



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, FEBRUARY 15

[1940]

Factories and Shops Acts.

DETERMINATION OF THE CHAFF-CUTTERS BOARD.

NOTE.—This Determination on the 16th February, 1940, applied to the whole State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since 18th July, 1938, has had the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the process, trade, or business of chaff-cutting, corn-crushing, or compressing fodder; or in the trade of corn-cleaning or corn grading;
- (b) employed in carting or driving or assisting in carting or driving in connexion with the trade or business of chaff-cutting, corn-crushing, or compressing fodder;
- (c) employed in the process, trade, or business of threshing when such process, trade, or business is carried on in a stationary mill,

has made the following Determination, namely:—

(1) That on the 16th February, 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.						Other Employees.					
Wages per week of 44 hours.						Wages per week of 44 hours.					
<i>Apprentices.</i>						(i) CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER.					
1st year	..	..	..	..	s. d.	(ii) Threshing.	..	..	..	s. d.	
2nd "	..	..	..	..	34 6	Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees)	95	0	..	..
3rd "	..	..	..	..	37 8	Drivers of Motor trucks—	..	..	..	..
4th "	..	..	..	..	47 1	(a) having a carrying capacity under two tons	93	0	..	..
5th "	..	..	..	..	53 4	(b) having a carrying capacity 2 tons or over	98	0	..	..
					62 9	Carter driving one horse	91	0	..	..
<i>Improvers.</i>						" " two horses	95	6	..	..
Under 17 years of age	..	..	..	..	34 6	And 2s. extra per week for every additional horse	..	..	..	..
17 years of age	..	..	..	..	37 8	Chaffcutter feeders—	..	..	..	..
18 "	..	..	..	..	47 1	(a) in stationary mills	92	6	..	..
19 "	..	..	..	..	53 4	(b) on travelling plants	98	6	..	..
20 "	..	..	..	..	62 9	Stablemen	83	0	..	..
PROPORTION (IN ANY PLACE).						All others—	..	..	..	..
<i>Apprentices.</i>						(a) in stationary mills	90	0	..	..
One apprentice to every three or fraction of three workers receiving not less than 83s. per week of 44 hours.						(b) on travelling plants	96	0	..	..
An indenture of apprenticeship, prescribed by the Board, was approved on 6th June, 1923.						CORN-CLEANING OR CORN-GRADING.					
<i>Improvers.</i>						Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees)	95	0	..	..
One improver to the first three or fraction of three workers, and thereafter one improver to every three workers receiving not less than 90s. per week of 44 hours.						All others	90	0	..	..

(3) TIME OF BEGINNING AND ENDING WORK—

	Time of Beginning.	Time of Ending.		
		Five Days in the Week.		The Day the Half-holiday is Usually Observed.
		Within the Metropolitan District.	Outside the Metropolitan District.	
Employees on a travelling chaffcutter or a travelling straw or fodder press	7.30 a.m.	5.30 p.m.	5.30 p.m.	12 noon
Carters	7.45 a.m.	5.30 p.m.	5.30 p.m.	12 noon
All other employees	7.45 a.m.	5.30 p.m.	5.30 p.m.	12 noon

(4) **STANDING OFF TIME.**—Any employee who on any day between the times of beginning and ending work as set out in this Determination, works beyond the ordinary daily hours usually worked in his employers establishment shall not, in order that his weekly hours may be adjusted so as not to exceed 44, be stood off for any time by his employer on any day other than the day usually observed as the half holiday.

(5) **OVERTIME.**—The following rates shall be paid for overtime—

	Persons Compressing Fodder.	Persons on Other Work.
Outside the time of beginning and ending work—		
Between 12 noon and midnight on the day on which the half holiday is usually observed	Time and a quarter	Time and a half
Between 5.30 p.m. and midnight on the other working days	" "	Time and a quarter
Between midnight and 7.45 a.m. on any day	" "	" "
Within the time of beginning and ending work in excess of the hours fixed as a week's work	" "	" "

(6) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sunday, and time and a half shall be the rate for all work done on New Year's Day, Australia Day (26th January), Good Friday, Easter Saturday, Easter Monday, 21st April, (Labour Day), King's Birthday, Christmas Day, and Boxing Day, Fuel and Fodder Picnic Day (only within the Metropolitan District as defined in the Factories and Shops Act and Order in Council thereunder, and the Shires of Corio, Keilor, Kyneton, Melton and Werribee), and Melbourne Cup Day (also only within the areas specified for Fuel and Fodder Picnic Day); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) **PAYMENT FOR HOLIDAYS.**—All employees shall be entitled to the following holidays without any deduction in pay: New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, King's Birthday, Christmas Day and Boxing Day; Fuel and Fodder Picnic Day (only those employed within the Metropolitan District as defined in the Factories and Shops Act and Order in Council thereunder, and the Shires of Corio, Keilor, Kyneton, Melton and Werribee), and Melbourne Cup Day (also only within the areas specified for Fuel and Fodder Picnic Day).

(8) **TIME WAGES.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed, be paid at the ordinary wages rate with an addition of thirty-three and a third per centum, and for each hour worked beyond the one-half aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

(9) **TERMINATION OF EMPLOYMENT.**—Seven days' notice of termination of employment shall be given by either employer or worker.

(10) **PIECE-WORK.**—The lowest piece-work prices payable to any person employed on a travelling plant shall be—

(a)	Where three persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where four persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where five or six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than four persons (including feeder, band cutter, pitcher, or baggers) are employed.
Hay chaff-cutting, on machines with mouthpieces over 11 inches	s. d. 2 5	s. d. 1 10	s. d. 1 4	s. d. 1 2	s. d. ..
Straw chaff-cutting, on machines with mouthpieces over 11 inches	3 5	2 7	2 2	1 8	..
Hay chaff-cutting, on machines with mouthpieces 11 inches or under	2 9	2 2	..	..	2 2
Straw chaff-cutting, on machines with mouthpieces 11 inches or under	3 5	2 7	..	..	2 2

- (b) Baling sheaf hay, meadow hay and lucerne hay by any power driven press 1 5 per ton
 Baling straw by any power driven press { (i) Where up to and including four persons are employed .. 1 10 per ton
 (ii) Where more than four persons are employed .. 1 5 per ton

H. J. RICHARDSON, J.P., Chairman.

R. DUFFY, Secretary.

Melbourne, 31st January, 1940.