



VICTORIA GOVERNMENT GAZETTE.

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[1941

Factories and Shops Acts.

DETERMINATION OF THE HOTEL AND RESTAURANT BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

NOTE.—On the 6th May, 1940, the following trade was proclaimed an Apprenticeship Trade as carried on in the Metropolitan District.

Cooking in hotels, clubs, restaurants, eating houses, coffee palaces in which three or more adults are permanently employed in the kitchen.

Full particulars of the Apprenticeship Regulations for this trade may be obtained on application to the Secretary, Apprenticeship Commission, Gisborne-street, Melbourne.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 21st day of November, 1938 has had the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in a restaurant, coffee palace, hotel, eating-house, or any premises for which a colonial wine licence or billiard table licence is in force or which are occupied as a club, but not including persons subject to the jurisdiction of any other Board heretofore appointed;
- (b) employed in the business of a caterer;
- (c) employed in connexion with the sale of aerated waters, fruit juice drinks, cordials, coffee, chocolate, cocoa, milk, or any other non-intoxicating beverage whatsoever consumed on the premises;
- (d) employed whole or part time selling confectionery, or pastry in any place in which the business of a restaurant is carried on—

has made the following Determination, namely:—

- (1) That on the 5th September, 1941, the last previous Determination of this Board shall be revoked and replaced by this Determination.

HOTELS.

(2)

APPRENTICES AND IMPROVERS.

	Wages (see below for Deductions where Board or Lodgings Provided).				PROPORTION (IN ANY PLACE). MALES OR FEMALES.
	Within a radius of 25 miles of the General Post Office, Melbourne; and in the Town of Mildura.		In all other parts of Victoria.		
	Males.	Females.	Males.	Females.	
	Per Week of 44 hours.		Per Week of 44 hours.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Improvers employed in the bar—					<p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p><i>Improvers.</i></p> <p>Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.</p>
18 years of age or under ..	55 0	..	55 0	..	
19 years of age ..	59 6	..	59 6	..	
20 years of age ..	70 6	..	70 6	..	
Apprentices and all other Improvers—					
16 years of age or under ..	36 0	57 9	30 9	54 6	
17 years of age ..	43 6	57 9	38 0	54 6	
18 years of age ..	49 0	57 9	42 9	54 6	
19 years of age ..	55 9	57 9	49 6	54 6	
20 years of age ..	67 3	57 9	59 6	54 6	
Deductions from the above rates when the employee is supplied, by the employer, with board or lodging as follows:—	Deductions per week.				
Board of three meals on each day ..	13 5	13 5	12 3	12 2	
Board of three meals on each day other than the employee's weekly day off ..	11 6	11 6	11 6	11 6	
Lodging ..	4 9	4 9	4 9	4 9	

OTHER EMPLOYEES.

	Wages (see below for Deductions where Board or Lodging is Provided).			
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 6 miles of the principal Post Office at Geelong, and in the Town of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
	s. d.	s. d.	s. d.	s. d.
Barman	98 6	..	95 6	..
Cellarman	109 6	..	106 6	..
Assistant Cellarman	98 6	..	95 6	..
Steward	98 6	..	95 6	..
Barmaids .. .. .	..	72 3	..	69 3
First cook where number of persons employed in kitchen is—				
Eight or more	135 6	98 3	132 6	95 3
Five, six, or seven	118 0	78 3	115 0	75 3
Three or four	112 0	71 3	109 0	68 3
Other first cooks, or cook employed alone	106 0	70 3	103 0	67 3
Second cook where number of persons employed in kitchen is—				
Eight or more	118 0	78 3	115 0	75 3
Five, six, or seven	106 0	70 3	103 0	67 3
Other second cooks	100 0	66 3	97 0	63 3
Night or relieving cook where number of persons employed in kitchen is—				
Eight or more	118 0	78 3	115 0	75 3
Five, six, or seven	106 0	70 3	103 0	67 3
Other night or relieving cooks	100 0	66 3	97 0	63 3
Larder cook	103 0	66 3	100 0	63 3
Pastrycook	108 0	66 3	103 0	63 3
Stove, grill, fish, third or breakfast cook	100 0	62 3	97 0	59 3
Vegetable or assistant cook	98 0	60 3	95 0	57 3
Oysterman	94 0	..	91 0	..
Pantryman or kitchenman	94 0	..	91 0	..
Storeman	96 6	..	93 6	..
Head waiter	99 6	..	96 6	..
Other waiters	94 0	..	91 0	..
Night porter	94 0	..	91 0	..
Day porter	94 0	..	91 0	..
Billiard-room attendant	94 0	..	91 0	..
Commissionaire or messenger	94 0	..	91 0	..
Housekeeper, stewardess, or manageress .. .. .	..	73 9	..	70 9
Laundress .. .. .	..	62 3	..	59 3
Head waitress .. .. .	..	62 3	..	59 3
Other waitresses .. .. .	..	58 3	..	55 3
Pantrymaid or kitchenmaid .. .. .	..	59 3	..	56 3
Housemaid .. .. .	..	59 3	..	56 3
Persons not otherwise provided for	94 0	59 3	91 0	56 3
Deductions from the above rates when the employee is supplied by the employer with board or lodging as follows—		Deductions	per week.	
Board of three meals on each day	13 5	13 5	12 3	12 3
Board of three meals on each day other than on the employee's weekly day off	11 6	11 6	11 6	11 6
Lodging	4 9	4 9	4 9	4 9
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	Per week of 20 hours.	..	Per week of 20 hours
		31 6		28 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any hotel is required to keep a time-book in the prescribed form wherein each employee shall enter daily a record of the hours worked.

