



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 417]

THURSDAY, DECEMBER 19.

[1940

Factories and Shops Acts.

DETERMINATION OF THE POTTERY BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 27th day of November, 1939, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of:—

(a) making pottery, tiles or pipes, except where such work is subject to the Determination of any Wages Board heretofore appointed;

(b) digging clay, except where such work is subject to the Determination of any Wages Board heretofore appointed" has made the following Determination, namely:—

(1) That on the 12th December, 1940, the adjusted Determination of this Board, which came into operation as from the beginning of the first pay period to commence in August, 1940, shall be revoked and replaced by this Determination.

(2) APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Eraybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Buila, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Muirgrave, Romsey, Werribee, and Whittlesea.

MALES. Wages per Week of 44 hours.				FEMALES. Wages per Week of 44 hours.						
	Employed in Clayholes exceeding 25 ft. in depth.	Employed in all other places.		Commencing Age.						
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	
		s. d.		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 15 years of age		19 9	1st 6 months	19 3						
15 years of age		23 3	2nd 6 months	22 9						
16 " "		26 6	1st year		22 9	26 6	27 6	30 9	36 3	
17 " "		31 3	2nd "	25 6	27 6	30 9	35 0	39 0		
18 " "		42 6	3rd "	27 6	30 9	35 0	39 0			
19 " "		49 9	4th "	30 9	35 0	39 0				
20 " "		61 0	5th "	35 0	39 0					
			6th "	39 0						

And thereafter the Minimum Wage.

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES. Wages per Week of 44 hours.				FEMALES. Wages per Week of 44 hours.						
	Employed in Clayholes exceeding 25 ft. in depth.	Employed in all other places.		Commencing Age.						
				15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	
		s. d.		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 15 years of age		19 0	1st 6 months	19 0						
15 years of age		20 9	2nd 6 months	21 6						
16 " "		25 6	1st year		21 6	22 0	26 6	29 3	33 3	
17 " "		29 0	2nd "	24 3	26 9	28 9	33 3	38 0		
18 " "		41 0	3rd "	26 9	28 9	33 3	38 0			
19 " "		47 9	4th "	28 9	33 3	38 0				
20 " "		58 6	5th "	33 3	38 0					
			6th "	38 0						

And thereafter the Minimum Wage.

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.

One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

A amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.*

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.

Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

WAGES.	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham, and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Morialoc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.	Within all other parts of Victoria.
All Departments.	Per Week of 44 hours. s. d.	Per Week of 44 hours. s. d.
Head burner	94 0	90 0
All other burners	90 0	86 0
Mouldmakers	96 0	92 0
Clayhole men (employers to provide tools)	91 0	87 0
Men boring or using explosives	95 0	91 0
FEMALES.		
Females	45 9	42 9
MALES.		
Glazed Pipes and Salt-glazed Ware.		
Flanger	95 0	91 0
Man in charge of plunger	80 6	85 6
Pressers	92 0	88 0
Setters	92 0	88 0
Junction sticker	92 0	88 0
Man working pipe flanging machine	88 0	84 0
Bitumen Jointers	87 0	83 0
Drawers	88 0	84 0
Hand feeders of raw or burnt clay into crushing or grinding pan	88 0	84 0
Man carrying or wheeling into or out of kiln	86 0	82 0
Man sorting pipes	86 0	82 0
Pipe dressers	86 0	82 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	84 0	80 0
Dust Tile Making.		
Leading hand slip making	89 0	85 0
Slip House Attendants	86 0	82 0
Head placer inside a kiln	89 0	85 0
Man dipping tiles and in charge of dipping room	88 0	84 0
Man hand-pressing dust tiles with 6-in. press	88 0	84 0
Sagger maker	88 0	84 0
Head packer	90 0	86 0
Packer who packs articles with protective substances into containers with secured lids	87 0	83 0
Other packers	85 0	81 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	84 0	80 0
General Pottery and Insulator Making.		
Sanitary ware presser	90 0	86 0
Head packer	90 0	86 0
Packer who packs articles with protective substances into containers with secured lids	87 0	83 0
Other packers	85 0	81 0
Leading hand slip making	89 0	85 0
Slip House Attendants	86 0	82 0
Tea-pot hand pressers	89 0	85 0
Man fixing handles or spouts	87 0	83 0
Hollow ware presser or head dipper	89 0	85 0
Turner	91 0	87 0
Caster	89 0	85 0
Stoneware thrower—		
4th year's experience	86 0	82 0
5th " "	90 0	86 0
and thereafter	96 0	92 0
Head placer inside a kiln	89 0	85 0
Other placers	88 0	84 0
Sagger maker	88 0	84 0
Jolly and jigger hands	90 0	86 0
Pressers (screw and lever type inclusive)	89 6	85 6
Hand feeders of raw or burnt clay into crushing or grinding pan	88 0	84 0
Grinders of burnt ware	89 0	85 0
Potters' printer	86 0	82 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	84 0	80 0
Plastic Tile and Terra-cotta Making.		
Flower pot, or flower-pot saucer throwers	93 0	89 0
Facemen	89 6	85 6
Pressers (screw and lever type inclusive)	89 6	85 6
Setters	92 0	88 0
Vent makers	88 0	84 0
Man in charge of plunge	88 0	84 0
Drawers	88 0	84 0
Hand feeders of raw or burnt clay into crushing or grinding pan	88 0	84 0
Man feeding tile press	86 0	82 0
Man taking off roofing tile press	86 0	82 0
Man carrying or wheeling into or out of kiln	86 0	82 0
Man sorting roofing tiles	86 0	82 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	84 0	80 0

