



VICTORIA GOVERNMENT GAZETTE.

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[1940

Factories and Shops Acts.

DETERMINATION OF THE STONECUTTERS BOARD.

NOTE.—(1) This Determination applies to the whole of the State of Victoria.

[IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which, since the 20th November, 1934, has had the power to determine the lowest prices or rates which may be paid to persons employed—

(1) in the process, trade, or business of cutting, carving, polishing, or setting marble or stone, or cutting letters therein;

(2) in cemeteries—

- (a) Cleaning monuments, headstones or kerbs,
- (b) Painting letters or drilling holes for lead letters,
- (c) Dismantling or re-erecting monuments, headstones or kerbs—

has made the following Determination, namely:—

(1) That on the 13th December, 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Juvenile Workers.	Other Employees.
WAGES PER WEEK.	WAGES PER WEEK.	WAGES PER WEEK.
<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Stonecutters—	Under 16 years of age	Foreman or leading hand, i.e., a person in charge of—
1st year 21 6	16 years of age 26 0	1 to 5 adult employees 132 6
2nd " 30 6	17 " 34 0	6 to 10 " 137 6
3rd " 40 6	18 " 44 0	Over 10 " 140 0
4th " 50 0	19 " 54 6	Men using hand pneumatic or electric tools (other than drills), 6 lb. weight or over or greater than 1½-inch piston or ¾-inch shank for chisels 265 0
5th " 74 6	20 " 67 0	Carvers (other than monumental carvers) 152 2
		Carvers (monumental) 137 6
PROPORTION (in any place).	DEFINITION OF JUVENILE WORKERS.	Stonecutters (including setters), letter-cutters, and surface machinemen 125 0
The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen, stonemasons or fraction of three stonemasons receiving not less than the Determination rate for masons for 44 hours.	Persons under 21 years of age engaged in the stonecutting industry but not as stonecutters.	Persons employed in sanding, gritting, or finishing marble or stone by hand 112 0
	PROPORTION (in any place).	Persons employed—
	The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the Determination rates for adult males other than apprentices.	Turning stone 120 0
		Working machines for planing stone 120 0
		As frame saw machinists 112 0
		On polishing machines 112 0
		On carborundum saws or machines 112 0
		Persons cleaning monuments, headstones, or kerbs 112 0
		Persons painting letters, or drilling holes for lead letters 125 0
		Persons dismantling or re-erecting monuments, headstones or kerbs 125 0
		Labourers 97 0

(3) Hours.—(a) (i) The hours of duty for carvers, stonemasons (except when engaged in the setting of stone in buildings or in erecting memorials), letter cutters, apprentices (except when engaged in the setting of stone in buildings or in erecting memorials), planing machine operators and dry grinding machine operators who are engaged during any week on the working of sandstone and/or granite for more than four hours shall for that week be 40 per week to be worked between the hours of 7.45 a.m. and 5.15 p.m. from Monday to Friday inclusive (with one hour off for meals).

(ii) The hours of duty for all other employees shall be 44 per week to be worked between the hours of 7.45 a.m. and 5.15 p.m. from Monday to Friday inclusive (with one hour off for meals) and 7.45 a.m. and noon on Saturdays.

(b) Where machinists, polishers or sawyers are required to work shift-work the hours of duty shall be between 7 a.m. and 11 p.m., provided such hours are worked in two shifts with two sets of men. The first shift shall be from 7 a.m. to 3 p.m. at ordinary rates and the second shift from 3 p.m. to 11 p.m., during which the first three hours shall be paid at ordinary rates and the last five hours at time and a quarter.

(c) All time worked between 11 p.m. and 7 a.m. shall be paid for at double time.

(4) OVERTIME.—All time worked outside the hours mentioned in sub-clause (a) of clause 3 of this Determination and not in accordance with sub-clauses (b) or (c) thereof shall be overtime and shall be paid for at the rate of time and a half.

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate for all work done on Sundays, New Year's Day, Australia Day, Good Friday, Easter Monday, 21st April (Eight Hours Day), Cup Day, Christmas Day, Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable on the day so substituted.

(6) ALLOWANCES.—The following allowances shall be paid to persons employed on work away from the centre (the centre meaning established masonry works for monumental work, and the Town Hall, Melbourne, for building work):—

(1) Where the employee is unable to return to his home the same night—

(a) *Monumental Work.*

- (i) The fares necessarily expended in going from and to the centre to and from his work.
- (ii) For time necessarily occupied in travelling to and from his work, during usual working hours, at ordinary rates; outside those hours, at half ordinary rates.
- (iii) Suitable board and lodging.

(b) *Building Work.*

- (i) The fares necessarily expended in going from and to the centre to and from his work.
- (ii) For time necessarily occupied in travelling to and from his work during usual working hours and outside working hours, ordinary rates plus 3s. 6d. per day.

(2) In all other cases—

- (i) The fares necessarily expended from and to established masonry works as centres, or from and to the Melbourne Town Hall as a centre for building work.

(7) DEFINITION.—Wherever occurring in this Determination, the term "Monumental" shall mean pertaining to monuments erected in cemeteries or in churches.

(8) PIECE-WORK PRICES.—That the lowest piece-work prices payable for the following kind of work shall be—

Letter-cutting.	Per dozen letters.
	<i>s. d.</i>
<i>Marble—</i>	
Cut, drilled, leaded, and finished in yard	6 2
Cut, drilled, leaded, and finished in cemetery	6 8
Old letters drilled, leaded, and finished	3 4
Cut, painted black or gilded, and finished in yard	4 1½
Cut, painted black or gilded, and finished in cemetery	4 7½
<i>Bluestone—</i>	
Cut, painted or gilded, and finished in yard	4 11
Cut, painted or gilded, and finished in cemetery	5 5
<i>Granite—</i>	
Cut, painted or gilded, and finished in yard	8 9
Cut, painted or gilded, and finished in cemetery	9 3
Gilded only	2 0
Raised lead in yard	13 4
Raised lead in cemetery	15 4
Prices include all labour and materials.	

TOOLS.

(9) If during any week any employee is required by the employer to provide any of the following tools, he shall be paid the additional amount indicated, viz. :—

	Per week in addition to the ordinary wage.
	<i>s. d.</i>
Drills, bull punches, tongs, striking hammers, and patent axes	7 4
Any other tools (except mash hammers, square, pitching tools, and straight edges up to 4 feet long)	3 8

Employers shall sharpen in a proper manner all necessary tools and provide for the return of same to the masons at intervals of not more than two days, and on completion of engagement all tools shall be sharpened or allowance made in lieu thereof.

H. J. RICHARDSON, Chairman.
E. LAITY, Secretary.

Melbourne, 20th November, 1940.