



VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, DECEMBER 18.

[1940

PUBLICATION OF THE "GOVERNMENT GAZETTE."

IT is hereby notified that, owing to the proclamation of the Christmas and New Year Holidays, the *Government Gazette* will be published on Friday, the 27th December, 1940, and on Friday, the 3rd January, 1941, respectively, instead of the ordinary days of publication.

H. E. DAW,
Government Printer.

Melbourne, 26th November, 1940.

CHRISTMAS AND NEW YEAR HOLIDAYS.

IT is hereby notified that on—

WEDNESDAY, THE 25TH DECEMBER, 1940, and
THURSDAY, THE 26TH DECEMBER, 1940,

and on—

WEDNESDAY, THE 1ST JANUARY, 1941,
the Public Offices will be closed, these days being appointed by the *Public Service Act 1928* to be observed as holidays in the Public Offices.

H. S. BAILEY,
Chief Secretary.

Chief Secretary's Office,
Melbourne, 26th November, 1940.

MOTOR CAR (THIRD-PARTY INSURANCE) ACT 1939 (No. 4688).

DATE OF COMING INTO OPERATION OF ACT.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by an Act of Parliament of the State of Victoria passed in the third year of the reign of His Majesty King George VI. intituled the *Motor Car (Third-Party Insurance) Act 1939* (No. 4688) it is amongst other things enacted that the said Act shall come into operation on a day to be fixed by Proclamation of the Governor in Council published in the *Government Gazette*: Now therefore I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council

of the said State, do by this my Proclamation fix Wednesday, the twenty-second day of January, One thousand nine hundred and forty-one, as the day on which the said *Motor Car (Third-Party Insurance) Act 1939* shall come into operation.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this sixteenth day of December, in the year of our Lord One thousand nine hundred and forty, and in the fifth year of the reign of His Majesty King George VI.

(L.S.)

WINSTON DUGAN.

By His Excellency's Command,

H. S. BAILEY,
Chief Secretary.

GOD SAVE THE KING!

MARGARINE ACT 1940 (No. 4741).

DATE OF COMING INTO OPERATION.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by section 1 of the *Margarine Act 1940* (No. 4741) it is provided that the Act shall come into operation on a day to be fixed by Proclamation of the Governor in Council published in the *Government Gazette*: Now, therefore, I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation fix Wednesday, the first day of January, 1941, as the day on which the said Act shall come into operation.

Given under my Hand and Seal of the State of Victoria aforesaid, at Melbourne, this sixteenth day of December, in the year of our Lord One thousand nine hundred and forty, and in the fifth year of the reign of His Majesty King George VI.

(L.S.)

WINSTON DUGAN.

By His Excellency's Command,

E. J. HOGAN,
Minister of Agriculture,

GOD SAVE THE KING!

Land Act 1928.

AREAS OF LANDS COMPRISED IN CERTAIN CLASSES DIMINISHED OR INCREASED.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by the *Land Act 1928* it is amongst other things enacted that the Governor in Council may, by Proclamation to be published in the *Government Gazette*, at any time diminish or increase the area of land comprised in any of the classes mentioned in Part I., Division 1, section 5, of the said *Land Act 1928*, but that the area of lands which may be sold by auction (Class 6) shall not be increased except as in certain cases in the said Act provided: Now therefore I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in accordance with the provisions of sections 94 and 117 of the *Land Act 1928* aforesaid, do hereby diminish or increase (as the case may be) the areas of Crown lands comprised in Classes 1, 3, 6 and 7 respectively of the classes mentioned in section 5 of the *Land Act 1928* aforesaid to the extent set forth in the subjoined Schedules (that is to say):—

Schedules referred to.

CLASSES DIMINISHED OR INCREASED.

County.	Parish.	Allotment.	Section.	Area.	Diminished.	Increased.	Description.
					Class.	Class.	
Talbot	Borough and Parish of Castlemaine	20.	D6	A. R. P. 7 3 25	7	6	In west of borough—W.52329
Gladstone ..	Dunolly	1N	J	1 1 8	7	..	St. Arnaud—W.59161
Dundas	Koolomert	75C	..	47 1 0	3	6	In south-west of the parish, Hamilton—0307/121
Grenville ..	Scarsdale	9B	5	15 ± 3	7	1	In north of parish, Ballarat—J.22746
Ripon	Ararat	48A	3A	8 3 3	7	6	North-west of town of Ararat—J.23987
Borong	Ararat	24A	15A	1 0 37	7	6	

CLASSES INCREASED.

County.	Parish.	Allotment.	Area.	Class.	Description.
Dalhousie ..	Cobaw	46A, sec. B	A. R. P. 1 0 0	6	In north-east of parish—C.86879
Gladstone ..	Kingower	35B, 35C, sec. 7	10 0 0	7	Castlemaine—0711/86

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this sixteenth day of December, in the year of our Lord One thousand nine hundred and forty, and in the fifth year of the reign of His Majesty King George VI.

(L.S.)

WINSTON DUGAN.

By His Excellency's Command,

A. E. LIND,
Commissioner of Crown Lands and Survey.

GOD SAVE THE KING!

PUBLIC HOLIDAYS.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

IN pursuance of the provisions contained in Part VII. of the *Public Service Act 1928* (19 Geo. V., No. 3757), I, the Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, do by this my Proclamation appoint the days and dates hereunder mentioned to be observed as Public Holidays at the places respectively specified, viz.:—

Public Holidays:—

WEDNESDAY, THE 15TH DAY OF JANUARY, 1941, throughout the Shire of Mansfield;

WEDNESDAY, THE 12TH DAY OF FEBRUARY, 1941, throughout the Shire of Glenlyon;

THURSDAY, THE 13TH DAY OF FEBRUARY, 1941, throughout the Shire of Frankston and Hastings.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this sixteenth day of December, in the year of our Lord One thousand nine hundred and forty, and in the fifth year of the reign of His Majesty King George VI.

(L.S.)

WINSTON DUGAN.

By His Excellency's Command,

H. S. BAILEY,
Chief Secretary.

GOD SAVE THE KING!

The Fisheries Acts.

REVOCATION OF PROCLAMATION RESPECTING PADDOCKING, ETC., OF FISH IN CERTAIN WATERS.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

I, THE Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in pursuance of the provisions of the Fisheries Acts and all other powers me enabling in that behalf, do by this Proclamation repeal the Proclamation made the thirtieth day of October, 1916, and published in the *Government Gazette* of the eighth day of November, 1916, respecting the prohibition of paddocking, &c., of fish in certain waters.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this sixteenth day of December, in the year of our Lord One thousand nine hundred and forty, and in the fifth year of the reign of His Majesty King George VI.

(L.S.)

WINSTON DUGAN.

By His Excellency's Command,

H. S. BAILEY,
Chief Secretary.

GOD SAVE THE KING!

The Fisheries Acts.

PROHIBITION OF NETTING IN SWAN BAY.

PROCLAMATION

By His Excellency the Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia. &c., &c., &c.

I THE Governor of the State of Victoria, in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and in pursuance of the provisions of the Fisheries Acts and all other powers me enabling in that behalf, do by this Proclamation revoke the Proclamation made the fourth day of April, 1898, and published in the *Government Gazette* of the seventh day of April, 1898, respecting netting in Yarram Creek, Swan Bay and Swan Ponds, and in lieu thereof prohibit the use of nets, fixed engines and long lines westward of a line bearing 211 deg. from the white beacon south of South Red Bluff beacon to the northern end of the tramway bridge connecting Langerby Island and Swan Island; and thence in a southerly direction along the tramway to its terminus on the Queenscliff shore.

NOTE.—As a guide to fishermen and others, three white posts will be erected on the above line between Black Billy's Point and Swan Island, but the absence or invisibility of any or all of such posts will not relieve any person from compliance with the provisions of this Proclamation.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this sixteenth day of December, in the year of our Lord One thousand nine hundred and forty, and in the fifth year of the reign of His Majesty King George VI.

(L.S.)

WINSTON DUGAN.

By His Excellency's Command,

H. S. BAILEY,
Chief Secretary.

GOD SAVE THE KING!

Superannuation Act 1928.

APPOINTMENT OF CHAIRMAN AND MEMBERS OF THE STATE SUPERANNUATION BOARD.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, and in pursuance of the provisions of the *Superannuation Act 1928*, doth by an Order made on the 16th day of December, 1940, hereby appoint the under-mentioned persons to be Members of the State Superannuation Board, for a term of five (5) years, from and inclusive of the 24th December, 1940, viz.:—

LEWIS GRANT WILSON (to be Chairman),
OSWALD GAWLER, F.I.A. (Actuary),
HERBERT EDWARD JESSON (elected by Officers in the Railway Service), and
NORMAN GORDON MCNICOL (elected by Officers other than Officers in the Railway Service).

C. W. KINSMAN,
Clerk of the Executive Council.At the Executive Council Chamber,
Melbourne, the 16th December, 1940.*State Electricity Commission Act 1928.*

APPOINTMENT OF CHAIRMAN OF STATE ELECTRICITY COMMISSION OF VICTORIA.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, pursuant to the provisions of the *State Electricity Commission Act 1928* (No. 3776), doth, by an Order made on the 16th day of December, 1940, hereby appoint—

GEORGE GILBERT JOBBINS, M.I.E.E., M.I.E.Aust.,
to be a Commissioner and Chairman of the State Electricity Commission of Victoria, for a period of five (5) years commencing on the twenty-first day of December, 1940.

C. W. KINSMAN,
Clerk of the Executive Council.At the Executive Council Chamber,
Melbourne, the 16th December, 1940.

APPOINTMENTS.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has, by Orders made on the 16th day of December, 1940, been pleased to make the under-mentioned appointments, viz.:—

DEPARTMENT OF CHIEF SECRETARY.

Deputy Insurance Commissioner.

EUGENE JOHN RYAN (the Deputy Insurance Commissioner under the Workers' Compensation Acts),
pursuant to the provisions of section 36 (4) of the *Motor Car (Third Party Insurance) Act 1939*, to be Deputy Insurance Commissioner under the said Act.

Electoral Registrars (Acting).

SYDNEY ALLAN WILKES

to be Electoral Registrar (acting) for the Albert Park and St. Kilda West Subdivisions of the Electoral District of Albert Park; for the Port Melbourne and South Melbourne Subdivisions of the Electoral District of Port Melbourne; and for the Newport and Williamstown Subdivisions of the Electoral District of Williamstown, to take effect on and from 30th December, 1940, during the absence on leave of William Wade, to be Electoral Registrar (acting) for the Blyth and Brunswick West Subdivisions of the Electoral District of Brunswick; for the Edward Subdivision of the Electoral District of Carlton; and for the Coburg and Mitchell Subdivisions of the Electoral District of Coburg, to take effect on and from 17th December, 1940, during the absence on leave of William Bushby;

CHARLES CECIL WILLIAMS

to be Electoral Registrar (acting) for the Kilmore Subdivision of the Electoral District of Bulla and Dalhousie; for the Diamond Creek, Doncaster, Healesville, Kangaroo Ground, and Lilydale Subdivisions of the Electoral District of Evelyn; for the Heidelberg and Ivanhoe Subdivisions of the Electoral District of Heidelberg; for the Box Hill, Mitcham, Ringwood, and Surrey Hills Subdivisions of the Electoral District of Nunawading; for the Alexandra, Mansfield, Seymour, and Yea Subdivisions of the Electoral District of Upper Goulburn; for the Croydon and Warburton Subdivisions of the Electoral District of Upper Yarra; and for the Avenel Subdivision of the Electoral District of Waranga, to take effect on and from 12th December, 1940, during the absence on leave of George Gelder;

DANIEL JAMES WALSH

to be Electoral Registrar (acting) for the Ballarat North, Creswick, Gong Gong, and Learmonth Subdivisions of the Electoral District of Allandale; for the Ballarat, Ballarat East, Ballarat West, and Soldiers Hill Subdivisions of the Electoral District of Ballarat; for the Castlemaine, Kyneton, and Woodend Subdivisions of the Electoral District of Castlemaine and Kyneton; for the Bacchus Marsh and Meredith Subdivisions of the Electoral District of Grant; for the Daylesford Subdivision of the Electoral District of Maryborough and Daylesford; and for the Ballan, Mount Pleasant, Sebastopol, and Warrenheip Subdivisions of the Electoral District of Warrenheip and Grenville, to take effect on and from 16th December, 1940, during the absence on leave of Charles Henry Grattan Anderson; and

ALLAN CARLYLE VEREY

to be Electoral Registrar (acting) for the Benalla, Rutherglen, Tungamah, Violet Town, and Yarrawonga Subdivisions of the Electoral District of Benalla; for the Chiltern, Corryong, Tallangatta, Wodonga, and Yackandandah Subdivisions of the Electoral District of Benambra; for the Cobram, Nathalia, Numurkah, and Shepparton Subdivisions of the Electoral District of Goulburn Valley; for the Kyabram and Tatura Subdivisions of the Electoral District of Rodney; for the Euroa Subdivision of the Electoral District of Upper Goulburn; for the Beechworth, Moyna, Ovens and Wangaratta Subdivision of the Electoral District of Wangaratta and Ovens; and for the Nagambie Subdivision of the Electoral District of Waranga, to take effect on and from 31st December, 1940, during the absence on leave of John Thomas McPherson.

Assistant to the Inspector of Fisheries.

DAVID FRANCIS O'NEILL,

pursuant to the provisions of the Fisheries Acts, to be an Assistant to the Inspector of Fisheries.

DEPARTMENT OF MENTAL HYGIENE.

Superintendent (Acting).

WILFRED ARTHUR JOSEPH BRADY (Dr.),

pursuant to the provisions of the Lunacy Acts, to be Superintendent (acting) of the Mental Hospital, Kew, to date from 20th December, 1940, during the absence on leave of Henry Rogerson (Dr.).

In pursuance of the provisions contained in the *Public Service Act 1928* (No. 3757) and the Lunacy Acts, the permanent head of the Department having requested that vacancies,

which have occurred should be filled, and the Inspector-General of the Insane having certified that appointments are required, that there are no persons available and fit in the Public Service to be promoted or transferred to fill the vacant offices, and that the persons named are entitled, under the provisions of the *Public Service Act 1928*, to be appointed to fill such vacancies on probation for twelve months from the dates set out opposite their respective names:—

Nurses, Grade III.

IVY WILLIS—4th November, 1940,
KATHLEEN MAY HONGSON (Mental Defectives Branch)—
12th November, 1940,
MARY JOSEPHINE CARBERRY—15th November, 1940,
MARY AGNES BOWMAN—19th November, 1940,
JOYCE GRIFFITHS NORTON—20th November, 1940,
IDA AUGUSTA GRAHAM—21st November, 1940, and
NELLIE LOUISA SMART—22nd November, 1940.

DEPARTMENT OF LAW.

Magistrate.

GEORGE FRANCIS EARLE HOSKING, Towninnie,
to Keep the Peace in the Western Bailiwick of the State of
Victoria.

Commissioners for Taking Declarations, &c.

JOHN CHRISTIE ALISTER ANDERSON, Ingles-street, Port
Melbourne;
ARTHUR KENNEDY, Bodkin-street, Kyneton; and
HORACE McLAREN BATH, Traynor's Lagoon, via St.
Arnaud,
to be Commissioners for taking Declarations and Affidavits,
pursuant to the provisions of Division 8 of Part IV. of the
Evidence Act 1928—to resign upon removing from the neigh-
bourhood of the addresses stated.

Probation Officers.

HENRY PATRICK KRIEGER, 18 Harding-street, Ascot Vale
—at Flemington;
DANIEL EDWARD CONNELL, 19 Stanley-street, West
Melbourne—at North Melbourne.
PATRICK JOHN MURPHY, 9 George-street, Prahran—at
Prahran;
ROBERT ALPHONSUS DONOHUE, 52 Manning-road, East
Malvern—at Malvern; and
WILLIAM FRANCIS DREW, 26 Herbert-street, Footscray—at
Footscray;
to be Probation Officers, pursuant to the provisions of section
8 of the *Children's Court Act 1928*, for the Children's Courts
shown opposite their respective names.

Bailiffs of County Court, &c.

JOHN JAMES PHELAN, First Constable of Police,
Rupanyup,
to be also a Bailiff of the County Court and Court of Mines,
at Stawell, in the place of A. J. Lee, resigned;
RICHARD HENRY MATTHEY, First Constable of Police,
Boort,
to be also a Bailiff of the County Court, at Kerang, in the
place of A. F. McPherson, resigned; and
JAMES HARRISS, First Constable of Police, Inglewood,
to be also a Bailiff of the County Court, at Bendigo, in the
place of H. J. Calder, resigned.

DEPARTMENT OF MINES.

Warden's Clerks.

MICHAEL WALSH
to be Warden's Clerk, at Ballarat, during the absence on
annual leave of R. Prowse;
ALFRED THOMAS RYALL
to be Warden's Clerk, at Heathcote, in the place of W. H.
Pascoe, enlisted;
THOMAS MALACHIA NALLY, First Constable of Police,
to be Warden's Clerk, at Tarnagulla, in the place of First
Constable HARRISS, transferred; and
ALAN EDWARD STOTT
to be Warden's Clerk, at Castlemaine, Maldon, and Newstead,
in the place of R. V. Davies, transferred.

DEPARTMENT OF PREMIER.

Deputy Auditor-General.

WILTON HOWARD COVE,
pursuant to the provisions of the *Audit Act 1928* (No. 3640),
to act as the Deputy of the Auditor-General during his
absence from the 6th to the 25th January, 1941;

DEPARTMENT OF PUBLIC WORKS.

Members of Marine Board.

DOUGLAS SIMPSON STEVENSON (President),
ARTHUR TENNISON SMITHEES (Vice-President), and
EDGAR MASTERS
to be Members of the Marine Board of Victoria (Government
Representatives), for the period of three years, from the 19th
December, 1940; and
WALTER WIMBLE BERRY, and
GEORGE DAVID YOUNG
(Representatives of Merchants and Traders), for three years
from the 21st December, 1940.

DEPARTMENT OF TREASURER.

Government Printer.

HERBERT ERNEST DAW
to be Government Printer, vice Thomas Rider, retired.
C. W. KINSMAN,
Clerk of the Executive Council.
At the Executive Council Chamber,
Melbourne, 16th December, 1940.

RESIGNATIONS.

HIS Excellency the Governor of the State of Victoria, by
and with the advice of the Executive Council thereof,
has, by Orders made on the 16th day of December, 1940,
accepted the resignations of the persons named hereunder of
the offices mentioned, viz.:—

DEPARTMENT OF CHIEF SECRETARY.

CECIL REDVERS HENRY MOSS, as a Warder, Penal and Gaols
Department, from and inclusive of the 8th December,
1940.

DEPARTMENT OF MENTAL HYGIENE.

NELLIE MAY COX, as a Nurse, Grade III., from and in-
clusive of the 7th December, 1940.
THEODRA JOAN BARR STEVENS, ANNE AGNES NEVILLE, OLIVE
JEAN JACKSON, MARY JOAN NEVILLE, and PATRICIA
LOUISE BIDDLE, as Nurses, Grade III., from and
inclusive of the 8th December, 1940.

DEPARTMENT OF LANDS AND SURVEY.

LEO PATRICK WILLIAM CAHILL, Fifth Class Clerk, Clerical
Division, as an Officer of the Public Service of the
State of Victoria, from and inclusive of the 16th
December, 1940.

DEPARTMENT OF LAW.

ALEO FRANKLIN MCPHERSON, of Boort, and HORACE JAMES
CALDER, of Inglewood, as Bailiffs of the County
Courts at Kerang and Bendigo respectively.
ARTHUR JAMES LEE, of Rupanyup, as a Bailiff of the
County Court and Court of Mines at Stawell.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, the 16th December, 1940.

Public Service Act 1928 (No. 3757), Sections 90 and 91.

EXEMPTION.

HIS Excellency the Governor of the State of Victoria, by
and with the advice of the Executive Council thereof,
and upon the recommendation of the Public Service
Commissioner, has, by an Order made on the 16th day of
December, 1940, exempted the officer specified hereunder from
the provisions of sections 90 and 91 of the *Public Service Act*
1928 (No. 3757):—

DEPARTMENT OF LABOUR.

JOSEPH V. A. MEOSON, an officer of the Sustenance Branch,
when required to work overtime whilst driving the
departmental motor car—such exemption to be
operative for the period from the 1st January, 1941,
to the 30th June, 1941, both dates inclusive.

C. W. KINSMAN,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 16th December, 1940.

PUBLIC SERVICE OF VICTORIA.—VACANCIES.

APPPLICATIONS will be received by the Public Service Commissioner (Victoria), up to Tuesday, the 31st December, 1940, from officers of the Public Service of Victoria, who are eligible and qualified, for appointment to the under-mentioned positions:—

PROFESSIONAL DIVISION.

Assistant Crown Solicitor, Class "A," Department of Law.

Yearly Salary.—£728, minimum; £800, maximum.

Duties.—To assist the Crown Solicitor generally in the performance of his duties.

Qualifications.—To be a Barrister and Solicitor of the Supreme Court, with sufficient practical experience.

Assistant Engineer (Rocklands Dam), Class "C," Department of Water Supply.

Yearly Salary.—£420, minimum; £559, maximum.

Particulars of duties and qualifications may be obtained on application to the Commissioner's office.

Assistant Engineer, Classes "D" and "C," Department of Water Supply.

Yearly Salary.—£364, minimum; £455, maximum.

Duties.—To prepare designs and estimates for hydraulic structures, dams and channels.

Qualifications.—To possess a University Degree in Civil Engineering or other recognized civil engineering qualification; experience in design and construction of water supply works is desirable.

Forester, Class "D," Department of State Forests.

Yearly Salary.—£325, minimum; £416, maximum.

Duties.—To control District staff, stores and equipment, silvicultural operations, utilization of forest produce, and measures for fire protection, and to make recommendations re forest estate alterations and forest offences.

Qualifications.—To be a graduate of the School of Forestry, Creswick, or the holder of a Diploma of Forestry, or to have passed the examination prescribed by the Forest Board of Examiners for Forester; to have a thorough knowledge of the Forests Act and Regulations, and experience of field and office methods and procedure in the State Forests Department.

CLERICAL DIVISION.

Third Class Clerk, Accounts Branch, Department of Treasurer.

Duties.—To prepare statements in connexion with the various Trust Funds, and from time to time to collate information in regard thereto; to deal with claims against those Funds; to classify items of revenue each day in relation to the Public, Trust, and other Ledgers, and to relieve senior officers as required.

Qualifications.—To be thoroughly conversant with the Audit Companies, and other Acts so far as they affect the various Trust Funds, and to have a complete knowledge of the Treasury system of accounts; accountancy qualifications are essential.

By order,

J. FRAZER,
Secretary.

Office of the Public Service Commissioner (Victoria),
Melbourne, 17th December, 1940.

PUBLIC SERVICE OF VICTORIA.—VACANCIES,
PROFESSIONAL DIVISION.

APPPLICATIONS will be received by the Public Service Commissioner (Victoria) from persons, who are qualified, for appointment to the under-mentioned positions:—

Deputy Public Trustee, Class "A," Department of Law.

Yearly Salary.—£1,000.

Duties.—To perform such duties prescribed by the Public Trustee Acts as may be directed by the Public Trustee, and to act as Public Trustee during the absence of that officer.

Qualifications.—To have had extensive experience in the management of estates of deceased persons, trust estates, and agencies, and to possess a sound knowledge of the legal principles relating to the administration thereof.

Biologist, Class "D," Fisheries and Game Branch, Department of Chief Secretary.

Yearly Salary.—£338, minimum; £416, maximum.

Duties.—Under the direction of the Chief Inspector of Fisheries and Game, to investigate the breeding habits of native fauna; to conduct experiments in the breeding of indigenous and non-indigenous fishes, and generally to undertake scientific research work on all matters connected with fisheries and game.

Qualifications.—To possess a Science Degree, with zoology and other biological subjects as major subjects, and to have practical experience in the scientific investigation of problems of fish nutrition and diseases, of stream surveys, and of native fauna.

Applications (which should be accompanied by evidence of experience and qualifications and a statement of date and place of birth) must be lodged at this office not later than Tuesday, the 31st December, 1940.

By order,

J. FRAZER,
Secretary.

Office of the Public Service Commissioner (Victoria),
Melbourne, 17th December, 1940.

SUMMONING OFFICER.

I HEREBY appoint the under-mentioned person, under section 31 of the *Education Act 1928*, to summon parents within the State of Victoria:—

First Constable JAMES WALLACE TRATFORD, No. 7827.

JOHN R. HARRIS,
Minister of Public Instruction.

Education Department,
Melbourne, 6th December, 1940.

APPLICATIONS FOR MINING LEASES.

SUBJECT to any necessary excisions, &c., it is proposed to grant the following:—

11064, Bendigo; William James Moore; 54a. 2r. 3p.; Parish of Sandhurst.
11070, Bendigo; Roy Spencer Twelftree; 90a. 0r., 12p.; Parish of Mandurang.

APPLICATION FOR MINING LEASE ABANDONED.

9007, Ballarat; Darron Gilmore; 80 acres; Parish of Kerit Baret.

CONSENT GRANTED TO TRANSFER A MINING LEASE.

9946, Bendigo; South New Moon N. L. to New South Moon N. L.

E. J. HOGAN,
Minister of Mines.

MINING LEASES AND LICENCE DECLARED VOID.

2505, Ararat; Beaufort, Cathcart and Moyston Deep Leads Limited.

9001, Ballarat; Evan Henry Jones.

9002, Ballarat; Evan Henry Jones.

5000, Gippsland; Hector Gant Munday.

*1293, Tailings Licence; Arnold Nesbitt Macnicol.

*Applicant for forfeiture will be granted a new licence under section 119 of the *Mines Act 1928*.

GEO. BROWN,
Secretary for Mines.

Fire Brigades Acts.

METROPOLITAN FIRE BRIGADES BOARD.

ELECTION OF THE REPRESENTATIVE OF THE NORTH YARRA GROUP OF MUNICIPALITIES.

THE Returning Officer appointed to conduct an election of a Member of the Metropolitan Fire Brigades Board, vice Arthur Field Showers, deceased, to represent the North Yarra Group of Municipalities, having reported that Councillor Marmaduke Clyde Jones has been elected, I hereby declare the said—

Councillor MARMADUKE CLYDE JONES
duly elected.

H. S. BAILEY,
Chief Secretary.

Chief Secretary Office,
Melbourne, 13th December, 1940.

RULES UNDER THE JUSTICES ACTS.

SELECTION BY A LAW OFFICER OF THE PLACES AND THE DAYS AND HOURS FOR HOLDING COURTS (WITHIN THE MEANING OF THE SAID RULES).

I, THE undersigned, Henry Stephen Bailey, a Law Officer of the State of Victoria, in pursuance of the powers conferred upon me by Rule 2 of the Justices Act Rules 1936 (No. 2), do hereby select for the year 1941 from the places appointed by the Governor in Council for holding the Courts of Petty Sessions referred to in Rule 1 of the said Rules the places named in the list hereto annexed as places for holding Courts within the meaning of the said Rule 2: And I do hereby with respect to each place named in the said list from the days and hours appointed by the Governor in Council for holding Courts of Petty Sessions further select the days and hours set forth in the said list opposite the names of the said places respectively as the days and hours at which the said Courts shall be held.

Signed at Melbourne this 16th day of December, 1940.

H. S. BAILEY, Law Officer.

DAYS FOR HEARING SPECIAL COMPLAINTS, 1941.

Court.	Day.	Hour.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.
ARARAT	Fri.	10 a.m.	24	21	21	18	16	13	11	8	5	3, 31	28	..
BACCHUS MARSH	Thurs.	10.30 a.m.	..	6	6	3	1	5	3	7	4	2	6	4
BAIRNSDALE	Thurs.	10 a.m.	23	20	20	17	15	19	31	28	18	23	20	18
BALLARAT	..	..	Every	Tuesday,	except	Public	Holidays	..	..	..	..	24	..	..
BEALIBA	Fri.	2.30 p.m.	..	14	..	..	..	..	..	1	..	..	..	..
BEAUFORT	Mon.	2 p.m.	6	8	3	7	5	2	7	4	1	6	3	1
BEECHWORTH	Tues.	10 a.m.	..	18	18	..	13	10	8	5	2	23	25	23
BENALLA	Thurs.	10 a.m.	30	27	27	21	22	19	17	14	11	9	6	4
BENDIGO	Tues.	10 a.m.	7, 23	4, 25	4, 25	1, 22, 29	20, 27	17, 24	15, 22	12, 19	9, 16	7, 14	11	2, 9
BERWICK	Wed.	10 a.m.	15, 29	12, 26	12, 26	9, 23	7, 21	4, 18	2, 16, 30	13, 27	10, 24	8, 22	5, 19	3, 17
BEULAH	Thurs.	10 a.m.	23	20	20	17	15	19	31	28	18	23	20	18
BIRCHIP	Fri.	9.30 a.m.	10	7	4	2, 30	27	25	22	19	16	13	10	7
BOORT	Thurs.	10 a.m.	9	6	6	3	1	26	23	20	17	14	11	8
BOX HILL	Wed.	10.30 a.m.	15	12	12	2	7	11	2, 30	27	24	21	18	15
BRANKHOLME	Thurs.	2 p.m.	30	27	27	21	22	19	17	14	11	9	6	4
BRIGHT	Thurs.	10 a.m.	2, 23, 30	6, 27	6, 27	3, 24	1, 22, 29	5, 26	3, 24, 31	7, 23	4	2, 23, 30	6, 27	4
BRIGHTON	Wed.	10 a.m.	22	19	19	16	14	11	9	6	3	1, 29	26	..
BROADFORD	Fri.	10 a.m.	Every	Friday,	except	Public	Holidays	..	..	..	..	..	..	..
BRUNSWICK	10 a.m.	14	..	..	..	..	..	..	..	..	..	..	..	..
BRUTHEN	Wed.	10 a.m.	Every	Monday	and	Tuesday,	except	Public	Holidays	..	..	..	..	..
BUNINYONG	Mon.	10 a.m.	22	19	19	16	14	11	9	6	3	1, 29	26	..
BUNYIP	Wed.	3.15 p.m.	13	10	10	7	5	2	7	4	1	6	3	1
CAMBERWELL	Wed.	10 a.m.	29	26	26	23	21	18	15	12	9	6	3	1
CAMPERDOWN	Thurs.	10 a.m.	Every	Thursday,	except	Public	Holidays	..	..	..	..	..	..	..
CARLTON	10 a.m.	9	..	..	..	..	..	..	..	..	..	..	..	..
CASTERTON	Wed.	10 a.m.	Every	Monday	and	Tuesday,	except	Public	Holidays	..	..	..	..	..
CASTLEMAINE	Thurs.	11 a.m.	16, 30	13, 27	13, 27	10, 24	8, 22	5, 19	3, 17, 31	14, 28	11, 25	9, 23	6, 20	4, 18
CAULFIELD	10 a.m.	8	..	..	..	..	..	..	..	..	..	..	..	..
CHARLTON	Thurs.	10 a.m.	16	13	13	10	8	5	3, 31	28	25	22	19	16
CHELSEA	Mon.	10 a.m.	13	3, 17	3, 17, 31	21	5, 19	2, 23	7, 21	4, 18	1, 15, 29	13, 27	10, 24	8, 22
CHELTENHAM	Wed.	10 a.m.	8, 22	5, 19	5, 19	2, 16, 30	14, 23	11, 25	9, 23	6, 20	3, 17	1, 15, 29	12, 26	10, 24
CHILTERN	Tues.	10 a.m.	14	11	11	8	6	3	1, 29	26	23	20	17	14
CLUNES	Fri.	10 a.m.	17	14	14	11	9	6	3	1, 29	26	23	20	17
COBDEN	Thurs.	2 p.m.	23	20	20	17	15	12	9	6	3	1, 29	26	23
COBRAM	Wed.	10 a.m.	12	9	9	6	3	1, 29	26	23	20	17	14	11
COBURG	10 a.m.	9	..	..	..	..	..	..	..	..	..	..	..	..
COHUNA	Thurs.	11 a.m.	Every	Thursday,	except	Public	Holidays	..	..	..	..	..	..	..
COLAC	Wed.	10 a.m.	15	12	12	9	7	4	2, 30	27	24	21	18	15
COLERAINE	Thurs.	10 a.m.	9	6	6	3	1	29	26	23	20	17	14	11
COLLINGWOOD	10 a.m.	Every	Monday	and	Thursday,	except	Public	Holidays	..	..	..	..	..	..
CORRYONG	Tues.	10 a.m.	21	..	11	..	..	..	..	..	..	..	..	..
CRANBOURNE	Wed.	9.30 a.m.	22	..	19	..	14	..	..	..	..	..	..	..
CRESWICK	Thurs.	10 a.m.	9	13	13	10	8	5	3, 31	28	25	22	19	16
DANDEENONG	Mon.	10 a.m.	6, 20	3, 17	3, 17, 31	28	12, 26	9, 23	7, 21	4, 18	1, 15, 29	13, 27	10, 24	8, 22
DAYLESFORD	Wed.	10 a.m.	6	5	5	2	7	4	1, 29	26	23	20	17	14
DIMBOOLA	Thurs.	1.30 p.m.	29	26	26	23	21	18	15	12	9	6	3	1
DONALD	Thurs.	9.30 a.m.	16	13	13	10	8	5	3, 31	28	25	22	19	16
DROMANA	Thurs.	11 a.m.	16	20	20	17	15	12	9	6	3	1, 29	26	23
DROUIN	Fri.	10 a.m.	31	28	28	25	23	20	18	15	12	9	6	3
DUNOLLY	Fri.	10 a.m.	17	14	14	11	9	6	3	1, 29	26	23	20	17
EAGLEHAWK	Thurs.	10 a.m.	9, 23	20	20	17	15	12	9	6	3	1, 29	26	23
EGUCHA	Tues.	10 a.m.	21	18	18	15	12	9	6	3	1, 29	26	23	20
ELMORE	Mon.	2 p.m.	20	17	17	14	11	9	6	3	1, 29	26	23	20
ELTHAM	Wed.	11 a.m.	15	12	12	9	7	4	2, 30	27	24	21	18	15
ERICA	Wed.	2 p.m.	29	26	26	23	21	18	15	12	9	6	3	1
ESSENDON	Mon.	10 a.m.	6, 13, 20, 31	7, 24	3, 10, 17, 21	28	5, 12, 19, 26	9, 23, 30	7, 14, 21	4, 11, 18	1, 8, 15, 22	6, 13, 20, 27	3, 10, 24	1, 8, 15
EUROA	Fri.	10 a.m.	10, 24, 31	7, 28	7, 21, 28	4, 18	2, 23, 30	13, 20, 27	11, 18, 25	15, 22	5, 12, 19	3, 10, 24	1, 8, 15	5, 22
FERNTREE GULLY	Fri.	9 a.m.	3, 31	28	28	25	23	20	18	15	12	9	6	3
FLEMINGTON	Tues.	10 a.m.	7, 21	4, 18	4, 18	1, 29	2, 30	27	25	22	19	17	14	12
FITZROY	10 a.m.	Every	Monday	and	Thursday,	except	Public	Holidays	..	..	..	..	..	..
FOOTSCRAY	10 a.m.	Every	Monday	and	Thursday,	except	Public	Holidays	..	..	..	..	..	..
FOSTER	Wed.	1 p.m.	8	5	5	2, 30	23	20	18	15	12	9	6	3
FRANKSTON	Tues.	10.15 a.m.	28	25	25	22	20	17	15	12	9	7	4	1
GEELONG	Fri.	10 a.m.	17	14	14	11	9	6	3	1, 29	26	23	20	17
GISBORNE	Fri.	10 a.m.	Every	Tuesday	except	Public	Holidays	..	..	..	..	..	..	..
HAMILTON	Thurs.	10 a.m.	31	28	28	25	23	20	18	15	12	9	6	3
HASTINGS	Wed.	2 p.m.	29	26	26	23	21	18	15	12	9	6	3	1
HAWTHORN	Wed.	10 a.m.	15, 29	12, 26	12, 26	9, 23	7, 21	4, 18	2, 16, 30	13, 27	10, 24	8, 22	5, 19	3, 17
HEALESVILLE	Thurs.	11 a.m.	16	20	20	17	15	12	9	6	3	1, 29	26	23
HEATHCOTE	Fri.	10 a.m.	10	7	7	4	2, 30	27	25	22	19	17	14	12
HEIDELBERG	Mon.	10 a.m.	6	3	3, 31	28	26	23	21	18	15	13	10	8
HEYFIELD	Thurs.	2 p.m.	9	6	6	3	1	29	26	23	20	17	14	11
HEYWOOD	Thurs.	10 a.m.	23	20	20	17	15	12	9	6	3	1, 29	26	23
HOPETOUN	Thurs.	10 a.m.	..	13	..	10	..	6	31	..	25	..	20	..
HORSHAM	Wed.	10 a.m.	22	19	19	16	14	11	9	6	3	1, 29	26	23
INGLEWOOD	Tues.	10 a.m.	7	4	4	1	27	24	22	19	16	14	11	9
JEPARIT	Tues.	10 a.m.	30	27	27	24	22	19	17	14	11	9	6	3
KANIVA	Thurs.	10 a.m.	30	27	27	24	22	19	17	14	11	9	6	3
KERANG	Wed.	10 a.m.	8	5	5	2, 30	23	20	18	15	12	9	6	3
KEW	Wed.	10 a.m.	8, 22	5, 19	5, 19	2, 16, 30	14, 23	11, 25	9, 23	6, 20	3, 17	1, 15, 29	12, 26	10, 24
KILMORE	Tues.	10 a.m.	28	25	25	22	20	17	15	12	9	7	4	1
KORBIT	Fri.	10 a.m.	31	28	28	25	23	20	18	15	12	9	6	3
KORUMBURRA	Fri.	11 a.m.	16	13	13	10	8	5	3, 31	28	25	22	19	16
KYABRAM	Thurs.	10 a.m.	9	6	6	3	1	29	26	23	20	17	14	11
KYNETON	Tues.	10 a.m.	14	11	11	8	6	3	1, 29	26	23	20	17	14
LAKES ENTRANCE	Fri.	10 a.m.	17	14	14	11	9	6	3	1, 29	26	23	20	17
LANG LANG	Fri.	9.30 a.m.	17	14	14	11	9	6	3	1, 29	26	23	20	17
LEONGATHA	Wed.	10 a.m.	15	12	12	9	7	4	2, 30	27	24	21	18	15
LILLYDALE	Fri.	10 a.m.	3, 31	28	28	25	23	20	18	15	12	9	6	3
MAFFRA	Fri.	10 a.m.	31	28	28	25	23	20	18	15	12	9	6	3
MALDON	Mon.	12 noon	6	3	3, 31	28	26	23	21	18	15	13	10	8
MALMSBURY	Fri.	11 a.m.	24	21	21	18	16	13	11	8	5	3, 31	28	..

DATES FOR HEARING SPECIAL COMPLAINTS—continued.

Court.	Day.	Hour.	January.	February.	March.	April.	May.	June.	July.	August.	September.	October.	November.	December.
MALVERN ..	..	10 a.m.	Every	Wednesday	Friday, except	Public Holidays.								
MANANGATANG ..	Tues.	10 a.m.	23	19	25	16	20	11	15	9	8	1, 29	26	24
MANSFIELD ..	Wed.	10 a.m.	22	19	19	16	14	11	9	8	1, 29	26	24	24
MARYBOROUGH ..	Thurs.	10 a.m.	23	6, 27	20	10, 17	1, 22, 29	19	10, 24	14	11, 25	9	5	4
MEEVIYAN ..	Tues.	12 noon	21	18	18	15	13	10	5	5	2, 30	28	25	23
MELBOURNE ..	..	10 a.m.	Every	Monday, Wednesday	Friday, except	Public Holidays.								
MELTON ..	Mon.	10 a.m.	24	13	10	28	20	23	28	25	22	27	24	22
MEREDITH ..	Thurs.	10 a.m.	16	13	10	8	5	3, 31	28	25	22	23	20	18
MERINO ..	Tues.	11.30 a.m.	7	18	25	29	21	19	19	19	14	11	9	9
MILDURA ..	Tues.	10 a.m.	7, 21	4, 18, 25	4, 18	8, 22, 29	13, 27	3, 17, 24	22	5, 12, 19, 26	2, 23, 30	7, 14, 28	11, 25	0, 23
MINYIP ..	Tues.	10 a.m.	14	25	25	23	6	5	1, 29	22	23	21	18	16
MURBOO NORTH ..	Tues.	2 p.m.	28	26	26	23	21	18	15	12	10	7	4	2
MOE ..	Wed.	10 a.m.	29	26	26	23	21	18	15	12	10	7	4	2
MORDIALLOC ..	Thurs.	10 a.m.	9	13	13	10	8	12	10	14	11	9	13	11
MORNINGTON ..	Wed.	10.30 a.m.	29	26	26	23	21	18	15	12	10	7	4	2
MORTLAKE ..	Wed.	2 p.m.	8	5	5	2, 30	28	25	23	20	17	15	12	10
MORWELL ..	Tues.	10 a.m.	28	25	25	22	20	17	15	12	9	7	4	2
MURRAYVILLE ..	Tues.	1.30 p.m.	28	25	25	22	20	17	15	12	9	7	4	2
MURTOA ..	Tues.	1 p.m.	21	18	18	15	13	10	8	5	2, 30	28	25	23
MYRTLEFORD ..	Thurs.	10 a.m.	23	20	20	17	15	12	10	7	4	2, 30	27	25
NATHALIA ..	Mon.	2 p.m.	1	10	10	7	5	2	28	22	22	17	11	10
NATIMUK ..	Tues.	2 p.m.	4	11	11	8	5	2	28	22	22	17	11	10
NEERIM SOUTH ..	Fri.	2 p.m.	24	21	21	18	15	13	11	8	5	3, 31	28	1
NEWSTEAD ..	Mon.	12 noon	24	21	21	18	15	13	11	8	5	3, 31	28	1
NHILL ..	Fri.	9.30 a.m.	31	28	28	23	20	18	15	12	10	7	4	2
NORTHCOTE ..	..	10 a.m.	Every	Tuesday and Friday	except	Public Holidays.								
NORTH MELBOURNE ..	..	10 a.m.	Every	Wednesday	Friday, except	Public Holidays.								
NUMURKAH ..	Tues.	10 a.m.	11	19	19	16	14	11	9	8	1, 29	26	24	22
NYAH WEST ..	Wed.	10 a.m.	22	10	19	7, 21	5, 19	2, 30	14, 28	11, 25	8, 22	6, 20	3, 17	1, 15
OAKLEIGH ..	Mon.	10 a.m.	13	10, 24	10	7, 21	5, 19	2, 30	14, 28	11, 25	8, 22	6, 20	3, 17	1, 15
ORBOST ..	Tues.	9.30 a.m.	14	11	11	8	5	2	29	22	22	17	11	10
Ouyen ..	Thurs.	10 a.m.	9, 30	20	6, 27	24	15	5, 26	17	7, 21	4	2, 16, 30	13, 27	11
PAKENHAM ..	Thurs.	10 a.m.	30	27	27	24	22	19	17	14	11	9	6	4
PENSHURST ..	Fri.	10 a.m.	17	14	14	11	8	5	4	1, 29	26	24	21	19
PORT FAIRY ..	Tues.	10 a.m.	28	25	25	22	20	17	15	12	9	7	4	2
PORTLAND ..	Wed.	10 a.m.	22	19	19	16	14	11	9	8	1, 29	26	24	22
PORT MELBOURNE ..	Mon.	10 a.m.	13	10, 24	10	7, 21	5, 19	2, 30	14, 28	11, 25	8, 22	6, 20	3, 17	1, 15
PRATHERN ..	..	10 a.m.	Every	Tuesday and Friday	except	Public Holidays.								
PRESTON ..	Wed.	10 a.m.	8, 22	5, 19	5, 19	2, 16, 30	14, 28	11, 25	9, 23	6, 20	3, 17	1, 15, 29	12, 26	10
RAINBOW ..	Tues.	9 a.m.	25	22	22	19	16	13	11	8	5	3, 31	28	1
REDCLIFFS ..	Wed.	10 a.m.	8, 22	5, 19, 26	5, 19	2, 16, 30	14, 28	11, 25	9, 23	6, 20	3, 17	1, 15, 29	12, 26	10
RICHMOND ..	..	10 a.m.	Every	Tuesday and Friday	except	Public Holidays.								
RINGWOOD ..	Mon.	10 a.m.	17	14	14	11	8	5	4	1, 29	26	24	21	19
ROBINVALE ..	Tues.	10 a.m.	20	17	17	14	11	8	5	4	1, 29	26	24	22
ROCHESTER ..	Wed.	10.30 a.m.	22	19	19	16	14	11	9	8	1, 29	26	24	22
ROSEDALE ..	Thurs.	10 a.m.	9	6	6	3	1	12	10	7	4	30	27	9
RUPANYUP ..	Tues.	10 a.m.	7	4	4	29	27	24	22	19	16	14	11	9
RUSHWORTH ..	Tues.	12 noon	7	4	4	1, 29	27	24	22	19	16	14	11	9
RUTHERGLEN ..	Wed.	10 a.m.	8	5	5	2, 30	28	25	23	20	17	15	12	10
ST. ARNAUD ..	Tues.	10 a.m.	14	11	11	8	5	2	10	1, 29	26	24	21	19
ST. KILDA ..	..	10 a.m.	Every	Monday, Thursday	Friday, except	Public Holidays.								
SALE ..	Tues.	10 a.m.	21	18	18	15	13	10	8	5	2, 30	28	25	23
SANDRINGHAM ..	Wed.	10 a.m.	15, 29	12, 26	12, 26	9, 23	7, 21	4, 18	2, 16, 30	13, 27	10, 24	8, 22	5, 19	3, 17
SEA LAKE ..	Tues.	10 a.m.	14	11	11	8	5	2	1, 29	26	24	21	18	16
SEASTOPO ..	Mon.	10 a.m.	20	17	17	14	11	8	5	4	1, 29	26	24	22
SEYMOUR ..	Wed.	10 a.m.	20	17	17	14	11	8	5	4	1, 29	26	24	22
SHEPPARTON ..	Thurs.	10 a.m.	16	13	13	10	8	5	3, 31	28	25	23	20	18
SORRENTO ..	Thurs.	2 p.m.	16	13	13	10	8	5	3, 31	28	25	23	20	18
SOUTH MELBOURNE ..	..	10 a.m.	Every	Monday and Wednesday	Friday, except	Public Holidays.								
STAWELL ..	Thurs.	10 a.m.	23	20	20	17	15	12	10	7	4	2	18	11
STRATFORD ..	Mon.	1.45 p.m.	20	17	17	14	11	8	5	4	1, 29	26	24	22
SUNSHINE ..	Fri.	10 a.m.	21	18	18	15	13	10	8	5	3, 31	28	25	23
SWAN HILL ..	Tues.	10 a.m.	21	18	18	15	13	10	8	5	3, 31	28	25	23
TALLANGATTA ..	Thurs.	10 a.m.	16	13	13	10	8	5	3, 31	28	25	23	20	18
TATURA ..	Wed.	9 a.m.	15	12	12	9	7	4	2, 30	27	24	22	19	17
TERRANG ..	Wed.	10 a.m.	8	5	5	2, 30	28	25	23	20	17	15	12	10
TOORA ..	Wed.	1.30 p.m.	19	16	16	13	10	8	5	4	1, 29	26	24	22
TRAFALGAR ..	Mon.	11.30 a.m.	24	21	21	18	15	12	10	7	4	2	18	11
TRARALGON ..	Wed.	10 a.m.	8	5	5	30	28	25	23	20	17	15	12	10
WANGARATTA ..	Thurs.	10 a.m.	16	13	13	10	8	5	3, 31	28	25	23	20	18
WARRBURTON ..	Thurs.	11 a.m.	16	13	13	10	8	5	3, 31	28	25	23	20	18
WARRACKNABEAL ..	Wed.	10 a.m.	15	12	12	9	7	4	2, 30	27	24	22	19	17
WARRAGUL ..	Tues.	11 a.m.	28	25	25	22	20	17	15	12	9	7	4	2
WARRNAMBOOL ..	Mon.	10 a.m.	20	17	17	14	11	8	5	4	1, 29	26	24	22
WERRIBEE ..	Mon.	10.45 a.m.	6	24	24	21	18	15	12	10	7	4	2	18
WILLAMURA ..	Thurs.	11.15 a.m.	16	13	13	10	8	5	3, 31	28	25	23	20	18
WILLIAMSTOWN ..	..	10 a.m.	Every	Tuesday, except	Public Holidays.									
WODONGA ..	Thurs.	10 a.m.	7	4	4	1, 29	27	24	22	19	16	14	11	9
WONTAGGI ..	Tues.	11.30 a.m.	13	10	10	7	5	2, 30	28	25	23	20	17	15
WOODEND ..	Mon.	2 p.m.	13	10	10	7	5	2, 30	28	25	23	20	17	15
WOOMELANG ..	Fri.	8 a.m.	15	12	12	9	7	4	2, 30	27	24	22	19	17
WYCHEPROOF ..	Wed.	12 noon	14	11	11	8	5	2	1, 29	26	24	21	18	16
YARRAM ..	Tues.	2 p.m.	14	11	11	8	5	2	1, 29	26	24	21	18	16
YARBAWONGA ..	Tues.	10 a.m.	23	20	20	17	15	12	10	7	4	2	18	11

Stamps Act 1937.

NOTICES.

NOTICE is hereby given that the certificate appearing in Government Gazette No. 389, dated 30th December, 1937, that Wombat Alluvials No Liability was engaged solely or principally in the search or mining for gold, is withdrawn as from the 18th December, 1940.

IN pursuance of the powers contained in the Stamps Act 1937, I hereby certify, until further notice, that Ramrod Gold Mines No Liability is engaged solely or principally in the search or mining for gold.

Dated the 18th day of December, 1940.

W. E. CAMIER,
Acting Comptroller of Stamps.

FARMERS PROTECTION ACT 1940.

NOTIFICATION is hereby given that the Farmers' Debts Adjustment Board, pursuant to the powers conferred by the Farmers Protection Act 1940, cancelled the following Temporary Protection Order:—

Temporary Protection Order No.; Farmer; Address; Debt; Creditor; Address; Date of Cancellation.

6; Tantau, William Robert; Bealiba; £4,090; Mackay, Fanny, Outhwaite, Edward Walter, and Black, Hubert Silvers; care of Blake and Riggall, solicitors, 120 William-street, Melbourne; 12th December, 1940.

W. R. MANN, Secretary,
Farmers' Debts Adjustment Board.

17th December, 1940.

FARMERS PROTECTION ACT 1940.

NOTIFICATION is hereby given that the Farmers' Debts Adjustment Board, pursuant to the powers conferred by the Farmers Protection Act 1940, issued the following Temporary Protection Orders:—

No.; Farmer; Address; Debt; Creditor; Address; Period of Operation.

