



# GOVERNMENT GAZETTE.

## VICTORIA

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No. 94]

TUESDAY, APRIL 1.

[1941

Factories and Shops Acts.

### DETERMINATION OF THE POTTERY BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which since the 27th day of November, 1939, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of:—

(a) making pottery, tiles or pipes, except where such work is subject to the Determination of any Wages Board heretofore appointed.

(b) digging clay, except where such work is subject to the Determination of any Wages Board heretofore appointed" has made the following Determination, namely:—

(1) That on the 27th March, 1941, the adjusted Determination of this Board which came into operation as from the beginning of the first pay period to commence in February, 1941, shall be revoked and replaced by this Determination.

(2)

#### APPRENTICES OR IMPROVERS.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Braybrook, Sandringham and Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

#### MALES.

Wages per Week of 44 hours.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.		
		Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	20 3	1 3	21 6
15 years of age		23 9	1 6	25 3
16 " "		27 3	1 6	28 9
17 " "		32 0	1 9	33 9
18 " "		43 6	2 6	46 0
19 " "		51 0	3 0	54 0
20 " "		62 6	3 9	66 3

#### FEMALES.

Wages per Week of 44 hours.

	Commencing Age.								
	15 Years or Under.			16 Years.			17 Years.		
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	19 9	1 3	21 0	..	..	..	..	..	..
2nd 6 months	23 3	1 3	24 6	..	..	..	..	..	..
1st year	..	..	..	23 3	1 3	24 6	27 3	1 6	28 9
2nd "	26 3	1 6	27 9	28 3	1 9	30 0	31 6	1 9	33 3
3rd "	28 3	1 9	30 0	31 6	1 9	33 3	36 0	2 0	38 0
4th "	31 6	1 9	33 3	36 0	2 0	38 0	40 0	2 3	42 3
5th "	36 0	2 0	38 0	40 0	2 3	42 3	..	..	..
6th "	40 0	2 3	42 3	..	..	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..	..

**FEMALES—continued.**  
Wages per week of 44 hours.

	Commencing Age.								
	18 Years.			19 Years.			20 Years.		
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months .. .. .	..	..	..	..	..	..	..	..	..
2nd 6 months .. .. .	..	..	..	..	..	..	..	..	..
1st year .. .. .	28 3	1 9	30 0	31 6	1 9	33 3	37 3	2 3	39 6
2nd " .. .. .	36 0	2 0	38 0	40 0	2 3	42 3	..	..	..
3rd " .. .. .	40 0	2 3	42 3	..	..	..	..	..	..
4th " .. .. .	..	..	..	..	..	..	..	..	..
5th " .. .. .	..	..	..	..	..	..	..	..	..
6th " .. .. .	..	..	..	..	..	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..	..

**WITHIN ALL OTHER PARTS OF VICTORIA.**

**MALES.**

Wages per Week of 44 hours.

		Employed in ; Clayholes exceeding 25 ft. in depth.	Employed in All Other Places.		
			Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age .. .. .	..	..	19 6	1 3	20 9
15 years of age .. .. .	..	..	21 3	1 3	22 6
16 " " .. .. .	..	..	26 3	1 6	27 9
17 " " .. .. .	..	..	29 9	1 9	31 6
18 " " .. .. .	..	..	42 0	2 6	44 6
19 " " .. .. .	..	..	49 0	3 0	52 0
20 " " .. .. .	..	..	60 0	3 9	63 9

**FEMALES.**

Wages per Week of 44 hours.

	Commencing Age.								
	15 Years or Under.			16 Years.			17 Years.		
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months .. .. .	19 6	1 3	20 9	..	..	..	..	..	..
2nd 6 months .. .. .	22 0	1 3	23 3	..	..	..	..	..	..
1st year .. .. .	..	..	..	22 0	1 3	23 3	23 3	1 3	24 6
2nd " .. .. .	24 9	1 6	26 3	27 6	1 9	29 3	29 6	1 9	31 3
3rd " .. .. .	27 6	1 9	29 3	29 6	1 9	31 3	34 0	2 0	36 0
4th " .. .. .	29 6	1 9	31 3	34 0	2 0	36 0	39 0	2 3	41 3
5th " .. .. .	34 0	2 0	36 0	39 0	2 3	41 3	..	..	..
6th " .. .. .	39 0	2 3	41 3	..	..	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..	..

	Commencing Age.								
	18 Years.			19 Years.			20 Years.		
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months .. .. .	..	..	..	..	..	..	..	..	..
2nd 6 months .. .. .	..	..	..	..	..	..	..	..	..
1st year .. .. .	27 3	1 9	29 0	30 0	1 9	31 9	34 0	2 0	36 0
2nd " .. .. .	34 0	2 0	36 0	39 0	2 3	41 3	..	..	..
3rd " .. .. .	39 0	2 3	41 3	..	..	..	..	..	..
4th " .. .. .	..	..	..	..	..	..	..	..	..
5th " .. .. .	..	..	..	..	..	..	..	..	..
6th " .. .. .	..	..	..	..	..	..	..	..	..
and thereafter the minimum wage	..	..	..	..	..	..	..	..	..

Proportion (in any factory or place).

*Apprentices.*

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.  
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.  
*An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.*

*Improvers.*

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.  
Three female improvers to every female worker receiving not less than the minimum wage.

