16	0	4 1	3	0
pray hands		••				4	19	0	4 1	6	0
ill others						4	4	0	4	1	0

⁽²⁰⁾ PIECE-WORK.—The employer may fix his own piece-work prices or task rates, provided such prices or rates enable an employee of average capacity working under like conditions to earn at least 10 per cent. more than the minimum weekly wage prescribed for the class of work performed. The same piece-work prices shall be paid to all piece-workers doing the same operation in the factory, whether they be apprentices or improvers on piece-work, or otherwise.

All piece-workers who are available and ready and willing to work during the ordinary working hours shall be paid in each week not less than 84s.

Clauses (4) to (19) inclusive of the Determination as published in Government Gazette No. 240 of the 13th June, 1940, shall remain in force.

# FURNITURE BOARD.

(BEDDING SECTION.)

Clauses (2), (3) and (21) of the Determination published in Government Gazette No. 241 of the 13th June, 1940, shall be replaced by the following clauses:—

(2) Appentices and Improvers.

	Weekly Wa	igea.		Proportion (in any place).
First year Second year Third year Fourth year Fifth year And thereafter the n	APPRENTIC	Males. s. d. 17 0 25 9 34 5 51 5 67 11	25 7 29 4 38 1	APPRENTICES.  Males.  One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.  Females.  One female apprentice to every female worker receiving not less than the minimum wage.  IMPROVERS.  Males.
Under 16 years of age 16 and under 17 17 and under 18 18 and under 19 19 and under 20 20 and under 21	IMPROVE	Males. s. d. 15 4 17 0 25 9 34 5 51 5 67 11	16 10 25 7 29 4 38 1	One male improver to every six or fraction of six male workers receiving not less than the minimum wage. Provided that where no apprentices are employed one male improver shall be allowed to every four or fraction of four male workers receiving not less than the minimum wage. Provided also in any case that at least three male workers receiving not less than the minimum wage must be employed before a male improver can be employed.  Females.  One female improver to every six or fraction of six female workers receiving not less than the minimum wage.  Provided that where no female apprentices are employed one female improver shall be allowed to every four or fraction of four female workers receiving not less than the minimum wage.

OTHER EMPLOYEES.

(3)

													Warkly	WAGES.		
									·	Melbou G.P.O Warrnan Mildura	nbo	icel ol	of G.P.O., Miles of ong, at and in the ippsiand	Eisewh	ere i	a Victoria.
				Males	•					£		r. (	i.	£	. a.	d.
Sedding han	ds enga	ged in tu	fting or	quilting, i	ncludinį 	repairers	••	••			1	7 4	<b>6</b> 0		14 1	
				Female	4.											
'emales										2	1	4	0	2	12	6

Persons employed on second-hand bedding shall be paid 25 per cent. in addition to the rates fixed above.

⁽²¹⁾ PIECE-WORK.—The employer may fix his own piece-work prices or task rates provided such prices or rates enable an employee of average capacity working under like conditions to earn at least 10 per cent. more than the minimum weekly wage prescribed for the class of work performed. The same piece-work prices shall be paid to all piece-workers doing the same operation in the factory, whether they be apprentices or improvers on piece-work, or otherwise.

All pieceworkers who are available and ready and willing to work during the ordinary working hours shall be paid in each week in the case of males not less than 84s., and in the case of females not less than 54s.

Clauses (4) to (20) inclusive of the Determination as published in Government Gazette No. 241 of the 13th June, 1940, shall remain in force.

### FURNITURE BOARD.

#### (PLANNING CARPETS, ETC., SECTION.)

Clauses (2), (3) and (21) of the Determination published in Government Gazette No. 242 of the 13th June, 1940, shall be replaced by the following clauses:—

### (2)

#### APPRENTICES AND IMPROVERS.

	Veckly Wages.					Proportion (in any place).
First year Second year Third year Fourth year Fifth year And thereafter the minin		. 1' . 2:	5 9 4 5	 16 25 29 38	d. 10	APPRENTICES.  Males.  One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.  Females.  One female apprentice to every female worker receiving not less than the minimum wage.
	MPROVERS.	M	ales.	Fem	ales.	IMPROVERS.  Males.  One male improver to every six or fraction of six male workers
Under 16 years of age 16 and under 17 17 and under 18 18 and under 19 19 and under 20 20 and under 21		. 1: . 1: . 2: . 3: . 5	7 0 5 9 4 5 1 5	 14 16 25 29 38	4	receiving not less than the minimum wage.  Provided that at least three male workers receiving not less than the minimum wage must be employed before a male improver can be employed.  Females.  One female improver to every six or fraction of six female workers receiving not less than the minimum wage.

#### (3)

#### OTHER EMPLOYEES.

						•	1		WEEKLY	WAGES.		
							G.P.O. Warrnan Mildura	., Ge ibool	e of G.P.O., 0 Miles of elong, at and in the Gippsiand cts.	Rhewher	e In	Victoria.
		Males.					£	· 8.	d.	£	4.	d.
arpet planner utter of loose covers ersons mounting, ma	or curtains o		  Gvin	 	   	 Inving		11 4		5 5	8 1	0
floor covers		i.	•••		 			19 4		4	16 1	
		Female	<b>6</b> .									
females				_	 		2	14	0	2	12	6

Persons employed as second-hand carpet sewers shall be paid 25 per cent. in addition to the rates fixed above.

(21) PIECE-WORK.—The employer may fix his own piece-work prices or task rates provided such prices or rates enable an employee of average capacity working under like conditions to earn at least 10 per cent. more than the minimum weekly wage prescribed for the class of work performed. The same piece-work prices shall be paid to all piece-workers doing the same operation in the factory, whether they be apprentices or improvers on piece-work, or otherwise.

All piece-workers who are available and ready and willing to work during the ordinary working hours shall be paid in each week in the case of males not less than 84s., and in the case of females not less than 54s.

Clauses (4) to (20) inclusive of the Determination as published in Government Gazette No. 242 of the 13th June, 1940, shall remain in force.

#### SCHEDULE—(continued).

#### FURNITURE BOARD.

#### (PICTURE FRAME SECTION.)

Clauses (2), (3) and (21) of the Determination published in Government Gazette No. 238 of the 13th June, 1940, shall be replaced by the following clauses:—

(2)

#### APPRENTICES AND IMPROVERS.

		Weekly W	Vages.				Proportion (in any place).
		APPRENT	TICES.				Apprentices.
				Males.		Females.	Males.
First year Second year				s. d. 17 0 25 9		s. d. 16 10 25 7	One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
Third year Fourth year				34 5 51 5	••	29 4 38 1	Females.
Fifth year And thereafter	the mir	imum wag	 ge.	67 11	••	43 5	One female apprentice to every female worker receiving not less than the minimum wage.
		Improv	ERS.				Improvers.
				Males.		Females.	Males.
Under 16 years of 16 and under 17	f age			s. d. 15 4 17 0		s. d. 14 2 16 10	One male improver to every three or fraction of three male workers receiving not less than the minimum wage.
17 and under 18 18 and under 19		• •		25 9 34 5	••	25 7 29 4	Females.
19 and under 20 20 and under 21	••			51 5 67 11	<i>:</i> .	$\begin{array}{ccc} 38 & 1 \\ 43 & 5 \end{array}$	One female improver to every six or fraction of six female workers receiving not less than the minimum wage.

(3)

#### OTHER EMPLOYEES.

		•						WERKLY	WAGES.
•								Within 20 Miles of G.P.O Melbourne, 10 Miles of G.P.O., Geelong, at Warmambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
			Males.					£ s. d.	£ s. d.
lompo workers			••				 	4 13 0	4 10 0
itters up							 	4 13 0	4 10 0
dilders or bronzers							 	4 16 0	4 13 0
fount cutters							 	4 16 0	4 13 0
founters							 	4 13 0	4 10 0
oiners	• •						 	4 16 0	4 13 0
ersons working at-	_								1
Band or jig saw							 	4 19 0	4 16 0
Other saws	•••					••	 	4 16 0	4 13 0
Moulding machin						• • •	 	4 19 0	4 16 0
Shaping machine							 	5 5 0	5 2 0
tainers who mix an	d apply a	stain and	finish an	v kind	of wood o	r compo	 • •	4 16 0	4 13 0
Wood turners	FP-5 -						 	5 2 0	4 19 0
All others							 	4 4 0	4 1 0
		•	Females	_					
emales			T CHMMOO	٠			 	2 14 0	2 12 6

⁽²¹⁾ PIECEWORK.—The employer may fix his own piecework prices or task rates, provided such prices or rates enable an employee of average capacity working under like conditions to earn at least 10 per cent. more than the minimum weekly wage prescribed for the class of work performed. The same piecework prices shall be paid to all piece workers doing the same operation in the factory whether they be apprentices or improvers on piecework, or otherwise.

All piece workers who are available and ready and willing to work during the ordinary working hours shall be paid in each week in the case of males not less than 84s. and in the case of females not less than 54s.

Clauses (4) to (20) inclusive of the Determination as published in Government Gazette No. 238 of the 13th June. 1940, shall remain in force.

#### Schedule—continued.

#### GAS WORKS BOARD.

Clauses 1 (b) and 32 (b) of the Determination published in the Government Gazette No. 187 of the 10th May, 1940, shall b replaced by the following clauses:—

(b).

							1_	Wa	ges per We	ek of 44 H	our	b.
	Adulta.						20 Miles Melbourn the G.I	of toe, 1	adius of he G.P.O., 0 Miles of Geelong, City of abool.		and Bo	Cities Bendig rough of aine.
Patching and scurfing retorts and cleani	ng flues-	-man	continuousl	y em	ployed a	s such	£ 5	s. 5	d. 0	£	s. 2	d. 0
Stoker in charge of gas or steam engine	, or other	wor	ks plant	٠			5	5	0	5	2	Ó
Stoker, vertical retort	••		*				ő	2	Ŏ	4	19	ŏ
Stoking machine driver						•••	5	2	ŏ.		19	ŏ
Stoker, horizontal retort (machine)						• • • • • • • • • • • • • • • • • • • •	5	ō	ŏ	4		ŏ
Stoker, hand charging									ŏ	4		ŏ
Retort (vertical) operator	••					::	5	2	ŏ		19	ŏ
Derator vertical retort			• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •	5	2	ŏ	4		ŏ
Fireman retort house		• • •	• • • • • • • • • • • • • • • • • • • •	• • •			5	2	ŏ		19	ŏ
Machine and stage man	••	• • • • • • • • • • • • • • • • • • • •	•••		•••	••	5	ő	0		17	0
Iydraulic and tar main attendant				• • •	• • •	••		19	ŏ	4		ň
Augerer and pipe jumper	••	••	• •	• •	• • •	• • •		18	ŏ		16	-
loke and coal conveyor attendant (day	worker)	• •	• ••	• •	• •	••		13	o i			0
Freaser and oiler (in retort house)	WOI ECI)	• •	••	• •	• • •				ň	•	10	0 .
Clevator and coal crusher attendant	••	• •	••	• •	• •	••		11	-	4	8	ò
oke and coal conveyor attendant (shift	\	• •	••	• •	• • •	• •		10	0	4	7	0
oxide breaker—man attending and oper		• •	••	• •	• •	• • • • • • • • • • • • • • • • • • • •		10	0	4	7	0
		• •	••	• •	• •	••		10	0	4	7	0
Purifier—man opening up, or emptying,	_	• •	• •	• •	• • •	• •		10	0	4	7	0
ul others	••	••	••	• •	••	••	4	4	0	4	I	0
(32)	WITHIN	THE	LOCALITIES	Set	OUT IN	Note (b).						
(	b) Other E	mploy	ces.						Wages per	Week of 4	4 H	QUES.
					ï			•		£ s. d.		
St. 1.												-
Stokers	• •	• •	• •	• •		• •	• •			4 11 0		
All others		• •								4 1 0		

Note.—The Board has determined in accordance with section 25 (1) of the amended Factories and Shops Act 1934, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses 1 (a), 2 to 32 (a) inclusive and 33 to 44 inclusive of the Determination published in the Government Gazette No. 187 of the 10th May, 1940, shall remain in force.

# GENERAL BOARD.

(ABRASIVES SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 162 of the 9th May, 1940, shall be replaced by the following clause:—

(2)						WAGES	PER	W	EE	ER OF 44 HOURS.							
			(a)	Improve	rs.						(b	) Other Em	ployees.				
	Males.				F	emales.				-	Abra	sive Paper	or Clot	h.			_
let year's 2nd	experience	17 24	d. 3 6	let six 2nd	months	experience	14 17	d. 0 3	- 1			Males					d.
3rd ,, 4th ,,	"	33 45	9	3rd 4th	"	**	20 24		-	Machine operators All others				••		90 84	. 0
5th ,, 6th ,,	,, ,,	58 67	0	5th 6th	"	"	27 30	3 9	Ì		••	Female		••	••	01	٠
7th .,	19	71	6	7th 8th	**	37 24	34 38	0 6		All adults		••				45	в
	and t	herea	ifte	r the mi	nimum w	age.				Abanaina Anti-			(1	D	<i>α</i> 1		
						shall apply				Abrasive Artic	O) 83	iner inan 2	10745125	Paper of	Cioin		_
	oyees as are of age, are i					or who being	ng o	ver	1	Head Burners Other burners	••	••	• •	`•• •	• •	94	
21 years	n ago, are	гио г	IUIU	OTP OT I	пЪголога	nconces.			ı	Surfacers of Abrasi	 Az	ticles	• • •	• • •	• • •	90 87	
			PR	OPORTIC	N.				i	All others			•••	• • • • • • • • • • • • • • • • • • • •	::	84	
	(a	) Ab	ras	ive Pape	r or Clot	h.											
	prover to ea minimum wa		erso	n of the	вате ве	x receiving	not l	e <b>s</b> 8				•					
(b) Abro	sive Article	es (0	ther	than	Abrasive	Paper or	Cloth	i).	ŀ								
	provers to t to each adu		irst	adult e	mplo <b>y</b> ed,	and thereas	iter (	one									

Clauses (3) to (10) inclusive of the Determination for this Section published in Government Gazette No. 162 of the 9th May, 1940, shall remain in force.

#### GENERAL BOARD.

#### (ARTIFICIAL FLOWER AND BOUQUET SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 180 of the 10th May, 1940, shall be replaced by the following clause:—

(2) WAGES PER WEEK OF 44 HOURS.

					(a)	Im	PRO <b>VER</b>	5.					(	b) An	ULTS.		
st y ind ird th ith ith	rear's	experience ,, ,, ,, ,, ,, ,, ,, ,, ,,	ales.		6. 17 24 33 45 58 67 71	d. 3 6 9 6 0 3 3	let e 2nd 3rd 4th 5th 6th 7th 8th 9th 10th	six """	" " " " " " "	Females. experience ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,	 3. 14 17 20 24 27 30 34 38 41 45	d. 0 3 6 0 3 9 0 6 9 3	Females Males— Cutters All others			45	
Se	ven i		to each markers to eac	ale per h fema	I son r	PROP ecei	ormon ving no n receiv	t le		he rate prescrib							

Clauses (3) to (9) inclusive of the Determination for this Section published in Government Gazette No. 180 of the 10th May, 1940, shall remain in force.

#### GENERAL BOARD.

#### (ASBESTOS ARTICLES SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 175 of the 9th May, 1940, shall be replaced by the following clause:—

(2) WAGES PER WEEK OF 44 HOURS.

			(4	) Improver	<b>7</b> .					(b) C	ther Employ	rees.			
Inde	au 17	years of ag	•				#. 18	d. 6			Males.			8.	ı
		of age		::	::		.27	ğ	Oven hands					88	
8 1	**	"			••		37	Ō	Machine attendants	•••	•••	• • •	• • •	88	
9	,,	"			••		50	3	All others					84	
)	,,	••					61	3							
		·	Propor	tion (in a	iny place	).					Females.				
Ine	imni	over to eve	_	•					All adults					46	,

Note.—The Board has determined in accordance with section 25 (1) of the amended Factories and Shops Act 1934, that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses (3) to (8) inclusive of the Determination for this Section published in Government Gazette No. 175 of the 9th May, 1940, shall remain in force.

#### GENERAL BOARD.

(BLUE PRINT SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 166 of 9th May, 1940, shall be replaced by the following clause:—
(2) WAGES PER WEEK OF 44 HOURS.

				(a)	Impro	vers.					_	(b) Oth	Employee	i.		
	year's	Males.	17	d. 3				nales. experience	14		)	<u></u>	of 20 I G.P.O., 1 10 M	a Radius diles of felbourne; lles of Geelong;	Other P Victoria w	here this
2nd 3rd 4th 5th	"	. 1) 27 2)	24 33 45 58	6 9 3 0	2nd 3rd 4th 5th	"	,, ,, ,,	,, ,, ,,	17 20 24 27	3	3	•	at War	nambooi within ira and Districts.	Determ App	
6th 7th	"	**	67 71	0 6	6th 7th 8th	,,	**	**	30 34 38	6	5	Operators of blue-printing	8.	d.	8.	d.
N	OT 8. —						imum we	age.	only	· to	0	Males Females	87 49		84 49	0
anel	omp	loyees as and if age, are the	re u	nder olde	21 ye	ars	of age, o	or who bein	ıg o	ve:	r	All other persons— Males Females	84 48		81 45	0 6
T	wo im	_	each	P	ROPORT	nor		receiving	go <b>t</b>	les	8	Famalas				

Clauses (3) to (8) inclusive of the Determination for this Section published in Government Gazette No. 166 of the 9th May. 1940 shall remain in force.

(2)

### Schedule-continued.

### GENERAL BOARD.

#### (BUTTONS AND BUCKLES SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 176 of the 9th May, 1940, shall be replaced by the following clause:— WAGES PER WEEK OF 44 Hours.

(b) ADULTS. (a) IMPROVERS. Females. Males. d. 9 9 6 3 3 0 0 84 45 8. 16 23 32 44 56 65 14 17 0 3 6 0 3 9 Males lst year's experience Females 2nd 3rd 2nd " 3rd 20 24 :: 4th 27 30 5th 5th " ,, 6th,, 7th 8th 34 38 7th ٠. ** ,, And thereafter the minimum wage prescribed for adults. Note.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male worker receiving not less than the minimum

Females. Two improvers to each female person receiving not less than the minimum

Clauses (3) to (10) inclusive of the Determination for this Section published in Government Gazette No. 176 of the 9th May 1940, shall remain in force.

#### GENERAL BOARD.

### (CAKE ORNAMENT SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 163 of the 9th May, 1940, shall be replaced by the following clause:—

				(a)	IMPE	ROVERS							(4	ADUL:	rs.		
end ,, end ,, tth ,, tth ,, tth ,, tth ,,	experience	n anah mala	norgon	71	3 6 9 3 0 0 6	2nd 3rd 4th 5th 6th 7th 8th	", ", ", erib	ed for a	Females. experience  "" "" "" dults.  rate prescribe the rate prescriber	d for ad	14 17 20 24 27 30 34 38	d. 0 3 6 0 3 9 0 6	Males Females	::	::	84 45	

Clauses (3) to (9) inclusive of the Determination for this Section published in Government Gazette No. 163 of the 9th May, 1940, shall remain in force.

#### GENERAL BOARD.

# (CARBON ARTICLES SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 177 of the 9th May, 1940, shall be replaced by the following clause:—

					(a)	Improve	ers.					1	(1	) Other E	mployees.			
Unde 16 ye 17 18	er 16	years of age	and	ge under "	17 18 19 21	years				18 27 48	6 3 3	Foreman in All others	charge	••	•• 	 ••	110 95	
Tv	vo in	prover	s to	the	irst	fully	paid w	ze). zorker; t paid wo:	hereaft	er	one							

Clauses (3) to (8) inclusive of the Determination for this Section published in Government Gazette No. 177 of the 9th May, 1940, shall remain in force. 9492/40-3

#### GENERAL BOARD.

(CHALK AND CRAYON SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 164 of the 9th May, 1940, shall be replaced by the following clause:—

			(a) II	aprovers.					(b) Other Employees.		
st year's nd ,,	Males. experience	8. 17 24 33	d. 3 6 9	lst six 2nd ,, 3rd ,,	**	experience	8. 14 17 20	d. 0 3 6	Grinding mill attendant	88 94	
th ,, th ,, th ,,	)) )) ))	45 58 67 71	3 0 0 6	4th ,, 5th ,, 6th ,, 7th ,, 8th ,,	**	1) 1) 1) 1) 2)	24 27 30 34 38	0 3 9 0 6	Person in charge of mixing ingredients and making chalks from given formulae  Persons not otherwise provided for— Males Females	89 84 45	0
Three m	· · · · · ·	•	Pro	portion.	num wag	ge.		ر —			

Clauses (3) to (9) inclusive of the Determination for this Section published in Government Gazette No. 164 of the 9th May, 1940, shall remain in force.