- 73; Helwig, Clarence Kenneth; Jeparit; £414 5s. 5d.; Leyonhjelm, Charles Victor; Jeparit; 10th December, 1940, to 10th March, 1941.
- 74; Allen, Lillian Pearl; Lalbert; £1,211 15s. 7d.; Trustees, Executors, and Agency Co. Ltd.; care of Morton Hercules, Quambatook; 10th December, 1940, to 10th March, 1941.
- 75; Shipp, Cyril Ernest; "Laurel Grove," Toolangi; £60 10s.; Fry, J. L. R.; Gembrook, and care of Moule, Hamilton, and Degrham, 394-396 Collins-street, Melbourne; 10th December, 1940, to 10th March, 1941.
- 76; Bath, Leslie Percival; Swanwater; £20 18s.; Industrial Acceptance Corporation Ltd.; 58 Collins-place, Melbourne; 11th December, 1940, to 7th January, 1941.
- 77; Lloyd, Lillian Maud; "Killarney," Warrenheip; £91 7s.; Cooke and Co.; Lydiard-street; Ballarat; 11th December, 1940, to 11th March, 1941.
- 78; Rutherford, James; Kyabram; £800; Fenaughty, William and Edward; Kyabram, and care of Morrison and Sawers, Kyabram; 11th December, 1940, to 11th March, 1941.
- 79; Conway, William; Congupna-road, via Shepparton; Brighton Land Co. Pty. Ltd.; care of S. E. Bullen, solicitor, Beulah; 11th December, 1940, to 11th March, 1941.
- 80; Conway, William, in trust Miss E. Malwyn; Congupna-road, via Shepparton; Brighton Land Co. Pty. Ltd.; care of S. E. Bullen, solicitor, Beulah; 11th December, 1940, to 11th March, 1941.
- 81; Black, Edmond Stanley; Girgarre; £47 15s. 6d.; Cahill, John Patrick; Koo-wee-rup; 11th December, 1940, to 11th March, 1941.
- 82; Lucardie, Martin Thomas; Chillingollah; £24 10s.; Coleman, Franklyn D.; 17 King Edward-avenue, Sunshine, late of Chillingollah, and care of Herman and Colman, 456 Little Collins-street, Melbourne; 12th December, 1940, to 31st January, 1941.
- 83; Mapletot, John Richard Thomas; Wunghnu; Brighton Land Co. Pty. Ltd.; care of S. E. Bullen, solicitor, Beulah; 12th December, 1940, to 12th March, 1941.
- 84; Cox, Colin Campbell; Calulu; £12 1s. 6d.; Lane's Motors Pty. Ltd.; 89 Exhibition-street, Melbourne, and care of Corr and Corr, 104 Queen-street, Melbourne; 13th December, 1940, to 1st March, 1941.
- 85; Malkin, Henry William; Underbool; £118 8s.; Sapsford Investments Pty. Ltd.; Kibbey's Chambers, Deakin-avenue, Mildura; 16th December, 1940, to 15th March, 1941.

W. R. MANN, Secretary,
Farmers' Debts Adjustment Board.

17th December, 1940.

Farmers' Debts Adjustment Act 1935.

CANCELLATION OF STAY ORDERS.

NOTIFICATION is hereby given that the Stay Orders issued to the under-mentioned farmers have been cancelled by the Farmers' Debts Adjustment Board, such cancellation to take effect on and from the 18th December, 1940:—

No. of Stay Order; Name; Address.

- 2278; Barker, Harry Reginald; Tatura.
- 303; Brasier, Albert George; Culgon.
- 955; Eckel, Friedrich; Minyip.
- 4154; Frearson, Arthur; Sea Lake.
- 910; Goodyear, Guy Daniel; Tyrrell Downs.
- 3118; Kruger, August Ferdinand; Rainbow.
- 3505; Langley, Nelson (now deceased); Manangatang.
- 2863; Morrison, Richard Samuel (now deceased); Wendouree.
- 656; McBain, Elsa Emma; Bronzewing.
- 3818; Pook, Herbert; Tyrrell Downs.
- 3060; Powell, Denis; Chinkapook.
- 1783; Sporn, Lily and Friedrich Wilhelm; Ouyen.
- 2084; Story, Joseph Henry; Cora Lynn.
- 91; Wheeler, John; Birchip.

W. R. MANN, Secretary,
Farmers' Debts Adjustment Board.

17th December, 1940.

AUCTION SALES ACT 1928.

WARRNAMBOOL.—Notice is hereby given that a Special Meeting of Justices will be held at the Court House at Warrnambool, on Monday, the 20th day of January, 1941, at Ten o'clock in the forenoon, to consider an application by John Barry Norris for an auctioneer's licence. Dated the 16th day of December, 1940.—R. PAIGE, Clerk of Petty Sessions.

CONTRACTS ACCEPTED.—(Series 1940-41.)

PUBLIC WORKS.

982. (4) Allans Flat, State School No. 11, renovations, painting, fencing, new tank and stand, £134.—J. Davis.
983. (3) Ballarat, School of Mines, repairs, renovations, &c., Junior Technical School, £123.—C. E. Ludbrook.
984. (4) Belmont, State School No. 26, repairs, renovations, &c., £202.—C. P. Hornsey.
985. (2) Boronia, State School No. 4081, new classroom and water supply, repairs, painting, &c., existing building, £787 7s.—Philp and Co.
986. (1) Colac, High School, repairs, renovations, &c., £313 13s.—R. Doolan.
987. (1) Eurack, State School No. 3448, new building, £823 13s.—R. Doolan.
988. (6) Hampton, State School No. 3754, repairs, painting, &c., £469.—D. Tincknell.
989. (2) Ivanhoe, State School No. 2436, additional conveniences, £222.—E. J. Knight.
990. (4) Landsborough, State School No. 1862, remodelling, repairs, and renovations, £260 10s.—H. E. Aston.
991. (3) Melbourne, Law Courts, repairs to downpipes, £176.—R. Hallett.
992. (4) Melbourne, State Rivers and Water Supply Commission, erection of partitions, &c., £108.—F. T. Pulling.
993. (2) Mildura, High School, renovations, repairs, &c., £768 1s. 6d.—J. F. Jones.
994. (3) Paradise, State School No. 3154, removal of school building from Warrenmang, &c., £177.—W. G. Hart.
995. (6) Parkville, University High School, new bicycle shed, £128 17s. 6d.—J. J. Hooker.
996. (2) Pine Lodge, State School No. 2099, repairs, renovations, new fence, £102.—R. G. Moore.
997. (2) Princes Hill, State School No. 2955, altering flushing system to conveniences, £294.—R. Hallett.
998. (6) St. Arnaud, High School, renovations, &c., £299.—W. G. Hart.
999. (1) Wonthaggi, Technical School, alterations, painting, &c., £247 7s.—Philp and Co.
1000. (1) Yallourn, State School No. 4085, general repairs, &c., £115 15s.—N. M. Fowler.
1001. (6) Yarra Park, Female V.D. Hospital, supply and installation of refrigeration cabinet, £142 9s.—Gordon Bros. Pty. Ltd.
1002. (2) Yarram, State School No. 693, general repairs, &c., £274 10s.—H. J. Collins.

GEO. L. GOUDIE, Commissioner of Public Works. 12.12.40.

CARTAGE (METROPOLITAN).

1003. For the cartage and delivery of goods and parcels to and from the Government Printing Office, for the period from 1st January, 1941, to 30th June, 1941, as per Sub-Schedule B of Schedule No. 1.—Daniel J. Dwyer. (Security, £20.)

Approved—A. A. DUNSTAN, Treasurer. 4.12.40.

GENERAL STORES.

CONTRACT RATES ADJUSTED.

Gazette No. 269, 8th July, 1940, page 2685, Schedule No. 29, Cordage, &c.—For the rates shown opposite the under-mentioned items, substitute the following from and inclusive of 15th November, 1940, viz.:—Item 17, £5 13s. 9d.; items 18 and 19, £5 14s.; item 34, 10½d.; item 35, 10½d. Discounts unaltered.

H. E. JOHNSON, Secretary to the Tender Board. 16.12.40.

ORDERS IN COUNCIL.—(Series 1940-41.)

STATE ELECTRICITY COMMISSION.

976. For the supply of copper conductor, sleeves, and trolley wire for a period of twelve months, to Specification No. 40-41/26.—British Insulated Cables Limited.

977. For the supply of 6,600-volt and 22,000-volt transformers, to Specification No. 40-41/47.—Australian General Electric Limited.

978. For the supply of 6,600-volt and 22,000-volt transformers, to Specification No. 40-41/47.—Wilson Electric Transformer Co. Pty. Ltd.

979. For the supply of copper wire and strip, to Quotation No. 1681.—British Insulated Cables Limited.

980. For the supply of wall sheeting for No. 4 Cooling Tower, Ballarat Power Station, to Quotation No. 2013.—James Hardie and Company Pty. Ltd.

981. For the supply of steel work for framing of vehicle garage, Central Store, Footscray, to Quotation No. 2120.—Australian Iron and Steel Limited.

Approved by the Governor in Council, 9th December, 1940.—C. W. KINSMAN, Clerk of the Executive Council.

THE STATE SAVINGS BANK OF VICTORIA.

CREDIT FONCIER.

MONTHLY STATEMENT of Credit Foncier Debentures, Debenture Stock, Mortgage Bonds, Advances, and Money in Hand, published in accordance with the provisions of the State Savings Bank Act.

CREDIT FONCIER DEBENTURES AND DEBENTURE STOCK.

	Debentures Made and Issued in course of issue.		Credit Foncier Debenture Stock Inscribed.	Amount Received from Sale of Debentures.	Provision for Discount on Debentures and Stock.	Redeemed.		Debentures Current.			Credit Foncier Debenture Stock Current.			Stock Inscribed in exchange for Debentures Redeemed.
	Number of Debentures.	Amount				Debentures.	Credit Foncier Debenture Stock.	Held by the Public.	Held by State Savings Bank.	Total.	Owed by the Public.	Owed by State Savings Bank.	Total balance in Stock Ledgers.	
Total from last return, 31st October, 1940 ..	51,412	£ 198,952,550	£ s. d. 18,854,355 0 0	£ s. d. 215,026,335 18 9	£ s. d. 300,596 19 2	£ 184,967,050	£ 12,084,925	£ 985,500	£ 13,000,000	£ 13,985,500	£ 6,119,400	£ s. d. 0 0 0	£ 650,030	£ 2,349,700
For month ending 30th November, 1940 ..	..	..	2,200 0 0	..	..	2,200	..	-2,200	..	-2,200	2,200 0 0	0 0 0	..	2,200
Total at 30th November, 1940 ..	51,412	*198,952,550	18,856,555 0 0	215,026,335 18 9	300,596 19 2	184,969,250	12,084,925	983,300	13,000,000	13,983,300	6,121,600 0 0	0 0 0	650,030	2,351,900

* Including Debentures for £121,550, which had been issued in exchange for Mortgage Bonds, and have since been redeemed and cancelled. * Debentures in course of issue, £ ; instalments paid, £ ; balance to be paid, £

MORTGAGE BONDS.				ADVANCES.				Amount Invested in Government Stock, Bank Fixed Deposit Receipts, &c.		Amount of Money in Hand.		
				Total Amount of Advances Made.		Amounts Received in Repayment of Advances.		Balance, including Properties in Possession after Deducting Repayments.				
				£	s. d.	£	s. d.	£	s. d.	£	s. d.	
43,344 Mortgage Bonds made and issued for				£21,083,600	0 0							
MORTGAGE BONDS REDEEMED—												
By Repurchase				£926,875	0 0							
" Repayment of Mortgage Principal				1,375	0 0							
" Ballot				34,000	0 0							
" Exchange for Debentures				121,550	0 0							
				1,083,600 0 0								
Current				Nil								
Amount received on sale of Mortgage Bonds				£1,083,650	3 10							
Total from last return, 31st October, 1940 ..				52,228,770	6 3	31,400,075	10 6	20,828,694	15 9	875,000	0 0	
For month ending 30th November, 1940 ..				46,877	6 10	66,094	12 0	—	10,217	5 2	317,732 19 8	
Total at 30th November, 1940 ..				52,275,647	13 1	31,466,170	2 6	20,809,477	10 7	875,000	0 0	
NOTE.—No Mortgage Bonds have been issued since 16th January, 1901.												317,732 19 8

Countersigned—

N. R. WILLIAMS, General Manager of the State Savings Bank of Victoria.
E. A. PEVERILL, Auditor-General for Victoria.

Melbourne, 16th December, 1940.

JAS. C. GATES, } Commissioners of the State Savings Bank of Victoria.
JNO. KEAN, }

STATE RIVERS AND WATER SUPPLY COMMISSION.

BY-LAW No. 3972.—FLOOD PROTECTION RATE.—LOWER
KOO-WEE-RUP FLOOD PROTECTION DISTRICT.

THE State Rivers and Water Supply Commission, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make the By-law following:—

1. The following Flood Protection Rate is hereby made under the provisions of the Water Acts, and shall be levied upon the occupiers or owners of all lands within the Lower Koo-wee-rup Flood Protection District:—

For the service rendered to such district by the flood protection works constructed for such service:—

- (1) Of all lands in the First Division, being the lands included within the red border on the plan of such district, signed and sealed by the State Rivers and Water Supply Commission, and lodged at the office of such Commission, at Melbourne, excepting and excluding all lands in the Second Division as shown coloured pink on the aforesaid plan, excepting and excluding all lands in the Third Division as shown coloured green on the aforesaid plan and excepting and excluding all lands in the Fourth Division as shown coloured brown on the aforesaid plan—a Flood Protection Rate of Twenty-four pence in the pound of the rateable value of such lands.
- (2) Of all lands in the Second Division as shown coloured pink on the aforesaid plan—a Flood Protection Rate of Eighteen pence in the pound of the rateable value of such lands.
- (3) Of all lands in the Third Division as shown coloured green on the aforesaid plan—a Flood Protection Rate of Twelve pence in the pound of the rateable value of such lands.
- (4) Of all lands in the Fourth Division as shown coloured brown on the aforesaid plan—a Flood Protection Rate of Six pence in the pound of the rateable value of such lands.

2. Such Flood Protection Rate is made and shall be levied for the year beginning with the 1st day of July, 1940, and ending with the 30th day of June, 1941, and shall be payable on the 20th day of December, 1940, at the office of the State Rivers and Water Supply Commission at Koo-wee-rup.

3. For making and levying such Flood Protection Rate the value of the lands set out in the valuations made in accordance with the provisions of the Water Acts, and adopted by the said Commission on the 9th day of December, 1940, shall be deemed and taken to be the rateable value of such lands.

4. Such person or persons as the State Rivers and Water Supply Commission may from time to time appoint for that purpose shall be, and is, or are, hereby authorized to demand, receive, collect, and recover the said rate.

The foregoing By-law was made by the State Rivers and Water Supply Commission on the 9th day of December, 1940, and the common seal of the said Commission was hereunto affixed the 11th day of December, 1940, in the presence of—

(SEAL) L. R. EAST, Chairman.
W. A. ROBERTSON, Commissioner.
H. HANSLOW, Commissioner.

STATE RIVERS AND WATER SUPPLY COMMISSION.

BY-LAW No. 3973.—FLOOD PROTECTION CHARGES.—CARDINIA
FLOOD PROTECTION DISTRICT.

THE State Rivers and Water Supply Commission, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make the By-law following:—

1. The following Flood Protection Charge is hereby made under the provisions of the Water Acts, and shall be levied upon the occupiers or owners of all lands within the Cardinia Flood Protection District:—

For the service rendered to such district by the flood protection works constructed for such service:—

- (1) Of all lands in the First Division, being the lands included within the red border on the plan of such district, signed and sealed by the State Rivers and Water Supply Commission, and lodged at the office of such Commission, at Melbourne, excepting and excluding all lands in the Second Division as shown coloured pink on the aforesaid plan, excepting and excluding all lands in the Third Division as shown coloured green on the aforesaid plan and excepting and excluding all lands in the Fourth Division as shown coloured brown on the aforesaid plan—a charge of Thirty-eight pence for each and every acre of such lands.

(2) Of all lands in the Second Division as shown coloured pink on the aforesaid plan—a charge of Twenty-eight and one half pence for each and every acre of such lands.

(3) Of all lands in the Third Division as shown coloured green on the aforesaid plan—a charge of Nineteen pence for each and every acre of such lands.

(4) Of all lands in the Fourth Division as shown coloured brown on the aforesaid plan—a charge of Nine and one half pence for each and every acre of such lands.

2. Such charge is made and shall be levied for the year beginning with the 1st day of July, 1940, and ending with the 30th day of June, 1941, and shall be payable on the 20th day of December, 1940, at the office of the State Rivers and Water Supply Commission at Koo-wee-rup.

3. Such person or persons as the State Rivers and Water Supply Commission may from time to time appoint for that purpose shall be, and is, or are, hereby authorized to demand, receive, collect, and recover the said charge.

The foregoing By-law was made by the State Rivers and Water Supply Commission on the 9th day of December, 1940, and the common seal of the said Commission was hereunto affixed the 11th day of December, 1940, in the presence of—

(SEAL) L. R. EAST, Chairman.
W. A. ROBERTSON, Commissioner.
H. HANSLOW, Commissioner.

STATE RIVERS AND WATER SUPPLY COMMISSION.

BY-LAW No. 3974.—GENERAL RATE.—WERRIBEE WATERWORKS
DISTRICT.

THE State Rivers and Water Supply Commission, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make the By-law following:—

1. The following General Rate is hereby made under the provisions of the Water Acts, and shall be levied upon the occupiers or owners of all lands within the Werribee Waterworks District, except within any Urban District thereof:—

For the supply of water for the domestic and ordinary use of persons dwelling upon such lands and for watering cattle or other stock:—

- (1) Of all lands in the First Division, comprising all lands in the aforesaid District, excepting and excluding all lands set out and described hereunder comprised within the Second Division—a Rate of Twenty-four pence in the pound of the rateable value of such lands.
- (2) Of all lands in the Second Division, comprising allotment 10A of section C of the Parish of Deutgam; allotment 5 of section B of the parish of Tarnet; allotment 14A of section A, lots 22, 27, 29, 32, 34, 41, 42, 51, 52, 62, 74 to 83 inclusive, 87, 88, 89, 90, 93, 111, 112, 122, 128, 129, 130, 131, 132, 135, 144, 166 to 174 inclusive, 180 to 186 inclusive, 203, 204, 205, 206, 209, 210, and 211 on plan of subdivision No. 10893, lodged in the Office of Titles (being part of Crown allotment 7 of section A), all of the Parish of Truganina—a Rate of Twelve pence in the pound of the rateable value of such lands.

2. Such Rate is made and shall be levied for the year beginning with the 1st day of July, 1940, and ending with the 30th day of June, 1941, and shall be payable on the 20th day of December, 1940, at the office of the said Commission at Werribee.

3. Such person or persons as the State Rivers and Water Supply Commission may from time to time appoint for that purpose shall be and is or are hereby authorized to demand, receive, collect, and recover the said Rate.

4. For making and levying such Rate the value of the lands set out in the valuations made in accordance with the provisions of the Water Acts, and adopted by the said Commission on the 9th day of December, 1940, shall be deemed and taken to be the rateable value of such lands.

The foregoing By-law was made by the State Rivers and Water Supply Commission on the 9th day of December, 1940, and the common seal of the said Commission was hereunto affixed the 11th day of December, 1940, in the presence of—

(SEAL) L. R. EAST, Chairman.
W. A. ROBERTSON, Commissioner.
H. HANSLOW, Commissioner.

STATE RIVERS AND WATER SUPPLY COMMISSION.

BY-LAW No. 3975.—COHUNA DRAINAGE DISTRICT.

THE State Rivers and Water Supply Commission, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make the By-law following:—

For the plan in respect of the Cohuna Drainage District referred to in clause 1 of By-law No. 3958, made by the State Rivers and Water Supply Commission on the 21st day of October, 1940, and published in the *Victoria Government Gazette* of 30th October, 1940, there shall be substituted the plan of the said Cohuna Drainage District which was adopted by the said Commission on the 9th day of December, 1940, and signed and sealed by the Commission on the 11th day of December, 1940.

The foregoing By-law, No. 3975, was made by the State Rivers and Water Supply Commission on the 9th day of December, 1940, and the common seal of the said Commission was hereunto affixed the 11th day of December, 1940, in the presence of—

(SEAL) L. R. EAST, Chairman.
W. A. ROBERTSON, Commissioner.
H. HANSLOW, Commissioner.

The foregoing By-laws (Nos. 3972 to 3975 inclusive), made by the State Rivers and Water Supply Commission, were approved by the Governor in Council on the 16th day of December, 1940.

C. W. KINSMAN,
Clerk of the Executive Council.

THE COBRAM WATERWORKS TRUST.

RATING BY-LAW FOR YEAR 1941.

THE Cobram Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for supply of water for domestic purposes of Two shillings and three pence (2s. 3d.) in the pound on the annual municipal valuation of lands and tenements within the Cobram Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Thirty shillings and in respect of any land on which there is no building less than Ten shillings.

Such rate is made for the year commencing the first day of January, 1941, and shall be payable on the 1st day of January, 1941, at the office of the said Trust.

Dated this 3rd day of December, 1940.

(SEAL) L. F. EDWARDS, Chairman.
L. G. HAMILTON, Secretary.

COLERAINE AND CASTERTON WATERWORKS TRUST.

RATING BY-LAW FOR 1941 (No. 33).

THE Coleraine and Casterton Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth make and levy a rate for the supply of water for domestic purposes of Two shillings and six pence in the pound on the annual municipal valuation of lands and tenements within the Casterton Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Two pounds ten shillings, and in respect of land on which there is no building, less than Twelve shillings and six pence.

Such rate is made for the year commencing the first day of January, 1941, and shall be payable on the first day of January, 1941, at the office of the said Trust.

This By-law shall apply to the Urban District of Casterton as such district is proclaimed and defined in an Order in Council bearing the date of the 22nd June, 1927.

Passed this fourth day of December, One thousand nine hundred and forty.

(SEAL) E. J. BALKIN, Chairman.
N. ELIJAH, Secretary.

COLERAINE AND CASTERTON WATERWORKS TRUST.

RATING BY-LAW FOR 1941 (No. 34).

THE Coleraine and Casterton Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make and levy a rate for the supply of water for domestic purposes of Two shillings and nine pence in the pound on the annual municipal valuation of lands and tenements within the Coleraine Urban District.

Provided that in no case shall the amount of the rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Two pounds fifteen shillings, and in respect of any land on which there is no building, less than Fourteen shillings.

Such rate is made for the year commencing the first day of January, 1941, and shall be payable on the first day of January, 1941, at the office of the said Trust.

This By-law shall apply to the Urban District of Coleraine as such district is proclaimed and defined in an Order in Council bearing the date of 22nd June, 1927.

Passed this fourth day of December, One thousand nine hundred and forty.

(SEAL) E. J. BALKIN, Chairman.
N. ELIJAH, Secretary.

HEPBURN WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1941.

THE Hepburn Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and three pence in the pound of the annual municipal valuation of lands and tenements liable to be rated within the Hepburn Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Twenty-five shillings, and in respect of any land on which there is no building less than Ten shillings.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing on the first day of January, 1941, and shall be payable in equal moieties on the first day of January, 1941, and the first day of July, 1941, at the office of the said Trust.

For water supplied by the Trust for domestic as well as for other than domestic purposes by measure (except in cases of special agreement with the Trust), the minimum quantity of water to be charged for in respect of any lands and tenements shall be the quantity for which the charge of 1s. 3d. per 1,000 gallons would be equal to the amount of the rate payable for the lands and tenements so supplied.

All water supplied by measure by the Trust in excess of such aforesaid quantity shall be charged for at the rate of 1s. 3d. per 1,000 gallons.

The charge for water supplied by measure shall be payable on demand.

Passed this 4th day of December, 1940.

(SEAL) F. VANZETTA, Chairman.
J. T. UREN, Secretary.

TOWN OF HORSHAM WATERWORKS TRUST.

RATING BY-LAW FOR YEAR 1941.

THE Commissioners of the Town of Horsham Waterworks Trust do hereby make the following By-law, in pursuance of the provisions of the Water Acts:—

1. That the water rate for the year 1941 on all lands and tenements within the Town of Horsham Waterworks Trust District shall be One shilling and three pence in the pound on the municipal valuation of the Town of Horsham for the year 1940-41, with a minimum of One pound (£1) upon all tenements valued at or under Sixteen pounds (£16) and upon which a building is erected, except such as are entitled to the provisions of section 237 of the *Water Act 1928*.

2. For water supplied by the Trust for domestic and other than domestic use by measurement (except in cases of special agreement with the Trust), the minimum quantity of water to be charged for in respect of lands and tenements within the Trust district shall be the quantity for which the charge of One shilling and three pence per thousand (1,000) gallons would be equal to the amount of the assessed rate payable for the premises so supplied. All water supplied by the Trust by measure in excess of such aforesaid quantity shall be charged at the rate of Nine pence (9d.) per 1,000 gallons.

3. For water supplied by measurement for other than domestic purposes solely, a charge of Nine pence for every 1,000 gallons shall be made (except in cases of special agreement with the Trust), and for water supplied for railway purposes, which shall be at the rate of Nine pence per one thousand (1,000) gallons. Provided that the minimum charge shall not be less than the amount payable under the assessed rate, as specified in clause 1 hereof.

4. All rates and charges shall be payable in advance, on the 1st day of January, 1941, at the office of the Trust, Wilson-street, Horsham, where payments will be received during office hours.

5. Such officers as the Trust may from time to time appoint for the purpose are hereby authorized to demand, receive, and recover the said charges.

The foregoing By-law was passed by the Commissioners of the Town of Horsham Waterworks Trust, on the 3rd day of December, 1940, and the common seal hereunder affixed in the presence of—

(SEAL) L. BOWDEN, Chairman.
R. J. WILMOTH, Commissioner.
W. P. PRYOR, Secretary.

SHIRE OF KANIVA WATERWORKS TRUST.

RATING BY-LAW FOR 1941.

THE Shire of Kaniva Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic and ordinary use and for watering stock, of Four pence in the pound on the annual municipal valuation of lands and tenements within the Waterworks District of the Trust, exclusive of the Urban District of Kaniva.

Such rate is made for the year commencing on the 1st day of January, 1941, and shall be payable on the 1st day of January, 1941, at the office of the said Trust.

Such person or persons as the Commissioners of the Trust may from time to time appoint for that purpose shall be authorized to demand and receive the said rate.

Passed this 3rd day of December, 1940.

(SEAL) W. C. SANDERS, Chairman.
THEO. P. KELLY, Secretary.

SHIRE OF KANIVA WATERWORKS TRUST.

RATING BY-LAW FOR 1941 IN THE URBAN DISTRICT OF KANIVA.

THE Chairman and Commissioners of the Shire of Kaniva Waterworks Trust, in pursuance of the powers conferred by the Water Acts, do hereby make the following By-law:—

The following rate and charges are those which the occupiers and owners of lands and tenements liable to be rated shall pay for the year 1941 in respect of water supplied by the Trust within the Urban District of Kaniva, as such district has been proclaimed and defined:—

1. For the supply of water for domestic purposes, a rate is hereby made of Two shillings and nine pence in the pound on the annual municipal valuation of such lands and tenements. Provided that in no case shall the amount of rate payable in respect of any tenement (other than land on which there is no building) be less than Sixty shillings, and in respect of land on which there is no building, less than Fifteen shillings.

2. *Special Rates.*—For all tenements in the said district situate otherwise than on streets in which the pipes for the supply of water have been laid down, and which tenements are not supplied with water by reticulation from such pipes, and being within a quarter of a mile of a standpipe for the supply of water, one-half of the above-mentioned rate, and where such tenements are over a quarter of a mile from such standpipe and within half a mile thereof, one-fourth of the above-mentioned rate.

3. *Minimum Meter Charge—Excess Meter Charge.*—Such occupiers and owners as are supplied with water by meter shall pay at the rate of Twenty pence per 1,000 gallons, up to the quantity they would be entitled to receive according to their assessment, and at the rate of Eighteen pence per 1,000 gallons for anything over that quantity.

4. *Public Institutions and Others.*—Water supplied to all Government Departments, charitable and other institutions, and religious denominations shall be by measure at Twenty pence per 1,000 gallons, or by special agreement. For water supplied to cricket, bowling, or tennis clubs the charge shall be subject to arrangements with Trust.

5. *Water Rate Outside Trust's Area.*—Such owners and occupiers of tenements not within Trust's area and who have agreed with Trust to be supplied with water by meter shall pay at the rate of Twenty pence per 1,000 gallons. Provided that in no case shall the amount payable in respect of any tenement (other than land on which there is no building) be less than Sixty shillings, and in respect of land on which there is no building, less than Fifteen shillings.

6. *Water Troughs.*—Private water troughs will be charged for at the rate of Ten shillings per annum each, except where, in the opinion of the Trust, a meter shall be necessary, in which case the minimum charge shall be for 6,000 gallons per annum at One shilling and eight pence per 1,000 gallons.

7. *Excess Payments.*—Where water meters are affixed the excess payments shall be made at the end of each year, or at such time or times as may be demanded by the Trust.

8. *Period of Rate.*—That the above-mentioned rate is made for one year commencing on the 1st day of January, 1941, and ending on the 31st day of December, 1941, and shall be due and payable on the 1st day of January, 1941. Such persons as the Commissioners of the Trust may from time to time appoint for that purpose shall be authorized to demand and receive and collect and recover the said rates and charges.

By-law passed and adopted this 3rd day of December, 1940.

(SEAL) W. C. SANDERS, Chairman.
THEO. P. KELLY, Secretary.

LILYDALE WATERWORKS TRUST.

RATING BY-LAW FOR YEAR 1941.

THE Lilydale Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of One shilling and three pence in the pound (£1) of the annual municipal valuation of lands and tenements liable to be rated within the Lilydale Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Twenty-five shillings, and in respect of any land on which there is no building less than Five shillings.

Such rates are made and shall be levied upon the occupiers or owners of the said lands and tenements for the year commencing the 1st day of January, 1941, and shall be payable on the 1st day of January, 1941, at the office of the said Trust.

For water supplied by the Trust for domestic as well as for other than domestic purposes by measure (except in cases of special arrangement with the Trust), the minimum quantity of water to be charged for in respect of all lands and tenements shall be the quantity for which the charge at One shilling per 1,000 gallons would be equal to the amount of the rate payable for the land and tenements so supplied. All water supplied by the Trust in excess of such aforesaid quantity shall be charged for at the rate of One shilling per 1,000 gallons. The charge for water supplied by measure shall be payable on demand.

Dated this 5th day of December, 1940.

(SEAL) H. J. HUTCHINSON, Chairman.
E. WINTERBOTTOM, Secretary.

MALMSBURY WATERWORKS TRUST.

RATING BY-LAW FOR 1941.

THE Malmsbury Waterworks Trust, in pursuance and in exercise of the powers conferred by the Water Acts, doth make and levy a rate for the supply of water for domestic purposes of Three shillings in the pound on the annual municipal valuation of lands and tenements liable to be rated within the Malmsbury Urban District.

Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Fifty shillings.

Such rate is made for the year commencing on the first day of January, 1941, and shall be due and payable at the Town Hall, Malmsbury, on the first day of January, 1941.

Passed this second day of December, 1940.

(SEAL) J. T. SPENCER, Chairman.
GEO. SWANSON, Secretary.

NHILL WATERWORKS TRUST.

RATING BY-LAW FOR THE YEAR 1941.

THE Nhill Waterworks Trust, in pursuance and exercise of the powers conferred by the Water Acts, doth hereby make a rate for the supply of water for domestic purposes of Two shillings and three pence in the pound on the annual municipal valuation of lands and tenements liable to be rated within the Nhill Urban District.

2. Provided that in no case shall the amount of rate payable per annum in respect of any tenement (other than land on which there is no building) be less than Twenty shillings.

3. For the water supplied by the Trust for domestic as well as for other than domestic purposes by measure (except in cases of special agreement with the Trust), the minimum quantity of water to be charged for in respect of all lands and tenements shall be the quantity for which the charge at Eighteen pence per 1,000 gallons would be equal to the amount of the rate payable for the lands and tenements so supplied. All water supplied by measure by the Trust in excess of such aforesaid quantity shall be charged for at the rate of Fifteen pence per 1,000 gallons.

4. *Public Institutions and Others.*—Water supplied to the Government Departments, charitable or other institutions, and religious denominations, shall be by measure at One shilling and three pence per 1,000 gallons, or by special agreement.

5. *Irrigation.*—Water supplied exclusively for irrigation purposes to be paid for by measure in accordance with the charges fixed by this By-law.

6. *Water rate outside Trust's area.*—Such occupiers or owners of tenements not within the Trust's area, and who have agreed with the Trust to be supplied with water by meter, shall pay at the rate of Two shillings and six pence per 1,000 gallons.

7. *Water Troughs.*—Private water troughs will be charged for at the rate of Ten shillings per annum each, except where, in the opinion of the Trust, a meter shall be necessary, in which case the minimum charge shall be for 8,000 gallons per annum, at One shilling and three pence per 1,000 gallons.

CHARLES C. PALMER, Chairman.
PERCY CRESSWELL, Secretary.

RATING BY-LAW FOR 1941.

A. A. MANNING, Chairman.
J. WALKER, Secretary.

C. W. KINSMAN,
Clerk of the Executive Council.

The *Licensing Act* 1928.

REGISTRATION OF BREWERS.

A. W. DIXON,
Registrar of Licensing Courts.

THE LICENSING ACTS.

A. F. WOOLLARD,
Clerk of the Licensing Court for the Licensing
District of Benambra.

THE LICENSING ACT

A. W. DIXON,
Registrar of Licensing Courts.

The Licensing' Acts.

REGISTRATION OF A BREWER.

R. PAIGE,
Clerk of the Licensing Court for the said
Licensing District.

ELECTRIC LIGHT AND POWER ACT 1928 AND STATE
ELECTRICITY COMMISSION ACTS.

PRESENT:

Mr. Lind
Mr. Mackrell

Mr. Tuckett
Mr. Martin.

REVOCATION OF THE SHIRE OF GORDON ELECTRIC
LIGHTING ORDER No. 91, 1913.

C. W. KINSMAN,
Clerk of the Executive Council.

Motor Car (Third-Party Insurance) Act 1939.

APPROVAL OF FORM OF POLICY OF INSURANCE.

I, HENRY STEPHEN BAILEY, the Responsible Minister for the time being administering the *Motor Car (Third-Party Insurance) Act 1939*, hereby give notice that I have approved of the form hereunder as the form of policy to be issued pursuant to sections 7 and 8 of the said Act.

H. S. BAILEY,
Chief Secretary.

Chief Secretary's Office,
Melbourne, 16th December, 1940.

VICTORIA.

*Motor Car (Third-Party Insurance) Act 1939.*POLICY
OF

.....(Name of Authorized Insurer.)
.....(Address.)

WHEREAS the policy holder who is designated in the Certificate of Insurance annexed hereto and who is hereinafter called the Insured has made to the(name of authorized insurer) (hereinafter called the Insurer) a written proposal and declaration or form of nomination for the purpose of effecting this contract of insurance and has paid to the said Insurer or to the Chief Commissioner of Police the appropriate insurance premium for the period as stated in the said Certificate of Insurance.

The Insurer agrees subject to the provisos hereinafter contained that as regards the motor car described in the said certificate the Insurer will insure in accordance with the provisions of the *Motor Car (Third-Party Insurance) Act 1939* the owner of such motor car and any other person who at any other time drives such motor car whether with or without the authority of the owner thereof against any liability (including liability for costs) which may be incurred by that owner or other person as aforesaid in respect of the death of or bodily injury to any person caused by or arising out of the use of such motor car in Victoria (and in any other State or any Territory of the Commonwealth as may be prescribed) during the period aforesaid or during any period for which the Insurer may accept payment of a premium for the renewal of the Policy.

Provided always that the liability of the Insurer is limited to Two thousand pounds in respect of any claim made by or in respect of any passenger in the said motor car and to Twenty thousand pounds for all claims made by or in respect of such passengers (and such limits shall be inclusive of all costs in relation to any such claim or claims)—

Provided further that this Policy shall not extend—

- (a) to indemnify the owner or the driver of the said motor car against any liability which may be incurred in respect of the death of or bodily injury to the driver or the owner of the said motor car;
- (b) to indemnify the owner or the driver of the said motor car against any liability which may be incurred by such owner or driver where such liability arises under an agreement unless the liability is one which would have arisen in the absence of such agreement.

In witness whereof the Insurer has caused this Policy to be signed by its.....(Manager for Victoria).

.....(Local Manager.)

This Policy shall not be valid unless the Certificate of Insurance is signed by an Official of the Insurer.

MOTOR CAR (THIRD-PARTY INSURANCE) ACT 1939
(SECTION 36).

At the Executive Council Chamber, Melbourne,
this sixteenth day of December, 1940.

PRESENT:

His Excellency the Governor of Victoria.	
Mr. Lind	Mr. Tuckett
Mr. Mackrell	Mr. Martin.

STATE MOTOR CAR INSURANCE OFFICE.

PURSUANT to the provisions of section 36 of the *Motor Car (Third-Party Insurance) Act 1939* His Excellency the Governor of the State of Victoria in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, doth by this Order constitute and establish a State Motor Car Insurance Office for the purpose of enabling owners of motor cars to enter into contracts of insurance under Part I. of the said Act and contracts of insurance generally in relation to motor cars with the State and of doing all such acts matters and things as are incidental or conducive to the carrying out of such insurance.

And the Honorable Henry Stephen Bailey, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

MOTOR CAR (THIRD-PARTY INSURANCE) ACT 1939.

*At the Executive Council Chamber, Melbourne,
this sixteenth day of December, 1940.*

PRESENT:

His Excellency the Governor of Victoria.

Mr. Lind
Mr. Mackrell

Mr. Tuckett
Mr. Martin.

REGULATIONS.

PURSUANT to the provisions of Part I. of the *Motor Car (Third-Party Insurance) Act 1939* His Excellency the Governor of the State of Victoria in the Commonwealth of Australia by and with the advice of the Executive Council of the said State doth make the Regulations following (that is to say):—

1. Any authorized insurer which is willing to enter into contracts of insurance at a lower rate of premium than the prescribed maximum rate shall send or deliver to the Chief Commissioner of Police a notice in the form or to the effect of the First Schedule hereto setting out the rates the said authorized insurer proposes to charge for the insurance of all the classes of motor cars as prescribed by regulations made by the Governor in Council on the recommendation of the Premiums Committee and for the time being in force.

2. Every application to the Minister to be approved as an authorized insurer by any body corporate or unincorporate carrying on the business of insurance in Victoria which is willing to undertake insurance business in terms of Part I. of the Act shall be in the form or to the effect of the Second Schedule hereto.

3. Every certificate of insurance for the purpose of sub-section 3 of Section 7 of the Act shall be in the form or to the effect of the Third Schedule hereto.

4. The notice to be given to the authorized insurer by the former owner within two days of the sale or other disposal of a motor car pursuant to the provisions of sub-section 10 of section 7 of the Act shall be in the form or to the effect of the Fourth Schedule hereto.

5. The amount to be deducted pursuant to the provisions of section 9 of the Act from every premium received by the Chief Commissioner of Police or by an authorized insurer shall be One shilling and nine pence.

6. The amount to be deducted in respect of administration expenses pursuant to sub-section 1 of section 8 of the Act from every premium received by the Chief Commissioner of Police shall be Six pence.

7. After deduction of the amounts pursuant to clauses 5 and 6 of these Regulations the residue of all premiums received by the Chief Commissioner of Police shall be paid to the respective authorized insurers nominated by owners of motor cars not later than three days after the last day of the month in which the said premiums were received.

8. The schedule of particulars to be supplied by the Chief Commissioner of Police to authorized insurers pursuant to sub-section 2 of section 8 of the Act shall be in the form or to the effect of the Fifth Schedule hereto.

9. All amounts deducted pursuant to the provisions of sub-section 1 of section 9 of the Act shall be paid by the Chief Commissioner of Police and the respective authorized insurers pursuant to sub-section 3 of the said section to the Treasurer of Victoria not later than three days after the last day of the month in which such amounts were deducted.

10. The return to be furnished to the Minister in the month of August in each year by authorized insurers pursuant to the provisions of section 31 of the Act shall be in the form or to the effect of the Sixth Schedule hereto.

11. Every owner of a motor car who pursuant to section 7 of the Act nominates an authorized insurer shall make such nomination in the form or to the effect of the Seventh Schedule hereto.

12. The Chief Commissioner of Police shall cause the name of the authorized insurer to be endorsed on the certificate of registration or renewal of registration and on every permit or other document authorizing the use of any motor car under the Motor Car Acts.

13. Any authorized insurer which desires to make application to a Court of Petty Sessions for the suspension or cancellation of the licence to drive a motor car held by the owner or driver of a motor car upon the ground that the safety of the public is being endangered shall in manner hereinafter provided serve or cause to be served on such owner or driver a notice in writing in the form or to the effect of the Eighth Schedule hereto.

14. Every such notice shall be signed by a Justice of the Peace and a copy thereof shall be served on such owner or driver at least seven clear days before the date on which the application is to be made to the Court of Petty Sessions. Every such notice may be served by a member of the Police Force or other person upon the person to whom it is directed by delivering a true copy thereof to such person himself or by leaving the same for him at his last or most usual place of abode or business with some other person apparently an inmate thereof or employed thereat and apparently not less than sixteen years of age.

15. The member of the Police Force or other person who has served the notice in manner aforesaid shall either attend at the place and time appointed for hearing the application and depose to the service thereof or shall make an affidavit endorsed on the original notice stating the time and the manner in which the true copy thereof has been served and shall forthwith transmit such original notice to the Clerk of Petty Sessions at the place where the application is to be made.

16. Every document purporting to be such an affidavit shall be received by any Court of Petty Sessions as prima facie proof of the statements contained therein.

17. If the owner or driver named in the notice does not attend at the time and place appointed for the hearing of the application the Court of Petty Sessions may hear the application and decide the matter in the absence of such owner or driver.

18. Every person who contravenes or fails to comply with the provisions of these Regulations shall be guilty of an offence and shall be liable to a penalty of not more than Five pounds.

FIRST SCHEDULE.

STATE OF VICTORIA.

MOTOR CAR (THIRD-PARTY INSURANCE) ACT 1939.

To the Chief Commissioner of Police.

(name of authorized insurer) being an authorized insurer under the provisions of the *Motor Car (Third-Party Insurance) Act 1939* hereby gives notice to the Chief Commissioner of Police that the said is willing to enter into contracts of insurance under Part I. of the said Act at the following rates:—

No.	Class of motor car (as described in the Schedule to the regulations of the Governor in Council prescribing maximum rates of insurance premiums).	Motor cars usually garaged within a radius of twenty miles of the Post Office at the corner of Bourke and Elizabeth streets, Melbourne.	Motor cars usually garaged outside a radius of twenty miles from the Post Office at the corner of Bourke and Elizabeth streets, Melbourne.

Signature

Date

SECOND SCHEDULE.

STATE OF VICTORIA.

Motor Car (Third-Party Insurance) Act 1939, section 6 (1).

APPLICATION FOR APPROVAL AS AUTHORIZED INSURER.

To the Honorable the Chief Secretary,
Melbourne, C.I.

(Name of body corporate or unincorporate applying for approval) hereby applies to the Honorable the Chief Secretary of Victoria to be approved as an authorized insurer under the provisions of the *Motor Car (Third-Party Insurance) Act 1939*.

In support of this application, the following information is supplied:—

Full name of applicant

Address of principal place of business in Victoria

The applicant undertakes, in respect of every policy issued under the Act, to charge the appropriate insurance premium within the meaning of section 3 (1) of the Act.

The provisions of the *Insurance Act 1932* of the Commonwealth have been complied with by the Applicant.

Signature

Date

STATE OF VICTORIA.

Motor Car (Third-Party Insurance) Act 1939.

CERTIFICATE OF INSURANCE.

Certificate No. _____ (Class _____)

1. Name of policy holder.

2. Particulars of motor car.—Make and type of body—
Seating capacity, including driver
Engine No.
Registration letter and No.

3. Date of expiry of insurance. Midnight _____

4. Limitations as to use.—Premium has only been paid for use of the motor car for the purpose _____
and does not include use of the motor car—

(a) For business purposes except as provided in the definition of private cars on back hereof;

(b) For carriage of passengers for hire, fare or reward;

(c) For the carriage of goods or samples in connexion with trade or business except as provided in Clause (d) of Private Car definition on back hereof;

(d) For any purpose in connexion with the motor trade;

(e) Whilst a trailer is attached thereto;

or for any purpose other than that stated herein unless the policy is endorsed and extra premium (if any) paid.

I hereby certify that the appropriate insurance premium has been paid by the owner of the motor car above described.

This policy attaches from _____
Date of proposal for insurance _____

STATE OF VICTORIA.

MOTOR CAR (THIRD-PARTY INSURANCE) ACT 1939.

To

Insurance Company,
Melbourne, Victoria.

Policy No.

Pursuant to the provisions of section 7 (10) (b) of the above-mentioned Act, notice is hereby given that on the _____ day of _____ 19____, I/We have disposed of the motor car described below to—

Name
Address
Occupation

Make of motor car
Year of make
Engine number
Registration number
Date of expiry of registration

Signature
Address

Date _____

Within two days after the disposal of any motor car it is the duty of the former owner to give the above notice to the authorized insurer of the fact of such disposal.

STATE OF VICTORIA.

MOTOR CAR (THIRD-PARTY INSURANCE) ACT 1939.

To

Insurance Company
Melbourne, Victoria.

Particulars of insurance premiums received by the Chief Commissioner of Police during the month of . . . , 19 . . . , pursuant to the provisions of section 8 of the *Motor Car (Third-Party Insurance) Act 1939* :—

Identifying Number.	Class of Motor Car for Insurance Purposes.	Date of Payment of Premium.	Period.		Owner.		Premium Paid Including Amount Due to Hospital Payment Fund.
			From.	To.	Name.	Address.	
						.	<i>£ s. d.</i>

Total	..	..	..	£	..	..	£
Less amount of Hospital Payment Fund				£			
Administration expenses	..	..		£	

Balance—cheque enclosed	£
-------------------------	----	----	----	---

Chief Commissioner of Police.
Date

SIXTH SCHEDULE.

STATE OF VICTORIA.

MOTOR CAR (THIRD-PARTY INSURANCE) ACT 1939.

Section 31.

Return furnished by.....Authorized Insurer, for the financial year ended 30th June, 19.....

Class of Motor Car (as described in the Schedule to the Regulations of the Governor in Council prescribing maximum rates of insurance premiums).	Number of Motor Cars Insured. (a)	Premiums Received, Less Payments to Motor Car (Hospital Payments) Fund. £ (b)	Number of Claims Made. (c)	Amount of Claims Made in Respect of Contracts of Insurance. £ (d)	Payments Made in Respect of Claims. £ (e)	Payments Made in Respect of Claims Arising in Previous Periods. £ (f)	Estimated Amount of Outstanding Claims. £ (g)	Number of Claims Made by Insurer Against Owners and Drivers. (h)	Amounts Recovered in Respect of Such Claims. £ (i)	Reasons for Making Such Claims. (j)
PART I.										
PARTICULARS RELATING TO MOTOR CARS USUALLY GARAGED WITHIN A RADIUS OF TWENTY MILES OF THE POST OFFICE AT THE CORNER OF BOURKE AND ELIZABETH STREETS, MELBOURNE.										
Totals ..										
PART II.										
PARTICULARS RELATING TO MOTOR CARS USUALLY GARAGED OUTSIDE A RADIUS OF TWENTY MILES FROM THE POST OFFICE AT THE CORNER OF BOURKE AND ELIZABETH STREETS, MELBOURNE.										
Totals ..										
Grand Totals										

I,, being, in the State of Victoria, do solemnly and sincerely declare that to the best of my knowledge and belief all the information contained in this return is true and correct in every particular, and I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of an Act of Parliament of Victoria rendering persons making a false declaration punishable for wilful and corrupt perjury.

Name of Authorized Insurer.....

Signature

Address

Declared at.....in the State aforesaid this.....day of.....19.....

Before me

J.P.

SEVENTH SCHEDULE.

STATE OF VICTORIA.

Motor Car (Third-Party Insurance) Act 1939.

FORM OF NOMINATION OF AUTHORIZED INSURER IF CERTIFICATE OF INSURANCE IS NOT PRODUCED.

1. I hereby nominate _____ as the authorized insurer with which I wish the insurance of motor car No. _____ to be effected.

2. The motor car will be used for _____ purpose, and I have placed a cross in the square on the back of this page to indicate the classification of the motor car for insurance purposes to the best of my knowledge and belief.

3. The motor car is usually garaged at _____ (full address)

4. A trailer will _____ be attached.
will not

Further Particulars to be Supplied Only by an Owner who is also Licensed to Drive a Motor Car.

5. My age is _____ years.

6. My physical disabilities are _____

7. My convictions for offences in connexion with the driving of a motor car are _____

8. My convictions for drunkenness under the *Police Offences Act 1928* or any corresponding previous enactment are _____

I certify that the information above supplied by me is true and correct.

Dated at _____ this _____ day of _____, 19 _____

(Signature)

Occupation _____

EIGHTH SCHEDULE.

STATE OF VICTORIA.

MOTOR CAR (THIRD-PARTY INSURANCE) ACT 1939.

In the Court of Petty Sessions at _____

To _____ of _____

Take notice that at the Court of Petty Sessions at _____ day of _____ an application will be made by _____ an authorized insurer under the provisions of the *Motor Car (Third-Party Insurance) Act 1939* that the licence held by you to drive a motor car shall be *cancelled upon the ground that the safety of the public is endangered if you continue to hold such licence.

Dated at _____ this _____ day of _____, 19 _____
J.P.

* Strike out whichever is inapplicable.

And the Honorable Henry Stephen Bailey, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

MOTOR CAR (THIRD-PARTY INSURANCE) ACT 1939.

At the Executive Council Chamber, Melbourne,
this sixteenth day of December, 1940.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Lind | Mr. Tuckett
Mr. Mackrell | Mr. Martin.

REGULATIONS.

WHEREAS by section 34 of the *Motor Car (Third-Party Insurance) Act 1939* the Governor in Council on the recommendation of the Premiums Committee appointed under Part I. of the said Act is empowered to make regulations for or with respect to prescribing the maximum rates of insurance premiums and the rates of penal premiums to be paid in respect of motor cars for the purposes of the said Part I.:

And whereas the said Premiums Committee has recommended to the Governor in Council the maximum rates of insurance premiums and the rates of penal premiums to be prescribed in respect of motor cars for the purposes of the said Part I.:

Now therefore His Excellency the Governor of the State of Victoria in the Commonwealth of Australia, by and with the advice of the Executive Council of the said State, and on the recommendation of the said Premiums Committee doth make the Regulations following (that is to say):—

1. The maximum rates of insurance premiums to be paid in respect of motor cars for the purposes of Part I. of the *Motor Car (Third-Party Insurance) Act 1939* shall be those set forth in the Schedule hereto.

2. The maximum penal premium within the meaning of section 33 of the said Act shall be double the amount of the difference between the premium paid and the appropriate insurance premium.

3. In the case of any motor car (other than a motor car from another State or Territory of the Commonwealth) which is insured for a period of less than twelve months, the maximum rate of insurance premium shall be a sum which bears the same proportion to the appropriate insurance premium as the period for which the motor car is insured bears to twelve months plus Ten per centum of such sum, provided that the minimum premium payable shall be Five shillings.

SCHEDULE.

MAXIMUM RATES OF INSURANCE PREMIUMS TO BE PAID IN RESPECT OF MOTOR CARS FOR THE PURPOSES OF PART I. OF THE MOTOR CAR (THIRD-PARTY INSURANCE) ACT 1939.

No.	Class of Motor Car.	Motor Cars usually garaged within a radius of 20 miles of the Post Office at the corner of Bourke and Elizabeth streets, Melbourne.	Motor Cars usually garaged outside a radius of 20 miles from the Post Office at the corner of Bourke and Elizabeth streets, Melbourne.
		£ s. d.	£ s. d.
1	<p><i>Private.</i>—That is a motor car for:—</p> <p>(a) Use by any person for social, domestic or pleasure purposes.</p> <p>(b) Use by any person, being an individual, for no other business purpose than his own carriage in relation to his profession, business or calling. Provided that such business, profession or calling is not that of a commercial traveller, insurance canvasser or inspector, salesman, indent or manufacturer's agent.</p> <p>(c) Use by a medical practitioner for the purpose of his profession.</p> <p>(d) Use by the owner, being a farmer, or by any person on his behalf in connexion with the farming operations of the owner.</p> <p>(e) Use in connexion with the work of any public or private hospital or charitable or benevolent or religious institution, or trade union, by or on behalf of the board or other authority controlling such hospital, institution or trade union (excluding ambulances)</p>		
2	<p><i>Business—Private Type.</i>—Motor car with private type body not included under No. 1 but including a motor car made to carry goods or samples and used by a traveller</p>	1 13 0	0 18 0
		2 4 0	1 4 0

SCHEDULE—continued.