## ALL OTHER EMPLOYEES.

WAGES.	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham, and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all other parts of Victoria.			
	Wages per Week of 44 Hours.			Wages per Hour.	Wages per Week of 44 Hours.			Wages per Hour.
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.		Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	
<b>All Departments.</b>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Head burner .. .. .	96 0	5 0	101 0	2 3 <sup>8</sup> / <sub>11</sub>	92 0	5 0	97 0	2 2 <sup>5</sup> / <sub>11</sub>
All other burners .. .. .	92 0	5 0	97 0	2 2 <sup>2</sup> / <sub>11</sub>	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>
Mouldmakers .. .. .	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>	94 0	5 0	99 0	2 3 <sup>1</sup> / <sub>11</sub>
Clayhole men (employers to provide tools)	93 0	5 0	98 0	2 2 <sup>8</sup> / <sub>11</sub>	89 0	5 0	94 0	2 1 <sup>7</sup> / <sub>11</sub>
Men boring or using explosives ..	97 0	5 0	102 0	2 3 <sup>9</sup> / <sub>11</sub>	93 0	5 0	98 0	2 2 <sup>8</sup> / <sub>11</sub>
<b>FEMALES.</b>								
Females .. .. .	47 0	2 9	49 9	1 1 <sup>25</sup> / <sub>11</sub>	44 0	2 9	46 9	1 0 <sup>3</sup> / <sub>4</sub>
<b>MALES.</b>								
<b>Glazed Pipes and Salt-glazed Ware.</b>								
Flanger .. .. .	97 0	5 0	102 0	2 3 <sup>9</sup> / <sub>11</sub>	93 0	5 0	98 0	2 <sup>2</sup> / <sub>11</sub>
Man in charge of plunger .. .. .	91 6	5 0	96 6	2 2 <sup>7</sup> / <sub>22</sub>	87 6	5 0	92 6	2 1 <sup>5</sup> / <sub>22</sub>
Pressers .. .. .	94 0	5 0	99 0	2 3	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>
Setters .. .. .	94 0	5 0	99 0	2 3	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>
Junction stickler .. .. .	94 0	5 0	99 0	2 3	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>
Man working pipe flanging machine ..	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>	86 0	5 0	91 0	2 0 <sup>8</sup> / <sub>11</sub>
Bitumen Jointers .. .. .	89 0	5 0	94 0	2 1 <sup>7</sup> / <sub>11</sub>	85 0	5 0	90 0	2 0 <sup>6</sup> / <sub>11</sub>
Drawers .. .. .	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>	86 0	5 0	91 0	2 0 <sup>8</sup> / <sub>11</sub>
Hand feeders of raw or burnt clay into crushing or grinding pan .. .. .	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>	86 0	5 0	91 0	2 0 <sup>8</sup> / <sub>11</sub>
Man carrying or wheeling into or out of kiln ..	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>	84 0	5 0	89 0	2 0 <sup>2</sup> / <sub>11</sub>
Man sorting pipes .. .. .	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>	84 0	5 0	89 0	2 0 <sup>2</sup> / <sub>11</sub>
Pipe dressers .. .. .	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>	84 0	5 0	89 0	2 0 <sup>2</sup> / <sub>11</sub>
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) .. .. .	86 0	5 0	91 0	2 0 <sup>8</sup> / <sub>11</sub>	82 0	5 0	87 0	1 11 <sup>8</sup> / <sub>11</sub>
<b>Dust Tile Making.</b>								
Leading hand slip making .. .. .	91 0	5 0	96 0	2 2 <sup>2</sup> / <sub>11</sub>	87 0	5 0	92 0	2 1 <sup>1</sup> / <sub>11</sub>
Slip House Attendants .. .. .	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>	84 0	5 0	89 0	2 0 <sup>4</sup> / <sub>11</sub>
Head placer inside a kiln .. .. .	91 0	5 0	96 0	2 2 <sup>2</sup> / <sub>11</sub>	87 0	5 0	92 0	2 1 <sup>1</sup> / <sub>11</sub>
Man dipping tiles and in charge of dipping room .. .. .	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>	86 0	5 0	91 0	2 0 <sup>8</sup> / <sub>11</sub>
Man hand-pressing dust tiles with 6-in. press .. .. .	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>	86 0	5 0	91 0	2 0 <sup>8</sup> / <sub>11</sub>
Sagger maker .. .. .	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>	86 0	5 0	91 0	2 0 <sup>8</sup> / <sub>11</sub>
Head packer .. .. .	92 0	5 0	97 0	2 2 <sup>5</sup> / <sub>11</sub>	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>
Packer who packs articles with protective substances into containers with secured lids .. .. .	89 0	5 0	94 0	2 1 <sup>7</sup> / <sub>11</sub>	85 0	5 0	90 0	2 0 <sup>6</sup> / <sub>11</sub>
Other packers .. .. .	87 0	5 0	92 0	2 1 <sup>4</sup> / <sub>11</sub>	83 0	5 0	88 0	2 0
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) .. .. .	86 0	5 0	91 0	2 0 <sup>8</sup> / <sub>11</sub>	82 0	5 0	87 0	1 11 <sup>8</sup> / <sub>11</sub>
<b>General Pottery and Insulator Making.</b>								
Sanitary ware presser .. .. .	92 0	5 0	97 0	2 2 <sup>2</sup> / <sub>11</sub>	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>
Head packer .. .. .	92 0	5 0	97 0	2 2 <sup>5</sup> / <sub>11</sub>	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>
Packer who packs articles with protective substances into containers with secured lids .. .. .	89 0	5 0	94 0	2 1 <sup>7</sup> / <sub>11</sub>	85 0	5 0	90 0	2 0 <sup>6</sup> / <sub>11</sub>
Other packers .. .. .	87 0	5 0	92 0	2 1 <sup>4</sup> / <sub>11</sub>	83 0	5 0	88 0	2 0
Leading hand slip making .. .. .	91 0	5 0	96 0	2 2 <sup>2</sup> / <sub>11</sub>	87 0	5 0	92 0	2 1 <sup>1</sup> / <sub>11</sub>
Slip House Attendants .. .. .	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>	84 0	5 0	89 0	2 0 <sup>4</sup> / <sub>11</sub>
Tea-pot hand pressers .. .. .	91 0	5 0	96 0	2 2 <sup>2</sup> / <sub>11</sub>	87 0	5 0	92 0	2 1 <sup>1</sup> / <sub>11</sub>
Man fixing handles or spouts .. .. .	89 0	5 0	94 0	2 1 <sup>7</sup> / <sub>11</sub>	85 0	5 0	90 0	2 0 <sup>6</sup> / <sub>11</sub>
Hollow ware presser or head dipper ..	91 0	5 0	96 0	2 2 <sup>2</sup> / <sub>11</sub>	87 0	5 0	92 0	2 1 <sup>1</sup> / <sub>11</sub>
Turner .. .. .	93 0	5 0	98 0	2 2 <sup>8</sup> / <sub>11</sub>	89 0	5 0	94 0	2 1 <sup>7</sup> / <sub>11</sub>