#### GENERAL BOARD.

(FLAX TREATING SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 178 of the 10th May, 1940, shall be replaced by the following clause:—

		(i)	Improv	CIB.				(ii)	Other Emplo	yees.	
ier 17 years of		age				22 27 37	9 0 3	_		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippeland Districts.	Victoria where this Determination Applies.
On			-	any place adult en	-	<b>).</b>		Scutcher (hand)		£ s. d. 4 16 0 4 10 0 4 7 0 4 4 0	£ s. d. 4 13 0 4 7 0 4 4 0 4 1 0

⁽b) NIGHT SHIFT.—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.

Clauses (3) to (10) inclusive of the Determination for this Section published in Government Gazette No. 178 of the 10th May, 1940, shall remain in force.

### GENERAL BOARD.

#### (FEATHERS AND FEATHER ARTICLES SECTION.)

Clauses (2) and (9) of the Determination for this Section published in Government Gazette No. 167 of the 9th May, 1940, shall be replaced respectively by the following clauses:—

#### PERSONS ENGAGED IN PREPARING FEATHERS.

	(2)					WAG	es Pe	r W	EEK	or 44 Hours.							
				(a) Impre	overs.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	• • •				. (	b) Other E	mpioyces.				_
		years o	f age			::		27 37 50	9 0 3	All adults	••	••		••	••	8. 84	
Λ.	na i <del>n</del>		Propo	rtion (in	* -	e).											

#### OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS. PERSONS ENGAGED IN MANUFACTURING

	(9)						WAGE	s I	PER WEI	EK OF 44 Hot	ors.							
					(a)	Імі	ROVERS								(b) ADT	LTS.		
	······	М	ales.		,	<b>d</b> .				Females.		8.	d.					d.
	year's	experience			17	3		ix	months'	experience		14	0	Males			86	
2nd	**	**	••	• •	24		2nd	**	**	**	• •		3					
rd	**	,, .	••	• •	33	9	3rd	,,	",	,,		20		1.				
th	**	**	• •		45		4th	,,	**	,,	• •	24						
h	37	,,	~	• •	58		5th	,,	**	,,	• •	27		l.,				_
h	**	**	••		67	0	6th	,,	**	,,	• •	30		Females	• •	• •	45	6
h	**	**	••	• •	71	3	7th	,,	**	17		34						
							8th	,,	**	1,		38						
		•					9th	,,	**	**	. ••	41						
							10th	,,	79	**	• •	45	3	1				_

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

#### Proportion.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.

Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

Clauses (3) to (8) inclusive and (10) to (16) inclusive of the Determination for this Section published in Government Gazette No. 167 of the 9th May, 1940, shall remain in force.

# GENERAL BOARD.

#### (GOLD BEATING SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 174 of the 9th May, 1940, shall be replaced by the following clause:—

(2) WAGES PER WEEK OF 44 HOURS.

					(a)	Imp	ROVERS.	•					(b)	ADULTS.			
			fales.		8.	d.	Fe Fe	males.		8.	d.		М	ales.		ē.	d.
	year's	experience	э		17	3	- lst six months	'experience		14	0	Beaters		• •	• •	106	
and	**	**		• •	24	3	2nd ,,	**		17	3	All Others		• •	• •	84	U
Brd	**	**			37	9	3rd ,,	,,	• •	20	6	i					
lth		٠,,			61	3	4th ,,	,,	• •	23	9					•	
ith	**	**	and unt				5th ,	• ,,		27	0	ļ					
			years o	f age	76	9	6th ,,	**	• •	30	9						
							7th	**	• •	34	0			Females.			
							8th ,,	**		38	6	Welding g			.::	56	3
							9th ,,	**	• •	41		Cutting a	nd/or	booking	gold.	-0	
							10th ,,	1,		45	0	leaf	••	• •	• •	52	
			and ther	reafte	r th	e rat	te prescribed for ad	ults.				All Others	• •	• • •	• •	45	6
							ers shall apply onl										
re i	ınder	21 уевтв о	f age, or w	rho b	eing	over	21 years of age, are	the holders o	fimp	POV	Pra"						
ioen	ces.											ļ					
				Prop	ORTI		IN ANY PLACE).					Į.					
							ales.				_						
					rst a	dult	male employed a	nd thereafte	r on	e m	ale						
mpi	OVE	to each ac	lult male.														
_							rales.					[					
Т	hree :	female im	provers to	eve	rv t	wo 1	emale workers rece	eiving the a	dalt	rate		1					

Clauses (3) to (10) inclusive of the Determination for this Section published in Government Gazette No. 174 of the 9th May, 1940, shall remain in force.

### ${\tt Schedule--} continued.$

GENERAL BOARD. (INK OR ADHESIVES SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 165 of the 9th May, 1940, shall be replaced by the following clause:—

	(2)				(a)	Improver	s.								(b) Adul	its.	 	
lst y 2nd 3rd	ear's e	Mad xperience		8. 17 24 33	3	lst s 2nd 3rd	ix m		emales.	·	8. 14 17 20	d. 0 3 6	Printing-in All others	k grinde	Males r and/or		 8. 88 84	
th th th th	" " "	" " " " "		45 58 67 71	3	4th 5th 6th 7th 8th	" " "	" "	,, ,, ,, ,,		24 27 30 34 38	0 3 9 0 6	All persons		Female	<b>.</b>	 <b>4</b> 5	•
loye	es as s		s pre	scrib ears	ed for of ag		rs sh	all app	ly only ( 21 years									
			1	PROP	ORTION	(IN AN	PLA	CE).										
						Males.												
T	wo imp	rovers to	eacl	ı ma	le adu	lt.												
					1	remales.												

Clauses (3) to (8) inclusive of the Determination for this Section published in Government Gazette No. 105 of the 9th May, 1940, shall remain in force.

Two improvers to each female receiving not less than the minimum wage.

# GENERAL BOARD. (LAMPSHADE SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 183 of the 10th May, 1940, shall be replaced by the following clause:—

(2) WAGES PER WERE OF 44 HOURS.

				(a)	Imp	ROVEI	18.						(b) OTHER EMPLOYEES.						
	Males.					Females.							Males.						
2nd 3rd 4th 5th 6th 7th	))  )  )  )  )  )  )	experience  " " " " " " " " " " " " " " " " " "	   	44 56 65 69	3 0 0	1st 2nd 3rd 4th 5th 6th 7th 8th		nonths'	experie	nce	24 27 30 34	d. 0 3 6 0 3 9 0 6	Persons engaged in cutting out material for parts of lampshades						
minir male Ti	num wa person	le improvers age, and then receiving no male improverses.	reafter ot less	e fir	st m addit	ional minir	erson male	impro wage.	ver to ea	ch ad	lditio	nal	taching parts of lampshades (including trimming and sewing)						

Clauses (3) to (9) inclusive of the Determination for this Section published in Government Gazette No. 183 of 10th May, 1940, shall remain in force.

# GENERAL BOARD. (LEAD AND SHOT SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 179 of the 10th May, 1940, shall be replaced by the following clause:—
(2) WAGES PER WEEK OF 44 HOURS.

\2)			***	AGES FER WE	ER OF 74 HOURS.							
	(a) I1	mprovers	3.	(b) Other Employees.								
18 years of age	••	.;	Weekly hiring.  * d. 58 3	Hourly hiring.  s. d. 62 6	(i) Persons employed in a shot tower at any of the following work:—	8.	d.					
19 years of age 20 years of age	••	} 	70 0	75 0	(a) Mixing metal (b) Melting metal (c) Feeding molten metal through a sieve	86	0					
One improver to			NY PLACE). dults or fraction	u thereof.	(ii) All other persons	84	0					

Note.—The Board has determined in accordance with section 25 (1) of the amended Factories and Shops Act 1934, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses (3) to (16) inclusive of the Determination for this Section published in Government Gazette No. 179 of the 10th May, 1940, shall remain in force

(b) ADULTS.

Males.

Females.

s and/or stuffers

and/or stuffers

#### SCHEDULE—continued.

#### GENERAL BOARD.

(MICA PRODUCTS SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 171 of the 9th May, 1940, shall be replaced by the following clause:-

	(2)						WA	DES PER	WEEK OF 44	Hou	B.S.							
					(a	) Імі	PBOVERS.							(b)	) Adults	١.		
2nd 3rd 4th 5th		experience	ales.		8. 17 24 33 45 58	3 6 9 3 0	2nd 3rd 4th 5th	months'	Females. experience		14 17 20 24 27	d. 0 3 6 0 3	Males		Females.	••	84	. d.
6th 7th	"	33 23	and	:: thereaft	67 71 ter tl	0 6 he rai	6th 7th 8th 9th 10th	" " " ed for ad	" " " ults.		30 34 38 41 45	9 0 6 9 0		ons engag sheets of of adhesiv others	mica by		49 46	
				Рвог	POBT	ion (	IN ANY P	LACE).										
(b less F	) Elsev than th our fen	he minimur	male in u wage. ers to e	nprove	r to	-one ever	y two or nales.	fraction o	of two males		Ü							

Clauses (3) to (10) inclusive of the Determination for this Section published in Government Gazette No. 171 of the 9th May, 1940, shall remain in force.

### GENERAL BOARD.

(TOYS SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 173 of 9th May, 1940, shall be replaced by the following clause:-

1	(2)	WAGES	PER	WEEK	OF	44	Hours.
١,	(2)	11 40 40		11 200	Q.E	4.4	ALO UMO:

					(a)	IMPI	ROVERS.						(
		Ме	ales.					I	Temales.			_	
						d.	١.,					d.	, .
lst y	ear's	experience			17	3		months'	experience		14	0	Designers
2nd		- ,,			24	3	2nd	,,	,,		17	3	Cutters-out
3rd	,,	**			33	9	3rd	,,	,,		20	6	Fillers and/or
4th		**			45	3	4th	,,	,,		23	9	All others
őth	,,				58	ō	5th	,,	**		27	0	
6th	,,	**	• •		67	ŏ	6th				30	9	
	**	**	• • •	• •	71	6	7th	**	,,		34	ŏ	
7th	,,	"	• •	• • •	′ 1	U		**	**	٠.	38	6	
							8th	,, .	**	• •			B
							9th	**	**	• •	41	9	Designers
							10th	,,	,,		45	0	Cutters-out
			and th	ereafter	the	rate	prescribe	d for adu	ılts.				Machinists
							•						Fillers and/or
N	OMP -	-The rates	TYPERCT.	ihed for	im	nrove	ra shall ar	noly only	to such en	oplas	1008	88	All others

Note.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers'

## PROPORTION. (IN ANY PLACE).

#### Males.

(a) Where no adult male is employed—one male improver.
(b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

 $\label{eq:Females} Females.$  Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

Clauses (3) to (10) inclusive of the Determination for this Section published in Government Gazette No. 173 of the 9th May. 1940, shall remain in force.

#### GENERAL BOARD.

#### (RENOVATING CARPETS SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 168 of the 9th May, 1940, shall be replaced by the following clause:—

	(2)						WAGES	PER	WE	EK OF 44 HOU	RS.					
				(a) I	MPEOVERS.							(b)	ADULTS.			
		years of age	of age		••			8. 18 27 37 50 61	d. 6 9 0 3	Males Females	••	::	••	. ::	 88 50	
			Pr	oporticn	(in any	place).				]						
One	impi	over	to each	adult e	mployee.											

Clauses (3) to (8) inclusive of the Determination for this Section published in Government Gazette No. 168 of the 9th May, 1940, shall remain in force.

#### GENERAL BOARD.

(PLASTER MODEL SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 170 of the 9th May, 1940, shall be replaced by the following clause:---

			(a)	IMPROVES	s.				(b) Other Employees.		
							8.	d.		8.	d.
nde	r 17	years of	ago	• •	• •		18	6	Persons engaged in making or preparing moulds	94	0
		of age	٠			••	27	9	Persons engaged in coloring or decorating models-		
3	**	"	••	••	••	••	37	0	(a) by hand	108	0
9	,,	**	• •	• •			50	3	(b) by spray, or otherwise than by hand	96	
0	**	19	<b>, ↔</b>	::		••	61	3	Persons engaged in assembling or finning models		
			-	on (in an					when taken from moulds	89	0
ne	impr	over to e	very thre	e adult e	mployees.				All others	84	0

Clauses (3) to (7) inclusive of the Determination for this Section published in Government Gazette No. 170 of 9th May, 1940, shall remain in force.

## GENERAL BOARD.

(PAPER CRACKERS OR BON-BONS SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 172 of 9th May, 1940, shall be replaced by the following clause:—

					(a) I	MPRO	VERS.					•		((	) ADV	LTS.		
	·	М	ales.			d.				Females.			d.					
st y	ear's	experience		••	17	3	lst	six :	months'	experience		14	õ	1				
nd	,,	- ,,			24	3	2nd	.,	,,	· ,,		17	3					
rd	••	**		• •	33	9	3rd	**	**	**		20	6	Ì				
th	**	**	••		45	3	4th	,,	**	**		23	9	1				
ιh	**	**	••	••	58	0	5th	**	**	**		27	0	1			8.	. d.
th.	**	**	• •	• •	67	0	6th	**	**	**		30	9	Males			84	0
th		**	• •	• • •	71	6	7th	**	**	**	• •	34	0	Females		• •	45	6
nd t	herea	fter the rate p	rescribed	for adu	ults.		, 8th	**	**	**	••	38	6	+				
					P	ROPOI	RTION.											

Clauses (3) to (9) inclusive of the Determination for this Section published in Government Gazette No. 172 of 9th May, 1940, shall remain in force.

#### GENERAL BOARD.

(PAPER ARTICLES (NOT ELSEWHERE INCLUDED) SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 182 of 10th May, 1940, shall be replaced by the following clause:—
(2) WAGES PER WEEK OF 44 HOURS.

	(a) IMPROVERS.	(b) Adults.	
Males.		Females. Males.	
lst year's experience 2nd ,,	24 6 2nd 33 9 3rd 45 3 4th 58 0 5th 66 9 6th 21 7th 71 6 8th 9th 10th	'experience . 14 0 ". 17 6 ". 20 6 ". 24 0 ". 27 0 ". 31 0 ". 34 0 ". 38 6 ". 41 6	5 6 3 3
Note.—The rates prescribed are under 21 years of age, or who licences.  Proof		he holders of improvers' for the production of transfers as applied to	93
A	Males.		3 9
One male improver to each not the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of	Females. e first female person rec	(e) Operator of perforating machine	

Clauses (3) to (10) inclusive of the Determination for this Section published in Government Gazette No. 182 of 10th May, 1940, shall remain in force.

#### GENERAL BOARD.

(SEED MIXING AND POULTRY FOODS SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 169 of the 9th May, 1940, shall be replaced by the following clause:— Wages per Week of 44 Hours.

		(a)	IMPROVE	RS.				 (b) Oti	ER EMPLO	YRES.	 
Inder 17 7 years 0 8 ,, 9 ,,	years of	age			 8. 18 27 37 50 61	d. 6 9 0 3 3	All adults	 			 88 0
		Proportio	on (in an	y place).							

Clauses (3) to (8) inclusive of the Determination for this Section published in Government Gazette No. 169 of 9th May, 1940, shall remain in force.

## GENERAL BOARD.

(VINEGAR AND YEAST SECTION.)

Clause (2) of the Determination for this Section published in Government Gazette No. 181 of the 10th May, 1940, shall be replaced by the following clause:—

(2) WAGES DEE WEET OF 44 House

			(a)	IMP	BOVERS.				(b) A	ADULTS.		
	Males.					Females.		 	М	lales.		
Jader 17 years of 7 years of age 8 " " " " " " " " " " " " " " " " " "		d there	30 34 6 6	9 0	Under 17 years of 17 years of age 18 ,, ,, 19 ,, ,, 20 ,, ,, ,	 .:	·	 32 9 36 3 10 6	Leading hand, employee wh authority of exercises sup the work of employee or of Man engaged vinegar gene	no, with his employ ervision of any ot employees in clean	an the yer, ver her	
					any place).				*Together with 7s. 6d. for ea cleaned.	an additio		
minimum rate pr	rescribed er to eve	for malery thre	e adults e or fra	tion	three male persons of three female pers s.		-		All others  Fe All adults	males.	84	

Clauses (3) to (12) inclusive of the Determination for this Section published in Government Gazette No. 181 of the 10th May, 1940, shall remain in force.

#### GLASSWORKERS BOARD.

Clauses (2) and (3) of the Flint Glass Section and Clauses (1) and (2) of the Glass Bottle Section of the Determination published in Government Gazette No. 143 of the 4th May, 1940, shall be replaced by the following clauses:—

(2)

#### FLINT GLASS SECTION.

			Appre	NTICES.					Improvers.
	year's experience						Wa per V		Improvers other than Flint Improver Blowers.  Flint Improver Blowers.
2nd	ear's	experience	••				42 48	3 3	Wages Per Day per Week. of 8 Hours.
3rd 4th 5th	"	**	••			••	55 61 66	3 6 9	s. d.         s. d.           1st year's experience           39 0         19 8
and		eafter the mis	nimum ad	lult wage	or piece	work 1	price.		2nd ,, ,,

#### Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

#### JUVENILE WORKERS (as defined in Clause 20).

Males.		Females.	
inder 16 years of age	uld boys" shall	Under 15 years of age	ion 40 of the

#### (3) Wages for Adults (other than Skilled Glassworkers).

							Per	Wee	ek.	
							£	8.	d.	
Furn	aceman						 4 1	16	0	
Pers	ons employed o	n sandblas	ting and		ork .		 4	14	6	
Store	man						 4	13	0	
Pack	ers in straw in	headed-ur	packing	ž			 4	12	0	
Lehr		'	· • • • • • • • • • • • • • • • • • • •				 4	ιó.	6	
Bate	hmixers						 4	ιÓ	6	
Sort	T						 4	9	6	
Pack	ers of opal-war					• •		9		
All o	ther male adu	lts					 4	7	0	
	le adults							9	Ò	

Note.—Sorters employed on afternoon or night-work shall receive 5 per cent. in addition to their ordinary rate.

## SKILLED GLASSWORKERS (ADULTS).

When an adult skilled glassworker is employed on time rate, he shall receive the following rates per day of 8 hours:-

Classification.				Size of Article to be Blown.	Per 1	Day.
Yould-blowers off the ball—					8.	d.
(a) Flint or plain opal or opal-cased blowers				12 inches diameter and under	25	3
(b) Flint or plain opal or opal-cased blowers			••	Over 12-in. diameter and up to and including 18-in. diameter	28	
(c) Flint or plain opal or opal-cased blowers	••	••	••	Over 18-in. diameter	33	. 3

#### GLASSWORKERS BOARD-(continued).

#### GLASS BOTTLE SECTION.

	(1)		Juni	OR MALE	S-WAGE	S PER V	VEER.			OTHER JUNIOR MALES—WAGES PER WEEK.	
	Employ	ed in		ne feeders nufacturi		n, but n	ot emp	loye	d in	Under 16 years of age	s. d 17 ( 22 ( 30 (
	the	yaru.							d.		37
ξ.	years of	900						00			15
3	•	. ugo		• • •				37		Over 20, but under 21 years of age	
í	**	"	::					40		and thereafter the minimum wage or piecework price.	
B	"	"		::				49		alle encreases one immenter waso at broce, and brings	
ě	"	**	• • • • • • • • • • • • • • • • • • • •	• • •	::		• • • • • • • • • • • • • • • • • • • •	53			
Ď		**		• • • • • • • • • • • • • • • • • • • •	•	• • •		56			
	and th		er the	minimum					•		

Note.-No junior of less than 18 years of age shall be permitted to truck more than one crate of bottles at one time.