No.	Class of Motor Car.	Motor Cars usually garaged within a radius of 20 miles of the Post Office at the corner of Bourke and Elizabeth streets, Melbourne.	Motor Cars usually garaged outside a radius of 20 miles from the Post Office at the corner of Bourke and Elizabeth streets, Melbourne.
3	<i>Light Goods—</i>	£ s. d.	£ s. d.
	(a) Goods-carrying motor car up to two tons carrying capacity	1 18 0	0 18 0
	(b) Goods-carrying motor car up to two tons carrying capacity licensed to carry passengers under the Transport Regulation Acts ..	4 5 0	1 15 0
4	<i>Heavy Goods—</i>		
	(a) Goods-carrying motor car over two tons carrying capacity	3 0 0	2 0 0
	(b) Goods-carrying motor car over two tons carrying capacity licensed to carry passengers under the Transport Regulation Acts ..	5 5 0	3 15 0
5	<i>Hire—</i>		
	(a) Service car, i.e., motor car licensed to operate under Transport Regulation Acts with seating capacity up to seven passengers ..	9 0 0	3 0 0
	For each passenger above 7 up to 15 ..	0 2 0	0 2 0
	For each passenger above 15 ..	0 1 0	0 1 0
	Provided where any such motor car operates partly within a radius of 20 miles from the post office at the corner of Bourke and Elizabeth streets, Melbourne, the higher rate shall be payable.		
	(b) Char-a-banc with seating capacity up to 7 passengers	9 0 0	3 0 0
	For each passenger above 7 up to 15 ..	0 2 0	0 2 0
	For each passenger above 15 ..	0 1 0	0 1 0
	(c) Every motor car fitted with a taximeter ..	13 0 0	10 0 0
	(d) Hire and drive yourself vehicle, i.e., a motor car let on hire to any person who himself drives or provides a driver, but does not include a passenger service vehicle let under a hire purchase agreement but not let on any further contract of hire ..	6 0 0	5 0 0
	(e) Private hire car not fitted with a taximeter with seating capacity not exceeding 7 passengers (including driver)	4 0 0	3 10 0
	For each seat above 7 up to 15 ..	0 2 0	0 2 0
	For each seat above 15 ..	0 1 0	0 1 0
	(f) Omnibus, i.e., any motor car licensed under the Motor Omnibus Act 1928, irrespective of seating capacity and every motor cab (7 passengers) licensed under the Carriages Acts ..	6 15 0	3 15 0
6	<i>Fire Brigade.</i> —Every motor car owned by a Fire Brigade	1 0 0	0 15 0
7	<i>Undertakers.</i> —		
	(a) Hearse	1 0 0	0 15 0
	(b) Mourning coach	3 10 0	1 15 0
8	<i>Miscellaneous.</i> —Road roller, tractor, motor street flusher, tar sprayer and roller, motor eductor, street sweeper, petrol-electric mobile crane, steam excavator, traction engine, road grader, and any vehicle not otherwise classified	1 0 0	0 10 0
9	<i>Ambulance.</i> —For the carriage of sick or injured persons ..	2 0 0	1 5 0
10	<i>Motor Trades.</i> —i.e., motor car manufacturer, garage proprietor, vendor of and/or dealer in motor cars—		
	(a) Motor car used by the above, with identification plate attached issued under the Motor Car Acts. Rate per identification plate issued under the Motor Car Acts ..	3 10 0	2 0 0
	(b) Breakdown ambulance	2 0 0	1 5 0
11	<i>Trailer.</i> —including semi-trailer, caravan, additional premium chargeable for each trailer used in connexion with a vehicle	0 7 6	0 7 6
12	<i>Motor Cycle</i>	1 2 6	0 12 6
13	<i>Visiting Motor Car.</i> —That is a motor car from another State or Territory of the Commonwealth—		
	Private motor car or motor cycle	4s., plus 1s. per week after first week	
	Business motor car	6s. 6d., plus 2s. 6d. per week after first week	
	Truck	6s. 6d., plus 2s. 6d. per week after first week	
	Hire	11s. 6d., plus 4s. per week after first week	
	All other motor cars	4s., plus 1s. per week after first week—	
		with a maximum according to class	

And the Honorable Henry Stephen Bailey, His Majesty's Chief Secretary for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

MILK BOARD ACTS.

At the Executive Council Chamber, Melbourne, the sixteenth day of December, 1940.

PRESENT:

His Excellency the Governor of Victoria.	
Mr. Lind	Mr. Tuckett
Mr. Mackrell	Mr. Martin.

REGULATIONS.

IN pursuance of the powers conferred by the Milk Board Acts and all other powers enabling him in that behalf, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby make the following Regulations:—

1. Amendment in Part of Previous Regulations—

(a) The Regulations made on the ninth day of June, 1936, and published in the *Government Gazette* of the seventeenth idem, are amended as follows:—

SCHEDULE III.

In Schedule III. to the Terms and Conditions there shall be added the following:—

Notifiable Diseases.—If in the opinion of the Chief Veterinary Inspector of the Department of Agriculture it is considered desirable that the cows on the farm of the Vendor should be examined and tested by qualified officers of the Department of Agriculture for the purpose of ascertaining if any such cows are infected with any notifiable disease the Vendor hereby agrees to such examination and testing of his cows being carried out at his farm at such times and under such conditions as may be determined by the Chief Veterinary Inspector.

(b) The Regulations made on the twenty-seventh day of May, 1935, and published in the *Government Gazette* of the twenty-ninth idem are amended as follows:—

Schedule IV. is hereby rescinded and in lieu thereof is substituted the form set out in Schedule IV. hereto.

(c) The Regulations made on the twenty-ninth day of November, 1937, and published in the *Government Gazette* of the first day of December, 1937, are amended as follows:—

Schedule XX. is hereby rescinded and in lieu thereof is substituted the form set out in Schedule XX. hereto.

2. "Where a dairyman who is also the owner of a dairy farm sells or distributes the milk from such farm in the metropolis and also purchases milk from one vendor or from more than one vendor the 'contract daily quantity' or the aggregate total of the 'contract daily quantities' as the case may be provided for in the contract shall equal a quantity in gallons which, with the average daily quantity produced on his own dairy farm during the lowest month of production during the twelve months immediately preceding the month in which such contract is entered into, would amount to at least Eighty per cent. (80 per cent.) of the average daily quantity of milk sold or distributed by such dairyman in the metropolis during the month immediately preceding the month in which such contract is entered into."

And the Honorable Edmond John Hogan, His Majesty's Minister of Agriculture for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

Name _____
BLOCK LETTERS. (Initials)

Milk Board Acts.

SCHEDULE IV.—REGULATIONS.

RETURN OF MILK SOLD TO A DAIRYMAN WHO SELLS OR DISTRIBUTES
MILK IN THE METROPOLIS.

Calendar Month of _____ 194 .

Name and Address of Dairyman Supplied.	Contract Daily Quantity (Gallons).	Name and Address of Milk Carrier.	Cartage Rate per Gallon.

Daily Record of Milk Supplied.		STATEMENT OF MILK ACCOUNT WITH ABOVE DAIRYMAN.							
Date.	Quantity Quarts.		£	s.	d.		£	s.	d.
1st ..									
2nd ..									
3rd ..		Sales during current month as per this return—				Amount received by Cheque ..			
4th ..		gallons at per gallon				Cash ..			
5th ..									
6th ..									
7th ..		Amount outstanding (if any) for milk supplied prior to this current month				Transport charges deducted by dairy- man (if any) ..			
8th ..									
9th ..						Balance outstanding at end of current month ..			
10th ..									
11th ..		Total amount due				Total ..			
12th ..									
13th ..									
14th ..		I of hereby declare that the particulars supplied herein are true and correct and that the price received by me for milk supplied to the above dairyman was not less than the appropriate price determined by the Milk Board and applicable to such milk.							
15th ..		Date							
16th ..		Signature							
17th ..		This return must be forwarded within fourteen days after the end of the month to the Secretary, Milk Board, 61 Spring- street, Melbourne, C.I.							
18th ..									
19th ..									
20th ..									
21st ..									
22nd ..									
23rd ..									
24th ..									
25th ..									
26th ..									
27th ..									
28th ..									
29th ..									
30th ..									
31st ..									
Total Quarts									
Total Gallons									

Milk Board Acts.

SCHEDULE XX.—REGULATIONS.

RECORD OF MILK SOLD TO A DAIRYMAN WHO SELLS OR DISTRIBUTES
MILK IN THE METROPOLIS.

Calendar month of194 .

Name and Address of Dairyman Supplied.	Contract Daily Quantity (Gallons).	Name and Address of Milk Carrier.	Cartage Rate per Gallon.

DAILY RECORD OF MILK SUPPLIED.

Date.	Quantity Quarts.			Date.	Quantity Quarts.			Date.	Quantity Quarts.		
	A.M.	P.M.	Daily Total.		A.M.	P.M.	Daily Total.		A.M.	P.M.	Daily Total.
1st				12th				23rd			
2nd				13th				24th			
3rd				14th				25th			
4th				15th				26th			
5th				16th				27th			
6th				17th				28th			
7th				18th				29th			
8th				19th				30th			
9th				20th				31st			
10th				21st				Total quarts			
11th				22nd				Total gallons			

STATEMENT OF MILK ACCOUNT WITH ABOVE DAIRYMAN.

Milk Sales.	£	s.	d.	Payment Received during Current Month.	£	s.	d.
Sales during current month as shown above at per gallon				Amount received by—			
				Cheque			
				Cash			
Amount outstanding (if any) for milk supplied prior to this current month				Transport charges deducted by dairyman (if any)			
				Balance outstanding at end of current month			
Total amount due				Total			

Signature.

Water Acts.

STATE RIVERS AND WATER SUPPLY COMMISSION.

At the Executive Council Chamber, Melbourne, the sixteenth day of December, 1940.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Lind	Mr. Tuckett
Mr. Mackrell	Mr. Martin.

ADJUSTMENT OF CAPITAL LIABILITY BORNE BY WERRIBEE WATERWORKS DISTRICT.

WHEREAS the Governor in Council, under the powers conferred by section 4 of the *Water Act* 1937 (No. 4513), allotted as at 31st December, 1937, by Order bearing date the 30th July, 1938, to each Irrigation and Water Supply District and each Urban Division thereof, each Waterworks District and each Urban District thereof and each Flood Protection District a liability of the amount set out in such Order and to the State the balance of the liability in respect of the said Districts and Divisions and directed that such balance of liability be transferred to an account in the books of the Commission to be called the "Capital Expenditure borne by the State Account": Now His Excellency the Governor in Council, after consultation by the Minister with the Commission doth, under the powers conferred by section 2 of the *Water Act* 1940 (No. 4761) transfer from the Capital Liability borne by the Werribee Waterworks District to the Capital Expenditure borne by the State Account the amount as set out hereunder and as on and from the 30th June, 1940, such amount shall be deemed to be so transferred.

Name of District.	Total Liability for Cost of Works.	Amount of Liability allotted to District.	Amount of Liability allotted to State.	Additional Amount to be transferred to State by this Order.	Amount of Liability remaining allotted to District.	Balance of Amount of Liability allotted to State and to be transferred to the Capital Expenditure borne by the State Account.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Werribee Waterworks District	11,554 11 4	5,440 12 6	6,113 18 10	1,356 1 6	4,084 11 0	7,470 0 4

And the Honorable Francis Edward Old, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Legislative Council.

SEWERAGE DISTRICTS ACTS.

At the Executive Council Chamber, Melbourne, the sixteenth day of December, 1940.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Lind	Mr. Tuckett
Mr. Mackrell	Mr. Martin.

CONSENT TO THE YARRAWONGA SEWERAGE AUTHORITY COMPULSORILY PURCHASING LAND SITUATED WITHIN SEWERAGE DISTRICT.

UNDER the powers conferred by the Sewerage Districts Acts and all other powers enabling him in that behalf, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby consent to the compulsory purchase by the Yarrowonga Sewerage Authority of the land described in the Schedule hereto, which land is situated within the sewerage district of the said Sewerage Authority.

SCHEDULE.

All that piece of land being part of Crown allotment 7, section 54, Town of Yarrowonga, Parish of Yarrowonga, County of Moira: Commencing at the most southerly angle of the said Crown allotment 7; thence north along the western boundary of the said Crown allotment 7 a distance of 288 links; thence east across the said Crown allotment 7 a distance of 200 links to a point on its eastern boundary; thence south a distance of about 215 links along the said eastern boundary of Crown allotment 7 to its south-eastern angle; thence westerly along its southern boundary a distance of 213 links to the point of commencement—all of which land is shown on a plan approved by the Governor in Council, and deposited in the office of the State Rivers and Water Supply Commission, Melbourne.

DANDENONG SEWERAGE AUTHORITY.

CONSENT TO BORROWING £3,000.

UNDER the powers conferred by the Sewerage Districts Acts and all other powers enabling him in that behalf, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby consent to the Dandenong Sewerage Authority borrowing by the issue of debentures a further sum of Three thousand pounds (£3,000) for the purpose of extensions to reticulation sewers and treatment works as set forth in detailed statement bearing date the 6th December, 1940.

MILDURA SEWERAGE AUTHORITY.

CONSENT TO BORROWING £5,000.

UNDER the powers conferred by the Sewerage Districts Acts and all other powers enabling him in that behalf, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby consent to the Mildura Sewerage Authority borrowing by the issue of debentures the sum of Five thousand pounds (£5,000) for the construction of reticulation sewers and additions to Pumping Station No. 3, as set forth in the detailed statement bearing date the 6th December, 1940.

And the Honorable Francis Edward Old, His Majesty's Minister of Water Supply for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

NATIONAL SECURITY (EMERGENCY POWERS) ACTS.

At the Executive Council Chamber, Melbourne, the sixteenth day of December, 1940.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Lind	Mr. Tuckett
Mr. Mackrell	Mr. Martin.

APPOINTMENT OF NEW MEMBER OF STATE WAR ADVISORY COUNCIL.

WHEREAS by Order in Council of the eleventh day of November, 1940, the Governor in Council appointed certain persons to be Members of the State War Advisory Council: And whereas the Honorable Sir Stanley Seymour Argyle, K.B.E., M.L.A., one of the persons so appointed a Member of the said Council, has died: Now therefore His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby appoint the Honorable Thomas Kavan Maltby, M.L.A., to be a Member of the said Council.

And the Honorable Albert Arthur Dunstan, His Majesty's Premier of the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

DEPARTMENT OF LANDS AND SURVEY.

At the Executive Council Chamber, Melbourne, the sixteenth day of December, 1940.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Lind	Mr. Tuckett
Mr. Mackrell	Mr. Martin.

LANDS TEMPORARILY RESERVED FROM SALE.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the *Land Act* 1928, reserve, temporarily, and also except from occupation for mining purposes under any miner's right, the lands hereinafter described:—

DRYSDALE.—Site for a Public Park and Recreation purposes, in addition to and adjoining the site temporarily reserved therefor by Order of the 26th February, 1872, 24 acres, more or less, Town of Drysdale, Parish of Bellarine, County of Grant: Commencing at a point bearing S. 89 deg. 59 min. W. 100 links from the north-west angle of allotment A of section 3; bounded thence by a road bearing S. 89 deg. 59 min. W. S. 30 deg. 36 min. W., S. 78 deg. 11 min. W. and N. 89 deg. 40 min. W. to the north-east angle of the northern portion of allotment 10A; by the eastern boundaries of the said northern portion of allotment 10A, a line, and the southern portion of allotment 10A bearing S. 0 deg. 20 min. W. 1,004 links; by a road bearing easterly and south-easterly to the western boundary of the existing reserve; by that boundary bearing generally north-easterly and N. 89 deg. 47 min. E. to the prolongation of the western side of the road forming the western boundary of allotment A of section 3 aforesaid; and thence by that road bearing N. 0 deg. 1 min. W. 650 links to the point of commencement.—(D.99(2) (Rs.1962, J.22019).

GEELONG.—Site for Public purposes, in addition to and adjoining the sites temporarily reserved therefor by Orders in Council of the 15th July, 1889, and the 15th January, 1935, 1 acre 0 roods 10 perches, City of Geelong, Parish of Corio, County of Grant: Commencing at a point bearing S. 11 deg. 0 min. W. 425 5/10 links from the intersection of the southern side of Barwon-terrace and the western side of Swanston-street; bounded thence by Swanston-street bearing S. 11 deg. 0 min. W. 447 links; and thence by the existing reserves bearing N. 42 deg. 46 min. W. 400 links, N. 11 deg. 0 min. E. 210 5/10 links and S. 79 deg. 0 min. E. 322 5/10 links to the point of commencement.—(G.29(10) (Rs.4083).

MYRTLEFORD.—Site for the Supply of Gravel, 2 acres 1 rood, more or less, Parish of Myrtleford, County of Delatite: Commencing at the north-east angle of allotment 28A; bounded thence by that allotment bearing N. 84 deg. 5 min. W. to the permanent reservation for Public purposes along the Buffalo River; by that reservation bearing north-westerly to the south-eastern side of the road forming the south-eastern boundary of allotment 29A; by that road bearing N. 47 deg. 0 min. E. 600 links, more or less; and thence by a road bearing S. 6 deg. 54 min. E. 271 links and S. 14 deg. 18 min. E. 600 6/10 links to the point of commencement.—(M.295(8) (C.87489).

WEDDERBURN.—Site for Public Park and Camping, 3 acres 1 rood, more or less, Town of Wedderburn, Parish of Wedderburn, County of Gladstone: Commencing at the south-east corner of allotment 16 of section B; bounded thence by the Calder Highway bearing N. 67 deg. 47 min. E. 250 links, more or less; by a line bearing northerly to the south-eastern side of Korong Creek; by that creek bearing generally north-easterly to the northern corner of allotment 75 of section U; by roads bearing S. 66 deg. 37 min. W., N. 66 deg. 5 min. W., and S. 67 deg. 49 min. W. to the north-east corner of allotment 16 of section B aforesaid; and thence by a tributary of Korong Creek and the said Korong Creek bearing generally southerly to the point of commencement.—(W.116(8) (C.64752).

UNUSED AND UNMADE ROADS CLOSED.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby direct that, in pursuance of the provisions of section 304 of the *Land Act* 1928 (No. 3700), the unused and unmade roads referred to hereunder be closed, viz.:—

Parish of Bright, County of Delatite, being the road commencing at the south-west angle of allotment 9 of section B2, Township of Bright; bounded thence by that allotment bearing S. 70 deg. 14 min. E. 183 links; by allotment 16A bearing S. 10 deg. 52 min. E. 1,515 links; by lines, Parish of Bright, bearing S. 13 deg. 30 min. W. 453 5/10 links and N. 76 deg. 30 min. W. 100 links; by allotment 17 of section B bearing N. 13 deg. 30 min. E. 432 links, N. 10 deg. 52 min. W. 1,436 links and N. 70 deg. 14 min. W. 115 links; and thence by a line bearing N. 13 deg. 30 min. E. 100 6/10 links to the point of commencement.—(B.573(4), B.574(8) (C.86849).

Parish of Knowsley, County of Rodney, being the road lying between allotment A19A and allotments 43 and 44.—(K.59(2) (C.87157).

Parish of Norong, County of Bogong, being the road lying between allotment 1 of section F and allotments 11, 12, 12A, 15, 24, and 24A, section E.—(N.74(8) (C.86355).

Township of Rutherglen, Parish of Carlyle, County of Bogong, being the right-of-way lying between allotment 11 and allotments 12, 12A, and 12B, section J.—(R.50(2) (H.014295).

Parish of Wyeebo, County of Benambra, being the road commencing at the south-east angle of allotment 3A of section 10; bounded thence by a line bearing south 100 links; by allotment 6A bearing west 4,736 links; by a line bearing N. 39 deg. 21 min. W. 129 3/10 links; and thence by allotment 3B and allotment 3A aforesaid bearing east 4,818 links to the point of commencement.—(W.340(8) (508/44.81).

REVOCATION OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby, in pursuance of the provisions of the *Land Act* 1928, revoke the temporary reservations of the lands by Orders in Council hereinafter referred to, viz.:—

JUNG JUNG AND LONGERENONG.—Site for Watering purposes (as to part).

(For technical description, see *Government Gazette* of 13th November, 1940.)

GEELONG.—Site for a Pound.

MYRTLEFORD.—Site for the Supply of Gravel.

(For technical descriptions, see *Government Gazette* of the 20th November, 1940.)

And the Honorable Albert Eli Lind, His Majesty's Commissioner of Crown Lands and Survey for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,

Clerk of the Executive Council.

PUBLIC SERVICE ACT 1928.

At the Executive Council Chamber, Melbourne, the sixteenth day of December, 1940.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Lind
Mr. Mackrell
Mr. Tuckett
Mr. Martin.

PERMISSION FOR AN OFFICER OF THE PUBLIC SERVICE TO ENGAGE IN DUTIES UNCONNECTED WITH HIS OFFICE AND TO RECEIVE REMUNERATION THEREFOR.

UNDER the provisions of section 161 of the *Public Service Act* 1928, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by this Order grant permission to the under-mentioned officer of the Public Service to engage in the work specified below and to receive remuneration therefor:—

L. A. COOKE, Education Department—to broadcast certain lessons.

And the Honorable Albert Arthur Dunstan, His Majesty's Premier for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,

Clerk of the Executive Council.

LICENSING ACT 1928.

At the Executive Council Chamber, Melbourne, the sixteenth day of December, 1940.

PRESENT:

His Excellency the Governor of Victoria.
Mr. Lind
Mr. Mackrell
Mr. Tuckett
Mr. Martin.

TIME FOR HOLDING LICENSING COURT EXTENDED.

HIS Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth by this Order direct that the time for holding the Annual Sittings of the Licensing Court for the Licensing District shown below appointed to be held on the date indicated, be extended by a period not exceeding two months from the 31st December, 1940 (section 87 of Act No. 3717):—

Licensing District; Date of Appointed Sittings.
Melbourne; 27th November, 1940.

And the Honorable Henry Stephen Bailey, His Majesty's Attorney-General for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,

Clerk of the Executive Council.

FARMERS PROTECTION ACT 1940.

At the Executive Council Chamber, Melbourne, the
sixteenth day of December, 1940.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Lind	Mr. Tuckett
Mr. Mackrell	Mr. Martin.

REGULATIONS (ADDITIONS).

PURSUANT to the powers conferred by the *Farmers Protection Act 1940*, as amended in that behalf, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, doth hereby make the following Regulations:—

1. The notice in writing to be given to the farmer pursuant to section 5 may be given either by personal service on the farmer or by registered post addressed to the farmer at the address last known to the creditor.

2. The notice in writing to be given to the farmer pursuant to section 6 may be given by personal service on the farmer or by registered post addressed to the farmer at the address last known to the creditor or by personal service on the Secretary of the Farmers' Debts Adjustment Board or by registered post addressed to the Secretary of the Farmers' Debts Adjustment Board.

And the Honorable Albert Arthur Dunstan, His Majesty's Treasurer for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

FACTORIES AND SHOPS ACTS.

At the Executive Council Chamber, Melbourne, the
sixteenth day of December, 1940.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Lind	Mr. Tuckett
Mr. Mackrell	Mr. Martin.

RESCISSION OF EXEMPTION FROM SATURDAY HALF-HOLIDAY AND REGULATION OF SHOPS FOR THE SALE OF FRESH UNCOOKED MEAT IN THE BOROUGH OF CARRUM, NOW KNOWN AS THE CITY OF CHELSEA.

UNDER the powers in that behalf conferred by the Factories and Shops Acts, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, upon a petition signed by a majority of all the shopkeepers (exclusive of hawkers and pedlars) keeping shops for the sale of fresh uncooked meat within the locality to be affected, doth hereby revoke the Regulations, made on the eighth day of November, 1926, directing that all shops for the sale of fresh uncooked meat within the Municipal District of the Borough of Carrum, such Municipal District now being the City of Chelsea, shall be exempted from the Saturday Half-Holiday, and fixing the closing hours of such shops on Wednesdays, Fridays, and Saturdays.

REGULATION OF SHOPS FOR THE SALE OF FRESH UNCOOKED MEAT WITHIN THE CITY OF CHELSEA.

UNDER the powers in that behalf conferred by the Factories and Shops Acts, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, upon a petition signed by a majority of all the shopkeepers (exclusive of hawkers and pedlars) keeping shops for the sale of fresh uncooked meat within the City of Chelsea, doth hereby—

1. Revoke, in so far as it relates to shops for the sale of fresh uncooked meat, the Regulation made on the twenty-seventh day of April, 1920, permitting Chemists' Shops, Grocers' Shops, Fancy Goods' Shops, Tobacconists' Shops, and Shops for the sale of fresh uncooked meat within the portion of the Municipal District of the Shire of Dandenong (such portion now being within the City of Chelsea) within a radius of half a mile of the Carrum Railway Station, to be kept open on the evenings of Monday, Tuesday, and Thursday in each week until Nine o'clock.

2. Make the following Regulation, that is to say:—

All shops for the sale of fresh uncooked meat within the City of Chelsea shall be closed in each week during the whole of each year from the hour of—

- (a) Five o'clock on the evenings of Monday, Tuesday, Wednesday, and Thursday;
- (b) Six o'clock on the evening of Friday.

MEMBER OF A WAGES BOARD REMOVED.

UNDER the powers in that behalf conferred by the Factories and Shops Acts, His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, doth hereby remove Ray Dick from the Ice Cream Board, constituted under the said Acts, owing to his whereabouts being unknown.

And the Honorable Edwin Joseph Mackrell, His Majesty's Minister of Labour for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

PATRIOTIC FUNDS ACT 1939 (No. 4717).

At the Executive Council Chamber, Melbourne, the
sixteenth day of December, 1940.

PRESENT:

His Excellency the Governor of Victoria.

Mr. Lind	Mr. Tuckett
Mr. Mackrell	Mr. Martin.

TRANSFER OF A PATRIOTIC FUND TO THE PATRIOTIC FUNDS COUNCIL OF VICTORIA.

WHEREAS it is provided in section 13 of the *Patriotic Funds Act 1939* (No. 4717) that the Governor in Council, on the recommendation of the Patriotic Funds Council of Victoria, may by Order published in the *Government Gazette*, vest in the said Council any patriotic Fund on being satisfied that there has been maladministration of such fund: And whereas His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, is satisfied that there has been maladministration of the fund known as the "Diggers' Spitfire Appeal":

Now therefore it is ordered, pursuant to the powers contained in the said Act, that the said fund shall from the date of publication of this Order in the *Government Gazette*, vest in the Patriotic Funds Council of Victoria.

And the Honorable Albert Arthur Dunstan, His Majesty's Premier for the State of Victoria, shall give the necessary directions herein accordingly.

C. W. KINSMAN,
Clerk of the Executive Council.

APPROACHING LAND SALES.

SALES of Crown lands in fee-simple will be held at the under-mentioned places and dates, viz.:—

	No. of Gazette.
Bendigo.—Wednesday, 15th January, 1941 ..	415
Lorne.—Wednesday, 15th January, 1941 ..	406
Melbourne.—Wednesday, 15th January, 1941 ..	406
Stanhope.—Thursday, 19th December, 1940 ..	394
Stawell.—Wednesday, 8th January, 1941 ..	406
Wonthaggi.—Thursday, 9th January, 1941 ..	406

Lands and Survey Office, Melbourne

SALE BY AUCTION.

BENDIGO.—Sale (No. 10406) of Crown lands in fee-simple will be held at the AUCTION ROOMS of JAS. ANDREW & CO., Queen-street, BENDIGO, on WEDNESDAY, the 15th day of JANUARY, 1941, at TEN o'clock a.m. To be conducted by H. J. HENKEL, Land Officer. Auctioneers: JAS. ANDREW & CO.

The lands will be sold in fee-simple, and subject to the covenants, conditions, exceptions, and reservations directed by the Governor in Council by an Order in Council dated the 5th August, 1930, and published in the *Government Gazette* of the 8th August, 1930.

A deposit of twelve and a half per centum of the price at which each lot is sold must be paid by the purchaser at the time of sale, and all such payments shall be made only in gold, silver, or bank notes, or cheques approved by the officer conducting the sale, and the residue of such price will be payable in equal instalments, in accordance with the scale hereunder, on the last day of each successive period of six months from the time of sale, or, if the purchaser choose, at any earlier time or times; such residue of payment will bear interest at the rate of £5 per centum per annum, to be computed from the time of sale to the time of payment of such residue or instalment of such residue.

The Governor in Council may, if he thinks fit, register the transfer of the interest of any purchaser of an allotment sold by public auction prior to the final payment of the purchase money being made. The fee for such registration shall be One pound.

SCALE OF PAYMENT OF RESIDUE.

£20 and under, 6 instalments.
 Over £20, and not exceeding £50, 8 instalments.
 Over £50, and not exceeding £100, 10 instalments.
 Over £100, and not exceeding £200, 12 instalments.
 Over £200, and not exceeding £300, 14 instalments.
 Over £300, and not exceeding £400, 16 instalments.
 Over £400, and not exceeding £500, 18 instalments.
 Over £500, 20 instalments.

FEES, ETC.

The fees payable on deeds of grant must be paid with the balance of purchase money. The following is the scale:—
 50 acres and under, £1 10s.
 Over 50 acres, £2.

When purchase money does not exceed £5, the grant fee is £1.

In the event of the whole of the purchase money being paid at the time of sale, the fee for Crown grant and assurance fee (one halfpenny in the pound) must be paid to the officer conducting the sale.

Valuation of improvements (if not purchased by the owner thereof) and charges for survey must also be paid at the time of sale.

SPECIAL CONDITION.

Before sale is approved the purchaser will be required to comply with the provisions of the National Security (Lands Transfer) Regulations.

A. E. LIND,

Commissioner of Crown Lands and Survey.

Office of Lands and Survey,
 Melbourne, 17th December, 1940.

CITY OF BENDIGO, PARISH OF SANDHURST, COUNTY OF BENDIGO.

Fronting Vine-street.

Upset price £145. Charge for survey £2 2s.

Lot 1. Area 24 perches, being allotment 18 of section 48B.

Upset price £120. Charge for survey £2 2s.

Lot 2. Area 24 4/10 perches, being allotment 19 of section 48B. Subject to drainage easement 20 links wide.

Fronting Rae-street, being old School Site.

Upset price £40 per lot. Charge for survey £2 2s. per lot.

Lot 3. Area 24 7/10 perches, being allotment 179C of section A.

Lot 4. Area 22 6/10 perches, being allotment 179E of section A.

Fronting Quick-street.

Upset price £45. Charge for survey £2 2s.

Lot 5. Area 27 5/10 perches, being allotment 179D of section A.

Upset price £40. Charge for survey £2 2s.

Lot 6. Area 22 7/10 perches, being allotment 179F of section A.

Fronting Rae and Quick streets.

Upset price £140. Charge for survey £3 2s. 6d.

Lot 7. Area 2r. 10 2/10p. Subject to survey, and having a frontage of approximately 108 feet to Rae and Quick streets, being allotment 179G of section A. Improvements on this area, consisting of old brick school building, outbuildings, and fencing, valued at £80, to be paid in cash on day of sale.

Fronting Bolt-street.

Upset price £12 10s. Charge for survey £3 2s. 6d.

Lot 8. Area 35 6/10 perches, being allotment 347A of section K. One month allowed to remove improvements.

Fronting Joseph-street.

Upset price £25. Charge for survey £3 2s. 6d.

Lot 9. Area 9 4/10 perches, being allotment 6A of section 55C. Valuation of improvements £3 (A. Trabinger).

INGLEWOOD, PARISH OF INGLEWOOD, COUNTY OF GLADSTONE.

At corner of Klein-street and Kurting-road.

Upset price £8. Charge for survey £3 2s. 6d.

Lot 10. Area 2a. 0r. 12p., being allotment 7 of section 24. Valuation of improvements £120 (F. C. Austin).

PARISH OF SANDHURST, COUNTY OF BENDIGO.

Between Byron and Gordon streets.

Upset price £20. Charge for survey £3 2s. 6d.

Lot 11. Area 2a. 1r. 26p., being allotment 432a of section H. Valuation of improvements £118 10s. (A. Callister).

In East of Parish.

Upset price £2 per acre. Charge for survey £3 15s.

Lot 12. Area 6a. 3r. 18p., being allotments 183L, 183M, and 183N of section O.

PROPOSED REVOCATION OF TEMPORARY RESERVATIONS OF LANDS BY ORDERS IN COUNCIL.

IN pursuance of the provisions of the *Land Act* 1928, notice is hereby given that it is the intention of the Governor in Council to revoke the temporary reservations of lands by Orders in Council hereunder referred to, viz.:—

The following Notices were published 1° on the 27th November, 1940, pursuant to Orders of the 26th November, 1940.

LYELL.—The Order in Council of the 22nd June, 1874, temporarily reserving 5 acres of land in the Parish of Lyell as a site for State School purposes.—(L.99⁽²⁾) (C.87117).

CORRYONG.—The Order in Council of the 1st March, 1880, temporarily reserving as a site for Athenaeum, and withholding from sale, leasing, and licensing, 2 roods of land, being allotment 10 of section 3, Town of Corryong, is about to be revoked so far as regards the portion thereof hereinafter described, viz.:—1 rood 4 perches, Town of Corryong, Parish of Towong, County of Benambra: Commencing at the north-east angle of allotment 9 of section 3; bounded thence by Hansen-street bearing N. 54 deg. 54 min. E. 140 7/10 links; by a line bearing S. 35 deg. 6 min. E. 195 links; by allotment 11 bearing S. 54 deg. 54 min. W. 141 1/10 links; and thence by allotment 9 aforesaid bearing N. 34 deg. 59 min. W. 195 links to the point of commencement.—(C.427⁽²⁾) (Rs.3244).

The following Notices were published 1° on the 4th December, 1940, pursuant to Orders of the 2nd December, 1940.

SMYTHESDALE.—The Order in Council of the 16th April, 1901, temporarily reserving 2 roods of land in the Municipal District of Smythesdale (Township of Smythesdale), as a site for a Public Park, in addition to and adjoining the site temporarily reserved therefor by Order of the 23rd May, 1884, is about to be revoked.—(S.297⁽²⁾) (C.78526).

SMYTHESDALE.—The Order in Council of the 23rd May, 1884, temporarily reserving 19 acres 3 roods 28 perches of land for a Public Park for Smythesdale (Township of Smythesdale), revoked as to part by Order of the 13th August, 1886, is about to be revoked so far as regards the remaining portion thereof, comprising 19 acres 1 rood 28 perches.—(S.297⁽²⁾) (C.78526).

The following Notices were published 1° on the 11th December, 1940, pursuant to Orders of the 9th December, 1940.

ANGLESEA.—The Order in Council of the 23rd August, 1927, temporarily reserving 22 acres 2 roods 18 perches of land, in two separate portions, in the Township of Angelsea, as a site for a Quarry, is about to be revoked.—(A.183⁽²⁾) (Rs.3330) (J.25173).

WOOD'S POINT.—The Order in Council of the 24th October, 1884, temporarily reserving 1 acre 0 rood 38 perches of land as a site for a Hospital at Wood's Point, now Township of Wood's Point, is about to be revoked.—(W.208) (Rs.5129).

TARRANGO.—The Order in Council of the 21st November, 1927, temporarily reserving 4 acres 1 rood 38 perches of land in the Parish of Warburton, Township of Tarrango, as a site for a State School, is about to be revoked so far as regards the portion thereof hereinafter described, viz.:—1 acre, situate in section 4, Township of Tarrango, Parish of Warburton, County of Evelyn: Commencing at a point bearing S. 22 deg. 0 min. W. 103 3/10 links from the south-west angle of allotment 3 of section 5; bounded thence by a road bearing S. 82 deg. 33 min. E. 352 2/10 links; by a line bearing S. 22 deg. 0 min. W. 337 5/10 links; and thence by roads bearing N. 68 deg. 0 min. W. 340 9/10 links and N. 22 deg. 0 min. E. 249 1/10 links to the point of commencement.—(T.296⁽²⁾) (Misc. 1921).

The following Notice was published 1° on the 18th December, 1940, pursuant to Order of the 16th December, 1940.

SHEPPARTON.—The Order in Council of the 9th April, 1907, temporarily reserving 2 acres of land, being allotment 15 and part of allotment 14 of section 30, Township of Shepparton, as a site for an Asylum for the Aged Poor, is about to be revoked.—(S.283⁽¹¹⁾) (Rs.4123).

A. E. LIND,

Commissioner of Crown Lands and Survey.

CLOSER SETTLEMENT ACT.

TENDERS are invited for the purchase, in fee-simple, of the under-mentioned land, and will be received by the Secretary for Lands, Lands Department, Melbourne, up to Noon on Thursday, 19th December, 1940.

PARISH OF KATANDRA, COUNTY OF MOIRA.

Area 4a. 2r. 0p., allotment 47c. together with all improvements erected thereon.

CONDITIONS OF SALE.

The full amount of purchase money, together with fee for Crown grant and contribution to Assurance Fund, to be lodged. Crown grant will issue as soon as practicable. The highest or any tender not necessarily accepted.

W. McILROY,
Secretary for Lands.

Melbourne, 17th December, 1940.

COMMITTEES OF MANAGEMENT OF RESERVES.

APPOINTMENTS.

WHEREAS by section 184 of the *Land Act 1928* it is provided that it shall be lawful for the Governor in Council or the Board of Land and Works to appoint and remove any number of persons, not less than three, or any municipal council, or the governing body of any corporation, to be a Committee of Management of any specified Crown land reserved either temporarily or permanently for any of the purposes set out in section 14 of the *Land Act 1928*, and not conveyed to or vested in trustees: Now therefore the Board of Land and Works doth hereby appoint the under-mentioned persons to be Members of the Committee of Management of the Reserves named:—

"ARGYLE WATER SUPPLY PURPOSES RESERVE."

The Council of the Shire of Grenville as a Committee of Management of the land temporarily reserved by Order in Council dated the 4th November, 1940, as a site for Water Supply purposes in the Parish of Argyle, and known as the "Argyle Water Supply Purposes Reserve."—(Corres. Rs.5120.)

"JEFFCOTT PUBLIC RECREATION RESERVE."

Thomas J. McKenna, J. S. Brennan, P. J. Meyers, Michael James Hogan, and T. B. Donnellon as a Committee of Management for a period of three years of the land temporarily reserved by Order in Council dated the 12th February, 1929, as a site for Public Recreation in the Parish of Jeffcott, and known as the "Jeffcott Public Recreation Reserve."—(Corres. Rs.3803.)

"INVERLEIGH MECHANICS' INSTITUTE RESERVE."

Eric Thomas Peel, John McNaughton, and John Donald McCallum as a Committee of Management for a period of three (3) years of the land permanently reserved by Order in Council dated the 10th September, 1902, as a site for a Mechanics' Institute and Free Library at Inverleigh, and known as the "Inverleigh Mechanics' Institute Reserve."—(Corres. Rs.5110.)

This appointment is in lieu of all previous appointments, which are hereby revoked.

"MONBULK MECHANICS' INSTITUTE RESERVE."

Angus John Shaw, Charles Albert James Street, and Philip John Camm as a Committee of Management for a period of three (3) years of the land temporarily reserved by Order in Council of 20th January, 1898, as a site for a Mechanics' Institute and Free Library in the Parish of Monbulk, and known as the "Monbulk Mechanics' Institute Reserve."—(Corres. Rs.911.)

"EMERALD RECREATION RESERVE."

J. L. Hirst, H. A. Sherriff, and E. J. Watson as Members of the Committee of Management for the period ending 16th September, 1943, of the land temporarily reserved as a site for Public Recreation in the Parish of Gembrook, Township of Emerald, and known as the "Emerald Recreation Reserve," in the place of Frank Harry Walter, Joseph Grady, and Thomas Joseph Worrell, resigned.—(Corres. Rs. 192.)

In witness whereof the common seal of the Board of Land and Works was hereunto affixed this eleventh day of December, One thousand nine hundred and forty, in the presence of—

(SEAL)

A. E. LIND, President.
W. McILROY, Member.

REGULATIONS FOR THE CARE, PROTECTION, AND MANAGEMENT OF THE TARNAGULLA PUBLIC GARDENS, KNOWN AS "EMPIRE PARK."

WHEREAS by the 181st section of the *Land Act 1928* power is given to the Board of Land and Works to make Rules and Regulations for the care, protection, and management of all public parks and reserves not conveyed to and vested in trustees, and for the preservation of good order and decency therein, and also for the collection and receipt of tolls, entrance fees, and other charges for entering therein or thereupon: Now therefore the Board of Land and Works, in pursuance of the powers conferred as aforesaid, doth hereby make the following Regulations in respect of the land temporarily reserved by Order in Council dated the 30th August, 1880, as a site for Public Gardens in the Municipal District of Tarnagulla, and known as the "Empire Park," Tarnagulla.

REGULATIONS.

1. The Reserve shall be open to the public at all times, free of charge, except on such days (not exceeding ten in any one year) as the Reserve may be set aside for fêtes, public tennis, sports, or holiday amusements, on any of which occasions a sum not exceeding Two shillings and six pence may be charged and taken for the admission of every adult to the Reserve.

2. No person shall enter or remain in the Reserve who may offend against decency as regards dress, language, or conduct.

3. No person shall damage in any way trees, shrubs, or flowers in the Reserve, nor shall fires be lighted therein.

4. No person shall climb or jump over the fences or gates, stick bills thereon, or cut names on fences, trees, seats, or buildings, nor roll or throw stones, nor leave or deposit any glass, paper, or rubbish in the Reserve.

5. No person shall put in the Reserve any cattle, horses, sheep, pigs, or other animals, without the permission, in writing, of the Committee of Management first obtained. Provided always that the moneys received for agistment shall be expended in the maintenance and improvement of the Reserve, and that an account thereof shall be furnished annually to the Board of Land and Works.

6. No person shall bring into the Reserve any dog, unless controlled by a chain or cord, without the permission, in writing, of the Committee of Management first obtained.

7. No person shall take part in any public entertainment of any sort in the Reserve without permission, in writing, of the Committee of Management first obtained.

8. No person shall bet publicly in any part of the Reserve or enclosure without permission, in writing, of the Committee of Management first obtained.

9. All persons renting or hiring any stand, buildings, or enclosure for fêtes, or holiday amusements, shall abide by these Regulations and by any order given by the Committee of Management.

10. Persons renting or hiring the Reserve for any purpose whatsoever, and who make any charge to the public for admission to the ground, shall pay to the Committee of Management a fee for the use of the ground, such fee to be fixed by the Committee of Management, but shall not exceed the sum of Five pounds five shillings (£5 5s.) per day.

11. No person shall be permitted to enter any stand, pavilion, or other building, or any enclosure within the Reserve, without permission, in writing, of the Committee first obtained.

12. No person shall play, practise, or engage in any game or sport within the Reserve on Christmas Day, Anzac Day, Good Friday, or Sunday.

13. No person shall be permitted to discharge firearms within the Reserve without the permission, in writing, of the Committee of Management first obtained.

14. No persons, except labourers or workmen employed in the Reserve, shall enter any plots therein which may be enclosed for plantations of young trees or shrubs.

15. The Committee of Management shall have power to hold entertainments or performances in any portion of the Reserve, and to make a charge for admission thereto as provided hereinbefore in clause 1.

16. The Committee of Management shall have power to let any portion of the Reserve to any club, association, committee, or persons for the purpose of holding entertainments, performances, or sports, and to authorize such club, association, committee, or person to make a charge for admission thereto, as provided hereinbefore in clause 1, and no person or persons other than members of the respective clubs hereinbefore referred to or those engaged in the playing of a game or match with the consent of the Committee of Management, shall enter upon or into—

- (a) the made tennis courts or pavilion;
- (b) any space in the enclosures surrounding them which may be required to be used by the players in the prosecution of the game; or
- (c) any of the buildings or outhouses of the clubs.

The Council of the Shire of Bet Bet has been appointed a Committee of Management, with power and authority to enforce the foregoing Regulations.

Every person offending against these Regulations shall, in accordance with the provisions of section 181 of the *Land Act* 1928, for each offence be liable to a penalty of not more than Five pounds (£5), and every person who knowingly and wilfully offends against any such Regulations, and who, after he has been warned by any bailiff of Crown lands or by any member of the Police Force, does not desist from so offending may be forthwith apprehended by such bailiff or member of the Police Force, and taken before some justice, to be dealt with according to law, and shall be liable to a penalty of not more than Ten pounds (£10).

The common seal of the Board of Land and Works was hereunto affixed this 11th day of December, 1940, in the presence of—

(SEAL)

A. E. LIND, President.
W. McILROY, Member,

(Corr. No. Rs.2880.)

REGULATIONS FOR THE CARE, PROTECTION, AND MANAGEMENT OF A RESERVE FOR PUBLIC RECREATION IN THE PARISH OF CUT PAW PAW, KNOWN AS THE "MATTHEWS HILL RESERVE."

WHEREAS by the 181st section of the *Land Act* 1928 power is given to the Board of Land and Works to make Rules and Regulations for the care, protection, and management of all public parks and reserves not conveyed to and vested in trustees, and for the preservation of good order and decency therein, and also for the collection and receipt of tolls, entrance fees, and other charges for entering therein or thereupon: Now therefore the Board of Land and Works, in pursuance of the powers conferred as aforesaid, doth hereby make the following Regulations in respect of the land temporarily reserved by Order in Council dated the 23rd May, 1940, as a site for Public Recreation in the Parish of Cut Paw Paw, and known as the "Matthews Hill Reserve":—

REGULATIONS.

1. The Reserve shall be open to the public free of charge from sunrise to sunset, except on such days, not exceeding twenty-six in any one year, as the same may be set apart for cricket or football matches, cycling, or other sports, shows, or fêtes, on any of which occasions a sum not exceeding Two shillings may be charged for the admission of every adult to the said Reserve, and an additional One shilling for the admission of every adult to any stand, pavilion, or enclosure therein.

2. No person who offends or may offend against decency as regards dress, language, or conduct shall enter, be, or remain in the Reserve.

3. No society, club, picnic party, or other combined body shall use the Reserve, or any part thereof, without consent, in writing, of the Committee of Management.

4. No person shall climb or jump over any fence or gate, or stick any bills thereon, or cut any name or sign on any fence, gate, tree, or seat, or in any way damage any building, gate, fence, or other property in or around the Reserve, or pollute any water therein, or remove therefrom any soil, sand, manure, or other property.

5. No person shall post or place any advertisement, bill, poster, or any other like sign in any part of the Reserve, nor give out or distribute any handbill, placard, notice, advertisement, book, pamphlet, or paper in the Reserve, or litter the same by scattering or throwing down any handbill, placard, notice, advertisement, book, pamphlet, or paper.

6. No person shall interfere with any tree, shrub, or other property in the Reserve, or commit any nuisance, or leave in the Reserve any bottles, paper, cast-off clothing, or other litter except in such places as may from time to time be set apart by the Committee of Management.

7. No person shall erect in the Reserve any building, booth, tent, table, or other structure for the purpose of offering for sale any article or for the purpose of any game or amusement, or for any other purpose, or hawk or offer for sale therein any goods or articles of any description, without the permission, in writing, of the Committee of Management, and then only subject to the payment of such fees and on such conditions as the Committee of Management may deem to be reasonable and consistent with these Regulations.

8. No person shall light any fire in the Reserve or do any act which may cause or be likely to cause damage by fire to anything growing or being therein.

9. No person, except workmen employed in the Reserve, shall walk upon any flower-bed or enter any plot therein which may be enclosed or used for plantations for young trees, shrubs, or flowers.

10. No person shall bring into the Reserve any dog unless controlled by a cord or chain, and all dogs, goats, and poultry found wandering in the Reserve shall be liable to be destroyed.

11. No person shall put in the Reserve any cattle, horse, sheep, goat, pig, or other animal.

12. The Committee of Management shall have full authority and power to impound any cattle found trespassing on the Reserve, and shall be taken to be the occupier of the Reserve (with all power incidental to that status) within the meaning of any law for the time being in force relating to the impounding of cattle. For the purposes of this clause, "cattle" shall mean cattle as interpreted by section 3 of the *Pounds Act* 1928.

13. No person shall play, practise, or engage in any game or sport in the Reserve on Sunday, Anzac Day, or Good Friday.

14. No person shall play any unlawful game, or make any wager for money, or by unseemly conduct interfere with the comfort and enjoyment of others within the Reserve, or wilfully obstruct in the execution of his duty or insult or neglect to obey the lawful directions of any keeper or other servant of the Committee of Management thereof.

15. No person shall play any musical instrument, preach, deliver any address, or take part in any public entertainment of any sort in the Reserve without the permission, in writing, of the Committee of Management being first obtained.

16. No person shall camp in the Reserve.

17. No person shall throw or cause to be thrown any stone, missile, or any hard substance in the Reserve, and no person shall play cricket, hockey, football, golf, rounders, tennis, or any other organized game in the Reserve without the consent, in writing, of the Committee of Management.

18. No person other than players and officials connected with any game, and competitors and officials at any sports gathering, shall intrude upon the playground or oval during the course of such game or sport.

19. No person shall engage in cricket, football, lacrosse, baseball, or any other organized game in the Reserve without permission, in writing, of the Committee of Management, unless such person is at the time a playing member of any club which is duly authorized by the Committee of Management to play therein.

20. No person shall enter the Reserve on any day set apart for cricket or football matches, cycling, sports, fêtes, or holiday amusements except on production of a ticket issued by the Committee of Management or any club, association, or person authorized to issue such ticket of admission, or by any club, association, or person renting the Reserve or any part thereof, duly authorizing the admission of such person, and no such ticket of admission shall be of any avail except on the date or during the period provided thereon, and every such ticket shall be produced and, if for one day only, surrendered on demand to the gatekeeper or other person authorized to collect the same.

21. Upon application to the Committee of Management, any club, association, or person may be granted the exclusive use of the Reserve for the holding of cricket or football matches, shows, sports, fêtes, bicycle races, or other amusements, and may charge for admission thereto of persons subject to the provisions of these Regulations and shall pay to the Committee of Management such charges as the Committee of Management may deem to be reasonable and consistent with these Regulations.

22. Persons renting or hiring any stand, building, erection, or enclosure on the occasions of any cricket or football matches, horse races, fêtes, coursing, sports, or holiday amusements may be required to deposit any sum which the Committee of Management may at any time determine, not exceeding Ten pounds, by way of guarantee that due care shall be taken of such stand, building, erection, or enclosure; and such Committee in its absolute discretion may make good any damage or injury sustained by such stand, building, erection, or enclosure, or anything contained therein, during such occupancy or hiring and deduct the cost of making good such loss or damage from the sum of money deposited by way of guarantee; and all persons so renting or hiring shall abide by these Regulations and by any order given by the Committee of Management.

The Council of the Shire of Braybrook has been appointed a Committee of Management with power and authority to enforce the foregoing Regulations.

Every person offending against these Regulations shall, in accordance with the provisions of section 181 of the *Land Act* 1928, for each offence be liable to a penalty of not more than Five pounds (£5), and every person who so offends, and who, after he has been warned by any bailiff of Crown lands or by any member of the Police Force, does not desist from so offending, may be forthwith apprehended by such bailiff or member of the Police Force, and taken before some justice to be dealt with according to law, and shall be liable to a penalty of not more than Ten pounds (£10).

The common seal of the Board of Land and Works was hereunto affixed this 11th day of December, 1940, in the presence of—

(SEAL)

A. E. LIND, President.
W. McILROY, Member.

(Corres. Rs.1420.)

LIST OF CROWN LANDS AVAILABLE.

THE under-mentioned areas are available for application as provided by various sections of the *Land Act 1923*, and all applications received on or before Wednesday, 15th January, 1941, will be deemed to have been simultaneously made, but any application lodged after such date may be considered if received in time for inclusion in the advertisement of the cases to be heard at the Local Land Board.

Applications on proper form, accompanied by 5s. duty stamp uncancelled (registration fee), may be delivered or forwarded by post to the Local Land Officer or to any Crown Lands Office in Victoria.

Applicants may obtain from Local Land Officers, or the Enquiry Office, Lands Department, Melbourne, a certificate authorizing the issue by the Railway Department of a return ticket at concession fares to enable them to inspect available areas or to attend Local Land Boards. When an applicant is granted an allotment he may, if travelling by rail, obtain reduced fares for his family and also freight concessions in regard to some of his effects.

Subject to the approval of the Minister, when the survey fee exceeds £10, a deposit of £5 may be paid, and the balance over six years in half-yearly instalments.

Marked plans of any particular area, application forms, and any further information may be obtained from the Enquiry Office, Lands Department, Melbourne, and Land Officers, Ballarat and Sale.

Department of Crown Lands and Survey,

Melbourne, 17th December, 1940.

A. E. LIND,

Commissioner of Crown Lands and Survey.

* Improvements may be subject to re-valuation after land has been granted to an applicant.

