

VICTORIA

GOVERNMENT GAZETTE.

Dublished by Authority.

[Registered at the General Post Office. Melbourne, for transmission by post as a newspaper.]

No. 3091

FRIDAY, NOVEMBER 7.

[1941

MINING NOTICES.

CENTRAL DEBORAH GOLD MINING COMPANY NO LIABILITY.

NOTICE.—All shares in the above-named company (included in Nos. 1 to 50,000) on which the 16th Call of Three pence per share remains unpaid are forfeited, and will be sold by public auction at the Stock Exchange, Bendigo, on Tuesday, 18th November, 1941, at Four o'clock p.m., unless sooner redeemed, as prescribed by the Companies Act 1938.

By order of the Board,

1082

J. J. STANISTREET (McColl, Rankin, and Stanistreet), Manager.

NORTH VIRGINIA GOLD MINING COMPANY NO LIABILITY.

NOTICE.—All shares in the above-named company (included in Nos. 1 to 50,000) on which the 67th Call of Three pence per share remains unpaid are forfeited, and will be sold by public auction at the Stock Exchange, Bendigo, on Tuesday, 18th November, 1941, at Four o'clock p.m., unless sooner redeemed, as prescribed by the Companies Act 1938

By order of the Board,

1083

J. J. STANISTREET (McColl, Rankin, and Stanistreet), Manager. NAPOLEON REEF GOLD MINING COMPANY NO LIABILITY.

NOTICE.—All shares in the above-named company cluded in Nos. 1 to 50,000) on which the 17th Call of Three pence per share remains unpaid are forfeited, and will be sold by public auction at the Stock Exchange, Bendigo, on Tuesday, 18th November, 1941, at Four o'clock p.m., unless sooner redeemed, as prescribed by the Companies Act 1938.

By order of the Board,

1084

J. J. STANISTREET (McColl, Rankin, and Stanistreet), Manager.

DEBORAH EXTENDED GOLD MINING COMPANY NO LIABILITY.

NOTICE.—All shares in the above-named company (included in Nos. 1 to 50,000) on which the 6th Call of Three pence per share remains unpaid are forfeited, and will be sold by public auction at the Stock Exchange, Bendigo, on Tuesday, 18th November, 1941, at Four o'clock p.m., unless sooner redeemed, as prescribed by the Companies Act 1033 1938.

By order of the Board,

J. J. STANISTREET

1085

(McColl, Rankin, and Stanistreet), Manager.



FAZETTE. GOVERNM

Dublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 310]

FRIDAY, NOVEMBER 7.

[1941

Factories and Shops Acts.

DETERMINATION OF THE TENTMAKERS BOARD.

This Determination applies to the whole of the State of Victoria. IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 13th September, 1927, has had the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of manufacturing:—

(a) Articles made of canvas or a substitute for canvas such as-

Sails, tents, marquees, ships' gear, wings of aeroplanes, horse rugs, cow rugs, water bags, outside blinds (except Venetian blinds), filters, mail bags, tarpaulins;

(b) Any other kind of canvas goods except those subject to the jurisdiction of any of the following Boards:—
Agricultural Implements Board,
Country Agricultural Implements Board,
Boot Board,

Carriage Board, Leather Goods Board, and

Rubber Trade Board.

has made the following Determination, namely:--

(1) That on the 7th November, 1941, the last previous Determination of this Board shall be revoked and replaced by this

(2) WAGES PER WEEK OF 44 HOURS .-

							Ad	liusta	hle	ľ	Non-Ad	justable				
							1	Veck Wage	ly		ading stant,	• Wai	-Time	Total	W	ege.
Journeymen engaged in	the m	anufactu	re or rena	ir of can	vas goods	of all	£	8.	đ.	8.	đ.	8.	d.	£	8.	d.
descriptions							4	18	0	5	0	4	0	5	7	0
All other Journeymen				• •			5		0	5	0	4	0		3	0
Journeywomen				• •			2	12	9	2	6	2	0	21	7	3

* NOTE.—These loadings shall not be subject to adjustment pursuant to cost of living fluctuations and shall not be taken into account in the calculation of overtime and other penalty rates prescribed by this determination.

Machinists employed on machining on aeroplane hangars shall be paid 3 13/22d. per hour in addition to the rates prescribed for machinists generally under this Determination.

(3) APPRENTICES—MALES.—(a) The probationary period of trainee apprentices or apprentices shall not exceed three months

(b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following:-

				- !			}	Non-Ad	ljustable		1	
-	_				Wee Wa			ading stant.	• War Load		Total	Wage.
Five year terms—		 			8.	d.	8.	d.	8.	d.	8.	d.
First year's experience		 • •			18	0	0	6	0	6	91	0
Second year's experience		 	• •	• • •	24	0	1	0	1	0	26	0
Third year's experience	• •	 	• •		31	0	1	6	1	6	34	0
Fourth year's experience	• •	 • •			48	0	2	0	2	0	52	0
Fifth year's experience		 			62	0	2	0	2	0	66	0
Four year terms-				1			ļ					
First year's experience		 	• •	• • •	19	0	0	6	0	в	20	0
Second year's experience		 	• •		31	0	1	0	1	0	33	0
Third year's experience		 • •			48	0	2	0	2	0	52	0
Fourth year's experience		 • •			62	0	2	_0	2	0	66	0

* NOTE .- These loadings shall not be subject to adjustment pursuant to cost of living fluctuations and shall not be taken into account in the calculation of overtime and other penalty rates prescribed by this determination.

(c) Experience in this clause means actual experience, whether as an apprentice or otherwise, in any one or more of the

(c) Experience in this clause means actual experience, whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.

(d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trainee apprenticeship framed in conformity with this Determination:—

(1) Sail, tent and canvas goods maker;

(2) Ship's gear maker.

(2) The period of apprenticeship shall not exceed four or five years, including any period of experience in the occupation to which the minor is being apprenticeship shall not exceed four or five years, including any period of experience in the occupation to which the minor is being apprentices prior to entering into the indenture of apprenticeship.

(f) An employer especially qualified to teach apprentices may, with the consent of this Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

(g) Until further order any contract of apprenticeship may contain the following provision:—

If through lack of order or through financial difficulties the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the omployer.

(h) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master serve as an apprentice until he reaches the age of twenty-three years.

(i) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness to the number

- (s) All wages shall be paid without deducted for specified holidays of four days per annum.

 (j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. thall have been served.

- (k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

 (k) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.

 (m) An apprentice shall not work under any system of payment by results.

 (n) An employer shall not, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice
 - (4) JUNIOR WORKERS-MALES.—(a) Junior Workers may be employed at the following rates of pay:-

	•		1			1	Non-A	djusta ble	.		
•	Age.	•	ļ	Wee Wa			oading stant.		-Time	Total	Wage.
	•			5.	d.	1	d.	8.	d.	8.	d.
Under 16 years of age	 	 		18	0	0		0	6		0
16 and under 17 years of age	 	 		24	ŏ	1 î	ŏ	i	ŏ		ŭ
17 and under 18 years of age	 	 		31	0	1	6	1	6	34	0
18 and under 19 years of age	 	 		48	0	2	Ó	2	0	52	Ó
19 and under 20 years of age	 	 		62	0	1 2	0	2	0	66	0
20 and under 21 years of age	 	 		76	Ô	1 2	Õ	2	0	80	Ü

* These loadings shall not be taken into account in computing overtime.

(b) The proportion of Junior Workers and apprentices allowed shall be :-

Mal at least	e Employe Adult Ma	e receiving le Basic W	age.	Junior Workers tackeding Apprentices.
1				1
2 to 20		••		1 for every 2 such male employees A further 1 for every 3 such male employees over 20
Over 20	• •	• • •	• •	A further 1 for every 3 such male employees over 20

In computing the proportion under this sub-clause, the number of such male employees employed for the whole of the previous six months shall be take

(5) JUNIOB WOBKERS.—FEMALES.—(a) Female Junior Workers may be employed at the following rates of pay:—

							eklv		Non-A	djustabl	ð.		
	Experience.										r-Time ding.	Total	Wage.
						8.	đ.	8.	ě.	8.	å.	8.	d.
First year's experience						18	0	0	6	0	6	19	n
Second year's experience						24	0	1 i	ō	1	ŏ	26	
Third year's experience						30	Õ	l ī	õ	1 î	ö	32	
Fourth year's experience						39	Õ	1 ī	6	1 1	6		ŏ
And thereafter the minimu work which they are do	m wag	ge prescrib	ed for fe	males for			-				•		J

- * These loadings shall not be taken into account in computing overtime.
- (b) For the purposes of this clause "experience" shall mean any form of employment in this industry.
 (c) Juniors employed under this clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of Determination
 - (d) The proportion of female apprentices and junior workers shall not exceed two to one adult female receiving the minimum wage.
- (a) The proportions—(a) "Journeyman" shall mean a male employee 21 years of age or over, other than apprentices; provided that the rates prescribed for juniors between 19 and 21 years of age in clause 4 hereof shall operate until the junior has reached
- the age of 21 years.

 (b) "Journeywoman" shall mean a female employee 21 years of age or over, or one who has worked four years or more on any work for which the rate prescribed is at least £2 17s. 3d. per week.

 (c) "Union" shall mean the Australian Saddlery Leather Sail Canvas Tanning Leather Dressing, and Allied Workers Trades Employees Federation.
- (7) Hours.—(a) 44 hours shall constitute a week's work.

 (b) The regular hours of work shall not be earlier than 7 a.m. and not later than 6 p.m. on five days of the week and not earlier than 7 a.m. and not later than noon on Saturday or other day in which a half-holiday is kept.

 (c) Not more than eight hours forty-eight minutes (except if paid for at overtime rates) shall be worked in any one day in each week.
- (8) Meal Time.—(a) Employees shall be allowed one meal break of not less than 30 minutes, such moal break to commence
- (6) Meal rinks.—(2) completes shall be showed one meal break of not less than 30 minutes, such meal break to commence not later than 1 p.m.

 (b) Meal intervals having been fixed shall not be altered except on seven days' notice to a shop steward employed in the factory and where there is no shop steward, on notice to the secretary of the local branch of the Union.

 (c) Any employee called upon to work during a meal hour shall be paid time and a half, and such time and a half shall continue until he or she has had a meal break.
- (9) Overtime.—(a) All time worked on any day before or after the regular working hours or in excess of 8 hours 48 minutes on any one day, or in excess of 44 hours in any one week, shall be paid for at the rate of time and a half for the first four hours and double time thereafter.

- and double time thereafter.

 (b) In computing overtime each day's work shall stand alone.

 (c) Any employees required to work overtime for more than two hours in any one day without being notified the day before that they will be required so to work, shall either be supplied with a meal by the employer or paid 1s. 6d., but such payment need not be made to employees living in the same locality as their workshop who can reasonably return home for meals.

 (d) If any employee pursuant to notice under the preceding sub-clause has provided a meal and is not required to work overtime, he or she shall be paid 1s. 6d. for the meal so provided.

 (e) No junior male worker (under the age of 16 years) or any female employee shall work overtime after 9 p.m.

 (10) Piece-work.—(a) Subject to the employee receiving at least the minimum time rate an employer may remunerate, in respect of callings in which employees now work under a system of payment by results, any of his employees under any system of payment by results based on rates which will enable workers of average capacity to earn at least 10 per centum in excess of their wookly rates. Such piece-work rates shall be fixed by the Factory Board consisting of two representatives of any employer, one of his employees and one representative of the employees Union. If any such Board is unable to agree on any rate or rates proposed by the employer the matter in dispute shall be referred to this Wages Board.

- (b) If the employees of any factory or the employees Union fail to appoint representation to any such Board or fail to attend a meeting of such Board called by the employer on a date not less than three days after the service of notice on the State Secretary of the employees Union the employer may adopt piece-work rates which he deems reasonable without the authority of any Factory
- (c) Where an employee works part of a full week at piece-work rates and part at time rates he or she shall be paid so much as he or she is entitled to receive under such piece-work rates, plus the proportionate amount which he or she is entitled to receive under this Determination at time rates of pay.

under this Determination at time rates of pay.

