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No. 396]

THURSDAY, NOVEMBER 21.

[1940

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 13 (FUEL AND FODDER—COUNTRY).

NOTE.—(1) This Determination on the 2nd December, 1940, applied to the whole of the State outside and excepting the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts the Wages Board which since 13th July, 1938, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the business of a hay, corn, or chaff dealer;
- (b) employed carting, cutting, or otherwise preparing firewood for sale or for use in some process, trade, business, or occupation;
- (c) employed in connexion with the sale or distribution of wood, coal, or coke;
- (d) employed in the trade of charcoal burning"—

has made the following Determination, namely:—

(1) That on the 2nd December, 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

IMPROVERS.	OTHER EMPLOYERS.
Wages per Week of 44 Hours.	Wages per Week of 44 Hours.
<p style="text-align: center;"><i>Employed in the trade of charcoal burning.</i></p> <p>Under 16 years of age .. 30s. 16 years of age 39s. 17 " " " 45s. 18 " " " 49s. 19 " " " 55s. 20 " " " 62s.</p> <p style="text-align: center;"><i>Otherwise employed.</i></p> <p>Under 17 years of age .. 39s. 17 years of age 45s. 18 " " " 49s. 19 " " " 55s. 20 " " " 62s.</p> <p style="text-align: center;">PROPORTION (BY ANY EMPLOYER).</p> <p>One improver to the first three workers, and thereafter one improver to every ten workers receiving not less than 84s. per week of 44 hours.</p> <p style="margin-top: 20px;">NOTE.—The Board determines that no person shall be employed as an apprentice.</p>	<p style="text-align: center;"><i>Firewood Saw-mills, Charcoal Burning, &c.</i></p> <p>Benchmen at self-acting benches where not more than two persons are employed, viz., benchman and stacker 97s. Other benchmen 92s. Lumpers 92s. Trolley-men 92s. Skip loaders 92s. Truck loaders of wood 4 feet or over .. 92s. Wagon or dray loaders 92s. Block stackers 86s. 6d. Wood cutters 92s. Carters driving one, two, or three horses .. 92s. And 5s. 6d. extra per week for every additional horse in excess of three. Drivers of motor vehicles having a carrying capacity— (a) not exceeding 25 cwt. 90s. (b) exceeding 25 cwt. but not exceeding 3 tons 96s. (c) exceeding 3 tons 102s. And if a trailer is attached to the vehicle—1s. 6d. per day extra. Persons employed in the trade of charcoal burning 92s. All others 84s. Foreman.—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate</p> <p style="text-align: center;"><i>Hay, Corn, or Chaff Stores.</i></p> <p>Storemen in charge 94s. All others 88s.</p> <p style="text-align: center;"><i>Wood, Coal, or Coke Yards.</i></p> <p>Carters driving one horse 89s. " " two horses 92s. And 3s. extra per week for every additional horse. Drivers of motor vehicles having a carrying capacity— (a) not exceeding 25 cwt. 90s. (b) exceeding 25 cwt. but not exceeding 3 tons 96s. (c) exceeding 3 tons 102s. And if a trailer is attached to a vehicle—1s. 6d. per day extra. All others 88s.</p>

(3) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Time and a half shall be the special rate for all work done on Sundays, New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day, and Boxing Day; but if by Act of Parliament or Proclamation any other day be substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

(5) TIME WAGES.—Any person employed in a factory or shop on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for each hour worked up to one-half the number of hours fixed, at the ordinary wages rate with an addition of thirty-three and a third per centum. For time worked beyond the 22 hours aforesaid, he shall be paid the ordinary wages rate up to but not exceeding the rate prescribed by this Determination for an ordinary week's work.

(6) CASUAL LABOUR.—Casual hands, i.e., persons who are employed other than in a factory or shop during any week for not more than one-half of the maximum number of hours fixed in this Determination as a week's work, shall be paid 3d. per hour above the ordinary rate.

