



VICTORIA GOVERNMENT GAZETTE.

Published by Authority

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 310]

WEDNESDAY, AUGUST 21.

[1940

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

NOTE.—This Determination applies to the whole of the State *outside and excepting* the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder, and such portion of the City of Sandringham as is not included within the said District: the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in or in connexion with a shop as a shop assistant, packer, storeman, or carter," has made the following Determination, viz.:—

(1) That on the 26th August, 1940, the last Determination of this Board shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid to any person employed in or in connexion with a shop as a shop assistant, packer, storeman, or carter, but not including persons subject to the Determinations of the—

Shops Board No. 4 (Butchers, Country),
Shops Board No. 6 (Chemists),
Shops Board No. 13 (Fuel and Fodder, Country), or the
Hotel and Restaurant Board.

(2)

APPRENTICES OR IMPROVERS.

Experience.	WAGES.			PROPORTION. (In or in connexion with any shop.)
	Commencing Age.			
	15 years or under.	16 years.	17 years or over.	
	<i>Males.</i>			
	Per week of 47 hours.			
1st year	14s.	15s. 6d.	18s.	<p><i>Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 64s. per week of 47 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 38s. per week of 46 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.</p>
2nd	18s. 6d.	22s. 6d.	26s. 6d.	
3rd	22s. 6d.	32s.	41s. 6d.	
4th	32s.	41s. 6d.	55s.	
5th	41s. 6d.	55s.	..	
6th	55s.	..	..
	<i>Females.</i>			
	Per week of 46 hours.			
1st year	12s. 6d.	13s. 6d.	15s. 6d.	<p><i>Improvers.</i></p> <p>One male improver to each male worker receiving not less than 64s. per week of 47 hours.</p> <p>One female improver to each female worker receiving not less than 38s. per week of 46 hours.</p> <p>Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.</p>
2nd	14s.	16s.	20s. 6d.	
3rd	19s. 6d.	21s.	26s. 6d.	
4th	24s. 6d.	26s. 6d.	34s. 6d.	
5th	30s.	34s. 6d.	..	
6th	34s. 6d.	..	..

OTHER EMPLOYEES.

	WAGES.	
	Males.	Females.
Shop assistant—		
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—	Per week of 47 hours.	Per week 46 hours.
(a) working singly	116s.	98s. 6d.
(b) in charge of one or more persons	129s.	105s.
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department	108s.	65s.
21 years of age	64s.	38s.
22 " "	74s.	44s.
Between 23 and 60 years of age	90s.	} 54s.
60 years of age or over	81s. 6d.	
Packer or storeman	83s.	..
Carters driving horse-drawn vehicles	84s.	..
Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	85s. 6d.	..
Driver of motor vehicle with a carrying capacity of over 25 cwt.	88s.	..

(3) OVERTIME.—The rate of time and a half shall be paid for all time worked—

- (a) in any week in excess of the number of hours fixed for a week's work;
- (b) before 8.30 a.m. or after 12.30 p.m. on the day on which the weekly half-holiday is observed.

(4) TIME WAGES.—Any person employed on time wages for less than the number of hours of an ordinary week's work shall for each hour worked up to one-half the number of hours fixed for an ordinary week's work be paid at the ordinary wages rate with an addition of thirty-three per centum, and for each hour worked beyond the one-half aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

(5) SPECIAL RATES.—All work done on Sunday, Good Friday, Easter Saturday (except in localities in which the late trading night is observed on a Saturday), Easter Monday, and the days on which Australia Day, Labour Day, King's Birthday, Christmas Day, Boxing Day, and New Year's Day are observed as public holidays shall be paid for at the rate of double time.

(6) ANNUAL LEAVE.—Any employee who has been in the service of an employer for a period of not less than twelve months shall be granted one week's holiday, exclusive of the holidays mentioned in clause (5), in each year on full pay and such holiday shall be given within three months of the completion of twelve months' service, provided that, for the purposes of this clause, any service prior to the 5th April, 1937, shall not be taken into account.

(7) SICK PAY.—Any employee not attending for duty shall lose his or her pay for the actual time lost unless such employee has had not less than twelve month's service with the same employer, and he or she produces or forwards within twenty-four hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill-health or accident for more than six days in each year commencing from the 4th July, 1938.

(8) ALLOWANCE.—Any employee who is required to wear, when at work, a washable coat, the laundering of which is not paid for by the employer, shall be paid 2s. 6d. per week, in addition to the ordinary wage.

(9) PAYMENT OF WAGES.—Wages shall be paid not later than Thursday in each week, and must be paid during working hours.