(3) OVERTIME.—The following rates shall be paid for overtime:—

(a) Persons employed in the bar—

For all work done outside a period of 11 hours per day from the time of their beginning to the time of their ending work or in excess of 9 hours in any one day ..	Time and a half	} Calculated on the rates fixed without board and lodging.
For all work done in any week (within a period of 11 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work ..	Time and a half	

(b) All other persons—

For all work done outside a period of 13 hours per day from the time of their beginning to the time of their ending work or in excess of 10 hours in any one day ..	Time and a half	} Calculated on the rates fixed without board and lodging.
For all work done in any week (within a period of 13 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work ..	Time and a half	

(4) TERMS OF EMPLOYMENT.—All employees (other than casual employees) shall be engaged by the week and shall be paid weekly. Except in the case of misconduct by an employee forty-eight hours' notice shall be given by the employer or employee to terminate employment, or in lieu of such notice, two days' wages shall be paid by the employer or forfeited by the employee. When notice of termination of service has been given, employees shall be paid within 24 hours from the expiry of such notice.

(5) CASUAL LABOUR.—Casual employee shall mean and be deemed to be any employee engaged for less period than the working week of 44 hours on the class of employment for which the casual is employed. This clause shall not apply to employees engaged by the week.

Casual employees shall be paid—

Males Time and a half with a minimum of 5s. per day for a lunch waiter, or 6s. per day for any other engagement.

Females 2s. 3d. per hour with a minimum of 4s. 6d. each engagement.

Casual employees shall be entitled to all fares exceeding 3d. per day necessarily incurred.

(6) LIVING IN ALLOWANCE.—No employee shall be compelled to board on the premises where he or she is employed. If the employer desires the employee to board on the premises where he or she is employed, then meals and accommodation shall be provided by the employer without any deduction in wages. If the employer and employee mutually agree that meals and accommodation shall be provided the amounts to be deducted shall be those set out in clause (2).

(7) SPECIAL RATES.—The special rate to be paid for all work done on Sundays by persons employed in the bar shall be and a half, and the special rate to be paid to any person for all work done on New Year's Day, Australia Day, Union Day, Good Friday, Easter Monday, King's Birthday, Labour Day, Christmas Day, or Boxing Day, shall be time and a half on the rates fixed without board and lodging; but if any other day be by Act of Parliament or Proclamation substituted any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(8) ANNUAL LEAVE.—Persons employed in the bar shall be granted two weeks' leave of absence on full pay, and all other one week's leave of absence on full pay on completion of each twelve calendar months' service. Such leave may be for and shall commence at any time within two months of such leave of absence becoming due. A *pro rata* leave of on full pay shall be granted to any employee who has worked three months or over. An employee shall receive at seven days' notice of the day on which his annual leave is to begin.

(9) DEFINITIONS.—

- (a) "Barman" or "Barmaid" shall mean and be deemed to be a person usually employed for more than two hours in any one day or night, in the sale of liquor, over the bar, either wholesale or retail, in any hotel or other licensed premises.
- (b) "Cellarman" is an employee in charge of, responsible for and substantially engaged in looking after the contents of the cellar of an hotel.
- (c) "Assistant Cellarman" shall mean and be deemed to be a person who is substantially engaged in working in the cellar of an hotel.

CLUBS.

(10) APPRENTICES OR IMPROVERS.

Ordinary.	WAGES PER WEEK OF 44 HOURS.						PROPORTION (IN ANY PLACE).
	Males.			Females.			
	Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.	
16 years of age	<i>s.</i> 23	<i>s.</i> 1	<i>s.</i> 24	<i>s.</i> 23	<i>s.</i> 1	<i>s.</i> 24	<p>MALES OR FEMALES.</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p><i>Improvers.</i></p> <p>One improver to every four or fraction of four workers receiving not less than the minimum wage.</p>
" "	32	1	33	24	1	25	
" "	36	1	37	28	1	29	
" "	42	1	43	30	1	31	
" "	51	2	53	32	1	33	
" "	67	3	70	38	1	39	

OTHER EMPLOYEES.

	† WAGES.			
	The Wages provided hereunder include War Loadings as follows:—			
	<p>Males .. 4s. 0d. Per Week.</p> <p>Midday Waitresses, Midday Kitchenmaids or Pantrymaids .. 1s. 6d. " "</p> <p>Other Females .. 2s. 6d. " "</p>			
	Within a radius of 25 miles of the General Post Office, Melbourne, the Cities of Bendigo, Ballarat, Geelong, and Warrnambool, and the Town of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.	Per Week of 44 Hours.
	<i>s.</i> 98	<i>s.</i> ..	<i>s.</i> 98	<i>s.</i> ..
cook where the number of persons employed in kitchen is—				
Eight or more	127 6	83 6	127 6	83 6
Five, six, or seven	111 6	71 6	111 6	71 6
Three or four	102 3	69 0	102 3	69 0
first cooks or cook employed alone	98 3	69 0	96 6	69 0
or night or relieving cook, when the number persons employed in the kitchen is—				
Eight or more	107 6	71 6	107 6	71 6
Five, six, or seven	97 6	63 6	97 6	63 6
Less than five	96 0	61 6	94 6	61 6
cook	96 0	61 6	94 6	61 6
shall be paid the rates fixed by the				
cook	98 0	63 6	97 6	63 6
grill, third, or breakfast cook	96 0	59 0	94 6	59 0
or assistant cook	94 6	59 0	93 6	59 0
or kitchenman	97 0	..	95 6	..
waiter	94 0	..	92 6	..
waiters	94 0	..	94 0	..
porter	96 0	..	96 0	..
porter	94 0	..	92 6	..
room attendant	94 0	..	92 6	..
or messenger	94 0	..	92 6	..
Stewardess, or Manageress .. .. .	..	69 0	..	69 0
waitress or Supervisor .. .. .	..	57 0	..	57 6
waitresses .. .. .	..	57 6	..	57 6
maid or kitchenmaid .. .. .	..	55 0	..	55 0
.. .. .	..	55 0	..	55 0
.. .. .	..	55 0	..	55 0
not otherwise provided for	94 0	55 0	92 6	55 0
	Per week of 20 hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.	
waitress or midday kitchenmaid or pantry- (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	33 6	..	33 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance where every establishment of the of this Wages Board applies.