(7) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

(8) CONTRACT WORK.—No person shall contract or enter into an agreement with any other person or persons to perform any work connected with the preparation of firewood for sale or for use in any trade or business at a lower rate or price than the appropriate wages rate or piecework price prescribed by this determination.

(9) PIECE-WORK.—A schedule of piece-work prices to be paid to any person for doing certain kinds of work has been fixed by the Board.

Firewood Saw-mills, Charcoal Burning, &c.

CUTTING AND STACKING OR CUTTING AND LOADING ON TO WAGONS OR DRAYS—

Grey box, 6 feet or over	31s. per truck (Standard I.B.).							
Ironbark, 6 feet or over	29s.							
Grey box or ironbark, 4 feet and under 6 feet ..	<table border="0"> <tr> <td>4s. 2d. per ton (50 cubic feet) or</td> </tr> <tr> <td>40s. 7d. per truck (Standard I.B.) loaded to</td> </tr> <tr> <td>5 feet.</td> </tr> <tr> <td>45s. 4d. per truck (Standard I.B.) loaded to</td> </tr> <tr> <td>5 feet 8 inches.</td> </tr> <tr> <td>48s. 2d. per truck (Standard I.B.) loaded to</td> </tr> <tr> <td>5 feet 10 inches.</td> </tr> </table>	4s. 2d. per ton (50 cubic feet) or	40s. 7d. per truck (Standard I.B.) loaded to	5 feet.	45s. 4d. per truck (Standard I.B.) loaded to	5 feet 8 inches.	48s. 2d. per truck (Standard I.B.) loaded to	5 feet 10 inches.
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5 feet 10 inches.								
Box or ironbark, 2 feet and under 4 feet	6s. per ton (50 cubic feet).							
Mixed wood, i.e., all wood other than box, ironbark, or								
ti-tree, 4 feet to 6 feet inclusive	4s. 2d. per ton (50 cubic feet).							
2 feet and under 4 feet	5s. 6d. per ton (50 cubic feet).							
All wood 5 feet or under to be stacked for measurement at the stump or on vehicle.								
Red box, 6 feet or over	28s. per truck (Standard I.B.).							
Stringybark or gum, over 6 feet	25s. per truck (Standard I.B.).							
Dry gum, 6 feet or over	28s. per truck (Standard I.B.).							
Dry gum, 5 feet boiler wood	5s. 2d. per ton (50 cubic feet).							
Green gum, 5 feet boiler wood	4s. 2d. per ton (50 cubic feet).							
Boiler wood (ironbark or box)	5s. per ton (50 cubic feet).							
Boiler wood (other than ironbark or box) cut from saplings								
not exceeding 2 ft. 9 in. in circumference 2 feet from the								
ground—								
within the Shire of Melton, the Shire of Beech-								
worth, and at such places within a radius of								
25 miles of the principal Post Offices at								
Ballarat and Warrnambool respectively as are								
included in the area to which this Determina-								
tion applies	3s. 2d. per ton (50 cubic feet).							

CUTTING—

Ti-tree 6s. 2d. per ton (50 cubic feet).

LOADING WAGONS OR DRAYS 6s. 2d. per truck (Standard I.B.).

LOADING AND STACKING BLOCKS—

If taken off ground within 15 feet of rails and placed in Standard I.B. truck 6s. 2d. per truck (Standard I.B.).

TROLLEYING FROM STACK TO BENCH 4s. 2d. per truck (Standard I.B.).