(10) REFERENCE.—An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive from such employer a reference in writing, stating his or her period of service and qualifications.

(11) TRANSFER OF EMPLOYEE.—Where any employer transfers an employee from one township to another, the employer shall be responsible for and shall pay the whole of the moving expenses, including fares and transport charges, for the employee and his family.

(12) TERMINATION OF EMPLOYMENT.—Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

(13) RENT OF RESIDENCE.—The employer shall not charge any manager or assistant who resides on the premises in connexion with the shop in which the business of such employer is carried on a greater sum as rent for such premises than 10s. 0d. per week.

(14) TIME AND WAGES RECORD.—The employer shall keep a time and wages record showing the name of each worker, the number of hours worked each week, and the wages and overtime paid each week. Such record shall be open for inspection by a duly accredited representative of the Shop Assistants and Warehouse Employees' Federation of Australia or of the Victorian Storekeepers' Association.

W. W. HARRIS, Chairman.

H. N. JONES, Secretary.

Melbourne, 7th August, 1940.



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No. 311]

FRIDAY, AUGUST 23.

[1940

MINING NOTICE.

The Companies Act 1938.

FIFTEENTH SCHEDULE.—PART A.

I. THE undersigned, hereby make application to register Deborah Extended Gold Mining Company No Liability as a company under the provisions of Part II. of the Companies Act 1938.

1. The name of the company is to be Deborah Extended Gold Mining Company No Liability.
2. The place of operations is at Bendigo.
3. The registered office of the company will be situate at Charing Cross, Bendigo.
4. The value of the company's property, including leased ground and machinery, is £2,700.
5. The number of shares in the company is 60,000 of Ten shillings each.
6. The number of shares subscribed for is 60,000, being not less than twenty-five per centum of the subscribed capital.
7. The amount of the subscribed capital which is paid up is £6,134 3s. 6d., being not less than Five per centum of the subscribed capital.
8. The name of the manager is John Jepson Stanistreet.

9. The names and addresses and occupations of at least two shareholders who have subscribed for shares in the company, and the number of shares subscribed for by each of them at this date, are as follows:—

Herbert William Gepp, 29 Hampden-road, Armadale, mining engineer	600 shares.
Peter Ross Sutherland, 10 Were-street, Brighton, machinery merchant	200 shares.

Dated this 20th day of August, 1940.

J. J. STANISTREET, Manager.

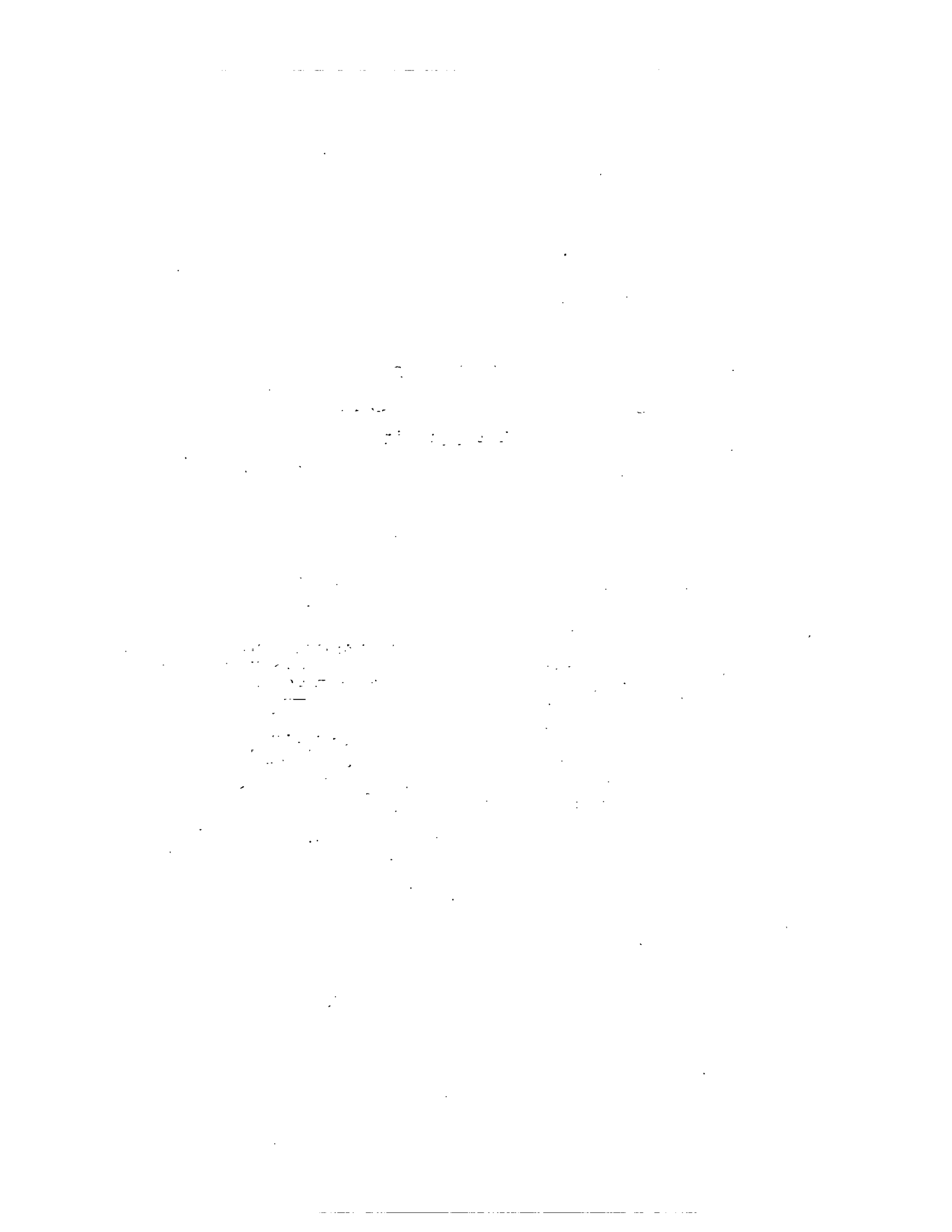
Witness to signature—E. R. GRELIS.