(3) **TIME OF BEGINNING AND ENDING WORK.**—For all persons except burners and continuous shift-workers:—
 Time of Beginning. Time of Ending.
 7 a.m. .. 1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
 7 a.m. .. 5.30 p.m. on each of the other five working days of the week.

(4) **OVERTIME.**—
 (a) By persons employed as burners in excess of 8 hours on any one shift and 44 hours in any one week Time and a quarter.
 (b) By persons employed on continuous shift work in excess of 44 hours in any one week .. Time and a quarter.
 (c) By any other person:—
 Within the hours fixed as the time of beginning and ending work in excess of the maximum number of hours fixed as a week's work .. Time and a half.
 Outside the hours fixed as the time of beginning and ending work .. Time and a half.

(5) **SPECIAL RATES.**—For all work done on Sundays and the undermentioned holidays the rates shall be:—
 Sundays { Burners, time and a half.
 { All others, double time.
 New Year's Day, Australia Day, Labour Day, }
 Good Friday, Easter Monday, King's Birthday, } All persons, double time;
 Christmas Day, and Boxing Day }

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) **HOLIDAYS.**—(a) All employees shall be entitled to the eight holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day.

Provided that an employee shall not be entitled to pay for any of the above holidays if absent from employment without leave on the working day immediately preceding and/or following a holiday or group of holidays unless he or she produces to the employer a certificate of a legally qualified medical practitioner, or failing the production of such certificate, such other evidence as shall be satisfactory to the employer.

(b) *Terminating employment in relation to a holiday.* Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed by the same employer within a period of fourteen days after such holiday, the employee shall be paid for such holiday or holidays prescribed by this determination, provided that such employee has been employed by the same employer for a period of at least one month immediately prior to the termination of employment.

(7) **MORNING TEA INTERVAL.**—A morning tea interval of seven minutes shall be allowed employees each morning during ordinary working hours without deduction of pay, and such interval shall be arranged by the employer so as to avoid the necessity of a stoppage of operations in the establishment.

(8) **TEA MONEY.**—An allowance of 1s. 6d. for tea money shall be made where work extends for more than two hours beyond the usual time of ending work provided the employer has not given notice the day before of intention to work overtime.

(9) **BURNERS.**—A burner shall be paid for the full number of hours of the shift worked.

PIECE-WORK.

(10) That the lowest piece-work prices payable for the following kinds of work shall be:—

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eitham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	1s. 9½d. per trap
Boundary traps, 4 inches	1s. 3d. "
Gully traps (flanged)	1s. 0½d. each
Disconnectors	1s. 0½d. "
Basins	1s. 0½d. "
Junctions	15s. 3½d. per 100

GENERAL POTTERY.

Cane Bakers (Hand Pressed).

7 inches	11s. 3d. 1/2 per gross
8 "	15s. 3½d. "
9 "	18s. 7d. "
10 "	22s. 9½d. "
11 "	26s. 4d. "
12 "	30s. 0½d. "

or 20s. 4d. per gross all round.