Local Land Office.	County.	Parish.	Allotment.	Section.	Area.	How available.		Survey Fee.	Valuation of Improvements (if any).	Location of Land, &c.	Nearest Railway Station and Distance in miles therefrom.	How accessible.	Water Supply.	General Description of Land—Soil, Timber, Suitability (Grazing, &c.).
						Classification.	Value per Acre.							
AGRICULTURAL AND GRAZING LANDS.—SELECTION PURCHASE ALLOTMENTS.—Division 4, Part I, Land Act 1928.														
Ballarat (a)	Grenville..	Scarsdale..	9b	5	15 ±	1st 2 0 0 3 17 6		..	In north of parish (J. 22746)	1½ miles from Scarsdale R.S.	By road and track	To be conserved	Soil heavy, sandy loam, suitable for grazing and cultivation; timbered with gum	
						3rd 0 10 0 20 15 0								
Sale (b)	Tanjil ..	Marlooth ..	19 and Part 18a	..	365 0 0	To be valued (W.N. 12006)		..	In south-west of parish (40/44)	10 miles from Briagolong R.S.	By road	Gently undulating to flat country, suitable for grazing; timber is mostly saplings, also some tea-tree and native grasses; parts cleared	

(a) Subject to a special mining condition under section 81, *Land Act 1928*.

(b) Area subject to amendment after survey.

PLEASE NOTE.—The *Gazette* notice of 22nd November, 1922, making available for selection, allotment 109B, parish of Barrakee, containing 186 acres 0 roods 4 perches, Correspondence No. St. Arnaud 281/46, is hereby revoked.

Land Act 1928.

LICENCE UNDER THE LAND ACT 1928 DECLARED VOID.

NOTICE is hereby given that the Licence mentioned in the Schedule hereunder has been Declared Void for the reason specified.

District.	Corr. No.	Name of Licensee.	Section of Land Act under which Licensed.	Parish.	Allotment.	Area.	Class.	Reason for Voiding.
Castlemaine (a)	0209	Mrs. Lillie Evers	120	Wombat	45, sec. 3A	A. R. P. 2 2 16	..	Abandoned

(a) Rent per annum, £1.

Department of Lands and Survey,
Melbourne, 17th December, 1940.

A. E. LIND,
Commissioner of Crown Lands and Survey.

THE CLOSER SETTLEMENT ACT.

NOTICE is hereby given that the Leases mentioned in the Schedule hereunder have been forfeited by the Board of Land and Works for the reasons specified.

LEASES UNDER THE CLOSER SETTLEMENT ACT 1938.

Corr.	District.	Lessee.	Allotment.	Section.	Parish.	Area.	Remarks.
645	Mallee ..	Fregon, J. J., the younger	22	..	Nurnarnemal ..	A. R. P. 746 2 0	Non-payment of instalments
1165	Mallee ..	Harling, W.	3	..	Colignan ..	783 3 33	Non-payment of instalments

W. McILROY,
Secretary for Lands.

TENDERS.

PUBLIC WORKS OFFICE, MELBOURNE.

TENDERS will be received at this office until **TEN A.M.** on the days and for the purposes under-mentioned.

Particulars may be learnt at this office, and also at the offices named in each instance.

The Board of Land and Works will not necessarily accept the lowest or any tender.

NOTE.—Plans and specifications will not be shown at school buildings during the Christmas vacation—from 20th December, 1940, to 10th February, 1941.

27th December, 1940.

Allansford.—Repairs, renovations, State School No. 3. Particulars at Police Stations, Allansford, Terang; Inspector of Works Office, Warrnambool. Deposit, £3.

Ballarat.—Furniture, fittings, Mental Hospital. Particulars at Inspector of Works Office, Geelong. Deposit, 2 per cent.

Boolarra South.—Fencing, State School No. 3670. Particulars at Inspector of Works Office, Traralgon; Police Stations, Leongatha, Mirboo North. Deposit, £2.

Braybrook.—Fencing, State School No. 1102. Particulars at State School, Braybrook. Preliminary deposit, £3. Final deposit, 2 per cent.

Burwood.—Fencing, State School No. 461. Particulars at Police Stations, Box Hill, Burwood. Deposit, £2.

Camberwell.—Furniture and fittings, High School. Particulars at Inspector of Works Office, Geelong. Deposit, 2 per cent.

Dean's Marsh.—New bathroom, State School No. 1642. Particulars at Police Stations, Colac, Birregurra; Inspector of Works Office, Geelong.

Dhurringile.—Remodelling, renovations, State School No. 3944. Particulars at Inspector of Works Office, Shepparton; Police Stations, Nagambie, Murchison; State School, Dhurringile. Deposit, £2.

Dookie.—New quarters, Agricultural College. Particulars at Inspector of Works Office, Benalla; Police Stations, Shepparton, Wangaratta; Agricultural College, Dookie. Preliminary deposit, £10. Final deposit, 2 per cent.

Geelong East.—Repairs, renovations, State School No. 4398. Particulars at Inspector of Works Office, Geelong. Deposit, £3.

Geelong West.—Conversion of classroom to sheet-metal room, State School No. 1492. Particulars at Inspector of Works Office, Geelong. Deposit, £2.

Glenferrie.—Repairs, painting, State School No. 1508. Particulars at State School, Glenferrie. Preliminary deposit, £5. Final deposit, 2 per cent.

Harrow.—Accordion screen, State School No. 2049. Particulars at Police Stations, Hamilton, Edenhope, Harrow; Inspector of Works Office, Horsham.

Heidelberg West.—Painting, repairs, State School No. 4267. Particulars at State School, Heidelberg West. Deposit, £2.

Janefield.—Enclosing base of Ward "A," Mental Hospital. Particulars at Mental Hospital, Janefield. Deposit, £2.

Johnstone's Hill.—New building, fencing, &c., State School No. 3580. Particulars at Police Stations, Yarram, Leongatha, Morwell. Preliminary deposit, £10. Final deposit, 2 per cent.

Kilmore.—Repairs, plumbing, Police Station. Particulars at Police Stations, Kilmore, Broadford, Seymour.

Kyabram.—New water supply, State School No. 2902. Particulars at Inspector of Works Office, Shepparton; Police Station, Echuca; State School, Kyabram. Deposit, £2.

Lorne.—Purchase of waste timber and piles, jetty. Particulars at Police Station, Lorne. Deposit, full amount of purchase money.

Melbourne.—New explosives lighter, Public Works Department. Preliminary deposit, £25. Final deposit, 5 per cent.

Melbourne.—Furniture, fittings, State Accident Insurance Office (Motor Insurance Branch). Particulars at Inspector of Works Office, Geelong. Deposit, 2 per cent.

Melbourne.—Alterations, &c., Emily McPherson College of Domestic Economy. Particulars at Emily McPherson College of Domestic Economy. Preliminary deposit, £10. Final deposit, 2 per cent.

Mont Park.—Provision of balustrade, alterations to blinds, Gresswell Sanatorium. Deposit, £2.

Portland North.—Repairs, renovations, State School No. 1194. Particulars at Police Stations, Portland, Port Fairy; Inspector of Works Office, Warrnambool. Deposit, £5.

Prentice North.—Remodelling, repairs, &c., State School No. 3290. Particulars at Inspector of Works Office, Wangaratta; Police Stations, Wodonga, Tallangatta. Deposit, £3.

Richmond.—New water supply, State School No. 1567. Particulars at State School, Richmond. Preliminary deposit, £2. Final deposit, 2 per cent.

Sunshine.—Extending Store, Technical School. Particulars at Technical School, Sunshine. Deposit, £2.

Tawonga.—New classroom, convenience, painting, State School No. 2282. Particulars at Police Stations, Myrtleford, Tallangatta; Inspector of Works Office, Wangaratta. Preliminary deposit, £5. Final deposit, 2 per cent.

Tongio West.—Repairs, &c., school and residence, State School No. 3419. Particulars at Police Stations, Orbest, Sale; Inspector of Works Office, Bairnsdale. Deposit, £3.

Willaura.—Fencing, Police Station. Particulars at Police Stations, Ararat, Willaura; Inspector of Works Office, Stawell. Williamstown.—Repairs, renovations, &c., Police Station. Particulars at Police Station, Williamstown. Deposit, £4.

Yarraville West.—Protection to conveniences, State School No. 2832. Particulars at State School, Yarraville West. Deposit, £1.

2nd January, 1941.

Glenhuntingly.—Fencing, State School No. 3703. Deposit, £1. Melbourne.—Renovating quarters, Parliament House. Deposit, £4.

Melbourne.—Installation of mechanical ventilation system, State Rivers and Water Supply Commission, Public Offices. Preliminary deposit, £5. Final deposit, 2 per cent.

Melbourne.—Installation of mechanical ventilation system in theatre, Electrical Trades School, Melbourne Technical College. Preliminary deposit, £5. Final deposit, 2 per cent.

Moreland.—Drinking troughs, State School No. 2837. Deposit, £1.

Williamstown.—Fencing, State School No. 1183. Deposit, £2.

9th January, 1941.

Bald Hills.—Repairs to fencing, State School No. 2027. Particulars at Inspector of Works Offices, Ballarat, Maryborough; Police Station, Creswick. Deposit, £1.

Barnawartha North.—New timber building, fencing, &c., State School No. 1202. Particulars at Police Stations, Wodonga, Tallangatta; Inspector of Works Office, Wangaratta. Deposit, £10.

Birchip.—Repairs, painting, Police Station. Particulars at Inspector of Works Office, Maryborough; Police Station, Birchip. Deposit, £4.

Brunswick West.—Remodelling, State School No. 2890. Preliminary deposit, £25. Final deposit, 2 per cent.

Casterton.—Repairs, renovations, Police Station. Particulars at Police Stations, Casterton, Coleraine, Hamilton; Inspector of Works Office, Stawell. Deposit, £2.

Dooen.—New brick building, Longerenong Agricultural College. Quantities available at Public Works Department. Particulars at Inspector of Works Offices, Horsham, Ballarat; Police Station, Warracknabeal. Preliminary deposit, £50. Final deposit, 2 per cent.

Gerangamete East.—Re-blocking, repairs, renovations, State School No. 1581. Particulars at Police Stations, Colac, Birregurra; Inspector of Works Office, Geelong. Deposit, £2.

Hamilton.—Sewerage connexions, High School. Particulars at Police Station, Hamilton; Inspector of Works Offices, Stawell, Warrnambool. Preliminary deposit, £10. Final deposit, 2 per cent.

Inglewood.—Renovations, repairs, Police Station. Particulars at Inspector of Works Office, Bendigo; Police Station, Inglewood. Deposit, £2.

Melton South.—Repairs, renovations, State School No. 3717. Particulars at Police Stations, Bacchus Marsh, Werribee. Deposit, £2.

Noorongong.—New timber building, State School No. 3073. Particulars at Inspector of Works Office, Wangaratta; Police Stations, Wodonga, Tallangatta. Preliminary deposit, £5. Final deposit, 2 per cent.

Shepparton.—Sewering and sewerage connexions, High School. Particulars at Inspector of Works Office, Shepparton. Preliminary deposit, £5. Final deposit, 2 per cent.

Shepparton.—Sewering and sewerage connexions, State School No. 1469 and Arts and Crafts School. Particulars at Inspector of Works Office, Shepparton. Preliminary deposit, £15. Final deposit, 2 per cent.

Toolangi.—New timber building, fencing, &c., State School No. 3237. Particulars at Police Stations, Lilydale, Healesville. Preliminary deposit, £10. Final deposit, 2 per cent.

Upwey.—Purchase and removal of old residence, State School No. 4530. Particulars at Police Stations, Ferntree Gully Upper, Belgrave. Preliminary deposit, £5. Final deposit, full amount of purchase money.

Wonthaggi.—Ventilating Machine and Carpentry Workshops, new fireplaces to Dining and Dressmaking Rooms, Technical School. Particulars at Inspector of Works Office, Bairnsdale; Police Stations, Leongatha, Korumburra. Deposit, £2.

Tenders to be addressed to the Honorable the Commissioner of Public Works, and envelope containing tender marked "Tender for _____, due _____."

GEO. L. GOUDIE,
Commissioner of Public Works.

Melbourne, 18th December, 1940.
No. 415.—15608/40.—3

TENDERS FOR GRAZING.

(Section 121, Land Act 1928.)

For the period 1st February, 1941, to 30th September, 1941, renewable annually for a further period where stated.

Tender Forms and all particulars can be obtained on application to the Lands Department, Melbourne, or any of the Lands Offices in the Country.

Tenders should be placed in the Lands Department Tender-box, State Treasury Buildings, Melbourne, C.2, at or before Noon on Thursday, 16th January, 1941.

Before any tender is accepted the provisions of the National Security (Land Transfer) Regulations must be complied with.

TENDERS are invited and must be lodged at the Lands Department, Melbourne, at or before Noon on Thursday, 16th January, 1941, for the right to depasture stock on the following unappropriated portions of lands subject to the Regulations approved by the Governor in Council and also the subjoined conditions.

CONDITIONS.

1. The period of occupation will be for eight (8) months from 1st February, 1941, to 30th September, 1941, renewable annually for a further period as stated.

2. The rent for eight months and the licence fee of 7s. 6d. must accompany the tender; otherwise the offer of the next highest tenderer who complies with this condition may be accepted.

3. The licensee shall pay shire rates and all other charges for the period of occupation.

4. Separate tenders must be lodged for each lot.

5. Tenders to be addressed to the Secretary for Lands (Tender-box), Melbourne.

6. The highest or any tender not necessarily accepted.

7. Tenderers must give their full name, occupation, and ordinary postal address.

8. Where permission to fence has been granted, the outgoing tenant has the option to remove any existing fencing owned by him within one month, or he may arrange with the incoming tenant to pay for it in accordance with the provisions of section 124, Land Act 1928.

This does not apply to cases where the land was the subject of an expired Grazing Area Lease. In all such cases, the incoming tenant will be held responsible for the care and maintenance of any improvements.

In addition to the foregoing conditions, the following will apply to lots 3, 4, and 5 only:—

The Minister may grant permission to cultivate.

No advances will be made by the Board of Land and Works with respect to these areas.

Existing improvements, including clearing, to be maintained to the satisfaction of the Minister.

The Board of Land and Works reserves the right to sell or remove from each lot the surplus houses or other buildings not required for the reasonable working of the areas.

The Minister may grant permission to the licensee to remove any internal fencing to complete the boundary fences.

NOTE.—No provision has been made for the supply of water; consequently each licensee will be required to make his own arrangements.

A. E. LIND,
Commissioner of Crown Lands and Survey.

Department of Lands and Survey,
Melbourne, 16th December, 1940.

	Area, Acres.
Lot 1 (B.531)—	
At Ballarat East, City of Ballarat, Parish of Ballarat, being an area of Crown land lying south of section D, near the junction of Eureka and Macdonald streets. Formerly occupied by E. A. and L. J. P. Patton. Period of occupation, eight months from 1st February, 1941, renewable annually for two years from 1st October, 1941. One month will be allowed the owner of existing fencing to remove it or to make arrangements with the incoming licensee.—(Ballarat J.24302.)	3
Lot 2 (B.532)—	
Parish of Willam, County of Borung, being allotments 26 and 28. Formerly held by E. M. and W. E. Warren. Period of occupation, eight months from 1st February, 1941, renewable annually for two years from 1st October, 1941.—(Ararat J.25816.)	1.291

	Area, Acres.
Lot 3 (B.533)—	
Allotments 38, Parish of Dattuck, and 14, Parish of Wirribial, County of Karkaroo. Formerly held by M. C. Baird and R. D. Leemon, and situated 2 miles from Dattuck Railway Station. Period of occupation will be eight months from 1st February, 1941, renewable annually for a further period of three years as from 1st October, 1941.—(<i>Mallee</i> 09114/121.)	3,199
Lot 4 (B.534)—	
Allotments 19 and 20, Parish of Werrimull, County of Millewa. Formerly held by A. S. Street, and situated about 4 miles from Bambill Railway Station. Approximate improvements—house, machinery shed, stable and yards, chaff-house, garage, four dams, 1,451 acres clearing, boundary fencing, sheep-proof and subdivisional fencing of seven paddocks partly sheep-proof. Period of occupation will be eight months from 1st February, 1941, renewable annually for a further period of three years from 1st October, 1941.—(<i>Mallee</i> 09604/121.)	1,662
Lot 5 (B.535)—	
Allotments 29, 29A, 30, 31, 32, Parish of Koorkab, County of Tatchera. Formerly held by L. P. Hamill, and adjoins the Koorkab Railway Station. Approximate improvements—house, 1,700 acres clearing, one channel and four catchment dams, three sheds, 700 chains sheep-proof fencing and 400 chains mixed fencing. Period of occupation will be eight months from 1st February, 1941, renewable annually for a further period of three years from 1st October, 1941.—(<i>Mallee</i> 09222/121.)	2,611

PRIVATE ADVERTISEMENTS.

APPLICATION FOR AN ORDER IN COUNCIL UNDER THE ELECTRIC LIGHT AND POWER ACT 1928.

NOTICE is hereby given that the Council of the Municipality of the President, Councillors, and Ratepayers of the Shire of Phillip Island intends to apply to the Governor in Council of the State of Victoria for an Order under section 10 of the *Electric Light and Power Act 1928* authorizing the said Council to supply electricity for public and private purposes within an area comprising the Shire of Phillip Island.

The applicant at present contemplates supplying electricity in those streets within the said area in which supply is now available. The said streets are indicated upon a plan of the locality, which plan is intended to be lodged with the application for Order.

There are no tramways or railways which the applicant proposes to break up or interfere with in accordance with the special power to be inserted in that behalf in the proposed Order.

Copies of the draft Order and of the Order when made can be obtained by any person at the price of Ten shillings each at the Shire Office, Cowes, Phillip Island, and at the office of the State Electricity Commission of Victoria at Nos. 22-32 William-street, Melbourne.

Notices of objection and other documents may be served at the Shire Office of the applicant as aforesaid.

Every council, company, person, or persons desirous of bringing before the State Electricity Commission of Victoria, by whom the *Electric Light and Power Act 1928* is administered, any objection respecting the application, must do so within three months from the date of the *Government Gazette* containing this advertisement, by notice addressed to the Secretary, State Electricity Commission of Victoria, 22-32 William-street, Melbourne, marked on the outside of the cover enclosing it: "*Electric Light and Power Act 1928*." A copy of every such notice must also be forwarded to the applicant for the Order.

Dated this tenth day of December, 1940.

7085 E. R. MARCHANT, Shire Secretary.

CITY OF CAMBERWELL.

STREET NAMING.

NOTICE is hereby given that, in pursuance of the powers conferred by the *Local Government Act 1928*, the Council of the City of Camberwell, at a meeting held on the 2nd day of December, 1940, did order that the name of the street heretofore known as Aylmer-street, extending from Belmore-road to Doncaster-road, be changed to Lexton-street, and that such order take effect from the date of its publication in the *Victoria Government Gazette*.

By order,

R. M. C. AITCHISON, Town Clerk.
Town Hall, Camberwell, 10th December, 1940. 7080

CITY OF HEIDELBERG.

LOAN No. 45.

NOTICE is hereby given that the Council of the City of Heidelberg proposes to borrow the sum of £10,500 on the credit of the Mayor, Councillors, and Citizens of the City of Heidelberg in accordance with the provisions of the *Local Government Act 1928*, and amendments.

The maximum rate of interest that may be paid shall be £4 7s. 6d. per centum per annum.

The said loan shall be liquidated by twenty half-yearly repayments of the principal thereof on the first day of April and the first day of October in each year during the currency of the loan, together with interest from time to time accruing on so much of the total amount of the said loan as is unpaid.

Such moneys shall be repayable at the Commonwealth Bank of Australia, Melbourne, or at the Council's bankers for the time being in the City of Melbourne.

The purposes for which the said loan shall be applied are as follow:—

<i>Electric Account.</i>	
Extension of mains	£1,000
Erection and extension of sub-stations	500
Extension of services	800
Extension of public lighting	200
Purchase of two transformers	700
Purchase of meters—including time switches	1,100
Installation of M.E.N. system	700
	£5,000
<i>General Account.</i>	
Purchase of four all-steel tipping garbage drays, complete with pneumatic tires, towing gear, and brakes	500
<i>Fairfield Ward</i> .—Footpaths—Heidelberg-road, Railway-place, Station-street, Grange-road, Langridge-street. Roads—Railway-place, Panther-place, Mitchell and Station streets	1,100
<i>Ivanhoe Ward</i> .—Footpaths—Cape-street, The Right, The Eyrie, Ormond-road, Elphin-street, Waterdale-road, Latham-street, Heidelberg-road, Ford-street, Salisbury-avenue, Geneva-road, St. Gothards-road, Upper Heidelberg-road. Roads—The Right, Melcombe-road, Lantana-street	2,400
<i>Heidelberg Ward</i> .—Footpaths—Cape-street, Grandview-grove. Roads—Edwin-street, Dresden-street, Yarra-street	950
<i>Greensborough Ward</i> .—Footpaths—Diamond Creek, Greensborough. Roads—Alexander and Henry streets, William and Hale streets, Bundoora-road, Broad Gully-road, Glen Park-road (near store), road vicinity Yarrambat, road vicinity Diamond Creek Pound	550
	£10,500

The plans, specifications, and estimate of cost of the work referred to above, and a statement showing the proposed expenditure, are open for inspection at the office of the Council, Town Hall, Ivanhoe, on all days and between the hours the said office is appointed to be open.

Dated this 17th day of December, 1940.

7099

F. PHILLIPS, Town Clerk.

CITY OF MALVERN.

NOTICE is hereby given that, in pursuance of the powers conferred by the Health Acts and the Local Government Acts, the Mayor, Councillors, and Citizens of the City of Malvern have made By-law No. 113, for the purpose of—

Fixing the fees for registration and renewal and transfer of certain premises.

This By-law comes into operation on the day following its publication in the *Government Gazette*.

The resolution for passing this By-law was agreed to by the Council on 16th day of September, 1940, and confirmed on 21st day of October, 1940.

Approved by the Governor in Council on 2nd day of September, 1940.

A copy of this By-law is open for inspection, during office hours, at the office of the Council, City Hall, Malvern.

Submitted to the Commission of Public Health on 12th November, 1940.

B. CROSBIE GOOLD, Town Clerk.

City Hall, Malvern, S.E.4, 11th December, 1940. 7075

CITY OF MOORABBIN.

NOTICE OF INTENTION TO BORROW THE SUM OF TWO THOUSAND AND SEVENTY-FIVE POUNDS.

NOTICE is hereby given that the Council of the City of Moorabbin proposes to borrow the sum of Two thousand and seventy-five pounds (£2,075), upon the credit of the Mayor, Councillors, and Citizens of the City of Moorabbin, by the issue of debentures for such amount, in accordance with the provisions of the *Local Government Act 1928*.

The maximum rate of interest that may be paid is 44 per centum per annum.

The money borrowed, together with the interest on so much of the principal as remains unpaid from time to time, shall be repayable at the English, Scottish, and Australian Bank Ltd., Melbourne, or the Council's bankers for the time being, by twenty equal half-yearly instalments of £126 18s. on the first day of March and the first day of September in each of the respective years during the currency of the loan.

The purposes for which the loan is to be applied are—

- | | |
|---|--------|
| (a) Construction of a concrete footpath and channel on the south side of North-road, Ormond, from Jasper-road to Tucker-road | £1,000 |
| (b) Construction of a concrete footpath and channel on the south side of Highett-road, Highett, from the railway to Beaumaris-parade | 600 |
| (c) Construction of a concrete footpath and channel on the south side of Centre Dandenong-road, Cheltenham, from Point Nepean-road to Brownfield-street | 475 |
| | £2,075 |

The plans, specifications, and estimate of the cost of such works, and the statement showing the proposed expenditure of the money to be borrowed, are open for inspection at the Municipal Offices, Point Nepean-road, Moorabbin.

Dated at Moorabbin this 17th day of December, 1940.
7104 WILSON B. THOMAS, Town Clerk.

SHIRE OF BELLARINE.

SHOOTING FORBIDDEN AT OCEAN GROVE.

NOTICE is hereby given that the Ocean Grove Township is declared to be a populated area, and shooting is forbidden in the said Township.

By order,
7147 ARNOLD DEAN, Shire Secretary.

SHIRE OF CORIO.

BY-LAW No. 25.

A By-law of the Shire of Corio made under the provisions of the *Local Government Act 1928* and the *Petrol Pumps Act 1928*, and numbered 25, for the purpose of altering By-law No. 19 of the said Shire.

IN pursuance of the powers hereinbefore conferred by the *Local Government Act* and the *Petrol Pumps Act 1928*, the President, Councillors, and Ratepayers of the Shire of Corio order as follows:—

1. Clause 4 (a), as amended by By-law No. 21 of the said Shire, shall be altered by substituting for the words "Two Pounds per annum" therein the words "One pound one shilling per annum."

Resolution for the passing of this By-law agreed to by the Council the twenty-fifth day of September, 1940, and confirmed the thirtieth day of October, 1940.

The common seal of the President, Councillors, and Ratepayers of the Shire of Corio was hereunto affixed the twenty-fifth day of September, 1940, in the presence of—

(SEAL) A. A. McCLELLAND, President.
A. E. COZENS, Councillor.
R. BOOTH, Secretary.

Approved by the Governor in Council, 26th November, 1940.
—C. W. KINSMAN, Clerk of the Executive Council. 7079

SHIRE OF DANDENONG.

LOAN No. 45.

NOTICE is hereby given that the Council of the Shire of Dandenong, at a meeting held on the 18th day of November, 1940, did pass, and subsequently, at a meeting held on the 16th day of December, 1940, did confirm the following Special Order:—

"To borrow the sum of Thirty thousand pounds (£30,000) by the issue of debentures for such amount upon the credit of the Shire."

The rate of interest to be paid on the money proposed to be borrowed is Four pounds fifteen shillings (£4 15s.) per centum per annum.

The moneys borrowed and interest thereon shall be repayable by thirty half-yearly instalments, including principal and interest, on the first days of the months of April and October in each year from the year 1941 to the year 1955, the first repayment to be made on the first day of April, 1941. Such moneys shall be repayable at the Commercial Bank of Australia Limited, Dandenong, or at the Council's bankers for the time being in Dandenong.

The loan shall be applied for the purpose of defraying the cost and expenses of private streets construction in respect of which certain persons are liable to pay by instalments, as provided in section 582 of the *Local Government Act 1928*."

K. G. McALPIN, Shire Secretary.
Shire Hall, Dandenong, 17th December, 1940. 7149

SHIRE OF FERNTREE GULLY.

BY-LAW No. 45.

A By-law of the Shire of Ferntree Gully, No. 45, made under the provisions of section 197 of the *Local Government Act 1928*, as amended by section 9 (2) of the *Local Government Act 1938* (No. 4629), for the purpose of prohibiting, regulating, or controlling quarrying or excavating operations.

IN pursuance of the powers conferred by the *Local Government Acts*, the President, Councillors, and Ratepayers of the Shire of Ferntree Gully order as follows:—

1. No person shall carry on or cause or permit to be carried on any quarrying operations without the consent, in writing, of the Council of the Municipality of the President, Councillors, and Ratepayers of the Shire of Ferntree Gully. Provided, however, that the provisions of this paragraph shall not apply to any such operations in connexion with works commenced before the fourth day of January, One thousand nine hundred and eleven, nor to any such operations in connexion with works carried on by any Government Department of the Commonwealth of Australia or the State of Victoria or by the State Rivers and Water Supply Commission or by the Melbourne and Metropolitan Board of Works or by the Victorian Railways Commissioners or by the Metropolitan Gas Company or by the Colonial Gas Association or by the State Electricity Commission.

2. No person shall carry on or cause or permit to be carried on any excavating operations upon any land within the Municipality save and except excavations for the foundations of any building to be erected upon such land, without the consent, in writing, of the Council of the Municipality of the President, Councillors, and Ratepayers of the Shire of Ferntree Gully. Provided, however, that the provisions of this paragraph shall not apply to any excavating operations connected with works commenced before the tenth day of November, One thousand nine hundred and thirty-eight.

3. This By-law shall apply to and have operation throughout the whole of the Municipal District of the Shire of Ferntree Gully.

4. Any person who shall be guilty of any wilful breach of any of the provisions of this By-law shall be liable, for every such breach, to a penalty of not less than Five pounds and not exceeding Twenty pounds, and a further penalty of not more than Five pounds for each day on which an offence against the provisions of this By-law is continued after a conviction or order by any Court.

5. This By-law shall come into operation and have effect immediately on its publication in the *Victoria Government Gazette*.

Resolution for passing this By-law agreed to by the Council on the 14th day of October, 1940, and confirmed on the 11th day of November, 1940.

The common seal of the President, Councillors, and Ratepayers of the Shire of Ferntree Gully was hereunto affixed by order of the said Council this 11th day of November, 1940, in the presence of—

(SEAL) J. C. TYRRELL, President.
B. SELLARS STILLWELL, Councillor.
CHAS. C. DANCE, Shire Secretary.

Approved by the Governor in Council, 2nd December, 1940.—
C. W. KINSMAN, Clerk of the Executive Council. 7078

SHIRE OF HAMPDEN.

NOTICE OF INTENTION TO ACQUIRE EASEMENT COMPULSORILY.

IN accordance with the provisions of Division 3, Part XVIII, of the *Local Government Act 1928*, specifications, maps, plans, sections, and elevations as are necessary for the making and construction of an open earthen drain within the municipal district of the Shire of Hampden have been prepared showing the easement which the Shire of Hampden is desirous of acquiring through, in, and upon portion of Crown allotment 1, section 7, and portion of Crown allotment 3, section 6, Parish of Lismore, County of Hampden.

1. The said specifications, maps, plans, sections, and elevations show the situation of the said easement required for the purpose of making and constructing an open earthen drain within the Municipal District of the Shire of Hampden through in and upon portion of Crown allotment 1, section 7, and portion of Crown allotment 3, section 6, Parish of Lismore, County of Hampden: Commencing at the northern boundary of that part of the said Crown allotment 1, comprised in certificate of title, volume 5625, folio 1124929, at a point near the north-west corner of the said part of such Crown allotment 1; and bearing thence in a south-westerly direction through in and upon such parts of the said Crown allotments 1 and 3 a distance of 51 chains 54 links or thereabouts.

2. The said specifications, maps, plans, sections, and elevations are now open for inspection and have been deposited for inspection with the Shire Secretary of the Shire of Hampden, at the Shire Hall, Camperdown, where the same may be inspected during the hours such Shire Hall is open for business.

3. All persons affected by the proposed work or undertaking are called upon and required to set forth in writing, addressed to the Council of the Shire of Hampden or to the Shire Secretary of the Shire of Hampden, Shire Hall, Camperdown, within 40 clear days from the publication of this notice in the *Government Gazette*, all objections which they may have to the work or undertaking.

Dated this ninth day of December, 1940.

THOS. F. LITTLE,
7077 Shire Secretary of the Shire of Hampden.

SHIRE OF HEALESVILLE.

NOTICE is hereby given that Senior Constable George Alexander Newton, of Healesville, has been appointed as Prosecuting Officer for the Shire of Healesville, as from 1st December, 1940.

J. HANSEN, Shire Secretary.
12th December, 1940. 7084

SHIRE OF WALPEUP.

NOTICE is hereby given that in pursuance of the powers conferred by the Local Government Acts, the Council of the Shire of Walpeup has made a By-law (No. 22) for the purpose of—

- Regulating the supply and distribution of water.
- Regulating the charge for the use of the water.
- Regulating tappings, services, and connexions to mains.
- Prescribing penalties.
- And other purposes ancillary thereto.

The resolution passing this By-law was agreed to by the Council on the 3rd day of October, 1940, and confirmed on the 7th day of November, 1940.

The common seal of the President, Councillors, and Ratepayers of the Shire of Walpeup was affixed hereto by authority of the Council, in the presence of—

E. D. LACKMANN, President.
W. LUTGE, Councillor.
7090 J. S. WOMERSLEY, Shire Secretary.

Pounds Act 1928.

SHIRE OF WARANGA.

NOTICE OF FIXING OF SUSTENANCE FEES AND TRESPASS RATES. IN pursuance of the powers conferred by section 9 of the *Pounds Act 1928*, the Council of the Shire of Waranga doth hereby order that the sustenance fees and trespass rates payable in respect of cattle trespassing and their sustenance while impounded and in respect of any pound appointed under the said Act by the said Council within the said Shire shall be as follows:—

Description of Cattle Trespassing.	Upon Land other than Tillage Land Enclosed by a Substantial Fence.	Upon Tillage Land Enclosed by a Substantial Fence.	Amount to be Charged Daily for Sustenance while Impounded.
	£ s. d.	£ s. d.	£ s. d.
For every sheep ..	0 0 1	0 0 6	0 0 3
For every goat ..	0 0 3	0 2 6	0 0 3
For every pig ..	0 0 3	0 2 6	0 0 3
For every horse ..	0 0 3	0 3 0	0 1 6
For every head of other cattle ..	0 0 3	0 3 0	0 1 6

This order shall come into and be of full force and effect as from the first day of January, 1941.

Dated the third day of December, 1940.

In witness whereof the common seal of the President, Councillors, and Ratepayers of the Shire of Waranga was affixed this fifth day of November, 1940.

(SEAL) JOHN McKEE, President.
W. B. HEILY, Councillor.
JOHN K. FINLAY, Councillor.
7081 W. C. GEYLE, Secretary.

NOTICE is hereby given that the partnership heretofore subsisting between us, the undersigned Harold Rupert George Lucas, Ivo Robert Norman Lucas, Vernon John Clifford Lucas, and Wilfred Ivan Johnson Lucas, carrying on business as farmers, at Rochester, under the style or firm of H. I. V. and W. Lucas Bros., has been dissolved by mutual consent as from the first day of September, 1940. All debts due to and owing by the said late firm will be received and paid respectively by the said Ivo Robert Norman Lucas and Vernon John Clifford Lucas.

Dated the 28th day of November, 1940.

H. LUCAS.
I. LUCAS.
V. LUCAS.
W. LUCAS.
Miles O'Neill, solicitor, Rochester. 7074

Companies Act 1938 (Section 236).

FINANCE AND GUARANTEE CORPORATION LIMITED (IN LIQUIDATION).

NOTICE is hereby given that a Meeting of Members of the above-named company will be held at the office of Messrs. Rucker, Mackenzie, and Gordon, chartered accountants (Australia), 515 Collins-street, Melbourne, on Friday, 31st January, 1941, at Ten a.m., for the purposes of and in pursuance of section 236 of the *Companies Act 1938*.

Dated this fourteenth day of December, 1940.
7127 A. DODGSHUN, Liquidator.

The Companies Act 1938.

JOHN POWELL & CO. PTY. LTD. (IN LIQUIDATION).

NOTICE is hereby given that a Second and Final Dividend in this matter is about to be declared. The dividend will be payable to those creditors who have proved their claims on or before the 6th January 1941.

Dated this 13th day of December 1940.
M. R. M. SMITH, Liquidator.
M. R. M. Smith, Peacock, and Co., chartered accountants (Australia), 485 Bourke-street, Melbourne, C.I. 7132

Companies Act 1938.

RE R. J. CROOKS (1935) PROPRIETARY LIMITED, of 270 Post Office-place, Melbourne.

NOTICE is hereby given that a General Meeting of the creditors of the above company will be held at the offices of S. W. Gartside and Co., Yorkshire House, 20 Queen-street, Melbourne, on Tuesday, the 24th day of December, 1940, at half-past Ten a.m., pursuant to section 238 of the *Companies Act 1938*, and for the purposes set out in sections 239 and 240 of the said Act.

Dated this 16th day of December, 1940.
By order of the Board,
7139 C. M. BEGG, Director.

The Companies Act 1938.

VICTORIAN TENNIS GUT CO. PTY. LTD. (IN LIQUIDATION). NOTICE TO CREDITORS OF INTENTION TO DECLARE A FIRST AND FINAL DIVIDEND.

A FIRST and Final Dividend is intended to be declared in the above matter. Creditors who have not proved their debts by the third day of January, 1941, will be excluded from participation in such dividend.

Dated this 16th day of December, 1940.

JOHN LARRITT,
Chartered accountant (Aust.), 401 Collins-street, Melbourne, C.I.

J. McKINLEY WILSON,
Chartered Accountant (Aust.), 422 Little Collins-street, Melbourne, C.I. 7141

BENNETT & BLAIR PROPRIETARY LIMITED.

NOTICE is hereby given that an Extraordinary General Meeting of the above-named company will be held at the office of Cyril Stanley Tinkler, 40 Queen-street, Melbourne, registered trustee, on the tenth day of January, 1941, at half-past Two o'clock in the afternoon, for the purpose of considering and, if thought fit, passing the following resolution as an Extraordinary Resolution, that is to say:—

"That the company cannot, by reason of its liabilities, continue its business and that it is advisable to wind up voluntarily, and that the company be wound up voluntarily and that a liquidator be appointed";

and to consider and, if thought fit, to pass the following Resolution:—

"That all acts by Cyril Stanley Tinkler in respect to the collection and disposition of the assets of the company and the distribution of the proceeds thereof be ratified and confirmed."

Dated the 16th day of December, 1940.
By order of the Board,
7103 L. A. L. BARR, Director.

SHEEHAN INVESTMENTS PROPRIETARY LIMITED.

NOTICE is hereby given, pursuant to section 238 of the *Companies Act 1938*, that a Meeting of the creditors of the above-named company will be held at the office of H. C. Broderick, B.Com., chartered accountant (Aust.), 340 Collins-street, Melbourne, on Thursday, 12th December, 1940, at Eleven a.m., for the purpose, if thought fit, of nominating a liquidator and of appointing a committee of inspection.

Notice is hereby given that, for the purpose of voting, a secured creditor is required (unless he surrenders his security) to lodge at the registered office of the company, before the meeting, a statement giving particulars of his security, the date when it was given, and the value at which it is assessed.

Dated this 3rd day of December, 1940.
7111 H. BIRKENSHAW, Secretary.

Companies Act 1938.—In the matter of PEROS LIMITED (in Liquidation).

NOTICE is hereby given that a Second and Final Dividend is intended to be declared in the above matter, and creditors who have not proved their debts by the 8th day of January, 1941, will be excluded from such dividend.

Dated this 18th day of December, 1940.

F. N. BORCHARDT, Liquidator.

F. N. Borchardt, 71 Queens-road, Melbourne, C.I. 7091

Companies Act 1928.—In the matter of H. R. BAIN PTY. LTD. (in Voluntary Liquidation).

NOTICE is hereby given that the Final Meeting of shareholders, pursuant to section 196, *Companies Act 1928*, will be held at the offices of C. L. Barbour, 89 Queen-street, Melbourne, on Saturday, 18th January, 1941, at Ten a.m.

BUSINESS.—To consider the liquidator's final statement of account.

Dated this 14th day of December, 1940.

C. V. SMITH, Liquidator, 4 Collins-street, Melbourne. 7088

NOTICE TO CREDITORS AND OTHERS.—*RE ARTHUR MACTIER CUNINGHAM, DECEASED.*

PURSUANT to the *Trustee Act 1928*, notice is hereby given that James Carstairs Kininmonth, of Winchelsea, in the State of Victoria, grazier, Leslie Albert Austin, of "Darra," Meredith, in the said State, grazier, and The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, in the said State, the executors of the will and five codicils of the above-named Arthur Mactier Cunningham, late of "Newby," 266 Williams-road, Toorak, in the said State, gentleman, deceased (who died on ninth of July, 1940), intend to convey or distribute the estate of the said deceased to or among the persons entitled thereto, and require all persons, next of kin, and creditors interested to send to the said executors, in care of the said The Equity Trustees, Executors, and Agency Company Limited, on or before the twentieth day of February, 1941, particulars, in writing, of their claims against the said estate, after which date the said executors may convey or distribute the said estate to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which they shall then have had notice.

Dated the 18th day of December, 1940.

WEIGALL & CROWTHER, 459 Chancery-lane, Melbourne, solicitors for the said executors. 7108

PURSUANT to the provisions of the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Harriet Crossley, late of 20 Barkly-street, St. Kilda, near Melbourne, in the State of Victoria, investor, deceased (who died on the twenty-seventh day of September, One thousand nine hundred and forty, and probate of whose will and codicil was granted by the Supreme Court of Victoria, in its probate jurisdiction, on the sixth day of December, One thousand nine hundred and forty, to The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, in the said State, the executor appointed by the said will), are required to send particulars, in writing, of such claims to the said executor, at its above address, on or before the twenty-first day of February, One thousand nine hundred and forty-one, after which date the said executor will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims of which it shall then have had notice. And notice is hereby further given that the said executor will not be liable for the assets, or any part thereof, so distributed to any person of whose claim it shall not then have had notice as aforesaid.

Dated this twelfth day of December, One thousand nine hundred and forty.

WILLAN COLLES & ALEXANDER, 104 Queen-street, Melbourne, solicitors for the executor. 7109

RE ELIZABETH MARY KELLY, DECEASED.

PURSUANT to the *Trustee Act 1928*, notice is hereby given that George Claud Palmer, of Joel South, in the State of Victoria, farmer, and Archie McCallum, of Glenorchy, in the said State, farmer, the executors to whom probate of the will of Elizabeth Mary Kelly, late of Glenorchy, in the said State, widow, deceased, was granted by the Supreme Court of Victoria, in its probate jurisdiction, on the thirty-first day of August, 1940, require all creditors, next of kin, and other persons having claims against the property or estate of the said deceased to send to the said executors, care of J. Allan Anderson and Webb, solicitors, Stawell, on or before the first day of March, 1941, particulars, in writing, of such claims, after which date the said executors intend to convey or distribute the said property or estate to or among the persons entitled thereto, having regard only to the claims of which they shall then have had notice.

Dated the 11th day of December, 1940.

J. ALLAN ANDERSON & WEBB, Victoria-place, Stawell, proctors for the executors. 7110

RE HENRY HERMON, DECEASED.

PURSUANT to the provisions of the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Henry Hermon, late of 14 Berkeley-street, Glenferrie, in the State of Victoria, sawmiller, deceased (who died on the thirty-first day of August, 1940, and probate of whose will and codicil thereto was, on the sixteenth day of December, 1940, granted by the Supreme Court of the State of Victoria, in its probate jurisdiction, to John Thomas Hermon, of Geeveston, Cairns Bay, in the State of Tasmania, sawmiller, and The Equity Trustees, Executors, and Agency Company Limited, of 472 Bourke-street, Melbourne, in the State of Victoria), are hereby required to send particulars, in writing, of such claims to the executors, care of the said company, at its said address, on or before the twenty-second day of February, 1941, after which date the executors will proceed to distribute the assets of the said deceased which shall have then come to his and its hands, amongst the persons entitled thereto, having regard only to the claims of which he and it shall then have had notice, and the executors will not be liable for the assets of the said deceased, or any part thereof so distributed to any person of whose claim he and it shall not then have had notice.

Dated the seventeenth day of December, 1940.

ARTHUR PHILLIPS & JUST, 472 Bourke-street, Melbourne, solicitors for the executors. 7106

PURSUANT to the *Trustee Act 1928*, notice is hereby given that all persons having claims against the estate of Gertrude Lilian Crawford, late of "Yanga," 5 Garden-street, Hawthorn, in the State of Victoria, married woman, deceased (who died on the twenty-eighth day of October, 1940, and application for probate of whose will, dated the first day of September, 1934, is being made to the Supreme Court of Victoria, in its probate jurisdiction, by Percy Groves Taverner, of 10 View-street, Canterbury, in the said State, stationer), are hereby required to send particulars, in writing, of such claims to the said Percy Groves Taverner, at his address, Number 10 View-street, Canterbury aforesaid, on or before the twenty-sixth day of February, 1941, after which date the said Percy Groves Taverner will proceed to distribute the assets of the said Gertrude Lilian Crawford, deceased, which shall have come to his hands, amongst the persons entitled thereto, having regard only to the claims of which he shall then have had notice. And notice is hereby further given that the said Percy Groves Taverner will not be liable for the assets so distributed, or any part thereof, to any person of whose claim he shall not have had notice as aforesaid.

Dated this tenth day of December, 1940.

7107

PURSUANT to the *Trustee Act 1928*, all persons having claims against the estate of Florence Jackson, late of 25 Mavho-street, Bentleigh, in the State of Victoria, widow, deceased (who died on the 16th day of November, 1940, and probate of whose will and a codicil thereto was granted by the Supreme Court of Victoria, on the 9th day of December, 1940, to Ellen Margaret Templeton and Alfred John Wycliff Templeton, both of Wagga, in the State of New South Wales, married woman and accountant respectively, the executors named in the said will), are hereby required to send particulars of such claims to the said executors addressed to the care of their below-named solicitors, at their address below appearing, on or before the sixth day of March, 1941, after the expiration of which time the said executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which they shall have had notice.

Dated this 16th day of December, 1940.

McCAY & THWAITES, Collins House, 360 Collins-street, Melbourne, solicitors for the said executors. 7142

PURSUANT to the *Trustee Act 1928*, all persons having claims against the estate of Charles John Evans, late of "Trawalla," Lucknow-street, Mitcham, in the State of Victoria, salesman, deceased (who died on the 10th day of July, 1940, and probate of whose will was granted to Henry Tunstall Eggington, of 440 Chancery-lane, Melbourne, in the said State, solicitor, by the Supreme Court of the State of Victoria, on the 6th day of December, 1940), are hereby required to send particulars of such claims, in writing, to the executor, care of his under-mentioned solicitors, on or before the 20th day of February, 1941, after the expiration of which time the said executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which he shall then have had notice.

Dated the 11th day of December, 1940.

PEARSON, EGGINGTON & LEGGATT, of 440 Little Collins-street, Melbourne, solicitors for the said executor. 7144

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all creditors and any persons having any claims against the estate of Theresa Salmon, late of 56 Esplanade, Brighton Beach, in the State of Victoria, spinster, deceased (who died on the eighteenth day of September, One thousand nine hundred and forty, and probate of whose will was granted by the Supreme Court of the said State, in its probate jurisdiction, on the twenty-ninth day of November, One thousand nine hundred and forty, to The Equity Trustees, Executors, and Agency Company Limited, of number 472 Bourke st., Melbourne, in the said State, and Emmanuel Percy Ackman, of number 628 St. Kilda-road, Melbourne, in the said State, warehouseman, the executors appointed by the said will), are hereby required to send particulars, in writing, of such claims or demands to the said executors, care of the said company at its office at the address hereinbefore mentioned, on or before the twentieth day of February, One thousand nine hundred and forty-one, after which date the said executors will proceed to distribute the assets of the said Theresa Salmon, deceased, which shall have come to its and his hands, amongst the persons entitled thereto, having regard only to the claims of which it and he shall then have had notice. And notice is hereby further given that the said executors will not be liable for the assets so distributed, or any part thereof, to any person of whose debt or claim it and he shall not have had notice as aforesaid.

Dated this twelfth day of December, One thousand nine hundred and forty. 7143

RE GEORGE RAYMOND WILSON, DECEASED.

PURSUANT to the *Trustee Act* 1928, all persons having claims against the estate of George Raymond Wilson, formerly of the Dental Corps, Australian Imperial Forces, but late of 95 Booran-road, Caulfield, in the State of Victoria, director, deceased (who died on the seventh day of June, 1940, and letters of administration, with the will of the said deceased annexed, were granted by the Supreme Court of the said State, in its probate jurisdiction, on the second day of December, 1940, to Doris Mary Wilson, of 9A Grandview grove, Prahran, in the said State, widow), are hereby required to send particulars, in writing, of such claims to the said Doris Mary Wilson, care of her solicitors, on or before the twenty-eighth day of February, 1941, after which date the said Doris Mary Wilson will proceed to distribute the assets of the said George Raymond Wilson which shall then have come to her hands, amongst the persons entitled thereto, having regard only to the claims of which she shall then have had notice; and notice is hereby given that the said Doris Mary Wilson will not be liable for the assets so distributed, or any part thereof, to any person of whose claim she shall not have had notice as aforesaid.

Dated this sixteenth day of December, 1940.
RAYNES, DICKSON, KIDDLE, & BRIGGS, 422 Collins-street, Melbourne, solicitors for the administratrix. 7145

NOTICE TO CREDITORS AND OTHERS.—RE MICHAEL BOWLER, DECEASED.

PURSUANT to the provisions of the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of Michael Bowler, late of Leongatha, in the State of Victoria, farmer, deceased, intestate (who died on the 6th day of November, 1940, and letters of administration of whose estate have been applied for by National Trustees, Executors, and Agency Company of Australasia Limited, the registered office of which is at 95 Queen-street, Melbourne, in the said State), are hereby required to send particulars, in writing, of such claims to the said company, at its registered office, on or before the 23rd day of February, 1941, after which date the said company may proceed to convey or distribute the said estate to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which it shall then have had notice.

Dated the 16th day of December, 1940.
A. D. McLEAN, B.A., LL.B., Leongatha, solicitor for the company. 7089

PURSUANT to the *Trustee Act* 1928, notice is hereby given that Adela Margaret Swift, of Albert-street, Mornington, married woman, the administratrix of the estate of Peter De Clercq, late of Cobden, in the State of Victoria, farmer, deceased, intestate (who died on the 15th day of May, 1940), intends to convey or distribute the estate of the said intestate to or amongst the persons entitled thereto, and requires all persons interested to send to her or to the undersigned, on or before the 25th day of February, 1941, particulars, in writing, of their claims against the estate, after which date the said administratrix may convey or distribute the said estate to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which she shall then have had notice.

Dated the 18th day of December, 1940.
ARTHUR E. GEORGE & SONS, of Cobden and Camperdown, solicitors for the administratrix. 7092

ALL persons having claims against the estate of Thomas Blackett, late of 1116 Eyre-street, Ballarat, in the State of Victoria, gentleman, deceased, probate of whose will has been applied for by The Ballarat Trustees, Executors, and Agency Company Limited, the executor appointed by the said will, the offices of which are at Lydiard-street north, Ballarat, are hereby required to send particulars thereof, in writing, to the said company, on or before the 13th day of February, 1941, after which date the company will proceed to convey and distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which it shall then have had notice, and it will not be liable for the assets so distributed, or any part thereof, to any person of whose claim it shall not then have had notice.

Dated the 12th day of December, 1940.
CLARKE & GAVAN, DUFFY, solicitors, of 52 Lydiard-street south, Ballarat. 7097

STATUTORY NOTICE TO CREDITORS AND OTHERS.

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of Mary Ann Ewing, late of Avenel, in the State of Victoria, widow, deceased (who died on the seventeenth day of September, 1940, and probate of whose will was granted by the Supreme Court of the said State, in its probate jurisdiction, on the fourth day of December, 1940, to William Ewing, of Avenel, farmer), are hereby required to send particulars, in writing, of such claims to the said William Ewing, at his address herein given, on or before the second day of March, 1941, after which date the said William Ewing will proceed to distribute the assets of the said Mary Ann Ewing which shall have come to his hands, amongst the persons entitled thereto, having regard only to the claims of which he shall then have had notice. And notice is hereby further given that William Ewing will not be liable for the assets so distributed, or any part thereof, to any person of whose claim he shall not have had notice as aforesaid.

Dated this 12th day of December, 1940.
W. J. OSBORNE, of Station-street, Seymour, solicitor for the said executor. 7100

PURSUANT to the provisions of the *Trustee Act* 1928, notice is hereby given that Richard James Moser, of Douglas-street, Heidelberg, in the State of Victoria, gentleman, the administrator to whom letters of administration of the estate of George Moser, late of 74 Green-street, Wangaratta, in the said State, retired farmer, deceased, intestate (who died on the 7th day of September, 1940), were granted by the Supreme Court of the said State, in its probate jurisdiction, on the 30th day of November, 1940, requires all creditors, next of kin, and other persons having claims against the estate of the said George Moser, deceased, to forward particulars, in writing, of such claims to the said administrator, at the address of his solicitors set out hereunder, on or before the 28th day of February, 1941, after which date the said administrator intends to convey or distribute the estate of the said George Moser, deceased, to or amongst the persons entitled thereto, having regard only to the claims of which he shall have had notice; and will not as regards the property so conveyed or distributed be liable to any person of whose claim he shall not have had notice.

Dated the 10th day of December, 1940.
NEIL STEWART & JUST, Reid-street, Wangaratta, solicitors for the administrator. 7086

STATUTORY NOTICE TO CREDITORS AND OTHERS.