† Except in the case of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual the minimum wage shall be, where the employer—

- (a) boards the employee and provides three meals per day, one of which shall be a substantial meal, 14s. 10d. per week less
- (b) boards the employee and provides three meals per day, where substantial meals are not provided, 9s. 4d. per week less
- (c) provides only two meals per day for an employee who is employed between 6 a.m. and 3 p.m. or between 11 a.m. and 11.45 p.m., 9s. 4d. per week less; or
- (d) boards and lodges the employee, 20s. 1d. per week less.

Notwithstanding any other condition in this clause no deduction for meals shall be made for a public holiday when the is not required to work on such public holiday.

In computing the amount to be deducted for meals where an employee works for less than six days a week the to be allowed as a deduction for each day shall be $\frac{2}{17}$ of the amount herein provided for a weekly deduction.

(11) **TERMS OF EMPLOYMENT.**—Employees (other than casual employees, midday waitresses and midday kitchenmaids pantrymaids) who in any week work for less than 44 hours, shall for such week be paid as follows:—

- (1) (a) For work done during a week in which any of the public holidays mentioned in clause (15) occurs:—
 - (i) Time and a third for all work done on days other than the public holiday } Provided that the earnings of an employee in any such shall not exceed ordinary wages rates for an ordinary week
 - (ii) The rate fixed in clause (15) for work done on the public holiday } work plus such amount of the special rate fixed in clause (15) is greater than ordinary time.
- (b) For work done during any other week.—Time and a third up to but not exceeding ordinary wages rates for ordinary week's work.
- (c) Any employee subject to this clause absent from work on any day without the permission of the employer only be entitled to receive for such week a *pro rata* payment based on the hours actually worked and the rate provided clause (10) for a week of 44 hours.

(2) All employees (other than casual employees) whose services are not required on any holiday mentioned in clause shall be entitled to such holiday without deduction of pay. Such employees shall not be required to make up time lost such holiday.

(12) **OVERTIME.**—The following rates shall be paid for overtime:—

- (a) Persons employed in the bar—
 - For all work done on any day (other than the day locally observed by ordinary shopkeepers as a late trading day) in excess of 10 hours Time and a half } Calculated without board and lodging.
 - For all work done outside a period of 12 hours per day from the time of their beginning to the time of their ending work Time and a half }
 - For all work done in any week (within a period of 12 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work Time and a half }
- (b) All other persons—
 - For all work done on any day (other than the day locally observed by ordinary shopkeepers as a late trading day) in excess of 10 hours Time and a half } Calculated without board and lodging.
 - For all work done outside a period of 13 hours per day from the time of their beginning to the time of their ending work Time and a half }
 - For all work done in any week (within a period of 13 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work Time and a half }

(13) **CASUAL LABOUR.**—Casual employees (i.e., persons employed during any week for not more than one-half the number of hours fixed in this determination as a week's work) shall be paid—

	For the first 5 hours' work done on any one day.		Thereafter.	
	Per Hour.			
	s.	d.	s.	d.
Males	2	5	1	9
Females	1	10	1	3

With a minimum of 7s. 3d. for work done on any one day
With a minimum of 5s. 6d. for work done on any one day

(14) **TRAVELLING.**—The special rate to be paid to employees who work away from their employer's place of business time occupied in travelling between the employer's place of business and work, or between the employee's residence and shall be 2s. per hour.

(15) **SPECIAL RATES.**—The special rates payable to persons for work done on New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, or Boxing Day shall be time and a half, on the rates fixed without board and lodging; but if any other day be by Act of Parliament or Proclamation substituted any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(16) **UNIFORMS.**—Where any female employee is required by the employer to wear a special uniform (other than a black, white, or black and white uniform) such uniform shall be provided by the employer.

(17) **ANNUAL LEAVE.**—All persons (other than Casual Employees) employed in clubs shall be granted one week's leave absence on full pay on completion of each twelve calendar months' service. Such leave may be applied for and shall at any time within two months of becoming due, provided that if an employee leaves or is dismissed before being granted leave he or she shall be entitled to a week's wage in lieu of same. An employee shall receive at least seven days' notice of day on which his annual leave is to begin. An employee who leaves or is dismissed after having worked for three months over shall be entitled to a *pro rata* leave or payment in lieu thereof.

(18) **DEFINITIONS.**—(a) "Sweets Cook" shall include any person manufacturing cakes or pastry for meals supplied by employer.

(b) "Substantial Meal."—A substantial meal shall consist of food comprising soup, entrée, or joint, vegetables and sweets, on Fridays, a choice of fish.

(c) "Full Pay" shall mean the rate prescribed in the Determination for the class of work performed, without any whatever.

(19) **UNION OFFICIALS RIGHT OF ENTRY.**—Any official of the Federated Liquor and Allied Trades Employees Trades Union Australasia authorized in writing by the Secretary for Labour shall have the right to enter any establishments or premises covered by this Determination in order to inspect time-sheets and to interview employees on any matter connected with their employment. accredited official before entering such establishment or premises shall produce the authority in writing mentioned on a demand by employer or his representative for such production.

(20) **TERMINATION OF EMPLOYMENT.**—Employees (other than Casual Employees) shall, except in a case of misconduct either employer or employee, give or receive two days' notice of termination of employment, or in lieu of such two days' notice days' pay shall be paid by the employer or forfeited by the employee.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS AND CLUBS.