Chambers (Hand Pressed).

12's	39s. 4½d. per gross
9's	50s. 3½d. "
6's	55s. 11d. "
Fluted chambers, finishing and handling ..	21s. 6½d. "

5s. 2½d. per gross extra to be allowed for embossed chambers.

Chambers (Jiggered).

	Jiggering.	Turning.	Handling.
	per gross.	per gross.	per gross.
12's	12s. 8½d.	10s. 6d.	10s. 6d.
9's	15s. 3½d.	12s. 5d.	12s. 5d.
6's	17s. 6½d.	14s. 2½d.	14s. 2½d.

6s. 3½d. per gross extra to be allowed for embossed chambers.

Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small	10s. 10d. per dozen
Bed pans	10s. 10d. "

Ewers (Hand Pressed).

9's	7s. 1½d. per dozen
6's	7s. 6½d. "

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	34s. 3½d. per gross
No. 2 (12 inches)	38s. 5½d. "
No. 3 (13 inches)	43s. 8½d. "
No. 4 (14 inches or over)	49s. 5½d. "

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	7s. 8½d. per dozen
9 and 10 inches	8s. 9½d. "

Soap Dishes.

3-piece soap dishes	32s. 11½d. per gross
1-piece soap dishes	18s. 9d. "

Male and Female Urinals.

Male and female urinals	6s. 9½d. per dozen
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Cottage Pans and Traps.

	Cane.	White.
Pans	17s. 9½d. per dozen	19s. 5d. per dozen
Traps	17s. 9½d. "	19s. 5d. "

Pans (Throwing).

Bread or Cream—	
Not more than 1½ gallons	45s. 4½d. per 100 gallons
More than 1½ gallons	41s. 3d. "

Spittoons (Hand Pressed).

Large	31s. 3½d. per gross
Small	26s. 0½d. "

Vases.

Vases	25s. 7½d. per gross
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Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	11s. 2½d. per dozen bottles
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Bung Jars and Demijohns (Throwing).

1 gallon	2s. 3½d. per dozen
2 gallon	3s. 11½d. "
3 gallon	7s. 1½d. "
5 gallon	15s. 8d. "

9½d. per dozen extra for handle bottles.

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in. or its equivalent in cubic inches—

Straight fronts—	
Cane	4s. 11d. each
White	5s. 2½d. "
Hollow fronts—	
Cane	4s. 3d. "
White	4s. 9½d. "
Sizes exceeding the above dimensions—	
Cane	5s. 5d. "
White	6s. 2½d. "
State pattern—	
Cane	4s. 8½d. "
White	5s. 1½d. "

PIECE-WORK—continued.
Within the Metropolitan District, &c.—continued.

GENERAL POTTERY—continued.

<i>Jugs (Throwing).</i>		<i>Pudding Bowls.</i>	
39's	10s. 3½d. per gross	9's	18s. 11½d. per gross
36's	10s. 11½d. "	12's	13s. 10½d. "
30's	13s. 6½d. "	18's	10s. 5½d. "
24's	14s. 11d. "	24's	6s. 3½d. "
12's	20s. 9½d. "	<i>Jelly Moulds.</i>	
<i>Barrels (Throwing).</i>		1, 1½, and 2 pints	40s. 8½d. per gross
Barrels	45s. 4½d. per 100 gallons	<i>Jars (Throwing).</i>	
<i>Washing or Toilet Bowls (Hand Pressed).</i>		Squat jars—	
Plain	44s. 4½d. per gross	Under 2 gallons	32s. 6d. per 100 gallons
Embossed	49s. 4d. "	2 gallons and over	29s. 7½d. "
<i>Foot Warmers (Hand Pressed).</i>		<i>Filter Shells (Throwing).</i>	
Plain	7s. 5½d. per dozen	Dripstone	45s. 5½d. per 100 gallons
Plain, with screw top	9s. 1½d. "	Candles (making and shaving)	9d. per gallon
Embossed, with screw top	7s. 3½d. "	<i>Ginger Beer and Ale Bottles (Throwing).</i>	
<i>Jam Jugs.</i>		1 gallon (screwed)	32s. 11d. per gross
Handling jam jugs	11s. 6½d. per gross	Ale bottles	11s. 0½d. "
<i>Syrup Jars.</i>		Others	5s. 11½d. "
Large	13s. 10½d. per dozen	<i>Jugs (Hand Pressed).</i>	
Small	10s. 2½d. "	30's	30s. 11½d. per gross
		24's	37s. 4d. "
		12's	45s. 1½d. "

TERRA COTTA.