(2)		A	о) еглип	ther th	an skilled	Glasswo	rkers).					per		eek.
Furnacemen													8. 16	
	• • •	• •	• •	• •	• •	• •	• •		• •	• •	• •			
Salt Cake Burners													16	
Lehrmen										••		4	10	6
Batchmixers when tl	he batchmix	ing is c	done with	lime in	pits bene	ath the s	urface of	the ground				4	10	6
Salt Cake Burners'					•							4	10	6
Packers packing in												4	9	6
Contour												ā	ğ	6
	***	••	• •	••	• •	• •	••	• •		• •	• •	•	-	_
Lister truck hands	and assistai	its		• •								4	8	6
All others				• •								4	7	0

#### Notes.

- 1. Furnacemen or furnacemen's assistants attending boilers in addition to their ordinary work shall be paid 1s. per day above their ordinary rates of pay, but no furnaceman or assistant shall attend any boiler that provides steam for driving machinery.
- 2. Salt cake burners' assistants shall receive an additional 5 per cent, on their weekly wage when employed on afternoon or night shift.
  - 3. Salt cake burners and salt cake burners' assistants shall receive one pint of milk per day.
- 4. Employees engaged in carrying or stacking ash or lime in bags shall be paid an allowance of 3d, per hour whilst so engaged.

Clauses (4) to (23) inclusive in the Flint Glass Section and Clauses (3) to (45) inclusive in the Glass Bottle Section and the Schodule of Piecework prices of the Determination as published in Government Gazette No. 143 of the 4th May, 1940, shall remain in force.

#### HAM AND BACON CURERS BOARD.

Clauses (2) and (3) of the Determination published in Government Gazette No. 42 of the 16th February, 1940, shall be replaced by the following clauses:---

				Wage	3.				
									d.
First six months' experience						 	 	 15	6
Second six months' experience	,					 	 	 20	6
Second year's experience						 	 	 30	0
TTD						 	 	 41	0
Paulah manula armanianan						 	 	 59	8
Fifth year's experience and a	intil	reaching t	he age of		*	 	 	 73	ō

The number of improvers employed in any one ham and bacon establishment shall not exceed one to every three or fraction of three adult weekly employees. An employer actually working in a factory shall be treated as an adult for the purpose of this Clause.

	purpose of this obtains.			
(3)	OTHER EMPLOYEES.			
	Wages.			
		£	8.	d.
(a)	Other than Small Goods Section—			
	Leading hands in the slaughtering and curing departments	5	10	0
	General assistants in the slaughtering department, cutter-up, rollers, bacon trimmers and leading hands			
٠	in the lard and tallow department	5		в
1	First assistant in the curing department	5	2	6
	Other assistants in the curing department	4	17	6
	Employees in the lard and tallow department, gut runners, smoke fillers, smoke room and drying room			
	employees, packers, washers of hams and bacon and ham baggers	4	15	6
	Yardmen For 48 hours per week	4	19	0
1,	For 44 hours per week	4	13	0
	All others	4	12	6
(h)	Small Goods Section—			
(0)	Men employed principally on mixing machines	5	R	n
	Willow man	5	1	ŏ
	Small goods makers, small goods sellers, from cart who collect cash, boners, salters, scalders and cookers	5	Ô	ŏ
	Darking room hands	Ä	14	•
	Linkows and table hands		14	Ô
	C For 48 hours not most			0
	Tarumen S For 44 hours por work			
	All others			0
	All others	-4	10	U

Clauses (4) to (18) inclusive of the Determination published in the Government Gazette No. 42 of the 16th February, 1940, shall remain in force.

## HOTEL AND RESTAURANT BOARD.

Clause (2) of the Determination published in Government Gazette No. 245 of the 14th June, 1940, shall be replaced by the following clause:—

## HOTELS.

(2)	AP:	PRENTICES AND IMPROV	VERS.
	Wages (see below for Dec Lodging is		
	Within a radius of 25 miles of the General Post Office, Melbourne; and in the Town of Mildura.	In all other parts of Victoria.	
i	Males. Females.	Males. Females.	
	Per Week of 44 hours.	Per Week of 44 hours.	
	s. d. s. d.	s. d.   s. d.	Proportion (IN ANY PLACE).
Improvers employed in the bar—		3. u.   3. u.	MALES OR FEMALES.
18 years of age or under 19 years of age 20 years of age	52 6 57 0 67 6	52 6 57 0 67 6	Apprentices.
Apprentices and all other Improvers— 16 years of age or under	34 6 56 3	29 3 53 0	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
17 years of age	42 0   56 3   47 0   56 3	36 6 53 0 41 3 53 0	
19 years of age	53 3 56 3	47 6 53 0	Improvers.
20 years of age  Deductions from the above rates when the employee is supplied, by the employer, with board or lodging as	64 3 56 3	57 0 53 0	Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.
follows:—  Board of three meals on	Deductions	per week.	
each day Board of three meals on each day other than the employee's weekly day	13 5 13 5	12 3 12 3	
off Lodging	11 6 11 6 4 9 4 9	11 6 11 6 4 9 4 9	

## HOTEL AND RESTAURANT BOARD-continued.

#### OTHER EMPLOYEES.

						wages (see be	low for Deductions whe	re Board or Lodgi	ng is Provided).
		-				General Post within a radiu principal Post	s of 25 miles of the Office, Melbourne, is of 5 miles of the Office at Geelong, own of Mildura.	In all other pa	urts of Victoria.
						Males.	Females.	Males.	Females.
						Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week o
						s. d.	a. d.	,	
Barman						s. d. 95 6	a. a.	92 6	a. d.
ellarman		••	••	• •	••	106 6		103 6	
assistant Cellarman	••	• • •	••	••		95 6			
	• • •	••	••	••		95 6	** '		
	• •	••	• •	• •			70.0	92 6	A
Barmaids	C				**	• •	70 9	••	67 9
irst cook where number	or persons e			1 18	- 1	100 0	00.0	100 -	
Eight or more	• •	• •	• •	• •	• •	132 6	96 9	129 6	93 9
Five, six, or seven				• •		115 0	76 9	112 0	73 9
Three or four		•••				109 0	69 9	106 0	66 9
ther first cooks, or cook						103 0	68 9	100 0	65 9
econd cook where numb	er of persons	s employe	ed in kitcl	nen iè—				1	1
Eight or more	••					115 0	76 9	112 0	73 9
Five, six, or seven					]	103 0	68 9	100 0	65 9
ther second cooks	٠					97 0	64 9	94 0	61 9
light or relieving cook wh	ere number	of person	s employe	d in kitchen	is				
Eight or more			· ·			115 0	76 9	112 0	73 9
Five, six, or seven		• • •				103 0	68 9	100 0	65 9
Other night or relieving c					::	97 0	64 9	94 0	61 9
arder cook			٠٠.	••		100 0	64 9	97 0	61 9
	• • •	• •	• •	••	•••	103 0	64 9	100 0	61 9
	hanalefort	olr · ·	• •	• •	••	97 0	60 9	94 0	
Stove, grill, fish, third or		UK		• •	•••				
egetable or assistant co	OK	• •	• •	• •			1 20 4	92 0	55 9
Oysterman	••	• •	• •	• •	••	91 0	• • •	88 0	
Pantryman or kitchenma	n	• •		• •		91 0		88 0	
toreman	• •	• •	• •	••	••	93 6		90 6	
Head waiter	••	• •		• •		96 6		93 6	
Other waiters						91 0		88 0	
Night porter		• •				91 0	• •	88 0	
Day porter						91 0		88 0	
Billiard-room attendant						91 0		88 0	
commissionaire or messer						91 0		88 0	
Housekeeper, stewardess,	or manager	ess					72 3	1	69 3
Laundress						• •	60 9		57 9
Head waitress							60 9	l	57 9
Other waitresses						• •	56 9	1	53 9
Pantrymaid or kitchenma	id						57 9	1	54 9
Housemaid							57 9	1	54. 9
Persons not otherwise pro	vided for					91 0	57 9	88 0	54 9
Deductions from the abo		en the e	mployee i	is supplied	by			J	
the employer with boar					-		Deductions	per week.	1
Board of three meals					1	13 5	13 5	12 3	12 3
Board of three meal			than on	the employe	e's				, *
weekly day off	on each u	-3 -04301		omproje		11 6	11 6	11 6	11 6
Lodging	••	••	• •	••		4 9	4 9	4 9	4 9
anukuk	• •			• •		¥ 0	Per week of	* *	Per week
0 0									
fidday waitress or mid	daw bitch	maid c-		aid /ample	.nd		20 hours	1	20 hours

Clauses (3) to (31) inclusive of the Determination as published in Government Gazette No. 245 of the 14th June, 1940, shall remain in force.

## IRON AND STEEL ROLLING BOARD.

Clause (2) of the Determination published in Government Gazette No. 151 of the 4th May, 1940, shall be replaced by the following clause:---

Wages.

Improvers.		Other En	aployees.			
Wages ; Week 44 Hou £ s,						DAY SHIP Wages po Week o 44 Hour £ s. o
17 to 19 years of age 3 1	3	Roller				7 6
19 to 21 years of age 3 13	6	Furnaceman				6 18
•		Rougher				6 13
		Catcher (three high roughing Rol	ls)		٠	6 13
PROPORTION (in any place).	i	Catcher who is responsible for ad	justing g	uards		5 l
	[	Other Catchers				4 18
One improver to every six adults receiving not less than 84s.	oer i	Annealer or Heat Treatment Haz	ıd			5 9
week of 44 hours.	· [	Roller's Assistant				5 7
		Charger	••			4 19
	i	Shearsman of scrap (Crocodile S	hears'			4 19
	1	Yard Shearsman				4 19
		Billet Shearsman				4 19
	i	Scrap Bar Shearsman				4 13
		Other Shearsmen				4 10
		Setter Up		• •		4 15 1
		Carrier Up (large mill)				4 13
		Carrier Up (small mill)				4 7
		Underhand who also assists to	feed furr	1800		4 13
		Hookman				4 13
		Middleman				4 13
		Straightener	• •			4 13
	- 1	Straightener's Assistant				4 10
		Chipper				4 13
		Assistant Furnaceman				4 13
		Plate Hand				4 10
	i	Underhand				4 10
		Furnaceman at electric furnace		• •		5 11
		Pitman at electric furnace		• •		5 2
		Ladleman at electric furnace				5 2
	i	Assistant at electric furnace	• •			4 7
	1	Assistant to Shearsman	••		• •	4 8
		All others				4 4

Note.—If the employment is for hourly hiring, the rates prescribed above for other employees shall be increased by 5s. per week (see clause 9 (b).)

Clauses (3) to (12) inclusive of the Determination as published in Government Gazette No. 151 of the 4th May, 1940, shall remain in force.

## ${\tt Schedule-} continued.$

## IRONMOULDERS BOARD.

Clause (2) of the Determination published in Government Gazette No. 161 of the 9th May, 1940, shall be replaced by the following clause:—

(2)

		Per Week	of 44 Hours.
Apprentices or Improvers.	Other Employees.	Within the Metropolitan District and such Portion of the City of Sandringham as is not included within the said District and the Cities of Geelong and Warrnambool.	All other Parts of Victoris where this Determination applies.
WAGES.	Wages.	£ s. d.	£ a. d.
Per Week of 44 hours.	Pipes) on a Bank or Cast Vertically.		
s. d. lst year 15 0	Bank pipe moulders— 5 and 6 inch, headmen	5 9 0	5 9 0
2nd year 21 6	5 and 6 inch, footmen	4 18 0	4 18 0
3rd year 37 6	4 inch and under, headmen	5 2 0	5 2 0
4th year 61 0	4 inch and under, footmen	4 14 0	4 14 0
5th year 76 6	Vertical pipe moulders—		
	Rammers, coremakers, corers, or casters	4 12 0 4 12 0	4 12 0 4 12 0
Proportions	Dressers of pipes, including dressers on emery wheels  Furnacemen	4 12 0 4 16 0	4 12 0 4 16 0
(IN ANY PLACE).	Furnacemen's assistant (i.e., any person assisting in daubing ladles,	1 10 0	* .0 0
•	charging, mixing, daubing, and breaking pig iron)	4 11 0	4 11 0
Apprentices.			
	Persons Employed in making Pipes by machinery.		
One apprentice to every three or fraction of three workers	Coremakers— 5 and 6 inch, favcet	5 9 0	5 9 0
receiving not less than 84s. per	5 and 6 inch, spigot	4 18 0	4 18 0
week of 44 hours.	4 inch and under, faucet	5 2 0	5 2 0
	4 inch and under, spigot	4 14 0	4 14 0
An indenture of apprentice-	77.17		
ship prescribed by the Board	Finishers and Casters—	5 9 0	
was approved on 5th November, 1911.	5 and 6 inch	5 9 0 5 2 0	5 9 0 5 2 0
1011.	Their und under	" "	""
	Ironmoulding and Cast Malleable Ironmoulding.		
Improvers.	Jobbing moulders or coremakers	5 14 0	5 11 0
	Agricultural stove dairying implement moulders or core makers	5 4 0	5 1 0
One improver to every three or fraction of three workers	Machine or plate moulders or coremakers—  1st six months	4 13 0	4 10 0
receiving not less than 84s.	2nd six months	4 16 0	4 13 0
per week of 44 hours.	3rd six months	4 19 0	4 16 0
•	After two years	5 4 0	5 1 0
	Irondressers using pneumatic hammer	4 18 0 4 12 0	4 18 0 4 12 0
·	Irondressers (including dressers on emery wheels)	4 16 0	4 12 0
	Furnacemen's assistant (i.e., any person assisting in daubing ladles,	* 10 0	¥ 10 V
	charging, mixing daubing, and breaking pig iron)	4 11 0	4 11 0
,	Annealers of malleable iron castings	4 8 0	480
	Shot-blast and sand blast dressers who are not protected from flying shot and sand by a properly enclosed cabin	4 16 0	4 16 0
	Shot-blast and sand-blast dressers who are protected from flying	4 10 0	<del>4</del> 10 0
	shot and sand by a properly enclosed cabin	4 12 0	4 12 0
		ĺ	
	Steel Moulding.		
	Steeldressers using pneumatic hammer	5 0 0 4 14 0	5 0 0 4 14 0
	Crucible furnacemen	5 10 0	5 10 0
	Assistant crucible furnacemen	4 14 0	4 14 0
	Converter furnacemen (i.e., persons in charge of a converter)	5 2 0	5 2 0
	Assistant converter furnacemen (i.e., persons in charge of a cupola)	4 14 0	4 14 0
	Electric furnacemen	5 10 0 4 14 C	5 10 0 4 14 0
	Assistant electric furnacemen	4 8 0	4 8 0
	Shot-blast and sand-blast dressers who are not protected from		
	flying shot and sand by a properly enclosed cabin	4 18 0	4 18 0
	Shot-blast and sand-blast dressers who are protected from flying	4.1.	4 14 0
	shot and sand by a properly enclosed cabin	4 14 0	4 14 0
	.  Labourere.		
	Labourers (steel moulding)	4 6 0 4 4 0	4 6 0 4 4 0

Clauses (3) to (12) inclusive of the Determination as published in Government Gazette No. 161 of the 9th May, 1940, shall remain in force.

## LEATHER-GOODS BOARD.

Clause (2) of the Determination published in Government Gazette No. 209 of 24th May, 1940, shall be replaced by the following:—

(2) WAGES PER WEEK OF 44 HOURS-

| Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution | Solution

Clauses (3) to (28) inclusive of the Determination as published in Government Gazette No. 209 of 24th May, 1940, shall remain in force.

## LIMEBURNERS BOARD.

Clause (2) of the Determination published in Government Gazette No. 133 of the 3rd May, 1940, shall be replaced by the following clause:---

(2)

	•					
Wages	per Week of	44 Hours	•			Wages per Week of 44 Hours.
				a.	d.	•. d.
16 years of age or u	nder				0	Lime Burners or Feeders 92 0
17 years of age	••			38	6	Drawers 92 0
18 years of age				47	0	Crusher hands 87 6
19 years of age				58	6	Operator of a Mechanical Bagging
20 years of age				82	0	Machine 92 0
						Hydrator Attendant 101 6
Рворовт	10B (with	in any p	lace).			Lime Screeners 90 6
			•			Attendant on an Automatic Feeder 93 0
One apprentice a	ad one im	prover to	every (	hree	or	All others 84 6
fraction of three						
82s. 6d. per week of An indenture of	44 hours.	•				
Board was approve				•		

Clauses (3) to (11) inclusive of the Determination as published in Government Gazette No. 133 of the 3rd May, 1940, shall remain in force.

#### MOTOR DRIVERS BOARD.

Clause (2) of the Determination published in Government Gazette No. 131 of the 3rd May, 1940, shall be replaced by the following clause:—

**(2)** APPRENTICES OR IMPROVERS. Apprentices. Improvers. Wages per Week. (a) Improvers employed as drivers of vehicles in which passengers are being conveyed-1st year's experience as such 67s. 6d. per week 19 6 The rate provided in Clause (2) "Other Employees" for the class of vehicle driven Thereafter 2nd 25 6 3rd32 3 4th :. 38 0 (b) Other Improvers-And thereafter the minimum wage. Wages per Week. Commencing Age-19 years. PROPORTION. s. d. s. d. 32 3 One apprentice to every three or fraction of three workers receiving not less than the minimum wage. lst year's experience 43 6 50 0 2nd 32 3 43 6 50 0 3rd 43 6 50 0 4th 50 0 And thereafter the minimum wage. PROPORTION. One improver to every seven or fraction of seven workers receiving not less than the minimum wage.

## OTHER EMPLOYEES.

	Em	ployees operst	ing exclusiv	èly within	a radius o	f 13 miles o	of the Genera	al Post O	lice, Melb	•	· "	Employees exclusives a radius of 1: General P Melbourne,	y outside  B miles of the ost Office, or operating thin and
	(See	(i) Clause 12 f				ular Serv		ervices.		<b>.</b>	đ.		d.
In which In which In which	otor cars (ir services— th the licens the licens the licens the licens	including m ased passenge ed passenge sed passenge ed passenge	otor omn er seating r seating r seating r seating	ibuses, g capacity capacity capacity capacity	ty exceeds exceeds does not	ds 19 per 13 but do 7 but do 5 exceed 7	rsons es not exc es not exc y persons ervices.	eed 19 peed 13 p	ngaged  ersons ersons	107 103 99 97	0 6 6 6	102 98 94 92	0 6 6 6
regular se In whic In whic In whic In whic	rvices— h the licer h the licens h the licens h the licens	sed passenge ed passenge ed passenge ed passenge ed passenge o hire upon	er seating seating r seating seating	g capaci capacity capacity capacity	ty exceeds l	ls 22 per 14 but do 7 but doe	sons es not exc es not exc	eed 22 p	ersons	100 98 96	6 6 6	95 93 91 88	6 6 6
All other driv		••	••	•••	•••	•••				91		86	ŏ
		(iii) Emp	loyees No	t Provid	led for in	(i) and	(ii) hereof.						
Conductors (in Greasers . Cleaners . All others—	. ~	nales) 	••		••	::		•••		94 92 89	6 6 0	89 87 84	6 6 0
Males . Females .	: ::			· ··			••	•••		89 51	0 6	84 46	0

## MUSICAL INSTRUMENTS BOARD

Clause (2) of the Determination published in Government Gazette No. 235 of the 13th June, 1940, shall be replaced by the following clause:-

(2)
ALL CLASSES OF WORKERS (OTHER THAN THOSE ENGAGED IN THE PROCESS, TRADE, OR BUSINESS OF A BUILDER OF PIPE ORGANS).