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of James Herbert Walsh, late of Puckapunyal, in the State of Victoria, grazier, deceased (who died on the fifteenth day of October, 1940, and of whose will an application to the Supreme Court of the said State, in its probate jurisdiction, for the grant of probate has been made by The National Trustees, Executors, and Agency Company of Australasia Limited, of 95 Queen-street, Melbourne), are hereby required to send particulars, in writing, of such claims to the said The National Trustees, Executors, and Agency Company of Australasia Limited, at its address herein given, on or before the nineteenth day of February, 1941, after which date the said The National Trustees, Executors, and Agency Company of Australasia Limited will proceed to distribute the assets of the said James Herbert Walsh which shall have come to its hands amongst the persons entitled thereto, having regard only to the claims of which it shall then have had notice. And notice is hereby further given that The National Trustees, Executors, and Agency Company of Australasia Limited will not be liable for the assets so distributed, or any part thereof, to any person of whose claim it shall not have had notice as aforesaid.

Dated this sixth day of December, 1940.
W. J. OSBORNE, Station-street, Seymour, proctor for the said executor. 7082

RE AUGUST ERNEST WINKLER, DECEASED.

PURSUANT to the provisions of the *Trustee Act* 1928, notice is hereby given that George Alfred Matthews, of Moriac, in the State of Victoria, farmer, the executor of the will of August Ernest Winkler, late of Bamba, in the said State, farmer, deceased (who died on the twentieth day of July, 1940, and probate of whose will was granted to the said George Alfred Matthews by the Supreme Court of Victoria, in its probate jurisdiction, on the twenty-fifth day of November, 1940), intends to convey or distribute the estate of the said August Ernest Winkler, deceased, among the persons entitled thereto, and requires all persons and creditors interested to send particulars, in writing, of their claims against the said estate to him, on or before the twenty-second day of February, 1941, after which date the said George Alfred Matthews may convey or distribute the said estate, or any part thereof, to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which he shall then have had notice. And notice is hereby further given that the said George Alfred Matthews will not be liable for the property so conveyed or distributed, or any part thereof, to any person of whose claim he shall not have had notice as aforesaid.

Dated this eighteenth day of December, 1940.

HARWOOD & PINCOTT, 51 Yarra-street, Geelong, solicitors for the said George Alfred Matthews. 7087

NOTICE TO CREDITORS AND OTHERS.—*RE* ELIZABETH CASON, DECEASED.

CREDITORS, next of kin, and all others having any claims against the estate of Elizabeth Cason, late of 20 Levine-street, Essendon, in the State of Victoria, married woman, deceased (who died on the 27th day of June, 1930, and probate of whose will was on the 23rd day of August, 1940, granted by the Supreme Court of Victoria to Maurice Dynon, of 100 Roslyn-street, Middle Brighton, in the said State, retired storeman), are required to send particulars, in writing, of such claims to the said executor, care of the undersigned proctors, on or before the 21st day of February, 1941, after that date the said executor will distribute the assets of the said estate amongst the persons entitled thereto, having regard only to those claims of which he shall have had notice; and the said executor will not be liable for any assets so distributed to any person of whose claim he shall not then have had notice.

Dated the 11th day of December, 1940.

McNAB & McNAB, 414 Collins-street, Melbourne, proctors for the said executor. 7112

WILLIAM RALPH GORDON, DECEASED.

NOTICE pursuant to the *Trustee Act* 1928. William Ralph Gordon, late of Dunedin, in the Provincial District of Otago and Dominion of New Zealand, merchant, deceased, having died on 7th June, 1940, Arthur Douglas Pearce, of 23 Queen-street, Melbourne, in the State of Victoria (manager of the South British Insurance Company Limited), the executor in the State of Victoria of the will of the said deceased, intends, after payment of the debts and claims of all persons resident in the State of Victoria, of whose debts or claims he has notice by 26th February, 1941, to pay over to the Guardian Trust and Executors Company of New Zealand Limited, of Auckland, in the said Dominion, the executor appointed by the said will, the balance of the estate of the said deceased, with a view to its conveyance to or distribution amongst the persons entitled thereto, on or before which last-mentioned date all persons interested are hereby required to send particulars of their claims in respect of the said estate to the said Arthur Douglas Pearce.

Dated this 12th day of December, 1940.

DAVIES, CAMPBELL, & PIESSE, 403 Collins-street, Melbourne, solicitors for the said Arthur Douglas Pearce. 7113

RE FREDERICK AUGUST BERGMANN, late of 5 Heath-street, Sandringham, in the State of Victoria, engineer, DECEASED.

PURSUANT to the provisions of the *Trustee Act* 1928, all creditors or other persons having any claim against the estate of the above-named Frederick August Bergmann, deceased (probate of whose will has been granted by the Supreme Court of Victoria to Harriett Bergmann, of 5 Heath-street, Sandringham aforesaid, widow, and Herbert Keith Turner, of 427 Little Collins-street, Melbourne, in the said State, solicitor), are hereby required to send particulars, in writing, of such claims to the said executors, care of the undersigned, on or before the 18th day of February, 1941, after which date the said executors will distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which they shall then have had notice; and will not be liable for the assets, or any part thereof, so distributed to any person or persons of whose claim they shall not then have had notice.

Dated this 13th day of December, 1940.

HERBERT TURNER & SON, 427 Little Collins-street, Melbourne, proctors for the executors. 7114

RE GENERAL SIR CYRIL BRUDENELL BINGHAM WHITE, late of "Woodnaggerak," in the State of Victoria, grazier, Chief of the General Staff, Australian Military Forces, DECEASED.

NOTICE is hereby given that all persons having claims upon the estate of the above-named deceased (who died 13th August, 1940, and probate of whose will was granted by the Supreme Court of Victoria on the 13th December, 1940, to James Edward Brudenell White, of Chalicum, Buangor, in the said State, grazier, and The Trustees, Executors, and Agency Company Limited, 401-403 Collins-street, Melbourne, two of the executors appointed), are hereby required to send particulars, in writing, of such claims to the said executors, care of the said company, before the 28th day of February, 1941, after which date the said executors may convey or distribute the said estate, or any part thereof, to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which they shall then have had notice. And notice is further given that the said executors will not be liable to any person of whose claim they shall not have had such notice as aforesaid.

Dated this 17th day of December, 1940.

HEDDERWICK, FOOKES, & ALSTON, 103 William-street, Melbourne, solicitors for the said executors. 7115

RE EMILY MARIA GAY VIEUSSEUX, late of 23 Malvern-grove, Caulfield, in the State of Victoria, widow, DECEASED.

PURSUANT to the provisions of the *Trustee Act* 1928, all creditors or other persons having any claim against the estate of the above-named Emily Maria Gay Vieusseux, deceased (probate of whose will has been granted by the Supreme Court of Victoria to Herbert Keith Turner, of 427 Little Collins-street, Melbourne, in the said State, solicitor, and Jean Dods, of 24 Malvern-grove, Caulfield, in the said State, spinster), are hereby required to send particulars, in writing, of such claim to the said executors, care of the undersigned, on or before the 18th day of February, 1941, after which date the said executors will distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which they shall then have had notice; and will not be liable for the assets, or any part thereof, so distributed to any person or persons of whose claim they shall not then have had notice.

Dated this 16th day of December, 1940.

HERBERT TURNER & SON, 427 Little Collins-street, Melbourne, proctors for the executors. 7116

PURSUANT to the *Trustee Act* 1928, all persons having claims against the estate of Margaret Catherine Keogh, late of Shepparton, in the State of Victoria, spinster, deceased (who died on the third day of November, 1940, and for a grant of probate of whose will, dated the third day of June, 1937, application has been made to the Registrar of Probates of the Supreme Court of the said State by Thomas Patrick Martin, of Tamleugh North, in the said State, farmer and grazier, and Catherine Carey, of Cawkwell-street, Malvern, in the said State, widow, the executors named in the said will), are hereby notified of the intention of the said executors, after the 19th day of February, 1941, to convey or distribute the assets of the said deceased which shall have come to their hands, to or amongst the persons entitled thereto, and are hereby required to send to the said executors, care of their solicitor, on or before the last-mentioned date, particulars, in writing, of their claims.

Dated the 11th day of December, 1940.

P. V. FELTHAM, Shepparton, solicitor to the said executors. 7129

RE MARGARET ANNIE BIGNELL, DECEASED.

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of Margaret Annie Bignell, late of 44 Moreland-road, Brunswick, in the State of Victoria, chemist, deceased (who died on the 30th day of October, 1940, and probate of whose will and codicil was granted by the Supreme Court of Victoria on the 16th day of December, 1940), are hereby required to send particulars, in writing, of such claims to Sir Arthur Robinson, K.C.M.G., solicitor, 360 Collins-street, Melbourne, in the said State, the executor to whom probate was granted as aforesaid, on or before the 8th day of March, 1941, after which date the said executor will proceed to distribute the assets of the said Margaret Annie Bignell, deceased, which shall have come to his hands, amongst the persons entitled thereto, having regard only to the claims of which he shall then have had notice. And the said executor will not be liable for the assets so distributed, or any part thereof, to any person of whose claim he shall not have had notice as aforesaid.

Dated the 17th day of December, 1940.

ARTHUR ROBINSON & CO., 360 Collins-street, Melbourne, solicitors for the said executor. 7130

NOTICE TO CREDITORS.—*RE* MARY ETHEL HUDSON, late of 3 Iona-avenue, Toorak, in the State of Victoria, married woman, DECEASED, intestate.

PURSUANT to the provisions of the *Trustee Act* 1928, notice is hereby given that all persons having any claims against the estate of the above-named Mary Ethel Hudson, deceased, intestate (who died on the second day of July, 1940, and letters of administration of whose estate was on the thirteenth day of September, 1940, granted by the Supreme Court of the State of Victoria, in its probate jurisdiction, to Arthur Harold Hudson, of 3 Iona-avenue, Toorak, in the State of Victoria, advertising agent), are hereby required to send particulars, in writing, of such claims to the above-named Arthur Harold Hudson, at his address aforesaid, on or before the seventeenth day of February, 1941. After that date the said Arthur Harold Hudson, as administrator, will distribute the assets of the said estate amongst the persons entitled thereto, having regard only to those claims of which he shall then have had notice, whether formal or not; and the said Arthur Harold Hudson will not then be liable for any of the assets so distributed to any person of whose claim he shall not then have had notice.

Dated the 16th day of December, 1940.

P. J. RIDGEWAY, of 379 Collins-street, Melbourne, proctors for the said Arthur Harold Hudson. 7131

PURSUANT to the *Trustee Act* 1928, all persons having claims against the estate of Mary Archbald Luke, sometimes of St. Relugus, St. Andrews, Fife, in Scotland, but late of The Chalet Alasio, in Italy, spinster, deceased (who died on the twenty-fifth day of February, 1940, and letters of administration, with will annexed, of whose estate were granted by the Supreme Court of Victoria on the eleventh day of December, 1940, to Thomas Arthur Marshall Fancourt, of Bourke-street, Melbourne, in the State of Victoria, manager of Dalgety and Company Limited, the duly constituted attorney under power of Helen Archbald Luke, the sole executrix named in the said will), are hereby required to send particulars of such claims to the said Thomas Arthur Marshall Fancourt, at his address above appearing, on or before the twenty-second day of February, 1941, after the expiration of which time the said Thomas Arthur Marshall Fancourt will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which he shall have had notice.

Dated this fourteenth day of December, 1940.

BLAKE & RIGGALL, 120 William-street, Melbourne, solicitors for the said Thomas Arthur Marshall Fancourt. 7133

PURSUANT to the *Trustee Act* 1928, all persons having claims against the estate of the Honorable James Valentine Fairbairn, late of Mount Elephant, Derrinallum, in the State of Victoria, grazier and Minister for Air of the Commonwealth of Australia, deceased (who died on the thirteenth day of August, 1940, and probate of whose will and codicil was granted by the Supreme Court of Victoria on the twelfth day of December, 1940, to Charles Osborne Fairbairn, of Banongil, Streatham, in the said State, grazier and Squadron-Leader of the Royal Australian Air Force, Daisy Olive Fairbairn, of Mount Elephant, Derrinallum aforesaid, widow, and The Union Trustee Company of Australia Limited, of 333 Collins-street, Melbourne, in the said State, three of the executors named in the said will), are hereby required to send particulars of such claims to the said executors addressed to the care of the said The Union Trustee Company of Australia Limited, at its address above appearing, on or before the twenty-second day of February, 1941, after the expiration of which time the said executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to claims of which they shall have had notice.

Dated this fourteenth day of December, 1940.

BLAKE & RIGGALL, 120 William-street, Melbourne, solicitors for the said executors. 7134

RICHARD CHARLES THORN (formerly of No. 441 Napier-street, Fitzroy, in the State of Victoria, but late of No. 10 Amiens-street, Hampton, in the said State, brick-layer), DECEASED.

PURSUANT to the provisions in that behalf contained in the *Trustee Act* 1928, notice is hereby given that all persons having claims in respect of the property of the above-named deceased (who died on the 14th day of September, 1940, and letters of administration, with the will annexed, of whose estate were granted by the Supreme Court of the said State, in its probate jurisdiction, on the 9th day of December, 1940, to The Union Trustee Company of Australia Limited, whose registered office is situated at No. 333 Collins-street, Melbourne, in the said State), are hereby required to send particulars, in writing, of such claims to the said company, at its address above-mentioned, on or before the

21st day of February, 1941, after which date the said company will proceed to convey or distribute the said property, or any part thereof, to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which it shall then have had notice. And notice is further given that the said company shall not as respects the property so conveyed or distributed be liable to any person of whose claim it shall not then have had notice.

Dated the 12th day of December, 1940.

WISEWOULD & DUNCAN, Imperial Chambers, 408 Collins-street, Melbourne, solicitors for the said company. 7119

PURSUANT to the provisions of the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of William Alexander Walker, formerly of 24 Reid-street, Northcote, in the State of Victoria, but late of 98 Darebin-road, Northcote, in the said State, shop assistant, deceased (who died on the fourth day of October, 1940, and probate of whose will was granted by the Supreme Court of the said State, in its probate jurisdiction, on the fifth day of December, 1940, to Norman Manson Walker, of 98 Darebin-road, Northcote aforesaid, military officer, the sole executor named in and appointed by the said will), are hereby required to send particulars, in writing, of such claims to the said executor, care of the undersigned Messrs. Maddock, Lonie and Chisholm, proctors for the said executor, on or before the eighteenth day of February, 1941, after which date the said executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which he shall then have had notice. And notice is hereby further given that the said executor will not be liable for the assets, or any part thereof, so distributed, to any person of whose claim he shall not then have had notice.

Dated the eighteenth day of December, 1940.

MADDOCK, LONIE & CHISHOLM, of 136 and 138 Queen-street, Melbourne, proctors for the said executor. 7120

ALFRED THOMAS JONES, DECEASED.

PURSUANT to the provisions of the *Trustee Act* 1928, notice is hereby given that all persons having claims, whether as creditors, next of kin, beneficiaries, or otherwise, against the estate of Alfred Thomas Jones, formerly of 9 Glenhunting-road, Elsternwick, in the State of Victoria, but late of 117 Sydney-road, Coburg, in the said State, confectioner, deceased (who died on the 6th day of September, 1940, and probate of whose will was granted by the Supreme Court of the State of Victoria, in its probate jurisdiction, to The Trustees, Executors, and Agency Company Limited, formerly of 412 but now of 401 Collins-street, Melbourne, in the said State, on the 13th day of December, 1940), are hereby required to send particulars, in writing, of such claims to the said company, at its above-mentioned address, on or before the 1st day of March, 1941, after which date the said company will proceed to distribute the assets of the said Alfred Thomas Jones, deceased, which shall then have come to its hands, amongst the persons entitled thereto, having regard only to the claims of which it shall then have had notice. And notice is hereby further given that the said company will not be liable for the assets so distributed, or any part thereof, to any person of whose claim it shall not have had notice as aforesaid.

Dated this 16th day of December, 1940.

ABBOTT, BECKETT, STILLMAN & GRAY, of 401 Collins-street, Melbourne, solicitors for the said executor. 7117

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having any claims against the property or estate of Frederick John Healey, late of 24 First-avenue, East Kew, in the State of Victoria, bootmaker, deceased (who died on the twenty-first day of August, One thousand nine hundred and thirty-two, and letters of administration (with the will, dated the twelfth day of August, One thousand nine hundred and seventeen, annexed) of whose estate were granted by the Supreme Court of the said State, in its probate jurisdiction, on the thirteenth day of December, One thousand nine hundred and forty, to National Trustees, Executors, and Agency Company of Australasia Limited, of 95 Queen-street, Melbourne, in the said State), are hereby required to send particulars, in writing, of such claims to the said company, at its above-mentioned address, on or before the first day of March, One thousand nine hundred and forty-one, after which date the said company will proceed to distribute the assets of the said deceased which shall have come to its hands amongst the persons entitled thereto, having regard only to the claims of which it shall then have had notice. And notice is hereby further given that the said company will not be liable for the assets so distributed, or any part thereof, to any persons of whose claim it shall not have had notice as aforesaid.

Dated this fourteenth day of December, 1940.

T. CAPLES, LL.B., 157 Elizabeth-street, Melbourne, solicitor for the said company. 7135

NOTICE TO CLAIMANTS.—*RE* ESTATE CHARLOTTE
MARY DOBIE, DECEASED.

HAROLD GODFREY CARTER and David Alexander Dobie, care of H. G. Carter and Son, 360 Collins-street, Melbourne, C.I., the executors of the will and codicils of Charlotte Mary Dobie, late of Aphrasia-street, Newtown, Geelong, in the State of Victoria, widow, deceased (who died on the 7th day of October, 1940), require all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said executors, at their address as above stated, on or before the 22nd day of February, 1941, particulars, in writing, of such claims, after which date the said executors intend to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which they shall have had notice.

Dated the eighteenth day of December, 1940.

H. G. CARTER & SON, 360 Collins-street, Melbourne.
solicitors for the said executors. 7136

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of Hannah Harris, late of 91 Carlisle-street, St. Kilda, in the State of Victoria, married woman, deceased (who died on the 16th day of August, 1940, and probate of whose will was on the 3rd day of December, 1940, granted by the Supreme Court of Victoria, in its probate jurisdiction, to THE EQUITY TRUSTEES, EXECUTORS, AND AGENCY COMPANY LIMITED), of 472 Bourke-street, Melbourne, in the said State, the executor named in and appointed by the said will), are hereby required to send in particulars, in writing, of such claims to the said company on or before the 22nd day of February, 1941, after which date the said company will proceed to convey or distribute the said estate, or any part thereof, to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which it shall then have had notice; and it will not be liable for the assets so distributed, or any part thereof, to any person of whose claims it shall not then have had such notice as aforesaid.

Dated the 14th day of December, 1940.

K. McL. EMMERSON, 352 Collins-street, Melbourne, proctor for the executor. 7138

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of Agnes Hill, late of 62 Eleanor-street, Footscray, in the State of Victoria, home duties, deceased (who died on the 5th day of October, 1940, and probate of whose will was granted by the Supreme Court of the State of Victoria, in its probate jurisdiction, on the sixth day of December, 1940, to Michael Blake Toohey, of 97 Eleanor-street, Footscray, in the said State, packerman, the executor named therein), are hereby required to send in particulars, in writing, of such claims to the said executor, care of the undersigned, on or before the 20th day of February, 1941, after which date the executor will proceed to distribute the assets of the said Agnes Hill, deceased, which shall have come to his hands or possession amongst the persons entitled thereto, having regard only to the claims of which he shall then have had notice. And notice is hereby further given that the said executor shall not be liable for the assets, or any part thereof, so distributed to any person of whose claim he shall not then have had notice.

Dated this eleventh day of December, 1940.

W. H. JONES & KENNEDY, 305-7 Collins-street, Melbourne, proctors for the executor. 7140

PURSUANT to the provisions of the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of Norman Deeley Godby, late of Newmarket Hotel, Racecourse-road, Newmarket, in the State of Victoria, gentleman, deceased (who died on the 19th day of June, 1939, and probate of whose will was granted by the Supreme Court of the State of Victoria, in its probate jurisdiction, on the 20th day of September, 1939, to Norman Russell Godby, formerly of Base Hospital, Wangaratta, in the said State, but now of the Australian Imperial Forces, of parts beyond the seas, captain, and Patrick Francis Cody, of Flinders-lane, Melbourne, in the said State, wine and spirit merchant), are required to send particulars of such claims, in writing, to National Trustees, Executors, and Agency Company of Australasia Limited, whose registered office is situate at 95 Queen-street, Melbourne aforesaid (hereinafter called the trustee company), the present trustee of the estate of the said deceased, on or before the 28th day of February, 1941, after which date the trustee company will proceed to distribute the assets of the said Norman Deeley Godby, deceased, which shall have come to its hands amongst the persons entitled thereto, having regard only to the claims of which it shall then have had notice. And notice is hereby further given that the trustee company will not be liable for the assets so distributed to any person of whose claim it shall not have had notice as aforesaid.

Dated this seventeenth day of December, 1940.

DOYLE & KERR, 108 Queen-street, Melbourne, solicitors for the trustee company. 7137

No. 415.—15608/40.—4

NOTICE TO CLAIMANTS.

THE PERPETUAL EXECUTORS AND TRUSTEES ASSOCIATION OF AUSTRALIA LIMITED, whose registered office is situate at numbers 100-104 Queen-street, Melbourne, in the State of Victoria, the executor of the will of Theresa Josephine Wade, formerly of 167 Napier-street, Essendon, in the said State, but late of 318 Ascot Vale-road, Moonee Ponds, in the said State (who died on the 21st day of September, 1940), requires all creditors, next of kin, and others having claims against the property or estate of the said deceased to send to the said association on or before the 23rd day of February, 1941, particulars, in writing, of such claims, after which date the said association intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

Dated the 13th day of December, 1940.

J. J. CARROLL, 440 Little Collins-street, Melbourne, solicitor for the said association. 7105

NOTICE TO CREDITORS AND OTHERS.—*RE* JULIA
CRUISE, DECEASED.

PURSUANT to the provisions of the *Trustee Act* 1928, notice is hereby given that National Trustees, Executors, and Agency Company of Australasia Limited, of 95 Queen-street, Melbourne, in the State of Victoria, the executor of the will of Julia Cruise, late of Hawthorn-road, Caulfield, in the State of Victoria, widow, deceased (who died on the twentieth day of October, One thousand nine hundred and forty), intends to convey or distribute the estate of the said Julia Cruise, deceased, to or among the persons entitled thereto, and requires all persons and creditors interested to send to the said National Trustees, Executors, and Agency Company of Australasia Limited, at its address aforesaid, on or before the nineteenth day of February, One thousand nine hundred and forty-one, particulars, in writing, of their claims against the estate of the said deceased, after which last-mentioned date the said National Trustees, Executors, and Agency Company of Australasia Limited, will proceed to convey or distribute the said estate to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which it shall then have had notice.

Dated this 17th day of December, 1940.

BERNARD NOLAN, 408 Collins-street, Melbourne, proctor for the executor. 7123

PURSUANT to the *Trustee Act* 1928, notice is hereby given that all persons having claims against the estate of Tobias Purcell, late of Airly, in the State of Victoria, farmer, deceased (who died on the tenth day of August, One thousand nine hundred and forty, and probate of whose will was granted by the Supreme Court of the said State, in its probate jurisdiction, on the ninth day of December, One thousand nine hundred and forty, to Richard Purcell and John Thomas Purcell, both of Airly aforesaid, farmers), are hereby required to send particulars, in writing, of such claims to the said Richard Purcell and John Thomas Purcell, care of the undersigned, at his office hereunder mentioned, on or before the twenty-fourth day of February, One thousand nine hundred and forty-one, after which date the said Richard Purcell and John Thomas Purcell will proceed to distribute the assets of the said Tobias Purcell, deceased, which shall have come to their hands amongst the persons entitled thereto, having regard only to the claims of which they shall then have had notice. And notice is hereby further given that the said Richard Purcell and John Thomas Purcell will not be liable for the assets so distributed, or any part thereof, to any person of whose claim they shall not have had notice as aforesaid.

Dated this sixteenth day of December, One thousand nine hundred and forty.

EUGENE M. ALLMAN, Raymond-street, Sale, solicitor for the said executors. 7125

THE PERPETUAL EXECUTORS AND TRUSTEES ASSOCIATION OF AUSTRALIA LIMITED, whose registered office is situate at Nos. 100-104 Queen-street, Melbourne, in the State of Victoria, having made application to the Registrar of Probates for a grant of probate of the will of Charles August Altmann, late of 38 Park-street, South Yarra, in the State of Victoria, medical practitioner, deceased (who died on the 5th day of September, 1938), requires all creditors and others having claims against the property or estate of the said deceased to send to the said association, on or before the 18th day of February, 1941, particulars, in writing, of such claims, after which date the said association intends to convey or distribute such property or estate to or among the persons entitled thereto, having regard only to the claims of which it shall have had notice.

Dated the 16th day of December, 1940.

GREEN, DOBSON, & MIDDLETON, of 60 Market-street, Melbourne, proctors for the applicant. 7126

CREDITORS, next of kin, and all others having claims against the estate of the under-mentioned person are required to send particulars thereof to Thomas Patrick Mason, care of Francis Field, solicitor, 100 Queen-street, Melbourne, on or before the 19th day of February, 1941, otherwise they may be excluded when the assets are being distributed:—

Winifred Mason, deceased, late of 28 Broadway-avenue, Elwood, investor, died the 5th day of May, 1940.

Dated this 18th day of December, 1940.

FRANCIS FIELD, 100 Queen-street, Melbourne, proctor for the applicant. 7118

PURSUANT to the *Trustee Act* 1928, all persons having claims against the estate of William John Congram, late of Beech Forest, in the State of Victoria, contractor, deceased (who died on the 23rd day of July, 1940), are required to send particulars thereof to The Ballarat Trustees, Executors, and Agency Company Limited, of 101 Lydiard-street north, Ballarat, in the said State (the executor to whom probate of the will of the said deceased has been granted by the Supreme Court of Victoria), on or before the 28th day of February, 1941, after which date the said executor intends to convey or distribute the said estate to or among the persons entitled thereto, having regard only to the claims, whether formal or not, of which they shall then have had notice, and they shall not, as respects the property so conveyed or distributed, be liable to any person of whose claim they shall not have had notice at the time of conveyance or distribution.

Dated this 12th day of December, 1940.

SEWELL & SEWELL, Colac, solicitors for the said executor. 7128

In the Supreme Court of the State of Victoria.—*Fi. Fa.*

NOTICE is hereby given, that under and by virtue of certain process issued out of the Supreme Court of the State of Victoria, and directed to the Sheriff, requiring him to levy certain moneys of the real and personal estate of H. B. Payne, of 10 Boronia-street, Surrey Hills, agent, the said Sheriff will, on Tuesday, the twenty-first day of January, 1941, at the hour of half-past Eleven o'clock, in the forenoon, cause to be sold at the Police Station, 93 Union-road, Surrey Hills (unless the said process shall have been previously satisfied or the said Sheriff be otherwise stayed):—

All the right, title, estate, and interest (if any) of the said H. B. Payne in and to (1) all that piece of land being lot 21 on plan of subdivision Number 1509, lodged in the Office of Titles, being part of Crown allotment A, portion 38, and part of Crown portion 9, Parish of Nunawading, County of Bourke, and being part of the land more particularly described in certificate of title, volume 1879, folio 375789.

(2) All that piece of land, being lot 21A on plan of subdivision Number 1509, lodged in the Office of Titles, being part of Crown allotment A, portion 38, and part of Crown portion 9, Parish of Nunawading, County of Bourke, and being part of the land more particularly described in certificate of title, volume 1879, folio 375789.

N.B.—Terms: Cash. No cheques taken.

Dated at Melbourne, this 12th day of December, 1940.

7121 FRANCIS H. TUCKER, Sheriff's Officer.

In the Supreme Court of the State of Victoria.—*Fi. Fa.*

NOTICE is hereby given that, under and by virtue of certain process issued out of the Supreme Court of the State of Victoria, and directed to the Sheriff, requiring him to levy certain moneys of the real and personal estate of Gordon Clive Cook, of 36 Rose-street, West Brunswick, carpenter, the said Sheriff will, on Wednesday, the twenty-second day of January, 1941, at the hour of half-past Eleven o'clock in the forenoon, cause to be sold at the Police Station, Jika-street, Heidelberg (unless the said process shall have been previously satisfied or the said Sheriff be otherwise stayed):—

All the right, title, estate, and interest (if any) of the said Gordon Clive Cook, in and to all that piece of land, being lot 112, on plan of subdivision No. 10777, lodged in the Office of Titles, and being part of Crown portion sixteen, Parish of Keelbundora, County of Bourke, and being the whole of the land more particularly described in certificate of title entered in the register-book, volume 5679, folio 1135063, together with all registered appurtenant easements.

N.B.—Terms: Cash. No cheques taken.

Dated at Melbourne this 13th day of December, 1940.

7122 FRANCIS H. TUCKER, Sheriff's Officer.

MINING NOTICE.

THE COMPANIES ACT 1938.—FIFTEENTH SCHEDULE, PART A.

I, THE undersigned, hereby make application to register Northern Dredging and Metals No Liability as a company under the provisions of Part II. of the *Companies Act* 1938.

1. The name of the company is to be Northern Dredging and Metals No Liability.

2. The place of operation or intended operations is Alga-bruckna, South Australia.

3. The registered office of the company will be situate at 125 Queen-street, Melbourne, in Victoria.

4. The value of the company's property, including claim (or leased ground), is nil.

5. The number of shares in the company is 500, of £5 each.

6. The number of shares subscribed for is 250, being not less than Twenty-five per centum of the entire number of shares in the company.

7. The amount of the subscribed capital which is paid up is £150, being not less than Five per centum of the subscribed capital.

8. The name of the manager is Harry Esmond Connolly.

9. The names and addresses and occupations of at least two shareholders who have subscribed for shares in the company, and the number of shares subscribed for by each of them at this date are as follows:—

Name.	Address, Occupation.	No. of Shares.
Esmond Eric Connolly,	125 Queen-street, Melbourne, legal manager	5
Alfred Charles Thomas,	125 Queen-street, Melbourne, solicitor	5

Dated this 17th day of December, 1940.

H. E. CONNOLLY, Manager.

Witness to signature—J. H. WILLS.

I, HARRY ESMOND CONNOLLY, do solemnly and sincerely declare that:—

1. I am the manager of the said intended company.

2. The above statement is to the best of my belief and knowledge true in every particular. And I make this solemn declaration, conscientiously believing the same to be true, under and by virtue of the provisions of an Act of the Parliament of Victoria rendering persons making a false declaration punishable for wilful and corrupt perjury.

H. E. CONNOLLY.

Taken before me, at Melbourne, in the State of Victoria, this 17th day of December, One thousand nine hundred and forty.—E. C. MITTY, J.P. 7124

IMPOUNDINGS.

COLAC.—Impounded at Colac.

1 black pony mare, no visible brand
1 bay filly, white face, near hind fetlock white, no visible brand
1 bay filly, small star, near hind foot white, no visible brand
1 brown gelding, three white feet, star, no visible brand
1 Jersey heifer, piece out back near ear, like B off rump

If not claimed and expenses paid, to be sold on 2nd January, 1941.

C. DOWLING,

7151—7/4

Poundkeeper.

COLERAINE.—Impounded at Coleraine, by the Herdsman, off the streets.

No. 17: Jersey yearling heifer, back quarter off ear, like R off rump

If not claimed and expenses paid, to be sold on 28th December, 1940.

W. J. MILLS,

7094—5/4

Poundkeeper.

DOOKIE.—Impounded at Dookie, on 11th December, 1940.

1 bay light draught mare, aged, white face, near fore and hind fetlocks white, like F near shoulder

If not claimed and expenses paid, to be sold on 27th December, 1940.

W. HUTCHINSON,

7076—4/8

Poundkeeper.

EPPING.—Impounded at Epping, 9th December, 1940.

2 Border Leicester rams, earmarked, red blotch on shoulder
If not claimed and expenses paid, to be sold on 2nd
January, 1941.

E. WORN,
Poundkeeper.

7096—4/

HADDON.—Impounded in Haddon Pound.

57 Comeback sheep, some branded B, some L, some like horse-
shoe
If not claimed and expenses paid, to be sold on 2nd
January, 1941.

T. ROACH,
Poundkeeper.

7101—4/8

HAMILTON.—Impounded at Hamilton, by Inspector Rankin.

1 black and white bull, about 18 months, no visible brand
If not claimed and expenses paid, to be sold on 23rd
December, 1940.

P. A. KERR,
Poundkeeper.

7083—4/

KERANG.—Impounded at Kerang

1 brown gelding, light hack, about 15 hands, apparently
unbroken, all dark points, long switch tail, like YA on
left shoulder
1 bay mare, aged, light harness sort, left fore foot white, right
hind foot white, small white spot on forehead, like 7 on
left shoulder
If not claimed and expenses paid, to be sold on 3rd
January, 1941.

F. NANCARROW,
Poundkeeper.

7098—7/4

LAKE BENETOOK.—Impounded in Lake Benetook Pound
(Mildura).

1 dark-brown pony gelding, star, near front foot white, no
visible brand
If not claimed and expenses paid, to be sold on 2nd
January, 1941.

S. C. JESSOP,
Poundkeeper.

7146—5/4

LEXTON.—Impounded at Lexton, by E. Smith.

2 crossbred ewes, front notch near ear, S on back
1 two-tooth crossbred ewe, back notch near ear, S on back
1 lamb, back notch both ears, S on back
If not claimed and expenses paid, to be sold on 4th
January, 1941.

J. WESTBROOK,
Poundkeeper.

7095—5/4

LILYDALE.—Impounded in Lilydale Pound.

1 bay delivery mare, medium sort, blaze, hind feet white
If not claimed and expenses paid, to be sold on 11th
January, 1941.

FRED. BENYAN,
Poundkeeper.

7150—4/

MELBOURNE.—Impounded in the Pound, Arden-street,
North Melbourne, on 14th December, 1940, by A. Thomas.

1 ram, no visible brand
If not claimed and expenses paid, to be sold on 2nd
January, 1941.

D. CROWE,
Poundkeeper.

7102—4/8

OXLEY.—Impounded at Oxley, from Oxley, by Shire Ranger.

1 red poley steer, no visible brand
If not claimed and expenses paid, to be sold on 2nd
January, 1941.

H. A. SIMPSON,
Acting Poundkeeper.

7148—4/

WOOD WOOD.—Impounded at Wood Wood.

1 brown gelding, branded like 7E (conjoined)
If not claimed and expenses paid, to be sold on 19th
December, 1940.

E. BEGGS,
Poundkeeper.

7073—4/

STATE ACTS, 1939.

COPIES of the following Acts of Parliament of Victoria
may be obtained at the Government Printing Office, or
from any bookseller, at the price set opposite to each:—

No.	Price. s. d.
4631. Consolidated Revenue	0 6
4632. State Forests (Timber Salvage) Loan and Application	0 6
4633. Queenscliff Land	0 6
4634. Bendigo Land	0 6
4635. Pawnbrokers	0 6
4636. Statute Law Revision	0 6
4637. Supreme Court	0 6
4638. Yinnar Lands	0 6
4639. Trustee	0 6
4640. Keilambete Lands Exchange	0 6
4641. Sheep Owners Protection	0 6
4642. Motor Car (Fees)	0 6
4643. Consolidated Revenue	0 6
4644. Consolidated Revenue	0 6
4645. National Security (Emergency Powers)	0 6
4646. Financial Emergency (Mortgages)	0 6
4647. Local Government (Temporary Reduction of Interest)	0 6
4648. Sewerage Districts (Temporary Reduction of Interest)	0 6
4649. Country Roads Board Fund	0 6
4650. Financial Emergency (Grants and Funds)	0 6
4651. Developmental Railways (Financial)	0 6
4652. Slum Reclamation and Housing	0 6
4653. Freezing Works (Overdraft Guarantee)	0 6
4654. Public Trustee	1 6
4655. Water Supply Loans Application	0 6
4656. Unemployment Relief Loan Application	0 6
4657. Barwon River Improvement	1 0
4658. Marketing of Primary Products (Validation)	0 6
4659. Architects	0 6
4660. Instruments (Insurance Contracts)	0 6
4661. Treasury Overdrafts	0 6
4662. Farm Produce Agents	0 6
4663. Transport Regulation (Amendment)	0 6
4664. Horse Breeding	0 6
4665. Balaclava Methodist Church Land	0 6
4666. Treasury Bonds	0 6
4667. Land Tax	0 6
4668. Income Tax (Assessment) Amendment	0 6
4669. Shepparton Land	0 6
4670. Public Works Loan and Application	0 6
4671. Consolidated Revenue	0 6
4672. Railway Loan Application	0 6
4673. Forests (Exchange of Lands)	0 6
4674. Unemployment Relief Tax (Rates)	0 6
4675. Grain Elevators (Financial)	0 6
4676. Milk Board	0 6
4677. Income Tax (Rates)	0 6
4678. Water	1 0
4679. Hairdressers' Registration	0 6
4680. Hospitals and Charities (Fund)	0 6
4681. Farmers Debts Adjustment	0 6
4682. Births Notification	0 6
4683. Acts Interpretation (Amendment)	0 6
4684. Wills (War Service)	0 6
4685. Dog	0 6
4686. Fair Rents (War Suspension)	0 6
4687. Ballarat Public Hall	0 6
4688. Motor Car (Third-party Insurance)	1 6
4689. Transfer of Land (Forgeries)	0 6
4690. Local Government (Mordialloc-street Construc- tion)	0 6
4691. Electoral	1 0
4692. Mines (Petroleum)	0 9
4693. Execution of Instruments	0 6
4694. Stamps (Increased Duty Continuance)	0 6
4695. Administration and Probate Duties	0 6
4696. Preston (Bruce-street) Land	0 6
4697. Land (Residence Areas)	0 6
4698. University (Veterinary Research)	0 6
4699. Carboor and Moyhu Lands	0 6
4700. Omeo Hospital Lands	0 6
4701. State Savings Bank (Commissioners)	0 6
4702. Factories and Shops (Fruit Shops)	0 6
4703. Forests	1 0
4704. Mental Deficiency	1 3
4705. Execution of Trusts	0 6
4706. Castlemaine Hospital Lands	0 6
4707. Port Fairy Lands	0 6
4708. Bush Fire Brigades	0 6
4709. Fitzroy (Regent-street) Land	0 6
4710. Melbourne and Metropolitan Tramways (Omni- buses)	0 6
4711. Health (Sale of Horseflesh)	0 6
4712. Weights and Measures	1 6

STATE ACTS, 1939—continued.

No.	Price. s. d.
4713. Hospitals and Charities	0 9
4714. Police Offences (Gaming)	0 6
4715. Friendly Societies (War Service)	0 6
4716. Ballaarat Lands	0 9
4717. Patriotic Funds	1 0
4718. Members of Parliament (Disqualification)	0 6
4719. Motor Car (Illegal Use)	0 6
4720. Appropriation of Revenue	3 4

H. E. DAW,
Government Printer.

STATE ACTS, 1940.

COPIES of the following Acts of Parliament of Victoria may be obtained at the Government Printing Office, or from any bookseller, at the price set opposite to each:—

No.	Price. s. d.
4721. Freezing Works (Overdraft Guarantee)	0 6
4722. Public Works Loan and Application	0 6
4723. Grain Elevators (Financial)	0 6
4724. Railways (Sick Leave)	0 6
4725. Melbourne Harbor Trust (Tolls)	0 6
4726. Statute Law Revision	0 6
4727. Dairy Produce	0 6
4728. Mildura Irrigation and Water Trusts	0 6
4729. Fisheries	0 6
4730. Consolidated Revenue	0 6
4731. Consolidated Revenue	0 6
4732. Survey Co-ordination	1 0
4733. National Security (Emergency Powers) Continuation	0 6
4734. Melbourne Harbor Trust (Chairman)	0 6
4735. Conewarre Land	0 6
4736. Farm Produce Agents	0 6
4737. Farmers Protection	0 9
4738. Local Government (Rates)	0 6
4739. Boilers Inspection (Air and Gas Receivers)	0 6
4740. Water (Rates and Charges)	0 6
4741. Margarine	0 9
4742. Consolidated Revenue	0 6
4743. Melbourne Orphanage	0 6
4744. Superannuation (Life Assurance Policies)	0 6
4745. Consolidated Revenue	0 6
4746. Local Government (Chelsea Street Construction)	1 0
4747. Ordinary Life Insurance	0 9
4748. Police Offences (Raffles)	0 6
4749. Factories and Shops (Butchers' Shops)	0 6
4750. Marketing of Primary Products	0 6
4751. Public Service	1 0
4752. Country Roads Board Fund	0 6
4753. Transport Regulation (Compensation)	0 6
4754. State Forests Loan Application	0 6
4755. Public Trustee	0 6
4756. Administration and Probate (War Service)	0 6
4757. Financial Emergency (Grants and Funds)	0 6
4758. Income Tax (Rates)	0 6
4759. Land Tax	0 6
4760. Melbourne (Widening of Streets)	0 6

H. E. DAW,
Government Printer.

THE "VICTORIA GOVERNMENT GAZETTE."

SUBSCRIPTIONS.—The subscription, including Postage, is £1 10s. 4d. per annum, or 7s. 7d. per quarter, payable in advance.

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Every signature must likewise be counted as a line.

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A copy of the Gazette filed at each place for public reference.

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VICTORIA GOVERNMENT GAZETTE.

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No. 416]

THURSDAY, DECEMBER 19.

[1940

Factories and Shops Acts.

DETERMINATION OF THE PROCESS ENGRAVERS BOARD.

NOTE.—This Determination on the 18th December, 1940, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board, which now has power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed :—

(a) in the process, trade, or business of a process engraver;

(b) in the process, trade, or business of making blocks or plates for photogravure or rotogravure work,

has made the following Determination namely :—

(1) That on the 18th December, 1940, the adjusted Determination of this Board, which came into operation as from the beginning of the first pay period to commence in June, 1940, shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.							Juvenile Workers.	Other Employees.
Wages per Week.							Wages per Week.	Wages per Week.
(a) Female apprentices or improvers engaged in retouching positives or negatives in connexion with photogravure or rotogravure work.							s. d. 1st year 12 6	(a) Employed in connexion with photogravure or rotogravure work :—
Commencing Age.								
—	Under 16 Years.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.		
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year—								
1st six months	20 0	20 0	24 0	29 6	34 0	36 0		Females engaged in retouching positives or negatives .. 65 0
2nd six months	20 0	20 0	24 0	29 6	34 0	41 0		All others (males or females) .. 120 0
2nd year ..	22 6	24 0	28 6	32 0	39 0	..		
3rd year ..	26 6	28 0	31 0	36 0	..	..
4th year ..	33 0	34 6	38 6	..	..	..
5th year ..	41 0	45 0	..	..	..	..
6th year ..	48 0	..	..	..	..	..
(b) Other apprentices or improvers :—								(b) Employed in any other section covered by the Determination :—
Apprentices.			Improvers.					
	s. d.			s. d.				
1st year ..	16 6	1st year ..	22 0					Half-tone fine etcher, operator, line etcher, photo-lithographer, printer, or engraver .. 115 0
2nd year ..	20 6	2nd year ..	28 6					21 years of age .. 120 0
3rd year ..	28 0	3rd year ..	40 0					And thereafter .. 120 0
4th year ..	37 6	4th year ..	48 0					Router, mounter, or proofers .. 113 0
5th year ..	49 0	5th year ..	63 6					
6th year ..	65 6							
Provided that where a person is more than sixteen years of age at the date of execution of the indentures the term may be five years and the wages as follows :—								
	s. d.							
1st year ..	20 6							
2nd year ..	28 0							
3rd year ..	37 6							
4th year ..	49 0							
5th year ..	65 6							

PROPORTION.

(a) Persons employed in connexion with photogravure or rotogravure work:—

Apprentices.

One apprentice to every two or fraction of two workers receiving not less than the minimum wage.

Improvers.

One improver to every 50 workers (receiving [not less than the minimum wage: Provided this provision shall not apply to improvers who were engaged in the industry prior to the 18th] December, 1940.

(b) Other apprentices or improvers (NOTE:—The employment of improvers within the Metropolitan District at this section of the trade is prohibited by a regulation under the Apprenticeship Act):—

Apprentices.

1. Within the Metropolitan District the proportion shall be as fixed by the Apprenticeship Commission.

2. Outside the Metropolitan District one apprentice to every three or fraction of three workers receiving not less than 113s. per week.

Improvers.

One improver to every four employees receiving not less than 113s. per week.

(3) DEFINITION.—A juvenile worker is any person under seventeen years of age (other than an apprentice or improver) who may be employed for not more than one year in cleaning, attending on operator, rocking baths, mounting, or proving.

(4) HOURS.—The number of hours for an ordinary week's work shall be:—

Day shift	44 hours.
Night shift (excluding persons engaged in daily newspaper offices)	35 „

(5) TIMES OF BEGINNING AND ENDING WORK.—For all persons other than those engaged in daily newspaper offices:—

Day shift—		Time of Beginning.	Time of Ending.
Monday to Friday .. .. .	.. .. .	8 a.m.	6 p.m.
Saturday .. .. .	.. .. .	8 a.m.	12.30 p.m.
Night shift—			
Monday to Friday .. .. .	.. .. .	2 p.m.	11 p.m.

(6) OVERTIME.—(a) In daily newspaper offices any employee who works for any time in excess of eight hours in any one day or in excess of 44 hours in any week shall be paid for such extra time at the rate of time and a half.

(b) In all other places overtime calculated on the ordinary rates shall be paid for as follows:—

- | | |
|--|---|
| (i) Within the hours fixed as the times of beginning and ending work in excess of 44 hours per week if day shift and 35 hours per week if night shift.. | } Time and a half for the first twelve hours, and double time thereafter. |
| (ii) In excess of eight hours in any one day in factories working five and a half days a week, and in excess of nine hours in any one day in factories working five days a week .. | |
| (iii) Outside the hours fixed as the times of beginning and ending work (with the exception of work done after midnight or after the usual finishing hour on Saturday .. | |

(7) WORK DONE AFTER MIDNIGHT OR AFTER USUAL FINISHING TIME ON SATURDAY.—Work done after midnight or after usual finishing time on Saturday (except in daily newspaper offices) shall be paid for at double rates calculated on the ordinary rates.

(8) SPECIAL RATE.—All work done (except in daily newspaper offices) on night shift between the hours of 6 p.m. and 11 p.m. shall be paid for at 1s. per hour in addition to the ordinary rate.

(9) PUBLIC HOLIDAYS.—(a) Double time shall be paid for all work done (except in daily newspaper offices) on Sundays, New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Labour Day), Anzac Day, King's Birthday, Melbourne Cup Day (Metropolitan District only), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(b) Any employee (including any apprentice) who was employed on any one of the six working days immediately preceding any of the holidays mentioned in sub-clause (a) hereof and who is not required to work on any such holiday shall be entitled to be absent from work without deduction of pay.

(10) ANNUAL LEAVE (employees in daily newspaper offices excepted).—Any employee who has been in continuous employment in any one factory or place for a period of not less than six months preceding Christmas Day in any year shall be entitled to seven consecutive working days' annual leave without deduction of pay. Such leave shall commence on Christmas Day or on the day following the last working day preceding Christmas Day.

To be entitled to receive annual leave an employee must (should the employer so desire) be ready, available, and willing to work on the last working day preceding the annual leave, and on the first working day following such annual leave.

An employer who through the exigencies of trade may require an employee to work on any of the days included in such annual leave shall grant such employee in lieu of such days worked an equivalent number, plus one, of successive working days as annual leave either immediately preceding the first Good Friday following, or immediately succeeding the first Easter Monday following.

(11) MEAL TIME.—Each person employed on night shift shall receive a meal time of not less than one hour.

(12) NOTICE OF INTENTION TO WORK OVERTIME.—In every case where practicable an employer shall give 24 hours' notice to each employee of his intention to work such employee overtime. In each case where such notice has not been given and the employee is required to work overtime for not less than one hour he shall receive One shilling and sixpence as tea money, in addition to any other special payments provided.

(13) EMPLOYEE RECALLED TO WORK (employees in daily newspaper offices excepted).—Any employee having ceased work for the day and who after a period of not less than one hour has been recalled to work shall receive at least the equivalent of three hours' pay for the class of work done.

(14) OVERTIME TO BE CONTINUOUS.—Where overtime after the usual time of ceasing work is worked it shall, with the exception of a break of not more than one hour for a meal, be continuous, provided that this clause shall not operate in the case of an employee recalled to work as provided in clause (13).

(15) TRANSPORT.—Where an employee is required to work so late that the ordinary transport services are not available for his conveyance home, special means shall be provided by the employer.

(16) ADJUSTMENT OF BASIC WAGE.—Pursuant to the provisions of section 21 of the Factories and Shops Act of 1934, the wage rates for adults (other than females engaged in retouching positives and negatives in the photogravure or rotogravure section) shall be automatically increased or decreased by the same amount, and at the same time, as the basic wage shown hereunder is adjusted in accordance with the following provisions of this clause:—

(a) For work done before the beginning of the first pay period to commence in May, 1941, the amount of the basic wage shall be 78s.

(b) For work done during each future successive period beginning with the first pay period to commence in May or November, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

(i) Adjustment is to be based upon the equating of index number 1,000 with a wage of 81s., the amount assessed upon that number of the declared ordinary basic wage per week of the Commonwealth Court of Conciliation and Arbitration.

(ii) The index number to be applied is that assigned to Melbourne.

(iii) The index number for the six months ending March and September next preceding the half-year for which the adjustment is made is to be ascertained.

(iv) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.

(v) The basic wage shall be of that assigned amount during such half-year.

—Provided, however, that if that assigned amount of the basic wage be different by less than 1s. from the last current amount of the basic wage, then that last current amount of all rates shall continue unchanged during such period.

The wages of adult females engaged in retouching positives or negatives and of all junior employees in the photogravure and rotogravure sections shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

Table A.

Index Number Divisions.				Basic Wage.	Index Number Divisions.				Basic Wage.
				£ s. d.					£ s. d.
797-808	..	..	..	3 5 0	896-907	..	..	..	3 13 0
809-820	..	..	..	3 6 0	908-919	..	..	..	3 14 0
821-833	..	..	..	3 7 0	920-932	..	..	..	3 15 0
834-845	..	..	..	3 8 0	933-944	..	..	..	3 16 0
846-858	..	..	..	3 9 0	945-956	..	..	..	3 17 0
859-870	..	..	..	3 10 0	957-969	..	..	..	3 18 0
871-882	..	..	..	3 11 0	970-981	..	..	..	3 19 0
883-895	..	..	..	3 12 0	982-993	..	..	..	4 0 0

The index number divisions in this table are based upon the equating of the index number 1,000 with a basic wage of 81s. per week, and any necessary extension may be made by reference to the Table of Wages containing 1s. divisions authorized by the Commonwealth Court of Conciliation and Arbitration.

The minimum rates of wages to be paid to persons working on a day shift shall be determined in the following manner.

Where the work is performed by an adult (other than a female engaged in retouching positives or negatives in the photogravure or rotogravure section), in the area to which this Determination applies the employee shall be paid the sum (being the "basic" wage) mentioned in the second column of Table B, and where the employee is performing the work usually performed by any class of employee mentioned in Table C, he shall be paid the sum (being the marginal difference) prescribed in the said Table C, applicable to such class of work, plus the additional amount granted as a prosperity allowance as shown in Table D.

Table B.

Place.	Basic Wage for Adults.	Index Number Set Assigned.	Original Index Number Division.
	£ s. d.		
Within the area to which this Determination applies	3 18 0	Melbourne	957-969

MARGINAL RATES.

In addition to the basic wage, mentioned in Table B, the margins set out in Table C shall be the minimum rate payable to employees therein named—plus the prosperity allowance shown in Table D.

Table C.

	Per Week. £ s. d.
Half-tone etcher, operator, line etcher, printer, photo-lithographer, or engraver—	
Twenty-one years of age	1 13 0
And thereafter	1 18 0
Router, mounter, or proofer	1 13 0
All others (photogravure or rotogravure section)	1 18 0

Table D.

	Per Week.
	£ s. d.
Half-tone etcher, operator, line etcher, printer, photo-lithographer, or engraver—	
Twenty-one years of age	0 4 0
And thereafter	0 4 0
Router, mounter, or proofer	0 2 0
All others (photogravure or rotogravure section)	0 4 0

D. GRANT, Chairman.

J. W. RYAN, Secretary.

Melbourne, 3rd December, 1940.