<i>Flower-pots (Throwing and Finishing).</i>		<i>Crimp-pots and Saucers (Throwing and Finishing).</i>	
3 inches	2s. 5½d. per gross	5 inches	8s. 11½d. per gross .. 5s. 7½d. per gross
4 "	3s. 4d. "	6 "	11s. 5d. " .. 7s. 6½d. "
5 "	4s. 11½d. "	7 "	14s. 4½d. " .. 9s. 2½d. "
6 "	6s. 6½d. "	8 "	20s. 3d. " .. 13s. 6d. "
7 "	7s. 10½d. "	9 "	23s. 0d. " .. 17s. 11d. "
8 "	13s. 0½d. "	10 "	28s. 9d. " .. 22s. 3½d. "
9 "	16s. 1½d. "	<i>Seed Pans.</i>	
10 "	19s. 11½d. "	8 inches	12s. 11½d. per gross
12 "	40s. 1½d. "	9 "	16s. 1d. "
13 "	58s. 2½d. "	10 "	17s. 11d. "
14 "	77s. 2½d. "	12 "	26s. 9½d. "
15 "	95s. 8d. "	13 "	33s. 4½d. "
18 "	193s. 11½d. "	14 "	41s. 11½d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>		15 "	51s. 9½d. "
4 inches	2s. 4½d. per gross	<i>Butter Coolers and Butter-cooler Saucers.</i>	
5 "	3s. 3½d. "	<i>Butter Coolers. Butter-cooler Saucers.</i>	
6 "	5s. 0d. "	8's	5s. 7d. per dozen .. 11d. per dozen
7 "	6s. 7½d. "	9's	6s. 3½d. " .. 1s. 2½d. "
8 "	9s. 7½d. "	<i>Chimney-pots.</i>	
9 "	12s. 9d. "	16 inches and under	8s. 11½d. per dozen
10 "	15s. 2½d. "	Over 16 inches	11s. 2½d. "
12 "	20s. 0½d. "	NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.	
13 "	29s. 9d. "		
14 "	38s. 6d. "		
15 "	47s. 11½d. "		
<i>Ridging.</i>			
Ridging made by hand from wood or plaster moulds	2s. 7½d. per dozen		

Within all other parts of Victoria.

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	1s. 8½d. per trap	Disconnectors	11½d. each
Boundary traps, 4 inches	1s. 2d. "	Basins	11½d. "
Gully Traps (flanged)	9½d. each	Junctions	14s. 9d. per 100

GENERAL POTTERY.

<i>Cane Bakers (Hand Pressed).</i>		<i>Chambers (Jiggered).</i>		
7 inches	10s. 7½d. per gross	Jiggering.	Turning.	Handling.
8 "	14s. 7½d. "	per gross.	per gross.	per gross.
9 "	17s. 11d. "	12's	11s. 11d. .. 10s. 0½d. "	10s. 0½d. "
10 "	21s. 8½d. "	9's	14s. 7½d. .. 11s. 5½d. "	11s. 5½d. "
11 "	25s. 0d. "	6's	16s. 11d. .. 13s. 7½d. "	13s. 7½d. "
12 "	29s. 1½d. "	5s. 0½d. per gross extra to be allowed for embossed chambers.		
or 19s. 9½d. per gross all round.		<i>Bed Slippers and Bed Pans (Hand Pressed).</i>		
<i>Chambers (Hand Pressed).</i>		Bed slippers, large and small	10s. 4d. per dozen	
12's	37s. 7½d. per gross	Bed pans	10s. 4d. "	
9's	48s. 0½d. "	<i>Escers (Hand Pressed).</i>		
6's	52s. 8d. "	9's	6s. 10d. per dozen	
Fluted chambers, finishing and handling	20s. 6d. "	6's	7s. 2½d. "	
5s. 0½d. per gross extra to be allowed for embossed chambers.				

PIECE-WORK—continued.

Within all other parts of Victoria—continued

GENERAL POTTERY—continued.

Lip Bowls (Hand Pressed).