(21) APPRENTICES OR IMPROVERS.						
Wages per week of 44 hours.						PROPORTION (IN ANY PLACE). MALES OR FEMALES. <i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage. <i>Improvers.</i> One improver to every four or fraction of four workers receiving not less than the minimum wage
Males.			Females.			
Ordinary Wage.	War Loading.	Total Wage.	Ordinary Wage.	War Loading.	Total Wage.	
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years of age	23 3	1 0	24 3	22 9	1 0	23 9
16 years of age	31 9	1 6	33 3	23 3	1 0	25 3
17 "	35 9	1 6	37 3	27 3	1 3	28 6
18 "	42 0	2 0	44 0	30 3	1 6	31 9
19 "	51 6	2 3	53 9	32 3	1 6	33 9
20 "	66 3	3 0	69 3	37 6	1 9	39 3

OTHER EMPLOYEES.

	Wages.†			
	The Wages provided hereunder include War Loading as follows:—			
	Males		Females	
	Ordinary Wage.	War Loading.	Ordinary Wage.	War Loading.
	s. d.	s. d.	s. d.	s. d.
Males	..	4s. 0d.	Per Week.	
Middy Waitresses, Middy Kitchenmaids or Pantrymaids	..	1s. 6d.	" "	
Other Females	..	2s. 6d.	" "	
Within a radius of 25 miles of the General Post Office, Melbourne.		In all other parts of Victoria.		
Males.	Females.	Males.	Females.	
Per week of 44 hours.	Per week of 44 hours.	Per week of 44 hours.	Per week of 44 hours.	
s. d.	s. d.	s. d.	s. d.	
Barman, cellarman, assistant cellarman, or barmaids (employed in or in connexion with wine saloons) shall be paid the rates and be subject to the conditions provided for such employees in the Hotels Section of this Determination	..	..	..
First cook where the number of persons employed in the kitchen is—				
Eight or more	124 6	83 0	124 6	
Five, six, or seven	109 0	69 6	109 0	
Three or four	100 9	67 0	100 9	
Other first cooks or cook employed alone	98 6	67 0	96 3	
Second cook where the number of persons employed in the kitchen is—				
Eight or more	104 6	69 6	104 6	
Five, six, or seven	94 6	61 9	94 6	
Other second cooks	94 6	59 6	93 0	
Night or relieving cook	94 9	59 6	92 9	
Larder cook	94 9	59 6	92 9	
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	96 0	60 3	94 3	
Stove, grill, third, or breakfast cook	94 6	57 6	92 9	
Vegetable or assistant cook	91 6	57 6	90 3	
Oysterman	94 0	..	94 0	
Pantryman or kitchenman	91 0	..	89 0	
Storeman	94 9	..	94 9	
Head waiter	94 9	..	94 9	
Other waiters	91 0	..	89 0	
Night porter	91 0	..	89 0	
Day porter	91 0	..	89 0	
Billiard-room attendant	91 0	..	89 0	
Commissionaire or messenger	91 0	..	89 0	
Housekeeper or stewardess	..	67 0	..	
Laundress	..	56 0	..	
Head waitress or supervisor	..	56 0	..	
Other waitresses	..	54 0	..	
Pantrymaid or kitchenmaid	..	54 0	..	
Counterhand	..	54 0	..	
Housemaid	..	54 0	..	
Persons not otherwise provided for	91 0	54 0	89 0	
		Per week of 20 Hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.	Per week of 20 Hours. Provided that a minimum payment of 15s. shall be paid each week irrespective of the number of hours worked.	
Middy waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	33 6	..	

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any restaurant is required to keep a time-book in the prescribed form wherein each employee shall enter daily a record of the hours worked.

† Except in the cases of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House or Cafeteria in connexion with a Departmental Store or Emporium, and of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee, working in other places the minimum wage shall be where the employer—

- (a) boards the employee and provides three meals per day, one of which shall be a substantial meal, 13s. 6d. per week less;
- (b) boards the employee and provides three meals per day, where substantial meals are not provided, 9s. per week less;
- (c) provides only two meals per day for an employee who is employed between 6 a.m. and 3 p.m. or between 11.30 a.m. and 11.45 p.m., 9s. per week less; or
- (d) boards and lodges the employee, 18s. 8d. per week less.

Notwithstanding any other condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

In computing the amount to be deducted for meals where an employee works for less than six days a week, the amount to be allowed as a deduction for each day shall be $\frac{1}{7}$ of the amount herein provided for a weekly deduction.

(22) TERMS OF EMPLOYMENT.—Employees (other than casual employees, midday waitresses and midday kitchenmaids or pantrymaids), who in any week work for less than 44 hours shall for such week be paid as follows:—

- (1) (a) For work done during a week in which any of the public holidays mentioned in clause (26) occurs:—
 - (i) Time and a third for all work done on days other than the public holiday
 - (ii) The rate fixed in clause (26) for work done on the public holiday

Provided that the earnings of an employee in any such week shall not exceed ordinary wages rates for an ordinary week's work plus such amount of the special rate fixed in clause (26) as is greater than ordinary time.

(b) For work done during any other week:—Time and a third up to but not exceeding ordinary wages rates for an ordinary week's work.

(c) Any employee subject to this clause absent from work on any day without the permission of the employer shall only be entitled to receive for such week a *pro rata* payment based on the hours actually worked and the rate provided in clause (21) for a week of 44 hours.

(2) All employees (other than casual employees) whose services are not required on any holiday mentioned in clause (26) shall be entitled to such holiday without deduction of pay. Such employees shall not be required to make up time lost through such holiday.