## All Other Employees—continued.

WAGES.	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham, and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all other parts of Victoria.			
	Wages per Week of 44 Hours.			Wages per Hour.	Wages per Week of 44 Hours.			Wages per Hour.
	Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.		Adjustable Rate.	Plus Emergency Loading (Non-Adjustable).	Total Wage.	
<b>General Pottery and Insulator Making.</b> —continued.								
Caster .. .. .	s. d. 91 0	s. d. 5 0	s. d. 96 0	s. d. 2 2 <sup>2</sup> / <sub>11</sub>	s. d. 87 0	s. d. 5 0	s. d. 92 0	s. d. 2 1 <sup>1</sup> / <sub>11</sub>
Stoneware thrower—								
4th year's experience .. .. .	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>	84 0	5 0	89 0	2 0 <sup>3</sup> / <sub>11</sub>
5th year's experience .. .. .	92 0	5 0	97 0	2 2 <sup>5</sup> / <sub>11</sub>	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>
and thereafter .. .. .	98 0	5 0	103 0	2 4 <sup>1</sup> / <sub>11</sub>	94 0	5 0	99 0	2 3
Head placer inside a kiln .. .. .	91 0	5 0	96 0	2 2 <sup>2</sup> / <sub>11</sub>	87 0	5 0	92 0	2 1 <sup>1</sup> / <sub>11</sub>
Other placers .. .. .	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>	86 0	5 0	91 0	2 0 <sup>9</sup> / <sub>11</sub>
Sagger maker .. .. .	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>	86 0	5 0	91 0	2 0 <sup>9</sup> / <sub>11</sub>
Jolly and jigger hands .. .. .	92 0	5 0	97 0	2 2 <sup>5</sup> / <sub>11</sub>	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>
Pressers (screw and lever type inclusive) ..	91 6	5 0	96 6	2 2 <sup>7</sup> / <sub>22</sub>	87 6	5 0	92 6	2 1 <sup>5</sup> / <sub>22</sub>
Hand feeders of raw or burnt clay into crushing or grinding pan .. .. .	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>	86 0	5 0	91 0	2 0 <sup>9</sup> / <sub>11</sub>
Grinders of burnt ware .. .. .	91 0	5 0	96 0	2 2 <sup>2</sup> / <sub>11</sub>	87 0	5 0	92 0	2 1 <sup>1</sup> / <sub>11</sub>
Potter's printer .. .. .	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>	84 0	5 0	89 0	2 0 <sup>3</sup> / <sub>11</sub>
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) .. .. .	86 0	5 0	91 0	2 0 <sup>9</sup> / <sub>11</sub>	82 0	5 0	87 0	1 11 <sup>8</sup> / <sub>11</sub>
<b>Plastic Tile and Terra-cotta Making.</b>								
Flower pot, or flower-pot saucer throwers	95 0	5 0	100 0	2 3 <sup>3</sup> / <sub>11</sub>	91 0	5 0	96 0	2 2 <sup>2</sup> / <sub>11</sub>
Face-men .. .. .	91 6	5 0	96 6	2 2 <sup>7</sup> / <sub>22</sub>	87 6	5 0	92 6	2 1 <sup>5</sup> / <sub>22</sub>
Pressers (screw and lever type inclusive) ..	91 6	5 0	96 6	2 2 <sup>7</sup> / <sub>22</sub>	87 6	5 0	92 6	2 1 <sup>5</sup> / <sub>22</sub>
Setters .. .. .	94 0	5 0	99 0	2 3	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>
Vent makers .. .. .	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>	86 0	5 0	91 0	2 0 <sup>9</sup> / <sub>11</sub>
Man in charge of plunge .. .. .	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>	86 0	5 0	91 0	2 0 <sup>9</sup> / <sub>11</sub>
Drawers .. .. .	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>	86 0	5 0	91 0	2 0 <sup>9</sup> / <sub>11</sub>
Hand feeders of raw or burnt clay into crushing or grinding pan .. .. .	90 0	5 0	95 0	2 1 <sup>10</sup> / <sub>11</sub>	86 0	5 0	91 0	2 0 <sup>9</sup> / <sub>11</sub>
Man feeding tile press .. .. .	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>	84 0	5 0	89 0	2 0 <sup>3</sup> / <sub>11</sub>
Man taking off roofing tile press .. .. .	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>	84 0	5 0	89 0	2 0 <sup>3</sup> / <sub>11</sub>
Man carrying or wheeling into or out of kiln .. .. .	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>	84 0	5 0	89 0	2 0 <sup>3</sup> / <sub>11</sub>
Man sorting roofing tiles .. .. .	88 0	5 0	93 0	2 1 <sup>4</sup> / <sub>11</sub>	84 0	5 0	89 0	2 0 <sup>3</sup> / <sub>11</sub>
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives) .. .. .	86 0	5 0	91 0	2 0 <sup>9</sup> / <sub>11</sub>	82 0	5 0	87 0	1 11 <sup>8</sup> / <sub>11</sub>