				Wee	kly W	ges.	
(a) Apprentices.  Weekly Wages.	(b) Improvers.  Weekly Wages.	(e) All other Employees.	Melb- Miles Gee Warr and Mile Gi	G.P. ourn of G long	O., e, 10 .P.O., at bool, the and		sewhe in ctoria
Males. Females.	Maies. Females.	Males.	£	8.	d.	£	8. (
s. d. s. d.	s. d. s. d.	Action fitter }	5	7	0	_	4
st year 17 0 16 10	Under 16 years of age 15 4 14 2	Action regulator ∫			-	٦	-
nd , 25 9 25 7	16 years of age, and under 17 years 17 0 16 10	Tuner or repairer	5	6	6	5	3
rd ,, 34 5 29 4	17 ,, ,, 18 ,, 25 9 25 7	Part maker	. 5	4	6	5	1
th ,, 51 5 38 1	18 ,, ,, ,, 19 ,, 34 5 29 4	Side gluer }	1 9	4	v	ľ	•
th , 67 11 43 5	19 ,, ,, ,, 20 ,, 51 5 38 1 20 21 67 11 43 5	Sound board maker Fly finisher				1	
nd thereafter the mini-	20 ,, ,, 21 ,, 67 11 43 5 and thereafter the minimum wage.	Iron frame driller					
um wage.	and thereafter the minimum wage.	Iron frame finisher by hand or					
		spray					
	·	Stringer and bass wire spinner	. 4	10	0	4	7
	'	Veneer presser	i			Į	
	Proportion.	Veneer scraper				1	
		Gluer-up J	1				
Proportion.	(In any place.)	Shaping machinist		5	0		.2
		Moulding machinist					16 13
(In any place.)	Males.	Band, circular, and jig sawyer	4	16	0	4	13
		Jointer, buzzer, planer, and	1 .	19	Λ	1	16
Males.	One male improver to every six or fraction	tenoner	°	19	U	*	10
	of six male workers receiving not less than	Sander, morticer, boring, and all other machinists	1	13	n	4	10
One male apprentice	the minimum wage. Provided that at least three male workers receiving not less than	Polisher required to spirit off	-	,	·	"	• •
on of three male	the minimum wage must be employed before	or acid off	5	11	0	5	8
orkers receiving not	a male improver can be employed.	Other polishers		- 2		4	19
ss than the minimum	a man improve our so empreyen	Spray hands, staining or lac-	i				
age.		quering	4	19	0	4	16
		Persons rubbing down, or filling,				1	
		or varnishing, or staining (other	١.		^	١.	
Females.		than spray staining)		16		5	13 8
	Females	Gramophone-case maker or fitter	4	11	ŏ		ì
One female apprentice	0 6	All others	4	4	U	*	•
o every female worker	One female improver to every six or fraction of six female workers receiving not less than	Females.				1	
ecciving not less than he minimum wage.	the minimum wage.	Veneer matcher	2	12	6	2	11
ne minimum weke.	into monmun wago.	All others				2	

Clauses (3) to (23) inclusive of the Determination published in Government Gazette No. 235 of the 13th June, 1940, shall remain in force, provided that in Clause (17) of the said Determination "84s." shall be substituted for "82s." and "45s." substituted for "44s."

## NICKELWARE BOARD.

Clauses (2) and (3) of the Determination published in Government Gazette No. 193 of the 14th May, 1940, shall be replaced by the following clauses:—

. Apprentices.											
	 	Wage week 44 He	of	_						Wage week 44 He 8.	cor
t year-lst six month's experience	 	13	4	1st	year-lst six mon	th's ex	perience			14	0
2nd six month's experience	 	14	4	ł	2nd six mor	ith's ex	perience			15	0
nd year—1st six month's experience	 	17	1	2ne	d year—lst six mon	th's ex	perience			17	11
2nd six month's experience	 	18	7		2nd six mor	th's ex	perience			19	7
rd year-lst six month's experience	 	33	6	3rd	l year—lst six mon	th's ex	perience			35	0
2nd six month's experience	 	36	3		2nd six mor	ıth's ex	perience			38	3
th year's experience	 	49	3	4tł	year's experience					51	9
th year's experience	 	67	()	. 5tl	year's experience				• •	70	0
th year's experience	 	79	6	6th	year's experience					83	3

Proportion (in any place)—Three apprentices and two improvers or two apprentices and three improvers to every three or fraction of three workers receiving not less than 84s. per week of 44 hours.

(3)					Отнев 1	EMPLOYE	ES.			W	Wages per week of 44 Hours.				
(~ <u>(</u>											s. d.				
	Stamper who	puts in	die and	makes	force				••		111 0				
	Repairers	٠					• •	••		• •	111 0				
	Maker-up										111 0	_			
	Metal spinner	setting 1	ip and	making	z his own	dies			• •		106 0				
	Other spinners		٠		• • •						96 0				
	Die setters					• •					96 0				
	Drop hammer	stamper	s (othe	r than	those who	put in	die and	make force)			94 0				
	Press operator					• ••					94 0				
	Press operator										92 - 0	•			
	Pickler who p			intains	acid bath	3					92 0				
	Hand blanker										92 0				
	All others										84 0				

Clauses (4) to (17) inclusive of the Determination as published in Government Gazette No. 193 of the 14th May, 1940, shall remain in force.

## ORGAN BOARD.

Clauses (2) and (19) of the Determination published in Government Gazette No. 247 of the 18th June, 1940, shall be replaced by the following clauses:

(2)

Apprentices.	Improvers.	Other	Employees.					
WEEKLY WAGES.	WEEKLY WAGES.	WEEKLY WAGES.						
Per Week of 44 Hours.  s. d.  1st year 17 0 2nd ,, 25 8 3rd ,	Under 16 years of age 15 4 16 and under 17 17 0 17 , , , 18 25 8 18 , , , , 19 34 6		Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Glppsland Districts.	Risewhere in Victoria.				
5th ,, 67'11  Proportion (in any Place).	19 ", ", 20 51 5 -20 ", ", 21 67 11 Proportion (in any Place).  One improver to every six or	Organ builder or persons erecting, dismantling, or repairing organs Woodworkers	£ s. d. 5 11 0 5 11 0	£ s. d. 5 8 0 5 8 0				
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.  An indenture of apprenticeship prescribed by the Board was approved on 23rd April, 1923.	fraction of six workers receiving not less than the minimum wage. Provided that at least three workers receiving not less than	Polisher required to spirit and/or acid off Other polishers Voicer Tuner Metal pipe maker All others	5 11 0 5 2 0 5 11 0 5 11 0 5 11 0 4 4 0	5 8 0 4 19 0 5 8 0 5 8 0 5 8 0 4 1 0				

⁽¹⁹⁾ PIECEWORK.—The employer may fix his own piecework prices or task rates, provided such prices or rates enable an employee of average capacity working under like conditions to earn at least 10 per cent. more than the minimum weekly wage prescribed for the class of work performed. The same piecework prices shall be paid to all pieceworkers doing the same operation in the factory whether they be apprentices or improvers on piecework or otherwise.

## PAINT AND COLOUR BOARD.

Clause (2) of the Determination published in Government Gazette No. 142 of the 4th May, 1940, shall be replaced by the following clause :-

(2)

			IMPR	overs.*		
					Wages po	er Week of lours.
				ļ	Males.	Females.
					s. d.	s. d.
5 3	ears	of age			23 6	
6 ັ	,,	,,			28 0	28 0
7					33 0	33 0
8	**	**	•••	1	40 9	35 3
	9 P	**	• •	•••		
9	**	12	• •	• • •	50 O	40 9
0	••				66 0	45 3

#### PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

OTHER	Employees.	

Persons employed in manufacturing titanium whites. d. 92 2 per week of 44 hours 92 0 per week of 48 hours Day workers Shift workers

Pe

							er W 44 H	eek of
Males—			•				₽,	d.
Varnish mak	er or nati	nral onm	runner				111	6
Varnish mak				•••	**		96	ŏ
Tinter of pai			mel		•••		99	Ŏ
Any person grinding m machine, o or burner,	engaged achine, or r as chen	on pain r kalson nical colo	t, ename aine mixe our make	l or lacq r or dry o r, resin tr	olour gri eater, oil	nding boiler		
runner (ot	her than	a natur	al gum ri	inner)			94	0
All others							91	0
Females	••		••				52	0

A shift worker employed on afternoon or night shift shall be paid an allowance of 1s. per shift in addition to the ordinary rate.

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid 5s. per week in addition to rate specified.

All pieceworkers who are available and ready and willing to work during the ordinary working hours shall be paid in each week, not less than 84s.

Clauses (3) to (18) inclusive of the Determination published in Government Gazette No. 247 of the 18th June, 1940, shall remain in force.

^{*}Note.—The Board has determined in accordance with section 25 (1) of the Factories and Shops Act 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

Clauses (3) to (18) inclusive of the Determination as published in Government Gazette No. 142 of the 4th May, 1940, shall remain in force.

## PLASTIC MOULDING BOARD.

Clauses (2) and (3) of the Determination published in Government Gazette No. 137 of the 3rd May, 1940, shall be replaced by the following clauses:—

(2)

#### IMPROVERS OR JUVENILE WORKERS.

#### Wages per Week of 44 Hours.

	Malos.									Females.			
	1			Commend	ing Age -					Con	nmencing A	ge—	
Experience.	15 ye and unde	ì	16 усага.	17 years.	18 years.	19 years.	20 years.	Experience.	15 years and under.	17 усагв.	18 years.	19 years.	20 years
lst year 2nd year 3rd year 4th year 5th year 6th year and until 21 years of age	18 22 30 37 52	d. 9 6 9 3 0	s. d. 18 9 22 6 33 9 39 9 58 6	s. d. 22 0 30 9 37 3 45 9	s. d. 30 9 37 3 45 9	a. d. 37 3 45 9	s. d. 45 9	lst year 2nd year 3rd year 4th year 5th year and until 21 years of age	e. d. 18 9 22 6 30 9 37 3 42 9	22 0	s. d. 24 6 30 9 37 3	s. d. 30 9 33 9	s. d. 33 9

#### PROPORTION OF IMPROVERS IN ANY PLACE.

One male improver to every male worker receiving not less than 84s, per week of 44 hours.

One female improver to every female worker receiving not less than 47/3 per week of 44 hours.

Note.—The Wages Board has determined in accordance with section 25 (1) of the amended Factories and Shops Act 1934 that the trade is so unskilled that no person should be taken as an apprentice to the trade.

(8) Other Employees.

Males,	_		
Day Shift.	Per	Week (	of 44 hours,
• •		đ.	d.
Employees engaged on all classes of presses	• •	92	
Employees engaged in the mixing room or powder room	• •	92	
All others	• •	84	0
Casein Industry only-			
Employees engaged on all classes of presses		92	
Employees engaged on extruding machines		92	0
Employees engaged on lathe machines		98	
Employees engaged on acid and/or formaldehyde baths		92	0
Employees engaged on cutting machines, drum sanding machines, trapping mach	hines,		_
polishing machines, grinding machines, or in drying room	• •	92	
All others	••	84	0

#### Night Shift.

Night shift employees shall be paid 1s. per shift in addition to the rates hereinbefore mentioned for day shift.

FEMALES.

Clauses (4) to (18) inclusive of the Determination as published in Government Gazette No. 137 of the 3rd May, 1940, shall remain in force.

## PLATE GLASS BOARD.

Clauses (2) and (3) of the Determination published in Government Gazette No. 236 of the 13th June, 1940, shall be replaced by the following clauses:—

(2)

#### APPRENTICES AND IMPROVERS.

Apprentices.*						Improvers.												
	Wa	ES PER	WEER O	# 44 Ho	URS,					W.	AGES I	PER WI	EK O	F 44	Hou	BS.	-,	
						: Ма	les.	1						Ma	les		Fem	ales.
						8.	d.							8.	d.		8.	d.
st year nd ,						17	0	Under	16 ves	ATS O	fage .			15	4		14	2
1d						25	9		under					17	0		16	10
rd "		• •			••	34	5	17	,,	18	,,	,,	••	25	9		25	7
h .,	••	••	••	•••		51	5	18	,,	19	"	"	••	34	5		29	4
h		••	••		•••	67	11	19	"	20	,,	,,		51	5		38	1
nd thereaft					• • •	•		20	,,	21	"	**	••	67	11	• •	43	5

[†] Female improvers may only be employed in the safety glass section.

#### PROPORTION OF APPRENTICES (BY ANY EMPIOYER).

#### Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

#### PROPORTION OF IMPROVERS (BY ANY EMPLOYER).

Males.

Safety Glass Section-

One male improver to every three or fraction of three male workers receiving not less than the minimum wage.

#### Other Glass Section-

One male improver to every six or fraction of six male workers receiving not less than the minimum wage, provided that at least three such workers must be employed before an improver can be employed.

Provided further that in the classifications where no apprenticeship is provided one male improver to every four or fraction of four male workers receiving not less than the minimum wage.

#### Females

Safety Glass Section-

Three female improvers to every female worker receiving not less than the minimum wage.

• Persons may only be apprentices to the following: --Bevelling, silvering, embossing, lead and copper glazing, and painting and designing.

(3)

#### OTHER EMPLOYERS.

								Wages per Wee	k of 44 Hours.
			-					Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Cippsland Districts.	Elsewhere in Victoria.
	SAFE	TY GLASS	SECTION.						
		Male	<b>.</b>					£ a. d.	£ s, d.
Cutters		••	•••		••	• •	••	560	530
Bevellers	••		.,				••	560	530
Packers		••	• •	• •	••	• •	• •	4 13 0	4 10 0
Autoclave attendants			••					4 14 0	4 11 0
Leading hand in lamination	g room		••		• •		••	4 12 0	490
Edge sealers		• •	• •			• •	• •	4 9 0	460
Furnace attendants	••	••	••	• •		••	• •	4 10 0	4 7 0
Operator of edge grinding	machine	••	• •	• •	••	• •		4 12 0	4 9 0
Person rounding corners of	f glass		••			• •	• •	4 14 0	4 11 0
		. Femal							
	h maliahtum							2 12 6	2 11 0
Females engaged on scrate	in ponsiting	, macmine		••	• •	••	••	2 9 0	2 7 6
Females engaged in inspec	ting and te	serrife	••	••	••	••	•••	2 0 0	2 . 0
	отн	ER GLASS	SECTION.						_
Painter and designer on gl	253	••	••	• •	••	• •	••	5 18 0	5 15 O
Brilliant cutter			• •	• •	• •	• •	••	וו	•
Other cutters	••	••	• •	• •	••	• •	• •		
Glazier	• •	••	• •	• •	••	••	••		5 3 0
Plate glass beveller		••	• •	• •	• •	••	• •	11	
Silverer	• •	• •	••	••	• •	• •	••	ا اا	F ~ •
Pencil hand embosser	••	• •	••	• •	••	• •	••	5 11 0	580
Persons assisting in glazing		••	••	• •	••	• •	. ••		4 10 0
Persons packing or unpack	ung glass	••	••	• •	••	••	••	<b>4</b> 13 0	4 10 0
Persons assisting plate gla	ss cutter	••	••	••	••	• •	••	4 10 0	4 7 0
Rubber-out embosser	••	••	• •	• •	••	••	• •	4 10 0	4 7 0
Cementer	in e			• •	••	• •	• •	490	460
Persons turning out lead f	rom mill fo	r iead-lig	nt glazier	• •	••	• •	••	4 4 0	4 1 0
All others	<u> </u>	••-	<u>-:-</u>	••	:-		• •	4 4 0	4 1 0

Clauses (4) to (19) inclusive of the Determination as published in Government Gazette No. 236 of the 13th June, 1940, shall remain in force.

## QUARRY BOARD.

Clauses (2) and (15) of the Determination published in Government Gazette No. 159 of the 9th May, 1940, shall be replaced by the following clauses:—

(2)

			Day S	hlft.	Afterno Night S		
Apprentices.	Improvers.	Other Employees.	Wage	ea.	Wag	es.	Hours Per
			Per Hour.	Per Week.	Per Hour.	Per Week.	Week.
Wages.  Per Week.*  * d  1st year	CARTING AND DRIVING.  Wages.  Per Week of 48 Hours.  8. d.  Under 18 years 62 0 18 and under 10 years 71 0 19 20 79 0 20 21 , 86 3  ALL OTHER IMPROVERS.  Wages.  Per Week of 44 Hours.  8. d. 1st year 49 0 2nd , 51 6 3rd , 59 0 4th , 71 0  And thereafter the minimum wage.  PROPORTION (within any place).  (A) Where a working orane is in operation for the production of pitchers or building stone:  One improver to every three or fraction of three workers receiving not less than 105s. per week of	Powder monkey† Assistant powder monkey‡ Hammerman Dresser of pitchers or cubes or Scabblers Spaller Faceman Feeder of a stone crushing machine Dust hole men Persons boring holes by hand or machine Blacksmith Tool sharpener One horse Two horses Two horses And 6d extra per day for each additional horse. Drivers of motor vehicles of the following carrying capacity— Not exceeding 25 cwt. Exceeding 25 cwt., but not exceeding 3 tons Exceeding 3 tons Exceeding 3 tons All others  † See clause 8 re definition	3. d. 2 7. 4/11 2 4 1/2 2 5 0/11 2 3 0/11 2 3 0/11 2 3 0/11 2 3 0/11 2 4 0/11 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	8. d. 115 0 104 6 109 0 102 0 105 0 102 0 102 0 104 0 104 0 104 0 108 0	## Hour.  ## d. d.  ## 3 3 */11  2 11.5/11  3 1 7/12  2 10.17/12  2 10.17/12  2 10.17/12  2 11 7/12  2 11 7/12  2 11 7/12  2 6 1/16  2 7 1/2  2 5 1/16  2 7 7/16  2 7 7/16  2 7 7/16  2 7 7/16  2 7 7/16  2 7 7/16  2 7 7/16  2 7 7/16  2 7 7/16  2 7 7/16  2 7 7/16  2 7 7/16  2 7 7/16  3 3 */11  4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	8. d. 143 0 130 0 136 3 127 6 130 6 127 6 129 6 129 6 129 6 129 6 131 0 133 0	44 44 44 44 44 44 48 48 48 48 48 48 48
An indenture of apprenticeship prescribed was approved on 6th	place).  (A) Where a working orane is in operation for the production of pitchers or building stone:  One improver to every three or fraction of three workers receiving not less	not exceeding 3 tons Exceeding 3 tons All others  † See clause 7 re definition			2 7 7/2	125 9	48

Where an employee is working in water, he shall, in addition to the ordinary rate, be paid is, per day or portion of a day-extra.

## (15) PIECEWORK.—The lowest piece-work prices to be paid to persons engaged in the undermentioned work shall be—

	Dressing. Per Hundred.	Knocking Out and Dressing. Per Hundred.
Pitchers—	e. d.	s. d.
9 inches wide × 9 inches deep × 10 to 14 inches long	12 4	21 1
9 , , × 9 , , × 10 , 13 , ,	10 7	19 6
9 , , × 8 , , × 10 , 13 , ,		17 11
9 ,, , × 4 to 6 inches deep × 10 to 14 inches long	8 3	15 8
Cubes—		٠
41 to 6 inches wide × 8 to 9 inches deep × 10 to 14 inches long	10 1	18 7
3½ , 6 ,, , × 7 inches ,, × 10 ,, 14 ,, ,,	9 2	15 10
4 , 6 , , × 5 to 6 inches , × 8 , 12 , ,	8 5	14 0

Pitchers or cubes restricted to any length which exceeds the average of the lengths specified in any particular item shown above shall be paid for at the rate of 1s. 6d. per hundred in addition to the respective prices specified opposite the said item.

Pitchers or cubes tied to any definite length which does not exceed the average of the lengths specified in any particular item shown above shall be paid for at the rate of 1s. per hundred in addition to the respective prices specified opposite the said item

Pitchers or cubes *lied* to any definite length which exceeds the average of the lengths specified in any particular item shown above shall be paid for at the rate of 2s. 6d. per hundred in addition to the respective prices specified opposite the said item.

All stones for pitchers or cubes shall be plugged and placed on the banker ready for persons engaged knocking out and dressing.

Encelled Out and

#### SCHEDULE -- continued.

#### QUARRY BOARD-continued.

#### (15) PIECEWOBE-continued.

										reasing	
Pitcher kerb								21d.	per	lineal	foot.
Kerbing stones—Hammer	dressed—							_	-		
12 inches deep × 6	inches to 12 inches	s wide, not e	xceeding 5	feet in l	ength			4d:		•	**
All radial stone					• • •			8d.			
Building stone up to 12 i	nches $\times$ 12 inches.	not exceedi	ng 7 feet in	length				6d.		-	••
All stone over 12 inches >	12 inches not ex	ceeding the	ubical cont	ent of If	i onhio fe	et			DAT	cubio	foot
All stone exceeding the c	phical content of I	5 cubic feet						9d.	Por	ÇUDIO	1000.
Trong Carocount and C	TOTOM COMPONE OF I	IN CHRIST TOOS	• •	• •	• •	• •	• •	ou.			••

		When the mater is removed in wheelbarrow to distance of mon than 50 yards	A A	In all other cases.
		Per superficial	ı	Per superfiel
Stripping-		yard. 8. d.		yard. 8. d.
Not exceeding 18 inches in depth		2 1		2 0
Exceeding 18 inches, but not exceeding 30 inches in depth	••	2 2		2 1
		Per cubic yard.		Per cubic yard.
Exceeding 30 inches in depth	• •	2 31		2 21
Spalling, but not including spalls produced on the banker from cut stone or pitchers		2s. 21d. j	per c	ubic yard.

Clauses (3) to (14) inclusive of the Determination published in Government Gazette No. 159 of the 9th May, 1940, shall remain in force.