I, JOHN JEPSON STANISTREET, do solemnly and sincerely declare that—

1. I am the manager of the said intended company.
2. The above statement is, to the best of my belief and knowledge, true in every particular; and I make this solemn declaration conscientiously believing the same to be true, and by virtue of the provisions of an Act of the Parliament of Victoria rendering persons making a false declaration punishable for wilful and corrupt perjury.

J. J. STANISTREET.

Taken before me, at Bendigo, this 20th day of August, 1940.—J. A. MICHELSEN, J.P. 5697





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No. 312]

FRIDAY, AUGUST 23.

[1940

Factories and Shops Acts.

DETERMINATION OF THE ASBESTOS-CEMENT WORKERS BOARD.

NOTES.—(a) This Determination on the 21st day of August, 1940, applied to the whole of the State of Victoria.

(b) On the 27th November, 1934, the Cement Articles Board was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of making portable articles of material containing asbestos and cement in the proportion of not less than one part by weight of asbestos in each twenty parts by weight of the material, and such power was conferred exclusively on the Asbestos-Cement Workers Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since 24th April, 1939, has had the power to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons:—

employed in the process, trade, or business of making portable articles of material containing asbestos and cement in the proportion of not less than one part by weight of asbestos in each twenty parts by weight of the material; has made the following Determination, namely:—

(1) That on the 21st August, 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Other Employees.	
WAGES.	Per Week of 44 Hours.	WAGES.	Per Week of 44 Hours.
	s. d.		s. d.
16 and under 17 years of age	29 4	Wet Machine Leading Hand (where in sole charge of running)	94 0
17 and under 18 years of age	32 9	Mixer Attendant in Charge	93 0
18 and under 19 years of age	39 1	Asbestos Disintegrator (asbestos treatment) attendant	92 0
19 and under 20 years of age	47 11	Leading cutter-off	91 0
20 and under 21 years of age	60 5	Accessories moulders	91 0
No apprentices or improvers under the age of sixteen years to be engaged.		Wiremen in charge of Pressure Pipe Machine	91 0
		Wet trimmer (Power Guillotine only)	90 6
		Dry trimmer in charge of Power-Cutting Machines	90 6
		Cutters and turners Pressure Pipe	90 6
		Leading attendant Pressure Pipe Curing Tanks	90 6
		All others	88 0
PROPORTION (IN ANY PLACE).			
<i>Apprentices and Improvers.</i>			
Two apprentices or improvers to every three or fraction of three workers receiving not less than 88s. per week of 44 hours.			

(3) ALLOWANCE FOR AFTERNOON AND NIGHT SHIFT.—Persons working on afternoon or night shift, shall be paid at the rate of 5s. per week in addition to the rates set out in Clause (2).

(4) OVERTIME.—Time and a half shall be paid for all work done:—

(a) outside the usual starting and finishing times.

(b) within the usual starting and finishing times, in excess of the number of hours fixed as a week's work.