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except burners and continuous shift-workers:—

Time of Beginning.	Time of Ending.
--------------------	-----------------

### Time of Beginning.

**Time of Ending.**

7 a.m. .. .. 1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.  
7 a.m. .. .. 5.30 p.m. on each of the other five working days of the week.

7 a.m. .. .. 5.30 p.m. on each of the other five working days of the week.

(4) OVERTIME—

(a) By persons employed as burners in excess of 8 hours on any one shift and 44 hours in any one week Time and a quarter.

(b) By persons employed on continuous shift work in excess of 44 hours in any one week .. .. Time and a quarter.

(c) By any other person:—

Within the hours fixed as the time of beginning and ending work in excess of the maximum

number of hours fixed as a week's work. . . . . Time and a half.

Outside the hours fixed as the time of beginning and ending work	..	..	..	Time and a half.
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**DIARY RATES.**—For all work done on Sundays and the undermentioned holidays the rates shall be:—

(5) SPECIAL RATES.—For all work done on Sundays and the undermentioned holidays the rates shall be:—

Sundara f Burners, time and a half.

Sundays .. .. . } All others, double time.

New Year's Day, Australia Day, Labour Day. } (All others, double time.)

Good Friday, Easter Monday, King's Birthday. } All persons, double time:

Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day . . . . . } All persons, double time.

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) HOLIDAYS.—(a) All employees shall be entitled to the eight holidays hereinafter mentioned without deduction of pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day.

Provided that an employee shall not be entitled to pay for any of the above holidays if absent from employment without leave on the working day immediately preceding and/or following a holiday or group of holidays unless he or she produces to the employer a certificate of a legally qualified medical practitioner, or failing the production of such certificate, such other evidence as shall be satisfactory to the employer.

(b) *Terminating employment in relation to a holiday.* Where the employer terminates the employment of an employee within fourteen days of a day on which a holiday occurs, and such employee is re-employed by the same employer within a period of fourteen days after such holiday, the employee shall be paid for such holiday or holidays prescribed by this determination, provided that such employee has been employed by the same employer for a period of at least one month immediately prior to the termination of employment.

(7) **MORNING TEA INTERVAL.**—A morning tea interval of seven minutes shall be allowed employees each morning during ordinary working hours without deduction of pay, and such interval shall be arranged by the employer so as to avoid the necessity of a stoppage of operations in the establishment.

(8) **TEA MONEY.**—An allowance of 1s. 6d. for tea money shall be made where work extends for more than two hours beyond the usual time of ending work provided the employer has not given notice the day before of intention to work overtime.

(9) **BURNERS.**—A burner shall be paid for the full number of hours of the shift worked.

## PIECE-WORK.

(10) That the lowest piece-work prices payable for the following kinds of work shall be:—

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Order in Council thereunder; such portions of the Cities of Sandringham and Heidelberg, and of the Shires of Braybrook, Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lillydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

## GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches .. ..	1s. 10 $\frac{1}{2}$ d. per trap
Boundary traps, 4 inches .. ..	1s. 3 $\frac{1}{2}$ d. "
Gully traps (flanged) .. ..	1s. 0 $\frac{1}{2}$ d. each
Disconnectors .. ..	1s. 0 $\frac{1}{2}$ d. "
Basins .. ..	1s. 0 $\frac{1}{2}$ d. "
Junctions .. ..	15s. 8 $\frac{1}{2}$ d. per 100

## GENERAL POTTERY.

## Cane Bakers (Hand Pressed).

7 inches .. ..	11s. 6 $\frac{1}{2}$ d. per gross
8 " .. ..	15s. 8 $\frac{1}{2}$ d. "
9 " .. ..	19s. 0 $\frac{1}{2}$ d. "
10 " .. ..	23s. 4 $\frac{1}{2}$ d. "
11 " .. ..	27s. 0d. "
12 " .. ..	30s. 9 $\frac{1}{2}$ d. "

or 20s. 10 $\frac{1}{2}$ d. per gross all round.

## Chambers (Hand Pressed).

12" .. ..	40s. 4 $\frac{1}{2}$ d. per gross
9" .. ..	51s. 7d. "
6" .. ..	57s. 4d. "
Fluted chambers, finishing and handling ..	22s. 1 $\frac{1}{2}$ d. "

5s. 3 $\frac{1}{2}$ d. per gross extra to be allowed for embossed chambers.

## Chambers (Jiggered).

Jiggering.	Turning.	Handling.
per gross.	per gross.	per gross.
12" .. ..	13s. 0 $\frac{1}{2}$ d. ..	10s. 9 $\frac{1}{2}$ d. ..
9" .. ..	15s. 8 $\frac{1}{2}$ d. ..	12s. 8 $\frac{1}{2}$ d. ..
6" .. ..	17s. 11 $\frac{1}{2}$ d. ..	14s. 6 $\frac{1}{2}$ d. ..