(23) OVERTIME.—The following rates shall be paid for overtime:—

(a) Persons employed in wine saloons—

For all work done on any day (other than the day locally observed by ordinary shopkeepers as a late trading day) in excess of 10 hours	Time and a half	} Calculated on the rates fixed without any deductions for board and/or lodging.
For all work done outside a period of 11 hours per day from the time of their beginning to the time of their ending work	Time and a half	
For all work done in any week (within a period of 11 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work	Time and a half	

(b) All other persons—

For all work done on any day (other than the day locally observed by ordinary shopkeepers as a late trading day) in excess of 10 hours	Time and a half	} Calculated on the rates fixed without any deductions for board and/or lodging.
For all work done outside a period of 13 hours per day from the time of their beginning to the time of their ending work	Time and a half	
For all work done in any week (within a period of 13 hours per day from the time of their beginning to the time of their ending work) in excess of the maximum number of hours fixed as a week's work	Time and a half	

(24) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid—

(a) All casual workers other than those employed by caterers—

	For the first 5 hours' work done on any one day.	Thereafter.	
	Per Hour.	Per Hour.	
	s. d.	s. d.	
Males	2 3	1 10	} With a minimum of 3 hours' pay for work done on any one day.
Females	1 9	1 4	

(b) Casual workers employed in the business of a caterer—

Persons employed on racecourses—			
Barmen .. ..	.. ..	.. ..	} With a minimum of 4 hours' pay for work done on any one day.
All others—			
Males .. ..	.. ..	.. ..	} .. 3s. 1d. per hour
Females .. ..	.. ..	.. ..
Persons employed on show grounds, picnic grounds, or recreation grounds—			} .. 1s. 11d. per hour
Males .. ..	.. ..	.. ..
Females .. ..	.. ..	.. ..	} .. 3s. 1d. per hour
Persons employed on a shop day (i.e., persons employed preparing for a function on the day before such function or cleaning up on the day after such function)—				} .. 1s. 11d. per hour
Males .. ..	.. ..	.. ..
Females .. ..	.. ..	.. ..	} .. 14s. 7d. per day of 8 hours.
Where the employer does not provide a midday meal for a casual worker employed on a shop day such worker shall be paid 1s. per day extra.				} .. 8s. 8d. per day of 8 hours.
All others—			

	For the first 5 hours' work done on any one day.	Thereafter.	
	Per Hour.	Per Hour.	
	2s. 4d.	1s. 11d.	
Males .. ..	.. ..	.. ..	} With a minimum for each day as follows:— For employees who work at any function which takes place between 12.30 p.m. and 3 p.m. or between 5.30 p.m. and 8 p.m. on any day— Males 6s. Females 5s. For any other employee 4 hours' pay
Females	1s. 10d.	1s. 5d.	

(c) Notwithstanding any provision in sub-clauses (a) and (b) hereof the minimum payment for employees who work only during a theatre interval, viz., between 8.45 p.m. and 10.15 p.m. for a period not exceeding one hour shall be 2s. 6d. for each day.

(25) TRAVELLING.—The special rate to be paid to employees who work away from their employer's place of business for time occupied in travelling between the employer's place of business and work, or between the employee's residence and work, shall be 2s. per hour.

(26) SPECIAL RATES.—The special rate to be paid to casual workers employed in the business of a caterer for work done on Sunday, Good Friday, or Christmas Day shall be double time, and the special rate to be paid to all other employees for work done on New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, or Boxing Day shall be time and a half, calculated on the rates fixed without board and lodging; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

(27) UNIFORMS.—Where any female employee is required by the employer to wear a special uniform (other than a black, white, or black and white uniform) such uniform shall be provided by the employer.

(28) ANNUAL LEAVE.—All persons (other than casual employees) employed in restaurants shall receive one week's leave of absence (exclusive of the holidays mentioned in clause (26)) on full pay on completion of each twelve calendar months' service. Such leave may be applied for and shall commence at any time within four months of becoming due provided that if an employee leaves or is dismissed before being granted leave he or she shall be entitled to payment of a week's wage in lieu of same. An employee shall receive at least seven days' notice of the day on which the annual leave is to begin. An employee who leaves or is dismissed after having worked for three months or over shall be entitled to a *pro rata* leave or payment in lieu thereof.

(29) DEFINITIONS.—(a) "Sweets cook" shall include any person manufacturing cakes or pastry for meals supplied by the employer.

(b) "Substantial meal" shall consist of food comprising soup, entrée, or joint, vegetables and sweets, and on Fridays, a choice of fish.

(c) Full pay shall mean the rate prescribed in the determination for the class of work performed without any deductions whatever.

(d) Departmental store or emporium shall mean an establishment where more than one class of business is carried on, and where under Section 83 of the Factories and Shops Acts such establishment is required to close at the hours prescribed by such section.

(30) TERMINATION OF EMPLOYMENT.—Employees (other than casual employees) shall except in a case of misconduct by either employer or employee, give or receive two days' notice of termination of employment, or in lieu of such two days' notice two days' pay shall be paid by the employer or forfeited by the employee.

(31) UNION OFFICIALS RIGHT OF ENTRY.—Any official of the Federated Liquor and Allied Trades Employees Trades Union of Australasia authorized in writing by the Secretary for Labour shall have the right to enter any establishments or premises covered by this Determination in order to inspect time-sheets and to interview employees on any matter connected with their employment. Such accredited official before entering such establishment or premises shall produce the authority in writing mentioned on a demand by the employer or his representative for such production.

(32) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates set out in clauses (2), (10) and (21) are based upon the following basic wage rates and pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, shall be automatically increased or decreased by the same amount, and at the same time as such basic wage rates.

The basic wage rates hereunder shall be adjusted as prescribed in clause (33).

Basic Wage.

Place.	Needs Basic Wage (Adjustable).	Loading (Constant).	Total Basic Wage.	Index Number Set Assigned.
	Per week. £ s. d.	Per week. £ s. d.	Per week. £ s. d.	
Within the area to which this Determination applies	4 1 0	Adult Males. 0 6 0	4 7 0	Melbourne

(33) ADJUSTMENT OF WAGE RATES.—(a) For work done between 5th September, 1941, and the beginning of the first pay period to commence in November, 1941, the wages rates hereinbefore prescribed shall be paid.

(b) For work done during each future period of or near a quarter beginning with the first pay period to commence in a November, a February, a May, or an August, the amounts of the said rates shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this agreement the expression "Commonwealth Statistician's 'All Items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Industrial Registrar.

(1) Adjustment is to be based upon the equating of index number 81.0 with a needs basic wage of 81s., the amount assessed upon that number of the Commonwealth Statistician's declared needs basic wage per week for an adult male.