Provided that a shift worker shall not be entitled to overtime unless he has worked more than 132 hours during any three consecutive weeks.

No. 312.—10098/40.

(5) HOLIDAYS.—All employees shall be entitled to the ten holidays hereinafter mentioned without any deduction from the weekly rate of pay, viz.:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

This shall not affect the right of an employer to require any employee to work on any such day (except Anzac Day) provided that such employee is paid the extra rates as set out in Clause (6) (Special rate for Sundays and Holidays).

(6) SPECIAL RATE FOR SUNDAYS AND HOLIDAYS.—Double time shall be the special rate for all work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

(7) ANNUAL LEAVE.—Any employee who has been in the service of an employer for a period of not less than twelve months, shall be granted as holidays with pay the working days between the Christmas holidays and New Year's Day. Notwithstanding anything contained in this clause, an employer may require his employees to continue work on the working days between the Christmas holidays and New Year's Day, in which case he shall grant within three months thereafter to every employee so entitled a continuous holiday equivalent to the working days between the Christmas holidays and New Year's Day.

Provided that any employee, who leaves or is dismissed before the expiration of any twelve months' service, or who leaves or is dismissed after having completed twelve months' service without receiving holidays under this clause, shall be given or paid for holidays pro rata in accordance with the length of service, viz., one day for each completed four months of service.

Payment for such holiday pay shall be calculated on an average of the three completed weeks immediately preceding such holidays.

RAY H. BEERS, P.M., Chairman.

D. B. MORGAN, Secretary.

Melbourne, 6th August, 1940.



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No. 313]

FRIDAY, AUGUST 23.

[1940

Factories and Shops Acts.

DETERMINATION OF THE [ANIMAL MANURE BOARD.

NOTES.—(A) This Determination applies to the whole of the State of Victoria.

(B) On 25th May, 1914, the powers of the Animal Manure Board were extended to enable it to fix the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of the extraction of tallow.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of the manufacture of manure from animal matter," has made the following Determination, namely:—

(1) That on the 23rd August, 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK.				WAGES PER WEEK.			
			<i>s. d.</i>				<i>s. d.</i>
Under 16 years of age	39	4	Carcass skimmers	.. .. . 110 0
16 years of age and under 17 years of age	42	5	All others	.. .. . 104 0
17 " " " 19 " " "	54	11		
19 " " " 20 " " "	63	1		
20 " " " 21 " " "	71	2		
PROPORTION (by any Employer).				Night Shift employees shall receive an additional 2/6 per week.			
<i>Apprentices.</i>							
One apprentice to every three or fraction of three workers receiving not less than 104s. per week.							
An indenture of apprenticeship has been prescribed by the Board							
<i>Improvers.</i>							
One improver to every four workers receiving not less than 104s. per week.							

(3) CASUAL EMPLOYEE.—A "casual employee" shall be paid the ordinary rate with the addition of 12½ per centum. For the purpose of this clause a "casual employee" shall mean a person who works less than three full days in any one week.

(4) HOURS OF WORK.—The maximum number of hours to be worked, without payment for overtime, shall be—

- (a) Day work.—(i) 44 hours per week;
(ii) 8 hours per day on Monday, Tuesday, Wednesday, Thursday, and Friday;
4 hours on Saturday.

- (b) Shift work.—(i) 44 hours per week or by mutual agreement between any employer and his employees 88 hours per fortnight, with a maximum of 48 hours in any one week;
(ii) 8 hours per day on Monday, Tuesday, Wednesday, Thursday, Friday, Saturday, and Sunday.

(5) OVERTIME.—All time worked in excess of the number of hours prescribed in clause (4) shall be paid for at the rate of time and a half.

(6) HOLIDAYS.—All weekly wage employees shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day, and Boxing Day.

(7) SPECIAL RATES.—Double time shall be paid for all work done on Sundays and holidays specified in clause (6).

(8) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates set out in clause (2) are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that the wages of apprentices and improvers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest *ld.*, half or less than half of a *ld.* to be disregarded.

The basic wage shown hereunder shall be adjusted as prescribed in clause (9).

Basic Wage.

Place.	Basic Wage.	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination applied ..	3 18 0	Melbourne

(9) ADJUSTMENT OF BASIC WAGE.—(a) Until the beginning of the first pay period to commence in November, 1940, the amount of the basic wage shall be as prescribed in clause (8).

(b) During each future successive period beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" Retail Price Index Numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's Retail Price Index Numbers" or any like expression means the numbers stated to be such Index Numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

- (1) The Index Number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the Index Number Division comprising that Number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

TABLE.

