



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 352]

TUESDAY, SEPTEMBER 24.

[1940

Factories and Shops Acts.

DETERMINATION OF THE CHAFF-CUTTERS BOARD.

NOTE.—This Determination applies to the whole State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since 18th July, 1938, has had the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the process, trade, or business of chaff-cutting, corn-crushing, or compressing fodder; or in the trade of corn cleaning or corn grading;
- (b) employed in carting or driving or assisting in carting or driving in connexion with the trade or business of chaff-cutting corn-crushing, or compressing fodder;
- (c) employed in the process, trade, or business of threshing when such process, trade, or business is carried on in a stationary mill,

has made the following Determination, namely:—

(1) That on the 27th September, 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Other Employees.
Wages per week of 44 hours.	Wages per week of 44 hours.
<i>Apprentices.</i>	(i) CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER.
<i>Improvers.</i>	(ii) Threshing.
1st year s. d.	Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees) 98 0
2nd " 35 8	Drivers of Motor trucks—
3rd " 38 11	(a) having a carrying capacity under two tons .. 96 0
4th " 48 8	(b) having a carrying capacity 2 tons or over .. 101 0
5th " 55 1	Carter driving one horse 94 0
5th " 64 10	" " two horses 98 6
Under 17 years of age 35 8	And 2s. extra per week for every additional horse
17 years of age 38 11	Chaffcutter feeders—
18 " 48 8	(a) in stationary mills 95 6
19 " 55 1	(b) on travelling plants 101 6
20 " 64 10	Stablemen 86 0
All others—	(a) in stationary mills 93 0
All others—	(b) on travelling plants 99 0
PROPORTION (IN ANY PLACE).	CORN-CLEANING OR CORN-GRADING.
<i>Apprentices.</i>	Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees) 98 0
One apprentice to every three or fraction of three workers receiving not less than 86s. per week of 44 hours.	All others 93 0
An indenture of apprenticeship, prescribed by the Board, was approved on 6th June, 1923.	
<i>Improvers.</i>	
One improver to the first three or fraction of three workers, and thereafter one improver to every three workers receiving not less than 93s. per week of 44 hours.	

(3) TIME OF BEGINNING AND ENDING WORK—

	Time of Beginning.	Time of Ending.		
		Five Days in the Week.		The Day the Half-holiday is Usually Observed.
		Within the Metropolitan District.	Outside the Metropolitan District.	
Employees on a travelling chaffcutter or a travelling straw or fodder press	7.30 a.m.	5.30 p.m.	5.30 p.m.	12 noon
Carters	7.45 a.m.	5.30 p.m.	5.30 p.m.	12 noon
All other employees	7.45 a.m.	5.30 p.m.	5.30 p.m.	12 noon

(4) STANDING OFF TIME.—Any employee who on any day between the times of beginning and ending work as set out in this Determination works beyond the ordinary daily hours usually worked in his employer's establishment shall not, in order that his weekly hours may be adjusted so as not to exceed 44, be stood off for any time by his employer on any day other than the day usually observed as the half holiday.

(5) OVERTIME—The following rates shall be paid for overtime—

	Persons Compressing Fodder.	Persons on Other Work.
Outside the time of beginning and ending work—		
Between 12 noon and midnight on the day on which the half holiday is usually observed	Time and a quarter	Time and a half
Between 5.30 p.m. and midnight on the other working days	" "	Time and a quarter
Between midnight and 7.45 a.m. on any day	" "	" "
Within the time of beginning and ending work in excess of the hours fixed as a week's work	" "	" "

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, and time and a half shall be the rate for all work done on New Year's Day, Australia Day (26th January), Good Friday, Easter Saturday, Easter Monday, 21st April, (Labour Day), King's Birthday, Christmas Day, and Boxing Day, Fuel and Fodder Picnic Day (only within the Metropolitan District as defined in the Factories and Shops Act and Order in Council thereunder, and the Shires of Corio, Keilor, Kyneton, Melton and Werribee), and Melbourne Cup Day (also only within the areas specified for Fuel and Fodder Picnic Day); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate, shall only be payable for work done on the day so substituted.

(7) PAYMENT FOR HOLIDAYS.—All employees shall be entitled to the following holidays without any deduction in pay; New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, King's Birthday, Christmas Day and Boxing Day; Fuel and Fodder Picnic Day (only those employed within the Metropolitan District as defined in the Factories and Shops Act and Order in Council thereunder, and the Shires of Corio, Keilor, Kyneton, Melton and Werribee), and Melbourne Cup Day (also only within the areas specified for Fuel and Fodder Picnic Day).

(8) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed, be paid at the ordinary wages rate with an addition of thirty-three and a third per centum, and for each hour worked beyond the one-half aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

(9) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(10) SICK LEAVE.—No deduction shall be made from the wages of any employee unavoidably absent through illness for not more than four days in any year, commencing on 27th September annually, provided he has submitted within 24 hours of the commencement of such absence satisfactory evidence that the same is not the result of his own misconduct.

(11) PIECE-WORK.—The lowest piece-work prices payable to any person employed on a travelling plant shall be—

(a)	Where three persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where four persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where five or six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than four persons (including feeder, band cutter, pitcher, or baggers) are employed.
	PER TON.	PER TON.	PER TON.	PER TON.	PER TON.
	s. d.	s. d.	s. d.	s. d.	s. d.
Hay chaff-cutting, on machines with mouthpieces over 11 inches	2 5½	1 10½	1 4½	1 2½	..
Straw chaff-cutting, on machines with mouthpieces over 11 inches	3 5½	2 7½	2 2½	1 8½	..
Hay chaff-cutting, on machines with mouthpieces 11 inches or under	2 9½	2 2½	2 2½
Straw chaff-cutting, on machines with mouthpieces 11 inches or under	3 5½	2 7½	2 2½

(b) Baling sheaf hay, meadow hay and lucerne hay by any power driven press 1 5½ per ton
 Baling straw by any power driven press { (i) Where up to and including four persons are employed .. 1 10½ per ton
 (ii) Where more than four persons are employed .. 1 5½ per ton

H. J. RICHARDSON, J.P., Chairman.
 L. SHEEHAN, Secretary.

Melbourne, 6th September, 1940.