



# VICTORIA GOVERNMENT GAZETTE.

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[1942

Factories and Shops Acts.

## DETERMINATION OF THE DISPENSARIES BOARD.

NOTE.—This Determination on the 30th September, 1940, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any persons employed in dispensing, compounding, or selling medicines, drugs, or medicinal preparations in a Friendly Society's or Hospital Dispensary has made the following Determination, namely:—

(1) That on the 1st April, 1942, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK OF 46 HOURS.				WAGES PER WEEK OF 46 HOURS.			
	Weekly Rate.	War Loading.	Total Weekly Wage.		Weekly Rate.	War Loading.	Total Weekly Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st six months' experience ..	12 6	0 6	13 0	Head Dispenser or Dispenser in Charge .. .. .	155 6	6 0	161 6
2nd " " ..	19 3	1 0	20 3	Assistants .. .. .	124 0	6 0	130 0
3rd " " ..	25 9	1 3	27 0	Female Shop Assistant who may be over the age of 21 years, who has served a period of four years as an improver in a dispensary and is not engaged in dispensing or compounding medicines, drugs, or medicinal preparations ..	67 0	3 0	70 0
4th " " ..	32 0	1 9	33 9				
5th " " ..	38 9	2 0	40 9				
6th " " ..	45 3	2 3	47 6				
7th " " ..	51 9	2 6	54 3				
8th " " ..	63 6	3 0	66 6				

PROPORTION (IN ANY PLACE).

*Apprentices.*

One apprentice to every three or fraction of three workers receiving not less than 130s. per week.

*Improvers.*

One improver to every ten or fraction of ten workers receiving not less than 130s. per week.

(3) WEEKLY WAGE.—Employees (other than casual employees) shall be paid the full weekly wage fixed in this Determination irrespective of the number of hours worked not exceeding 46 per week.

(4) TIMES OF BEGINNING AND ENDING WORK:—

Times of Beginning.	Times of Ending.	
9 a.m. ..	6 p.m. ..	on Monday, Tuesday, Wednesday, and Thursday.
9 a.m. ..	9 p.m. ..	on Friday.
9 a.m. ..	1 p.m. ..	on Saturday.

(5) OVERTIME.—The following rates shall be paid for all work done:—

Outside the times of beginning and ending work .. .. .	} Time and a half.
Within the times of beginning and ending work, in excess of 46 hours in any week .. .. .	} Time and a half.

(6) CASUAL LABOUR.—Casual employees (i.e., persons employed for not more than 28 hours in any one week) shall be paid at the rate of time and a half.

(7) SPECIAL RATES.—Time and a half shall be the special rate for all work done on Sundays, New Year's Day, Australia Day (26th January), Labour Day, Good Friday, Easter Monday, Anzac Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

(8) ANNUAL HOLIDAYS.—Any employee who has been in the service of the same employer for a period of not less than twelve months shall be granted two weeks' holiday on full pay in each year (exclusive of the holidays specified in clause 7). Should an employee's services be terminated before the expiration of twelve months' service or before the completion of any subsequent year of service, he shall be entitled to *pro rata* holidays on full pay except when he has been dismissed for malingering, neglect of duty or misconduct.

(9) SICK LEAVE.—Any employee who furnishes to his employer satisfactory evidence that he is unable to perform his duties on account of personal illness shall, while incapacitated, be entitled to sick leave on full pay for a period not exceeding seven working days in any one year of service.

(10) UNIFORMS.—Washable coats shall be provided and laundered free of cost for dispensers.

D. GRANT, Chairman.

F. MCGREGOR, Secretary.

Melbourne, 17th March, 1942.

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