(d) The Union may, during the currency of this determination, apply to this Wages Board for correction or regulation of any piece-work rate, time bonus rate, task rate or any system of payment by results now in operation or hereafter introduced into any workshop controlled by an employer subject to this Determination.

(e) Where an employer has any person working under any system of payment by results referred to in this clause, he shall reduce into writing the terms under which such person is working, and such document shall be signed by such person and the employer. Upon by demand by an officer of the Union such document shall be shown to him, and he shall be allowed to make a copy of the same should he so desire. If the Union considers that any such document does not comply with the provisions of this clause, it may refer the question to this Wages Board for determination.

(f) As far as practicable different grades of work shall be equitably divided between employees working under any system of payment by results.

(f) As far as practicable different graces of work shall be equivalent between employees working under any system of payment by results.

(g) Employees working on any system of payment by results shall be paid at rate and a half when called upon to work overtime outside their ordinary hours of work or beyond 8 hours 48 minutes on any one day or 44 hours in any one week.

(h) Employees working on any system of payment by results waiting on the employer's premises at the employer's request ready and willing to work shall, for each pay period, receive at least the time rate prescribed for their occupation.

(i) Journeymen on piece-work teaching learners (not in the employ of the piece-worker) on piece-work shall be paid 10 per centum of piece-work rates extra whilst so employed.

centum of piece-work rates extra whilst so employed.

(11) Time and Wages Books, Caris, Etc.—(a) Each employer shall keep in each factory, workshop, or place where work is carried on by him, some card or check used in connexion with a mechanical clock or a time and wages book showing the name of each employee and his or her occupation, the hours worked each day and the wages and allowances paid each week.

(b) Where a time-book is kept it shall be correctly entered up in ink, and shall be signed each week by the employee verifying the accuracy of the hours worked and the wages and allowances paid each week.

(c) The time occupied by an employee in filling in any time-books or cards or in the making of records shall be treated as time of duty, but this does not apply to checking in or out at the beginning or end of duty.

(d) The time and wages book shall be open for inspection to an officer of the Union duly accredited in writing by the Union during the usual officer hours at the employer's office or other convenient place: Provided that an inspection shall not be demanded unless the Secretary of the Union or the district secretary or organizer of any division suspects that a breach of the Determination has been committed: Provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment.

(e) The official making such inspection shall be entitled to take a copy of entries in a time and wages book relating to the suspected breach of the Determination.

suspected breach of the Determination.

(12) RIGHT OF ENTRY OF UNION OFFICIAL.—(a) A duly accredited representative of the Union shall have the right to enter employers' workshops during the midday meal hour for the purpose of interviewing employees on legitimate Union business, on the following conditions :-

- following conditions:—

 (i) that he produces his authority to the gatekeeper or such other person as may be appointed by the employer;
 (ii) that he interview employees only at the place where they are taking their meal;
 (iii) that no more than one representative in all be in any workshop at any one time;
 (iv) that no one representative visit a workshop more than once in each week; and
 (v) that if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection in amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before this Wages Board.

 (b) Where a Union official holding the right of entry under this clause suspects that a breach of the Determination is occurring or has occurred he shall be afforded the opportunity to enter the factory during working hours and view the work in question: Provided that during such inspection the official shall not obstruct or interfere with the work in any way or converse with the employees while at work.
- (13) PAYMENT FOR WORK ON SUNDAYS AND HOLIDAYS.—(a) All work performed on Sundays and holidays shall be paid for at the rate of not less than double time.

 (b) An employee called upon to work on a Sunday or holiday shall be paid for a minimum of four hours' duty.

- (14) EMPLOYER TO FIND WORKSHOP, ETC.—The employer shall find workshops, light, and bench room and supply all materials in connexion with the trade free of charge to the employees.
- (15) CERTIFICATE OF SERVICE.—Any junior worker when leaving or being discharged from his or her employment shall be given by the employer a certificate stating the date when such employment began and the date when such employment terminated.
- (16) LIMITATION OF EMPLOYER'S LIABILITY.—An employee entitled to the benefit of this Determination may at any time within nine months from any payment by way of wages in accordance with this Determination becoming due to him or her, but not later, sue for the same in any court of competent jurisdiction.
- sue for the same in any court of competent jurisdiction.

 (17) Outdoor Work.—Except as to creeting marquees and tents, fitting and fixing of blinds, awnings, waggon covers, machinery covers, and other like operations, all work shall be performed at the shop or factory of the employer, and no employer shall give out work to be performed at any other place.

 (18) Posting Determination and Notices.—(a) In each factory in which five or more employees are employed the employer shall provide a notice board in the workroom of each department and the Union shall be permitted to post formal shop and Union notices on such board: Provided that the notices so posted shall be signed by the President, Secretary, or shop steward of the Union.

 (b) Every employer shall post and keep posted a copy of this Determination and variations thereto in a place accessible to all ampliances.

(19) PAYMENT OF WAGES.—(a) Employers shall pay all moneys due at least once in each week before knock off time, and not later than Thursday in each week.

- time worked during that week less any deductions that the employer may be lawfully entitled to make hereunder.

 (c) Each employer shall be entitled to retain in hand from each employee an amount equal to two days' wages of such employee.
- (20) Holidays.—(a) All employees shall be entitled to the holidays hereinafter mentioned or any day observed in lieu thereof without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday,

without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, King's Birthday, Christmas Day, Boxing Day.

(b) In the Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder, Melbourne Cup shall be observed as a holiday in lieu of King's Birthday.

(c) Piece-workers shall be paid for such holidays; even though not worked, at the ordinary rates payable to employees not on piece-work doing the same class of work. The rate shall be one-sixth of the appropriate weekly wage in factories working on six days per week and one-fifth in factories working five days per week.

(d) If an employee's engagement is terminated within two weeks of any of the holidays abovementioned, he or shall be paid for such holiday or holidays unless he or she commences work with another employer and is paid by such employer for such holiday or bolidays.

(c) Where an employee is absent from his or her employment on the working day or part of the working day before or after a holiday without reasonable excuse or without the employer's consent, such employee shall not be entitled to payment for such holiday. The amount to be deducted shall be one-sixth or one-fifth as the case may be of the appropriate weekly wage.

(21) Annual Leave.—(a) A period of seven consecutive days' leave shall be allowed annually to all employees after twelve months' continuous service (less the period of annual leave).

(b) Annual leave shall be given at a time fixed by the employer within a period not exceeding six months from the date when the right to annual leave accrued and after not less than one week's notice to the employee provided that the giving of annual leave may with the consent of the Secretary for Labour be postponed for a period to be specified in cases where the exigencies of the war render it impracticable to give it within the said period of six months.

(c) An employer may allow annual leave to an employee before the right thereto has accrued due but where leave is taken in such a case a further period of annual leave shall not commence to accrue until after the expiration of the twelve months in respect of which annual leave had been taken before it accrued.

(d) If after six months' continuous service in any qualifying twelve-monthly period an employee leaves his employment or his employment is terminated by the employer through no fault of the employee the employee shall be paid one-sixth of a week's wage at ordinary rates for the occupation in which the employee was ordinarily employed immediately prior to the end of the engagement in respect of each completed two months of continuous service in respect of which leave has not been granted hereunder.

(e) Each employee before going on leave shall be paid a week's wage at ordinary rates for the occupation in which the employee was ordinarily employed immediately prior to the commencement of his leave. Payment in the case of employees employed on piece or bonus work or any other system of payment by results shall be at time rates.

(f) The annual leave provided for by this clause shall be allowed and shall be taken and except as provided by sub-clause (d) hereof payment shall not be made or accepted in lieu of annual leave.

(d) Notwithstanding anything herein provided an employer who gives to an employee leave of absence without loss of pay

payment shall not be made or accepted in lieu of annual leave.

(g) Notwithstanding anything herein provided an employer who gives to an employee leave of absence without loss of pay throughout the interval of time from and after the day observed as Boxing Day to the 31st day of December inclusive shall be deemed thereby to fulfil all obligations to that employee under this clause in respect of the period of twelve months' service referred to in subclause (a) hereof. The provisions of sub-clause (c) hereof shall apply to this sub-clause.

(h) Where leave has been granted to an employee pursuant to sub-clauses (c) or (g) hereof before the right thereto has accrued due and the employee subsequently leaves or is discharged from the service of the employer before completing the twelve months' continuous service in respect of which the leave was granted the employer may for each two complete months of the qualifying period of twelve months not served by the employee deduct from whatever remuneration is payable upon the termination of the employment one-sixth of the amount of wage paid on account of the annual leave, which amount shall not include any sums paid for any of the prescribed public holidays.

(i) For the purposes of this clause service shall be deemed to be continuous notwithstanding—

- (i) any interruption or determination of the employment by the employer if such interruption or determination has been made merely with the intention of avoiding obligations hereunder in respect of leave of absence;
 (ii) any absence from work on account of sickness or accident or military service and in calculating the period of twelve months' continuous service absence on account of sickness or accident to the extent of fourteen days in any twelve

- months continuous service absence on account of sickness or accident to the extent of fourteen days in any twelve months shall be deemed to be part of the period of continuous service;

 (iii) any termination of the employment by the employee if such termination has been made merely with the intention of preventing the operation of sub-clause (g) hereof: and

 (iv) breaks arising from slackness of work.

 (j) Except as provided by sub-clause (g) hereof the annual leave prescribed by this clause shall be exclusive of any of the public holidays prescribed by this determination and if any such holiday falls within an employee's period of annual leave there shall be added to that period one day for each such holiday falling as aforesaid.
- holidays prescribed by this determination and if any such holiday falls within an employee's period of annual leave there shall be added to that period one day for each such holiday falling as aforesaid.

 (k) For the purpose of this clause a month shall be reckoned as commencing with the beginning of the first day of the employment or period of employment in question and as ending at the beginning of the day which in the latest month in question has the same date number as that which the commencing day had in its month and if there be no such day in such subsequent month shall be reckoned as ending at the end of such subsequent month.

 (l) Any employee who leaves his employment without giving the notice prescribed by this determination shall forfeit his right to annual leave or payment under sub-clause (d) hereof.

- (22) CONTRACT OF EMPLOYMENT.—(a) Employment shall be terminable on either side by a week's notice given at any time during the week, or if terminated without notice by (1) the employer by payment of one week's wages, or (2) by the employee by payment of two days' wages.
- payment of two days' wages.

 (b) This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases wages shall be paid up to the time of dismissal only: Provided that the employer may deduct payment for any day or part thereof on which an employee cannot be usefully employed because of any stoppage of work by an organization or groups of employees or through any breakdown of machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible, and may deduct two days' payment for any day or part thereof on which an employee is absent from duty from any cause whatsoever (except sickness or accident) without the consent of the employer.

 (c) An employee absent through illness or accident shall not be entitled to payment for more than four days in any one year. For this purpose a year shall commence on the 15th day of October. An employee before becoming entitled to sick pay shall, if required to do so by the employer, produce a doctor's certificate or other sufficient evidence of sickness.

 (d) Casual employees, that is employees for whom a full week's work is not provided, may be employed and shall be paid 10 per centum in addition to the total wages prescribed for their occupation.

- (23) TRAVELLING TIME.—Any employee sent to work at a place other than his or her ordinary place of employment shall be paid all fares and out of pocket expenses incurred in going to or from such place of employment, and shall, if the travelling is done outside ordinary hours, be paid at ordinary rates for the time spent in travelling with a maximum of eight hours per day.

 (24) REST PERIOD.—A rest period of ten minutes shall be given to all female employees between the hours of 9.30 a.m. and 11.30 a.m. The interval shall be counted as time of duty without deduction of pay. During such period the employees may leave their seats but not the premises.
- (25) REST ROOM.—In factories where ten or more female employees are employed, a properly ventilated rest room shall be provided for the use of such female employees where reasonably practicable. It shall contain a suitable couch and scating accommodation.
- (26) Dining Accommodation.—(a) In factories where five or more employees are employed, and it is or becomes reasonably practicable so to do, a separate room or portion of the factory or workshop shall be set aside by the employer as a dining room and therein the employer shall provide adequate table and seating accommodation.