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, DECEMBER 19.

[1940

Factories and Shops Acts.

DETERMINATION OF THE POTTERY BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 27th day of November, 1939, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of:—

(a) making pottery, tiles or pipes, except where such work is subject to the Determination of any Wages Board heretofore appointed;

(b) digging clay, except where such work is subject to the Determination of any Wages Board heretofore appointed" has made the following Determination, namely:—

(1) That on the 12th December, 1940, the adjusted Determination of this Board, which came into operation as from the beginning of the first pay period to commence in August, 1940, shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Buila, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.				FEMALES.							
Wages per Week of 44 hours.				Wages per Week of 44 hours.							
	Employed in Clayholes exceeding 25 ft. in depth.	Employed in all other places.		Commencing Age.							
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.		
Under 15 years of age	At the Rates prescribed for Adults.	s. d.	1st 6 months	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
15 years of age		19 9	2nd 6 months	19 3	..	..	..	..	..
16 " "		23 3	1st year	22 9	..	..	..	..	..
17 " "		26 6	2nd " "	22 9	26 6	27 6	30 9	30 9	36 3		
18 " "		31 3	3rd " "	25 6	27 6	30 9	35 0	39 0	..		
19 " "		42 6	4th " "	27 6	30 9	35 0	39 0	..	..
20 " "		49 9	5th " "	30 9	35 0	39 0	..	..	..
		61 0	6th " "	35 0	39 0	..	..	..	..
				39 0	..	..	..	..	..

And thereafter the Minimum Wage.

MALES.				FEMALES.							
Wages per Week of 44 hours.				Wages per Week of 44 hours.							
	Employed in Clayholes exceeding 25 ft. in depth.	Employed in all other places.		Commencing Age.							
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.		
Under 15 years of age	At the Rates prescribed for Adults.	s. d.	1st 6 months	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
15 years of age		19 0	2nd 6 months	19 0	..	..	..	..	..
16 " "		20 9	1st year	21 6	..	..	..	..	..
17 " "		25 6	2nd " "	21 6	21 6	22 0	26 6	29 3	33 3		
18 " "		29 0	3rd " "	24 3	26 9	28 9	33 3	38 0	..		
19 " "		41 0	4th " "	26 9	28 9	33 3	38 0	..	..
20 " "		47 9	5th " "	28 9	33 3	38 0	..	..	..
		58 6	6th " "	33 3	38 0	..	..	..	..
				38 0	..	..	..	..	..

And thereafter the Minimum Wage.

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.

One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

A* amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.

Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham, and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all other parts of Victoria.
<p style="text-align: center;">WAGES.</p>		
<p style="text-align: center;">All Departments.</p>		
Head burner	94 0	90 0
All other burners	90 0	86 0
Mouldmakers	96 0	92 0
Clayhole men (employers to provide tools)	91 0	87 0
Men boring or using explosives	95 0	91 0
FEMALES.		
Females	45 9	42 9
<p style="text-align: center;">MALES.</p>		
<p style="text-align: center;">Glazed Pipes and Salt-glazed Ware.</p>		
Flanger	95 0	91 0
Man in charge of plunger	80 6	85 6
Pressers	92 0	88 0
Setters	92 0	88 0
Junction sticker	92 0	88 0
Man working pipe flanging machine	88 0	84 0
Bitumen Jointers	87 0	83 0
Drawers	88 0	84 0
Hand feeders of raw or burnt clay into crushing or grinding pan	86 0	82 0
Man carrying or wheeling into or out of kiln	86 0	82 0
Man sorting pipes	86 0	82 0
Pipe dressers	86 0	82 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	84 0	80 0
<p style="text-align: center;">Dust Tile Making.</p>		
Leading hand slip making	89 0	85 0
Slip House Attendants	86 0	82 0
Head placer inside a kiln	89 0	85 0
Man dipping tiles and in charge of dipping room	88 0	84 0
Man hand-pressing dust tiles with 6-in. press	88 0	84 0
Sagger maker	88 0	84 0
Head packer	90 0	86 0
Packer who packs articles with protective substances into containers with secured lids	87 0	83 0
Other packers	85 0	81 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	84 0	80 0
<p style="text-align: center;">General Pottery and Insulator Making.</p>		
Sanitary ware presser	90 0	86 0
Head packer	90 0	86 0
Packer who packs articles with protective substances into containers with secured lids	87 0	83 0
Other packers	85 0	81 0
Leading hand slip making	89 0	85 0
Slip House Attendants	86 0	82 0
Tea-pot hand pressers	89 0	85 0
Man fixing handles or spouts	87 0	83 0
Hollow ware presser or head dipper	89 0	85 0
Turner	91 0	87 0
Caster	89 0	85 0
Stoneware thrower—		
4th year's experience	86 0	82 0
5th "	90 0	86 0
and thereafter	96 0	92 0
Head placer inside a kiln	89 0	85 0
Other placers	88 0	84 0
Sagger maker	88 0	84 0
Jolly and jigger hands	90 0	86 0
Pressers (screw and lever type inclusive)	89 6	85 6
Hand feeders of raw or burnt clay into crushing or grinding pan	88 0	84 0
Grinders of burnt ware	89 0	85 0
Potters' printer	86 0	82 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	84 0	80 0
<p style="text-align: center;">Plastic Tile and Terra-cotta Making.</p>		
Flower pot, or flower-pot saucer throwers	93 0	89 0
Facemen	89 6	85 6
Pressers (screw and lever type inclusive)	89 6	85 6
Setters	92 0	88 0
Vent makers	88 0	84 0
Man in charge of plunge	88 0	84 0
Drawers	88 0	84 0
Hand feeders of raw or burnt clay into crushing or grinding pan	88 0	84 0
Man feeding tile press	86 0	82 0
Man taking off roofing tile press	86 0	82 0
Man carrying or wheeling into or out of kiln	86 0	82 0
Man sorting roofing tiles	86 0	82 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	84 0	80 0

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except burners and continuous shift-workers:—

Time of Beginning.	Time of Ending.
7 a.m. ..	1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m. ..	5.30 p.m. on each of the other five working days of the week.

(4) OVERTIME—

- (a) By persons employed as burners in excess of 8 hours on any one shift and 44 hours in any one week .. Time and a quarter.
 (b) By persons employed on continuous shift work in excess of 44 hours in any one week .. Time and a quarter.
 (c) By any other person:—

Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work ..	Time and a half.
Outside the hours fixed as the time of beginning and ending work ..	Time and a half.

(5) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be:—

Sundays ..	Burners, time and a half. All others, double time.
New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day ..	All persons, double time;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) HOLIDAYS.—(a) All employees shall be entitled to the eight holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day.

Provided that an employee shall not be entitled to pay for any of the above holidays if absent from employment without leave on the working day immediately preceding and/or following a holiday or group of holidays unless he or she produces to the employer a certificate of a legally qualified medical practitioner, or failing the production of such certificate, such other evidence as shall be satisfactory to the employer.

(b) Terminating employment in relation to a holiday. Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed by the same employer within a period of fourteen days after such holiday, the employee shall be paid for such holiday or holidays prescribed by this determination, provided that such employee has been employed by the same employer for a period of at least one month immediately prior to the termination of employment.

(7) MORNING TEA INTERVAL.—A morning tea interval of seven minutes shall be allowed employees each morning during ordinary working hours without deduction of pay, and such interval shall be arranged by the employer so as to avoid the necessity of a stoppage of operations in the establishment.

(8) TEA MONEY.—An allowance of 1s. 6d. for tea money shall be made where work extends for more than two hours beyond the usual time of ending work provided the employer has not given notice the day before of intention to work overtime.

(9) BURNERS.—A burner shall be paid for the full number of hours of the shift worked.

PIECE-WORK.

(10) That the lowest piece-work prices payable for the following kinds of work shall be:—

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eitham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches ..	1s. 9½d. per trap
Boundary traps, 4 inches ..	1s. 3d. "
Gully traps (flanged) ..	1s. 0½d. each
Disconnectors ..	1s. 0½d. "
Basins ..	1s. 0½d. "
Junctions ..	15s. 3½d. per 100

GENERAL POTTERY.**Cane Bakers (Hand Pressed).**

7 inches ..	11s. 3d. 1, per gross
8 " ..	15s. 3½d. "
9 " ..	18s. 7d. "
10 " ..	22s. 9½d. "
11 " ..	26s. 4d. "
12 " ..	30s. 0½d. "

or 20s. 4d. per gross all round.

Chambers (Hand Pressed).

12's ..	39s. 4½d. per gross
9's ..	50s. 3½d. "
6's ..	55s. 11d. "
Fluted chambers, finishing and handling ..	21s. 6½d. "
5s. 2½d. per gross extra to be allowed for embossed chambers.	

Chambers (Jiggered).

	Jiggering. per gross.	Turning. per gross.	Handling. per gross.
12's ..	12s. 8½d.	10s. 6d.	10s. 6d.
9's ..	15s. 3½d.	12s. 5d.	12s. 5d.
6's ..	17s. 6½d.	14s. 2½d.	14s. 2½d.
5s. 3½d. per gross extra to be allowed for embossed chambers.			

Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small ..	10s. 10d. per dozen
Bed pans ..	10s. 10d. "

Ewers (Hand Pressed).

9's ..	7s. 1½d. per dozen
6's ..	7s. 6½d. "

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under) ..	34s. 3½d. per gross
No. 2 (12 inches) ..	38s. 5½d. "
No. 3 (13 inches) ..	43s. 8½d. "
No. 4 (14 inches or over) ..	49s. 5½d. "

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches ..	7s. 8½d. per dozen
9 and 10 inches ..	8s. 9½d. "

Soap Dishes.

3-piece soap dishes ..	32s. 11½d. per gross
1-piece soap dishes ..	18s. 9d. "

Male and Female Urinals.

Male and female urinals ..	6s. 9½d. per dozen
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Cottage Pans and Traps.

	Cane.	White.
Pans ..	17s. 9½d. per dozen	19s. 5d. per dozen
Traps ..	17s. 9½d. "	19s. 5d. "

Pans (Throwing).

Bread or Cream—	
Not more than 1½ gallons ..	45s. 4½d. per 100 gallons
More than 1½ gallons ..	41s. 3d. "

Spittoons (Hand Pressed).

Large ..	31s. 3½d. per gross
Small ..	26s. 0½d. "

Vases.

Vases ..	25s. 7½d. per gross
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Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon) ..	11s. 2½d. per dozen bottles
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Bung Jars and Demijohns (Throwing).

1 gallon ..	2s. 3½d. per dozen
2 gallon ..	3s. 11½d. "
3 gallon ..	7s. 1½d. "
5 gallon ..	15s. 8d. "
9½d. per dozen extra for handle bottles.	

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in. x 18½ in. x 15 in. or its equivalent in cubic inches—

Straight fronts—	
Cane ..	4s. 11d. each
White ..	5s. 2½d. "
Hollow fronts—	
Cane ..	4s. 3d. "
White ..	4s. 9½d. "
Sizes exceeding the above dimensions—	
Cane ..	5s. 5d. "
White ..	6s. 2½d. "
State pattern—	
Cane ..	4s. 8½d. "
White ..	5s. 1½d. "

PIECE-WORK—continued.
Within the Metropolitan District, &c.—continued.

GENERAL POTTERY—continued.

<i>Jugs (Throwing).</i>				<i>Pudding Bowls.</i>			
39's ..	..	..	10s. 3½d. per gross	9's ..	..	..	18s. 11½d. per gross
36's ..	..	..	10s. 11½d. "	12's ..	..	..	13s. 10½d. "
30's ..	..	..	13s. 6½d. "	18's ..	..	..	10s. 5½d. "
24's ..	..	..	14s. 11d. "	24's ..	..	..	6s. 3½d. "
12's ..	..	..	20s. 9½d. "	<i>Jelly Moulds.</i>			
<i>Barrels (Throwing).</i>				1, 1½, and 2 pints ..	..	..	40s. 8½d. per gross
Barrels ..	..	..	45s. 4½d. per 100 gallons	<i>Jars (Throwing).</i>			
<i>Washing or Toilet Bowls (Hand Pressed).</i>				Squat jars—	..	..	32s. 6d. per 100 gallons
Plain ..	..	..	44s. 4½d. per gross	Under 2 gallons ..	..	..	29s. 7½d. "
Embossed ..	..	..	49s. 4d. "	2 gallons and over ..	..	..	29s. 7½d. "
<i>Foot Warmers (Hand Pressed).</i>				<i>Filter Shells (Throwing).</i>			
Plain ..	..	..	7s. 5½d. per dozen	Dripstone ..	..	..	45s. 5½d. per 100 gallons
Plain, with screw top ..	..	..	9s. 1½d. "	Candles (making and shaving) ..	..	..	9d. per gallon
Embossed, with screw top ..	..	..	7s. 3½d. "	<i>Ginger Beer and Ale Bottles (Throwing).</i>			
<i>Jam Jugs.</i>				1 gallon (screwed) ..	..	..	32s. 11d. per gross
Handling jam jugs ..	..	..	11s. 6½d. per gross	Ale bottles ..	..	..	11s. 0½d. "
<i>Syrup Jars.</i>				Others ..	..	..	5s. 11½d. "
Large ..	..	..	13s. 10½d. per dozen	<i>Jugs (Hand Pressed).</i>			
Small ..	..	..	10s. 2½d. "	30's ..	..	..	30s. 11½d. per gross
				24's ..	..	..	37s. 4d. "
				12's ..	..	..	45s. 1½d. "

TERRA COTTA.

<i>Flower-pots (Throwing and Finishing).</i>				<i>Crimp-pots and Saucers (Throwing and Finishing).</i>			
3 inches ..	..	..	2s. 5½d. per gross	<i>Crimp-pots.</i>		<i>Crimp-pot Saucers.</i>	
4 " ..	..	..	3s. 4d. "	5 inches ..	8s. 11½d. per gross	5s. 7½d. per gross	
5 " ..	..	..	4s. 11½d. "	6 " ..	11s. 5d. "	7s. 6½d. "	
6 " ..	..	..	6s. 6½d. "	7 " ..	14s. 4½d. "	9s. 2½d. "	
7 " ..	..	..	7s. 10½d. "	8 " ..	20s. 3d. "	13s. 6d. "	
8 " ..	..	..	13s. 0½d. "	9 " ..	23s. 0d. "	17s. 11d. "	
9 " ..	..	..	16s. 1½d. "	10 " ..	28s. 9d. "	22s. 3½d. "	
10 " ..	..	..	19s. 11½d. "	<i>Seed Pans.</i>			
12 " ..	..	..	40s. 1½d. "	8 inches ..	..	..	12s. 11½d. per gross
13 " ..	..	..	58s. 2½d. "	9 " ..	..	..	16s. 1d. "
14 " ..	..	..	77s. 2½d. "	10 " ..	..	..	17s. 11d. "
15 " ..	..	..	95s. 8d. "	12 " ..	..	..	26s. 9½d. "
18 " ..	..	..	193s. 11½d. "	13 " ..	..	..	33s. 4½d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>				14 " ..	..	..	41s. 11½d. "
4 inches ..	..	..	2s. 4½d. per gross	15 " ..	..	..	51s. 9½d. "
5 " ..	..	..	3s. 3½d. "	<i>Butter Coolers and Butter-cooler Saucers.</i>			
6 " ..	..	..	5s. 0d. "	<i>Butter Coolers.</i>		<i>Butter-cooler Saucers.</i>	
7 " ..	..	..	6s. 7½d. "	8's ..	5s. 7d. per dozen	11d. per dozen	
8 " ..	..	..	9s. 7½d. "	9's ..	6s. 3½d. "	1s. 2½d. "	
9 " ..	..	..	12s. 9d. "	<i>Chimney-pots.</i>			
10 " ..	..	..	15s. 2½d. "	16 inches and under ..	..	..	8s. 11½d. per dozen
12 " ..	..	..	20s. 0½d. "	Over 16 inches ..	..	..	11s. 2½d. "
13 " ..	..	..	29s. 9d. "	NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.			
14 " ..	..	..	38s. 6d. "				
15 " ..	..	..	47s. 11½d. "				
<i>Ridging.</i>							
Ridging made by hand from wood or plaster moulds ..	..	..	2s. 7½d. per dozen				

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.							
Boundary traps, 6 inches	..	..	1s. 8½d. per trap	Disconnectors	..	..	11½d. each
Boundary traps, 4 inches	..	..	1s. 2d. "	Basins	..	..	11½d. "
Gully Traps (flanged)	..	..	9½d. each	Junctions	..	..	14s. 9d. per 100

GENERAL POTTERY.

<i>Cane Bakers (Hand Pressed).</i>				<i>Chambers (Jiggered).</i>			
7 inches ..	..	..	10s. 7½d. per gross	Jiggering.	..	Turning.	Handling.
8 " ..	..	..	14s. 7½d. "	per gross.	per gross.	per gross.	per gross.
9 " ..	..	..	17s. 11d. "	12's ..	11s. 11d. "	10s. 0½d. "	10s. 0½d. "
10 " ..	..	..	21s. 8½d. "	9's ..	14s. 7½d. "	11s. 5½d. "	11s. 5½d. "
11 " ..	..	..	25s. 0d. "	6's ..	16s. 11d. "	13s. 7½d. "	13s. 7½d. "
12 " ..	..	..	29s. 1½d. "	5s. 0½d. per gross extra to be allowed for embossed chambers.			
or 19s. 9½d. per gross all round.				<i>Bed Slippers and Bed Pans (Hand Pressed).</i>			
<i>Chambers (Hand Pressed).</i>				Bed slippers, large and small ..	..	10s. 4d. per dozen	
12's ..	..	..	37s. 7½d. per gross	Bed pans ..	..	10s. 4d. "	
9's ..	..	..	48s. 0½d. "	<i>Envers (Hand Pressed).</i>			
6's ..	..	..	52s. 8d. "	9's ..	..	6s. 10d. per dozen	
Fluted chambers, finishing and handling ..	..	..	20s. 5d. "	6's ..	..	7s. 2½d. "	
5s. 0½d. per gross extra to be allowed for embossed chambers.							

PIECE-WORK—continued.

Within all other parts of Victoria—continued.

GENERAL POTTERY—continued.

<i>Lip Bowls (Hand Pressed).</i>			
No. 1 (11 inches or under)	..	..	32s. 6½d. per gross
No. 2 (12 inches)	..	..	36s. 1½d. "
No. 3 (13 inches)	..	..	41s. 9½d. "
No. 4 (14 inches or over)	..	..	47s. 0½d. "

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	..	..	7s. 3d. per dozen
9 and 10 inches	..	..	8s. 4d. "

Soap Dishes.

3-piece soap dishes	..	..	32s. 6½d. per gross
1-piece soap dishes	17s. 9½d. "

Male and Female Urinals.

Male and female urinals	6s. 6½d. per dozen
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Cottage Pans and Traps.

<i>Cane. White.</i>			
Pans	17s. 3d. per dozen	18s. 6½d. per dozen
Traps	17s. 3d. "	18s. 6½d. "

Pans (Throwing).

Bread or Cream—			
Not more than 1½ gallons	..	..	41s. 10½d. per 100 gallons
More than 1½ gallons	..	..	39s. 1d. "

Spittoons (Hand Pressed).

Large	29s. 9d. per gross
Small	25s. 0d. "

Vases.

Vases	24s. 4½d. per gross
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Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	10s. 5½d. per dozen bottles
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Bung Jars and Demijohns (Throwing).

1 gallon	2s. 2½d. per dozen
2 "	3s. 9½d. "
3 "	6s. 7½d. "
5 "	14s. 11d. "
9½d. per dozen extra for handle bottles.			

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—

<i>Straight fronts—</i>			
Cane	..	..	4s. 7½d. each
White	..	..	4s. 11½d. "
<i>Hollow fronts—</i>			
Cane	..	..	4s. 3½d. "
White	..	..	4s. 7½d. "
<i>Sizes exceeding above dimensions—</i>			
Cane	..	..	5s. 0½d. "
White	..	..	5s. 9½d. "
<i>State Pattern—</i>			
Cane	..	..	4s. 5d. "
White	..	..	4s. 11½d. "

Jugs (Throwing).

39's	..	..	9s. 10½d. per gross
36's	..	..	10s. 3½d. "
30's	12s. 10½d. "
24's	12s. 10½d. "
12's	19s. 9½d. "

Barrels (Throwing).

Barrels	42s. 1d. per 100 gallons
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Washing or Toilet Bowls (Hand Pressed).

Plain	41s. 6d. per gross
Embossed	46s. 11½d. "

Foot Warmers (Hand Pressed).

Plain	..	..	7s. 2½d. per dozen
Plain, with screw top	..	..	9s. 1½d. "
Embossed, with screw top	11s. 1½d. "

Jam Jugs.

Handling jam jugs	10s. 11½d. per gross
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Syrup Jars.

Large	12s. 10½d. per dozen
Small	9s. 8½d. "

Pudding Bowls.

9's	18s. 0½d. per gross
12's	13s. 4½d. "
18's	10s. 0½d. "
24's	5s. 11½d. "

Jelly Moulds.

1, 1½, and 2 pints	38s. 9½d. per gross
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Jars (Throwing).

<i>Squat jars—</i>			
Under 2 gallons	31s. 3d. per 100 gallon.
2 gallons and over	28s. 2½d. "

Filter Shells (Throwing).

Dripstone	..	..	42s. 1½d. per 100 gallons
Candles (making and shaving)	..	..	8½d. per gallon

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	..	..	30s. 7½d. per gross
Ale bottles	..	..	10s. 7d. "
Others	..	..	5s. 9½d. "

Jugs (Hand Pressed).

30's	..	..	29s. 0½d. per gross
24's	..	..	35s. 5½d. "
12's	..	..	42s. 10d. "

TERRA COTTA.

Flower-pots (Throwing and Finishing).

3 inches	..	..	2s. 5d. per gross
4 "	..	..	3s. 0½d. "
5 "	..	..	4s. 7½d. "
6 "	..	..	6s. 2d. "
7 "	..	..	7s. 7½d. "
8 "	..	..	12s. 4½d. "
9 "	..	..	15s. 4d. "
10 "	..	..	19s. 1½d. "
12 "	..	..	25s. 10½d. "
13 "	..	..	55s. 8½d. "
14 "	..	..	74s. 0d. "
15 "	..	..	91s. 7d. "
18 "	..	..	183s. 2½d. "

Flower-pot Saucers (Throwing and Finishing).

4 inches	..	..	2s. 3½d. per gross
5 "	..	..	3s. 0½d. "
6 "	..	..	4s. 8½d. "
7 "	..	..	6s. 0½d. "
8 "	..	..	9s. 3d. "
9 "	..	..	12s. 4½d. "
10 "	..	..	14s. 5½d. "
12 "	..	..	18s. 11½d. "
13 "	..	..	29s. 0½d. "
14 "	..	..	36s. 9½d. "
15 "	..	..	44s. 10½d. "

Ridging.

Ridging made by hand from wood or plaster moulds	2s. 5½d. per dozen
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PIECE-WORK—continued.

Within all other parts of Victoria—continued.

TERRA COTTA—continued.

Crimp-pots and Saucers (Throwing and Finishing).				Butter Coolers and Butter-cooler Saucers.			
		Crimp-pots.	Crimp-pot Saucers.			Butter Coolers.	Butter-cooler Saucers.
5 inches..	..	8s. 7d. per gross	5s. 8½d. per gross	8's ..	..	5s. 5d. per dozen	10½d. per dozen
6 " ..	..	10s. 10½d. "	7s. 2d. "	9's ..	..	5s. 9½d. "	1s. 1½d. "
7 " ..	..	14s. 0½d. "	8s. 7d. "				
8 " ..	..	19s. 10½d. "	12s. 10½d. "				
9 " ..	..	22s. 9½d. "	16s. 10½d. "				
10 " ..	..	27s. 11½d. "	21s. 2½d. "				
Seed Pans.				Chimney-pots.			
8 inches ..	..	..	12s. 4d. per gross	16 inches and under ..	..	8s. 5½d. per dozen	
9 " ..	..	..	15s. 3½d. "	Over 16 inches ..	..	10s. 5d. "	
10 " ..	..	..	17s. 0½d. "				
12 " ..	..	..	24s. 8½d. "				
13 " ..	..	..	31s. 10½d. "				
14 " ..	..	..	39s. 7d. "				
15 " ..	..	..	48s. 2½d. "				

NOTE.—All piece-work prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(11) The Board determines, under the provisions of Section 150 of the *Factories and Shops Act* 1928 (No. 3677), that any employer may fix and pay piece-work prices to any person employed in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

(12) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates for males set out in clause 2 are based upon the following basic wage, and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that proportionate adjustments to the rates for females, and for apprentices and improvers, and to the piece-work prices shall be made at the same time as follows:—

- (a) The rates for females and for apprentices and improvers to the nearest 3d., half or less than half of 3d. to be disregarded.
(b) The piece-work prices as set out in clause 10 to the nearest farthing.

The basic wage shown hereunder shall be adjusted as prescribed in clause 13.

Basic Wage.

Place.	Basic Wage.	Index Number Set Assigned.
Within the area to which this Determination applies	£ s. d. 3 18 0	Melbourne

(13) ADJUSTMENT OF BASIC WAGE.—(a) Until the beginning of the first pay period to commence in February, 1941, the amount of the basic wage shall be as prescribed in clause 12.

(b) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers," or any like expression, means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied is that assigned to Melbourne.
(2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
(3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
(4) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
735-746	3 0 0	871-882	3 11 0
747-759	3 1 0	883-895	3 12 0
760-771	3 2 0	896-907	3 13 0
772-783	3 3 0	908-919	3 14 0
784-796	3 4 0	920-932	3 15 0
797-808	3 5 0	933-944	3 16 0
809-820	3 6 0	945-956	3 17 0
821-833	3 7 0	957-969	3 18 0
834-845	3 8 0	970-981	3 19 0
846-858	3 9 0	982-993	4 0 0
859-870	3 10 0		

E. E. O'GRADY, P.M., Chairman.

GEO. E. PARR, Secretary.

Melbourne, 26th November, 1940.

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THURSDAY, DECEMBER 19.

[1940

Factories and Shops Acts.

DETERMINATION OF THE HAIRDRESSERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid "to any person or persons or classes of persons whosoever employed in the business of a Hairdresser or Barber, or Wig Maker, or other Workers of Hair," has made the following Determination, namely:—

On the 30th November, 1925, the powers of this Board were extended to enable it to fix the lowest prices or rates which may be paid to any person or persons or classes of persons employed at—

- (a) hair or scalp treatment;
- (b) toilet work.

(1) That on the 23rd December, 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.

		Wages per Week.			
		Apprentices.		Improvers.	
		Males.	Females.	Males.	Females.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year .. ..	..	15 6	13 0	86 0	51 6
2nd year .. ..	..	20 6	18 0		
3rd year .. ..	..	31 0	26 0		
4th year—					
1st six months ..	..	41 6	36 0		
2nd six months ..	..	41 6	41 6		
5th year—					
1st six months ..	..	51 6	41 6		
2nd six months ..	..	51 6	..		

Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.

PROPORTION (IN ANY SHOP OR PLACE). *Apprentices.*

In Men's Hairdressing Saloons.
One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

In Ladies' Hairdressing Saloons.
One apprentice to each female worker receiving not less than the wage of 66s. per week. Provided that a male working employer shall be entitled to an apprentice.

In Places where both Men's and Ladies' Hairdressing is carried out.
One apprentice to every three or fraction of three workers, male or female, receiving not less than the minimum wage if male, or 66s. per week if female.

Improvers.

One male improver to every fifteen male workers receiving not less than the minimum wage.

One female improver to every fifteen persons receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed by the Board was approved on 26th March, 1936.

JUVENILE WORKERS, i.e., females under 21 years of age employed solely as receptionists or females under 17 years of age employed solely as messengers—

Wages.

Receptionists 32s. 6d. per week of 47 hours.
Messengers 12s. 6d. " " " " "

PROPORTION (IN ANY SHOP OR PLACE).

One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than the minimum wage.

In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.

OTHER EMPLOYEES.	Wages.	
	Within the Metropolitan District as defined in the Factories and Shops Acts, and such portion of the City of Sandringham as is not included within the said District; the Cities of Geelong, Geelong West, and Warrnambool; and the Town of Newtown and Chilwell.	All other parts of Victoria.
<i>Mens' Hairdressing Saloons.</i>	<i>s. d.</i>	<i>s. d.</i>
Chair workers (male or female)	Per Week of 48 Hours. 105 0	Per Week of 48 Hours 100 0
Provided that any person appointed by his employer to be foreman of a saloon shall be paid 5s. extra per week if not more than five persons are employed, and if more than five persons are employed he shall be paid 1s. extra per week for each employee.		
<i>Any Other Place.</i>		
Males engaged in—	Per Week of 47 Hours.	Per Week of 47 Hours.
Children's haircutting	107 0	107 0
Ladies' haircutting	127 6	127 6
Making up combings	137 6	137 6
All other males		
Female window models	Per Week of 20 Hours. 133 6	Per Week of 20 Hours. 133 6
Females engaged in—	Per Week of 47 Hours.	Per Week of 47 Hours.
Children's haircutting	82 6	82 6
Ladies' haircutting	80 3	80 3
Attending to electrical curling and waving machines	71 0	71 0
Hair work	67 3	67 3
Female receptionists	41 0	41 0
All other females	66 0	66 0

(3) TIME OF BEGINNING AND ENDING WORK—

	Time of Beginning.			Time of Ending.			
	On Friday.	On Saturday.	On the other Working Days of the Week.	On the day upon which the Half-holiday for Shops is observed.	On the usual Late Trading Day.	On the other Working Days of the Week.	
					In Flinders-street, Spencer-street, Latrobe-street, and Spring-street, and within the Area enclosed by such streets in the city of Melbourne.	In Flinders-street, Spencer-street, Latrobe-street, and Spring-street, and within the Area enclosed by such streets in the city of Melbourne.	In all other parts of Victoria.
(a) For persons engaged solely in hair or scalp treatment, toilet work or ladies' hairdressing ..	8.30 a.m.	8.30 a.m.	9 a.m.	1 p.m.	8 p.m.	9 p.m.	6 p.m.
(b) For other persons ..	8.30 a.m.	8 a.m.	8.30 a.m.	1 p.m.	8 p.m.	9 p.m.	7 p.m.

Provided that on any working day, other than the usual late trading day, no employee shall work or be permitted to work after the hour of 6.5 p.m. in any hairdressing saloon or other place in Flinders-street, Spencer-street, Latrobe-street, and Spring-street, and within the area enclosed by such streets in the City of Melbourne.

Provided further that on the usual late trading day no employee shall work or be permitted to work after the hour of 8 p.m. in any men's hairdressing saloon in Flinders-street, Spencer-street, Latrobe-street, and Spring-street, and within the area enclosed by such streets in the city of Melbourne.

Provided further that no employee shall, on any day, work or be permitted to work before the time fixed in this clause for beginning work in any hairdressing saloon or other place within the metropolitan district as defined in the factories and Shops Acts.

(4) OVERTIME—

The rate of time and a half shall be paid for all work done—

(a) Outside the hours fixed as the times of beginning and ending work.

(b) Within the hours fixed as the times of beginning and ending work in excess of the maximum number of hours fixed as a week's work.

(c) In excess of four and a half hours on the day upon which the half-holiday for shops is observed, ten hours on the usual late trading day, or eight and a half hours on any other working day of the week.

(5) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall—

(i) for each hour worked up to one-half the number of hours fixed be paid—

(a) in any week in which two or more Public Holidays occur At the ordinary wages rate with an addition of fifty per centum

(b) in any other week At the ordinary wages rate with an addition of thirty-three and one-third per centum.

Provided that any person employed for less than 13 hours shall be paid at ordinary wages rate with an addition of fifty per centum.

(ii) for each hour worked beyond the one-half mentioned in sub-clause (i) be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

If the time actually worked by an employee, who is definitely engaged for a period less than the number of hours fixed for a week's work, includes a fraction of an hour exceeding five minutes, the employee shall be paid for such fraction as for a full hour.

(6) ALLOWANCES—

(a) *Within the Metropolitan District as defined in the Factories and Shops Acts.*—Every employer whose place of business is outside a radius of 6 miles from the General Post Office, Melbourne, shall pay to each employee who is engaged for less than one week's continuous work the fares necessarily expended by the employee in travelling between his home and the employer's place of business.

(b) *Outside the Metropolitan District as defined in the Factories and Shops Acts.*—Every employer shall pay the fares necessarily incurred by an employee in proceeding from his home to employment outside the Metropolitan District, and also the fares necessarily incurred by the employee in returning to his home at the termination of his employment with the employer. Provided that the employer shall not be required to pay the fare to his home of an employee who voluntarily leaves the service of the employer before he has completed a period of three months in such employment.

(7) **SPECIAL RATES.**—Double time shall be paid for all work done on Sundays, New Year's Day, Labour Day, Good Friday, Christmas Day, 26th January (Australia Day), Easter Monday, King's Birthday, and Boxing Day, and, within the Metropolitan District as defined in the Factories and Shops Act, for all work done on Melbourne Cup Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(8) **UNIFORMS.**—Any employee who is required by his employer to provide himself with a special uniform shall have refunded to him, by the employer, so much of the cost of same as exceeds 12s. 6d. per uniform. Such uniform shall become the property of the employee. The entire cost of special uniforms shall be borne by the employer where the employee is employed for a period of less than six months. Where change to special designs in uniforms is required, the employer shall bear the cost of same.

In cases where the employer arranges for the laundering of the uniform of any employee he shall be entitled to deduct from the wages of such employee the actual cost of such laundering not exceeding 9d. per week.

(9) **MEALS.**—Meal breaks of not less than 45 consecutive minutes shall be allowed to each employee between the hours of 11.30 a.m. and 1.45 p.m., and between the hours of 4.15 p.m. and 7 p.m. Provided that in the case of any employee who ceases work not later than 6.5 p.m. on any day no second meal break shall be allowed on such day.

In any shop meals may be partaken of only in some room or place in which hairdressing or toilet work is not actually being carried on.

(10) **DAY AND LATEST HOUR FOR PAYMENT OF WAGES.**—Five o'clock p.m. on Friday shall be the day and latest hour for payment of wages.

(11) **ANNUAL LEAVE.**—Any employee who has been in the service of the same employer for a period of not less than twelve months shall be granted one week's holiday on full pay in each year (exclusive of the holidays specified in clause 7), and such holidays shall be given within three months of completion of each twelve months' service. Should an employee's services be terminated before the expiration of twelve months' service he shall be entitled to *pro rata* holidays on full pay, i.e., one day for each two complete months of service.

(12) **TERMINATION OF EMPLOYMENT.**—Except where the conduct of an employee justifies instant dismissal, seven days' notice of termination of employment shall be given by either employer or employee, or one week's wages shall be paid or forfeited in lieu thereof.

In the case of an employee who has been engaged from week to week (whether for an ordinary week's work or for any definite period other than an ordinary week's work) for at least four weeks the expression "termination of employment" shall include any variation of the terms of his engagement whereby he is to work weekly for a shorter period than that for which he was previously engaged. "A week's wages" shall mean the wages in respect of the weekly period for which he was previously engaged.

(13) **APPRENTICES AND IMPROVERS ON ELECTRICAL CURLING OR WAVING MACHINES.**—Female apprentices and improvers shall assist in operating electrical curling or waving machines only in the presence of a person receiving not less than the minimum wage.

(14) **PREMIUMS OR BONUSES.**—No person shall, either directly or indirectly, request or permit any other person to pay or give or shall receive from any other person, any premium, bonus, consideration or payment for employing or teaching or purporting to employ or teach any person subject to this Determination any of the callings to which the Determination applies.

(15) **TIME BOOK.**—Every employee shall indelibly record and initial daily his or her correct times of beginning and ending work in a book which shall be furnished by the employer. Such book shall be open for inspection by the Secretary, Assistant Secretary or an accredited official of the Victorian Branch of the Australian Hairdressers', Wigmakers' and Hairworkers' Employees' Federation between the hours of 9 a.m. and 5 p.m. of any working day except Saturday at the employer's shop or other convenient place, provided that only one demand for each inspection shall be made at the same establishment in any calendar month. Such demand shall not be made unless the Secretary, Assistant Secretary or accredited official of the said Federation suspects that a breach of this Determination has been committed.

RAY H. BEERS, P.M., Chairman.

H. N. JONES, Secretary.

Melbourne, 5th December, 1940.



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THURSDAY, DECEMBER 19.

[1940

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 1 (BOOT DEALERS).

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, and such portion of the City of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the business of a seller of boots, shoes, or slippers, being a business usually or frequently carried on in a shop," has made the following Determination namely:—

(1) That on the 20th December, 1940, the Determination of the Court of Industrial Appeals, dated the 25th October 1939, shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.				
Wages per Week of 46 Hours.				Wages per Week of 46 Hours.				
						Within the Metro- politan District and such portion of the City of Sandringham as is not included within the said District; the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.		All other parts of Victoria where this Determination applies.
				Males.		Females.		
				s. d.		s. d.		
Under 16 years				15 0		13 6		
16 years				18 6		17 6		
17 "				27 6		23 6		
18 "				35 0		29 6		
19 "				44 0		34 0		
20 "				53 0		38 0		
Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.								
PROPORTION (IN ANY SHOP OR PLACE).								
APPRENTICES.								
Males.								
One male apprentice to every three or fraction of three male persons receiving not less than 68s. per week of 46 hours.								
Females.								
One female apprentice to every three or fraction of three female persons receiving not less than 42s. per week of 46 hours.								
An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.								
IMPROVERS.								
Males.								
Two male improvers to one								
Four " " " two								
Five " " " three								
Six " " " four								
Seven " " " five								
Eight " " " six								
Nine " " " seven								
Ten " " " eight								
} male persons receiving not less than 68s. per week of 46 hours,								
and thereafter one additional male improver to every two or fraction of two additional								

Wages per Week of 46 Hours.				Wages per Week of 46 Hours.				
						Within the Metro- politan District and such portion of the City of Sandringham as is not included within the said District; the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.		All other parts of Victoria where this Determination applies.
				MALES.		s. d.		s. d.
Manager of a shop or head salesman, i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department—								
(a) Working singly						108 6	103 6	
(b) In charge of 1, 2, 3, or 4 persons						113 6	106 6	
(c) In charge of 5 or more persons						124 0	116 6	
Salesmen—								
21 years of age						71 0	68 0	
22 years of age						84 6	80 0	
23 years of age or over						105 6	99 0	
Persons employed in the parcels or country order office, or as packers, porters, or storemen—								
21 years of age						71 0	68 0	
22 years of age						84 6	80 0	
23 years of age or over						105 6	99 0	

Apprentices or Improvers.	
<p align="center">PROPORTION (IN ANY SHOP OR PLACE), IMPROVERS. Females.</p> <div style="display: flex; align-items: center;"> <div style="margin-right: 20px;"> <p>Two female improvers to one Four " " " two Five " " " three Six " " " four Seven " " " five Eight " " " six Nine " " " seven Ten " " " eight</p> </div> <div> <p>} female persons receiving not less than 42s. per week of 46 hours,</p> </div> </div> <p>and thereafter one additional female improver to every two or fraction of two additional</p> <p>Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.</p>	

Wages per Week of 46 Hours.		
	Within the Metropolitan District and such portion of the City of Sandringham as is not included within the said District ; the Cities of Geelong and Geelong West ; and the Town of Newtown and Chilwell.	All other parts or Victoria where this Determination applies.
FEMALES.	<i>s. d.</i>	<i>s. d.</i>
Managers of a shop or head saleswoman, i.e., the principal employee in any shop, branch shop, or department, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department—		
(a) Working singly ..	108 6	103 6
(b) In charge of 1, 2, 3, or 4 persons ..	113 6	106 6
(c) In charge of 5 or more persons ..	124 0	116 6
Saleswomen—		
21 years of age ..	42 0	43 0
22 years of age ..	46 6	46 6
23 years of age or over ..	55 0	51 0

(3) OVERTIME.—(a) All time worked in excess of 46 hours in any week shall be paid for at the rate of time and a half for the first three hours and double time thereafter.

(b) All time worked after 12.45 p.m. on Saturday shall be paid for at the rate of double time.

(4) **TIME WAGES.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 23 hours be paid—

(a) in any week in which two or more public holidays occur . . . At the ordinary wages rate, with an addition of fifty per centum.

(b) in any other week At the ordinary wages rate, with an addition of thirty-three and one-third per centum.

and for each hour worked beyond the 23 hours aforesaid shall be paid at the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

Provided that no such person shall be paid for less than two hours on any one Saturday and not less than three hours on any one day other than a Saturday.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday and time and a half shall be the rate for all work done on New Year's Day, Australia Day (28th January), Good Friday, Easter Saturday (except in the area enclosed by and including Flinders-street, Spencer-street, Lonsdale-street, and Spring-street, in the City of Melbourne, where the rate of treble time shall be paid), Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day or after 1 p.m. on Show Day (in such localities mentioned in the Twelfth Schedule to the *Public Service Act 1928* as are within the area to which this Determination applies); but if any other day be by Act of Parliament or Proclamation substituted for any of the abovenamed holidays, the special rate shall only be payable for work done on the day so substituted.

(6) NOTICE OF INTENTION TO WORK OVERTIME.—At least four hours' notice of intention to work overtime shall be given to an employee before such employee is required to work beyond the usual time of ceasing duty.

(7) **MEAL ALLOWANCE.**—An employee required to work any overtime in excess of one hour beyond the usual time of ceasing duty shall be paid a meal allowance of 1s. 6d. Such allowance shall be paid on the day upon which the overtime is worked and shall be in addition to any payment due for such overtime.

(8) **GARMENT ALLOWANCE.**—Any employee who is required to wear, when at work, a washable outer-garment, dust-coat, or overall, shall be paid 2s. per week in addition to the ordinary wage, unless the garment is both provided and laundered by the employer.

(9) **BICYCLE ALLOWANCE.**—Where a bicycle is provided by an employee and is required to be used in connexion with his employer's business, an allowance of 2s. per week in addition to the ordinary wage shall be paid to such employee.

(10) PAYMENT OF FARES.—Where an employee is required by his or her employer to move temporarily from one branch or shop to another all additional fares so incurred shall be paid by the employer.

(11) **REFERENCE.**—An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive from such employer a reference in writing, stating his or her period of service and qualifications.

(12) **SICK PAY.**—Any employee who is absent from duty as a result of personal ill health or accident shall be entitled to sick pay at the ordinary rate, for six days in any one year commencing from the 21st November, provided that evidence satisfactory to the employer is produced to prove that such absence was due to personal ill health or accident.

(13) **ANNUAL LEAVE.**—Any employee who has been in the service of an employer for a period of not less than twelve months shall be granted, in each year, annual leave on full pay (exclusive of the holidays mentioned in clause (5)), as shown hereunder, viz. :—

On completing 1st year's service	..	..	..	..	One week.
" " 2nd " "	..	..	..	..	One week.
" " 3rd " "	..	..	..	..	Two weeks.
" " each additional year's service	..	..	..	..	Two weeks.

Such leave shall be given within three months of the completion of each year's service.

(14) **REST PERIOD.**—All employees shall be allowed two rest intervals on each day as follows:—(a) The first of ten minutes to be allowed between the time of commencing work and the usual meal interval; (b) the second of ten minutes to be allowed between the usual meal interval and the time of ceasing work for the day. Such intervals are to be counted as part of time worked.

(15) **TIME AND WAGES RECORDS.**—An employer shall keep time and wages records showing the name of each employee, the hours worked each week by, and the wages and overtime paid to each employee.

(18) **TERMINATION OF EMPLOYMENT.**—Except where the conduct of an employee justifies instant dismissal, seven "days" notice of termination of employment shall be given by either employer or employee, or one week's wages shall be paid or forfeited, as the case may be, in lieu thereof. This provision shall only apply in the case of the employee who has been employed continuously for three months or more.

F. W. BOND, Chairman.

H. N. JONES, Secretary.

Melbourne. 3rd December, 1940.

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THURSDAY, DECEMBER 19.

[1940

Factories and Shops Acts.

DETERMINATION OF THE CYCLE TRADE BOARD.

NOTES.—(a) This Determination applies to the whole of the State of Victoria.

(b) RE APPRENTICES OR IMPROVERS.—On the 5th March, 1930, the trade of motor cycle mechanic was proclaimed an Apprenticeship Trade under the Apprenticeship Act 1927, and, so far as the Metropolitan District is concerned, the provisions of that Act and the Regulations thereunder determine the conditions of employment of apprentices indentured after 5th March, 1930, and of improvers permitted to enter the trade after 20th November, 1929.

These provisions, however, do not affect indentures of apprenticeship entered into before 5th March, 1930, or improvers employed prior to 20th November, 1929.

Particulars of such Regulations may be obtained on application to the Secretary, Apprenticeship Commission, Gisborne-street, Melbourne. Price, 3d.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which, since 15th November, 1937, has had the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in any process, trade, or business connected with or incidental to—

(a) the making or repairing of bicycles, tricycles, or motor cycles, or

(b) the making or repairing of any part or parts (other than tyres or engines) of a bicycle, tricycle, or motor cycle, but not including any process, trade or business subject to the Determination of any Wages Board heretofore appointed, has made the following Determination, namely:—

(1) That on the 20th December, 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

(a) *Apprentices.			(b) *Improvers.			(c) Other Employees.		
	Weekly Wages.			Weekly Wages.			Weekly Wages. Day Shift.	
	s.	d.		s.	d.		s.	d.
1st year	18	3	1st year	18	3	Foremen, where over five adults are employed ..	117	6
2nd	23	3	2nd	23	3	Foremen, where five adults or fewer are employed ..	115	3
3rd	36	3	3rd	36	3	Lathe hands	114	0
4th	52	9	4th	52	9	Builders and repairers of motor cycle frames and		
5th	70	0	5th	70	0	frames other than cycle frames	106	3
And thereafter, until attaining the			And thereafter four-fifths of the			Builders or repairers or brazers of cycle frames ..	104	0
age of 21 years, four-fifths of the			journeyman's rate.			Other repairers of motor cycles (except lathe		
journeyman's rate.			Provided that any improver who			hands)	106	3
			commences at the trade after			Other repairers (except lathe hands)	104	0
			attaining the age of 17 years shall			Assemblers of motor cycles	104	0
			be paid 20 per cent. in addition to			Other assemblers	99	6
			the above rates.			Filers on motor and other cycles	99	6
PROPORTION (IN ANY PLACE).			PROPORTION (IN ANY PLACE).			Wheel-builders on motor and other cycles ..	99	6
One apprentice to every three or			One improver to one person			Foremen in rim-making	108	6
fraction of three persons receiving			receiving not less than 95s. per			All others employed in rim-making	99	6
not less than 95s. per week.			week, two improvers to two or			Persons cleaning off joints by sand-blasting or by		
			three such persons, thereafter two			shot-blasting	99	6
			additional improvers to every three			Handle-bar benders		
			additional such persons.			By the mandrel method	95	0
						By any other method	99	6
						Persons not provided for otherwise	89	0

* Except those covered by the Apprenticeship Act.

(3) ORDINARY WEEK'S WORK.—The number of hours which shall constitute an ordinary week's work shall be 44. Provided that, in any place where the principal work carried on is incidental to and directly connected with the employer's retail business, not more than two persons may be employed for a maximum of 46 hours per week without payment of overtime rates.

No. 420.—15456/40.

(4) SHIFTS.—

(a) *Day Shift.*—The hours of duty shall not exceed 8½ hours per day for five days, and 4½ hours on the day on which the statutory weekly half-holiday is observed locally, and shall be worked between the hours of 7 a.m. and 1 p.m. on the day upon which the statutory weekly half-holiday is observed locally, and between 7 a.m. and 6 p.m. on the other working days of the week.

(b) *Afternoon, Night, or Other Shift.*—i. *Hours.*—The hours of duty on any shift other than a day shift shall be arranged mutually between the employer and the majority of the employees providing that 9½ hours shall be the maximum duration of such a shift.

ii. *Wages.*—The following percentages shall be added to the rates fixed for the day shift:—

During the first month's employment on such shift	10 per cent.
Thereafter	7½ per cent.

A statement, setting out the ordinary daily working hours, shall be displayed conspicuously in the workshop.

(5) *CRIB TIME.*—Where three shifts are worked, shift workers shall be allowed, after four hours' work, a crib time of twenty minutes without deduction of pay therefor.

(6) OVERTIME.—

(a) For all work done (i) outside the ordinary working hours on any day or shift, or (ii) within the ordinary working hours on any day or shift but in excess of the number of hours fixed in clause (3), the rate of wages shall be time and a half for the first four hours and double time thereafter, such double time to continue to be paid until an employee has been relieved from work for at least eight hours.

(b) Except as provided in the preceding sub-clause, in computing overtime each day's work shall stand alone.

(c) Any employee working overtime for a longer period than two hours shall be allowed twenty minutes' crib time (without deduction of pay) after the completion of his ordinary shift and after each additional four hours of work, unless a mutual agreement has been made for the taking of a longer period of rest without pay.

(7) *FIVE-DAYS' WEEK.*—Notwithstanding anything contained in clause (4) the ordinary week's work may be completed in five days, provided that the employer and the majority of his employees concerned mutually agree in writing.

(8) *CONTRACT OF EMPLOYMENT.*—(a) With the exceptions hereinafter stated, employment may be by the week or by the hour. If, by the week, it shall be terminable on either side by one week's notice given on any day or (if the employer terminate it without such notice), by payment of one week's wages.

A contract for weekly employment may be terminated by any employer, without liability to pay for more than time actually worked, for misconduct, or for absence from work without reasonable excuse.

If an employee engaged by the week absents himself from duty, except on the public holidays prescribed in clause (9), or for days for which he produces a certificate from a medical practitioner or other proof satisfactory to his employer of sickness (aggregating four days' sickness in each year), a sum proportionate to his time of absence may be deducted from his pay, i.e., one sixth of the weekly wage for each day of absence, including Saturday in establishments working six days and one-fifth in establishments working five days per week. Provided that if an employee is absent with leave on a Saturday, only time actually lost shall be deducted.

If it is desired to work a week of shorter hours in slack times, instead of standing the employees off in turn, the employer may make an arrangement to work his employees for shortened hours, but such arrangement shall be made only where, on the vote of the employees being taken, a majority of the whole of the employees vote in favour of such arrangement.

Where such an arrangement is made, the employees shall be informed on the day ending each week of the shortened hours to be worked in the following week and the employer shall pay each employee for the actual hours worked on each day on the basis of his or her weekly wage.

(b) If the contract of employment is for hourly hiring, the total amount of the rates prescribed in clause 2 (c) hereof shall be increased by 5s. per week (with a proportionate amount added to the wages of apprentices and improvers), but such amount shall not be taken into account in computing overtime, Sunday, and holiday rates.

(c) An employee starting work on hourly hiring shall be entitled to a minimum of four consecutive hours' work or to four hours' pay.

(d) Where the employer terminates the employment, within two weeks prior to a day on which a holiday occurs, of any person employed by the week and such person is re-engaged within a period of two weeks after such holiday or holidays, such person shall be paid for such holiday or holidays prescribed by this Determination, provided that such person has been employed by the employer for a period of at least two weeks prior to the termination of employment.

(9) *SPECIAL RATE FOR SUNDAYS AND PUBLIC HOLIDAYS.*—Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day (21st April), Christmas Day, or Boxing Day but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall be payable only for work done on the day so substituted.

(10) *WORK GIVEN OUT.*—(a) For the purposes of this Determination, every person or body of persons who issues, gives out, or authorizes or permits to be issued or given out any material whatsoever for the purpose of being wholly or partly prepared or manufactured by any process or processes subject to the jurisdiction of this Board, notwithstanding the fact that the person to whom the material is issued or given out supplies additional material, shall be deemed to be the employer of the person to whom such material is issued or given out.

(b) Every employer within the meaning of this clause shall keep a record book, which shall contain a correct account written in ink as follows:—

- (i) The name and full address of the person to whom material is issued or given out;
- (ii) The number of articles and description of work issued or given out;
- (iii) The time spent in carrying out and the price paid for such work;
- (iv) The record book shall be signed each week by each person to whom material is issued or given out, verifying the accuracy of the amount of wages received.