(2) The index number for Melbourne is to be applied.

(3) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is to be ascertained.

(4) The amount of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number is to be ascertained.

(5) That the assigned amount shall for work done during such period of or near a quarter be added to or deducted from the originally prescribed amounts of the rates in accordance with that table.

(6) The division called "original" in the following table is that for the amount of the needs basic wage upon which the rates are to be deemed to have been originally prescribed:—

TABLE.

Original Index Number Division 871—882. (£3 11s.)

Index Number Divisions.		Amounts of Additions or Deductions per Week.	
For Additions.	For Deductions.	Adult Male Employees.	Rates of £1 16s. 6d. or more for Female Employees.
871—882	871—882	s. d. 0 0	s. d. 0 0
883—895	859—870	1 0	0 6
896—907	846—858	2 0	1 0
908—919	834—845	3 0	1 6
920—932	821—833	4 0	2 0
933—944	809—820	5 0	2 6
945—956	797—808	6 0	3 0
957—969	784—796	7 0	3 6
970—981	772—883	8 0	4 0
982—993	760—771	9 0	4 6
994—1006 .. ..	.. ..	10 0	5 0
1007—1018 .. ..	.. ..	11 0	5 6
1019—1030 .. ..	.. ..	12 0	6 0

Any extension of this table must be of the same construction as the table.

(c) The amounts of the rates of male improvers or juniors and of rates of less than £1 16s. 6d. for female employees shall be adjusted proportionately to the rate of £3 11s. for a male adult calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

A. C. TINGATE, P.M., Chairman.

J. W. RYAN, Secretary.

Melbourne, 21st August, 1941.



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, SEPTEMBER 5.

[1941

Factories and Shops Acts.

DETERMINATION OF THE GAS METER BOARD.

NOTE.—This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the city of Sandringham as are not within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of making or repairing gas meters" has made the following Determination, namely:—

(1) That on the 8th September, 1941, the last and all previous Determinations of this Board shall be revoked and replaced by this Determination.

(2) Apprentices or Improvers.		Other Employees.				
WAGES.	Per Week of 44 Hours. s. d.	WAGES PER WEEK OF 44 HOURS.				
		Weekly Rate. £ s. d.	War Loading. s. d.	Total Weekly Wage. £ s. d.		
1st year—						
1st six months ..	20 5	6 4 5	6 0	6 10 5		
2nd six months ..	23 6	5 15 0	6 0	8 1 0		
2nd year ..	28 4	5 11 0	4 0	5 15 0		
3rd year ..	39 10	5 11 0	4 0	5 15 0		
4th year ..	57 9	6 4 2	6 0	6 10 2		
5th year ..	72 5					
PROPORTION (within any place).						
<i>Apprentices.</i>						
One apprentice to every three or fraction of three workers receiving not less than 90s. per week of 44 hours.						
<i>Improvers.</i>						
Such number of improvers as shall not, together with apprentices, exceed in the aggregate one to every three or fraction of three workers receiving not less than 90s. per week of 44 hours.						
		Leading hand (i.e., one having under his control and being responsible for the work done by two or more men) ..	6 4 5	6 0	6 10 5	
		Meter makers or repairers	5 15 0	6 0	8 1 0	
		Prepayment meter attachment maker	5 11 0	4 0	5 15 0	
		Caster of gratings and covers	5 11 0	4 0	5 15 0	
		Head tester—(a) where eight or more other testers are employed (b) where four and not more than seven other testers are employed	6 4 2	6 0	6 10 2	
		Other testers	6 0 10	6 0	6 6 10	
		Leading diaphragm tier (where two or more other diaphragm tiers are employed)	5 8 0	4 0	5 12 0	
		Other diaphragm tiers, including persons banding, crimping, or wiring	5 16 0	6 0	6 2 0	
		Leading diaphragm cutter, where two or more cutters are employed	4 18 10	3 0	5 1 10	
		Other diaphragm cutters	5 9 11	4 0	5 13 11	
		Rim, disc, or pre-payment meter cash box makers	4 18 10	3 0	5 1 10	
		Machinist (power press)	5 3 9	3 0	5 6 9	
		Other machinist	4 19 1	3 0	5 2 1	
		Assistant machinist	4 13 5	3 0	4 16 5	
		All others	4 10 4	3 0	4 13 4	
			4 7 0	3 0	4 10 0	

(3) HOURS OF DUTY.—The ordinary hours of work shall be 44 hours per week, to be worked on five days between the hours of 7.30 a.m. and 5.15 p.m., from Monday to Friday inclusive.

(4) OVERTIME.—All work done outside the hours fixed as the times of beginning and ending work, or within such hours in excess of 44 hours in any week, shall be paid for at the rate of time and a half.

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—All work done on Sunday, Good Friday, Christmas Day, or 21st April (Labour Day), shall be paid for at the rate of double time, and on New Year's Day, Australia Day (26th January), Easter Saturday, Easter Monday, King's Birthday, or Boxing Day, at the rate of time and a half; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) ANNUAL LEAVE AND PUBLIC HOLIDAY PAY.—Every employee who serves any employer continuously for one year shall, if the employee observe the terms of the Determination, be allowed leave of absence for a continuous period of one week of seven days in respect of that year, and thereafter seven days in respect of each continuous year's service without loss of pay, provided that for the purposes of this clause any employee who has been working for the same employer for a period of not less than three years prior to the 8th November, 1937, shall be regarded as having at that date had nine months' service with his employer, and in the case of any other employee, service prior to the 8th November, 1937, shall not be taken into account.

Such leave shall be given within three months of the completion of each twelve months' service.

A pieceworker shall be entitled to the same annual leave and public holidays as a time-worker, and for such annual leave and public holidays he shall be paid at the same rate as a time-worker doing the same class of work.