 (b) Hot water shall be provided free of charge, to be available to employees immediately meal time commences.

 (c) The employer shall provide the necessary labour to keep such room clean.

 (d) If such dining room is not regularly used by a reasonable number of the employees, the employer shall be released from his obligations under sub-clauses (a) and (b) hereof.

- (27) First-aid Outfir.—(a) The employer shall provide and continuously maintain an efficient first-aid outfit in each factory

(b) An efficient first-aid outfit shall be that prescribed by the Factories and Shops Acts and the Regulations thereunder, but in cases where there is no legislation on the subject, the first-aid outfit shall contain the following equipment:—

								Quantities to be kep	t in Ambulance Chest.
		4	urticle.					Factories and workshops in which not more than 30 persons are employed.	Factories and workshops in which more than 30 persons are employed.
Antiseptic solution					•••			1 bottle	l bottle
Bandages, cotton and	gauze	• •	• •			• •		dozen assorted sizes	dozen assorted sizes
Iodine, tincture		• •						l oz.	2 oz.
Castor oil			• •	• •				l oz.	2 oz.
Manual, first-aid.								ľ	1
Petrolatum, carbolised			• •					l jar	l ljar
Picric acid solution, m	none abou	amina ta	s the foll	owing ro	nina ar ne	anamintia.		1	,
Licite delle bolavion, m	mue acce	ուսույց տ	J CHO LOIL	oning to	whe or hi	escription	u :—		1
1½ teaspoonful of distilled water.	powder	ed pierie	acid;	3 oz. ab	solute alc	ohol; 2	pints		·
1 teaspoonful of	powder	ed picrio	acid;	3 oz. ab	solute alc	ohol; 2	pints	l packet	l packet
1½ teaspoonful of distilled water.	powder	ed picrio	acid;	3 oz. abs	solute alc	ohol; 2	pints	l packet l oz.	l packet 6 oz.
1½ teaspoonful of distilled water. Pins, safety	powder	ed picri	acid;	3 oz. abs	solute alc	ohol; 2	pints		6 oz.
1½ teaspoonful of distilled water. Pins, safety Sal volatile Scissors Tourniquet	powder	ed picrio	acid;	3 oz. abs	solute alc	ohol; 2	pints	Î oz.	
11 teaspoonful of distilled water. Pins, safety Sal volatile Scissors Fourniquet	powder	ed picrio	acid;	3 oz. abs	solute alc	ohol; 2	pints	Î oz.	6 oz.
1½ teaspoonful of distilled water. Pins, safety Sal volatile Scissors Fourniquet Cotton, absorbent Gauze, sterilized and	 	ed picrio	a acid;	3 oz. abs	solute ald	ohol; 2	pints	Î oz.	6 oz.
1½ teaspoonful of distilled water. Pins, safety Sal volatile Scissors Tourniquet Cotton, absorbent		ed picrio	a acid;	3 oz. abs	solute ald	ohol; 2	pints	Î oz. 1 pair	6 oz. 1 pair 1

⁽²⁸⁾ Union Business.—Officers or members of the Union or any branch thereof may leave their work to attend to the business of the Union after at least three days' notice has been given to the employer, but without being paid while absent.

(29) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates set out for males in clause (2) are based upon the following basic wage, and, pursuant to the provisions of section 21 of the Factories and Shops Act 1934, the board determines that such rates shall be automatically increased or decreased by the same amount and at the same time as such basic wage. The basic wage shall be adjusted as prescribed in clause (30).

Basic Wage.

Needs Basic Wage (adjustable on Capital	Needs Basic Wage (adjustable on Capital Cities Index Number). Loading (Constant). Per week. Per week. Per week.												
Four capitals (excluding Perth and Adelaide)		••		£	week. s. d. 2 0	Per week. £ s. d. 0 5 0	Per week. 8. d. 4. 0	Per week. £ s. d. 4 11 0					

- (30) ADJUSTMENT OF BASIC WAGE.—(a) Until the beginning of the first pay period to commence in February, 1942, the amount of the basic wage shall be as prescribed in clause (29).
- (b) For work done during each future period of or near a quarter beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the needs basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.
- (c) For the purposes of this Determination the expression "Commonwealth Statistician's Index Numbers" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer, or to be signed by or on behalf of the Commonwealth Statistician.
 - (d) Adjustment is to be based upon the equating of index number 1,000 with a wage of 81s.
- (e) The index number for the four capital cities (Sydney, Melbourne, Brisbane and Hobart) (weighted average) is to be applied.
- (f) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.
- (g) The amounts assigned in the following table (or in any extension thereof) to the index number division comprising that number are to be ascertained.
 - (h) The basic wage shall be of those assigned amounts during such period of or near a quarter:-

Table.

		Index N	lumber Div	risions.				Needs Basic Wage (Adjustable).	Loading Constant.	War-Time Loading.	Total Basic Wage
								Per week.	s. d.	s. d.	Per week.
797-808								3 5 0	h ". ".	1 ° '' c	3 14 0
000 000	• • •	• •	• • •	• • •	••	• • •	• •	3 6 0	ł	1 I	3 15 0
	• •	• •	• • •	• •	• •	• •	• • •	3 7 0	[]	l +	3 16 0
821-833	• •	• •	• •		• •	• •	• •	3 8 0	11	l l	3 17 0
834-845	• •		• •	• •		• •	• •	3 9 0	i !	l i	3 18 0
846-858		• •	• •	• •		• •	• •		j	i 1	
859-870		• •	• •	• •			• •		!	1 1	
871-882		• •	• •			• •	• •	3 11 0	11	1 1	4 0 0
883-895				• •		• •		3 12 0	11]	4 1 0
896-907								3 13 0		1	4 2 0
908-919				• •		• •		3 14 0	5 0	4 0 4	4 3 0
920-932		• •						3 15 0	! i	i 1	4 4 0
933-944								3 16 0	}	1 1	4 5 0
945-956								3 17 0	11	1 1	4 6 0
957-969								3 18 0	[]	1 1	4 7 0
970-981								3 19 0	,		4 8 0
982-993								4 0 0	[]	ĭ I	490
994-1006								4 1 0	H	1 1	4 10 0
007-1018								4 2 0	H	1 1	4 11 0
019-1030			, .					4 3 0	11	1 1	4 12 0
031-1043			, ,					4 4 0	l I	1 1	4 13 0

⁽i) Any extension of this table must be of the same construction as the table.

H. J. RICHARDSON, J.P.

E. G. WILLIAMS, Secretary.

Melbourne, 23rd October, 1941.

⁽j) In all cases where for the same class of work the same rates have been prescribed for journeywomen as are prescribed for journeymen, the rates for such journeywomen shall be increased or decreased in the same manner and by the same amount as the rates for journeymen.

⁽k) The rates for all other adult female employees shall, at the same time, be adjusted so as to be 54 per cent. of the needs basic wage (calculated to the nearest 3d.) plus 50 per cent. of the male loading payable from time to time to adult male employees, plus a margin of 8s. 6d.

⁽¹⁾ The rates for piece-workers shall at the same time be increased or decreased in the same proportion as the weekly rates for the same class of work.

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			-		
				•	
			•		
	•				
:					
<u>.</u> .		-			



GAZETTE. GOVERNM

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No. 311]

FRIDAY, NOVEMBER 7.

[1941

Factories and Shops Acts.

DETERMINATION OF THE POTTERY BOARD.

Adjusted pursuant to Section 21 of the Factories and Shops Act 1934 (No. 4275). Note.-This Determination applies to the whole of the State of Victoria

FRANCIS ANTHONY MARZORINI, in pursuance of the powers contained in the Factories and Shops Acts, and in consequence of the provisions contained in a Determination made on the 12th March, 1941, by the Pottery Board, and published in the Government Gazette on the 1st April, 1941, hereby issue an adjusted determination showing the adjusted wages rates to be paid to any person or persons or classes of persons employed in the process, trade, or business of:—

(a) making pottery, tiles or pipes, except where such work is subject to the Determination of any Wages Board heretofore appointed.

(b) digging clay, except where such work is subject to the Determination of any Wages Board heretofore appointed has the following Determination, namely:—

(1) The adjusted rates shown herein shall be paid as from the beginning of the first pay period to commence in November, 1941

APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES. Wages per Week of 44 hours

				Employed in	Emp	oloyed in All Other Place	es.
	·	 	Clayholes exceeding 25 ft. in Depth.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	
Under 15 years of 5 years of age 6 , , , , , , , , , , , , , , , , , ,	of age		 	 At the Rates prescribed for Adults	s. d. 20 9 24 3 27 9 33 0 44 6 52 3 64 0	8. d. 1 3 1 6 1 6 1 9 2 6 3 0 3 9	s. d. 22 0 25 9 29 3 34 9 47 0 55 3 67 9

				Wages p	er Week o	of 44 hours	<u>. </u>				
						Co	mmencing Ag	e.			
			15	Years or Un	der.		16 Years.			17 Years.	
			Adjustable Rate.	Plus Emergency Loading (Non- Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non- Adjustable).	Total Wage.	Adjustable Rate.	Pius Emergency Loading (Non- Adjustable).	Total Wage.
lst 6 month 2nd 6 months 1st year 2nd ,, 3rd ,, 4th ,, 5th ,, 6th ,, and thereafter	 ······································	wage	s. d. 20 3 23 9 26 9 28 9 32 6 37 0 41 0	s. d. 1 3 1 3 1 6 1 9 1 9 2 0 2 3	8. d. 21 6 25 0 28 3 30 6 34 3 39 0 43 3	s. d. 23 9 28 9 32 6 37 0 41 0	s. d. 1 3 1 9 1 9 2 0 2 3	s. d. 25 0 30 6 34 3 39 0 43 3	s. d. 27 9 32 6 37 0 41 0	s. d. 1 6 1 9 2 0 2 3 	s. d. 29 3 34 3 39 0 43 3

No. 311.—13539/41.

FEMALES—continued. Wages per week of 44 hours.

										•	Co	mmenc	ing Ag	e.							
						18 Ye	ars.			ł		19 Y	ears.			1		20 Y	ears.		
•		—. 		Adjust Rat	able e.	Plu Emerg Load (No Adjust	ency ling n-	Tot Wa		Adjust Rat		Emer Load (No Adjust	gency ling	To: Wa			stable ite.	Pi Emer Load (No Adjust	gency ling	To Wa	stal
				8.	d.	8.	d.	8.	d.	8.	d.	8.	d.	8,	d.	8.	d.	s.	d.	8.	d.
st 6 months					s. d. s. d.				1		Ι.	.			1 .		١.	. !			
nd 6 months												Ι.	. 1			1 .		١.	.		
st year		• •		28	9	l	9	30	6	32	6	1	9	34	3	38	3	2	3	40	6
nd,,				37	0	2	0	39	0	41	0	2	3	43	3	! .		Ι.	.		
rd,	• •			41	0	2	3	43	3			Ι.						1.			
ь,,				٠.,									. 1			1 .		∤ .	. 1		
h ,,					,					1		Ι,	.			1 .		1 .	.		
h ,, and thereafter	the m	 inimum	wage						•				.	•	•				.		• •

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week of 44 hours.

					•	N	Em	ployed in All Other Pla	ces.
						Employed in Clayboles exceeding 25 ft. in depth.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage,
nder 15 y		age			••)	s. d. 20 0	s. d. 1 3	s. d. 21 3
years of	age	• •	• •	• •	• •	 At the	21 9	1 3	23 0
3,,	,,					 Rates	26 9	1 6	28 3
7 ,,	,,					 > prescribed <	30 3	19	32 0
•	,,					 for	43 0	2 6	45 6
· ''	,,					 Adults.	50 0	3 0	5 3 0
"	**					 	61 6	3 9	65 3

FEMALES.

Wages per Week of 44 hours.

