



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, AUGUST 23.

[1940

Factories and Shops Acts.

DETERMINATION OF THE [ANIMAL MANURE BOARD.

NOTES.—(A) This Determination applies to the whole of the State of Victoria.

(B) On 25th May, 1914, the powers of the Animal Manure Board were extended to enable it to fix the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of the extraction of tallow.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of the manufacture of manure from animal matter," has made the following Determination, namely:—

(1) That on the 23rd August, 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK.				WAGES PER WEEK.			
			<i>s. d.</i>				<i>s. d.</i>
Under 16 years of age	39	4	Carcass skimmers 110 0
16 years of age and under 17 years of age	42	5	All others 104 0
17 " " " 19 " " "	54	11		
19 " " " 20 " " "	63	1		
20 " " " 21 " " "	71	2		
PROPORTION (by any Employer).							
<i>Apprentices.</i>							
One apprentice to every three or fraction of three workers receiving not less than 104s. per week.							
An indenture of apprenticeship has been prescribed by the Board							
<i>Improvers.</i>							
One improver to every four workers receiving not less than 104s. per week.							
				Night Shift employees shall receive an additional 2/6 per week.			

(3) CASUAL EMPLOYEE.—A "casual employee" shall be paid the ordinary rate with the addition of 12½ per centum. For the purpose of this clause a "casual employee" shall mean a person who works less than three full days in any one week.

(4) HOURS OF WORK.—The maximum number of hours to be worked, without payment for overtime, shall be—

- (a) Day work.—(i) 44 hours per week;
(ii) 8 hours per day on Monday, Tuesday, Wednesday, Thursday, and Friday;
4 hours on Saturday.

- (b) Shift work.—(i) 44 hours per week or by mutual agreement between any employer and his employees 88 hours per fortnight, with a maximum of 48 hours in any one week;
(ii) 8 hours per day on Monday, Tuesday, Wednesday, Thursday, Friday, Saturday, and Sunday.

(5) OVERTIME.—All time worked in excess of the number of hours prescribed in clause (4) shall be paid for at the rate of time and a half.

(6) HOLIDAYS.—All weekly wage employees shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day, and Boxing Day.

(7) SPECIAL RATES.—Double time shall be paid for all work done on Sundays and holidays specified in clause (6).

(8) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates set out in clause (2) are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that the wages of apprentices and improvers shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest *ld.*, half or less than half of a *ld.* to be disregarded.

The basic wage shown hereunder shall be adjusted as prescribed in clause (9).

Basic Wage.

Place.	Basic Wage.	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination applied ..	3 18 0	Melbourne

(9) ADJUSTMENT OF BASIC WAGE.—(a) Until the beginning of the first pay period to commence in November, 1940, the amount of the basic wage shall be as prescribed in clause (8).

(b) During each future successive period beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" Retail Price Index Numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's Retail Price Index Numbers" or any like expression means the numbers stated to be such Index Numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

- (1) The Index Number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the Index Number Division comprising that Number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

TABLE.

Index Number Divisions.	Basic Wage.
	£ s. d.
735-746	3 0 0
747-759	3 1 0
760-771	3 2 0
772-783	3 3 0
784-796	3 4 0
797-808	3 5 0
809-820	3 6 0
821-833	3 7 0
834-845	3 8 0
846-858	3 9 0
859-870	3 10 0
871-882	3 11 0
883-895	3 12 0
896-907	3 13 0
908-919	3 14 0
920-932	3 15 0
933-944	3 16 0
945-956	3 17 0
957-969	3 18 0
970-981	3 19 0
982-993	4 0 0

H. J. RICHARDSON, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 7th August, 1940.