

VICTORIA

GOVERNMENT GAZETTE.

in transfer the control of

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 95]

TUESDAY, APRIL 1.

[1941

Factories and Shops Acts.

DETERMINATION OF THE WHOLESALE GROCERS BOARD.

Note —(a) On the 23rd December, 1912, the powers of the Wholesale Grocers Board were extended to enable it to fix rates for persons employed in the business of a wine and spirit merchant.

This Determination on the 4th April, 1941, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts. the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a wholesale grocer, including a seller of tea," has made the following Determination, namely:—

(1) That on the 4th April, 1941, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

J

APPRENTICES AND IMPROVERS.	ALL OTHER EMPLOYERS.			
Wages per		Wages p	Wages per week.	
Week. £ s. d. Under 16 years of age 1 2 6 16 years of age 1 15 0 17, 1 15 0 18 ,,,, 2 7 0 19 3 0 0		Within the cities of Ballarat and Ben- digo, and the boroughs of Ezglehawk and Sebastopol.	All other parts of Victoria where this Determina- tion applies.	
19 ,, 3 0 0 20 ,, 3 12 0	Head cellarman, i.e., the principal employ		£ s. d.	
	engaged in testing, blending, reducing,			
Proportion (in any Place).	fining wines or spirits	5 3 0	5 6 6	
Apprentices.	Packers in charge of—			
One apprentice to every three or	10 or more persons	5 3 0	5 6 6	
fraction of three workers receiving not	6, 7, 8, or 9 persons	4 14 6	4 18 6	
less than 88s. per week.	1, 2, 3, 4, or 5 persons	4 13 0	4 17 0	
An indenture of apprenticeship pre-	Storeman in charge of-	l	į	
scribed by the Board was approved on	10 or more storemen	. 596	5 13 0	
24.5.1923.	6, 7, 8, or 9 storemen	., 5 3 0	5 6 6	
Improvera.	1, 2, 3, 4, or 5 storemen	4 14 6	4 18 6	
One-improver to every three or frac-		4 14 6	4 18 6	
	A11 -41	4 0 0	4 13 0	
tion of three workers receiving not less than 88s. per week.	All others		7 10 0	

- (3) Hours of Work.—The maximum ordinary hours a week shall not exceed 88 per fortnight, provided that not more than 48 hours shall be worked in any week without payment of overtime.

On Saturday, or the day on which the weekly half-holiday is observed. On the other working days of the week.

7.45 a.m. 5.30 p.m. On the other w

(5) OVERTIME.—The following rates shall be paid for all work done:—

Outside the times of beginning and ending work in any day ...

First two hours—Time and a half, thereafter —Double time.

Within the times of beginning and a ding work, in excess of the maximum number of hours prescribed in clause (3)

.. Time and a half.

- (6) Tea Money.—Any employee required to work overtime for a period in excess of one hour after the time fixed for ending work shall be allowed is, tea money in addition to overtime rates as prescribed for in this Determination. Provided that this clause shall not apply where the employee was notified 24 hours previously of the intention to work overtime.
- (7) RATIONING.—Where because of the exigencies of the trade it is intended to ration employees, not less than seven days and not more than ten days' notice shall be given by the employer to the employees affected.
- (8) Time Rate.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one half of the maximum number of hours fixed for an ordinary week's work be paid at the ordinary wages rate with an addition of fifty per centum, and for each hour worked beyond the one-half aforesaid shall be paid the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinaryweek's work.
- (9) SPECIAL RATES.—Double time shall be the special rate for all work done on Sundays, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.
- (10) TERMINATION OF EMPLOYMENT.—Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker. If such notice be not given, a week's wages shall be paid or forfeited, as the case may be, in lieu thereof.
- (11) REST INTERVAL.—There shall be a rest interval of 10 minutes at a time fixed by the employer between 10 a.m. and 11.30 a.m. on each day (Monday to Friday inclusive in each week) for each employee, such time to count as time worked.
- (12) CERTIFICATE OF SERVICE.—Any worker when leaving or being discharged from his or her employment shall be given by the employer a certificate stating the date when such employment began and the date when such employment terminated,
- (13) PAY DAY.—Payment of wages shall be made not later than Thursday of each week and during ordinary working hours.
- (14) PIONIC DAY.—Double time shall be paid for all work done in the Metropolitan District on the day on which the employees hold their Annual Pionic.
- (15) Siok Pay.—Any employee not attending for duty shall lose his or her pay for the actual time lost unless such employee has had not less than twelve months' service with the same employer, and he or she produces or forwards within twenty-four hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill-health or accident necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the grounds of personal ill health or accident for more than four days in each year commencing from the 5th August, 1938.
- (16) Annual Leave.—Any employee who has been in the service of an employer for a period of not less than twelve months shall be granted one week's holiday, exclusive of the holidays mentioned in clause (9), in each year on full pay and such holiday shall be given within three months of the completion of twelve months' service, provided that, for the purposes of this clause, any service prior to the lat January, 1938, shall not be taken into account.

Notwithstanding anything contained in this clause an employer may require any employee to take such holiday inclusive of Christmas Day, Boxing Day or New Year's Day in which case an employee so required shall be granted within three months thereafter one day in lieu of each of such public holidays aforementioned as was included in his week's annual leave.

H. J. RICHARDSON, Chairman.

D. B. MORGAN, Secretary.

Melbourne, 17th March, 1941.