										Co	mmen	cing A	ge.								
			15 Years or Under.						.		16 3	ears,			. 17 Years.						
			Adjus Ra	te.	Emer Loa (N	us gency dlug on- table).	W	otal age.	Adju	stable ite.	Los	lus rgency ding on- stable).	Wa	tal ige.	Adjus Ra	te.	Emer Load (No Adjust	gency ling on-	To	otal age.	
			8.	d.	8.		8.	d.	s.	d.	8.	d.	8.	d.	8.	d.	8.	đ.	8.	d.	
lst 6 months	٠.	 	20	0	1	3	21	3	1 .		l		Ι,		Ι.						
2nd 6 months		 	22	6	1	3	23	9	1 .				Ι.		Ι.		١.				
lst year		 	١.						22	6	1	3	23	9	23	9	1	3	25	0	
2ndĭ,,		 	25	3	1	6	26	9	28	0	1	9	29	9	30	0	1	9	31	9	
3rd ,,		 	28	0	1	9	29	9	30	0	1	9	31	9	35	0	2	0	37	0	
th ,,	٠.	 	30	Ô	1	9	31	9	35	0	2	0	37	Ó	40	0	2	3	42	3	
ith ,,		 	35	Ò	2	ō	37	Ō	40	0	2	3	42	3	1 .		Ι.	.			
3th ,,	• • •	 	40	ŏ	2	š	42	3	1		(-					:		. 1			
and thereafter			"	-	-	-		-	1				•		1	-				• -	

Commencing Age.

				i 								
					18 Years.			19 Years.			20 Years.	٠.
****				Adjustable Rate,	Plus Emergency Loading (Non- Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non- Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non- Adjustable).	Total Wage.
				s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months							1	1 }				
2nd 6 months					:	٠	1	l l		·		
1st year				27 9	1 9	29 6	30 6	19	32 3	35 0	2 0	37 0
2nd ,,				35 0	2 0	37 0	40 0	2 3	42 3	l] [
3rd ,,				40 0	2 3	42 3		ł I			1	
4th						·		i			l j	
5th ,.				1	i I			l l			!	
6th ,,								l I				
and thereafter	r the	minimum	wage		i l			i l		1	[]	

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage. One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage. Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

				,,,,,,				·								
WAGES.	Pro Or Or Sh an Di an Di Ki	ctories der in ties of ires o d Ten strict d the indences	council Sandri Sandri f Brayl nplesto ; the Shires ong, El	thops there ingham brook, we, s Cities of l tham	Act 192 eunder n, and 1 Broad s are of Che Berwick Fernt Telton.	8 (No ; such Heidel meade not v disea, s ; Bul ree G	o. 3677 portiberg, a lows, I within and M la, Cr bully,	ed in the) and the ons of the and of the Doncaster, the said ordialloc; anbourne, Gisborne, Romsey,		W	ithin al	l othe	r p ar ts	of V	ictoria	i.
	W	ages p	er Wee	k of	44 Hou		 		Wag	es p	er Wee	k of 4	4 Hou	rs.		
	\ <u></u> -									_				—-		
		stable ite.	Emer Loa	us gency ding on- table)	Wa	tal ge.		ages per Hour.	Adjust Rat		Emer	us gency ding on- table).	Tot Wa		W	ages per Hour.
All Departments.								_								
	5.	d.	8.	d.	<i>s</i> .	d.	8.	d.	8.	d.	8.	d.		d.	8.	
Head burner	1 04	0	5	0	103	0	2 2	$\frac{4^{1}}{3}$	94	0	5	0	99	0	2 2	3 110/11
Mouldmakers	100	0	5	0	105 100	0	2 2	$\frac{4^{7}}{3^{3}}$	96 91	0	5	0	101 96	0	2 2	$\frac{1^{10}}{3^6}/_{11}$ $\frac{3^6}{1^2}$
Clayhole men (employers to provide tools Men boring or using explosives	99	0	5		104		2	44/11	95	0	5	Ö	100	0	2	$\frac{2^{3}}{11}$
-					ĺ											
FEMALES.							}				}					
Females	48	0	2	9	50	9	1	137/44	45	0	2	9	47	9	1	11/44
Males.		-		_	1											
Glazed Pipes and Salt-glazed Ware.																
Flanger		0	5	0	104	0	2	$\frac{4^3}{11}$	95	0	. 5	0	100	0	2	33/11
Man in charge of plunger	93 96	6 0	5 5	0	98 101	6	2 2	$\frac{2^{11}/2}{3^{4}/1}$	89 92	6 0	5 5	0	9 1 97	6	2 2 2	$1^{17}/_{22}$ $2^{5}/_{11}$
Setters	0.0	0	5 5	0	101 101	0	2 2	3°/11	92 92	0	5	0	97 97	0	2	$\frac{2^{5}}{11}$ $\frac{2^{5}}{11}$
Man working pipe flanging machine .	92	0	5	0	97	0	2	997	88	0	5	0	93	0	2	1"/11
Bitumen jointers	92	0	5 5	0	96	0	2 2	$\frac{2^{2}}{11}$ $\frac{2^{2}}{11}$ $\frac{2^{5}}{11}$	87	0	5 5	0	92 93	0	2 2	1 ¹ / ₁₁ 1 ¹ / ₁₁
Hand feeders of raw or burnt clay inte	92	0	5	0	97	0	2	25/	88	0	5	0	93	0	2	14/m
Man carrying or wheeling into or out of kill Man sorting pipes	90	0	5 5	0	95 95	0	2 2	110/11 110/11	86	0	5	0	91 91	0	2 2	$0_{0}/11$
Pipe dressers	90	ő	5	ŏ	95	ŏ	2	110/11	86	Ö	5	ŏ	91	ŏ	2	0°/11
All others (except burners, mouldmakers clayhole men, and men boring or using	: }		1							_	}			_	_	_
explosives)	88	0	5	0	93	0	2	14/11	84	0	5	0	89	0	2	0
Dust Tile Making.														i		
Leading hand slip making	93 90	0	5 5	0	98 95	0	2 2	$\frac{2^{3}}{1^{10}}/_{11}$	89 86	0	5 5	0	94 91	0	2 2	$\frac{1^{7}}{n}$
Slip house attendants Head placer inside a kiln	93	0	5	ő	98	0	2	$\frac{1}{2^{8}/11}$	89	ő	5	0	94	ŏ	2	17/m
Man dipping tiles and in charge of dipping room	92	0	5	0	97	0	2	25/11	88	0	5	0	93	0	2	14/m
Man hand-pressing dust tiles with 6-in press		0	5	0	97	0	2	25/	88	0	5	0	93	0	2	14/m
Sagger maker	92	0	5 5	0	97 99	0	2 2	$\frac{2^{5}}{11}$	88 90	0	5 5	0	93 95	0	2	14/11 14/11 110/11
Packer who packs articles with protective	1	•		·	"	•	_		"					Ť		- /11
substances into containers with secured lids	91	0	5	0	96	0	2	$\frac{2^2}{1^7}$	87	0	5	0	92	0	2	$\frac{1^{1}}{n}$
Other packers All others (except burners, mouldmakers	89	0	5	0	94	0	2	1'/11	85	0	5	0	90	0	2	06/n
clayhole men, and men boring or using explosives)		0	5	0	93	0	2	14/11	84	0	5	0	89	0	2	03/11
General Pottery and Insulator Making.	94	0	5	0	99	0	2	3	90	0	5	0	95	,	9	110/
Sanitary ware presser Head packer	94		5			0	2	3	90	0	5	0	95		$\tilde{\tilde{2}}$	110/11 110/11
Packer who packs articles with protective substances into containers with secured	.								-			ا ا	_	ا ا		
lids Other packers	91	0	5 5	0	96 94	0	2 2	$\frac{2^2}{1^7}$	87 85	0	5	0	$\frac{92}{90}$		2	$\frac{1^{1}}{0^{4}}/_{11}$
Leading hand slip making	93	ŏ	5 5	ŏ O	98	0	2 2	$\frac{2^{3}}{1^{10}}$	89	0	5	ŏ	94 91	0	Z	1'/11
Slip house attendants Tea-pot hand pressers	93	0	5	0	98	0	2	$\frac{2^2}{n}$ $\frac{1^7}{n}$ $\frac{2^3}{n}$ $\frac{1^{10}}{n}$ $\frac{2^8}{n}$	89	0	5	0	94	0	9	$0^{9}/_{12}$ $1^{7}/_{11}$
Man fixing handles or spouts Hollow ware presser or head dipper	93	0	5 5	0	96 98	0	2 2	2*/n	87 89	0	5 5	0	92 94	0	2	12/11
Turner	٠	Ö	5	Ŏ	100	ő	2	$\frac{1}{3^3} / \frac{n}{n}$	91	ō	5	o l		ö [2	22/11

All Other Employees—continued.

Waques.	For Oil City Strain Dispersion of the City Strain Dispersion of th	actories rder in ties of aires o ad Ter istrict ad the andence	s and She Council to Sandring f Braybro mplestower; the Ci Shires cong. Elth	there tham ook, as itles of B nam, b. M	tt 192 under; and I Broad are of Che erwick Fernt lelton.	8 (No suc leide mead not lsea , Bul ree (s defined in b. 3677) and h portions of liberg, and of lows. Donca within the and Mordia fla, Cranbot Jully, Gisbograve, Ron	the f the f the ster, said lloc; arne, orne.	,	ithin all o	other	parts	of V	ictoria	
	w.	nges p	er Week	of 4	14 Hou	rs.	<u></u>		Wages	per Week	of 44	Нош	rs.		
		stable ate.	Plus Emerge Loadir (Non Adjustal	ncy ng	Tot Wa		Wages Hour		Adjustable Rate	Plus Emerger Loadin (Non- Adjustat	g	Tota Wag		Wa I	ges per lour.
General Pottery and Insulator Making	ž.								Ţ.		_				
-continued.	l.	d.	3. t	,		d.	s. d.		s. d.	8. d			,	8.	a
Caster	93			0		a. 0	2 24/		89 0	5 (8. 94	a. 0		1 ⁷ /11
Stoneware thrower—			1								H				
4th year's experience 5th year's experience	90		1 -	0	95 99	0	2 110,	11	90 0	5 ($\frac{1}{2}$	91 95	0	. 2	$\frac{0^{9}}{1^{10}}/_{11}$
and thereafter	100			0	105	ŏ	2 47/		96 0	5 6		101	ŏ	9	36/
Head placer inside a kiln	93			0	98	0	9 98/		89 0	5 () .	94	0	2	17/
Other placers	92			0	97	0	2 25/2 25/	11	88 0 88 0	5 (93 93	0	2 9	11/u
Jolly and jigger hands	92			ŏ	99	ŏ	2 3	11	90 0		5	95	ö	2	110/11
Pressers (screw and lever type inclusive)		6	5	0	98	6	2 219	/22	89 6	5 ()	94	6	2	117/22
Hand feeders of raw or burnt clay in crushing or grinding pan	1to 92	0	5	0	97	0	2 25/	, _	88 0	5 (,	93	0	2	l ⁴ /11
Grinders of burnt ware	93			ŏ	98	ŏ	1 2 2°/		89 0		š [94	ő	2	1 ⁷ /11
Potter's printer	90	0	5	0	95	0	2 110	/11	86 0	5 ()	91	0	2	09/11
All others (except burners, mouldmake clayhole men, and men boring or usi			}		1		1		}	1	- }			1	
explosives)	88	0	5	0	93	0	2 14/	11	84 0	5 () (89	0	2	$0^3/_{11}$
Mariata Wile and Warra make Malitim			1		[İ	-				í	
Plastic Tile and Terra-cotta Making. Flower pot, or flower-pot saucer throw		0	5	0	102	0	2 39/	/	93 0	5	,	98	0	2	28/11
Facemen	93			ŏ	98	6	2 219	/22	89 6	5 (š	94	6	1 2	111/44
Pressers (serew and lever type inclusive)	1 00	6		0	98	6	9 919	1	89 6	5 (94	6	9	1477
Vent makers	96			0 0	101	0	2 35/2 25/	11	88 0		0	$\frac{97}{93}$	0	, ,,	$\frac{2^{5}}{1^{4}}$
Man in charge of plunge	92			ŏ	97	ŏ	2 25/	11	88 0		ŏ	93	ŏ	2	1'/11
Drawers	. 92	0	5	0	97	0	2 25/	11	88 0	5 (0	93	0	2	1/n
Hand feeders of raw or burnt clay is erushing or grinding pan	92	0	5	0	97	0	2 23/	/. <u>.</u>	88 0	5	0	93	0	2	14/m ·
Man feeding tile press	90			ŏ		- ŏ	2 119	/11	86 0		ŏ	91	ŏ	2	09/11
Man taking off roofing tile press	90	0	5	0	95	0	2 110	/11	86 0	5 ()	91	0	2	$0^{9}/_{11}$
Man carrying or wheeling into or out kiln		0	5	0	95	0	2 110	7	86 0	5	0	91	0	2	09/11
Man sorting roofing tiles	90			0	95	ŏ	2 110	/ii	86 0		ŏ	91	ŏ	2	09/11
All others (except burners, mouldmake	rs,														
elayhole men, and men boring or usi explosives)	ng 88	0	5	0	93	0	2 14,	/	84 0	5	0	89	0	2	03/11
						_					<u>-</u>				V / 11
(3) TIME OF BEGINNING AND EN Time of Beginning.	DING W	DRK	-For all	l pe	rsons	OX08	ept burne: s of Ending.	re ai	id continu	ous shift	- WOL	kers	:		
7 a.m	1 p.m.	on S	Saturday	78. C			on which		half-holid	ay is loca	ilv o	bser	ved.		
7 a.m							five work				•				
(4) OVERTIME— (a) By persons employed as	humara ii	0 540	ous of St	oonr	ים מת פי	חס מ	na shift a	n d 4 .	4 hours in	any one	1070	ele n	Cime	and a	anorter
(b) By persons employed on	continuo														quarter.
(c) By any other person :-				·	,	1.	1 .		£ 41.	_4					-
Within the hours fixed number of hours fixed				ung	and e	enair	ig work ii	1 0 X C	ess of the	maximu	ım		Time	and	a half.
Outside the hours fixed				nin		lend	ding work	:		::					a half
(5) SPECIAL RATES.—For all won			_		_		rmentione	d he			hall	be :	-		
Sundays							Burn	ers,	time and , double	a half. time					
New Year's	Day, A	ustra	lia Day	, I	Labou	r D	ay,]								
Good Frid	ay, Easte	er Mo	nday, I	King	g's Bir	rthd	ay, \All I	2081	ns, double	time;					
Christmas but if any other day be by Act of Parl	Day, and	4 Bo:	xing Da	υy]				dida.	ora ≰1	24 85	ecial	reta abeli
only be payable for work done on the	day so	subst	ituted.	ion :	ទពលមក	· u ve	u for any	O1 U	ne spove-	namen u	niga)	/#, CI	то вр	cciai .	rate snat
(6) HOLIDAYS.—(a) All employee	s shall b	e ent	itled to	tho	eigh	t ho	lidays here	einaf	ter mentic	ned with	out d	ieduc	tion	of pa	y :New
Year's Day, Australia Day, Labour De Provided that an employee shall															

Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day.

Provided that an employee shall not be entitled to pay for any of the above holidays if absent from employment without leave on the working day immediately preceding and/or following a holiday or group of holidays unless he or she produces to the employer a certificate of a legally qualified medical practitioner, or failing the production of such certificate, such other evidence as shall be satisfactory to the employer.

(b) Terminating employment in relation to a holiday.—Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed by the same employer within a period of fourteen days after such holiday, the employee shall be paid for such holiday or holidays prescribed by this determination, provided that such employee has been employed by the same employer for a period of at least one month immediately prior to the termination of employment.

(7) MORNING TEA INTERVAL.—A morning tea interval of soven minutes shall be allowed employees each morning during ordinary working hours without deduction of pay, and such interval shall be alranged by the omployer so as to avoid the necessity of a stoppage of operations in the establishment.

(8) TEA MONEY.—An allowance of 1s. 6d. for tea money shall be made where work extends for more than two hours beyond the usual time of ending work provided the employer has not given notice the day before of intention te work overtime.

(9) Burners.—A burner shall be paid for the full number of hours of the shift worked.

(9) BURNERS.-A burner shall be paid for the full number of hours of the shift worked.

PIECEWORK.

(10) That the lowest piecework prices payable for the following kinds of work shall be :---

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne. Dandenong, Etham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittiesea.

		AT 45 PT DED	20 ANT	SALT-GLAZED	117 4 73 73							•
	Boundary tra	•		SALI-GLAZEL		10 ≩d . per	trao					
	Boundary tra				la.	4d. ,	, •					
	Gully traps (f		••	••		lid. each						
	Disconnectors Basins		••	••	ls.	lid. ,,						
	Junctions		•••	•••		1 ∦a. " 0 ∦d . per	100					
				Dommun								
Cana Pahan	(Hand Pressed		SNERAL	POTTERY.	D.J.	estal Pans	(Hand	D	را آن			
7 inches	•	1). 11s. 10d. pe	er group	0!			•		(a.)			`
8 ,,		16s. 0\d.	"	Sizes whe	ceeding 2							
9 ,,		19s. 6 1 d.	,,	in. or	ite equiva							
10 ,,		23s. 114d.	"	Straight fro					e- 6		L	
11 ,,		27s, 8d. 31s, 7½d.	"	Cane White	• •	••	••	••	5s. 2 5s. 5		ach	
or 21s. 44d. per gross all rou		010. 144.	"	Hollow from		••	••	••	05. c	,	"	
- · ·				Cane	••				4s. 5		,,	
	(Hand Pressed).			White	J: 4\			• •	5s. (₩d.	**	
12's 9's		41s. 41d. p. 52s. 101d.	",	Sizes excee Cane	ams rue	***************************************			бв. S	₩d.		
6's		58s. 91d.	"	White					6s. t		"	
Fluted chambers, finishing and	d handling	22s. 7≹d.	,,,	State patte	m—							
5s. 5 ¹ d. per gross extra to be	allowed for em	possed cham	oers.	Cane White	••	••	••	••	48. 4 58. 4	11 2 d. 12d.	**	
Chamber	rs (Jiggered).			*** 41.00	••	••	••	••	U.72 7	· · · ·	**	
Jiggering.	Turning.		dling.			Jugs (Throwing).				
per gross.	per gross	. per	gross.	39's			•••		10s.	9 ≩ d.	per gr	:088
	11s. 01d.			36's		•••			l la.	61d.	,, P P-	
	13s, 0 d.			30'в		• •	••		148.		**	
5s. 63d, per gross extra to be				24'8	• •	• •	••	• •	15s.	8d. 10] d	**	
				12's	••	••	• •	••	€ 1 M.	10Iu	. ,,	
Bed Slippers and B			r doser			Barrels	(Throwin	ıg).				
Bed slippers, large and small Bed pans		11s. 43d. pe		Barrels					47s.	8 1 d.	per	100
•			.,			-	-				gallor	
•	land Pressed).		,		W-1.	on Made	Roed - /	Ian.i	P	od)		
9's		7s. 61d. pe		n	n asning	or Toilet	DUWIS (I	1 a va			DOT -	
6's			**	Plain Embossed	••	••'	• •	••			per gr l. "	
Lip Bowls	(Hand Pressed)).		Limbossed	••	••	••		3	- 090	,,	
No. 1 (11 inches or under)	••	36s. 0½d. pe 40s. 4¾d.		}	Foo	t Warmer	s (Hand	Press	ed).			
No. 2 (12 inches) No. 3 (13 inches)		45s. 11½d.	,, ,,	Plain			••		7s.		per do	zen
No. 4 (14 inches or over)			,,	Plain, with	screw to	р			9s.		· ,,	
0.00 011 14	n : .3 m //	T 2 D	n	Embossed,	with sere	w top	••	• •	7s.	8 Ja.	**	
Oval Cover Dishes, with			r dozen	ĺ		Ja	m Jugs.					
7 and 8 inches		9s. 2½d.	,,	Handling j	am jugs				12s.	1 1 d.	per gro	3 88 C
	p Dishes.		•			0						
3-piece soap dishes	•	34s. 8d. pe	r gross	l <u>.</u>		Syr	up Jars.		1.60	714	d	
1-piece soap dishes		19s. 8‡d.	,,	Large Small	••	••		••	10s.	9d.	per do	2011
• •	Female Urinals			Sinaii	••	••					,,	
		7s. 1 <u>4</u> d. per	dozen]		Pudd	ing Bowl					
			20000	9'в	• •	• •					, per gr	(O:8
• •	ans and Traps.			12's	••		••	• •	l 4s. 10s.	1114		
Cas	ne. per dozen	White.	dozan	18's 24's	• • •	• •	• •		6s.	7 3 d.	l. ,,	
Pans 18s. 82d. Traps 18s. 82d.	per dozen	20s. 5d. per								-		
-			• •			Jelly	Moulds.					
	(Throwing).			I, 1½, and	2 pints	••	••	••	42 ₈ .	9 <u>1</u> d.	per gr	088
Bread or Cream— Not more than 1½ gallons		47s. 8≹d. pe	r 100			Jame 1	Thermin	٠١				
			allons	Squat jars-	_	Jars	(Throwing	· /·				
More than 1½ gallons		43s. 4 1 d.	**	Under 2	gallons	••			34s.	2d.	per le	
2 0	(Hand Pressed).				=	_			21.	1 } d.	gallor	18
	,	32s. 10≩d. p	er gross	z gallons	and ove	1	••	••	<i>.</i> 315,	ıŢu.	,,	
Spittoons (,,			Filter She	lls (Thro	wina).				
Spittoons (27s. 4 <u>ł</u> d.		Dripstone			,			9 1 d.	per le	00
Spittoons (Large Small	Vases.	278. 440.								-	gallor	as
Spittoons (Large Small	Vases.	27s. 4±d. 26s. 11\d. p	er gross	1 *							Ranor	
Spittoons (Large Small Vases		_	er gross	Candles (m	aking an	d shaving	;)		9åd.	per	gallon	
Spittoons (Large Small Vases Bottles	(Throwing).	_	er gross	1 *	-			 u (T)			gallon	
Spittoons (Large Small Vases Bottles Acid bottles, including stopp	(Throwing).	- 26s. 11≹d. p		Candles (m	Ginger 1	d shaving Beer and		 es (T)	hrowi	ig).	gallon	
Spittoons (Large Small Vases Bottles	(Throwing).	_		Candles (m	Ginger I			 es (T) 	hrowii 34s.	ig).	gallon per gi	
Spittoons (Large Small Vases Bottles Acid bottles, including stopp	(Throwing). sing and	26s. 11≹d. p		Candles (m	Ginger I		Ale Bo ttl	 es (T) 	hrowii 34s.	ig). 71d. 71d.	gallon per gi	
Vases Acid bottles, including stopp stamping (3 gallon)	(Throwing). sing and	26s. 11\darkantering d. per dozen cowing). 2s. 5d. per	bottles	Candles (m	Ginger I	Beer and	Ale Bottle	 	hrowii 34s. 11s.	ig). 71d. 71d.	gallon per gi	
Vases Acid bottles, including stopp stamping (3 gallon) Bung Jars and 1 gallon 2 gallon	(Throwing). (Throwing). ing and 11s. 9½. Demijohns (Thr	26s. 11\darkterned{2}d. per dozen cowing). 2s. 5d. per 4s. 2d.	dozen	Candles (m I gallon (s Ale bottles Others	Ginger I	Beer and Jugs (H	Ale Bottle	 	34s. 11s. 6s.	ig). 7½d. 7½d. 3d.	gallon per gr	rosa
Spittoons (Large Small Vases Bottles Acid bottles, including stopp stamping (3 gallon) Bung Jars and	(Throwing). ing and 11s. 9½ Demijohns (Thr	26s. 11\darkantering d. per dozen cowing). 2s. 5d. per	bottles dozen	Candles (m	Ginger I	Beer and	Ale Bottle	 	34s. 11s. 6s. 32s. 39s	<i>ig</i>). 7∤d. 7∤d. 3d. 6d.	per gr	ross

${\bf PIECEWORK---} continued.$

Within the Metropolitan District, &c.—continued.