5s. 5 $\frac{1}{2}$ d. per gross extra to be allowed for embossed chambers.

## Bed Slippers and Bed Pans (Hand Pressed).

Bed slippers, large and small .. ..	11s. 1 $\frac{1}{2}$ d. per dozen
Bed pans .. ..	11s. 1 $\frac{1}{2}$ d. "

## Ewers (Hand Pressed).

9" .. ..	7s. 4d. per dozen
6" .. ..	7s. 9d. "

## Lip Bowls (Hand Pressed).

No. 1 (11 inches or under) .. ..	35s. 2d. per gross
No. 2 (12 inches) .. ..	39s. 5d. "
No. 3 (13 inches) .. ..	44s. 10d. "
No. 4 (14 inches or over) .. ..	50s. 9d. "

## Oval Cover Dishes, with Raised Foot (Hand Pressed).

7 and 8 inches .. ..	7s. 10 $\frac{1}{2}$ d. per dozen
9 and 10 inches .. ..	9s. 0d. "

## Soap Dishes.

3-piece soap dishes .. ..	33s. 10d. per gross
1-piece soap dishes .. ..	19s. 2 $\frac{1}{2}$ d. "

## Male and Female Urinals.

Male and female urinals .. ..	6s. 11 $\frac{1}{2}$ d. per dozen
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## Cottage Pans and Traps.

Cane.	White.
Pans .. ..	18s. 3 $\frac{1}{2}$ d. per dozen .. 19s. 11d. per dozen
Traps .. ..	18s. 3 $\frac{1}{2}$ d. .. 19s. 11d. "

## Pans (Throwing).

Bread or Cream—	
Not more than 1 $\frac{1}{2}$ gallons .. ..	46s. 6 $\frac{1}{2}$ d. per 100 gallons
More than 1 $\frac{1}{2}$ gallons .. ..	42s. 3 $\frac{1}{2}$ d. "

## Spittoons (Hand Pressed).

Large .. ..	32s. 1 $\frac{1}{2}$ d. per gross
Small .. ..	26s. 8 $\frac{1}{2}$ d. "

## Vases.

Vases .. ..	26s. 3 $\frac{1}{2}$ d. per gross
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## Bottles (Throwing).

Acid bottles, including stopping and stamping (3 gallon) .. ..	11s. 6d. per dozen bottles
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## Bung Jars and Demijohns (Throwing).

1 gallon .. ..	2s. 4 $\frac{1}{2}$ d. per dozen
2 gallon .. ..	4s. 1d. "
3 gallon .. ..	7s. 3 $\frac{1}{2}$ d. "
5 gallon .. ..	16s. 0 $\frac{1}{2}$ d. "

9 $\frac{1}{2}$ d. per dozen extra for handle bottles.

## Pedestal Pans (Hand Pressed)

Sizes whether in straight or hollow fronts not exceeding 24 $\frac{1}{2}$  in. x 18 $\frac{1}{2}$  in. x 16 in. or its equivalent in cubic inches—

## Straight fronts—

Cane .. ..	5s. 0 $\frac{1}{2}$ d. each
White .. ..	5s. 3 $\frac{1}{2}$ d. "

## Hollow fronts—

Cane .. ..	4s. 4 $\frac{1}{2}$ d. "
White .. ..	4s. 11 $\frac{1}{2}$ d. "

Sizes exceeding the above dimensions—

Cane .. ..	5s. 6 $\frac{1}{2}$ d. "
White .. ..	6s. 4 $\frac{1}{2}$ d. "

## State pattern—

Cane .. ..	4s. 10 $\frac{1}{2}$ d. "
White .. ..	5s. 3 $\frac{1}{2}$ d. "

## Jugs (Throwing).

39" .. ..	10s. 6 $\frac{1}{2}$ d. per gross
36" .. ..	11s. 2 $\frac{1}{2}$ d. "
30" .. ..	13s. 11d. "
24" .. ..	15s. 3 $\frac{1}{2}$ d. "
12" .. ..	21s. 3 $\frac{1}{2}$ d. "

## Barrels (Throwing).

Barrels .. ..	46s. 6 $\frac{1}{2}$ d. per 100 gallons
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## Washing or Toilet Bowls (Hand Pressed).

Plain .. ..	45s. 6 $\frac{1}{2}$ d. per gross
Embossed .. ..	50s. 7 $\frac{1}{2}$ d. "

## Foot Warmers (Hand Pressed).

Plain .. ..	7s. 8d. per dozen
Plain, with screw top .. ..	9s. 4 $\frac{1}{2}$ d. "
Embossed, with screw top .. ..	7s. 5 $\frac{1}{2}$ d. "

## Jam Jugs.

Handling jam jugs .. ..	11s. 10 $\frac{1}{2}$ d. per gross
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## Syrup Jars.

Large .. ..	14s. 2 $\frac{1}{2}$ d. per dozen
Small .. ..	10s. 6d. "

## Pudding Bowls.

9" .. ..	19s. 5 $\frac{1}{2}$ d. per gross
12" .. ..	14s. 2 $\frac{1}{2}$ d. "
18" .. ..	10s. 8 $\frac{1}{2}$ d. "
24" .. ..	6s. 5 $\frac{1}{2}$ d. "

## Jelly Moulds.

1, 1 $\frac{1}{2}$ , and 2 pints .. ..	41s. 8 $\frac{1}{2}$ d. per gross
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## Jars (Throwing).