Index Number Divisions.	Basic Wage.
	£ s. d.
735-746	3 0 0
747-759	3 1 0
760-771	3 2 0
772-783	3 3 0
784-796	3 4 0
797-808	3 5 0
809-820	3 6 0
821-833	3 7 0
834-845	3 8 0
846-858	3 9 0
859-870	3 10 0
871-882	3 11 0
883-895	3 12 0
896-907	3 13 0
908-919	3 14 0
920-932	3 15 0
933-944	3 16 0
945-956	3 17 0
957-969	3 18 0
970-981	3 19 0
982-993	4 0 0

H. J. RICHARDSON, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 7th August, 1940.



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No. 314]

FRIDAY, AUGUST 23.

[1940

Factories and Shops Acts.

DETERMINATION OF THE WIREWORKERS BOARD.

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, and the Order in Council thereunder, such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of—

A wire-worker, using six gauge or smaller wire, but not including persons employed in making wire netting, barbed wire wire nails, or wire mattresses," has made the following Determination, viz.:—

(1) That on the 31st August, 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices or Improvers.	Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers).	Other Employees.																																																								
<p>Wages per week of 44 hours.</p> <table border="1"> <thead> <tr> <th></th> <th><i>s. d.</i></th> <th><i>s. d.</i></th> </tr> </thead> <tbody> <tr> <td>Under 16 years ..</td> <td>15 6</td> <td>20 0</td> </tr> <tr> <td>16 to 17 years ..</td> <td>21 9</td> <td>26 3</td> </tr> <tr> <td>17 to 18 " ..</td> <td>30 6</td> <td>30 6</td> </tr> <tr> <td>18 to 19 " ..</td> <td>39 3</td> <td>39 3</td> </tr> <tr> <td>19 to 20 " ..</td> <td>48 6</td> <td>48 6</td> </tr> <tr> <td>20 to 21 " ..</td> <td>61 0</td> <td>61 0</td> </tr> <tr> <td>Thereafter ..</td> <td>Minimum Wage</td> <td>Minimum Wage</td> </tr> </tbody> </table>		<i>s. d.</i>	<i>s. d.</i>	Under 16 years ..	15 6	20 0	16 to 17 years ..	21 9	26 3	17 to 18 " ..	30 6	30 6	18 to 19 " ..	39 3	39 3	19 to 20 " ..	48 6	48 6	20 to 21 " ..	61 0	61 0	Thereafter ..	Minimum Wage	Minimum Wage	<p>(a) Engaged in the manufacture of fly wire or mosquito gauze, or employed minding swifts, blacking, painting or oiling, carrying or moving material, packing, cleaning up factory or going messages—</p> <table border="1"> <thead> <tr> <th></th> <th><i>s. d.</i></th> </tr> </thead> <tbody> <tr> <td>1st year ..</td> <td>20 0</td> </tr> <tr> <td>2nd " ..</td> <td>26 3</td> </tr> <tr> <td>3rd " ..</td> <td>30 6</td> </tr> <tr> <td>4th " ..</td> <td>39 3</td> </tr> <tr> <td>5th " ..</td> <td>48 6</td> </tr> <tr> <td>6th " ..</td> <td>61 0</td> </tr> </tbody> </table>		<i>s. d.</i>	1st year ..	20 0	2nd " ..	26 3	3rd " ..	30 6	4th " ..	39 3	5th " ..	48 6	6th " ..	61 0	<p>WAGES.</p> <table border="1"> <thead> <tr> <th></th> <th>Per hour.</th> <th>Per week of 44 hours.</th> </tr> </thead> <tbody> <tr> <td>Wire-workers or Weavers ..</td> <td>2 3^s₁₁</td> <td>100 0</td> </tr> <tr> <td>Tinners ..</td> <td>2 3^s₂₂</td> <td>102 6</td> </tr> <tr> <td>Oxy-Welders ..</td> <td>2 3^s₁₁</td> <td>100 0</td> </tr> <tr> <td>Storemen ..</td> <td>2 3^s₁₁</td> <td>100 0</td> </tr> <tr> <td>Paint spraying operators ..</td> <td>2 3^s₁₁</td> <td>100 0</td> </tr> </tbody> </table>		Per hour.	Per week of 44 hours.	Wire-workers or Weavers ..	2 3 ^s ₁₁	100 0	Tinners ..	2 3 ^s ₂₂	102 6	Oxy-Welders ..	2 3 ^s ₁₁	100 0	Storemen ..	2 3 ^s ₁₁	100 0	Paint spraying operators ..	2 3 ^s ₁₁	100 0
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<p>PROPORTION. (In any factory or place.)</p> <p>Apprentices. One apprentice to every three or fraction of three workers receiving not less than 100/- per week of 44 hours. An indenture of apprenticeship prescribed has been approved.</p> <p>Improvers. One improver to every two workers receiving not less than 100/- per week of 44 hours.</p>	<p>PROPORTION. One juvenile worker to every six workers receiving not less than 100/- per week of 44 hours.</p> <p>(b) Engaged in power loom weaving, in winding bobbins, operating looms, packing, wrapping, or assisting in any work in connexion with the production of commercial power woven wire—</p> <table border="1"> <thead> <tr> <th></th> <th><i>s. d.</i></th> </tr> </thead> <tbody> <tr> <td>1st year ..</td> <td>20 0</td> </tr> <tr> <td>2nd " ..</td> <td>26 3</td> </tr> <tr> <td>3rd " ..</td> <td>30 6</td> </tr> <tr> <td>4th " ..</td> <td>39 3</td> </tr> <tr> <td>5th " ..</td> <td>48 6</td> </tr> <tr> <td>6th " ..</td> <td>61 0</td> </tr> </tbody> </table> <p>PROPORTION. One juvenile worker to every adult weaver receiving not less than 100/- per week of 44 hours.</p>		<i>s. d.</i>	1st year ..	20 0	2nd " ..	26 3	3rd " ..	30 6	4th " ..	39 3	5th " ..	48 6	6th " ..	61 0																																											
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(3) TIME OF BEGINNING AND ENDING WORK :—