No. 1 (11 inches or under)	.. ..	32s. 6½d.	per gross
No. 2 (12 inches)	.. ..	36s. 1½d.	"
No. 3 (13 inches)	.. ..	41s. 9½d.	"
No. 4 (14 inches or over)	.. ..	47s. 0½d.	"

Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches	.. ..	7s. 3d.	per dozen
9 and 10 inches	.. ..	8s. 4d.	"

Soap Dishes.

3-piece soap dishes	.. ..	32s. 6½d.	per gross
1-piece soap dishes	17s. 9½d.	"

Male and Female Urinals.

Male and female urinals	6s. 6½d.	per dozen
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Cottage Pans and Traps.

		<i>Cane.</i>		<i>White.</i>	
Pans	17s. 3d.	per dozen	18s. 6½d.	per dozen
Traps	17s. 3d.	"	18s. 6½d.	"

Pans (Throwing).

<i>Bread or Cream—</i>			
Not more than 1½ gallons	.. ..	41s. 10½d.	per 100 gallons
More than 1½ gallons	.. ..	39s. 1d.	"

Spittoons (Hand Pressed).

Large	29s. 9d.	per gross
Small	25s. 0d.	"

Vases.

Vases	24s. 4½d.	per gross
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Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon)	10s. 5½d.	per dozen bottles
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Bung Jars and Demijohns (Throwing).

1 gallon	2s. 2½d.	per dozen
2 "	3s. 9½d.	"
3 "	6s. 7½d.	"
5 "	14s. 11d.	"

9½d. per dozen extra for handle bottles.

Pedestal Pans (Hand Pressed).

Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—

<i>Straight fronts—</i>			
Cane	.. ..	4s. 7½d.	each
White	.. ..	4s. 11½d.	"
<i>Hollow fronts—</i>			
Cane	.. ..	4s. 3½d.	"
White	.. ..	4s. 7½d.	"
<i>Sizes exceeding above dimensions—</i>			
Cane	.. ..	5s. 0½d.	"
White	.. ..	5s. 9½d.	"
<i>State Pattern—</i>			
Cane	.. ..	4s. 5d.	"
White	.. ..	4s. 11½d.	"

Jugs (Throwing).

39's	.. ..	9s. 10½d.	per gross
36's	.. ..	10s. 3½d.	"
30's	12s. 10½d.	"
24's	12s. 10½d.	"
12's	19s. 9½d.	"

Barrels (Throwing).

Barrels	42s. 1d.	per 100 gallons
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Washing or Toilet Bowls (Hand Pressed).

Plain	41s. 6d.	per gross
Embossed	46s. 11½d.	"

Foot Warmers (Hand Pressed).

Plain	.. ..	7s. 2½d.	per dozen
Plain, with screw top	.. ..	9s. 1½d.	"
Embossed, with screw top	11s. 1½d.	"

Jam Jugs.

Handling jam jugs	10s. 11½d.	per gross
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Syrup Jars.

Large	12s. 10½d.	per dozen
Small	9s. 8½d.	"

Pudding Bowls.

9's	18s. 0½d.	per gross
12's	13s. 4½d.	"
18's	10s. 0½d.	"
24's	5s. 11½d.	"

Jelly Moulds.

1, 1½, and 2 pints	38s. 9½d.	per gross
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Jars (Throwing).

<i>Squat jars—</i>			
Under 2 gallons	31s. 3d.	per 100 gallon.
2 gallons and over	28s. 2½d.	"

Filter Shells (Throwing).

Dripstone	.. ..	42s. 1½d.	per 100 gallons
Candles (making and shaving)	.. ..	8½d.	per gallon

Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed)	.. ..	30s. 7½d.	per gross
Ale bottles	.. ..	10s. 7d.	"
Others	.. ..	5s. 9½d.	"

Jugs (Hand Pressed).

30's	.. ..	29s. 0½d.	per gross
24's	.. ..	35s. 5½d.	"
12's	.. ..	42s. 10d.	"

TERRA COTTA.

Flower-pots (Throwing and Finishing).

3 inches	.. ..	2s. 5d.	per gross
4 "	.. ..	3s. 0½d.	"
5 "	.. ..	4s. 7½d.	"
6 "	.. ..	6s. 2d.	"
7 "	.. ..	7s. 7½d.	"
8 "	.. ..	12s. 4½d.	"
9 "	.. ..	15s. 4d.	"
10 "	.. ..	19s. 1½d.	"
12 "	.. ..	25s. 10½d.	"
13 "	.. ..	55s. 8½d.	"
14 "	.. ..	74s. 0d.	"
15 "	.. ..	91s. 7d.	"
18 "	.. ..	183s. 2½d.	"

Flower-pot Saucers (Throwing and Finishing).