(7) PROMOTIONS.—

(a) In shortening hands or making promotions the employer shall put efficiency foremost, and in the event of equal efficiency shall prefer a senior man to a junior.

(b) "Efficiency" means special qualifications and aptitude including suitability in age for the discharge of the duties of the office to be filled, together with merit and good and diligent conduct.

(8) SENIORITY LISTS.—Seniority lists shall be compiled by each employer showing the last date on which each employee entered the service of his employer. Each employer shall, if and when reasonably required, furnish a copy of the seniority list to the Secretary of the Union concerned.

(9) CONDITIONS OF ENGAGEMENT.—(a) Except as otherwise hereinafter provided, all employees shall be engaged by the week, the employment to be terminable only by a week's notice on either side, which notice may be given at any time during any week.

(b) Provided that for misconduct or neglect of duty by an employee, his employment may be determined forthwith without notice, in which case he shall be entitled only to an amount for wages proportionate to the amount of work done before such determination, such amount for wages to be paid forthwith.

(c) From the commencement of an employee's service during a time not exceeding two weeks, the employer may engage him by the day, subject to payment of the rate of wage prescribed for other than weekly employees.

(d) Subject to any express limitation in the terms of his engagement and to his right to determine his employment by a week's notice, an employee to become entitled to the benefits of this Determination must do such kinds of work at such times as the employer may require him to do for the time being, but the employer shall in respect of such work observe any applicable provisions of this Determination as to special or extra rates.

(e) If an employee absents himself from duty or does not attend for duty, the employer, subject to the provisions for sick leave and accident leave hereinafter contained, may deduct from the employee's wages an amount proportionate to the length of the employee's absence or non-attendance.

(10) SICK LEAVE.—An employee after having completed three weeks' continuous service immediately preceding the day upon which he reasonably absents himself from work because of disability due to his own ill health, and who within 48 hours after the commencement of the absence produces evidence satisfactory to the employer of such disability by medical certificate or otherwise shall, without incurring any deduction of pay, be entitled to leave of absence during such disability for a period or periods not exceeding in the aggregate four days in each year, beginning with the 19th September, 1938.

The rate of wage payable to the employee during such leave of absence without deduction of pay shall be the prescribed ordinary rate or averaged rates for the work done by him during his last six working days next before his absence began.

PIECEWORK PRICES.

(11) In addition to the piecework prices set out in this clause a pieceworker shall be paid 6s. War Loading for each full week worked or pro rata amount according to the time actually worked if less than a full week is worked.

The lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

(a) MAKING TIN DRY ORDINARY METERS, "MET" AND "P. AND C." PATTERN, ALSO HIGH CAPACITY METERS, "P. AND C." PATTERN.

	H.C. 1.		H.C. 2.				
	per doz. £ s. d.		per doz. £ s. d.				
<i>Ordinary Meters.</i>							
Making "Met" pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts; preparing gratings and covers (after leaving the mould); putting on pins and wires, forming long and diaphragm chambers, throat pieces, bridges, and back plates; folding edge; breaking edges of side pipes; making valve plates; oiling, sounding, and fixing up all leaks in diaphragms; setting and grinding valves; and tinning all parts including anti-fraud boxes	12	10 0	13 17 6				
<i>Light.</i>							
	2.	3.	5.	10.	20.		
	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.		
Making "P. and C." pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, and the making of valve plates; oiling, sounding, and fixing up leaks in diaphragms; setting and grinding valves; preparing gratings and covers (after leaving moulds); putting on pins and wires, and tinning all parts; but not including forming long and diaphragm chambers, throat pieces, bridges, and back plates; punching cock plates; folding edge of same; and breaking edges of side pipes	8 3 4	8 9 2	9 10 0	11 10 4	16 14 0		
<i>High Capacity Meters.</i>							
Making "P. and C." high capacity meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, and tinning all parts, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms; also, bending top arms	Capacity, 100 cubic feet per hour; £9 1s. 2d. per doz. Capacity, 125 cubic feet per hour; £10 6s. 10d. per doz.						
<i>"P. and C." A.V. 2-200 feet per hour. Open Top Pattern Meters.</i>							
Making up "P. and C." A.V. 2-200 feet per hour Open Top Pattern Meters, i.e., doing the following work necessary to complete the meter, including the putting together of all parts and the making of valve plates, making up case, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, tinning all parts, soldering both back and front of division, soldering flag to roller and pillar unit, soldering in rods and tees and tees and motion wires, soldering on backs and fronts, soldering in bridges, soldering in and fitting index boxes, soldering arms to covers, pinning covers and setting tangents (but not including forming centre tube throat pieces), making up rims and bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms and oiling diaphragms, assembling of bridges, making up of index complete in pan with stuffing box attached, stuffing index box or drilling, tapping or screwing arms to covers.	£8 18s. 8d. per doz.						

(b) MAKING TIN DRY PREPAYMENT METERS.

Making "P. and C." pattern high capacity prepayment meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, tinning all parts, soldering prepayment valve seat on bridge, soldering in prepayment valve, soldering top on prepayment valve box, soldering prepayment valve box to meter, soldering stuffing box to prepayment valve box and stuffing same, soldering on lever, soldering on circular box, soldering on prepayment movement and index, soldering on side cash box, soldering hasp to catch piece, soldering catch piece to meter, edging front of money box and attaching same to box, soldering on ring and tab to front of money box, trying coins in circular box, soldering on indicator, soldering bottom to cash box, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms

Capacity, 100 cubic feet per hour; £11 2s. 5d. per doz.

(c) MAKING RIMS AND DISCS.