Time of Beginning.	Time of Ending.
7.45 a.m.	5.30 p.m. on each of five days of the week.
7.45 a.m.	12.15 p.m. on the other working day of the week on which the half-holiday is usually observed.

(4) OVERTIME :—

For work done within the times of beginning and ending work in excess of 44 hours in any week	..	} Time and a third.
For work done between 12.15 p.m. and midnight on the day on which the half-holiday is usually observed	..	
For work done between 5.30 p.m. and midnight on the other working days	..	
For work done between midnight and 7.45 a.m.	..	.. Double time.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Labour Day), Christmas Day, Boxing Day and King's Birthday, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(6) PAYMENT FOR HOLIDAYS.—Ordinary rates shall be paid, if not worked, for the days observed as :—Christmas Day, Boxing Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, and King's Birthday.

(7) ALLOWANCES.—Any employee engaged on work away from the workshop shall be—

- (a) conveyed to and from work free, or allowed the fares necessarily expended in going to and fro :
- (b) paid the ordinary rate of wages for time occupied in travelling.

(8) PROHIBITION OF EMPLOYMENT.—No person under the age of 16 years shall be engaged in the operation of paint-spraying.

(9) PIECE-WORK.—The lowest piece-work prices for wholly manufacturing articles specified in the following Schedule shall be the prices set forth in such Schedule. (NOTE.—Any person employed on work not mentioned in the Schedule must be paid the wages rate for such work.)

SCHEDULE.

Baskets—		<i>s.</i>	<i>d.</i>
Fry-baskets, 2 inches deep, long or drop handles	..	0	3½ per inch.
Vegetable baskets, 4½ inches deep, long or drop handles	..	0	4½ "
(To be made in not less than one dozen lots, assorted sizes.)			
Cages, cockatoo—		<i>s.</i>	<i>d.</i>
18-in.	..	6	0 each.
20 "	..	6	7 "
22 "	..	9	8 "
24 "	..	11	9 "
(To be made in lots of not less than half-a-dozen of each size.)			
Cages, canary (common)—		<i>s.</i>	<i>d.</i>
9-in., with bell tops	..	12	0 per dozen.
9-in., without bell tops	..	11	2 "
(To be made in three (3) dozen lots.)			
Cages, parrot (common)—		<i>s.</i>	<i>d.</i>
12-in.	..	14	9 per dozen.
14 "	..	16	9 "
16 "	..	19	6 "
18 "	..	22	3 "
20 "	..	29	9 "
(To be made in not less than four (4) dozen lots, assorted or otherwise.)			
Cages, parrot (galvanized)—		<i>s.</i>	<i>d.</i>
12-in.	..	14	9 per dozen.
14 "	..	16	9 "
16 "	..	19	6 "
18 "	..	22	3 "
20 "	..	29	9 "
To be galvanized after made, and in not less than three (3) dozen assorted lots. Grates or false bottoms to be paid for at the rate of 11½d. each extra.			
Cage fronts—		<i>s.</i>	<i>d.</i>
Wiring fronts, wood frames provided	..	7	10 per dozen.
Wire fronts (all wire)	..	15	5 "
Diamond Work—		<i>s.</i>	<i>d.</i>
4-in. mesh, 9 gauge wire	..	23	3 per 100 square ft.
3 "	..	23	3 "
2½ " 10 "	..	31	0 "
1½ " 10 "	..	38	8 "
1½ " 12 "	..	35	0 "
1 " 13 and 14 gauge wire	..	58	0 "
1½ sq. crimped mesh, 12 gauge wire	..	23	3 "
and if made stronger, 3s. 9½d. per 100 square feet for every gauge extra.			
(To be made in quantities of not less than 100 square feet.)			
Dog muzzles, complete, with binding and straps		<i>s.</i>	<i>d.</i>
..		12	0 per dozen.
(To be made in quantities of not less than one gross, assorted.)			
Door mats		<i>s.</i>	<i>d.</i>
..		7½	d. per square foot.
Fender sheets—		<i>s.</i>	<i>d.</i>
½-in. mesh	..	0	4½ per square foot.
¾ "	..	0	5½ "
(To be made in not less than one (1) dozen lots.)			