TRUCK LOADING—

5 feet boiler wood	<table border="0"> <tr> <td>6s. 2d. per truck (Standard I.B.)</td> </tr> <tr> <td>loaded to 5 feet.</td> </tr> <tr> <td>6s. 8d. per truck (Standard I.B.)</td> </tr> <tr> <td>loaded 5 feet 8 inches.</td> </tr> <tr> <td>6s. 11d. per truck (Standard I.B.)</td> </tr> <tr> <td>loaded 5 feet 10 inches.</td> </tr> </table>	6s. 2d. per truck (Standard I.B.)	loaded to 5 feet.	6s. 8d. per truck (Standard I.B.)	loaded 5 feet 8 inches.	6s. 11d. per truck (Standard I.B.)	loaded 5 feet 10 inches.
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STACKING WOOD 6 FEET OR OVER ON END—

Taken from drays 1s. 10d. per truck (Standard I.B.).
 Taken from wagons 2s. 2d. per truck (Standard I.B.).

MILLING (OTHER THAN BY SELF-ACTING BENCH)—

	Cutting 1-ft. wood.		Cutting 9-in. wood.	
Where four men are employed—				
Benching	4s. per truck (Standard I.B.).	5s. per truck (Standard I.B.).		
Lumping	3s. 8d. " "	4s. 7d. " "		
Handing up	3s. 8d. " "	4s. 7d. " "		
Stacking	3s. 8d. " "	4s. 7d. " "		
Benchman to sharpen saws also. Lumper, hander-up, and stacker to clean up also.				
Where three men are employed—				
Benching and handing up	5s. 2d. per truck (Standard I.B.).	6s. 5d. per truck (Standard I.B.).		
Lumping and handing up	4s. 11d. " "	6s. 2d. " "		
Stacking	4s. 11d. " "	6s. 2d. " "		
Benchman to sharpen saws also. Lumper and stacker to clean up also.				
Where two men are employed each	7s. 6d. " "	9s. 4d. " "		
These men also to sharpen saws and clean up.				

MILLING BY SELF-ACTING BENCH—

Where three men are employed—				
Benching	4s. 6d. per truck (Standard I.B.).	5s. 8d. per truck (Standard I.B.).		
Lumping	4s. 3d. " "	5s. 4d. " "		
Stacking	4s. 3d. " "	5s. 4d. " "		
Benchman to sharpen saws also. Lumper and stacker also to clean up.				
Where two men are employed—				
Benching and lumping	6s. 9d. " "	8s. 4d. " "		
Stacking	6s. 3d. " "	8s. " "		
Benchmen to sharpen saws also. Stacker to clean up also.				
Where one man is employed	13s. " "	16s. 4d. " "		
This man also to sharpen saws and clean up.				

CHARCOAL BURNING—

(1) The lowest prices to be paid to any person employed burning charcoal from wood which is situated not more than half a mile from the retort or kiln in which it is to be burned shall be those prescribed in the following schedule, viz. —

	Price per ton of Charcoal.	
	Where fallen or waste wood is used.	Where more than 50 per cent. of the wood used has to be felled.
Grey box, red box, red gum, or ironbark	s. d. 33 0	s. d. 42 6
Any other variety of wood	38 0	47 6

The above prices shall include all necessary cutting, cartage to the retort or kiln, filling and sewing of bags, and the adequate provision by the employee, of food for any horse which is being used in connexion with the work.

- (2) If the wood to be burned is situated more than half a mile from the retort or kiln, 1s. extra per ton of charcoal shall be paid for each extra half mile or portion thereof.
- (3) If the employee is required neither to cut the necessary wood nor to deliver the same to the retort or kiln, the price payable for burning, bagging, and sewing, shall be 13s. per ton of charcoal less than the prices specified in sub-clause (1) above.
- (4) The lowest prices payable for cutting and carting ONLY of wood to the retort or kiln shall be :—
 - (a) In the case of fallen or waste wood 15s. per ton of charcoal
 - (b) Where more than 50 per cent. of the wood has to be felled 22s. 6d. per ton of charcoal.
- (5) The employer shall supply, free of charge, all tools, vehicles, and equipment necessary.

R. T. EDWARDS, Chairman.
REX L. CECIL, Secretary.

Melbourne, 1st November, 1940.