									COTT									
	-	Plower-	pots (The	owing an	d Fin	ishin	g).			Crim	p-pois a	nd Sa	ucers	(Throwi	ng ar	ıd Fi	nishi	ng).
inch	168	••				2s.	71d. pe	r gross					rimp-j		_			Saucers
,,		••				3a.	6d.	,,	5 i	nches								l. per gro
,,		• •				58.	2 1 d.	,,	6	,,		12s.		,,,			111	
,,			• •				10 ∤d.	,,	7	••		15s.		,,		9s.		
**		••	• •	• •	• •		3 ₫d.	**	8	**		21s.		"		148.		ì. "
,,		• •	• •	••	• •		8 } d.	**	9	**			2}d.	,,	• •	18s.		i. "
,,		••	* *	• •	• •		lild.	"	10	"	• • •	30s.	2 ₫ d.	**	• •	238.	5 <u>}</u> (i. "
**	•	• •	••	••	• •		0d.	• 7					01	Pans.				
**		• •	• •	••	• •		2 ₫ d.	**	i				Secu	rans.				
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.,	•	• •	• •	••	• • •		71d.	**	9	**	• •	• •		• •	• •		11d.	
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,,		٠٠ .	۰				-	,,	12	**	• •	• •		• •	• •		2d.	**
		nver-pot	Saucers	(Throwin	g and				13 14	,,	• •	• •		••	- •		1d.	,,
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**		• •	• •	• •	• •		11 <u>4</u> d.	**	Į.					oolers.				er Saucer
"		••	••	• •	••		lid.	79	8's					per doz				per doze
,,		• •	• •	••	• •		2½d.	"	9's	••	• • • • • • • • • • • • • • • • • • • •	6s. 7		per 002				,,
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,,		••	• •		• • •		01a. 31d.	,,	1				Chim	ney-pols.				
٠,	,	• •	••	••	• • •		5 <u>1</u> d.	,,	16 i	nches a	and unde	er				9s.	5d.	per doze
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"	,	•••	٠.,		• • •	- Ud+		,,	i								_	
				Ridging.					N	υτε.—Ι	Roy labo	ur for	wedgi	ng clay s	and fo	r turi	ning l	and who
				rood or p		~			shall	be su	pplied b	y the	emple	oyer for	en ,	Terr	a-cot	ta" wor
noul	lds	••	• •	• •		28.	94d. per	dozen	in o	rder th	at the p)iecew	ork br	rices abo	ove fi	ked n	ıay t	e net.
			· · · · · ·				Within	all other	part:	s of Vic	toria.					<u>-</u> _		
						GLA	ZED PIP	ES AND	SALT	-GLAZEI	WARE.							
		raps, 6 i				la.	93d. per	trap		connecto	ors							. each
und	ary t	гарв, 4	inches			ls.	2 ‡ d. ,		Bas							18.	$0 \frac{1}{2} d$.	,,
		(flanged		• •		101			i Jun	ctions								per 100
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		Ca	ne Baker	• (Hand	Person	•		en eral				Cottes	re Par	ns and	Tean-		•	•
in -1		Ca	ne Baker	e (Hand	Presse	d).	q	1				Cottag		ns and :	Traps	•	•	
				·	Presse	d). Ils.	g 2 1 d. per	r gross	РОТТ	ERY.			Cane	э.	-	. ,	White	
,,			ne Baker		Presse	d). 11s. 15s.	2 id. per 4 id.	r gross	Pott Pans	ERY.		18a.	Cane 14d. j	e. pe r doze	n	19s.	White 5≹d.	per doze
inch				·	Presse	d). 11s. 15s. 18s.	2 id. per 4 id. 10d.	r gross "	Pott Pans	ERY.	::	18s. 18s.	Cane 11d. j 11d.	e. per doze	n	19s.	White	per doze
,,					Presse	d). 11a. 15a. 18s. 22a. 26s.	2 id. per 4 id. 10d. 9 id. 3 id.	r gross	Port Pans Trap	S		18s. 18s.	Cane 11d. j 11d.	e. pe r doze	n	19s.	White 5≹d.	per doze
" "					Presse	d). 11a. 15a. 18s. 22a. 26s.	2 d. per 4 d. 10d. 9 d.	r gross	Pans Trap	SERY.	 Cream—	18s. 18s.	Cane 13d. 1 13d. 13d.	e. per doze	n	19s. 19s.	White 53d 53d	per doze
" "					Presse	d). 11a. 15a. 18s. 22a. 26s.	2 id. per 4 id. 10d. 9 id. 3 id.	r gross	Pans Trap	SERY.	 Cream— than 1	18s. 18s.	Cane 13d. 1 13d. 13d.	e. per doze	n	19s. 19s.	White 53d 53d	per doze
"		 per gro	ss all ro	 und.		d). 11s. 15s. 18s. 22s. 26s. 30s.	2 id. per 4 id. 10d. 9 id. 3 id.	r gross	Pans Trap Brea Not	S os od or C more	than 1	18s. 18s. <i>P</i>	Cane 13d. 1 13d. 13d.	e. per doze ", Throwin	n g).	19s. 19s. 44s.	White 5ad. 5ad.	per doze , per 100 gallons
20s.	9 ‡ d.	 per gro	ss all ro			d). 11s. 15s. 18s. 22s. 26s. 30s.	21d. per 41d. 10d. 91d. 31d. 71d.	r gross	Pans Trap Brea Not	S os od or C more		18s. 18s. <i>P</i>	Cane 13d. 1 13d. 13d.	e. per doze	n g).	19s. 19s. 44s.	White 53d 53d	per doze
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208.	9 ∦ d.	 per gro	ss all ro	 und.	ressed	d). 11s. 15s. 18s. 22s. 26s. 30s.	2id. per 4id. 10d. 9id. 3id. 7id.	r gross	Pans Trap Bres Not	d or C more ore than	than 1] in 1] ga	18s. 18s. P gallo	Cane 13d. j 13d. cans (2	e. per doze ", Throwin	n g).	19s. 19s. 19s. 44s. 41s.	White 5 d. 5 d. 0 d.	per doze
20s.	9 ‡ d.	per gro	ss all ro	 und. (Hand F	ressed	d). 11s. 15s. 18s. 22s. 26s. 30s. 50s.	G 21d. per 41d. 10d. 91d. 31d. 71d. 61d. pe 51d. pe 51d.	r gross	Pans Trap Brea Not	Serv. Solve or Comore ore than	than 1] in 1] ga	18s. 18s. P gallo	Cane 13d. j 13d. cans (2	e. per doze " Throwin " Hand Pi	n g).	19s. 19s. 44s. 41s.).	White 5 d. 5 d. 0 d. 1 d. 3 d.	per doze per 100 gallons per gros
20s.	9 ‡ d.	per gro	ss all ro	und. (Hand F	ressed	d). 11s. 15s. 18s. 22s. 26s. 30s. 50s. 55s. 21s.	G 21d. per 41d. 10d. 31d. 71d. 61d. pe 61d. pe 61d. pe 51d.	r gross	Pans Trap Bres Not	Serv. Solve or Comore ore than	than 1] in 1] ga	18s. 18s. P gallo	Cane 13d. j 13d. cans (2	e. per doze " Throwin	n g).	19s. 19s. 44s. 41s.).	White 5 d. 5 d. 0 d.	per doze per 100 gallons per gros
20s.	9 ‡ d.	per gro	ss all ro	und. (Hand F	Pressed	d). 11s. 15s. 18s. 22s. 26s. 30s. 50s. 55s. 21s.	G 21d. per 41d. 10d. 31d. 71d. 61d. pe 61d. pe 61d. pe 51d.	r gross	Pans Trap Brea Not	Serv. Solve or Comore ore than	than 1] in 1] ga	18s. 18s. P gallo	Cane 13d. 13d. 2ans (2	e. per doze " Throwin " Hand Pi	n g).	19s. 19s. 44s. 41s.).	White 5 d. 5 d. 0 d. 1 d. 3 d.	per doze per 100 gallons per gross
20s.	9 ‡ d.	per gro	ss all ro	und. (Hand F	Pressed	d). 11s. 15s. 18s. 22s. 26s. 30s. 50s. 55s. 21s.	2½d. per 4½d. 10d. 9¾d. 3½d. 7¼d. 6¼d. pe 5¼d. 4½d. 5½d. ed cham	r gross	Pans Trap Brea Not Manual	ceny. s os ad or C more ore tha constant co	than 1] in 1] ga	18s. 18s. P gallo	Cane 13d. 13d. 2ans (2	e. per doze " Throwin Hand Pi	n g).	19s. 19s. 44s. 41s.). 31s. 26s.	White 52d. 52d. 01d. 1d. 31d. 31d.	per 100 gallons
20s.	9 ‡ d.	per gro	ss all ro	und. (Hand F	Pressed	d). 11s. 15s. 22s. 26s. 30s. 39s. 50s. 51s. hboss	2½d. per 4½d. 10d. 9½d. 3½d. 7½d. 6½d. pe 5½d. 4½d. 5¼d. ed cham	r gross " " " " " " bers.	Pans Trap Brea Not	ceny. s os ad or C more ore tha	than 1] in 1] ga	18s. 18s. P gallo illons Spitto	Cane 13d. 1 14d. cans (2 ons ons (E	e. per doze ,, Throwin Hand Pr (ases.	g).	19s. 19s. 44s. 41s.). 31s. 26s.	White 52d. 52d. 01d. 1d. 31d. 31d.	per doze per 100 gallons per gross
20s. 1	9 ‡ d.	per gro c inhers, fi	ss all row Chambers inishing tra to be Chambers ggering.	und. (Hand F and han allowed (Jingered	dling for end	d). 11a. 15a. 15a. 15a. 22a. 22a. 26s. 30a. 55a. 21a. nboss	2 id. per 4 id. 10d. 10d. 3 id. 7 id. per 6 id. per 1 id. 5 id. 4 id. 5 id. 4 id. 5 id. 6	r gross "" "" "" bers. dling.	Pans Trap Bren Not M. Larg Sma	d or C more ore than	than 1} in 1½ ga	18s. 18s. P gallo llons Spitto	Cane 12d. 1 12d. 12d. cans (2 cons cons (1	e. per doze ,, Throwin Hand Pi (ases.	n g) ressed	19s. 19s. 44s. 41s.). 31s. 26s.	White 52d. 52d. 01d. 1d. 31d. 31d.	per 100 gallons
20s. ted 3}d	9 ‡ d.	per gro	ss all ro	and han allowed (Jiqgerea T pe	dling for end	d). 11s. 15s. 18s. 22s. 20s. 30s. 55s. 21s. nboss	2 td. per 4 td. 10d. 9 td. 7 td. 6 td. pe 5 td. 4 td. 5 td. ed cham Hann per g	r gross " " " " " " " " " " " " " " " " " "	Pans Trap Brea Not M- Larg Sma	s ad or C more ore than ge all	than 1} in 1½ ga s. includ	18s. 18s. P gallo illons Spitto Be	Cane 1 d. 1 1 d. 1 1 d. 2 2 ans (2 2 ons ons (1 2 opping	e. per doze " Throwin " Hand Pi " ases. " Throwin	n g). ressed ng).	19s. 19s. 44s. 41s.). 31s. 26s.	White 5 d. 5 d. 5 d. 6 d. 6 d. 6 d. 6 d. 6 d.	per doze per 100 gallons per gros
20s. tod	9 ‡ d.	per gro conbers, fi gross ex Jig per 12 15	ss all row	and hand sallowed (Jingered T per 11)	dling for end). urnings	d). 11s. 15s. 18s. 22s. 20s. 30s. 50s. 21s. hboss	2 1d. per 4 dd. 10d. 9 dd. 7 dd. 7 dd. 7 dd. 6 dd. per 5 dd. 6 dc. per 10s 12s 12s.	r gross " " " " bers. dling. gross 6 d. 0 d.	Pans Trap Brea Not M- Larg Sma	s s sd or C more ore than ge ll	than 1} in 1½ ga	18s. 18s. P gallo illons Spitto Be	Cane 1 d. 1 1 d. 1 1 d. 2 2 ans (2 2 ons ons (1 2 opping	e. per doze " Throwin " Hand Pi " ases. " Throwin	n g). ressed ng).	19s. 19s. 44s. 41s.). 31s. 26s.	White 5 d. 5 d. 5 d. 6 d. 6 d. 6 d. 6 d. 6 d.	per doze
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	9 ‡ d. chan	per gro C inhers, fi gross ex (Ji pe 12 15 15	ss all ro Chambers inishing tra to be Chambers (gering, r gross, s. 64d, is. 44d, s. 94d.	und. (Hand F and han allowed (Jipgered pe	dling for end.	d). 11s. 15s. 18s. 22s. 22s. 30s. 55s. 21s. nboss	2 td. per 4 td. 10d. 3 td. 7 td. 6 td. per 5 td. 4 td. 4 td. 5 td. 6 td. per 5 td. 10s. 10s. 12s. 12s.	r gross " " " " " " bers. dling. gross. 6 id. 0 id.	Pans Trap Brea Not M- Larg Sma	s s sd or C more ore than ge ll	than 1} in 1½ ga s. includ	18s. 18s. P gallo illons Spitto Be	Cane 1 d. 1 1 d. 1 1 d. 2 2 ans (2 2 ons ons (1 2 opping	e. per doze " Throwin " Hand Pi " ases. " Throwin	n g). ressed ng).	19s. 19s. 44s. 41s.). 31s. 26s.	White 5 d. 5 d. 5 d. 6 d. 6 d. 6 d. 6 d. 6 d.	per doze per 100 gallons per gros
20s. tted	9 ‡ d. chan	per gro C inhers, fi gross ex (Ji pe 12 15 15	ss all ro Chambers inishing tra to be Chambers (gering, r gross, s. 64d, is. 44d, s. 94d.	and hand sallowed (Jingered T per 11)	dling for end.	d). 11s. 15s. 18s. 22s. 22s. 30s. 55s. 21s. nboss	2 td. per 4 td. 10d. 3 td. 7 td. 6 td. per 5 td. 4 td. 4 td. 5 td. 6 td. per 5 td. 10s. 10s. 12s. 12s.	r gross " " " " " " bers. dling. gross. 6 id. 0 id.	Pans Trap Brea Not M- Larg Sma	s s sd or C more ore than ge ll	than 13 ga	18s. 18s. P gallo llons Spitto Be ing at	Cane 13d. 13d. 2ans (2 cans (2 cons cons (1 cons)	e. per doze " Throwin " Hand Pi " ases. " Throwin	g). ressed ing). amp.	19s. 19s. 44s. 41s.). 31s. 26s.	White 5 2 d. 5 2 d. 6 1 d. 3 1 d. 7 1 d. 6 d.	per doze
20s. tted	9‡d. chan . per	per gro C nbers, fi gross ex Ji per 12 15 gross ex	ss all ro Chambers inishing tra to be Chambers ggering, r gross, s. 64d. s. 94d. tra to be	und. (Hand F and han allowed (Jipgered pe	dling for end.	d). 11s. 15s. 18s. 22s. 22s. 30s. 50s. 51s. 1.	2½d. per 4½d. 10d. 3½d. 7½d. 6½d. per 5½d. 4½d. 5½d. ed cham Hang per ; 10s. 12s. ed cham	r gross " " " " " " bers. dling. gross. 6 id. 0 id.	Pans Trap Brea Not M. Larg Sma	d or C more than a control of the co	than 13 ga	18s. 18s. P gallo llons Spitto Be ing at	Cane 13d. 13d. 2ans (2 cans (2 cons cons (1 cons)	e. per doze "Throwin "Hand Pi "asses. Throwin Throwin	g). ressed ing). amp.	19s. 19s. 44s. 41s.). 31s. 26s. 11s.	White 53d 52d 52d 1d. 31d. 31d. 71d.	per 100 gallons " per gros " per gros per dozei bottles
20s	9∦d. chan . per	per gro C per gro C nbers, fi gross ex C Jig per 12 17 gross ex d Slipped	ss all roombars nishing tra to be Chambers ggering. r gross. 8. 64d. 8. 44d. 1. 94d. 1. tra to be 1. ors and 1.	and han sellowed (Jingered 15 16 16 16 16 16 16 16 16 16 16 16 16 16	dling for end. durning or gross of class of the for end. (Hance (Hance)	d). 11a. 15a. 18s. 22a. 22a. 30s. 39s. 55a. 21a. nboss	2 td. per 4 td. 10d. 9 td. per 5 td. per 5 td. ed cham Hann per 8 . 10s 12s 12s. ed cham essed).	r gross " " " " " " " " " " " " " " " " " "	Pans Trap Brea Not Ma Larg Sma Vase	ad or C more than a control or	than 13 ga	18s. 18s. P gallo llons Spitto Be ing at	Cane 13d. 13d. 2ans (2 cans (2 cons cons (1 cons)	e. per doze "Throwin "Hand Pi "asses. Throwin Throwin	g). ressed ing). amp.	19s. 19s. 44s. 41s.). 31s. 26s. 25s. 11s. rowin 2s.	White 5 ad 5 a	per 100 gallons per gros per gros per gro per dozen per dozen