#### RUBBER TRADE BOARD.

Clauses (2) and (3) of the Determination published in Government Gazette No. 130 of the 3rd May, 1940, shall be replaced by the following clauses:—

**(2)**.

#### APPRENTICES OR IMPROVERS.

					Waj	ges per We	sek of 44 Ho	urs.	
			<u> </u>		Ма	les.	Fem	ales.	
				İ	8.	đ.	8.	d.	Except in the fancy goods section no female shall be employed until she attains
Under 16	vears o	of age		 	16	0	15	0	the age of fifteen years.
16 years o		.:		 	24	6.	19	3	ABA OF TRADER!
17 ,,	,,			 	32	3	23	9	
18 ,,	19			 	40	6	28.	0	
19 ,,		• •		 	48	9	32	9	
20 ,,		• •		 	56	6	36	9	

And thereafter the minimum wage.

#### Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 84s. per week of 44 hours.

#### MALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 84s. per week of 44 hours.

#### FEMALE APPRENTICES.

Fancy Goods Section.

Three female apprentices to every adult female worker receiving not less than 44s. 6d. per week of 44 hours.

#### All Other Sections.

One female apprentice to each adult female worker receiving not less than 44s. 6d. per week of 44 hours.

#### FEMALE IMPROVERS.

Fancy Goods Section.

Such number of improvers as shall not together with apprentices exceed in the aggregate three to each adult female worker receiving not less than 44s. 6d. per week of 44 hours.

#### RUBBER TRADE BOARD-continued.

#### All Other Sections.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 44s. 6d. per week of 44 hours.

- (a) Except in the fancy goods section of the industry, the number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed (exclusive of any female employees employed in the fancy goods section of the industry) during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any Union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

  (b) Nativities and its approximation approximation contained formula variation the adults found many prescribed for the class.
- (b) Notwithstanding anything hereinbefore contained, female workers receiving the adult female wage prescribed for the class of work being performed by them, shall be counted as adult female workers in calculating the proportion of females, but in calculating such wage, bonuses shall not be considered as part of the wage.

	(3) .		MALES.						
_		_							Wages per of 44 Hot
	Employee engaged on any operation connected with or	inciden	tal to the	handlin	o, pren	aration, m	anufactu	re. or	£ s.
	repair of rubber and/or rubber goods and/or goods those set out hereunder	in the	manufacti	re of w	hich ru	bber is us	ed, other	than	4 4
	Sifter and/or drier of compounding ingredients		• •					• •	4 6
	Operator in charge of drying machine			• •	• •	• •	•• .	• •	4 8
	Weigher and/or assembler of compounds for mixing,	calender	ing, &c.	• •		••	• •	••	4 11
	Wrapper of goods made by wrapped process Operator in charge of lead-covered hose stripping ma	chine	••		••	•••	••	• • •	4 8
	Operator in charge of hose-making machine (wrapped		)	::	• • • • • • • • • • • • • • • • • • • •				4 10
		••					`		4 8
	Lead-covering machine helper		• •	• •	• •	• •	••	••	4 8
	Operator in charge of lead-covering machine (hose)	••	••	• •	••	• • •	••	••	4 14 4 17
	Maker of wrapped hose by hand-made process Dough mixer working on mill and/or enclosed mixer	for solu	tion or c	ment.	••	••	•••	• • •	4 8
	Operator on washing mill and/or grinding waste						••		4 8 4 10
	Operator on warming and/or masticating mill and/or	reclaim	refining	mill	• •		••		4 10
	Operator on cracker mill	••	••	• •	••	• • •	• •	• •	4 8
	Operator on mixing mill	••	• •	• •	• • •	• •	•••	••	4 17
	Reclaimer or employee engaged on acid tank Employee on digestor machine	• •		••	• •	• •	• • •	•••	4 10
	Spreader in charge of machine (not otherwise classifie	d)					••		4 11
	Spreader of waterproof piece-goods for making garm	ients an	d/or spre	ader of	rugs a	nd/or pri	ntera bla	nkets	
	and/or bed sheeting					• • •	• •		4 17
	Employee engaged on doubling and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking and/or chalking a	or polish	ning and/	or embo	ssing	or ioining	/not othe	rwiga	4 1
	Operator engaged on motor, motor cycle, bicycle tube classified)	and/or i	neyele ul	e makin	gana/	or louring	(nor ome	1 W 150	4 8
	Operator engaged on motor, motor cycle and/or bicyc	cle tube	ioint cur	ing			::		4 10
	Operator building pneumatic tire on flat and/or crown	ı drum a	and/or or	flat top	core (	excluding	bicycle t	ire)	4 12
	Operator building pneumatic tire on core (excluding f	lat top	core and	or bicyc	le tire)	••	• •	• •	4 14
	Inspector and/or examiner and/or tire tester	• •	••	••	• •	••	••	••	4 10 4 4
	Tester with water	and/or f	at loom a	nd/or k	itting	machina a	nd/or one	retor	* *
	in charge of creels and/or other similar machines	and/or v	vinding w	ire		macmine a	id, or ope		4 10
	Operator in charge of cotton creels	·	• • • • • • • • • • • • • • • • • • • •				••		4 10
	Cutter of treads and/or assembler of motor, motor cy	cle and,	or bicycl	e treads	by ma	chine		• •	4 8
	Maker of packing	••	' •	٠:.	• ;:	<b>;</b> ;.		• •	4 10 4 10
	Operator on mat-cutting guillotine, mat-punching pro							••	4 10
	Designer and/or maker of inlaid mats and/or inlaid f First year	TOOL HIS	ung (me	norting b	ппопеа	шаю			4 8
	Second and third year					••	•••	• •	4 14
	Thereafter					••	• •	••	4 19
	Operator employed fitting solid tire to wheel (motor			ise)	• •	• •	• •	••	4 12
	Operator employed fitting pneumatic tire to rim and,			 :!]		nunchina	* * * * * * * * * * * * * * * * * * *	••	4 10
	Operator on clicking press and/or sole-cutting machin Operator on lathe and/or other power-driven cutting	machir	r meenan	d in cut	tting o	f rings, w	pross ashers a	nd/or	1
	strips and/or buffing cylindrical rollers up to 3 fee	t in len	gth				.,	,	4 10
	Operator employed on mechanical lathe fashioning I	hand-ma	do mecha	nical ar	d/or s	urgical go	ods (incl	uding	
	buffing cylindrical rollers over 3 feet in length)	• •	• •	• •	• •	••	••	• •	4 14 4 14
	Operator on lathe engaged fashioning biased bowls	••	• •	• •	••	• •	••	••	4 10
	Operator dipping ballons and/or other dipped goods Operator of rubber thread cutting lathe	••	••	••	••	••	••	•••	4 12
	Operator in charge of self-contained mould and/or her		in charge	of curi	ng pan	and/or di	y heater		4 10
	Helper on self-contained mould and/or curing pan an						٠		4 4
	Operator in charge of vulcanizing press, more than 4	feet in	length		• •		• •	• •	4 14
	Operator in charge of vulcanizing press, not more than		in lengt	h	• •	• •	• •	• •	4 12 4 10
	Helper on vulcanizing press, more than 4 feet in leng Operator in charge of person engaged in the moulding		/or on an	v operat	ion din	ectly conn	ected wit	h the	7.10
	moulding of motor and/or motor cycle tires	, or and,		y operate					4 17
	Operator engaged in the moulding of and/or on any	operation	n directly	connect	ed with	the mou	lding of	motor	
	and/or motor cycle tires and/or air bags					••	••	• •	4 14
	Operator in charge of person engaged in making and	or moul	iding soli	i motor		••	• •		4 14 4 8
	Operator engaged in making and/or moulding solid m Operator engaged in moulding articles other than mot	or and /o	r meter	wole tim	es and/	or tubes a	nd/or si	baoa	4 10
	Moulder in charge other than moulder engaged on mo	tor and	or motor	cvcle ar	nd/or s	olid tire n	oulding	Dags	4 12
	Operator in charge hand making transmission convey								4 14
	Operator engaged hand making transmission conveyor				٠		••		4 11
	Operator engaged on belt making machine	••	••	`	• •	• •	••	••	4 8
	Operator laying mats, tiles, or rubber flooring Repairer of used motor and/or motor cycle tire and/	or tube	and/or a	in home	• •	••	••	••	4 17
	Repairer of used motor and/or motor cycle tire and/ Repairer of blemishes on new motor and/or motor cy	vole and	or bieve	ir baga le tire a	nd/or	tube	••	• • •	4 10
	Operator re-treading new tires	,			_,				4 8
									4 10
	Maker of air bags with extruded material		••	• •		• •	••	••	
	Maker of air bags with extruded material Maker of air bags (not otherwise classified) Operator in charge of forcing machine	••	••	•••	••	••	•••		4 17 4 12

## RUBBER TRADE BOARD—continued. Adult Males—continued.

	£	. d.							
64. Operator in charge of textile cutting machine	4 10	0 (							
65. Operator of electric cutting machine (other than cutter in the waterproof) or operator cutting textile by hand	4 8								
66. Operator engaged in the individual making of surgical mechanical and/or sporting goods who designs, lays out, cuts to shape and/or builds up and is responsible for making complete article up to but not including the		•							
sandpapering or curing or turning of the article	4 19	0							
67. Operator engaged in the making of general surgical mechanical or sporting goods, including mandrel and/or	1								
drum built belts	4 10	0 0							
68. First assistant on calender 48 inches and over	4 14	1 6							
69. First assistant on calender under 48 inches	4 8	3 0							
70. Operator in charge of calender 72 inches and under		3 0							
71. Operator in charge of calender over 72 inches		i ö							
72. Table hand and/or machinist employed on sewing machines engaged in the manufacture of waterproof articles	1								
(other than articles of waterproof clothing)	4 1/	5 0							
73. Operator engaged in the process of sponge rubber made from latex or similar composition on the following	,	, ,							
class or classes of work:—mixing, frothing, pouring, stripping, trimming, inserter hydro, cleaning or tieing,									
	4 10	0 0							
74. Storeman in charge of moulds		8 0							
75. Operator engaged on sand blasting in a properly enclosed cabinet	j 4. ≀	8 0							

#### ADULT FEMALES.

	Wages of 44			
	£	z. d.		
<ul> <li>76. Adult female employee who individually fabricates complete shoes, goloshes and/or rubber boots, or who lasts up shoes and/or rubber boots.</li> <li>77. Adult female employee employed tire making and/or case making and/or individually fabricating motor and/or</li> </ul>	2 1	0 0		
motor cycle and/or bicycle tires and/or tubes and/or mechanical surgical and/or sporting goods 78. Adult female employee employed on sewing machine 79. Adult female employee on machine used in the production of rubber goods and/or goods containing rubber	2 2 1	9 0		
and/or employed on part making any rubber goods and/or goods containing rubber (including rubber footwear)  80. Adult female employee employed on dipped goods	2 2	7 6 7 6		
81. Adult female employee engaged cleaning, finishing, folding, packing, labelling, despatching and/or carton making and despatching	2	6 0 9 0 4 6		

Clauses (4) to (26) inclusive of the Determination as published in Government Gazette No. 130 of the 3rd May, 1940, shall remain in force.

## SADDLERY AND HARNESS BOARD.

Clause (3) of the Determination published in Government Gazette No. 221 of the 6th June, 1940, shall be replaced by the following clause:—

(3)

WAGES PER WEEK OF 44 HOURS.

 Journeymen
 5 8 4

 Journeywomen
 5 5 0

 Journeywomen
 2 13 0

Clauses (4) to (30) inclusive of the Determination as published in Government Gazette No. 221 of the 6th June, 1940, shall remain in force.

#### SALTWORKERS BOARD.

Clause (2) of the Determination published in Government Gazette No. 132 of the 3rd May, 1940, shall be replaced by the following clause:—
2 (a)

Wages.

(a) Apprentices or Improvers (Day Shifts).	Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).		
Males.	MALES.	Males.		
Per Week of 44 Hours.	Per Week of 44 Hours.		Per Hour.	·Per Week of 44 · Hours.
## ## ## ## ## ## ## ## ## ## ## ## ##	## SET SET SET SET SET SET SET SET SET SET	Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—  Foreman—i.e., one who has the control of more than six men  Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men  Truckman or brakeman—  (a) Power trucks  (b) Horse trucks or wagons  Employees in charge of movement of sea water and engaged in preparation of brine  Thatcher of salt stacks  Stack builder, where mechanical stackers are used  All others  Shed and Factory Hands.	2 4 ⁷ / ₁₁ 2 2 ¹³ / ₂₂ 2 2 ¹ / ₂₃ 2 0 ²¹ / ₂₂ 2 1 ¹⁷ / ₂₂ 2 1 ¹⁷ / ₂₂ 2 1 ¹⁷ / ₂₂ 2 0 ³¹ / ₃₂	94 6 94 6
Proportion (in any place).  One apprentice to every three or fraction of three workers receiving not less than the minimum wage.  One improver to each worker receiving not less than the minimum wage.	Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.	Persons employed treating, crushing, or refining salt:— Shed hand in charge of seven or more men Shed hand who is required to stack Shift Foreman— In charge of a wet and dry plant In charge of a wet plant In charge of a wet plant Millwrights Hydro Operator All Others	2 41 2 21 ³ /22 2 0 ²¹ /22 2 6 ¹⁵ /22 4 41 2 41 2 0 ² /11 12 10 ² /25	91 6 112 6 104 6 104 6 104 6
		Per week of 44 hours	1 17/11	50 0

⁽b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 5 per cent.

## SAND PIT BOARD.

Clause (2) of the Determination published in Government Gazette No. 274 of the 16th July, 1940, shall be replaced by the following clause:—

(2)

WAGES

			A	prentice	and Impro	vers.				- 1			Other I	imploye	es,			
-								Wag We 44 I	ek (	of ITS.							Wago Weel	k of
nder	16	years	of a	ge	••			25	0	)						-	8.	đ.
.,	17	,,	> 2	_	••		••	32			Leading hand in	charge	of five or	more	employees		95	0
**	18	**	,,		••	• •		39			Powder monkey						97	0
••	19	**	,,,		••	• •	٠.	47		6	Manatana			.:			88	0
**	20	**	,,		••	• •	• •	55		В	Ploughman						88	0
.,	21	**			••	• •	• •	63	(	0	Timmen						88	0
				Per	PORTION.						Scoopman	• •	••			]	88	0
			Wit		factory or	Diage.)					Shoveller	• •			• •	••	88	0
			( ****	-	•	P,					Shaft sinker				••		95	0
•					prentices.		43		.]a		Pneumatic picks	man			••	••	93	0
Une	o ar	prenti	ж	every	three or fra	E 11011 OI	mileo	WOI	KU	TB :	Jumperman				••		93	0
Seivi	ng :	not 168	s th	in the	minimum	wage.	L 4L	- 10			Pickman	• •		• •	••	1	88	0
					iceship pre	BCT100G	ру сп	o D	ioa.	ru	Drivers—					- 1		
m el	pro	Aed of	1 10	n June	, 1924.						One horse		• •		• •	•••	-87	0
					mprovera.						Two horses	••	••	• •	• •		90	0
One	e ir	nprove	r to	every	five or fr	action o	f five	WO	rke	rs	Three horses		••.	• •	••	••	93	0
oeivi	og i	not les	s th	un the	<u>mini</u> mum v	vage.					Motor vehicle		maker's	capaci	ty of—	- 1		
	-					_					25 cwt. or				• •	[	93	
											Over 25 cw				• •		97	0
										•	Over 3 tons	s, but u	nder 6 to	ns	• •		100	
											All others			• •			84	0

Clauses (3) to (10) inclusive of the Determination as published in Government Gazette No. 274 of the 16th July, 1940, shall remain in force.

Clauses (3) to (18) inclusive of the Determination as published in Government Gazette No. 132 of the 3rd May, 1940, shall remain in force.

## SAUSAGE CASINGS BOARD.

Clause (2) of the Determination published in Government Gazette No. 262 of the 25th June, 1940, shall be replaced by the following clause:-

	(2)							WAGES.		, , , , , , , , , , , , , , , , , , , ,		· 4= · / - ·					
								<del>-</del>						Wages of 44	Per	Wee	ek
						Juvenile	Workers.									_	
5 Ve	ars of age	and u	nder 17	vears	of age								\			d. B	
7	.,	**	18	,	"					••					44	Ō	
3	19		19	.,	**		••			• •					53	3	
9	,,	**	20		**		••	• •	• •	• •					62	6	
)	**	**	21	**	"	••	••	••	••	••	••	••		1	83	9	
						Other E	mployees.						1				
erso:	ns employe	ed at (	Casing F	actori	s outsi	de Freezin	g Works	:									
	Pullers of	f and	strippers	ı	••	• •	• •	••	••	• •	• •	••	••		08	0	
	All other				٠.,				. • • •				••	1	08	0	
erso	ns employe	ea at A	Abattoire	or r	_	Works upo	on the pr	oauce oi							02	0	
	Pullers-of				••	• •	• •	••	••	••	••	••	••		02	ŏ	
	An other	В	••	• •	••	••		••	••	••	••	••	••		مِن	Ÿ	
														Wage	m p	er Da	Ŋ
											-		,	Monday Friday	, to	Satr	ur(
		3	O! T			<del>11</del>	·_•							#. d	ī.	8.	·
-erso	Pullers-o	ff and			es in F	reezing W	orks :—			••	••	••	••		8	9	
	All other			•• _			••	••	••			••		19	8	9	- 1
erso	ns employ	ed at	Abattoir	s or F	reezing	Works up	on the p	roduce of	animals	slaughter	ed for ex	port trac	le :		_	١.	
	Pullers-o	ff and	strippen	8		• •	• •					• •	••		8 8	9	
	All other													19			

Clauses (3) to (12) inclusive of the Determination as published in Government Gazette No. 262 of the 25th June, 1940, shall emain in force.

## SEWAGE DISTRIBUTION BOARD.

Clause (2) of the Determination published in Government Gazette No. 190 of the 13th May, 1940, shall be replaced by the following clause:—

(2)	WAGES PER WEEK OF 44 HOURS.										
					<b>s</b> . 6	!.					
	Ganger, i.e., a man in charge of over six men				105	0					
	Y 32 A				102	0					
	Yarding boud is a war in shaper of from these to six man				97	0 .					
	Waterman, i.u., a man who distributes sewage from channels over land				94	0					
	Groundsman, i.e., a man who prepares ground ahead of a waterman				94 *	0					
	Sewage tank attendant				94						
	Man engaged maintaining and cleaning out channels or flumes used for	the	conveyance	of	7.0						
					94.▼	0					
					92]	0					

Employees engaged on afternoon or night shift shall, in addition to the rates fixed above, be paid 6s. and 7s. per week respectively.

Any employee who is required to enter and clean out syphons, sludge bays, grass filtration areas, digestion tanks and/or sedimentation tanks or pits (or weirs) shall, in addition to the rates fixed above, be paid at the rate of 9s. per week whilst so engaged.

Note.—The Wages Board has determined in accordance with section 25 (1) of the Factories and Shops Act 1934, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses (3) to (13) inclusive of the Determination published in Government Gazette No. 190 of the 13th May, 1940, shall remain

in force.