With an addition of 7½ per cent.

PIECE-WORK PRICES—continued.

Fender sheets— <i>continued.</i>						<i>s. d.</i>
Fixing sheets on frames	..	..	..	..	..	1 4½ each.
Making frames, brass tops and plates, all sizes	..	..	..	..	..	5 6 "
" " without brass tops and plates, all sizes	..	..	..	..	..	4 7 "
Fern baskets—						<i>s. d.</i>
8-in.	..	..	..	..	..	5 6 per dozen.
10 "	..	..	..	..	..	6 7 "
12 "	..	..	..	..	..	8 4 "
(To be made in lots of not less than one (1) gross.)						
Floral designs—						<i>s. d.</i>
8-in.	..	..	..	..	..	4 7 per dozen.
10 "	..	..	..	..	..	4 7 "
12 "	..	..	..	..	..	4 7 "
14 "	..	..	..	..	..	7 5 "
16 "	..	..	..	..	..	7 5 "
Flowerstands—						<i>s. d.</i>
½ round, 3 steps	..	..	..	..	..	16 9 each.
" 4 "	..	..	..	..	..	25 11 "
Oblong Gothic	..	..	..	..	..	9 4 "
Flat back, 3 steps	..	..	..	..	..	16 9 "
" 4 "	..	..	..	..	..	25 11 "
Gridirons—						
Light, made of 12 and 14 gauge wire, 8, 10, and 12 inch size	70	0				per gross.
Medium, made of 10 and 12 gauge wire, 8, 10, and 12 inch	78	7				"
(To be made in lots of not less than one (1) gross.)						
Rat traps, patent, ½-in. mesh, finished						<i>s. d.</i>
" " " " " flat bottomed	..	..	..	..	..	78 2 per dozen.
" " " " " " " "	..	..	..	..	..	85 6 "
(To be made in not less than one (1) dozen lots.)						
Rat traps (square)—						<i>s. d.</i>
12-in. finished	..	..	..	..	..	22 3 per dozen.
14 "	..	..	..	..	..	27 10 "
16 "	..	..	..	..	..	31 9 "
(To be made in three (3) dozen lots, assorted.)						
Riddles—						<i>s. d.</i>
20-in., ½-in. mesh, 17 gauge wire or one gauge heavier	..	..	..	..	..	2 2½ each.
" " " 16 " " "	..	..	..	..	..	1 10½ "
" " " 15 " " "	..	..	..	..	..	1 10½ "
" " " 14 " " "	..	..	..	..	..	1 8½ "
" " " 13 " " "	..	..	..	..	..	1 8½ "
22-in., ½ " " 17 " " "	..	..	..	..	..	2 2½ "
" " " 16 " " "	..	..	..	..	..	1 10½ "
" " " 15 " " "	..	..	..	..	..	1 10½ "
" " " 14 " " "	..	..	..	..	..	1 8½ "
" " " 13 " " "	..	..	..	..	..	1 8½ "
(To be made in not less than four (4) dozen lots, assorted meshes.)						
Screens—						<i>s. d.</i>
5 feet x 2 ft. 6 in.	..	..	..	..	..	15 11 each for all meshes.
6 " x 3 feet	..	..	..	..	..	18 8 "
(To be made in not less than six lots, assorted meshes.)						
Sewer vent pipe covers—						<i>s. d.</i>
1½-in.	..	..	..	..	..	7 0 per dozen.
2 "	..	..	..	..	..	7 5 "
2½ "	..	..	..	..	..	8 4 "
3 "	..	..	..	..	..	9 2 "
3½ "	..	..	..	..	..	10 1 "
4½ "	..	..	..	..	..	12 0 "
Sieves—						<i>s. d.</i>
18-in.	..	..	..	..	..	8 4 per dozen.
20 "	..	..	..	..	..	8 4 "
22 "	..	..	..	..	..	8 4 "
(To be made in not less than six (6) dozen lots, all meshes; assorted sizes.)						
Straight work—						<i>s. d.</i>
½-in. mesh, 16 and 12 gauge wire laced with 22 gauge	..	..	..	..	..	0 4½ per square foot.
" 14 " 10 " " 20 "	..	..	..	..	..	0 4½ "
" 12 " 8 " " 18 "	..	..	..	..	..	0 6½ "