Squat jars—	
Under 2 gallons .. ..	33s. 4d. per 100 gallons
2 gallons and over .. ..	30s. 4 $\frac{1}{2}$ d. "

## Filter Shells (Throwing).

Dripstone .. ..	46s. 7 $\frac{1}{2}$ d. per 100 gallons
Candles (making and shaving) .. ..	9 $\frac{1}{2}$ d. per gallon

## Ginger Beer and Ale Bottles (Throwing).

1 gallon (screwed) .. ..	33s. 9 $\frac{1}{2}$ d. per gross
Ale bottles .. ..	11s. 4 $\frac{1}{2}$ d. "
Others .. ..	6s. 1d. "

## Jugs (Hand Pressed).

30" .. ..	31s. 9d. per gross
24" .. ..	38s. 3 $\frac{1}{2}$ d. "
12" .. ..	46s. 3 $\frac{1}{2}$ d. "

An amount of 5s. per week of 44 hours or a pro rata amount for a lesser period shall be added to the earnings of pieceworkers as an emergency loading (non-adjustable).

**PIECE-WORK—continued.**  
**Within the Metropolitan District, &c.—continued.**

**TERRA COTTA.**

<i>Flower-pots (Throwing and Finishing).</i>				<i>Crimp-pots and Saucers (Throwing and Finishing).</i>			
3 inches	..	..	2s. 6½d. per gross	5 inches	..	9s. 2½d. per gross	5s. 8½d. per gross
4 "	..	..	3s. 5d. "	6 "	..	11s. 8½d. "	7s. 8½d. "
5 "	..	..	5s. 0½d. "	7 "	..	14s. 8½d. "	9s. 5d. "
6 "	..	..	6s. 8½d. "	8 "	..	20s. 9½d. "	13s. 10½d. "
7 "	..	..	8s. 1d. "	9 "	..	23s. 7d. "	8s. 4½d. "
8 "	..	..	13s. 4½d. "	10 "	..	29s. 5½d. "	22s. 10½d. "
9 "	..	..	16s. 6½d. "				
10 "	..	..	20s. 6d. "				
12 "	..	..	41s. 2d. "				
13 "	..	..	59s. 8½d. "				
14 "	..	..	79s. 2½d. "				
15 "	..	..	98s. 1½d. "				
18 "	..	..	198s. 11½d. "				
<i>Flower-pot Saucers (Throwing and Finishing).</i>				<i>Seed Pans.</i>			
4 inches	..	..	2s. 5½d. per gross	8 inches	..	..	13s. 3½d. per gross
5 "	..	..	3s. 4½d. "	9 "	..	..	16s. 6d. "
6 "	..	..	5s. 1½d. "	10 "	..	..	18s. 4½d. "
7 "	..	..	6s. 9½d. "	12 "	..	..	27s. 5½d. "
8 "	..	..	9s. 10½d. "	13 "	..	..	34s. 3d. "
9 "	..	..	3s. 1d. "	14 "	..	..	43s. 0½d. "
10 "	..	..	15s. 7½d. "	15 "	..	..	53s. 1½d. "
12 "	..	..	20s. 6½d. "				
13 "	..	..	30s. 6½d. "				
14 "	..	..	39s. 5½d. "				
15 "	..	..	49s. 2½d. "				
<i>Ridging.</i>				<i>Butter Coolers and Butter-cooler Saucers.</i>			
Ridging made by hand from wood or plaster	..	..	2s. 8½d. per dozen	Butter Coolers.	..	Butter-cooler Saucers.	..
moulds	..	..	..	8's	..	5s. 8½d. per dozen	11½d. per dozen
				9's	..	6s. 5½d. "	1s. 2½d. "
				<i>Chimney-pots.</i>			
				16 inches and under	..	9s. 2½d. per dozen	..
				Over 16 inches	..	11s. 6d. "	..