20s	9‡d. chan per Be	per gro C per gro C nbers, fi gross ex C Jig per 12 17 gross ex d Slipped	ss all ro Chambers inishing tra to be Chambers ggering, r gross, s. 64d. s. 94d. tra to be	and han sellowed (Jingered 15 16 16 16 16 16 16 16 16 16 16 16 16 16	dling for end. durning or gross of class of the for end. (Hance (Hance)	d). 11a. 15a. 15a. 22a. 22a. 22a. 30s. 55a. 21a. nboss 1 Pre 10s.	2½d. per 4½d. 10d. 9½d. 3½d. 7½d. 6½d. per 5½d. 4½d. 5½d. ed cham Hangper (10s. 12s. 12s. 14s. ed cham	r gross "" "bers. dling. gross. 61d. 4d. bers.	Pans Trap Bres Not M. Larg Sma Vase Acid in 1 ga 2	s s s ad or C more ore tha , , , , , , , , , , , , , , , , , , ,	than 1½ ga s. includullon) Bung	18s. 18s. P gallo llons Spitto Be ing at	Cane 13d. 13d. 2ans (2 cans (2 cons cons (1 cons)	e. per doze "Throwin "Hand Pi "asses. Throwin Throwin	g). ressed ing). amp.	19s. 19s. 44s. 41s.). 31s. 26s. 11s. rowin 2s. 3s.	White 53d 52d 01d. 1d. 31d. 71d. 0d. 71d.	per 100 gallons " per gros " per gros per dozei bottles
"" "" 20s. tod 31d	9‡d. chan per Be	per gro C inbers, fif gross ex (Jig per 12 15 17 gross ex d Slippe , large o	ss all rowhambers Chambers Chambers gering. gross. 4.4. 5. 9½d. tra to be tra and I and small	and han allowed (Jiqgerea 1 1 1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2	dling dling r grossed (Hame	d). 11a. 15a. 15a. 22a. 22a. 22a. 30s. 55a. 21a. nboss 1 Pre 10s.	2½d. per 4½d. 10d. 9½d. 3½d. 7½d. 6½d. per 5½d. 4½d. 5½d. ed cham Hangper (10s. 12s. 12s. 14s. ed cham	r gross " " " " " " " " " " " " " " " " " "	Pans Trap Brea Not Ma Larg Sma Vase	ad or C more than a control or	than 13 ga	18s. 18s. P gallo llons Spitto Be ing at	Cane 13d. 13d. 2ans (2 cans (2 cons cons (1 cons)	e. per doze "Throwin "Hand Pi "asses. Throwin Throwin	g). ressed ing). amp.	19s. 19s. 44s. 41s. 31s. 26s. 11s. 25s. 12s. 3s. 6s. 6s.	White 52d 52d 52d 6d	per 100 gallons per gros per gros per gro per dozei bottles per dozei , ""
20s. 1 20s. 21 tod 3 d	9‡d. chan per Be	per gro C inbers, fif gross ex (Jig per 12 15 17 gross ex d Slipper, large a	ss all rowhambers Chambers Chambers gering. gross. s. 61d. s. 9½d. tra to be tra and I and small	and han sellowed (Jingered 15 16 16 16 16 16 16 16 16 16 16 16 16 16	dling dling r grossed (Hame	d). 11s. 15s. 15s. 15s. 22s. 22s. 30s. 39s. 55s. 21s. nboss 1. 10s.	2 dd. per 4 dd. 10d. 3 dd. 7 dd. 6 dd. per 5 dd. 5 fd. 6 d cham Hanc per 1 10s. 14s. ed cham 14d. 10 dd. per 10 dd.	r gross " " " " " " " " " " " " " " " " " "	POTT Pans Trap Brenn Not Mo Larg Sma Vase Acid in 1 ga 2 3 5	more than the session of the session	than 1½ ga s. includullon) Bung	18s. P gallcl gallcl spitto Bo ing st	Cane 13d. 1 12d.	e. per doze "" Throwin "" Hand Pi "" cases. Throwin g and st. "" "" "" "" "" "" "" "" "" "" "" "" ""	on gg).	19s. 19s. 44s. 41s. 31s. 26s. 25s. 11s. 2s. 3s. 6s. 6s.	White 53d 52d 01d. 1d. 31d. 71d. 0d. 71d.	per 100 gallons " per gros " per gros per dozei bottles
"" "" 20s. tod 31d	9‡d. chan per Be	per gro C inbers, fif gross ex (Jig per 12 15 17 gross ex d Slipper, large a	ss all rowhambers Chambers Chambers gering. gross. s. 61d. s. 9½d. tra to be tra and I and small	and han allowed (Jiqgerea 1 1 1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2	dling dling r grossed (Hame	d). 11s. 15s. 15s. 18s. 22s. 22s. 30s. 39s. 55s. 55s. 1. 1. 1 Pre 10s. 10s.	2 4d. per 4 4d. 10d. 9 4d. per 4 4d. 4d. per 5 4d. 4dd. 4dd. ed cham Hangper 8 . 10s. 12s 14s. ed cham 10 4d. per 10 4	r gross "" "" bers. dding. gross. 04d. 04d. bers. dozen	POTT Pans Trap Brenn Not Mo Larg Sma Vase Acid in 1 ga 2 3 5	more than the session of the session	than 1½ ga s. includation) Bung cozen extended	18s. P gallcl gallcl spitto Bo ing st Jars o	Cane 13d. 1 12d.	e. per doze ,, Throwin Hand Pi ases. Throwin z and st	on ressed	19s. 19s. 44s. 41s.). 31s. 25s 11s. rowin 2s. 3s. 6s.	White 52d 52d 52d 6d	per 100 gallons per gros per gros per gro per dozei bottles per dozei , ""
20s	9‡d. chan per Be	per gro C inhers, fi gross ex Ji per 12 15 17 gross ex d Slippe , large c	ss all rowhambers chambers chambers gering. r gross. s. 61d. s. 94d. s. 94d. s. 94d. s. 94d. s. 94d. Euers (i	and han sellowed (Jingerea T po 11: 1- 1- 12: 13: 14: 15: 14: 15: 15: 16: 16: 16: 16: 16: 16: 16: 16: 16: 16	dling for en l.). urning grossed. E. 4d. for en (Hane	d). 11a. 15a. 18s. 22a. 30s. 39s. 55a. 21a. nboss 4 Pre 10s. 10s.	2 dd. per 4 dd. 10d. 3 dd. 7 dd. 6 dd. per 5 dd. 5 fd. 6 d cham Hanc per 1 10s. 14s. ed cham 14d. 10 dd. per 10 dd.	r gross " " " " " " " " " " " " " " " " " "	POTT Pans Trap Brenn Not Mo Larg Sma Vase Acid in 1 ga 2 3 5	and or C more ore than a constant of the const	than 1½ ga s. includation) Bung cozen ext	18s. P gallet gallet Spitto Bet Jars o Jars for	Cane 12d. 1 12d.	e. per doze "" Throwin "" Hand Pi "" "ases. "" Throwin g and st. "" "" "" "" "" "" "" "" "" "" "" "" ""	n	19s. 19s. 44s. 41s.). 31s. 25s 11s. rowin 2s. 3s. 6s.	White 52d 52d 52d 6d	per 100 gallons per gros per gros per gro per dozei bottles per dozei , ""
20s. 1 20s. 21 tod 3 d	9‡d. chan per Be	per gro C inhers, fi gross ex Ji per 12 15 17 gross ex d Slippe , large c	ss all rowhambers chambers chambers gering. r gross. s. 61d. s. 94d. s. 94d. s. 94d. s. 94d. s. 94d. Euers (i	and han allowed (Jiqgerea 1 1 1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2	dling for en l.). urning grossed. E. 4d. for en (Hane	d). 11a. 15a. 18s. 22a. 30s. 39s. 55a. 21a. nboss 4 Pre 10s. 10s.	2 4d. per 4 4d. 10d. 9 4d. per 4 4d. 4d. per 5 4d. 4dd. 4dd. ed cham Hangper 8 . 10s. 12s 14s. ed cham 10 4d. per 10 4	r gross "" "" bers. dding. gross. 04d. 04d. bers. dozen	POTT Pans Trap Brenn Not Mo Larg Sma Vase Acid in 1 ga 2 3 5	d or C more than a control of the co	than 1½ ga s. includullon) Bung ozen ext	18s. P gallcl gallcl spitto Be ding st Jars o	Cane 12d. 1 12d.	e. per doze "" Throwin "" Hand P: "" ases. "" Throwin ases. "" and st "" cemijohn. "" ille bott! s (Hand t or h	n g) ressed g). amp Press	19s. 19s. 44s. 41s.). 31s. 25s 11s. rowin 2s. 3s. 6s.	White 52d 52d 52d 6d	per 100 gallons per gros per gros per gro per dozei bottles per dozei , ""
"" 20s. s	9‡d. chan chan chan per Be spers	per gro C Jig per 12 15 17 gross ex d Slipper , large c	ss all rowhambers chambers chambers gering. r gross. s. 61d. s. 94d. s. 94d. s. 9ad and smal curs and I curs and smal curs and smal curs and smal	and han sellowed (Jingered To 16 19 19 19 19 19 19 19 19 19 19 19 19 19	dling for en l.). urning grossed. E. 4d. for en (Hane	d). 11a. 15a. 18s. 22a. 30s. 39s. 55a. 21a. nboss 4 Pre 10s. 10s.	2½d. per 4½d. 10d. 3½d. 7½d. 6½d. per 5½d. 4½d. 5½d. ed cham Hanc per ; 12s. 14s. ed cham 14s. ed cham 14s. ed cham 14s. ed cham.	r gross "" "" "" "" "" "" "" "" "" "" "" "" "	Pans Trap Brean Not Mot Larg Sma Vase Acid in 1 ga 2 3 5 10d.	ad or C more than a ge ll bottles g (3 ga lllon " " " " por do	than 1½ ga s. includullon) Bung ozen ext P whether ts not ex	18s. P gallons Spitto Bo Jars of cidestail in stocceding stocce	Cane 12d. 1 12d.	e. per doze ,, Throwin Hand Pi ases Throwin cases throwin in the bottle in x l in x l	n	19s. 19s. 44s. 41s.). 31s. 25s 11s. rowin 2s. 3s. 6s.	White 52d 52d 52d 6d	per 100 gallons per gros per gros per gro per dozei bottles per dozei , ""
"" "" 20s. s ted 3 d s s s s	9‡d. chan . per Be sippers ans	per gro C inhers, fi gross ex (Ji per 12 15 17 gross ex d Slippe , large c L ches or	ss all rowhambers chambers chambers gering. r gross. s. 61d. s. 94d. s. 94d. s. 9ad and smal curs and I curs and smal curs and smal curs and smal	and han sellowed (Jingerea T po 11: 1- 1- 12: 13: 14: 15: 14: 15: 15: 16: 16: 16: 16: 16: 16: 16: 16: 16: 16	dling for en	d). 11a. 15a. 18s. 22a. 26s. 30s. 55a. 55a. 55a. 10s. 10s. 10s.	24d. per 41d. 10d. 31d. 71d. 61d. per 51d. 61d. per 51d. 61d. per 10s. 11s. 11s. 11s. 11s. 21d. per 71d.	r gross "" "" "bers. dling. gross. 61d. 4d. bers. r dozen " dozen " cor gross	Pans Trap Brean Not Mot Larg Sma Vase Acid in 1 ga 2 3 5 10d.	d or C more than a substitute of the substitute	than 1½ ga in 1½ ga s. includ illon) Bung whether text not ext	18s. P gallons Spitto Bo Jars of cidestail in stocceding stocce	Cane 12d. 1 12d.	e. per doze ,, Throwin Hand Pi ases Throwin cases throwin in the bottle in x l in x l	n	19s. 19s. 44s. 41s.). 31s. 25s 11s. rowin 2s. 3s. 6s.	White 52d 52d 52d 6d	per 100 gallons per gros per gros per gro per dozei bottles per dozei , ""
"" 20s. s tod 3 d s s s 1 (1.	94d. chan per Bee	per gro per gro nbers, fi gross ex (Ji gross ex d Slippe , large e L ches or	ss all row chambers chambers chambers gering. r gross. s. 61d. s. 92d. tra to be tra to be tra to be tra and I	and han sellowed (Jingered To 16 19 19 19 19 19 19 19 19 19 19 19 19 19	dling for en l.). htming for en l.). training for en l.	d). 11a. 15a. 18s. 22s. 22s. 30s. 55a. 55a. 21s. nboss 1. 1. 10s. 7s. 7s. 7s. 7s. 7s. 7s. 7s. 7s. 7s. 7	2½d. per 4½d. 10d. 3½d. 7½d. 6½d. per 5½d. 4½d. 5½d. ed cham Hanc per ; 12s. 14s. ed cham 14s. ed cham 14s. ed cham 14s. ed cham.	r gross " " " " bers. dling. gross. 64d. 04d. bers. dozen " dozen "	Pans Trap Brea Not M. Large Sma Vasc Acid in	ad or C more ore than a control of the control of t	than 1½ ga s. includullon) Bung cozen ext P whether ts not ext s es—	18s. P gallons Spitto Bo Jars of cidestail in stocceding stocce	Cane 17d. 1 17d.	e. per doze ,, Throwin Hand Pi ases Throwin cases throwin in the bottle in x l in x l	n	19s. 19s. 44s. 41s.). 31s. 25s 11s. rowin 2s. 3s. 6s.	White 52d 52d 52d 6d	per 100 gallons per gros per gros per gro per dozei bottles per dozei , ""
20s. sted 31d ss.s 1 (1) 1 (2) 1 (2)	94d. chan per Be ippers 11 inn (12 ir (13 ir	per gro C Jigger 12 15 17 gross ex d Slippe 1, large c L chess or neches)	ss all rowhambers chambers chambers gering. r gross. s. 61d. s. 94d. s. 94d. s. 9ad smal bund smal chambers fip Rowls under)	and han o allowed (Jingered T po 11: 11: 12: 13: 14: 14: 14: 14: 14: 14: 14: 14: 14: 14	dling for en all the state of t	d). 11a. 15a. 18s. 22s. 22s. 30s. 55a. 55a. 10s. 10s. 1. 1. 1. 34a. 37s. 43s.	2½d. per 4½d. 10d. 3½d. 7½d. 6½d. pe 5½d. 5½d. ed cham Hann per g. 10s. 114s. 2d. per 7½d. 2d. per 7½d.	r gross "" "" "bers. dling. gross. 61d. 4d. bers. r dozen " dozen " cor gross	Pans Trap Bress Not Mot Large Sma Vasce Acid in	ad or C more than a control of the c	than 1½ ga s. includullon) Bung cozen ext P whether ts not ext s es—	18s. P gallons Spitto Bo Jars of cidestail in stocceding stocce	Cane 17d. 1 17d.	e. per doze ,, Throwin Hand Pi ases Throwin cases throwin in the bottle in x l in x l	n	19s. 19s. 19s. 44s. 41s. 26s. 25s. 11s. 25s. 15s. 6s. 15s. sed).	White 5 2 d. 5 2 d. 5 2 d. 6 1 d. 6 . 6 . 6 . 6 . 6 . 6 . 6 . 6 . 6 .	per 100 gallons " per gros " per gros per dozes bottles per dozes " " " "
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PIECEWORK-continued.