(c) The record book mentioned in the preceding sub-clause shall be open for inspection at any time by any authorized officer of the Department of Labour.

(11) *SUPPLY OF MILK.*—Any person engaged for the greater part of his day's work at cleaning off joints by any method other than filing, shall be supplied free of charge by the employer with one pint of milk each day he is so engaged.

(12) *ANNUAL LEAVE.*—(a) A period of seven consecutive days' leave shall be allowed annually to all employees after twelve months' continuous service (less the period of annual leave) in any one or more of the occupations to which this Determination applies.

(b) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued, and after not less than one week's notice to the employee provided that the giving of annual leave may, with the consent of the Secretary for Labour, be postponed for a period to be specified in cases where the exigencies of the war render it impracticable to give it within the said period of six months.

(c) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case, a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

(d) If after six months' continuous service, an employee leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid one-sixth of a week's wage in respect of each completed two months of continuous service in respect of which leave has not been granted hereunder.

(e) Each employee before going on leave shall be paid a week's wage. For the purpose of this sub-clause and sub-clause (d) hereof the week's wage shall be at the rate prescribed by clause (2) of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be, and including in the case of employees whose employment is by the hour the loading prescribed by sub-clause (b) of clause (8) of this Determination. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

(f) The annual leave provided for by this clause shall be allowed and shall be taken, and except as provided by sub-clause (d) hereof, payment shall not be made or accepted in lieu of annual leave.

(g) Notwithstanding anything herein provided an employer who gives to an employee leave of absence without loss of pay throughout the interval of time—

(i) between the day observed under this Determination as the Christmas Day holiday and the day observed thereunder as the New Year's Day holiday; or

(ii) between the day immediately preceding the Good Friday holiday and the Monday next after the Easter Monday holiday shall be deemed thereby to fulfil all obligations to that employee under this clause in respect of the period of twelve months' service referred to in sub-clause (a) hereof. The provision of sub-clause (c) hereof shall apply to this sub-clause.

(h) Where leave has been granted to an employee pursuant to sub-clauses (c) or (g) hereof before the right thereto has accrued due, and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted, the employer may, for each two complete months of the qualifying period of twelve months not served by the employee, deduct from whatever remuneration is payable upon the termination of the employment one-sixth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by this Determination.

(i) In the case of employees in the employment of an employer on the 20th day of December, 1940, service before the date of this Determination shall be taken into consideration for the purpose of calculating annual leave, and persons in employment on the 20th day of December, 1939, shall, for the purposes of this clause, be deemed to have commenced their service on that date.

(j) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

(i) any interruption or determination of the employment by the employer, if such interruption or determination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;

(ii) any absence from work on account of sickness or accident or military service, and in calculating the period of twelve months' continuous service, absence on account of sickness or accident to the extent of fourteen days in any twelve months shall be deemed to be part of the period of continuous service;

(iii) any termination of employment by the employer if such termination has been made merely with the intention of preventing the operation of sub-clause (g) hereof.

(k) Except as provided by sub-clause (g) hereof the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by this Determination, and if any such holiday falls within an employee's period of annual leave, there shall be added to that period one day for each such holiday falling as aforesaid.

(l) For the purposes of this clause, a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question, and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month, and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

(m) Where the employer is a successor or assignee or transferee of a business, if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee, the employee in respect of the period during which he was in the service of the predecessor shall, for the purpose of this clause, be deemed to be in the service of the employer.

(13) MISCELLANEOUS PROVISIONS :—

(a) *Tools.*—The employer shall provide for each employee all necessary tools.

(b) *Sanitation, &c.*—The employer shall provide proper washing and sanitary conveniences. In any workshop in which employees, through a shop steward or committee, ask for the provision of lockers, and an undertaking is given that the lockers will be properly cared for, a locker shall be installed by the employer for each workman.

(c) *Protective Apparatus.*—Suitable asbestos sheets and coloured glasses shall be provided by the employer for the protection of electric arc and oxy-acetylene operators and their assistants, and suitable mica or other goggles for emery-wheel operators.

(14) DEFINITIONS.—

(a) "Afternoon Shift" shall mean any shift finishing after 6 p.m., but not later than midnight.

(b) "Night shift" shall mean any shift finishing later than midnight, but not later than 8 a.m.

R. J. EDWARDS, Chairman.

REX L. CECIL, Secretary.

Melbourne, 5th December, 1940.



VICTORIA GOVERNMENT GAZETTE.

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[1940

Factories and Shops Acts.

DETERMINATION OF THE ENGINEERS AND BRASSWORKERS (SKILLED) BOARD.

NOTES.—(A) This Determination applies to the whole of the State of Victoria.

(B) The following trades were proclaimed as apprenticeship trades under the *Apprenticeship Act 1928*, for the Metropolitan District :—

(1) On 5th March, 1930—

- (i) Motor mechanics.
- (ii) Motor cycle mechanics.

(2) On 1st April, 1936—

(a) Mechanical engineering :—

- (i) Patternmaking.
- (ii) Fitting and/or turning.
- (iii) Machinist.

(b) Brassfinishing (except the making of parts by specialized processes, and the assembling thereof).

(c) Smithing :—

- (i) Blacksmithing (engineering).
- (ii) Copper and/or brass smithing.

Full particulars of the apprenticeship regulations for these trades may be obtained on application to the Secretary, Apprenticeship Commission, Gisborne-street, Melbourne, C.2. (Price 3d.)

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any *skilled* persons employed—

- (a) in the process, trade, or business of a brassfounder or brassfinisher, or in the process, trade or business of a brassfounder or brassfinisher of any electrical apparatus or machinery, or parts thereof;
- (b) in the process, trade or business of a mechanical engineer, including—
 - (1) a patternmaker,
 - (2) an iron or brass turner,
 - (3) a fitter,
 - (4) a blacksmith,
 - (5) a planer,
 - (6) a slotter,
 - (7) a borer,
 - (8) a milling machiner;
- (c) in the trade of a maker of scientific instruments, fire-proof safes, strongroom doors, safe locks (four or more levers), or locks of the same quality;
- (d) in performing any engineering, fitting, or engineering machining work not already under the jurisdiction of the Board
- (e) in preparing iron or steel material for reinforcing concrete for building or other purposes;
- (f) in the occupation of a coppersmith, but not including any person or classes of persons subject either to the Determination of the Tinsmiths Board or to the Determination of the Plumbers Board;
- (g) in the trade of moulding, casting, dressing, fitting, or machining any articles made of cast aluminium or from aluminium alloys;
- (h) in the trade of fitting or machining any articles made from sheet aluminium or from aluminium alloy sheets heavier in either case than 10 gauge;

- (i) in the process, trade or business of making or repairing typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines and similar machines," has made the following Determination, namely:—

(1) That on the 19th December, 1940, the adjusted Determination which came into force as from the beginning of the first pay period to commence in August, 1940, shall be revoked and replaced by this Determination.

(2)

Adults.	Wages per Week of 44 Hours.	
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
	£ s. d.	£ s. d.
Aero mechanic holding A and B certificates	6 4 0	6 1 0
Aero mechanic holding C and D certificates	5 14 0	5 11 0
Patternmaker	6 3 0	6 0 0
Toolmaker	6 0 0	5 17 0
Tradesman, the greater part of whose time is occupied in marking off	5 17 0	5 14 0
Tradesman in gun armament, instrument, and torpedo work	6 0 0	5 17 0
Tradesman, turbine-blade fitter	5 17 0	5 14 0
Tradesman	5 14 0	5 11 0
Motor mechanic	5 11 0	5 8 0
Motor tuner and tester	5 11 0	5 8 0
Motor cycle mechanic	5 11 0	5 8 0
Tradesman, wet-stone grinder and glazier	5 14 0	5 11 0
Tradesman, brassfinisher	5 14 0	5 11 0
First-class machinist	5 14 0	5 11 0
Second-class machinist	5 4 0	5 1 0
Third-class machinist	4 18 0	4 15 0
Process worker	4 12 0	4 9 0
Forger and/or faggoter	6 6 0	6 3 0
Toolsmith	5 17 0	5 14 0
Angle-iron smith	5 17 0	5 14 0
Annealer and/or case hardener	5 9 0	5 6 0
Coppersmith, brass-smith, and other smiths	5 15 0	5 12 0
Blacksmith's machinist	4 18 0	4 15 0
Welder—		
First-class (other than when using Cutler machine)	5 17 0	5 14 0
First-class, using Cutler machine	5 6 0	5 3 0
Second-class	4 18 0	4 15 0
Third-class	4 14 0	4 11 0
Tack welder	4 18 0	4 13 0
Moulding and brass moulding—		
Jobbing moulder	5 14 0	5 11 0
Jobbing coremaker	5 14 0	5 11 0
Plate and machine moulder and/or coremaker—		
1st six months	4 13 0	4 10 0
2nd six months	4 16 0	4 13 0
3rd six months	4 19 0	4 16 0
After two years	5 4 0	5 1 0
Forge furnaceman	5 11 0	5 8 0
Cupola furnaceman	5 2 0	4 19 0
Electric furnaceman	5 1 0	4 18 0
All other furnacemen (not including man attending small rivet heating, bolt heating, or similar type of fires)	4 19 0	4 16 0
Brass polisher	5 0 0	4 17 0
Casting dresser (brass)	4 15 0	4 12 0
(b) Window-frame Making.		
Tradesman	5 14 0	5 11 0
Assembler and fitter (not coming within the definition of tradesman)	5 2 0	4 19 0
Machinist (not a process worker)	4 18 0	4 15 0
Process worker	4 12 0	4 9 0
(c) Making or Repairing Typewriters, Book-keeping Machines, Adding Machines, Calculating Machines, Cash Registers, Duplicating Machines and Similar Machines.		
Adding, calculating and book-keeping machine mechanic	5 15 0	5 12 0
Cash register mechanic	5 15 0	5 12 0
Tradesman	5 14 0	5 11 0
First-class mechanic	5 9 0	5 6 0
Second-class mechanic	5 6 0	5 3 0
Process worker	4 12 0	4 9 0

NOTE.—Persons engaged on ship repairs shall be paid the following amounts in addition to the rates specified in clause 2:—

Tradesmen	s. d.
All other labour	3 0 per week.
	2 0 ..

APPRENTICESHIP.

3. (1) Minors shall not be engaged in the following occupations except under contracts of apprenticeship:—

(a) Mechanical engineering, i.e., one or more of the following:—

- (i) Pattern-making.
- (ii) Fitting and turning.
- (iii) First and second-class machinist.
- (iv) First-class welding.

(b) Locksmithing—the making and/or repairing of locks, including those of safes and strongroom doors, but not including the making of parts by specialized processes and the assembling thereof.

(c) Motor mechanic

(d) Safe and strongroom making.

- (e) Scale-making (except the making of parts by specialized processes and the assembling thereof).
 (f) Brassfinishing (except the making of parts by specialized processes and the assembling thereof).
 (g) Window-frame fitting.
 (h) Smithing—

- (i) Blacksmithing.
 (ii) Copper and/or brass smithing.

- (i) Moulding—one or more of the following :—
 (i) Jobbing, moulding and core making
 (ii) Jobbing, brass moulding and core making.

- (2) The proportion of apprentices who may be taken by any employer shall be as follows :—

Mechanical engineering—one apprentice for every three, or fraction of three, tradesmen.
 Locksmithing—one apprentice for every three, or fraction of three, tradesmen.
 Motor mechanic—one apprentice for every two, or fraction of two, tradesmen.
 Safe and strongroom making—one apprentice for every three, or fraction of three, tradesmen.
 Scalemaking—one apprentice for every three, or fraction of three, tradesmen.
 Smithing—one apprentice for every three, or fraction of three, tradesmen.
 Moulding—one apprentice for every two, or fraction of two, tradesmen.
 Brass polishing—one apprentice for every three, or fraction of three, tradesmen.
 Adding machine, calculating machine, book-keeping machine, cash register, or first-class mechanic—one apprentice to every three or fraction of three adults receiving not less than 106s. per week.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

- (3) The periods of apprenticeship shall be as follow :—

For the trades included in sub-clauses (a), (b), (c), (h) and (i) of this clause : If the apprentice when articulated is under the age of 17, 5 years ; if over the age of 17, 4 or 5 years, at the option of the contracting parties.
 For the trades included in sub-clauses (d), (e), (f) and (g) of this clause, 4 or 5 years, at the option of the contracting parties.

- (4) An employer especially qualified to teach apprentices may, with the consent of the Secretary for Labour, on the recommendation of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

- (5) Minors may be taken on probation for three months, and if apprenticed, such three months shall count as part of their period of apprenticeship.

- (6) Until further order any contract of apprenticeship hereafter made may contain the following provision :—

If through lack of orders, or through financial difficulties, the employer is unable at any time to find employment for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon, or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

This provision shall also be deemed to be included in contracts of apprenticeship entered into after the 25th day of March, 1930.

Wages.										Per Week of 44 hours.
										s. d.
(7) Five-year terms—										
1st year ..	..	..	..	..	..	..	..	..	..	15 0
2nd year ..	..	..	..	..	..	..	..	..	..	21 6
3rd year ..	..	..	..	..	..	..	..	..	..	37 6
4th year ..	..	..	..	..	..	..	..	..	..	61 0
5th year ..	..	..	..	..	..	..	..	..	..	76 6
Four-year terms—when the apprentice enters or has entered his apprenticeship after reaching the age of 17 years—										
										s. d.
1st year ..	..	..	..	..	..	..	..	..	..	18 0
2nd year ..	..	..	..	..	..	..	..	..	..	36 6
3rd year ..	..	..	..	..	..	..	..	..	..	61 0
4th year ..	..	..	..	..	..	..	..	..	..	76 6
The sum of 2s. 6d. shall be added to the above rates where the apprentice is in the trade of pattern making.										
Four-year terms—entered into irrespective of age in occupations set out in (d), (e), (f) and (g) of this clause—										
										s. d.
1st year ..	..	..	..	..	..	..	..	..	..	16 0
2nd year ..	..	..	..	..	..	..	..	..	..	22 0
3rd year ..	..	..	..	..	..	..	..	..	..	43 3
4th year ..	..	..	..	..	..	..	..	..	..	55 3

Notwithstanding anything elsewhere in this Determination contained, where an apprentice is under the age of 21 years on the expiry of his apprenticeship, he shall be paid four-fifths of the tradesman's time wage until reaching the age of 21 years.

- (8) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness certified as in clause 15 (a) to the number of 4 days per annum.

- (9) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

- (10) An apprentice under the age of 18 years shall not be liable to work overtime unless he so desires.

- (11) An apprentice shall not work under any system of payment by results.

- (12) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

- (13) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in the Determination for the trade, or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

- (14) An employer shall not, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

- (15) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

- (16) A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

IMPROVERS.

4. Employed at brass polishing or in the making or repairing of typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines and similar machines.

Wages.										Per Week of 44 hours.
										s. d.
1st year	..	..	..	..	..	..	..	..	..	15 0
2nd year	..	..	..	..	..	..	..	..	..	21 6
3rd year	..	..	..	..	..	..	..	..	..	37 6
4th year	..	..	..	..	..	..	..	..	..	61 0
5th year	..	..	..	..	..	..	..	..	..	76 6

Notwithstanding anything elsewhere in this determination contained, where an improver is under the age of 21 years after completion of five years at the trade of making or repairing typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines and similar machines, he shall be paid four-fifths of the second-class mechanic's time wage until reaching the age of 21 years.

Proportion of Improvers.—In the making or repairing of typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines, and similar machines—One improver to every two or fraction of two workers receiving not less than 89s. per week.

Brass polishing.—One improver to every two or fraction of two brass polishers receiving not less than the minimum wage.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

5. (a) No junior other than an apprentice or an improver shall be employed at brass polishing or in assembling, making, or repairing typewriters, book-keeping machines, adding machines, calculating machines, cash registers, duplicating machines and similar machines.

(b) Adult female labour may be employed in the manufacturing and assembling of small parts of electrical and other machinery and appliances, and in core-making, in which females were employed on the 15th May, 1935.

The wages of adult females shall be at the following weekly rates of wages:—

										Weekly Hiring.	Hourly Hiring.
										s. d.	s. d.
If of less than 12 months' experience	..	..	..	..	..	..	..	..	..	52 0	55 2
If of 12 months' or more experience	..	..	..	..	..	..	..	..	..	59 3	62 10

(c) Junior females may be employed in the occupations set out in sub-clause (a) of this clause at the following weekly rates of wages:—

										Weekly Hiring.	Hourly Hiring.
										s. d.	s. d.
1st year's experience	..	..	..	..	..	..	..	..	..	14 0	15 0
2nd year's experience	..	..	..	..	..	..	..	..	..	18 9	20 1
3rd year's experience	..	..	..	..	..	..	..	..	..	30 6	32 5
4th year's experience	..	..	..	..	..	..	..	..	..	38 6	40 11
5th year's experience	..	..	..	..	..	..	..	..	..	44 0	46 9
Thereafter until reaching 21 years of age	..	..	..	..	..	..	..	..	..	49 3	52 3

(d) Unapprenticed male juniors may be employed in or in connexion with manufacturing (as defined in clause 21 of this Determination) in all occupations, including as to core-making, employment upon all classes of work which before the making of this Determination could be done by female employees under this Determination for which apprenticeship is not provided by the Determination, except in nut, bolt and spike manufacturing, at the following weekly rates of wages:—

										Weekly Hiring.	Hourly Hiring.
										s. d.	s. d.
1st year's experience	..	..	..	..	..	..	..	..	..	15 6	16 8
2nd year's experience	..	..	..	..	..	..	..	..	..	24 6	26 0
3rd year's experience	..	..	..	..	..	..	..	..	..	33 6	35 7
4th year's experience	..	..	..	..	..	..	..	..	..	45 3	48 1
5th year's experience	..	..	..	..	..	..	..	..	..	57 9	61 4
6th year's experience	..	..	..	..	..	..	..	..	..	67 0	71 2
7th year's experience	..	..	..	..	..	..	..	..	..	71 3	75 8

Juniors employed under this and the immediately preceding sub-clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(e) Unapprenticed male juniors may be employed (other than in manufacturing as defined in clause 21) in all occupations covered by this Determination for which apprenticeship is not provided, and in nut, bolt and spike manufacturing, at the following weekly rates of wages:—

										Weekly Hiring.	Hourly Hiring.
										s. d.	s. d.
Under 16 years of age	..	..	..	..	..	..	..	..	..	17 0	18 3
16 and under 17 years of age	..	..	..	..	..	..	..	..	..	27 3	28 11
17 and under 18 years of age	..	..	..	..	..	..	..	..	..	48 3	51 3
18 and under 19 years of age	..	..	..	..	..	..	..	..	..	61 0	64 9
19 and under 21 years of age	..	..	..	..	..	..	..	..	..	73 6	78 0

Juniors under the age of 16 shall not be employed on oil or gas burners or fires used for heating of small articles.

Juniors under the age of 18 shall not be employed as furnacemen or assistants to furnacemen—juniors over the age of 18 so employed shall be paid 3s. per week in addition to the junior rates of wage herein prescribed.

HOURS OF EMPLOYMENT.

6. With the exceptions herein set out the ordinary hours of employment shall be 44 per week, to be worked in five days of 8 hours and one day (Saturday) of 4 hours, or five days of 8 hours 48 minutes each, continuously except for meal hour breaks at the discretion of the employer between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. to noon on Saturday: Provided that the spread of hours herein prescribed may be altered by mutual agreement between an employer and his employees.

By agreement between any employer and his employees ordinary hours may be worked on the basis of 88 per fortnight with one week of 40 and one of 48 hours.

Exceptions.

(i) The ordinary hours of employment of forgers and forge furnacemen shall be five shifts per week of 9½ hours each, including crib time, for which no deduction of pay shall be made.

(ii) Employees working in country towns where Wednesday afternoon is recognized as the usual half working day of the week shall work the Saturday afternoon at ordinary rates: Provided that for work done after noon on a Wednesday overtime rates be paid.

*SHIFT WORK.**Continuous Work Shifts.*

7. (a) For the purposes of this clause, the expression "Continuous Work" means work carried on with consecutive shifts of men throughout the twenty-four hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks (if any).

(b) Employees working on continuous work shifts shall work thereon such number of shifts up to six per week as may be required; no such shift to exceed 8 hours inclusive of meal breaks (if any) nor to be discontinuous except for meal breaks (if any).

(c) The ordinary hours of actual work or duty exclusive of meal breaks off duty (if any) of employees working on continuous work shifts shall not exceed—

- (i) 8 in any one day; nor
- (ii) 48 in any one week; nor
- (iii) an average of 44 per week during the period of employment upon such shifts; nor
- (iv) such average reduced to 43 hours 5 minutes if such shifts include Sunday shifts; nor
- (v) a total of 176 hours during any four weeks of the period of employment upon such shifts; nor
- (vi) such total reduced to 172 hours 20 minutes during any such four weeks if such shifts include Sunday shifts.

Provided that such average and total shall not be so reduced to 43 hours 5 minutes and 172 hours 20 minutes if the employees on such shifts are for each ordinary hour worked thereon by them paid in the case of weekly employees at the rate of one forty-third (1/43) of the prescribed weekly wage, and in the case of hourly employees, at the rate of forty-four forty-thirds (44/43) of the prescribed rate for such employees which payments the employer shall have the option of making; nor shall they be so reduced if, in addition to other holidays (if any) to be given under this Determination to such employees, such employees are given in each year, one week's holiday on full pay, which week's holiday the employer shall have the option of giving.

(d) For all time of duty outside the limits of the ordinary hours prescribed in sub-clause (c) hereof, an employee on continuous work shift shall be paid at double rates. But this shall not apply to arrangements between employees themselves or in cases due to rotation of shift, or when the relief does not come on duty at the proper time: Provided that where not less than eight hours' notice has been given to the employer by the employee that he will be absent from work, and the employee whom he should relieve is not relieved, such unrelieved employee shall be paid time and a half for all time of duty after he has finished his ordinary shift.

(e) Employees on continuous work shifts, working afternoon and night shifts, shall be paid 5 per cent. more than ordinary rates for such shifts.

(f) Employees on continuous work shifts, working any Sunday or holiday shift, shall be paid at the rate of time and a half for such shift.

Shift Work in other than Continuous Work.

(g) In shift work, not upon continuous work as herein defined, any afternoon or night shift which does not continue for five successive working nights or more in a five-day workshop, or six successive working nights or more in a six-day workshop, shall be paid for at the rate of time and a half.

(h) Except as hereinafter provided for any afternoon or night shift which has been in operation for five nights or more and less than one month 10 per cent. more than ordinary rates shall be paid and after such shifts have continued for more than one month 7½ per cent. more than ordinary rates shall be paid.

(i) On ship repair work shifts may be worked for not less than three successive nights at the rate of time and a quarter, but when five or more successive night shifts have been worked the rate shall be 10 per cent. more than ordinary rates, and after such shifts have continued for more than one month 7½ per cent. more than ordinary rates.

(j) Shift workers shall be paid overtime at the rate of time and a half for the first 4 hours and double time thereafter for all time worked in excess of shift hours.

(j) (i) Employees who, during a period of engagement, work only on night shifts shall be paid at the rate of time and quarter.

(j) (ii) When employees are called on to work afternoon and night shifts only they shall change over week and week about, and shall be paid 10 per cent. above ordinary rates for both shifts.

Where men work day and afternoon shifts only they shall change over week and week about, and shall be paid 10 per cent. extra for afternoon shifts.

MIXED FUNCTIONS.

8. An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

OVERTIME.

9. (a) For all work done outside ordinary hours the rates of wage shall be time and a half for the first 4 hours and double time thereafter, such double time to continue to be paid until an employee has been relieved from work for at least 8 hours. Provided that an employee shall not be entitled to payment for such rest period.

(b) Except as provided above in computing overtime each day's work shall stand alone.

(c) An employee recalled after leaving his workshop to work overtime shall be paid for a minimum of three hours' work at the appropriate rate.

(d) An employee occasionally required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness. But any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back shall continue.

(e) An employee (other than on shift) who has worked up to or beyond midnight shall not be bound to continue work on the following day.

(f) As far as practicable employees shall not work overtime while competent labour is available.

(g) For work done during meal hours and thereafter until a meal hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

(h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each 4 hours of work, but this provision shall not prevent any arrangement being made for the taking of a longer meal period without pay.

(i) Before starting overtime after working ordinary hours a meal break of at least 45 minutes shall be allowed, unless the period of overtime is less than one and a half hours.

An employer and his employee may mutually agree to any variation of this sub-clause to meet the circumstances of the work in hand.

(j) An employee required to work overtime for more than two hours without being notified the day before that he will be so required to work, shall either be supplied with a meal by the employer or paid 1s. 6d., or if work extends into a second meal hour 2s. 6d. for the two meals, but such payment need not be made to employees living in the same locality as their work-shop who can reasonably return home for meals.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime he shall be paid for each meal so provided.

(k) Subject to the provisions of the second part of the sub-clause (g) of this clause an employee shall work during meal breaks at the ordinary rates herein prescribed whenever instructed so to do for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

(l) When an employee working overtime finishes work at a time when reasonable means of transport is not available, the employer shall provide him with a conveyance or pay him his current wage for the time occupied in reaching his home.

SPECIAL CONDITIONS APPLICABLE TO EMPLOYMENT IN UNDERTAKINGS RESPONSIBLE FOR THE INSTALLATION, MAINTENANCE, AND SUPPLY OF ELECTRIC LIGHT AND POWER.

10. The following special conditions shall apply to all employees employed in undertakings concerned in the installation, maintenance, and supply of electric light and power:—

(a) (in lieu of clause 6 ("Hours of Employment") of this Determination)—

The hours of employment, except of employees who were working 44 hours on this date shall be 48 per week to be worked (with the exception of shift workers and patrolmen) in five and a half days consecutively between 6 a.m. and 6 p.m., but this spread of hours may be altered by mutual agreement between an employer and his employees. Patrolmen, subject to continuance of existing conditions, shall work at such hours as the employer may direct.

(b) (in lieu of clause 7 ("Shift Work") of this Determination)—

(i) Employees working in continuous work shall work such shifts as may be required.

(ii) A shift shall consist of 8 hours inclusive of such time as by mutual arrangement may be taken for meal breaks. By agreement with his employees an employer may allow a fixed meal hour for each shift without payment for such break. Employees engaged on continuous work on afternoon and night shifts shall be paid 5 per cent. extra for such shifts and all employees working on any Sunday or holiday shift shall be paid time and a half for such shifts.

(iii) Employees not engaged in a continuous work working on afternoon or night shift which does not continue for more than three successive nights shall be paid for such shifts at the overtime rates prescribed in this clause.

(iv) Shift workers shall be paid at the rate of time and a half for all time worked in excess of shift hours, except when such overtime is due to arrangement between the employees themselves, or is necessary in effecting periodical rotation of shifts, or is owing to the failure of a shiftman, who should relieve, to present himself for duty at the appointed time, in which cases ordinary time only shall be paid.

(v) All prevailing customs for holidays and annual leave of absence for shift workers, shall continue.

(c) The following sub-clause is added to clause 9:—

Employees effecting repairs to and engaged in the maintenance necessary for continuity of supply of electric light and of power plant and equipment shall be paid for all such overtime at the rate of time and a half.

(d) In lieu of clause 9 (c)—

An employee recalled after leaving work to work overtime shall be paid for a minimum of one hour's work at the appropriate rate.

(e) Clause 9 (f) and 9 (i) shall not be applicable to employees mentioned in this clause.

(f) If an employee works 8 hours on a Sunday he shall be given a day off duty during the following week, but payment shall not be made for such day off duty. If, in case of emergency, the employee cannot be granted such day off he shall be paid for any such day (which would have been his rest day) at the rate of time and a half for the hours worked on that day.

HOLIDAYS AND SUNDAY WORK.

11. (a) Employees shall be entitled to the following public holidays (without pay except as hereinafter provided):—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

Exceptions.

By agreement between any employer and his employees, other holidays may be substituted for the said days or any of them as to such employer's undertaking.

(b) Employees not engaged in continuous work shall be paid at the rate of double ordinary time for work done on Sundays and public holidays, such double time to continue until the employee has been relieved from duty for at least 8 hours. Provided that the employee shall not be paid for the time he is resting.

Provided that employees engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day or for maintaining the continuity of electric light and power (not including the installation of new machinery) shall on holidays or Sundays be paid at the rate of time and a half.

(c) Employees, other than on shift or engaged in maintaining the continuity of electric light and power, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

PIECEWORK RATES.

12. Subject to the minimum wages herein prescribed an employer may remunerate any of his employees under any system of payment by results.

EXTRA RATES NOT CUMULATIVE.

13. Extra rates in this Determination, including rates prescribed in clause 18, are not cumulative so as to exceed the maximum of double the ordinary rates.

PAYMENT OF WAGES.

14. (a) Wages shall be paid weekly or fortnightly. Where the services of an employee are dispensed with, wages shall be paid to him on the day of dismissal or forwarded to him by post on the day following.

(b) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid at overtime rates after that quarter-hour, with a minimum of a quarter of an hour.

CONTRACT OF EMPLOYMENT.

15. (a) With the exceptions hereinafter stated, employment may be by the week or by the hour. If by the week it shall be terminable on either side by one week's notice given on any day or (if the employer terminate it without such notice), by payment of one week's wages.

A contract for weekly employment may be terminated by any employer, without liability to pay for more than time actually worked, for misconduct or for absence from work without reasonable excuse.

If an employee engaged by the week absents himself from duty, except on public holidays or for days for which he produces a certificate from a medical practitioner or other proof satisfactory to his employer of sickness (aggregating 4 days' sickness in each year), a sum proportionate to his time of absence may be deducted from his pay, i.e., one-sixth of the weekly wage for each day of absence, including Saturday in shops working six days and one-fifth in shops working five days per week: Provided that only time actually lost shall be deducted when an employee is absent with leave on a Saturday.

(b) If the contract of employment is for hourly hiring, the total amount of the rates prescribed in clause 2 hereof shall be increased by 5s. per week (with a proportionate amount added to the wages of females and juniors), but such amount shall not be taken into account in computing overtime, Sunday, and holiday rates.

(c) Casual employees, i.e., employees for whom a full week's work is not provided shall for any such work be paid 10 per cent. in addition to the total wage prescribed for their occupations.

MISCELLANEOUS PROVISIONS.

16. (a) *Tools*.—The employer shall provide for each employee all necessary tools, including micrometer, where used, but excluding other measuring or precision tools less than 13". The employee shall replace or pay for any tools so provided if lost through his negligence.
- (b) Employers shall provide proper washing and sanitary conveniences. In any workshop in which employees through a shop steward or committee ask for the provision of lockers and shower baths and an undertaking is given that the baths provided will be used by the majority of the workmen and that the baths and lockers will be properly cared for, a locker shall be installed by the employer for each workman, and hot and cold shower baths (away from lavatories) for all workmen employed in foundries.
- (c) Suitable asbestos sheet and coloured glasses shall be provided by employers for the protection of electric arc and oxy-acetylene operators and their assistants, and suitable mica or other goggles for emery-wheel operators.
- (d) Patternmakers at the conclusion of their employment shall be allowed one hour for grinding tools.
- (e) Suitable canvas or leather gloves shall be provided by employers for the operators of pneumatic tools and/or punch and shearing machines.
- (f) All ladles of a holding capacity of 15 cwt. or more shall be fitted with safety-work gear or an equivalent safety fitting.
- (g) Not more than $\frac{3}{4}$ cwt. of molten metal per man shall be placed in ladles carried by hand.
- (h) Where molten metal is carried by hand a clear passageway not less than 2 feet wide shall be made.

TIME AND WAGES BOOK.

17. Each employer shall keep a time and wages book showing the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.
- The time occupied by an employee in filling in any time books or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out at the beginning or end of duty.

SPECIAL RATES.

18. In addition to the wages prescribed in clause 2 hereof the following special rates and allowances shall be paid:—

- (a) Leading hands in charge of not less than 3 and not more than 10 employees, including apprentices, 6s. per week extra; more than 10 and not more than 20, including apprentices, 12s. per week extra; more than 20, including apprentices, 18s. per week extra.
- (b) Working in wet places—1½d. per hour extra.
Working in confined spaces—3d. per hour extra.
Working in ships' bilges or in boiling-down works, lead works, sanitary works, or slaughter-yards—1d. per hour extra.
- (c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahr., 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahr., 3d. per hour extra. Where work continues for more than 2 hours in temperatures exceeding 130 degrees Fahr., employees shall also be entitled to 20 minutes rest after every 2 hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.
- (d) Working for more than one hour in places where the temperature is reduced by artificial means below zero, 1½d. per hour extra. Where the work continues for more than two hours employees shall be entitled to a rest period of twenty minutes every two hours without loss of pay.
- (e) Working on repairs to smoke-boxes or fire-boxes of locomotives or on repairs to the smoke-box, up-take, funnel, flue, furnace or combustion chamber of marine type boilers or on repairs to smoke-boxes, fire-boxes, furnace or flues of other types of boilers, 1d. per hour extra.
- (f) Working on repairs in oil tanks or meat digestors, 1½d. per hour extra.
- (g) Dirty work, i.e., work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.
- (h) Patternmaker in lignum vitae outside the workshop and fitting to stern bushes, 3d. per hour extra.
- (i) Tradesmen and/or welders employed in large operating power-houses, i.e., power-houses developing more than 8,000 kilowatts, other than those not on the regular staff, engaged on new construction shall be paid 6s. per week extra; such amount shall be deemed to include all special rates provided in this clause except in sub-clause (a).
- (j) Compensation to the extent of damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
- (k) Except when dismissed for misconduct or when leaving of his own accord, a patternmaker employed for less than three weeks at a workshop or job shall, to the extent of 6s., be reimbursed by his employer any expense incurred in the carting of tools.
- (l) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.
- (m) The rate for forger and/or faggoter set out herein and the rate for forge furnacemen shall be for a 44-hour week. The hourly rate shall be ascertained by dividing the respective weekly rate as adjusted by 44.

TRAVELLING TIME, ALLOWANCE, AND BOARD.

19. (a) When an employee is required to work away from his workshop or depot, all time reasonably spent in excess of time usually spent in travelling to or from his home to the workshop, depot, or district centre shall be paid for at ordinary rates up to a maximum of twelve hours out of every twenty-four (except on Sunday when payment shall be at the rate of time and a half, or a maximum of eight hours out of each twenty-four). An employee required to work at a job away from his workshop, depot, or district centre shall, at the direction of his employer, present himself for work at such job at the usual time for starting work.

- (b) An employee engaged in a capital city to work in the country or sent from one country centre to work in another shall be entitled to travelling time, and, for a period not exceeding three months, to expenses.

All excess fares and reasonable travelling expenses including board and lodging and 2s. for each meal (if any) incurred in such travelling time shall be paid by the employer.

The fares allowed shall be first class on coastal boats or on interstate boats where there is no second class as distinct from steerage, and on trains second class, except where all night travelling is involved, when they shall be first class.

- (c) On jobs of less than three months' duration a camping allowance of 3s. per day for every day, including Sunday, shall be paid to employees engaged on country jobs at places where ordinary board and residence is not obtainable and camping in tents or other temporary shelters is necessary.

- (d) An employer shall be free to engage labour on the site of a job carried on away from the workshop, without payment of any travelling time or fares, unless such employee is sent from the workshop.

Provided that if any employee engaged for the erection of a job had previously been engaged by the same employer in the fabrication of the job in a workshop he shall be paid fares in excess of those incurred in travelling to and from the workshop.

ANNUAL LEAVE.

20. (a) A period of seven consecutive days' leave shall be allowed annually to all employees after twelve months' continuous service (less the period of annual leave) in any one or more of the occupations to which this Determination applies.

- (b) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued, and after not less than one week's notice to the employee, provided that the giving of annual leave may, with the consent of the Secretary for Labour, be postponed for a period to be specified in cases where the exigencies of the war render it impracticable to give it within the said period of six months.

- (c) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case, a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

(d) If after six months' continuous service, an employee leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid one-sixth of a week's wage in respect of each completed two months of continuous service in respect of which leave has not been granted hereunder.

(e) Each employee before going on leave shall be paid a week's wage: For the purpose of this sub-clause and sub-clause (d) hereof the week's wage shall be at the rate prescribed by clauses (2) to (5) inclusive of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be, including in the case of leading hands the additional allowance prescribed by clause (18) of the said Determination, but not including any other special rates prescribed by this Determination and including, in the case of employees whose employment is by the hour, the loading prescribed by sub-clause (b) of clause (16) of the said Determination. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

(f) The annual leave provided for by this clause shall be allowed and shall be taken, and except as provided by sub-clause (d) hereof, payment shall not be made or accepted in lieu of annual leave.

(g) Notwithstanding anything herein provided an employer who gives to an employee leave of absence without loss of pay throughout the interval of time—

(i) between the day observed under this Determination as the Christmas Day holiday and the day observed thereunder as the New Year's Day holiday; or

(ii) between the day immediately preceding the Good Friday holiday and the Monday next after the Easter Monday holiday,

shall be deemed thereby to fulfil all obligations to that employee under this clause in respect of the period of twelve months' service referred to in sub-clause (a) hereof. The provision of sub-clause (c) hereof shall apply to this sub-clause.

(h) Where leave has been granted to an employee pursuant to sub-clauses (c) or (g) hereof before the right thereto has accrued due, and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted, the employer may, for each two complete months of the qualifying period of twelve months not served by the employee, deduct from whatever remuneration is payable upon the termination of the employment one-sixth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by this Determination.

(i) In the case of employees in the employment of an employer on the 19th day of December, 1940, service before the date of this Determination shall be taken into consideration for the purpose of calculating annual leave, and persons in employment on the 19th day of December, 1939, shall, for the purposes of this clause, be deemed to have commenced their service on that date.

(j) For the purpose of this clause service shall be deemed to be continuous notwithstanding—

(i) any interruption or determination of the employment by the employer, if such interruption or determination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;

(ii) any absence from work on account of sickness or accident or military service, and in calculating the period of twelve months' continuous service absence on account of sickness or accident to the extent of fourteen days in any twelve months shall be deemed to be part of the period of continuous service

(iii) any termination of employment by the employee if such termination has been made merely with the intention of preventing the operation of sub-clause (g) hereof.

(k) Except as provided by sub-clause (g) hereof the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by this Determination, and if any such holiday falls within an employee's period of annual leave, there shall be added to that period one day for each such holiday falling as aforesaid.

(l) For the purpose of this clause, a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question, and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month, and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

(m) Where the employer is a successor or assignee or transferee of a business, if an employee was in the employment of the employer's predecessor at the time when he became such successor or assignee or transferee, the employee in respect of the period during which he was in the service of the predecessor shall, for the purpose of this clause, be deemed to be in the service of the employer.

The operation of this clause insofar as it may be read as applying to employees engaged in the servicing of motor vehicles in motor garages and service stations, including any garage or service station carried on as an ancillary to a motor distributing business, is suspended until the 31st day of March, 1941, and thereafter until further order.

This suspension shall not apply to a garage or service station in which general engineering work is carried out, or to a garage or service station carried on as ancillary to another industry or other industries.

DEFINITIONS.

21. For the purposes of this Determination the following definitions shall apply:—

"Manufacture and/or manufacturing" means the making and assembling in quantities of interchangeable or standardized parts used in or in connexion with machinery and mechanical apparatus and of electrical machinery and apparatus and of locks, scales, window frames, and other metallic articles.

"Process worker" means an employee engaged on—

- (1) Repetition work on any automatic, semi-automatic, or single purpose machine or any machine fitted with jigs, gauges, or other tools rendering operations mechanical (and in connexion with which he is not responsible for the setting up of the machine nor for the dimensions of the products other than by checking with gauges which ranges shall be either unadjustable or, if adjustable, shall not be set by the operator), or
- (2) in the assembling of parts of mechanical appliances or other metallic articles so made, in which no fitting or adjustment requiring skill is required, or
- (3) in specialized processes—not requiring the use of hand tools (except hammers, screw drivers, or spanners) in or in connexion with manufacturing, or
- (4) in the assembling of typewriters, and/or book-keeping, and/or adding, and/or calculating, and/or duplicating machines, for the first time in Australia, but does not include tuning, and/or testing, and/or adjustment of such machines.

"Cash Register Mechanic" means an adult employee repairing and adjusting multiple total itemizing machines.

"First Class Mechanic" means an adult employee who fits, repairs, maintains, and/or services wholly or in part any typewriter and/or duplicating machine and/or cash registers, other than those mentioned in the preceding definition.

"Second Class Mechanic" means an adult employee who adjusts or aligns machines for the first time in Australia.

"Tradesman in making or repairing typewriters, bookkeeping, adding, calculating, or duplicating machines," means an adult employee who makes parts.

"Tradesman" means an adult workman who, in the course of his employment, works from drawings or prints required to be scaled, and/or measured from drawings or prints, or makes precision measurements, or applies general trade experience, and includes locksmith and first-class machinist.

"Precision measurements" means measurements of a finer accuracy than is possible with the naked eye from caliper, measuring scale, or rule.

- "Tradesman in gun armament, instrument, and torpedo work" means a tradesman who is required to lay out and repair or make naval gun optical instrument or torpedo mechanisms, and includes a tradesman engaged dismantling, assembling, and rating torpedoes, also tradesmen engaged dismantling, assembling, and fitting in turrets of actual parts of gun mountings and guns.
- "Patternmaker" means a tradesman engaged in the making of patterns in wood.
- "Toolmaker" means a tradesman making and/or repairing any precision tool, gauge, die, or mould to be affixed to any machine, who designs or lays out his work and is responsible for its proper completion.
- "First-class machinist" means a tradesman who is partly or wholly engaged in setting up and operating the following machines:—Lathe, boring machine, milling machine, planing machine, shaping machine, slotting machine and grinding machine.
- "Second-class machinist" means an adult not engaged as a tradesman and who is not required to work from drawings or prints required to be scaled and/or measured from drawings or prints or to make precision measurements, but who is engaged in operating or in the setting up and operating of machines enumerated in the definition of "First-class machinist"; or who is engaged operating a key-seating machine, or a second-class brass finisher or as a pipe fitter on low pressure work.
- "Third-class machinist" means a machinist, not being a process worker, who operates any machine set up by a tradesman or any machine the setting up of which does not require the knowledge or skill of a second-class machinist.
- "Window-frame making" means the making in quantities of metal window frames, metal doors, and grilles, and metal ornamentalations used in buildings.
- "Motor mechanic" means an adult employee engaged in making, repairing, altering, assembling (except for the first time in Australia) or testing the metal parts (including electric) of the engines of motor cars, motor cycles, or other motor vehicles.
- "Locksmith" means a tradesman engaged in the making (except in quantities by manufacturing methods) and/or repairing of locks and the mechanism of safe and strong-room doors.
- "First-class welder" means an adult employee using electric arc or acetylene blowpipe or coal gas cutting plant on work other than filling castings, cutting scrap metal, using jigs or doing work covered by definitions of second and third-class welder, and includes re-welding by hand processes.
- "Second-class welder" means an adult employee not required to do first-class welding, but engaged in filling castings or in manufacturing of sheet metal goods or welding with the aid of jigs, or re-welding except by hand processes, or operating automatic welding machines for the setting up of which he is not responsible.
- "Third-class welder" means an adult employee using electric spot or butt welding machine, or cutting scrap with oxy-acetylene blowpipe.
- "Other smiths" includes ajax forger, blacksmith bulldozer, Bradley hammer smith, drop-hammer smith, chain smith, engine smith, general smith, motor smith, oliver smith, ship smith, spring smith, rolling-stock smith, and wheelwright smith.
- "Jobbing moulder" means a metal moulder engaged in floor moulding, loam moulding, strickle moulding, or moulding from loose patterns, and/or finishing off bath moulds made by a machine process.
- "Jobbing coremaker" means a moulder engaged in making cores for metal moulds by the use of loam or strickle boards, or by loose boxes, other than loose-boxes used for repetition production of cores requiring little or no skill to produce.
- "Plate and machine moulder" means an adult employee engaged in moulding on the plate system or by machines where the pattern is either a fixture to the plate or the spray system is used.
- "Machine coremaker" means an adult employee making cores by machines where the core box is a fixture to or part of such machine, or making repetition cores requiring little or no skill to produce.
- "Furnaceman" means an employee in charge of a furnace used for smelting metals or ores, case hardening and/or annealing furnaces, and such heating furnaces where the weight of individual pieces of material is 5 cwt. or more or the area of the material exceeds 4 square feet.
- "Year" means each period of 365 consecutive days, starting from the 15th day of May, 1935.
- "Shift work"—afternoon shift means any shift finishing after 6 p.m. and at or before midnight. Night shift means any shift finishing subsequent to midnight and at or before 8 a.m.
- "Sunday" means all time between midnight Saturday and midnight Sunday.
- "Wet place" means a place in which water is continually dripping from overhead to such an extent as to saturate the clothing of a workman, or a place where water accumulates underfoot to a depth exceeding two inches.
- "Confined place" means a working place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, or where confinement within a limited space is productive of unusual discomfort.
- "Ship repairs" means (a) all repair work done on ships, (b) all work other than the making of spare parts and stores done in a workshop used for ship repairs only, (c) work done in a workshop used for both ship repairing, general engineering metal moulding, steel construction, and other heavy metal fabrication on which employees are engaged both on the ship and in the workshop.

SPECIAL EXEMPTIONS.

22. (a) *Motor Body Building*.—Employers engaged in motor body building and the assembling of motor chasses shall be exempt from this Determination as to the making of motor bodies and the assembling of chasses.

(b) *Agricultural Implement Making*.—Except as to the Wages prescribed for Tradesmen.—Employers engaged in the making of agricultural and dairying implements shall, as to employees engaged in the making of such agricultural and dairying implements (including engines used for agricultural purposes), be exempt from this Determination.

PERIODICAL ADJUSTMENT OF WAGES.

23. The wages rates set out in clause (2) are based upon the following basic wage rates and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount and at the same time as such basic wage rates.

The basic wage rates shown hereunder shall be adjusted as prescribed in clause (24).

Basic Wage.

Place.	Basic Wage.	Index Number Set Assigned.
Victoria— Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura, and Gippsland Districts Yallourn—Gs. 6d. in excess of basic wage for Melbourne. Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.	£ s. d. 3 18 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

24. (a) Until the beginning of the first pay period to commence in February, 1941, the amounts of the basic wage shall be as prescribed in clause (23).

(b) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amounts of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statisticians' "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statisticians' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (i) The index number set to be applied to a place is that assigned thereto in clause (23).
- (ii) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
- (iii) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (iv) The basic wage shall be of that amount assigned during such successive period.

Table.

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
735-746	3 0 0	883-895	3 12 0
747-759	3 1 0	896-907	3 13 0
760-771	3 2 0	908-919	3 14 0
772-783	3 3 0	920-932	3 15 0
784-796	3 4 0	933-944	3 16 0
797-808	3 5 0	945-956	3 17 0
809-820	3 6 0	957-969	3 18 0
821-833	3 7 0	970-981	3 19 0
834-845	3 8 0	982-993	4 0 0
846-858	3 9 0	994-1006	4 1 0
859-870	3 10 0	1007-1018	4 2 0
871-882	3 11 0	1019-1030	4 3 0

The wages of apprentices in receipt of 25s. per week or more and females and juniors in receipt of 20s. per week or more shall be adjusted proportionately to adjustments of the basic wage in terms of clause (24)—such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

MARGINAL RATES.

In addition to the basic wage provided in clause (23) the margins set out in this clause plus 6s. shall be the minimum rate payable to employees therein named:—

	Per Week.
	£ s. d.
Aero mechanic holding A and B certificates	40 0
Aero mechanic holding C and D certificates	30 0
Patternmaker	39 0
Toolmaker	36 0
Tradesman, the greater part of whose time is occupied in marking off	33 0
Tradesman in gun armament, instrument and torpedo work	38 0
Tradesman, turbine-blade fitter	33 0
Tradesman	30 0
Motor Mechanic	27 0
Motor tuner and tester	27 0
Motor cycle mechanic	27 0
Tradesman, wet-stone grinder and glazier	30 0
Tradesman, brassfinisher	30 0
First-class machinist	30 0
Second-class machinist	20 0
Third-class machinist	14 0
Process worker	8 0
Forger and/or faggoter	42 0
Toolsmith	33 0
Angle-ironsmith	33 0
Annealer and/or case hardener	25 0
Coppersmith	31 0
Brasssmith	31 0
Other smiths	31 0
Blacksmith's machinist	14 0
Welder—	
First-class (other than when using Cutler machine)	33 0
First-class, using Cutler machine	22 0
Second-class	14 0
Third-class	10 0
Tack welder	12 0
Jobbing moulder	30 0
Jobbing coremaker	30 0
Plate and machine moulder and/or coremaker—	
1st six months' experience	9 0
2nd six months' experience	12 0
3rd six months' experience	15 0
After two years' experience	20 0
Forge furnaceman	27 0
Cupola furnaceman	18 0
Electric furnaceman	17 0
All other furnacemen (not including man attending small rivet heating, bolt heating, or similar type of fires)	15 0
Brass polisher	16 0
Casting dresser (brass)	11 0

MARGINAL RATES—continued.

Per Week.
s. d.

(b) Window-frame Making.

Tradesman	30	0
Assembler and fitter (not coming within the definition of tradesman)	18	0
Machinist (not a process worker)	14	0
Process worker	8	0

(c) Making or Repairing Typewriters, Book-keeping Machines, Adding Machines, Calculating Machines, Cash Registers, Duplicating Machines and Similar Machines.

Adding, calculating and book-keeping machine mechanic	31	0
Cash register mechanic	31	0
Tradesman	30	0
First-class mechanic	25	0
Second-class mechanic	22	0
Process worker	8	0

W. W. HARRIS, Chairman.

J. V. WILLOX, Secretary.

Melbourne, 4th December, 1940.



VICTORIA GOVERNMENT GAZETTE.

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[1940

Factories and Shops Acts.

DETERMINATION OF THE ENGINEERS AND BRASSWORKERS (UNSKILLED) BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has the power to "determine the lowest prices or rates which may be paid to—

(1) any unskilled persons employed—

- (a) in the process, trade, or business of a brassfounder or brassfinisher, or in the process, trade, or business of a brassfounder or brassfinisher of any electrical apparatus or machinery or parts thereof;
- (b) in the process, trade, or business of a mechanical engineer, including—
 - (1) a patternmaker;
 - (2) an iron or brass turner;
 - (3) a fitter;
 - (4) a blacksmith;
 - (5) a planer;
 - (6) a slotter;
 - (7) a borer;
 - (8) a milling machiner;
- (c) in the trade of a maker of scientific instruments, fireproof safes, strongroom doors, safe locks (four or more levers), or locks of the same quality;
- (d) in performing any engineering fitting or engineering machining work not already under the jurisdiction of the Board;
- (e) in preparing iron or steel material for reinforcing concrete for building or other purposes;
- (f) in the occupation of a coppersmith, but not including any person or classes of persons subject either to the Determination of the Tinsmiths Board or to the Determination of the Plumbers Board;
- (g) in the trade of moulding, casting, dressing, fitting, or machining any articles made of cast aluminium or from aluminium alloys;
- (h) in the trade of fitting or machining any articles made from sheet aluminium or from aluminium alloy sheets heavier in either case than 10 gauge;
- (i) in the process, trade, or business of making or repairing typewriters, bookkeeping machines, adding machines, calculating machines, cash registers, duplicating machines, and similar machines.