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

**Within all other parts of Victoria.**

GLAZED PIPES AND SALT-GLAZED WARE							
Boundary traps, 6 inches	..	..	1s. 9½d. per trap	Disconnectors	..	..	1s. each
Boundary traps, 4 inches	..	..	1s. 2½d. "	Basins	..	..	1s. "
Gully Traps (flanged)	..	..	9½d. each	Junctions	..	..	15s. 1½d. per 100
GENERAL POTTERY.							
Cane Bakers (Hand Pressed).				Cottage Pans and Traps.			
7 inches	..	..	10s. 10½d. per gross	Cane.		White.	
8 "	..	..	14s. 11½d. "	Pans	..	17s. 8½d. per dozen	19s. 0d. per dozen
9 "	..	..	18s. 4½d. "	Traps	..	17s. 8½d. "	19s. 0d. "
10 "	..	..	22s. 3½d. "	Pans (Throwing).			
11 "	..	..	25s. 7½d. "	Bread or Cream—			
12 "	..	..	29s. 10½d. "	Not more than 1½ gallons			
or 20s. 3½d. per gross all round.				.. .. 42s. 11½d. per 100 gallons			
Chambers (Hand Pressed).				More than 1½ gallons			
12's	..	..	38s. 6½d. per gross	.. .. 40s. 1d. "			
9's	..	..	49s. 3d. "	Spittoons (Hand Pressed).			
6's	..	..	54s. 0½d. "	Large	..	..	30s. 6½d. per gross
Fluted chambers, finishing and handling	..	..	20s. 11½d. "	Small	..	..	25s. 7½d. "
6s. 1½d. per gross extra to be allowed for embossed chambers.							
Chambers (Jiggered).				Vases.			
Jiggering.	per gross.	Turning.	Handling.	Vases	..	..	25s. 0d. per gross
12's	..	12s. 2½d. "	10s. 3½d. "	Bottles (Throwing).			
9's	..	14s. 11½d. "	11s. 8½d. "	Acid bottles, including stopping and stamp-			
6's	..	17s. 4½d. "	14s. 0d. "	ing (3 gallon)			
5s. 1½d. per gross extra to be allowed for embossed chambers.				.. .. 10s. 9d. per dozen bottles			
Bed Slippers and Bed Pans (Hand Pressed).				Bung Jars and Demijohns (Throwing).			
Bed slippers, large and small	..	..	10s. 7½d. per dozen	1 gallon	..	..	2s. 3½d. per dozen
Bed pans	..	..	10s. 7½d. "	2 "	..	..	3s. 10½d. "
Ewers (Hand Pressed).				3 "	..	..	6s. 9½d. "
9's	..	..	7s. 0d. per dozen	5 "	..	..	15s. 3½d. "
6's	..	..	7s. 5d. "	9½d. per dozen extra for handle bottles.			
Lip Bowls (Hand Pressed).				Pedestal Pans (Hand Pressed).			
No. 1 (11 inches or under)	..	..	33s. 4½d. per gross	Sizes whether in straight or hollow			
No. 2 (12 inches)	..	..	37s. 0½d. "	fronts not exceeding 24½ in. x 16½ in.			
No. 3 (13 inches)	..	..	42s. 10½d. "	x 15 in., or its equivalent in cubic			
No. 4 (14 inches or over)	..	..	48s. 2½d. "	inches—			
Oval Cover Dishes, with Raised Foot (Hand Pressed).				Straight fronts—			
7 and 8 inches	..	..	7s. 5½d. per dozen	Cane	..	..	4s. 9½d. each
9 and 10 inches	..	..	8s. 6½d. "	White	..	..	5s. 1½d. "
Soap Dishes.				Hollow fronts—			
3-piece soap dishes	..	..	33s. 4½d. per gross	Cane	..	..	4s. 5d. "
1-piece soap dishes	..	..	18s. 3d. "	White	..	..	4s. 9½d. "
Male and Female Urinals.				Sizes exceeding above dimensions—			
Male and female urinals	..	..	6s. 8½d. per dozen	Cane	..	..	5s. 2½d. "
				White	..	..	5s. 11d. "
				State Pattern—			
				Cane	..	..	4s. 6½d. "
				White	..	..	5s. 0½d. "

An amount of 5s. per week of 44 hours or a pro rata amount for a lesser period shall be added to the earnings of pieceworkers as an emergency loading (non-adjustable).

## PIECE-WORK—continued.

Within all other parts of Victoria—continued.

GENERAL POTTERY—continued.							
<i>Jugs (Throwing).</i>				<i>Pudding Bowls.</i>			
39's ..	..	..	10s. 1½d. per gross	9's ..	..	..	18s. 6½d. per gross
36's ..	..	..	10s. 6½d. "	12's ..	..	..	13s. 8½d. "
30's ..	..	..	13s. 2½d. "	18's ..	..	..	10s. 3½d. "
24's ..	..	..	13s. 2½d. "	24's ..	..	..	6s. 1½d. "
12's ..	..	..	20s. 3½d. "	<i>Jelly Moulds</i>			
<i>Barrels (Throwing).</i>				1, 1½, and 2 pints ..	..	..	39s. 9½d. per gross
Barrels ..	..	..	43s. 2d. per 100 gallons	<i>Jars (Throwing)</i>			
<i>Washing or Toilet Bowls (Hand Pressed).</i>				Squat jars—	..	..	..
Plain ..	..	..	42s. 6½d. per gross	Under 2 gallons ..	..	..	32s. 0½d. per 100 gallons
Embossed ..	..	..	48s. 2½d. "	2 gallons and over ..	..	..	28s. 11d. "
<i>Foot Warmers (Hand Pressed).</i>				<i>Filter Shells (Throwing).</i>			
Plain ..	..	..	7s. 4½d. per dozen	Dripstone ..	..	..	43s. 2½d. per 100 gallons
Plain, with screw top ..	..	..	9s. 4½d. "	Candles (making and shaving) ..	..	..	8½d. per gallon
Embossed, with screw top ..	..	..	11s. 5½d. "	<i>Ginger Beer and Ale Bottles (Throwing).</i>			
<i>Jam Jugs.</i>				1 gallon (screwed) ..	..	..	31s. 5d. per gross
Handling jam jugs ..	..	..	11s. 2½d. per gross	Ale bottles ..	..	..	10s. 10½d. "
<i>Syrup Jars.</i>				Others ..	..	..	5s. 11d. "
Large ..	..	..	13s. 2½d. per dozen	<i>Jugs (Hand Pressed).</i>			
Small ..	..	..	9s. 11½d. "	30's ..	..	..	29s. 9½d. per gross
				24's ..	..	..	36s. 4½d. "
				12's ..	..	..	43s. 11½d. "
TERRA COTTA.							
<i>Flower-pots (Throwing and Finishing).</i>				<i>Crimp-pots and Saucers (Throwing and Finishing).</i>			
3 inches ..	..	..	2s. 5½d. per gross	<i>Crimp-pots.</i>		<i>Crimp-pot Saucers.</i>	
4 " ..	..	..	3s. 1½d. "	5 inches ..	8s. 9½d. per gross	..	5s. 10½d. per gross
5 " ..	..	..	4s. 9½d. "	6 " ..	11s. 2d. "	..	7s. 4½d. "
6 " ..	..	..	6s. 4d. "	7 " ..	14s. 5d. "	..	8s. 9½d. "
7 " ..	..	..	7s. 9½d. "	8 " ..	20s. 4½d. "	..	13s. 2½d. "
8 " ..	..	..	12s. 8d. "	9 " ..	23s. 4½d. "	..	17s. 3½d. "
9 " ..	..	..	15s. 8½d. "	10 " ..	28s. 8½d. "	..	21s. 8½d. "
10 " ..	..	..	19s. 7½d. "	<i>Seed Pans.</i>			
12 " ..	..	..	26s. 6½d. "	8 inches ..	..	..	12s. 7½d. per gross
13 " ..	..	..	57s. 1½d. "	9 " ..	..	..	15s. 8½d. "
14 " ..	..	..	75s. 10½d. "	10 " ..	..	..	17s. 6d. "
15 " ..	..	..	93s. 11½d. "	12 " ..	..	..	25s. 3½d. "
18 " ..	..	..	187s. 11½d. "	13 " ..	..	..	32s. 8d. "
<i>Flower-pot Saucers (Throwing and Finishing).</i>				14 " ..	..	..	40s. 7½d. "
4 inches ..	..	..	2s. 4d. per gross	15 " ..	..	..	49s. 5½d. "
5 " ..	..	..	3s. 1½d. "	<i>Butter Coolers and Butter-cooler Saucers.</i>			
6 " ..	..	..	4s. 10½d. "	<i>Butter Coolers.</i>		<i>Butter-cooler Saucers.</i>	
7 " ..	..	..	6s. 2d. "	8's ..	5s. 6½d. per dozen	..	10½d. per dozen
8 " ..	..	..	9s. 5½d. "	9's ..	5s. 11d. "	..	1s. 2d. "
9 " ..	..	..	12s. 8½d. "	<i>Chimney-pots.</i>			
10 " ..	..	..	14s. 10½d. "	16 inches and under ..	..	..	8s. 8d. per dozen
12 " ..	..	..	19s. 5½d. "	Over 16 inches ..	..	..	10s. 8½d. "
13 " ..	..	..	29s. 9½d. "	NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.			
14 " ..	..	..	37s. 9d. "				
15 " ..	..	..	46s. 0½d. "				
<i>Ridging.</i>							
Ridging made by hand from wood or plaster moulds ..	..	..	2s. 6½d. per dozen				