Within all other parts of Victoria-continued.

GENERAL	POTTERY-	-continued.
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		Jugs (T	hrowing).				•	Pudding Bowls.
39's			• •		10s	4 <u>1</u> d.	per gross	9's 18s. 11\forall d. per gross
36'в			- •		10s	. 9 § 1.	,,,	12's 14s. 01d. "
80's			• •		138	. 6 d.	,,	10'0
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		Barrele	(Thrown	ъд).				1, 1½, and 2 pints 40s. 9½d. per gross
arrels					449	, 3d.	per 100	Jars (Throwing).
	• • •		••				gallons	Squat jars—
							8	Under 2 gallons 32s, 10d, per 100
	Washing	or Toile	Bowls (1	Iand	Pres	sed).		gallon
lain					43s	. 7 ł d.	per gross	
Imbossed			٠.			. 4 ‡ d.		
						•	,,	Filter Shells (Throwing).
	Foo	i Warme	rs (Hand	Press	ed).			Dripstone 44s. 34d, per 100
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lain, with	novem to		••	• •	16.	Tia	per dozen	Candles (making and shaving) 9d. per gallon
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								Jugs (Hand Pressed).
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	•						TERBA	A COTTA
	Floren	note (The	rowing an	a Pia		na)		Crimp-pots and Saucers (Throwing and Finishing).
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2 ,,	• •	••	••	• •		. 21d.	**	8 inches 12s. 11 d. per gross
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Fl	ower-pot	Saucers (Throwing	and	Fini	shing).		Parties Coolers and Parties and Sauce
inches					28.	4 1 d.	per gross	Butter Coolers and Butter-cooler Saucers.
,,					3s.	2 d.	,,	Butter Coolers. Butter-cooler Saucers.
3 ,,						. li ‡ d	. ",	
, "	•	•••				4d.	"	8's 5s. 8\d. per dozen 11\d. per dozen 9's 6s. 1d 1s. 2\d
,,,						8 1 d.	"	9's 6s. 1d. ,, 1s. 2½d. ,,
",				••		0₫d.	"	
,,	••			••	158		,,	1
,,					198	II <u>₹</u> d	. ,,	Chimney-pots.
. "	• • •					6 d.	. ,,	1 1
· "	•••	::	••			8 d.	",	16 inches and under 8s. 101d. per dozen
, ,,	•••	•••	•••	::		2 1 d.	•,	Over 16 inches 104. 114d. "
- **					"		"	
								NOTE Boy labour for wedging alay and for turning hand
		R	idging.					NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta"
idging ma	de by han	d from w	ood or pla	ater				
moulds			or pa		28.	74d. •	per dozen	
	• • •				,.	4		>

Note.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

PIECEWORK WHICH MAY BE FIXED BY AN EMPLOYER.

(11) The Board determines, under the provisions of Section 150 of the Factories and Shops Act 1928 (No. 3677), that any employer may fix and pay piecework prices to any person employed in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piecework prices have not been specified above, provided that any such employer shall base such piecework prices on the earnings of an average worker working under like conditions, and such piecework prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

F. A. MARZORINI, Secretary for Labour.

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