(2) any person employed in the process, trade, or business of producing rods, bars, sections, angles, sheets, strips, or ingots from brass, copper, or other non-ferrous metals;"

has made the following Determination, namely—

(1) That on the 19th December, 1940, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Adults.	Wages per Week of 44 Hours.	
	Within a Radius of 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
(a)	£ s. d.	£ s. d.
Blacksmith's striker	4 13 0	4 10 0
Blacksmith's striker on double fires and other assistant	4 15 0	4 12 0
Man attending small rivet heating, bolt heating, or similar type of fires	4 15 0	4 12 0
Men engaged in the erection of block and tackle gear	4 15 0	4 12 0
Hammer drivers	4 15 0	4 12 0
Forger's assistant	4 15 0	4 12 0
Motor car chassis assembler (other than assembler of engines)	4 15 0	4 12 0
Belt repairers	4 13 0	4 10 0
Overhead oilers	4 13 0	4 10 0
Leggers	4 13 0	4 10 0
All workmen engaged directly assisting workmen whose margins above the basic wage are 14s. or more	4 13 0	4 10 0
Persons working with hammer 14 lb. weight or over—		
On repair work	5 3 3	5 0 3
On other work	4 15 3	4 12 3
Persons working on ship or steamer under construction or repair	5 2 0	4 19 0

Adults.	Wages per Week of 44 Hours.	
	Within a Radius of 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination applies.
Dresser, Fettler, and Grinder	£ s. d. 4 15 0	£ s. d. 4 12 0
Forge assistants, i.e., under hand, hammer driver and crane man, employed on work 10 cwt. or over	4 17 0	4 14 0
Heaters, and persons engaged cutting off in connexion with the manufacture of bolts and nuts by machinery	4 13 0	4 10 0
Persons employed in preparing iron or steel material for reinforcing concrete for building or other purposes—		
On bending and cutting machines	4 15 0	4 12 0
On bending and cutting machines (assistants)	4 12 0	4 9 0
On steel fabric machines	4 15 0	4 12 0
On steel fabric machines (assistants)	4 10 0	4 7 0
Assemblers (leading hand)	4 15 0	4 12 0
Assemblers (assistants)	4 10 0	4 7 0
All others	4 4 0	4 1 0
(b)		
Producing rods, bars, sections, angles, sheets, strips, or ingots from brass, copper, or other non-ferrous metals.		
Press Operator	4 18 0	4 15 0
Die Attendant	4 18 0	4 15 0
Hexagon Straightener	4 16 0	4 13 0
Draw Bench operator	4 12 0	4 9 0
Pickler	4 12 0	4 9 0
Other machine operator	4 12 0	4 9 0
Hand straightener	4 10 0	4 7 0
Pointer	4 9 0	4 6 0
Die striker	4 8 0	4 5 0
All others	4 4 0	4 1 0

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

(3) (a) Adult female labour may be employed in the manufacturing and assembling of small parts of electrical and other machines and appliances, and in core-making, in which females were employed on 15th May, 1935.

The wages of adult females shall be at the following weekly rates of wage—

	Weekly Hiring.	Hourly Hiring.
	s. d.	s. d.
If of less than 12 months' experience	52 0	55 2
If of 12 months' or more experience	59 3	62 10

(b) Junior females may be employed in the occupations set out in sub-clause (a) of this clause at the following weekly rates of wages :—

	Weekly Hiring.	Hourly Hiring.
	s. d.	s. d.
1st year's experience	14 0	15 0
2nd year's experience	18 9	20 1
3rd year's experience	30 6	32 5
4th year's experience	38 6	40 11
5th year's experience	44 0	46 9
Thereafter until reaching 21 years of age	49 3	52 3

(c) Unapprenticed male juniors may be employed in or in connexion with manufacturing (as defined in clause (19) of this Determination) in all occupations, including as to core-making, employment upon all classes of work which before the making of this Determination could be done by female employees under this Determination for which apprenticeship is not provided by the Determination, except also in nut, bolt and spike manufacturing, at the following weekly rates of wages :—

	Weekly Hiring.	Hourly Hiring.
	s. d.	s. d.
1st year's experience	15 6	16 8
2nd year's experience	24 6	26 0
3rd year's experience	33 6	35 7
4th year's experience	45 3	48 1
5th year's experience	57 9	61 4
6th year's experience	67 0	71 2
7th year's experience	71 3	75 8

Juniors employed under this and the immediately preceding sub-clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(d) Unapprenticed male juniors may be employed (other than in manufacturing as defined in clause (19) in all occupations covered by this Determination for which apprenticeship is not provided, and in nut, bolt and spike manufacturing, at the following weekly rates of wages :—

	Weekly Hiring.	Hourly Hiring.
	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	17 0	18 3
16 and under 17 years of age	27 3	28 11
17 and under 18 years of age	48 3	51 3
18 and under 19 years of age	61 0	64 9
19 and under 21 years of age	73 6	78 0

Juniors under the age of 16 shall not be employed on oil or gas burners or fires used for heating of small articles.

Juniors under the age of 18 shall not be employed as furnacemen or assistants to furnacemen—juniors over the age of 18 so employed shall be paid 3s. per week in addition to the junior rates of wage herein prescribed.

HOURS OF EMPLOYMENT.

(4) With the exceptions herein set out the ordinary hours of employment shall be 44 per week, to be worked in five days of 8 hours and one day (Saturday) of 4 hours, or five days of 8 hours 48 minutes each, continuously except for meal hour breaks at the discretion of the employer between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. to noon on Saturday: Provided that the spread of hours herein prescribed may be altered by mutual agreement between an employer and his employees.

By agreement between any employer and his employees ordinary hours may be worked on the basis of 88 per fortnight with one week of 40 and one of 48 hours.

Exceptions.

(i) The ordinary hours of employment of forger's assistant shall be five shifts per week of nine and a half hours each, including crib time, for which no deduction of pay shall be made.

(ii) Employees working in country towns where Wednesday afternoon is recognized as the usual half working day of the week shall work the Saturday afternoon at ordinary rates: Provided that for work done after noon on a Wednesday overtime rates be paid.

SHIFT WORK.

Continuous Work Shifts.

(5) (a) For the purposes of this clause, the expression "Continuous Work" means work carried on with consecutive shifts of men throughout the twenty-four hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks (if any).

(b) Employees working on continuous work shifts shall work thereon such number of shifts up to six per week as may be required: no such shift to exceed 8 hours inclusive of meal breaks (if any) nor to be discontinuous except for meal breaks (if any).

(c) The ordinary hours of actual work or duty exclusive of meal breaks off duty (if any) of employees working on continuous work shifts shall not exceed—

(i) 8 in any one day; nor

(ii) 48 in any one week; nor

(iii) an average of 44 per week during the period of employment upon such shifts; nor

(iv) such average reduced to 43 hours 5 minutes if such shifts include Sunday shifts; nor

(v) a total of 176 hours during any four weeks of the period of employment upon such shifts; nor

(vi) such total reduced to 172 hours 20 minutes during any such four weeks if such shifts include Sunday shifts.

Provided that such average and total shall not be so reduced to 43 hours 5 minutes and 172 hours 20 minutes if the employees on such shifts are for each ordinary hour worked thereon by them paid in the case of weekly employees at the rate of one forty-third (1/43) of the prescribed weekly wage, and in the case of hourly employees, at the rate of forty-four forty-thirds (44/43) of the prescribed rate for such employees which payments the employer shall have the option of making; nor shall they be so reduced if, in addition to other holidays (if any) to be given under this Determination to such employees, such employees are given in each year, one week's holiday on full pay, which week's holiday the employer shall have the option of giving.

(d) For all time of duty outside the limits of the ordinary hours prescribed in sub-clause (c) hereof, an employee on continuous work shift shall be paid at double rates. But this shall not apply to arrangements between employees themselves or in cases due to rotation of shift, or when the relief does not come on duty at the proper time: Provided that where not less than 8 hours' notice has been given to the employer by the employee that he will be absent from work, and the employee whom he should relieve is not relieved, such unrelieved employee shall be paid time and a half for all time of duty after he has finished his ordinary shift.

(e) Employees on continuous work shifts, working afternoon and night shifts, shall be paid 5 per cent. more than ordinary rates for such shifts.

(f) Employees on continuous work shifts, working any Sunday or holiday shift, shall be paid at the rate of time and a half for such shift.

Shift Work in other than Continuous Work.

(g) In shift work, not upon continuous work as herein defined, any afternoon or night shift which does not continue for five successive working nights or more in a five day workshop, or six successive working nights or more in a six day workshop, shall be paid for at the rate of time and a half.

(h) Except as hereinafter provided for any afternoon or night shift which has been in operation for five nights or more and less than one month 10 per cent. more than ordinary rates shall be paid and after such shifts have continued for more than one month 7½ per cent. more than ordinary rates shall be paid.

(i) On ship repair work shifts may be worked for not less than three successive nights at the rate of time and a quarter, but when five or more successive night shifts have been worked the rate shall be 10 per cent. more than ordinary rates, and after such shifts have continued for more than one month 7½ per cent. more than ordinary rates.

(j) Shift workers shall be paid overtime at the rate of time and a half for the first 4 hours and double time thereafter for all time worked in excess of shift hours.

(j) (i) Employees who, during a period of engagement, work only on night shifts shall be paid at the rate of time and a quarter.

(j) (ii) When employees are called on to work afternoon and night shifts only they shall change over week and week about and shall be paid 10 per cent. above ordinary rates for both shifts.

Where men work day and afternoon shifts only they shall change over week and week about and shall be paid 10 per cent. extra for afternoon shifts.

MIXED FUNCTIONS.

(6) An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

OVERTIME.

(7) (a) For all work done outside ordinary hours the rates of wage shall be time and a half for the first 4 hours and double time thereafter, such double time to continue to be paid until an employee has been relieved from work for at least 8 hours: Provided that an employee shall not be entitled to payment for such rest period.

(b) Except as provided above in computing overtime each day's work shall stand alone.

(c) An employee recalled after leaving his workshop to work overtime shall be paid for a minimum of three hours' work at the appropriate rate.

(d) An employee occasionally required to hold himself in readiness to work after ordinary hours shall until released be paid standing by time at ordinary rates from the time from which he is so to hold himself in readiness. But any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back shall continue.

(e) An employee (other than on shift) who has worked up to or beyond midnight shall not be bound to continue work on the following day.

(f) Employees shall not work overtime while competent labour is available.

(g) For work done during meal hours and thereafter until a meal hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

(h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each 4 hours of work, but this provision shall not prevent any arrangement being made for the taking of a longer meal period without pay.

(i) Before starting overtime after working ordinary hours a meal break of at least 45 minutes shall be allowed, unless the period of overtime is less than one and a half hours.

An employer and his employee may mutually agree to any variation of this sub-clause to meet the circumstances of the work in hand.

(j) An employee required to work overtime for more than two hours without being notified the day before that he will be so required to work, shall either be supplied with a meal by the employer or paid 1s. 6d., or if work extends into a second meal hour 2s. 6d. for the two meals, but such payment need not be made to employees living in the same locality as their work-shop who can reasonably return home for meals.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime he shall be paid for each meal so provided.

(k) Subject to the provisions of the second part of sub-clause (g) of this clause an employee shall work during meal breaks at the ordinary rate herein prescribed whenever instructed so to do for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

(l) When an employee working overtime finishes work at a time when reasonable means of transport is not available, the employer shall provide him with a conveyance or pay him his current wage for the time occupied in reaching his home.

HOLIDAYS AND SUNDAY WORK.

(8) (a) Employees shall be entitled to the following public holidays (without pay as hereinafter provided):—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

Exceptions.

By agreement between any employer and his employees, other holidays may be substituted for the said days or any of them as to such employer's undertaking.

(b) Employees not engaged in continuous processes shall be paid at the rate of double ordinary time for work done on Sundays and public holidays, such double time to continue until the employee has been relieved from duty for at least 8 hours. Provided that the employee shall not be paid for the time he is resting.

Provided that employees engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day or for maintaining the continuity of electric light and power (not including the installation of new machinery) shall on holidays or Sundays be paid at the rate of time and a half.

(c) Employees, other than on shift or engaged in maintaining the continuity of electric light and power, required to work on Sundays or public holidays shall be paid for a minimum of three hours work.

PIECE-WORK RATES.

(9) (a) Subject to the minimum wages herein prescribed an employer may remunerate any of his employees under any system of payment by results.

EXTRA RATES NOT CUMULATIVE.

(10) Extra rates in this Determination, including rates prescribed in clause 15, are not cumulative so as to exceed the maximum of double the ordinary rates.

PAYMENT OF WAGES.

(11) (a) Wages shall be paid weekly or fortnightly. Where the services of an employee are dispensed with, wages shall be paid to him on the day of dismissal or forwarded to him by post on the day following.

(b) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid at overtime rates after that quarter-hour, with a minimum of a quarter of an hour.

CONTRACT OF EMPLOYMENT.

(12) (a) With the exceptions hereinafter stated, employment may be by the week or by the hour. If by the week it shall be terminable on either side by one week's notice given on any day or (if the employer terminate it without such notice), by payment of one week's wages.

A contract for weekly employment may be terminated by any employer, without liability to pay for more than time actually worked, for misconduct or for absence from work without reasonable excuse.

If an employee engaged by the week absents himself from duty, except on public holidays or for days for which he produces a certificate from a medical practitioner or other proof satisfactory to his employer of sickness (aggregating 4 days' sickness in each year), a sum proportionate to his time of absence may be deducted from his pay, i.e., one-sixth of the weekly wage for each day of absence, including Saturday in shops working six days and one-fifth in shops working five days per week: Provided that only time actually lost shall be deducted when an employee is absent with leave on a Saturday.

(b) If the contract of employment is for hourly hiring, the total amount of the rates prescribed in clause 2 hereof shall be increased by 5s. per week (with a proportionate amount added to the wages of females and juniors), but such amount shall not be taken into account in computing overtime, Sunday, and holiday rates.

(c) Casual employees, i.e., employees for whom a full week's work is not provided shall for any such work be paid 10 per cent. in addition to the total wage prescribed for their occupations.

MISCELLANEOUS PROVISIONS.

(13) (a) *Tools.*—The employer shall provide for each employee such tools as were customarily provided at the time of the making of this Determination.

(b) Employers shall provide proper washing and sanitary conveniences. In any workshop in which employees through a shop steward or committee ask for the provision of lockers and shower baths and an undertaking is given that the baths provided will be used by the majority of the workmen and that the baths and lockers will be properly cared for, a locker shall be installed by the employer for each workman, and hot and cold shower baths (away from lavatories) for all workmen employed in foundries.

TIME AND WAGES BOOK.

(14) Each employer shall keep a time and wages book showing the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

The time occupied by an employee in filling in any time books or cards or in the making of records shall be treated as time of duty but this does not apply to checking in or out at the beginning or end of duty.

SPECIAL RATES.

(15) In addition to the wages prescribed in clause 2 hereof the following special rates and allowances shall be paid :—

- (a) Leading hands in charge of not less than 3 and not more than 10 employees, including apprentices, 6s. per week extra ; more than 10 and not more than 20, including apprentices, 12s. per week extra ; more than 20, including apprentices, 18s. per week extra.
- (b) Working in wet places—1½d. per hour extra.
Working in confined spaces—3d. per hour extra.
Working in ship's bilges or in boiling-down works, lead works, sanitary works or slaughter-yards—1d. per hour extra.
- (c) Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahr., 1½d. per hour extra ; in places where the temperature exceeds 130 degrees Fahr., 3d. per hour extra. Where work continues for more than 2 hours in temperatures exceeding 130 degrees Fahr., employees shall also be entitled to 20 minutes rest after every 2 hours work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.
- (d) Working for more than one hour in places where the temperature is reduced by artificial means below zero, 1½d. per hour extra. Where the work continues for more than two hours employees shall be entitled to a rest period of twenty minutes every two hours without loss of pay.
- (e) Working on repairs to smoke-boxes or fire-boxes of locomotives or on repairs to the smoke-box, up-take, funnel, flue, furnace or combustion chamber of marine type boilers or on repairs to smoke boxes, fire-boxes, furnace or flues or other types of boilers, 1d. per hour extra.
- (f) Working on repairs in oil tanks or meat digestors, 1½d. per hour extra.
- (g) Dirty work, i.e., work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.
- (h) Compensation to the extent of damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
- (i) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

TRAVELLING TIME, ALLOWANCE AND BOARD.

(16) (a) When an employee is required to work away from his workshop or depot, all time reasonably spent in excess of time usually spent in travelling to or from his home to the workshop, depot or district centre shall be paid for at ordinary rates up to a maximum of twelve hours out of every twenty-four (except on Sunday when payment shall be at the rate of time and a half, a maximum of eight hours out of each twenty-four). An employee required to work at a job away from his workshop, depot or district centre shall, at the direction of his employer, present himself for work at such job at the usual time for starting work.

(b) An employee engaged in a capital city to work in the country or sent from one country centre to work in another, shall be entitled to travelling time, and, for a period not exceeding three months, to expenses.

All excess fares and reasonable travelling expenses, including board and lodging and 2s. for each meal (if any) incurred in such travelling time, shall be paid by the employer.

The fares allowed shall be first class on coastal boats or on interstate boats where there is no second class as distinct from steerage, and on trains second class, except where all night travelling is involved, when they shall be first class.

(c) On jobs of less than three months duration a camping allowance of 3s. per day for every day, including Sunday, shall be paid to employees engaged on country jobs at places where ordinary board and residence is not obtainable and camping in tents or other temporary shelters is necessary.

(d) An employer shall be free to engage labour on the site of a job carried on away from the workshop, without payment of any travelling time or fares, unless such employee is sent from the workshop.

Provided that if any employee engaged for the erection of a job had previously been engaged by the same employer in the fabrication of the job in a workshop he shall be paid fares in excess of those incurred in travelling to and from the workshop.

ANNUAL LEAVE.

(17) (a) A period of seven consecutive days' leave shall be allowed annually to all employees after twelve months' continuous service (less the period of annual leave) in any one or more of the occupations to which this Determination applies.

(b) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued, and after not less than one week's notice to the employee, provided that the giving of annual leave may, with the consent of the Secretary for Labour, be postponed for a period to be specified in cases where the exigencies of the war render it impracticable to give it within the said period of six months.

(c) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case, a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

(d) If after six months' continuous service, an employee leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid one-sixth of a week's wage in respect of each completed two months of continuous service in respect of which leave has not been granted hereunder.

(e) Each employee before going on leave shall be paid a week's wage. For the purpose of this sub-clause and sub-clause (d) hereof the week's wage shall be at the rate prescribed by clauses (2) and (3) of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be, including in the case of leading hands the additional allowance prescribed by clause (15) of the said Determination, but not including any other special rates prescribed by this Determination and including in the case of employees whose employment is by the hour the loading prescribed by sub-clause (b) of clause (12) of the said Determination. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

(f) The annual leave provided for by this clause shall be allowed and shall be taken, and except as provided by sub-clause (d) hereof, payment shall not be made or accepted in lieu of annual leave.

(g) Notwithstanding anything herein provided an employer who gives to an employee leave of absence without loss of pay throughout the interval of time—

(i) between the day observed under this Determination as the Christmas Day holiday and the day observed thereunder as the New Year's Day holiday ; or

(ii) between the day immediately preceding the Good Friday holiday and the Monday next after the Easter Monday holiday, shall be deemed thereby to fulfil all obligations to that employee under this clause in respect of the period of twelve months' service referred to in sub-clause (a) hereof. The provision of sub-clause (c) hereof shall apply to this sub-clause.

(h) Where leave has been granted to an employee pursuant to sub-clauses (c) or (g) hereof before the right thereto has accrued due, and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted, the employer may, for each two complete months of the qualifying period of twelve months not served by the employee, deduct from whatever remuneration is payable upon the termination of the employment one-sixth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by this Determination.

(i) In the case of employees in the employment of an employer on the 19th day of December, 1940, service before the date of this Determination shall be taken into consideration for the purposes of calculating annual leave, and persons in employment on the 19th day of December, 1939, shall, for the purposes of this clause, be deemed to have commenced their service on that date.

- (j) For the purpose of this clause service shall be deemed to be continuous notwithstanding—
- (i) any interruption or determination of the employment by the employer, if such interruption or determination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;
 - (ii) any absence from work on account of sickness or accident or military service, and in calculating the period of twelve months' continuous service absence on account of sickness or accident to the extent of fourteen days in any twelve months shall be deemed to be part of the period of continuous service;
 - (iii) any termination of employment by the employee if such termination has been made merely with the intention of preventing the operation of sub-clause (g) hereof.
- (k) Except as provided by sub-clause (g) hereof the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by this Determination, and if any such holiday falls within an employee's period of annual leave, there shall be added to that period one day for each such holiday falling as aforesaid.
- (l) For the purpose of this clause, a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question, and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month, and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.
- (m) Where the employer is a successor or assignee or transferee of a business, if an employee was in the employment of the employers' predecessor at the time when he became such successor or assignee or transferee, the employee in respect of the period during which he was in the service of the predecessor shall, for the purpose of this clause, be deemed to be in the service of the employer.
- The operation of this clause insofar as it may be read as applying to employees engaged in the servicing of motor vehicles in motor garages and service stations, including any garage or service station carried on as an ancillary to a motor distributing business, is suspended until the 31st day of March, 1941, and thereafter until further order.
- This suspension shall not apply to a garage or service station in which general engineering work is carried out, or to a garage or service station carried on as ancillary to another industry or other industries.

RIGHT OF ENTRY OF UNION OFFICIALS.

- (18) A duly accredited representative of the Federated Ironworkers' Association of Australia not more than once a week shall have the right to enter the portion of any employer's establishment in which any of the classes of labour covered by this Determination are employed during the midday meal hour for the purpose of interviewing employees on legitimate union business.
- If any representative is unduly interfering or is creating disaffection amongst his employees or is offensive in his methods, such employer may refuse the right of entry.

GENERAL DEFINITIONS.

- (19) For the purposes of this Determination the following definitions shall apply:—
- "Manufacture and/or manufacturing" means the making and assembling in quantities of interchangeable or standardized parts used in or in connexion with machinery and mechanical apparatus and of locks, scales, and other metallic articles.
 - "Continuous process" means a process in which work is carried on, except for breakdowns, with successive shifts of men throughout the days and nights for at least six days in each week.
 - "Year" means each period of 365 consecutive days, starting from the 15th day of May, 1935.
 - "Shift work"—afternoon shift means any shift finishing after 6 p.m. and at or before midnight. Night shift means any shift finishing subsequent to midnight and at or before 8 a.m.
 - "Sunday" means all time between midnight Saturday and midnight Sunday.
 - "Wet place" means a place in which water is continually dripping from overhead to such an extent as to saturate the clothing of a workman, or a place where water accumulates underfoot to a depth exceeding two inches.
 - "Confined space" means a working place, the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, or where confinement within a limited space is productive of unusual discomfort.

SPECIAL EXEMPTION.

- (20) *Agricultural Implement and Bedstead Making*.—Employers engaged in the making of agricultural and dairying implements and bedsteads shall, as to employees engaged in the making of such agricultural and dairying implements (including engines used for agricultural purposes) and bedsteads, be exempt from this Determination.

PERIODICAL ADJUSTMENT OF WAGES.

- (21) The wages rates set out in clause (2) are based upon the following basic wage rates and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage rates.

The basic wage rates shown hereunder shall be adjusted as prescribed in clause (22).

Basic Wage.

Place.	Basic Wage.	Index Number Set Assigned.
Victoria—		
Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura, and Gippsland Districts	£ s. d. 3 18 0	Melbourne
Yallourn—6s. 6d. in excess of basic wage for Melbourne.		
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne.		

ADJUSTMENT OF BASIC WAGE.

- (22) (a) Until the beginning of the first pay period to commence in February, 1941, the amounts of the basic wage shall be as prescribed in clause (21).
- (b) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amounts of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.
- For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (i) The index number set to be applied to a place is that assigned thereto in clause (21).
- (ii) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
- (iii) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (iv) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.				Basic Wage.	Index Number Divisions.				Basic Wage.
				£ s. d.					£ s. d.
735-746	..	..	..	3 0 0	883- 895	..	..	..	3 12 0
747-759	..	..	..	3 1 0	896- 907	..	..	..	3 13 0
760-771	..	..	..	3 2 0	908- 919	..	..	..	3 14 0
772-783	..	..	..	3 3 0	920- 932	..	..	..	3 15 0
784-796	..	..	..	3 4 0	933- 944	..	..	..	3 16 0
797-808	..	..	..	3 5 0	945- 956	..	..	..	3 17 0
809-820	..	..	..	3 6 0	957- 969	..	..	..	3 18 0
821-833	..	..	..	3 7 0	970- 981	..	..	..	3 19 0
834-845	..	..	..	3 8 0	982- 993	..	..	..	4 0 0
846-858	..	..	..	3 9 0	994-1006	..	..	..	4 1 0
859-870	..	..	..	3 10 0	1007-1018	..	..	..	4 2 0
871-882	..	..	..	3 11 0	1019-1030	..	..	..	4 3 0

The wages of females and juniors in receipt of 20s. per week or more shall be adjusted proportionately to adjustments of the basic wage in terms of clause (22)—such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

MARGINAL RATES.

(23) In addition to the basic wage provided in clause (21), the margins set out in this clause, plus 6s., shall be the minimum rate payable to employees therein named:—

										Per week.
										£ s. d.
(a)										
Blacksmiths' striker	..	..	..	..	..	..	..	..	..	9 0
Blacksmith's striker on double fires and other assistant	..	..	..	..	..	..	..	..	..	11 0
Man attending small rivet heating, bolt heating or similar type of fires	..	..	..	..	..	..	..	..	..	11 0
Men engaged in the erection of block and tackle gear	..	..	..	..	..	..	..	..	..	11 0
Hammer drivers	..	..	..	..	..	..	..	..	..	11 0
Forger's assistant	..	..	..	..	..	..	..	..	..	11 0
Motor-car chassis assembler (other than assembler of engines)	..	..	..	..	..	..	..	..	..	11 0
Bolt repairers	..	..	..	..	..	..	..	..	..	9 0
Overhead oilers	..	..	..	..	..	..	..	..	..	9 0
Laggers	..	..	..	..	..	..	..	..	..	9 0
Persons working with hammer 14 lb. weight or over—										
On repair work	..	..	..	..	..	..	..	..	..	19 3
On other work	..	..	..	..	..	..	..	..	..	11 3
Persons working on ship or steamer under construction or repair	..	..	..	..	..	..	..	..	..	18 0
Dresser, fettler, and grinder	..	..	..	..	..	..	..	..	..	11 0
Forge assistants, i.e., underhand, hammer driver and crane man, employed on work 10 cwt. or over	..	..	..	..	..	..	..	..	..	13 0
Heaters, and persons engaged cutting off in connexion with the manufacture of bolts and nuts by machinery	..	..	..	..	..	..	..	..	..	9 0
Persons employed in preparing iron or steel material for reinforcing concrete for building or other purposes—										
On bending and cutting machines	..	..	..	..	..	..	..	..	..	11 0
On bending and cutting machines (assistants)	..	..	..	..	..	..	..	..	..	8 0
On steel fabric machines	..	..	..	..	..	..	..	..	..	11 0
On steel fabric machines (assistants)	..	..	..	..	..	..	..	..	..	6 0
Assemblers (loading hand)	..	..	..	..	..	..	..	..	..	11 0
Assemblers (assistants)	..	..	..	..	..	..	..	..	..	6 0
All workmen engaged directly assisting workmen whose margins above the basic wage are 14s. or more	..	..	..	..	..	..	..	..	..	9 0
(b)										
Producing rods, bars, sections, angles, sheets, strips, or ingots from brass, copper, or other non-ferrous metals—										
Press operator	..	..	..	..	..	..	..	..	..	14 0
Die attendant	..	..	..	..	..	..	..	..	..	14 0
Hexagon straightener	..	..	..	..	..	..	..	..	..	12 0
Draw Bench operator	..	..	..	..	..	..	..	..	..	8 0
Pickler	..	..	..	..	..	..	..	..	..	8 0
Other machine operator	..	..	..	..	..	..	..	..	..	8 0
Hand straightener	..	..	..	..	..	..	..	..	..	6 0
Pointer	..	..	..	..	..	..	..	..	..	5 0
Die striker	..	..	..	..	..	..	..	..	..	4 0

W. W. HARRIS, Chairman.

J. V. WILLOX, Secretary.

Melbourne, 4th December, 1940.



VICTORIA GOVERNMENT GAZETTE.

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[1940

Factories and Shops Acts.

DETERMINATION OF THE ELECTRO-PLATERS BOARD.

NOTE.—(a) This Determination applies to the whole of the State of Victoria.

(b) On the 7th day of February, 1938, the Tinsmiths Board was deprived of the power to determine the lowest prices or rates which may be paid to any persons employed in the process, trade or business of metal polishing, and such power was conferred exclusively on the Electro-platers Board.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to "determine the lowest prices or rates which may be paid to—

(i) any person or persons or classes of persons employed in the process, trade, or business of—

- (a) Electro-plating ;
- (b) Metal polishing ;
- (c) Enamelling or japanning metals—

other than persons subject to the Determination of any one of the following Boards:—

Bedstead Makers Board,
Brassworkers Board,
Jewellers Board,
Ovenmakers Board,
Tinsmiths Board ;

(ii) any person employed electro-plating, grinding, polishing, or finishing articles of tableware"—
has made the following Determination, viz.:—

(1) That on the 21st December, 1940, the adjusted Determination of this Board, which came into force as from the beginning of the first pay period to commence in August, 1940, shall be revoked and replaced by this Determination.

(2)

Apprentices—All Classes of Work other than First Class Electroplating.			Improvers—All Classes of Work other than First Class Electroplating.									
Experience.	Wages Per Week of 44 Hours.		Experience.	Males.						Wages Per Week of 44 Hours.		
	s.			Wages Per Week of 44 Hours.								
	d.			Commencing Age—								
	Males.	Females.		15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.		Females.	
	s. d.	s. d.		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year—1st 6 months ..	14 9	14 9	1st year—1st 6 months ..	15 6	18 6	26 0	28 3	41 0	48 6	15 6		
2nd	14 9	14 9	2nd	18 6	26 0	38 3	41 0	48 6	65 6	18 6		
2nd year—1st	24 0	24 0	2nd year—1st	26 0	28 3	41 0	48 6	65 6	..	26 0		
2nd	24 0	24 0	2nd	28 3	41 0	48 6	65 6	76 6	..	28 3		
3rd year—1st	33 0	33 0	3rd year—1st	41 0	48 6	65 6	76 6	..	..	41 0
2nd	33 0	33 0	2nd	48 6	65 6	76 6	82 0	..	..	47 0
4th year	42 9	42 9	4th year	65 6	76 6	82 0	..	..	..	..
5th year	50 3	..	5th year	76 6	82 0	..	..	..	..	..
6th year	61 6	..	6th year	82 0	..	..	..	..	..	..

PROPORTION (BY ANY EMPLOYER).

Males.

Three male apprentices to every three or fraction of three male workers receiving not less than 84s. per week of 44 hours.

Females.

Two female apprentices to every three or fraction of three female workers receiving not less than 47s. 9d. per week of 44 hours.

PROPORTION (BY ANY EMPLOYER).

Males.

One male improver to every three or fraction of three male workers receiving not less than 97s. 6d. per week of 44 hours.

Females.

Two female improvers to each female worker receiving not less than 47s. 9d. per week of 44 hours.

APPRENTICESHIP—FIRST CLASS ELECTROPLATING ONLY.

- (a) Minors shall not be engaged in the occupation of First Class Electroplating except under contracts of apprenticeship.
- (b) The proportion of apprentices who may be taken by any employer shall be one apprentice for every three, or fraction of three tradesmen (i.e., male workers receiving not less than 114s. per week).
- For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.
- (c) The periods of apprenticeship shall be as follow:—
If the apprentice when articulated is under the age of 17, 5 years; if over the age of 17, 4 or 5 years, at the option of the contracting parties.
- (d) An employer especially qualified to teach apprentices may, with the consent of the Secretary for Labour, on the recommendation of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.
- (e) Minors may be taken on probation for three months, and if apprenticed, such three months shall count as part of their period of apprenticeship.
- (f) Until further order any contract of apprenticeship hereafter made may contain the following provision:—
If through lack of orders, or through financial difficulties, the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon, or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.
- This provision shall also be deemed to be included in contracts of apprenticeship entered into after the 25th day of March, 1930.

Wages.						Per Week of 44 hours.
						s. d.
(g) Five-year terms—						
1st year	..	..	..	..	..	15 0
2nd year	..	..	..	..	..	20 6
3rd year	..	..	..	..	..	36 3
4th year	..	..	..	..	..	59 0
5th year	..	..	..	..	..	74 6
Four-year terms—when the apprentice enters or has entered his apprenticeship after reaching the age of 17 years—						s. d.
1st year	..	..	..	..	..	18 0
2nd year	..	..	..	..	..	35 6
3rd year	..	..	..	..	..	59 0
4th year	..	..	..	..	..	74 6

Notwithstanding anything elsewhere in this Determination contained, where an apprentice is under the age of 21 years on the expiry of his apprenticeship, he shall be paid four-fifths of the tradesman's time wage until reaching the age of 21 years.

(h) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness certified as in clause (14) (a) to the number of 4 days per annum.

(i) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

(j) An apprentice under the age of 18 years shall not be liable to work overtime unless he so desires.

(k) An apprentice shall not work under any system of payment by results.

(l) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in the Determination for the trade, or in which he has unlawfully absented himself without the master's consent, shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(n) An employer shall not, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

(p) Where an Apprenticeship Commission or other body under Statutory authority has issued or may hereafter issue any regulations relating to apprentices such regulations so far as they are not inconsistent with this Determination shall operate.

(q) A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

(3)

Juvenile Workers, i.e.							Other Employees.		
Persons under 21 years of age (other than apprentices or improvers) employed at slinging and unslinging, hanging, cleaning, scouring, scratch-brushing, drying-out, or cleaning old enamel off cycle wheels or frames or other old iron or tinware, filling up, rubbing down and firing in connexion with glass enamels for badges or medallions; or polishing legging clips, clips and plugs for rugs, nuts, screws, bolts, washers, or caps, all builders' brass and ironware, up to 1½-in. diameter, and knitting needles—							Wages Per Week.	Hours Per Week.	
							s. d.		
Experience.									
Wages Per Week of 44 Hours.									
Commencing Age—									
15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.				
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.				
1st year—1st six months ..	15 6	18 6	26 0	28 3	41 0	48 6	105 6	44	
2nd ..	18 6	26 0	28 3	41 0	48 6	65 6	114 0	44	
2nd year—1st ..	26 0	28 3	41 0	48 6	65 6	..	104 0	44	
2nd ..	28 3	41 0	48 6	65 6	76 6	..	92 0	44	
3rd year—1st ..	41 0	48 6	65 6	76 6	..	..	105 6	44	
2nd ..	48 6	65 6	76 6	82 0	..	..	97 6	44	
4th year ..	65 6	76 6	82 0	..	..	..	84 0	44	
5th year ..	76 6	82 0	..	..	..	..	..	..	..
6th year ..	82 0	..	..	..	..	..	..	..	..

Males.				Females.			
Grinders or polishers ..	..	..	..	Females employed at—			
Electro-platers—	..	..	..	(a) Hand burnishing, hand finishing,	..	..	..
First Class ..	..	..	..	or lacquering ..	69 3	44	..
Second Class ..	..	..	..	(b) Polishing—Ash trays, bottle	..	..	..
Third Class ..	..	..	..	tops, butter dishes, butter	..	..	..
Liners or hand decorators ..	..	..	..	knives, children's mugs, dish	..	..	..
Coaters ..	..	..	..	mounts, egg cups, forks,	..	..	..
All others ..	..	..	..	spoons, match-box slides,	..	..	..
				pepper shakers, pin trays,	..	..	..
				salt pourers, serviette rings,	..	..	..
				tea strainers, vases, or any	..	..	..
				similar articles 3 inches or	..	..	..
				less in diameter or 5 inches	105 6	44	..
				or less in length ..	47 9	44	..
				All others ..	..	..	..

SPECIAL RATES.

(4) In addition to the wages prescribed in clauses (2) or (3) hereof the following special rates and allowances shall be paid:—

(a) Leading hands in charge of not less than 3 and not more than 10 employees, including apprentices, 6s. per week extra; more than 10 and not more than 20, including apprentices, 12s. per week extra; more than 20, including apprentices, 18s. per week extra.

- (b) Working in wet places—1½d. per hour extra.
- (c) Compensation to the extent of damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
- (d) Persons engaged at cleaning out plating tanks—1½d. per hour extra whilst so engaged.
- (e) Where more than one of the disabilities mentioned in this clause, entitling a workman to extra rates, exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

SPECIAL RATES FOR GRINDERS AND POLISHERS.

(5) (a) When a person is continuously engaged grinding or polishing any article the size or shape of which does not permit of the hood required by Regulation No. 25, of Chapter IX. of the Regulations made under the Factories and Shops Acts on the 4th day of March, 1930, being kept close up to the wheel in the manner prescribed by the said Regulation, he shall be paid for each week whilst so engaged an additional sum of 3s.

(b) A person shall be deemed to be continuously engaged within the meaning of this provision if he is so occupied for not less than fifteen hours in any week, and shall be entitled to receive the full sum of three shillings aforementioned.

HOURS OF EMPLOYMENT.

(6) With the exceptions herein set out the ordinary hours of employment shall be 44 per week, to be worked in five days of 8 hours and one day (Saturday) of 4 hours, or five days of 8 hours 48 minutes each, continuously except for meal hour breaks at the discretion of the employer between 7 a.m. and 5.30 p.m. on Monday to Friday inclusive, and 7 a.m. to noon on Saturday: Provided that the spread of hours herein prescribed may be altered by mutual agreement between an employer and his employees.

By agreement between any employer and his employees ordinary hours may be worked on the basis of 88 per fortnight with one week of 40 and one of 48 hours.

SHIFT WORK.

Continuous Work Shifts.

(7) (a) For the purposes of this clause, the expression "Continuous Work" means work carried on with consecutive shifts of men throughout the twenty-four hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks (if any).

(b) Employees working on continuous work shifts shall work thereon such number of shifts up to six per week as may be required; no such shift to exceed 8 hours inclusive of meal breaks (if any) nor to be discontinuous except for meal breaks (if any).

(c) The ordinary hours of actual work or duty exclusive of meal breaks off duty (if any) of employees working on continuous work shifts shall not exceed—

- (i) 8 in any one day; nor
- (ii) 48 in any one week; nor
- (iii) an average of 44 per week during the period of employment upon such shifts; nor
- (iv) such average reduced to 43 hours 5 minutes if such shifts include Sunday shifts; nor
- (v) a total of 176 hours during any four weeks of the period of employment upon such shifts; nor
- (vi) such total reduced to 172 hours 20 minutes during any such four weeks if such shifts include Sunday shifts.

Provided that such average and total shall not be so reduced to 43 hours 5 minutes and 172 hours 20 minutes if the employees on such shifts are for each ordinary hour worked thereon by them paid in the case of weekly employees at the rate of one forty-third (1/43) of the prescribed weekly wage, and in the case of hourly employees, at the rate of forty-four forty-thirds (44/43) of the prescribed rate for such employees which payments the employer shall have the option of making; nor shall they be so reduced it in addition to other holidays (if any) to be given under this Determination to such employees, such employees are given in each year one week's holiday on full pay, which week's holiday the employer shall have the option of giving.

(d) For all time of duty outside the limits of the ordinary hours prescribed in sub-clause (c) hereof, an employee on continuous work shift shall be paid at double rates. But this shall not apply to arrangements between employees themselves or in cases due to rotation of shift, or when the relief does not come on duty at the proper time: Provided that where not less than eight hours' notice has been given to the employer by the employee that he will be absent from work, and the employee whom he should relieve is not relieved, such unrelieved employee shall be paid time and a half for all time of duty after he has finished his ordinary shift.

(e) Employees on continuous work shifts, working afternoon and night shifts, shall be paid 5 per cent. more than ordinary rates for such shifts.

(f) Employees on continuous work shifts, working any Sunday or holiday shift, shall be paid at the rate of time and a half for such shift.

Shift Work in other than Continuous Work.

(g) In shift work, not upon continuous work as herein defined, any afternoon or night shift which does not continue for five successive working nights or more in a five-day workshop, or six successive working nights or more in a six-day workshop, shall be paid for at the rate of time and a half.

(h) For any afternoon or night shift which has been in operation for five nights or more and less than one month 10 per cent. more than ordinary rates shall be paid and after such shifts have continued for more than one month 5 per cent. more than ordinary rates shall be paid.

(i) Shift workers shall be paid overtime at the rate of time and a half for the first 4 hours and double time thereafter for all time worked in excess of shift hours.

MIXED FUNCTIONS.

(8) An employee engaged for more than half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If for less than half of one day or shift he shall be paid the higher rate for the time so worked.

OVERTIME.

(9) (a) For all work done outside ordinary hours the rates of wage shall be time and a half for the first 4 hours and double time thereafter, such double time to continue to be paid until an employee has been relieved from work for at least 8 hours. Provided that an employee shall not be entitled to payment for such rest period.

(b) Except as provided above in computing overtime each day's work shall stand alone.

(c) An employee recalled after leaving his workshop to work overtime shall be paid for a minimum of three hours' work at the appropriate rate.

(d) An employee occasionally required to hold himself in readiness to work after ordinary hours shall until released be paid standing-by time at ordinary rates from the time from which he is so to hold himself in readiness. But any custom now prevailing under which an employee is required regularly to hold himself in readiness for a call back shall continue.

(e) An employee (other than on shift) who has worked up to or beyond midnight shall not be bound to continue work on the following day.

(f) As far as practicable employees shall not work overtime while competent labour is available.

(g) For work done during meal hours and thereafter until a meal hour break is allowed time and a half rates shall be paid. An employee shall not be compelled to work for more than six hours without a break for a meal.

(h) An employee working overtime shall be allowed a crib time of twenty minutes without deduction of pay after each 4 hours of work, but this provision shall not prevent any arrangement being made for the taking of a longer meal period without pay.

(i) Before starting overtime after working ordinary hours a meal break of at least 45 minutes shall be allowed, unless the period of overtime is less than one and a half hours.

An employer and his employee may mutually agree to any variation of this sub-clause to meet the circumstances of the work in hand.

(j) An employee required to work overtime for more than two hours without being notified the day before that he will be so required to work, shall either be supplied with a meal by the employer or paid 1s. 6d., or if work extends into a second meal hour 2s. 6d. for the two meals, but such payment need not be made to employees living in the same locality as their work-shop who can reasonably return home for meals.

If an employee pursuant to notice has provided a meal or meals and is not required to work overtime he shall be paid for each meal so provided.

(k) Subject to the provisions of the second part of the sub-clause (g) of this clause an employee shall work during meal breaks at the ordinary rates herein prescribed whenever instructed so to do for the purpose of making good break-downs of plant or upon routine maintenance of plant which can only be done while such plant is idle.

(l) When an employee working overtime finishes work at a time when reasonable means of transport is not available, the employer shall provide him with a conveyance or pay him his current wage for the time occupied in reaching his home.

HOLIDAYS AND SUNDAY WORK.

(10) (a) Employees shall be entitled to the following public holidays (without pay except as hereinafter provided):—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, King's Birthday, Labour Day, Anzac Day, Christmas Day, and Boxing Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

Exceptions.

By agreement between any employer and his employees, other holidays may be substituted for the said days or any of them as to such employer's undertaking.

(b) Employees not engaged in continuous work shall be paid at the rate of double ordinary time for work done on Sundays and public holidays, such double time to continue until the employee has been relieved from duty for at least 8 hours. Provided that the employee shall not be paid for the time he is resting.

Provided that employees engaged in repairs to or renewals of their employer's plant and machinery necessary for resumption of work the next following working day or for maintaining the continuity of electric light and power (not including the installation of new machinery) shall on holidays or Sundays be paid at the rate of time and a half.

(c) Employees, other than on shift or engaged in maintaining the continuity of electric light and power, required to work on Sundays or public holidays shall be paid for a minimum of three hours' work.

PIECE-WORK RATES.

(11) Subject to the minimum wages herein prescribed an employer may remunerate any of his employees under any system of payment by results.

EXTRA RATES NOT CUMULATIVE.

(12) Extra rates in this Determination, including rates prescribed in clause 4, are not cumulative so as to exceed the maximum of double the ordinary rates.

PAYMENT OF WAGES.

(13) (a) Wages shall be paid weekly or fortnightly. Where the services of an employee are dispensed with, wages shall be paid to him on the day of dismissal or forwarded to him by post on the day following.

(b) An employee kept waiting for his wages on pay day for more than a quarter of an hour after the usual time for ceasing work shall be paid at overtime rates after that quarter-hour, with a minimum of a quarter of an hour.

CONTRACT OF EMPLOYMENT.

(14) (a) With the exceptions hereinafter stated, employment may be by the week or by the hour. If by the week it shall be terminable on either side by one week's notice given on any day or (if the employer terminate it without such notice), by payment of one week's wages.

A contract for weekly employment may be terminated by any employer, without liability to pay for more than time actually worked, for misconduct or for absence from work without reasonable excuse.

If an employee engaged by the week absents himself from duty, except on public holidays or for days for which he produces a certificate from a medical practitioner or other proof satisfactory to his employer of sickness (aggregating 4 days' sickness in each year), a sum proportionate to his time of absence may be deducted from his pay, i.e., one-sixth of the weekly wage for each day of absence, including Saturday in shops working six days and one-fifth in shops working five days per week: Provided that only time actually lost shall be deducted when an employee is absent with leave on a Saturday.

(b) If the contract of employment is for hourly hiring, the total amount of the rates prescribed in clause (3) hereof shall be increased by 5s. per week (with a proportionate amount added to the wages of females and juniors), but such amount shall not be taken into account in computing overtime, Sunday, and holiday rates.

(c) An employee starting work on hourly hiring shall be entitled to a minimum of four consecutive hours' work or to four hours' pay for the job—such hours may be deemed to be consecutive if worked in ordinary hours at the end of a day and the beginning of the next succeeding day.

MISCELLANEOUS PROVISIONS.

(15) (a) *Tools.*—The employer shall provide for each employee all necessary tools, including micrometer, where used, but excluding other measuring or precision tools less than 13". The employee shall replace or pay for any tools so provided if lost through his negligence.

(b) Employers shall provide proper washing and sanitary conveniences. In any workshop in which employees through a shop steward or committee ask for the provision of lockers and shower baths and an undertaking is given that the baths provided will be used by the majority of the workmen and that the baths and lockers will be properly cared for, a locker shall be installed by the employer for each workman, and hot and cold shower baths (away from lavatories) for all workmen employed in foundries.

(c) Suitable asbestos sheet and coloured glasses shall be provided by employers for the protection of electric arc and oxy-acetylene operators and their assistants, and suitable mica or other goggles for emery-wheel operators.

SHOP STEWARDS.

(16) Shop stewards appointed by employees in each workshop shall be allowed the necessary time during working hours to interview the employer or his representative on matters affecting employees whom they represent.

TIME AND WAGES BOOK.

(17) Each employer shall keep a time and wages book showing the name of each employee and his occupation, the hours worked each day, and the wages and allowances paid each week.

The time occupied by an employee in filling in any time books or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out at the beginning or end of duty.

ANNUAL LEAVE.

(18) (a) A period of seven consecutive days' leave shall be allowed annually to all employees after twelve months' continuous service (less the period of annual leave) in any one or more of the occupations to which this Determination applies.

(b) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than one week's notice to the employee provided that the giving of annual leave may, with the consent of the Secretary for Labour be postponed for a period to be specified in cases where the exigencies of the war render it impracticable to give it within the said period of six months.

(c) An employer may allow annual leave to an employee before the right thereto has accrued due, but where leave is taken in such a case, a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

(d) If after six months' continuous service, an employee leaves his employment or his employment is terminated by the employer through no fault of the employee, the employee shall be paid one-sixth of a week's wage in respect of each completed two months of continuous service in respect of which leave has not been granted hereunder.

(e) Each employee before going on leave shall be paid a week's wage:—For the purpose of this sub-clause and sub-clause (d) hereof the week's wage shall be at the rate prescribed by clauses (2 and 3) of this Determination for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment, as the case may be, including in the case of leading hands the additional allowance prescribed by clause (4) of this Determination but not including any other special rates prescribed by this Determination and including in the case of employees whose employment is by the hour the loading prescribed by sub-clause (b) of clause (14) of this Determination. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

(f) The annual leave provided for by this clause shall be allowed and shall be taken, and except as provided by sub-clause (d) hereof, payment shall not be made or accepted in lieu of annual leave.

(g) Notwithstanding anything herein provided an employer who gives to an employee leave of absence without loss of pay throughout the interval of time—

(i) between the day observed under this Determination as the Christmas Day holiday and the day observed thereunder as the New Year's Day holiday; or

(ii) between the day immediately preceding the Good Friday holiday and the Monday next after the Easter Monday holiday—

shall be deemed thereby to fulfil all obligations to that employee under this clause in respect of the period of twelve months' service referred to in sub-clause (a) hereof. The provision of sub-clause (c) hereof shall apply to this sub-clause.

(h) Where leave has been granted to an employee pursuant to sub-clauses (c) or (g) hereof before the right thereto has accrued due, and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted, the employer may for each two complete months of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-sixth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the holidays prescribed by this Determination.

(i) In the case of employees in the employment of an employer on the 21st day of December, 1940, service before the date of this Determination shall be taken into consideration for the purpose of calculating annual leave, and persons in employment on the 21st day of December, 1939, shall, for the purposes of this clause, be deemed to have commenced their service on that date.

(j) For the purpose of this clause service shall be deemed to be continuous notwithstanding—

(i) any interruption or determination of the employment by the employer, if such interruption or determination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;

(ii) any absence from work on account of sickness or accident or military service, and in calculating the period of twelve months' continuous service absence on account of sickness or accident to the extent of fourteen days in any twelve months shall be deemed to be part of the period of continuous service;

(iii) any termination of employment by the employee if such termination has been made merely with the intention of preventing the operation of sub-clause (g) hereof.

(k) Except as provided by sub-clause (g) hereof the annual leave prescribed by this clause shall be exclusive of any of the holidays prescribed by this Determination and if any such holiday falls within an employee's period of annual leave there shall be added to that period one day for each such holiday falling as aforesaid.

(l) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month, and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

(m) Where the employer is a successor or assignee or transferee of a business, if an employee was in the employment of the employers' predecessor at the time when he became such successor or assignee or transferee the employee in respect of the period during which he was in the service of the predecessor shall for the purpose of this clause be deemed to be in the service of the employer.

DEFINITIONS.

(19) "First Class Electroplater" means an adult employee who maintains the solutions used and is responsible for the electroplating of ware.

"Second Class Electroplater" means an adult employee not responsible for the solutions used and engaged mainly on nickel plating.

"Third Class Electroplater" means an adult employee engaged in electroplating on the barrel-plating system.

"Year" means 365 consecutive days, starting from the day of commencement of operation of this Determination.

"Shift work"—afternoon shift means any shift finishing after 6 p.m. and at or before midnight. Night shift means any shift finishing subsequent to midnight and at or before 8 a.m.

"Sunday" means all time between midnight Saturday and midnight Sunday.

"Wet place" means a place in which water is continually dripping from overhead to such an extent as to saturate the clothing of a workman, or a place where water accumulates underfoot to a depth exceeding two inches.

PERIODICAL ADJUSTMENT OF WAGES.

(20) The wages rates set out in clause (3) are based upon the following basic wage and, pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, this Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time, as such basic wage. Provided that the wages of females and of apprentices, improvers and juvenile workers in receipt of 20s. per week or more shall be adjusted proportionately to adjustments of the basic wage, such adjustments to be to the nearest 3d., half or less than half of 3d. to be disregarded.

The basic wage shown hereunder shall be adjusted as prescribed in clause (21):—

Basic Wage.

Place.	Basic Wage	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination applies	3 18 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

(21) (a) For work done before the beginning of the first pay period to commence in February, 1941, the amount of the basic wage prescribed in clause (20) shall be paid.

(b) For work done during each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.				Basic Wage.	Index Number Divisions.				Basic Wage.
				£ s. d.					£ s. d.
735-746	..	..	..	3 0 0	859-870	..	..	..	3 10 0
747-759	..	..	..	3 1 0	871-882	..	..	..	3 11 0
760-771	..	..	..	3 2 0	883-895	..	..	..	3 12 0
772-783	..	..	..	3 3 0	896-907	..	..	..	3 13 0
784-796	..	..	..	3 4 0	908-919	..	..	..	3 14 0
797-808	..	..	..	3 5 0	920-932	..	..	..	3 15 0
809-820	..	..	..	3 6 0	933-944	..	..	..	3 16 0
821-833	..	..	..	3 7 0	945-956	..	..	..	3 17 0
834-845	..	..	..	3 8 0	957-969	..	..	..	3 18 0
846-858	..	..	..	3 9 0	970-981	..	..	..	3 19 0

Any extension of this table must be of the same construction as the table.

H. J. RICHARDSON, J.P., Chairman.

J. B. McINDOE, Secretary.

Melbourne, 6th December, 1940.