NOTE.—All piece-work prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

## PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(11) The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piece-work prices to any person employed in the glazed pipes and salt-glazed ware, general pottery, tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

An amount of 5s. per week of 44 hours or a pro rata amount for a lesser period shall be added to the earnings of pieceworkers as an emergency loading (non-adjustable).

(12) PERIODICAL ADJUSTMENT OF WAGES.—The wages rates for males set out in clause 2 are based upon the following basic wage, and pursuant to and in accordance with the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically increased or decreased by the same amount, and at the same time as such basic wage. Provided that proportionate adjustments to the rates for females, and for apprentices and improvers, and to the piece-work prices shall be made at the same time as follows:—

- (a) The rates for females and for apprentices and improvers to the nearest 3d., half or less than half of 3d. to be disregarded.  
 (b) The piece-work prices as set out in clause 9 to the nearest farthing.

The basic wage shown hereunder shall be adjusted as prescribed in clause (13).

*Basic Wage.*

Place.	Basic Wage.	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination applies .. .. .	4 0 0	Melbourne

(13) ADJUSTMENT OF BASIC WAGE.—(a) Until the beginning of the first pay period to commence in May, 1941, the amount of the basic wage shall be as prescribed in clause (12).

(b) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method according to the position and fluctuations (if any) of the Commonwealth Statistician's "All Items" retail price index numbers.

For the purposes of this Determination the expression "Commonwealth Statistician's retail price index numbers" or any like expression, means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician:—

- (1) The index number set to be applied is that assigned to Melbourne.  
 (2) The index number for the calendar quarter next preceding the period of thirteen weeks for which the adjustment is made is to be ascertained.  
 (3) The amount assigned in the following table (or in any extension thereof) to the index number division comprising that number is to be ascertained.  
 (4) The basic wage shall be of that assigned amount during such successive period.

*Table.*

Index Number Divisions.	Basic Wage.	Index Number Divisions.	Basic Wage.
	£ s. d.		£ s. d.
735-746 .. .. .	3 0 0	908-919 .. .. .	3 14 0
747-759 .. .. .	3 1 0	920-932 .. .. .	3 15 0
760-771 .. .. .	3 2 0	933-944 .. .. .	3 16 0
772-783 .. .. .	3 3 0	945-956 .. .. .	3 17 0
784-796 .. .. .	3 4 0	957-969 .. .. .	3 18 0
797-808 .. .. .	3 5 0	970-981 .. .. .	3 19 0
809-820 .. .. .	3 6 0	982-993 .. .. .	4 0 0
821-833 .. .. .	3 7 0	994-1006 .. .. .	4 1 0
834-845 .. .. .	3 8 0	1007-1018 .. .. .	4 2 0
846-858 .. .. .	3 9 0	1019-1030 .. .. .	4 3 0
859-870 .. .. .	3 10 0	1031-1043 .. .. .	4 4 0
871-882 .. .. .	3 11 0	1044-1055 .. .. .	4 5 0
883-895 .. .. .	3 12 0	1056-1067 .. .. .	4 6 0
896-907 .. .. .	3 13 0		

E. E. O'GRADY, P.M., Chairman.  
 GEO. E. PARR, Secretary.

Melbourne, 12th March, 1941.