#### Schedule-continued.

## SHOPS BOARD No. 3 (BUTCHERS).

(2▲)		APPI	RENTICES A	ND IMPROVE	RS.		
Apprentices and Improvers ( Abattoirs or Meat Markets v of the city of Sandringham	other than Carter within the Metropoli as is not within the	s and Drive itan District a	rs) employed in and such portion olitan District.	Ap	prentices and Improv	ers not elsewhere inc	luded.
			Weekly Wage.		Apprentices.		Weekly Wage,
			£ s. d.	,	Five Year Terms		£ s. d.
st year's experience		• •	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	First year			0 15 6
rd ,, ,,			286	Second year Third year		:: ::	1 0 6 1 17 6
th ,, ,, ith year	••		3 7 6 Minimum	Fourth year			2 13 6
ou year	••	••	wage	Fifth year	·· ··		3 9 6
•				T	Four Year Terms	i	0 17 6
				First year Second year	•• ••	:: ::	1 12 0
. Реоровт	ION (BY ANY ES	(SEAVIAN		Third year			2 13 6 3 9 6
				Fourth year	<del></del>		
One apprentice to evereceiving not less than Determination.  Such number of improverced, in the aggregate, adult weekly workers reconstructions.	Improvers. ers as shall not, to one to every t	wage presc together wit hree or fra	ch apprentices,	the purview c period of for apprentices, (except wage apprentices a Commission. (b) In all apprenticed j After a pr period of at le and shall no period except employer cea	a portions of the of the Apprenticesh ir months male j The periods and rates) and the c and their employe other areas cov iuniors may be en obationary period east four years sha of the dismissed for of inefficiency or	F MALE JUNIORS. State of Victoria ip Commission afte uniors shall only conditions of si luties and respons rs shall be as pre ered by this De uployed on the fol of six months e il be trained to be com his employme misconduct or in usiness or who for our.	er a probationary be employed as ach employment sibilities of such escribed by such etermination un- ellowing terms:— ach junior for a a general butcher ent during such the event of the
· · · · · · · · · · · · · · · · · · ·				1		•	
Employed as Carters and Dr Markets in all Are	rivers in or in conn- as to which this D	exion with Al etermination	battoirs or Meat applies.	Ap	prentices and Improv	ers not elsewhere inc	cluded.
		•	Weekly		rates of unappre	enticed junior lab	our shall be sa
Tur	PROVEES.		Wage. £ s. d.	follows:-			Weekly
Under 18 years 18 years and under 19 19 years and under 20 20 years  No carter or driver und or be in charge of more the	years years years ter 19 years of ag	e shall be al	2 11 6 3 0 9 3 7 0 Minimum wage  llowed to drive olitan District.	Second six n Second year's Third year's Fourth year's Fifth year's age of 21	experience and u years	•• ••	Wage. £ s d. 0 15 6 1 0 6 1 9 6 2 0 6 2 18 9 3 12 0
No carter or driver und sole charge of a motor ve	hicle.	евнан ое а	nowed to nave			or unapprenticed	
-	(nur			in any one	shop, whether con	sisting of a factor	y only or a shor
TL	TON (BY ANY E v five drivers re		t less than the	fraction of t	hree adult weekly he shop or factory	not exceed one to employees. An e shall be treated a	employer actually
PROPORT One improver to ever minimum wage.							
One improver to ever			OTHER E	MPLOYEES.			
One improver to ever minimum wage.			OTHER E	MPLOYEES.	1	Weekly Wage.	
One improver to ever minimum wage.	-		OTHER P	MPLOYEES.	Within the Metropolitan District and such portion of the city of Sandringham as is not within the said Metro- politan District.	In Ballarat, Bendigo, and the Boroughs of Eaglehawk and Sebastopol.	In the cities of Goelong, Geelong West, and Warr nambool; the town of Newtown and Chilwell; and the Moorpanya and Peak Riding of the Shire of Corlo.
One improver to ever minimum wage.	-		OTHER P	MPLOYEES.	the Metropolitan District and such portion of the city of Sandringham as is not within the said Metro- politan District.  Per week of	In Ballarat, Bendigo, and the Boroughs of Eaglehawk and Sebastopol.  Per week of	Geelong, Geelong West, and Warr nambool; the town of Newtowr and Chilwell; and the Moorpanya and Peak Ridings of the Shire of Corto.  Per week of
One improver to ever minimum wage.  (2B)	Abattoirs or	MBAT MAE		MPLOYEES.	the Metropolitan District and such portion of the city of Sandringham as is not within the said Metro- politan District.  Per week of 44 hours. £ s. d.	In Ballarat, Bendigo, and the Boroughs of Eaglehawk and Sebastopol.	Geelong, Geelong West, and Warr nambool; the town of Newtowr and Chilwell; and the Moorpanya and Peak Riding of the Shire of Corio.
One improver to ever minimum wage.  (2B)  Tacklemen	Abattoirs or	••	RKETS.		the Metropolltan District and such portion of the city of Sandringham as is not within the said Metropolitan District.  Per week of 44 hours. £ s. d. 6 3 0	In Ballarat, Bendigo, and the Boroughs of Eaglehawk and Sebastopol.  Per week of 44 hours. £ s. d.	Geolong, Geolong West, and Warr nambool; the town of Newtown and Chilwell; and the Moorpanya and Peak Riding of the Shire of Corlo.  Per week of 44 hours. £ s. d.
One improver to ever minimum wage.  (2B)		MEAT MAE		EMPLOYEES.	the Metropolltan District and such portion of the city of Sandringham as is not within the said Metropolltan District.  Per week of 44 hours. £ s. d. 6 3 0 5 14 U 5 0 0	In Ballarat, Bendigo, and the Boroughs of Eaglehawk and Sebastopol.  Per week of 44 hours. £ s. d.	Geelong, Geelong West, and Warr nambool; the town of Newtowr and Chilwell; and the Moorpanya and Peak Ridding of the Shire of Corlo.  Per week of 44 hours. £ s. d.
One improver to ever minimum wage.  (2B)  Tacklemen Slaughtermen Head and Feet Boners Scalders	ABATTOIRS OB	••	RKETS		the Metropolltan District and such portion of the city of Sandringham as is not within the said Metropolitan District.  Per week of 44 hours. £ s. d. 6 3 0 5 14 0 5 0 0 5 0 0	In Ballarat, Bendigo, and the Boroughs of Eaglehawk and Sebastopol.  Per week of 44 hours. £ s. d.	Geelong, Geelong West, and Warr nambool; the town of Newtown and Chilwell; and the Moorpanya and Peak Editing of Corlo.  Per week of 44 hours. £ s. d.
One improver to ever minimum wage.  (2B)  Tacklemen Slaughtermen Head and Feet Boners Scalders Meat Lumpers	Abattoirs or		RKETS		the Metropolltan District and such portion of the city of Sandringham as is not within the said Metropolltan District.  Per week of 44 hours. £ s. d. 6 3 0 5 14 0 5 0 0 5 0 0 4 17 6	In Ballarat, Bendigo, and the Boroughs of Eaglehawk and Sebastopol.  Per week of 44 hours. £ s. d.	Geolong, Geolong West, and Warr nambool; the town of Newtown and Chilwell; and the Moorpanya and Peak Riding of the Shire of Corlo.  Per week of 44 hours. £ s. d.
One improver to ever minimum wage.  (2B)  Tacklemen Slaughtermen Head and Feet Boners Scalders	ABATTOIRS OR g persons handli		RKETS		the Metropolltan District and such portion of the city of Sandringham as is not within the said Metropolitan District.  Per week of 44 hours. £ s. d. 6 3 0 5 14 0 5 0 0 4 17 6	In Ballarat, Bendigo, and the Boroughs of Eaglehawk and Sebastopol.  Per week of 44 hours. £ s. d.	Geelong, Geelong West, and Warr nambool; the town of Newtown and Chilwell; and the Moorpanya and Peak Edition of Corlo.  Per week of 44 hours. £ s. d.

# SCHEDULE—continued. SHOPS BOARD No. 3 (BUTCHERS)—continued. OTHER EMPLOYEES—continued.

OTHER EMPLOYEES—continued	<u>s.                                    </u>		
		Weekly Wage.	
	Within the Metropolitan District and such portion of the City of Sandringham as is not within the said Metro- politan District.	In Ballarat, Bendigo, and the Boroughs of Eaglehawk and Sebastopol.	In the cities of Geelong, Geelong West, and Warr nambool; the town of Newtown and Chilwell; and the Moorpanyal and Peak Ridings of the Shire of Corio.
	Per week of	Per week of	Per week of
RETAIL SHOPS.	£ s. d.	44 hours. £ s. d.	48 hours. £ s. d.
imployees in country butchers' shops required to do any slaughtering as herein defined in the slaughter-house associated with such shop for more than 24 hours		2 0	2 . 3.
per week		5 7 0	5 10 0
Whilst employed on such work Whilst employed on other work	::	5 7 0 At the rates	
slaughtermen employed in abattoir coutside the metropolitan area of Melbourne Definition:—"Slaughtering" means and includes taking charge of slaughter yard, penning up, knocking down, pithing, sticking, bleeding, dressing, skinning, necking off, cutting down, hanging back, and washing. The same the same than the course of their duties act as shopmen or who are		5 17 0	work. 6 0 0
engaged principally cutting for window displays	580	5 <b>5</b> 0	580
other general butchers not called on to serve in shops and including men who cut and deliver meat to customers outside the shop	550	5 2 0	550
Ordermen who deliver but do not cut meat	4 12 0 4 10 0	4 9 0 4 7 0	4 12 0 4 10 0
Definition:—"General butcher" means an adult who has served an apprenticeship or has had at least four years' general experience in general butchering and is not exclusively employed in the making of small goods.			
SMALL GOODS SECTION.  Men employed principally on mixing machines	580	5 5 0	580
illermen mall goods maker, small goods sellers from cart who collect cash, boners, salters,	5 1 0	4 18 0	<b>5 1</b> 0
scalders and cookers	5 0 0 4 14 0	4 17 0 4 11 0	5 0 0 4 14 0
inkers and table hands	4 14 0 4 10 0	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	4 14 0 4 10 0
CARTERS AND DRIVERS EMPLOYED IN OB IN CONNEXION WITH ABATTOIRS OB MEAT MARKETS.	Per week of	Per week of	Per week of
Drivers of Motor Vehicles— Not exceeding 25 cwt. capacity	48 hours. 4 13 6	48 hours. 4 10 6	48 hours. 4 13 6
Exceeding 25 cwt. but not exceeding 3 tons capacity	4 17 6 5 1 6	4 14 6 4 18 6	4 17 6 5 1 6
One horse	4 11 0 4 13 6	4 8 0 4 10 6	4 11 0 4 13 6
Three horses	4 15 6	4 12 6	4 15 '6 '
lead stableman (if more than one employed)	4 9 0 4 5 0	4 6 0 4 2 0	4 9 0 4 5 0
Drivers who do not cart meat, and who are not required to wear special clothing	2s. 6d. per week less than the	2s. 6d. per week less than the	
Drivers who, as part of their duties during the week, are required to collect moneys	rate specified	rate specified	rate specified
and account therefor	11d. per week in addition to the rate specified	11d. per week in addition to the rate specified	11d. per week in addition to the rate specified
Drivers of loaded motor vehicles, except tractors, drawing a loaded trailer Drivers who, during the day, are engaged in carting blood manure or offensive offal	11d. per day in addition to the rate specified	11d. per day in addition to the rate specified	11d. per day in addition to the rate specified
Privers who are required to cart meat before 7 a.m. shall be paid as follows:— From 1st May to 31st October	8d. per hour	8d. per hour	8d. per hou
	in addition to the rate	in addition to the rate	in addition to the rate
From 1st November to 30th April	specified 5d. per hour	specified 5d. per hour	specified 5d. per hou
•	in addition to the rate specified	in addition to the rate specified	in addition to the rat
Carters and Drivers (not elsewhere included).	Per week of	Per week of	specified  Per week of
Drivers of Motor Vehicles—	44 hours.	44 hours.	44 hours.
Not exceeding 25 cwt. capacity  Exceeding 25 cwt. but not exceeding 3 tons  Exceeding 3 tons capacity	4 13 6 4 17 6 5 1 6	4 10 6 4 14 6 4 18 6	4 13 6 4 17 6 5 1 6
Horse Drivers—	4 11 0	4 8 0	l
Two horses	4 13 6 4 15 6	4 10 6 4 12 6	4 11 0 4 13 6 4 15 6

## SHOPS BOARD No. 4 (BUTCHERS, COUNTRY).

Clauses (2) and (3) of the Determination published in Government Gazette No. 186 of the 10th May, 1940, shall be replaced by the following clauses :--

(2)					A	PPRE	ntices.			`	 	
						W.	AGES.					
	FIVE YE	AR TERMS	9.		Per v f 44 h	veek ours.		FOUR YE	AR TERM	18.	Per v	hours.
					8.	d.					8.	d.
First year	 	• • •			15	6	First year	 			 17	6
Second year	 .,				20	в	Second year	 			 32	0
Third year	 				37	6	Third year	 			 53	6
Fourth year	 			٠.	53	6	Fourth year	 			 69	
Fifth year	 • •				69		,					

In such portions of the State of Victoria as come within the purview of the Apprenticeship Commission after a probationary period of four months male juniors shall only be employed as apprentices. The periods and conditions of such employment (except wages rates) and the duties and responsibilities of such apprentices and their employers shall be as prescribed by such

After a probationary period of six months each junior for a period of at least four years shall be trained to be a general butcher and shall not be dismissed from his employment during such period except for inefficiency or misconduct or in the event of the employer ceasing to carry on business or who for financial reasons becomes unable to employ labour.

WAGES.			er v 44 h	veek ours.
			a.	d.
First six months' experience			15	6
Second six months' experience			20	B
Second years' experience			30	0
Third years' experience			40	8
Fourth years' experience			59	Ó
Fifth years' experience and until reachi	ng the ac	re of		
21 years		,	72	0

Proportion within any shop or factory.

The number of apprentices or unapprenticed juniors employed in any one shop or factory shall not exceed one to every three or fraction of three adult weekly employees. An employer actually working in the factory or shop shall be treated as an adult for the purpose of this clause.

							w	ages per	Week	of 44	hou	ra.			
	Other Employ	7008.			·	(a) Within: Melbourn Melbourn terict as de and Shop in Counci portion of ham as i the said i (b) Within Geelong, the Citles long West and Chilw yal and Shire of c (c) Within t land Dist	e, out he Mel efined ! s Acts ! there ! the Ci s not ! Metrope ! to mile outside of Gee ., the to rel! and Peak ! Corio; he Mild	side and ropolitan in the Fac and the inder and the inder and ty of Sanc politan Dis softhe G and excelling and who of New the Moorldings of	ex- Dis- tories Order such iring- vithin trict; .P.O., opting Gee- rtown f the	Αŧ	Yall	ourn.	Victo Deter	his	of where ation
	Retail Sho				_ ,		£ s.	d.		£	8.	d.	£	8.	d.
Imployees in butchers' shops in the slaughter house ass per week							<i>5</i> 10				14	6	5	7	^
Employees who do slaughte associated with a butcher		ours or les	s in a sle	ughter	house		5 10	0			16	U		•	Ü
Whilst employed on			• •	• •	••		5 10	0			16		5	7	0
Whilst employed on a Saughtermen employed in a		• •	• •	• •	• • •		6 0	rate pr	escrio		ors 6		work 5	17	0
Definition "Slaughtering	g" means and i	ncludes tal	ting charg	e of slav	ghter						•	·			
ard, penning up, knocking	g down, pith	ing, sticki	ng, bleed	ling, dro	ssing,										
kinning, necking off, cutting General butchers who in the	e course of thei	ng back, a r duties ac	t as shopn	ng. sen or w	no are										
engaged principally cutting	ng for window	displays		••			5 8	0		5	14	6	5	5	0
Other general butchers not who cut and deliver mea	called on to	serve in sh	ops and i	neluding	men			0							^
Ordermen who deliver but	do not cut me	at	ie snob	• •	•		5 5 4 12	0			11 18	6 6	5 4	2 9	0
all others							4 10	Õ			16	6	4	7	ŏ
Definition.—" General but iceship or has had at least for													ļ.		
nd is not exclusively empl					ucinig										
, , , , , , , , , , , , , , , , , , ,	Small Goods Se	ction.						_							
Men employed principally o	n mixing mac	nines	••	• •	::		5 8 5 1	0		5 5	14	6 6	5 4	5	0
Small goods makers, small	goods sellers fr	om cart w	ho collect	cash, b			0 1	v		.,	•	U	*	10	
salters, scalders, and cook	kers						5 0	0		5	6	6	4		0
Packing room hands Linkers and table hands				• •			4 14	0		5	0	6	4		0
All others		• • • • • • • • • • • • • • • • • • • •	• •		::		4 14 4 10	0		5 4	0 16	6 6	4 4	7	0
	Carters and I	rivera			1		,			_		-	-		-
Orivers of motor vehicles-															
not exceeding 25 cwt exceeding 25 cwt. bu	ıt not exceedir	g 3 tons o	apacity	••			4 13 4 17	6 6		5 5	0 4	0	4		6 6
exceeding 3 tons caps	acity	• •	• • •				5 1	6		5	7	6	4	18	в
Iorse drivers— one horse					••		4 11	0		A	17	6	A	٥	0
two horses				• •	::		4 13	6		5	0	0	4	8 10	6
three horses					:: 1		4 15	6		5	2	ŏ	4		6

⁽b) In other areas covered by this Determination unapprenticed juniors may be employed on the following terms:—

## SUGAR REFINERS BOARD.

Clause (2) of the Determination published in the Government Gazette No. 140 of the 4th May, 1940, shall be replaced by the following clause:—

(2)

APPRENTIC	es or Improv	ERS.	JUVENILE	WORKERS.
Wages pe	r Week of 44 Ho	ours.	Wages per We	ek of 44 Hours
Age.	Males.	Females.	Males.	Females.
Under 16 years 16 years 17 " 18 " 19 " 20 "	8. d. 20 0 26 2 36 0 46 4 54 10 64 6	s. d. 20 0 21 9 24 7 29 5 35 11 43 7	8. d. 20 0 26 2 36 0 46 4 54 10 64 6	s. d. 20 0 21 9 24 7 29 5 35 11 43 7
		<u>'</u>	<u>'</u>	1
	Proportio	n (in any Pi	LACE).	•

#### Malas

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "All others."

#### Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "Adult Females."

OTHER EMPLOYEES	•		
Wages per Week of 44 Ho	ure.		
Adult Males.			
Raw Sugar Store—		8.	d.
Men unstoring		. 92	0
Men cutting in		. 93	0
Elevator attendant		. 91	0
Wash tank hands		. 88	0
Riggers		. 93	0
Melting House—			
Washing fugalmen		. 91	6
Melter attendant		. 88	0
Mixer		. 88	0
Carbonatation House-			
Men on liquor filter presses		. 89	0
Men on mud		. 89	0
Leading hand		. 94	0
Men on gas tank		. 90	0
Men on crushing and stacking lime		. 88	0
Men on washing and checking filter	ress shoot	88	0
Char End—			
Kiln repairers		. 88	0
Kiln firemen		94	0
Wet charmen		94	Õ
Char runners		94	Õ
Pan Floor-	•		-
First sugar boilers		108	0
C			Ó
Pan attendant, attending triple effe			ō
Refined sugar fugalmen		91	6
Refined sugar fugalmen-Leading h	anda .	94	_
Jelly House—			
Leading hand		91	6
Jelly fugalmen			ō
Refined Sugar Store-	-		•
Receiving at truck yards (leading he	ında)	91	0
Icing mill attendant		88	0
Driers (leading hand)		00	ŏ
Driers (others)		88	ō
Automatic scale attendant	_	91	ŏ
Leading hand packing floor	•		ŏ
Hand packing sugar		88	ō
Golden Syrup and Treacle—	-	-	
Men packing and weighing (bulk) .		88	0
0-14		.90	Ŏ
Liquor runners		94	ŏ
Liquor runners—assistants		88	ŏ
Leading hand cleaning gang		91	ŏ
All others		85	ŏ.
	• ••	50	, ,

Clauses (3) to (14) inclusive of the Determination as published in the Government Gazette No. 140 of the 4th May, 1940, shall remain in force.

#### TANNERS BOARD.

Clause (2) of the Determination published in Government Gazette No. 255 of 24th June, 1940, shall be replaced by the following:—

(2) JUNIOR LABOUR.—All employees under the age of 21 years, except as hereinafter provided, shall be paid the following

-	_		Wages per Weck of 44 Hours.	
14 to 15 years of age 15 to 16 years of age 16 to 17 years of age 17 to 18 years of age 18 to 19 years of age 19 to 20 years of age 20 to 21 years of age		 	8. d. 16 0 23 0 31 0 38 9 46 6 54 9 61 9	

The aggregate proportion of juniors (other than those employed as strainers) to adults shall not exceed one junior to three adults or any fraction of three.

In any "department" as hereinafter defined the proportion of juniors shall not exceed two to five adults or a fraction of five. There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking or setting out crop leather.