With an addition of 7½ per cent.

PIECE-WORK PRICES—*continued.*

Wall ties—					<i>s. d.</i>	
6 gauge wire	..	..	..	..	7 5	per cwt.
8 gauge wire	..	..	..	..	9 4	..
Wall ties (dimple)—					<i>s. d.</i>	
6 gauge wire	..	..	..	..	10 2	per cwt.
8 gauge wire	..	..	..	..	12 0	..
Wall ties (simplex), 10 gauge wire	..	..	..	..	15 11	per gross.
Weaving—Sieve cloth—					<i>s. d.</i>	
$\frac{1}{2}$ -in. mesh, 17 and 18 gauge wire	..	..	..	..	13 8	per 100 square ft.
$\frac{3}{8}$ " " 17 " 18 "	..	..	..	..	13 8	..
3 mesh, 3 holes to inch, 18 gauge wire	..	..	..	..	13 8	..
4 " 20 gauge wire	..	..	..	..	13 8	..
5 " 21 " "	..	..	..	..	13 8	..
6 " 22 " "	..	..	..	..	13 8	..
7 " 23 " "	..	..	..	..	13 8	..
8 " 24 " "	..	..	..	..	15 6	..
9 " 25 " "	..	..	..	..	15 6	..
10 " 25 and 26 gauge wire	..	..	..	..	15 6	..
12 " 26 " 27 " "	..	..	..	..	19 6	..
14 " 27 " 28 " "	..	..	..	..	23 3	..
16 " 28 " 29 " "	..	..	..	..	23 3	..
18 " 29 " 30 " "	..	..	..	..	31 0	..
20 " 30 to 32 " "	..	..	..	..	31 0	..
24 " 32 and 33 " "	..	..	..	..	38 8	..
Weaving (medium cloth)—					<i>s. d.</i>	
$\frac{1}{2}$ -in. mesh, 15 and 16 gauge wire	..	..	..	..	23 3	per 100 square ft.
3 " 15 " 16 " "	..	..	..	..	23 3	..
4 " 16, 17 " 18 " "	..	..	..	..	23 3	..
5 " 17 " 18 " "	..	..	..	..	23 3	..
6 " 18 " 19 " "	..	..	..	..	23 3	..
7 " 19 " 20 " "	..	..	..	..	23 3	..
8 " 19 " 20 " "	..	..	..	..	23 3	..
9 " 19 " 20 " "	..	..	..	..	23 3	..
10 " 19, 20 " 21 " "	..	..	..	..	27 0	..
12 " 23 " 24 " "	..	..	..	..	31 0	..
14 " 25 " 26 " "	..	..	..	..	31 0	..
16 " 26 " 27 " "	..	..	..	..	38 8	..
18 " 27 " 28 " "	..	..	..	..	38 8	..
20 " 28 " 29 " "	..	..	..	..	42 6	..
24 " 28 " 29 " "	..	..	..	..	46 6	..
(To be made in lengths of not less than fifty (50) yards.)						
Weaving (stick work)—					<i>s. d.</i>	
7 and 8 mesh, 17 and 18 gauge wire	..	..	..	..	31 0	per 100 square ft.
9 " 10 " 18 " "	..	..	..	..	31 0	..
12 to 14 " 20 to 22 " "	..	..	..	..	46 6	..
16 " 18 " 23 and 24 " "	..	..	..	..	46 6	..
20 " 23 " 24 " "	..	..	..	..	46 6	..
24 " 25 " 26 " "	..	..	..	..	54 0	..
(To be made in lengths of not less than thirty (30) yards.)						

With an addition of 7½ per cent.

H. J. RICHARDSON, J.P., Chairman

E. G. WILLIAMS, Secretary.

Melbourne, 12th August, 1940.