	Lights.							
	2.	3.	5.	10.	20.	30.	50.	60.
	per job of 400 rims and 200 discs.	per job of 620 rims.	per job of 580 rims.	per job of 460 rims.	per job of 240 rims.	per job of 240 rims.	per doz. discs.	per doz. discs.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Making rims and discs	6 5 0	6 5 0	6 5 0	6 5 0	6 5 0	6 5 0	..	..
Making rims .. .. .	..	6 5 0	6 5 0	6 5 0	6 5 0	6 5 0	..	..
Making discs .. .. .	..	..	..	..	per doz. discs. £ s. d. 0 5 2	per doz. discs. £ s. d. 0 7 7½	0 18 4½	1 2 0½
Making rims for circular crimped-on diaphragms .. .. .	..	..	per job of 400 rims. 5 11 2	per job of 400 rims. 5 15 5	..	..	..	..

(d) WIRING OR TYING DIAPHRAGMS.

	2, 3, or 5 Lights.		10 Lights.	
	per dozen.		per dozen.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Wiring or tying diaphragms	5 7½	..	7 3½	..

(e) RENEWALS.

	Lights.				
	30.	50.	60.	80.	100.
Ordinary Meters.	per doz.	per job of 6.	per job of 6.	per job of 3.	per job of 3.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Renewing in the following manner ordinary condemned meters from which the top back plate, and back and front have been removed, viz. :— Dissecting and cleaning all parts fit to be re-used and making a new meter therewith by :— Forming diaphragms and long chambers, throat pieces, bridges, back plates; punching cock plate and folding edges; breaking edges of side pipes, any other necessary work ..	33 16 11	26 3 0	27 19 8	18 19 6	18 19 6

(f) REPAIRING METERS.

	H.C. 1.	H.C. 2.	Lights.			
			5.	10.	20.	30.
	each meter.	each meter.	each meter.	each meter.	each meter.	each meter.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Repairing "Met" pattern meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz. :— Removing back and front; removing cock plate and back plate; cleaning meter; re-grinding valves; re-stuffing centre and side stuffing boxes; re-setting valves and top arms; inserting new diaphragms; removing index; putting in new valve arms, index glass, or new tin work	13 3½	13 3½	12 2½	14 8½	20 8½	24 1
Repairing prepayment slot meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz. :— Cleaning meter; re-grinding valves; re-stuffing boxes; re-setting top arms and valves; removing top and back plates; taking off and replacing back and front, and inserting new diaphragms, new valve arms, and index glass; putting in a new cover to shut off valve; putting on staple and spring, and soldering wire along cash box (but not including repairs to handles) .. .. .	..	..	per job of ten meters £ s. d. 7 1 3	..	..	..
Inserting new leather on shut off valve in Parkinson pattern prepayment meter .. .. .	..	..	each meter. £ s. d. 1 6½	..	..	..

REPAIRING METERS—continued.

	Lights.					With 23.109 per cent. added.
	2.	3.	5.	10.	20.	
	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	
Repairing tin dry ordinary meters in the following manner:—						
(a) Cleaning meter; inserting diaphragms; setting or re-grinding valves; re-stuffing boxes; removing and replacing cock plates and index	7 10	8 9	9 6	10 6	14 4	
(b) Cleaning meter; cutting discs; oiling diaphragms; setting or re-grinding valves; re-stuffing boxes; removing cock plate and index; taking off and putting in back and front	6 6	6 6	6 6	6 8	9 11	
Repairing tin dry prepayment meters, extra on above (a) and (b):—						
(i) Meters fitted with 1977 movements	2 6	2 6	2 6	2 6	2 6	
(ii) Meters fitted with 1924 and similar movements	3 0	3 0	3 0	3 0	3 0	
(iii) Other meters	2 3	2 3	2 3	2 3	2 3	

NOTE:—14d. to be paid extra for all T. Glover slot repairs with the exception of Parkinson pattern meters—all Cowan H. to F. slots to be subject to this increase.

(g) EXTRAS.

Article.	Lights.	Price.	Article.	Lights.	Price.
		s. d.			s. d.
Frame and door	2, 3, 5, 10	0 7	Pipes inside inlet	2, 3, 5, 10 to 20	2 0 pair
Bottom and studs	2, 3, 5, 10	1 4	Other pipes	2, 3, 5, 10	1 0 "
	20	1 8		20	2 0 "
Bridge	2, 3, 5, 10	1 0	Galleries	2, 3, 5, 10	1 3 "
	20	1 3		20	1 8 "
Rod arms	2, 3, 5, 10	0 4 pair	Guides	2 to 20	0 4 set
	20	0 8 "	Feet	2, 3, 5, 10	0 4 "
Valve arms	2, 3, 5, 10	0 3 "		20	1 0 "
Valve-box covers	2, 3, 5, 10	0 6	Rod stuffing boxes	2, 3, 5, 10	0 5 pair
Divisions	2, 3, 5, 10	2 2	Clean valves and set to zero	2	2 0
Half-valve plate	2	2 3		3 and 5	2 4
	3	2 5		10	2 5
	5	2 7		20	2 11
	10	2 9	Slot meters extra on above .. .. .	..	1 2 each
	20	2 11	Taking off and putting on back and front only	2	1 3 pair
New door	2	0 2		3 and 5	1 6 "
Motion wires	2, 3, 5, 10	0 7 pair		10	1 8 "
	20	1 3 "		20	2 3 "
Throat pieces	2, 3, 5, 10	1 0 "	Turn-over backs and fronts	2 to 20	0 5 "
Side chambers	2, 3, 5, 10	0 6 each	Condemning	2	1 3
				3, 5, 10	1 5
New sides	2, 3, 5, 10	4 4 pair		20	1 11
Tees	2, 3, 5, 10	1 0 "	Piecing cases	2 to 20	0 6
	20	1 3 "	Putting in deep rim diap.	3	0 7 pair
				5	0 5 "

NOTE.—(i) "Leaks round grating" and "All crutch leaks" shall be paid for at wages rates.
 (ii) All materials for piecwork, except that set out in sub-clause (d) of the piecwork schedule, supplied to the employee in good order and condition.

D. GRANT, Chairman.
 J. V. WILLOX, Secretary.

Melbourne, 22nd August, 1941.