										Per Week of	7 44 Hou
	·				•					£	. d.
ırrier										5 6	0
erson classing or sorting green hid	es or sid	es or s	kins after	being	unhaired					5 1	
and flesher										4 18	
										4 16	
schine flesher						. · · .	. : .			j 416	0
hairer, scudder, stoner, puncher,	person t	rimming	g green h	ides on	tables att	er being			rking	4 11	0
unhairing and scudding machines	• •	• •		• • •	• •	• •	• •			4 11	
unhairing and scudding machines me jobber				• •	• •	• •	• •	• •	• •	4 8	
rumhand, paddle and/or vat nand	, tanpiti	nan, ny	araune p	resser	• •	• •			• •	4 8	
ark bagger	• •	• •	• •	• • •		• •	• •	• •	• •	4 4	
xtract worker in tannery	٠.,	a		,		1	1:31. L	4		7 7	·
arkgrinder in tannery, person boili	ng down	nesning	g or rende			nanating	nides, p	ark or ta	nning		. 0
extract		• •	• •		• •	** :	• •	• •	• •		· U
onting machinist—										5 4	. 0
Operator of big machine	• •	• •		• •	• •	• •		• •	• •		
Operator of other machines an behind splitting machine	• •	• •	• •	• •	• •	• •	• •	• •			
an behind splitting machine			• •	• •	• •	• •	• •		• •	4 8	0
achine shaver—										4	
New machine—double width				• •	• •	• •	• •	• •	• •	4 10	
Old machine—single width		••	• • •	• • •					• •	4 17	0
gger and grainer of bookbinding o	r furnitu	re leath	ier or jap	anned	r enamelle	ed or mo	rocco tea	ther or p	erson	į	
engaged at japanning or enamellin						enamelli	ng leathe	rand ope	erator		
				• •		• •			• •	4 12	
oller, striker and setter out of soi	e leather			• •					• •	4 11	
nedman who applies dressing to ac	ole leath	er e			• •	• •		• •		4 7	0
nedman who applies dressing to so hitening machinist and buffing ma	ole leath achinist	er .:			••		••	••		4 7 4 16	0
nedman who applies dressing to so hitening machinist and buffing ma	ole leath achinist	er .:				• •		••		4 7 4 16 4 11	0 6 0
hedman who applies dressing to so hitening machinist and buffing ma	ole leath achinist	er .:				••	••	••		4 7 4 16 4 11 4 15	0 6 0
hedman who applies dressing to so hitening machinist and buffing machinist luffing machinist on suede wheel	ole leathe achinist	or .: 	• • • • • • • • • • • • • • • • • • • •						 	4 16 4 11 4 15 4 11	0 6 0
nedman who applies dressing to achieve mechanist and buffing multiffing machinist  luffing machinist on suede wheel aster dresser (table hand)  reson (not otherwise provided for)	ole leathe achinist	or .:   g cham	   ois or far	ncy leat	  her includ	   ing ironir	   ng by ha	 .nd		4 16 4 11 4 15 4 11 4 10	0 6 0
hedman who applies dressing to achieve machinist and buffing multifular machinist  uffing machinist on suede wheel eather dresser (table hand) erson (not otherwise provided for fachinist (not otherwise provided f	ole leathe achinist  finishing or) work	g cham	ois or far	ncy leat	her includ	ing ironin	or or ot	nd her leath	    ers	4 7 4 16 4 11 4 15 4 11 4 10 4 8	0 6 0 0 0 0
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Casual employees may be engaged by the day at rates 10 per cent. higher than those prescribed for weekly work
Clause (3) to (27) inclusive of the Determination as published in Government Gazette No. 255 of 24th June, 1940, shall remain in force.

# SCHEDULE—continued. TINSMITHS BOARD.

Clauses (2), (3) and (4) of the Determination published in Government Gazette No. 149 of the 4th May, 1940, shall be replaced by the following clauses:—

(2)									1	
									Per Week	of 44 Hours.
			Adults.					•	The Metropolitan District as defined in the Factories and Shop Acts; such portlons of the City of Sandringham as are not included within the said District the Cities of Geelong, Geelong West, and Warruambool, and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination Applies
·									£ s. d.	£ s. d.
First-class bench hand	ì	••		• •	••	••	• •	• •	5 12 0	5 9 0
econd-class bench ba	nd	••				• •	• •	• •	5 4 0	5 1 0
fetal spinner setting	up and m	aking hi	s own die	<b>18</b>	••	••	• •	• •	5 6 0	5 3 0
ther spinners	• •	••	••	• •	• •	••	••	• •	4 16 0	4 13 0
Dir setters		••	••	••	••	••	• •	••	4 16 0	4 13 0
ress operators (heav		••	• • •	••	• •	• •	••	••	4 14 0 4 12 0	4 11 0
ress operators (light)		••	••	• •	••	••	••	••		4 11 0
olderers and dippers		••	••	••	••	••	••	••	4 14 0 4 14 0	4 11 0
Orop hammer stampe			••	••	••	••	••	••	4 12 0	4 9 0
luttering machinists		••	••	••	••	• •	••	••	4 9 0	4 6 0
ther power machinis	its	••	••	••	••	••	••	••	7 0 0	1 00
		(a) N	elding D	ivision.						
Velder—			-						5 17 0	5 14 0
First class, other			Jutier ma		• •	• •	• • •	••	5 6 0	5 3 0
First class, using			••	••	••	••	••	••	4 18 0	4 15 0
Second class	••	••	••	• •	••	••	••	••	4 14 0	4 11 0
Third class	••	••	••	••	••	••	••	• • • • • • • • • • • • • • • • • • • •	4 16 0	4 13 0
ack weiger	••	••	••	••	••	••	••	••	1 10 0	
		(b) C	anister-m	aking					1	i .
Die setter and/or lea	ding press	hand							4 16 0	4 13 0
Canister-makers by h			v hand		••		••	•••	4 16 0	4 13 0
olderers and dippers			••			••	••	••	4 12 0	4 9 0
anister vent closers	and solder	ers worki	ng on tir	is contai	ning subs	tances wi	th an a	rtificial		1
temperature of 150	degrees F	ahrenhei	t and ove	er		•• •			4 16 0	4 13 0
Operators of power ca	apping ma	chines or	metal p	ots on a	utomatic	machines	• •	• •	4 14 0	4 11 0
perators of power p	resses		••		••				4 9 0	4 6 0
ther cap solderers		••	••	••	• •	••	••	••	4 12 0	490
		(-)	Caluania							
Talwaniaar		, ,	Galvania	iriuj.					5 2 0	4 19 0
Falvanizer Finners and grease ti	nnera	••	••	••	••		••	::	4 16 0	4 13 0
Assistant working over		ot		::	::	•••			4 14 0	4 11 . 0
All other male adults		•• ••	••	••	+4		••	••	490	4 6 0
in other mare baare			ing and		no.					
tencil cutter	`	-,	,			_			5 3 0	500
lixer						**	••	••	4 12 0	4 9 0
user	•••	• •				••		••	4 12 0	4 9 0
Pickler					• •	••		••	4 12 0	4 9 0
iquidizer	••			••	••	• •	• •	••	4 9 0	4 6 0
•,						•				
		(e	) Japann	ıng.				_	5 4 0	5 1 0
Artistic japanners and	1 goldwork	cers	••	••	•	•	••	•••	5 4 0 4 16 0	5 1 0 4 13 0
pray operators		• •	••	• •	• •	••	• •	••	4 16 0 4 12 0	4 9 0
rainers, liners, and	illiters	••	••	••	• •	••	*,*	••	4 12 0	4 9 0
Painters and lacquere		••	••	••	••	••	••		4 11 0	4 8 0
Dippers	••	••	. ••	••	••	••	••	••	1 11 0	•••
tll -thom						•• ,			4 4 0	4 1 0
All others	• •	••	••				•••			

Apprenticeship.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

⁽a) Minors shall not be engaged in the following occupation except under contracts of apprenticeship or trainee apprenticeship framed in conformity with this Determination:—(a) Sheet-metal work—first-class bench work.

⁽b) The proportion of apprentices who may be taken by any employer shall be as follows:—One apprentice for every three, or fraction of three, tradesmen.

⁽c) The periods of apprenticeship shall be as follow:—If the apprentice when articled is under the age of seventeen, five years; if over the age of seventeen, four or five years, at the option of the contracting parties.

⁽d) An employer especially qualified to teach apprentices may, with the consent of the Secretary for Labour on the recommendation of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

⁽c) Minors may be taken on probation for three months, and if apprenticed, such three months shall count as part of their period of apprenticeship.

⁽f) Until further order any contract of apprenticeship hereafter made may contain the following provision:-

If through lack of orders, or through financial difficulties, the employer is unable at any time to find employment for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon, or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

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#### SCHEDULE-continued.

This provision shall also be deemed to be included in contracts of apprenticeship entered into after the 25th day of March, 1930.

(g)	Five-year terms	5—				Wa	ges.					Per We 44 16		
	•											<b>#</b> .	d.	
	lst vear	• •	- •	••	• •		• •					15	0	
	2nd year	••	• •	• •	••	••	••					21	6	
	3rd year			• •	• •		• •					37	6	
	4th year	• •		• •	••	• •	••				••	61	0	
	5th year	• •		••	• •		• •		• •			76	6	
	Four-year term	s—when	the	apprentice	enters of	r has ent	ered his	apprentic	eship aft	er reachii	ng the a	sge of	seventeer	years-
												8.	d.	-
	lst year	••		• •	• •		• •		• •			18	0	
	2nd year	••		••	••	••	••		••	••		_	6	
	3rd year			• •	• •	• •	••		••			61	Ö	
	4th vear			4.5								78	a	

Notwithstanding anything elsewhere in this Determination contained, where an apprentice is under the age of 21 years on the expiry of his apprenticeship, he shall be paid four-fifths of the tradesman's time wage until reaching the age of 21 years.

- (h) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness certified as in Clause 13 (a) to the number of four days per annum.
  - (i) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.
  - (j) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.
  - (k) An apprentice shall not work under any system of payments by results.
- (l) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.
- (m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in the Determination for the trade, or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.
- (n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.
- (o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.
- (p) Where an Apprenticeship Commission or other body under Statutory authority has issued or may hereafter issue any regulations relating to apprentices such regulations so far as they are not inconsistent with this Determination shall operate.
- (g) A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.
  - (4) FEMALE AND UNAPPRENTICED JUNIOR LABOUR.
- a) Adult female labour may be employed in such work in the sheet-metal and canister-making industry in which females were employed at the time of the making of this Determination.

The wages of adult females shall be at the following weekly rates of wage:-

					Wee Hiri		flourly Hiring.	
If of less than twelve months' experience If of twelve months' or more experience	::		 ::	::	6. 52 59	<b>d.</b> 0 3	s. d. 55 2 62 10	

(b) Junior females may be employed in the occupations set out in sub-clause (a) of this clause at the following weekly rates of wages:—

			- 	<u> </u>				Weckly Hiring.	Hourly Hiring.
					•		.	s. d.	s. d.
st year's experience		••						14 0	15 0
nd year's experience	• •	••	••	••	• •			18 9	20 1
rd year's experience		••	••	• •	• •	• •		30 6	32 5
th year's experience	• •	••	• •	••				38 6	40 11
oth year's experience	• •			• •				44 0	46 9
Chereafter until reaching	21 yea	rs of age	• •					49 3	52 3

(c) Unapprenticed male juniors may be employed in or in connexion with manufacturing (as defined in Clause 16 of this Determination) in all occupations including as to employment upon all classes of work which before the making of this Determination could be done by female employees under this Determination for which apprenticeship is not provided by the Determination, at the following weekly rates of wages:—

								Wee Hiri	kly ng.	Hor Hiri	rly ng.
•								<b>.</b>	d.		đ.
lst year's experience			••		••			15	6	16	8
2nd year's experience		••	••	•••	•••	•••	- ::	24	6	26	ŏ
3rd year's experience		• •	••	••	•••			33	6	35	7
th year's experience	••	••	•••	•••	•••	•••		45	š	48	i
th year's experience		••			••	••		57	9	61	ā
ith year's experience		••	••			••		67	ŏ	71	$\tilde{2}$
7th year's experience			• •	••		••		71	3		8

For the purpose of this and the immediately preceding sub-clause "experience" shall mean any form of employment in any branch covered by this Determination.

Juniors employed under this and the immediately preceding sub-clause shall on dismissal receive from their employer a sertificate of the period of employment completed. Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(d) Unapprenticed male juniors may be employed (other than in manufacturing as defined in Clause 16) in all occupations covered by this Determination for which apprenticeship is not provided at the following weekly rates of wage:—

	 			Weekly Hiring.	Hourly Hiring.
Under sixteen years of age Sixteen and under seventeen years of age Seventeen and under eighteen years of age Eighteen and under nineteen years of age Nineteen and under 21 years of age	 ••	••	 ••	8. d. 17 0 27 3 48 3 61 0 73 6	6. d. 18 3 28 11 51 3 64 9 78 0

Subject to the minimum payments herein, females and juniors under this clause may be employed on piecework rates.

Clauses (5) to (18) inclusive of the Determination as published in Government Gazette No. 149 of the 4th May, 1940, shall remain in force.

#### WHARF AND JETTIES BOARD.

Clause (2) of the Determination published in Government Gazette No. 184 of the 10th May, 1940, shall be replaced by the following clause:—

Apprentices and Improvers.	Other Employees.	Wages.				
		Where Shift is Wor	only	Where Two Shifts are Worked.		
WAGES.	,					
Under 16 years of age	Foreman Leading hand, i.e., a person in charge of not less than— (a) three nor more than ten employees (b) eleven nor more than fifteen employees Pile-driver Pile-driver's offsider Wharf carpenters, employed on cross heads, beams, walings, transoms, kerbings, capping and bollards, braces or lower walings, decking, marginal or stepping decking, fenders, tie	115 118 118 111 95	d. 3 3 3 0 0	9. d. 126 3 120 3 123 3 116 0 100 0		
Proportion (in any place).  Apprentices.	beams, trimmers, ladders and steps, platforms for points and approaches thereto, boat landings, ring bolts, mooring hooks, mooring piles, beacons, fencing, pile-pointing, pile- ringing, form work for concrete construction, or fitting and fastening all angle iron for waterways	109	3	114 3		
One apprentice to every three or fraction of three workers receiving not less than 84s. per week of 44 hours.	Oxy acetylene burner on demolition work Saw sharpener Machine borer	109 108 95 395	3 6 0	114 3 113 6 100 0		
Improvers.  Three improvers to every four or fraction	Cradler or squarer Hand borer Wharf carpenter's assistant Dumper	92	0	95 0		
of four workers receiving not less than 84s. per week of 44 hours.	Other demolition workers	87 84	6 0	92 6 89 0		
_	CONCRETE WORK.	1				
	Pneumatic pick user or jack hammer-man Concrete floater Mixer operator Men filling moulds	93 92 92	0 0	98 0 97 0 97 0		
	Gaugers, i.e., persons filling gauged barrows or boxes Other mixers	90 84		95 O 89 O		

Clauses (3) to (13) inclusive of the Determination published in Government Gazette No. 184 of the 10th May, 1940, shall remain in force.

## WOODWORKERS BOARD.

Clauses (2) (a) and (2) (b) of the Determination published in Government Gazette No. 157 of the 9th May, 1940, shall be replaced by the following clauses:—

	Adult	Employee	s (excent	those en	igageo i	in the m	aking d	f sporti	ng s	(aboot					•	
·			-		<u> </u>			Employ Bush o	red 1:	n the Bush	Emple within G.P.O. (b) with of G.P. (c) in I Gippsis (d) at W (Exc. Bur	Mell hin 10 O. G fildu ind D arrn: ept is th and	istricts, ambool. u the	other Victor	Distr la. () Bu	in all ricts of Except sh and wmills.)
Blacksmith									e. d 7	l. 0	£	#. 8		£	8. 5	d. 0
Driver of caterpillar tra-	ctor	••		::	••	::	••			6		٠.	•	Ĭ	٠.	v
	, . ala an)	••	••	• •	• •	• •	••			0	5	6	0	5	3	0
Glazier (other than first o		••	••		• •	••	• • •	4 1		0 · ·			0		13 13	0
Mantelpiece maker	••	••	••	••	• •	••		5	2	0	5	3	0	5	0	0
Millwright Watchman	• •	••	••	• • • • • • • • • • • • • • • • • • • •	• •	••	• • •		10 (	0 0	5	11	0	5	8	0
Storeman and packer		••		••	::	•••				ŏ	4	8	0	4	5	0
Truck builder and/or re	pairer	••	••	••	••	••	••			0 0		١٨٠	Δ .		÷.	0
Broad axeman Guard, i.e., an employee	other the	n an eng	ine drive	or who is i	in charg	ge of a tr	ain of		יש	U		10	0	5	7	U
trucks drawn by a lo	comotive		••	••	`	•••				0	İ					
Brakesman on log or tin Leading hand (see defin	mper true	CK LUBE 23)	••	• •	••	••	••	4	15	0	1	• •			• •	
Splitter, packing								4	9	0	4	10	0	4	7	0
Splitter of billets for sta	aves		• •	••	••	••	••	4		0	4	11	0	4	8	0
Splitter, spoke stave an Other splitters	~ hatting	••		• •	• •	• • •	• • •	4	12	0 0			0		10 10	0
Spotter at spot mills			••	••						Ō	İ				• •	
Timber bender by hand Timber or log trucker o		A hu wir	oh on t	 ram lina	• •	• •	• •		lő (		4	16	0	4	13	0
Timber or log trucker						e perman	ently	<b>*</b>		•		••			٠.	
employed as such)				<b>:.</b>					5			٠.	Ì			
Loading or turning sleep Kiln operator, i.e., emplo	pers over ovee who	operates	ong or ic	oading log kiln and	gs is reso	onsible fo	or the	4.	10	6		• •			• •	
temperature reading a	nd record	ds thereo	f	••			• • • •	4 1		0	4	19	0	4	16	0
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Carter and driver—bush		Биац		••	• •	• •	••					• •			• •	
(a) driver of one of	e two ho															
			• •	••					1 (					ĺ	• •	
(b) driver of three	horses					::	••	4 1	4	0		••			• •	
(b) driver of three (c) driver of more (d) driver grooming	horses than thi g and fee	ree horse ding one	 s ortwol	 horses out	••			4 1		0						
(b) driver of three (c) driver of more (d) driver grooming ls. per day	horses than the g and fee extra an	ree horse ding one d 1s. for	or two l	horses out	 side or	din <b>ary h</b> o	ours—	4 1	4	0						
(b) driver of three (c) driver of more (d) driver grooming ls. per day (e) driver grooming hours—2s. p	horses than the g and fee extra an g and fee er day e	ree horse ding one d ls. for eding m	or two less Sunday	horses out	 side or	din <b>ary h</b> o	ours—	4 1	4	0		::				
(b) driver of three (c) driver of more (d) driver groomin, ls. per day (e) driver groomin, hours—2s. p Crane attendant or dogs	horses than thr g and fee extra an g and fe er day e man—	ree horseding one district for the district district for the district district for the district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district district distri	or two l Sunday ore than 2s. for	horses out	 side ord	din <b>ary h</b> o	ours—	4 1 4 1	7	0 0		• •	0	4	••	Λ
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(2) (a)

## SCHEDULE—continued.

## WOODWORKERS BOARD-continued.

Wages per Week of 44 Hours.

Adult Employees (except these engaged in the making of sporting goods)—continued.