4 inches	.. ..	2s. 3½d.	per gross
5 "	.. ..	3s. 0½d.	"
6 "	.. ..	4s. 8½d.	"
7 "	.. ..	6s. 0½d.	"
8 "	.. ..	9s. 3d.	"
9 "	.. ..	12s. 4½d.	"
10 "	.. ..	14s. 5½d.	"
12 "	.. ..	18s. 11½d.	"
13 "	.. ..	29s. 0½d.	"
14 "	.. ..	36s. 9½d.	"
15 "	.. ..	44s. 10½d.	"

Ridging.

Ridging made by hand from wood or plaster moulds	2s. 5½d.	per dozen
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PIECE-WORK—continued.

Within all other parts of Victoria—continued.

TERRA COTTA—continued.

<i>Crimp-pots and Saucers (Throwing and Finishing).</i>				<i>Butter Coolers and Butter-cooler Saucers.</i>			
<i>Crimp-pots.</i>		<i>Crimp-pot Saucers.</i>		<i>Butter Coolers.</i>		<i>Butter-cooler Saucers.</i>	
5 inches ..	8s. 7d. per gross	5s. 8½d. per gross	8's ..	5s. 5d. per dozen	10½d. per dozen		
6 " ..	10s. 10½d. "	7s. 2d. "	9's ..	5s. 9½d. "	1s. 1¼d. "		
7 " ..	14s. 0½d. "	8s. 7d. "					
8 " ..	19s. 10½d. "	12s. 10½d. "					
9 " ..	22s. 9½d. "	16s. 10½d. "					
10 " ..	27s. 11½d. "	21s. 2½d. "					
<i>Seed Pans.</i>				<i>Chimney-pots.</i>			
8 inches ..	..	12s. 4d. per gross	16 inches and under 8s. 5½d. per dozen			
9 " ..	..	15s. 3½d. "	Over 16 inches 10s. 5d. "			
10 " ..	..	17s. 0½d. "				
12 " ..	..	24s. 8½d. "				
13 " ..	..	31s. 10½d. "				
14 " ..	..	30s. 7d. "				
15 " ..	..	48s. 2½d. "				

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

NOTE.—All piece-work prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning. Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(11) The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piece-work prices to any person employed in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

(12) **PERIODICAL ADJUSTMENT OF WAGES.**—The wages rates for males set out in clause 2 are based upon the following basic wage, and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that proportionate adjustments to the rates for females, and for apprentices and improvers, and to the piece-work prices shall be made at the same time as follows:—

- (a) The rates for females and for apprentices and improvers to the nearest 3d., half or less than half of 3d. to be disregarded.
- (b) The piece-work prices as set out in clause 10 to the nearest farthing.

The basic wage shown hereunder shall be adjusted as prescribed in clause 13.

Basic Wage.

Place.	Basic Wage.	Index Number Set Assigned.
Within the area to which this Determination applies	£ s. d. 3 18 0	Melbourne

(13) **ADJUSTMENT OF BASIC WAGE.**—(a) Until the beginning of the first pay period to commence in February, 1941, the amount of the basic wage shall be as prescribed in clause 12.

(b) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers," or any like expression, means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied is that assigned to Melbourne.
- (2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.
- (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.
- (4) The basic wage shall be of that assigned amount during such successive period.

Table.

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
735-746	3 0 0	871-882	3 11 0
747-759	3 1 0	883-895	3 12 0
760-771	3 2 0	896-907	3 13 0
772-783	3 3 0	908-919	3 14 0
784-796	3 4 0	920-932	3 15 0
797-808	3 5 0	933-944	3 16 0
809-820	3 6 0	945-956	3 17 0
821-833	3 7 0	957-969	3 18 0
834-845	3 8 0	970-981	3 19 0
846-858	3 9 0	982-993	4 0 0
859-870	3 10 0		

E. E. O'GRADY, P.M., Chairman.

GEO. E. PARR, Secretary.

Melbourne, 26th November, 1940.