	Employed in the Bush or at Bush Sawmills.	Employed—(a) within 20 miles of G.P.O. Melbourne, (b) within 10 miles of G.P.O. Geelong, (c) in Mildura and Gippsland Districts, (d) at Warnambool. (Except in the Bush and at Bush Sawmills.)	Employed in all other Districts of Victoria. (Except in the Bush and at Bush Sawmills).
(m) Steam or other power-driven crosscut sawyer	£ s, d. 4 15 0 4 9 0	£ s. d. 4 16 0 4 10 0	£ s. d. 4 13 0 4 7 0
(o) Puller out No. 1 Bench—  (i) Single handed on dead roller  (ii) On dead or manually operated roller where not single handed	5 1 0 4 13 0	5 2 0 4 14 0	4 19 0 4 11 0
(iii) Power driven (other than manual power) or friction feed (p) Handleman or leverman No. 1 Bench (q) Puller out No. 2 Bench—	4 10 0 4 10 0	4 11 0 4 11 0	4 8 0 4 8 0
(i) Single handed on dead roller  (ii) On dead or manually operated roller where not single handed  (iii) Power driven (other than manual power) or friction feed  (r) Hardleman or leverman No. 2 Bench  (s) Setter on log band saw carriage  (t) Setter on other saw carriage  (u) Puller out or assistant, No. 3 Bench  (v) Roller re-cut band sawyer using blade over 3 inches in width it the	4 15 0 4 10 0 4 8 6 4 8 6 4 11 0 4 10 0 4 7 0 5 4 0	4 16 · 0 4 11 0 4 9 6 4 9 8 4 12 0 4 11 0 4 8 0 5 5 0	4 13 0 4 8 0 4 6 6 4 8 6 4 9 0 4 8 0 5 2 0
sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	5 3 0	5 4 0	5 I O
(x) Roller re-cut band sawyer using blade not over 3 inches if not brazing or sharpening his own saw	4 17 0	4 18 0	4 15 0
(y) Circular sawyer if cutting a depth of or over 7½ inches (2) Circular sawyer if cutting a depth of under 7½ inches (aa) Edger sawyer to log band sawyer (ab) Breaking down bench sawyer (cities and towns) (ac) Other breaking down bench sawyers (ad) Frame sawyer if cutting a depth of or over 18 inches (ae) Frame sawyer if cutting a depth of less than 18 inches	5 4 0 4 17 0 5 3 0 4 19 0 4 18 0 4 14 0	5 5 0 4 18 0 5 4 0 5 2 0 5 0 0 4 19 0 4 15 0	5 2 0 4 15 0 5 1 0 4 19 0 4 17 0 4 16 0 4 12 0
(af) Detail band or jig sawyer if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so	7 12 0		7 12 0
to act  (ag) Detail band or jig sawyer if not brazing or sharpening his own saw  (ah) Sawyer cutting detail work	5 3 0 4 17 0 5 3 0	5 4 0 4 18 0 5 4 0	5 1 0 4 15 0 5 1 0
(ai) Sawyer preparing timber for moulding machines (other than vertical, flat or deep cutting)	4 18 0	4 19 0	4 16 0
(aj) Crosscut sawyer, cabinet furniture or joinery work (ak) Crosscut sawyer not provided for elsewhere herein	4 17 0 4 11 0	4 18 0 4 12 0	4 15 0 4 9 0
(al) Case or box bench sawyer flatting off up to 2 inches in thickness (am) Puller out at log band saw, edging saw, roller re-cut band saw using blade of or over 3 inches in width or circular saw cutting depth of or	4 8 0	490	4 6 0
over 71 inches  (an) Puller out, dogger or wedger up—any breaking down saw	4 10 0 4 10 0	4 11 0 4 11 0	4 8 0 4 8 0
Machinists operating the following: — (a) Shaper, Boult's carver, general joiner, router working freehand, wood turner, buzzer and/or jointer (using other than straight irons),			
Lindemann gluer and jointer  (a1) Routing machine where the machinist works from templates, dies and jigs and is ever required to set up his machine and grind his knives and	5 7 0	580	5 5 0
cutters, and then only from such time as he is required so to act.  (b) Any automatic lathe (including variety turning, copying, spoke turning or any other) machine where the machinet is ever required to set up his machine and grind his knives and cutters and then only from such	4 18 0	4 19 0	4 16 0
time as he is required so to act	5 7 0	580	5 5 0
machine and grind his knives and cutters and then only from such time as he is required so to act  (d) Moulding machine where the machinist has not been required to grind	5 (4 0	5 5 0	5 2 0
his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act  (e) Moulding machine where the machinist is never required to set up his	4 18 0	4 19 0	4 16 0
machine nor to grind his knives and cutters but is merely an operator  (f) Planing machine (one, two, three or more heads) or veneer lathe where the machinist is ever required to set up his machine and grind his knives and cutters and then only from such time as he is required so	490	4 10 0	4 7 0
to act  (g) Any machine in the last preceding paragraph (other than a single-sided planer in case or box making) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required	5 2 0	5 3 0	8 0 0
so to act  (g1) Planing machine where the machinist is ever required to grind his knives	4 16 0	4 17 0 5 0 0	4 14 0
and cutters but is not required to set up his machine  (h) Tenoning machine where the machinist is ever required to set up his machine and grind his knives and cutters and then only from such	5 1 0		4 17 0
time as he is required so to act  (h1) Tenoning machine (other than in case or boxmaking) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time			4 19 0
as he is required so to act  (i) Tenoning machine or single-sided planer (in case or box making) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from	4 16 0	4 17 0	4 14 0
such time as he is required so to act	4 13 0	4 14 0	4 11 0

#### WOODWORKERS BOARD-continued.

(2) (a)

## WAGES PER WEEK OF 44 HOURS.

Adult Employees (except those engaged in the making of sporting goods)—continued.

· ——	Bush o		in the Bush	within G.P.O. (b) with of G.P. (c) in I Gippsles (d) at W (Exce Bush a	20 m Mel dn 1 O. C dildu ad I arru ept i	n the st Bush	Emple other Victor in the at Busi	Diarta la. (l Bus	icts of Except in and
	£	8.	d.	£	8.	d.	£	8.	d.
(j) Tenoning machine where the machinist is never required to set up				Ι.	10	^	}	-	
machine nor to grind his knivos and cutters but is merely an oper (k) Buzzer and/or jointer (using straight irons), carving machine, doveta machine (for joinery or cabinet work), cross grainer, lock a machine or spoke throater where the machinist is ever require	iling ingle	y	0	•	10	U	•	7	0
set up his machine and grind his knives and cutters and then							1		
from such time as he is required so to act		19	0	5	0	0	4	17	0
(1) Dovetailing machine for box or case making where the machinist is									
required to set up his machine and grind his knives and cutters		16	^		17	0		14	
then only from such time as he is required so to act  (m) Any machine in the preceding paragraphs (k) or (l) where the mach has not been required to grind his knives and cutters but is at time required to set up his machine and then only from such tim	any	10	U	•	17	U	•	1.4	U
he is required so to act		11	0	4	12	0	4	9	0
(n) Mortising machine (chain or hollow chisel of any kind or any ot Gaynor machine in case or box making, multiple or single spindle be machine, slotter, veneer chaff machine or veneer guillotine or clip machine where the machinist is ever required to set up his mac or to grind his knives and cutters and then only from such time a	oring oping chine as he								
is required so to act  (o) Any machine in the preceding paragraphs (a1), (b), (f), (k) or (n) when machinist is never required to set up his machine nor to grind	e the	11	0	4	12	O	4	8	0
	chine 4	7	0	4	8	0	4	5	0
knives and cutters but is merely an operator or feeder of the mac	4	14	0	· 4	15	0	4	12	0
knives and cutters but is merely an operator or feeder of the mac (p) Timber bending machine				1			١.	10	
knives and cutters but is merely an operator or feeder of the mac (p) Timber bending machine (q) Sandpaper or emery machine or belt (except belt sanding in the ma	king					0	4	12 9	0
knives and cutters but is merely an operator or feeder of the mac (p) Timber bending machine (q) Sandpaper or emery machine or belt (except belt sanding in the ma of plywood)	king 4		0		15				Λ
knives and cutters but is merely an operator or feeder of the mac (p) Timber bending machine (q) Sandpaper or emery machine or belt (except belt sanding in the ma of plywood) (r) Belt sander in the making of plywood	king 4	11	0	4	12	0	1 -		0
knives and cutters but is merely an operator or feeder of the mac (p) Timber bending machine (q) Sandpaper or emery machine or belt (except belt sanding in the ma of plywood) (r) Belt sander in the making of plywood (s) Plywood machine—press operator on	king 4	11 10	0	4	$\frac{12}{11}$	0	4	8	Ŏ
knives and cutters but is merely an operator or feeder of the mac (p) Timber bending machine (q) Sandpaper or emery machine or belt (except belt sanding in the ma of plywood) (r) Belt sander in the making of plywood (s) Plywood machine—press operator on (t) Equalizor cutting plywood with parallel saws	king 4 4 4	11 10 10	0 0 0	4 4	12 11 11	0 0	4	8	0
knives and cutters but is merely an operator or feeder of the mac (p) Timber bending machine (q) Sandpaper or emery machine or belt (except belt sanding in the ma of plywood) (r) Belt sander in the making of plywood (s) Plywood machine—press operator on (t) Equalizor cutting plywood with parallel saws (u) Box lacing machine	king 4 4 4 4	11 10 10 11	0 0 0 0	4 4 4	12 11 11 12	0 0 0	4	8 8 9	0 0 0
knives and cutters but is merely an operator or feeder of the mac (p) Timber bending machine (q) Sandpaper or emery machine or belt (except belt sanding in the ma of plywood) (r) Belt sander in the making of plywood (s) Plywood machine—press operator on (t) Equalizor cutting plywood with parallel saws (u) Box lacing machine (v) Box nailing machine	4 4 4	11 10 10 11 10	0 0 0 0	4 4 4	12 11 11 12 11	0 0 0 0	4 4 4	8 8 9 8	0 0 0 0
knives and cutters but is merely an operator or feeder of the mac (p) Timber bending machine (q) Sandpaper or emery machine or belt (except belt sanding in the ma of plywood) (r) Belt sander in the making of plywood (s) Plywood machine—press operator on (t) Equalizor cutting plywood with parallel saws (u) Box lacing machine (v) Box nailing machine (w) Box printing machine (w) Box printing machine	king 4 4 4 4 4 4 4	11 10 10 11 10 9	0 0 0 0 0	4 4 4 4 4	12 11 11 12 11 10	0 0 0 0 0	4 4 4 4	8 9 8 7	0 0 0 0
knives and cutters but is merely an operator or feeder of the mac (p) Timber bending machine (q) Sandpaper or emery machine or belt (except belt sanding in the ma of plywood) . (r) Belt sander in the making of plywood (8) Plywood machine—press operator on (1) Equalizor cutting plywood with parallel saws (1) Box lacing machine (2) Box nailing machine (3) Box printing machine (4) Box printing machine (5) Cox, case or crate finisher	4 4 4 4 4	11 10 10 11 10 9 12	0 0 0 0 0	4 4 4 4	12 11 11 12 11 10 13	0 0 0 0 0 0	4 4 4	8 9 8 7 10	0 0 0 0 0
knives and cutters but is merely an operator or feeder of the mac (p) Timber bending machine (q) Sandpaper or emery machine or belt (except belt sanding in the ma of plywood) (r) Belt sander in the making of plywood (s) Plywood machine—press operator on (t) Equalizor cutting plywood with parallel saws (u) Box lacing machine (v) Box nailing machine (w) Box printing machine (w) Box printing machine (so, case or crate finisher  lox, case or crate maker and/or repairer (manual)	4 4 4 4 4	11 10 10 11 10 9 12 16	0 0 0 0 0 0	4 4 4 4 4	12 11 11 12 11 10 13 17	0 0 0 0 0 0 0 0 0	4 4 4 4	8 9 8 7 10 14	0 0 0 0 0 0
knives and cutters but is merely an operator or feeder of the mac (p) Timber bending machine (q) Sandpaper or emery machine or belt (except belt sanding in the ma of plywood) (r) Belt sander in the making of plywood (s) Plywood machine—press operator on (t) Equalizor cutting plywood with parallel saws (u) Box facing machine (v) Box nailing machine (w) Box printing machine (ox) case or crate finisher Box, case or crate maker and/or repairer (manual) Sench hand hoop ironing boxes, cases or crates	king 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 .	11 10 10 11 10 9 12	0 0 0 0 0	4 4 4 4 4	12 11 11 12 11 10 13	0 0 0 0 0 0	4 4 4 4	8 9 8 7 10	0 0 0 0 0
knives and cutters but is merely an operator or feeder of the mac (p) Timber bending machine (q) Sandpaper or emery machine or belt (except belt sanding in the ma of plywood) (r) Belt sander in the making of plywood (s) Plywood machine—press operator on (t) Equalizor cutting plywood with parallel saws (u) Box lacing machine (v) Box nailing machine (v) Box printing machine (w) Box printing machine (ox) case or crate finisher Box, case or crate maker and/or repairer (manual) lench hand hoop ironing boxes, cases or crates (ore layer or corefecter or centre layer or other person responsible for glue spi	king 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 .	11 10 10 11 10 9 12 16 16	0 0 0 0 0 0 0	4 4 4 4 4	12 11 11 12 11 10 13 17	0 0 0 0 0 0 0 0 0	4 4 4 4	8 9 8 7 10 14 14	0 0 0 0 0 0
knives and cutters but is merely an operator or feeder of the mac (p) Timber bending machine (q) Sandpaper or emery machine or belt (except belt sanding in the ma of plywood) (r) Belt sander in the making of plywood (s) Plywood machine—press operator on (l) Equalizor cutting plywood with parallel saws (u) Box lacing machine (v) Box nailing machine (w) Box printing machine (w) Box printing machine 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate finisher 30x, case or crate fin	king	11 10 10 11 10 9 12 16 16	0 0 0 0 0 0 0 0 0 0 0 0	4 4 4 4 4	12 11 11 12 11 10 13 17	0 0 0 0 0 0 0 0 0 0	4 4 4 4	8 9 8 7 10 14	0 0 0 0 0 0
knives and cutters but is merely an operator or feeder of the mac (p) Timber bending machine (q) Sandpaper or emery machine or belt (except belt sanding in the ma of plywood) (r) Belt sander in the making of plywood (s) Plywood machine—press operator on (t) Equalizor cutting plywood with parallel saws (u) Box lacing machine (v) Box nailing machine (v) Box nailing machine (w) Box printing machine (ov) Box or crate finisher Box, case or crate maker and/or repairer (manual) Sench hand hoop ironing boxes, cases or crates Core layer or corefeeder or centre layer or other person responsible for glue spi	king 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 .	11 10 10 11 10 9 12 16 16	0 0 0 0 0 0 0	4 4 4 4 4	12 11 11 12 11 10 13 17 17	0 0 0 0 0 0 0 0 0 0	4 4 4 4	8 9 8 7 10 14 14	0 0 0 0 0 0

(2) (b)

#### WAGES PER WEEK OF 44 HOURS.

Adult Employees (engaged in the making of sporting goods).

	Bu	sh d	in the or at wmills.	within G.P.O (b) with of G.I (c) in Gippsle (d) at (Exc Bue	Employed—(a) within 20 miles of G.P.O. Melbourne, (b) within 10 miles of G.P.O. Geelong, (c) in Mildura and Glppsland Districts, (d) at Warrambook, (Except in the Bush and at Bush Sawmilla,)		within 20 miles of G.P.O. Melbourne, (b) within 10 miles of G.P.O. Geelong, (c) in Mildura and 3ippsland Districts, at Bush Sav (Except in the Bush and at			ricts of (Except sh and
	£	8.	d.	£	8.	d.	£	<b>a</b> .	d.	
Adult Employees—(engaged in the making of sporting goods)—	1			l					•	
(a) Sawyer cutting to a depth of 41 inches or over, not being a band or jig				١.	10	•			^	
sawyer (b) Sawyer cutting to a depth of less than 4½ inches, not being a band or	4	17	0	4	18	U	4	15	U	
jig sawyer	4	14	0	4	15	0	4	12	0	
(c) Sawyer, band or jig, using saw of 1 inch wide or under			ŏ		10			7		
(d) Such band or jig sawyer who sharpens and brazes his own saws	4	15	Ö	4	16	0	4	13	Ò	
(e) Shaper machinist where he is ever required to set up his machine and										
grind his knives and cutters, and then only from such time as he	_	_		1 _	_	•		_		
is required so to act	5	7	0	5	8	0	<b>'</b> 5	ь	0	
and cutters, but is at any time required to set up his machine and				ł		İ				
then only from such time as he is required so to act		17	0	4	18	n	4	15	0	
(g) Shaper machinist where he is never required to set up his machine nor	_	•	•			Ü	_		•	
to grind his knives and cutters, but is merely an operator			0		12		4	9	0	
(h) Wood turner	5	7	0	5	8	0	5	5	0	
(i) Wood turner machinist (except one turning small plugs for golf shafts)	ł									
where he is ever required to set up his machine and grind his knives	۔ ا	_	0	۔ ا		0	_		0	
and cutters, and then only from such time as he is required so to act  (j) Such wood turner machinist where he has not been required to grind	٥ ا	7	U	۰ ا	- 5	U	5	Đ	U	
his knives and cutters, but is at any time required to set up his	Į									
machine, and then only from such time as he is required so to act	4	17	0	4	18	0	4	15	0	
(k) Such wood turner machinist where he is never required to set up his			-	'						
machine nor to grind his knives and cutters, but is merely an	l			1						
operator, and any adult wood turner machinist turning only small	Ι.	_		١.	_			_	_	
pluga for golf shafts	4	7	0	• 4	8	U	•	Đ	U	

#### SCHEDULE (continued).

#### WOODWORKERS BOARD-continued.

(2) (b)

## WAGES PER WREE OF 44 HOURS.

## Adult Employees (engaged in the making of sporting goods)-continued.

		Employed in the Bush or at Bush Sawmills.	Employed—(a) within 20 miles of G.P.O. Melbourne, (b) within 10 miles of G.P.O. Geelong, (c) in Mildura and Gippaland Districts, (d) at Warrnambool. (Except in the Bush and at Bush Sawmills.)	Employed in all other Districts of Victoria, (Except in the Bush and at Bush Sawmills.)
(h	Router machinist (other than one working from templates, dies, or	£ s. d.	£ s. d.	£ s. d.
1.7	gauges) where he is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act	5 7 0	5 8 0	5 5 0
( <b>m</b> )	Such router machinist where he has not been required to grind his knives and outters, but is at any time required to set up his machine, and then only from such time as he is required so to act	4 17 0	4 18 0	4 15 0
(n)	Router machinist working from templates, dies, or gauges where he is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act	4 17 0	4 18 0	4 15 0
(0)	Such router machinist where he is never required to set up his machine		ļ	
( <i>p</i> )	nor to grind his knives or cutters, but is merely an operator Buzzer or jointer machinist (using straight irons) where he is ever	4 7 0	4 8 0	4 5 0
	required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act	4 19 0	5 0 0	4 17 0
<b>(</b> <i>q</i> )	Such buzzer or jointer machinist where he has not been required to grind his knives and cutters, but is at any time required to set up			
(r)	his machine, and then only from such time as he is required so to act Such buzzer or jointer machinist where he is never required to set up his machine nor to grind his knives and cutters, but is merely an	4 11 0	4 11 0	490
(#)	operator	4 7 0	4 8 0	4.50.
	from such time as he is required so to act	5 2 0	5 3 0	500
(•)	to grind his knives and cutters, but is at any time required to set up his machine, and then only from such time as he is required so	4 13 0	4 14 0	4 11 0
(u)	to act Roller fed single headed planer machinist where he is never required to grind his knives and outters nor to set up his machine, but is			_
(v)	merely an operator	4 7 0 4 14 0	4 8 0 4 15 0	4 5 0
	Hockey "U" bender	4 14 0 4 14 0	4 15 0 4 15 0	4 12 0 4 12 0
(y)	Belt sander	4 14 0	4 15 0	4 12 0
	Other sander	4 11 0 4 7 0	4 12 0	4 9 0
(ab)	Rim gluer machinist who does not bend	4 7 0	4 8 0	4 5 0
(ac)	Borer slotting or groving machinist who is ever required to set up his machine, and then only from such time as he is required so to act	4 7 0	4 8 0	4 5 0
(ad)	Person employed in finishing with hand tools one part only of any wooden or partly wooden sporting goods, for example, such a part as the overlay, handle, throat, or bow in racquet frames	4 11 0	4 12 0	490
	Person employed in so finishing more than one such part Lerson employed in so finishing throughout any such sporting goods	4 15 0	4 16 0	4 13 0
. • .	prior to the lacquering or other coated finish thereof Person fitting by means of any hand tools component parts of wooden	4 19 0	5 0 0	4 17 0
	or partly wooden sporting goods, for example, such parts as the steel or other handles or shafts, sole plates, faces of fibre, or other material in golf clubs, but not persons merely assembling and			
(-21	fastening such parts	4 11 0	4 12 0	4 9 0
	Spray gun operator (male)	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	4 12 0 2 8 6	4 9 0 2 7 0
	Liner (male)	5 7 0	5 8 0	5 5 0
(ak)	Liner (female)	2 17 0	2 17 6	2 16 0
(at)	Outliner (male)	4 9 0 2 7 0	4 10 0 2 7 6	4 7 0 2 6 0
(an)	Gripper who cuts from the hide or side and winds on leather strips to	5 7 0	5 8 0	5 5 0
(ao)	the grips of wooden sporting goods	i		
(ap)	formed or shaped grips of wooden sporting goods Person sanding rubbing down and polishing in the finishing of sporting	4 9 0	4 10 0	4 7 0
(aq)	goods by hand or machine after lacquering or other coated finish Person doing any operation not elsewhere specified incidental to the	4 6 0	4 7 0	4 4 0
	finishing of sporting goods	4 5 0 5 3 0	4 6 0 5 4 0	4 3 0 5 1 0
(01)	Cricket bat maker who makes cricket bats throughout	5 7 0	5 8 0	5 5 0
(41)	Golf club maker who makes wooden golf clubs in every stage of operation (excepting the turning of wooden golf club heads)	5 7 0	5 8 0	5 5 0
(GE)				
(au)	Person checking and inspecting	4 9 0 4 3 0	4 10 0 4 4 0	4 7 0

Clauses (2) (c) to (30) inclusive of the Determination as published in Government Gazette No. 157 of 9th May, 1940, shall remain in force.

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